

VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022

MEETING: **PUBLIC SAFETY COMMITTEE**

DATE AND TIME: **MONDAY, AUGUST 4, 2014** **4:30 p.m.**

LOCATION: **Germantown Village Hall Board Room**

- I. **CALL TO ORDER:** This meeting has been given public notice in accordance with Wisconsin Statutes, Section 19.83 and 19.84 in such form that will apprise the general public and news media of subject matter that is intended for discussion and action.
- II. **ROLL CALL:** Trustees Daniels, Hughes and Warren.
- III. **PUBLIC COMMENT:** Please be advised per State Statute Section 19.84(2), information will be received from the public. It is the policy of this municipality that there be a three minute time period, per person, with time extensions per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received. However, NO ACTION will be taken under public comments.
- IV. **APPROVAL OF MINUTES:** July 7, 2014 meeting
- V. **REPORTS:**
 - A. Police Department
 1. Monthly
 - B. Fire Department
 1. Monthly
 - C. Overtime Reports
 1. Police Department
 2. Fire Department
 - D. Policy Updates
- VI. **UNFINISHED BUSINESS:**
- VII. **NEW BUSINESS:**
 - A. Recommendation for Denial of Operator License: Trenton P. Eagon
 - B. Request to Fill Officer Vacancy – Police Dept.
 - C. Server Array/Cluster Purchase – Police Dept.
 - D. Purchase 3 New Tasers – Police Dept.
 - E. Request to Purchase Gun Mounts and Installation – Police Dept.
 - F. Request for Recorder & Phone System Replacement – Police Dept.
 - G. Increase of Ambulance Transport/Treatment Rates – Fire Dept.
 - H. Remove from Service and Auction Unit 1755 (1970 GMC Van) – Fire Dept.

VIII. **NEXT MEETING:** Set September 2014 Meeting Date and Time

IX. **ADJOURNMENT:**

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.

NOTICE is given that a majority of the Village Board may attend this meeting to gather information about an agenda item over which they have decision making responsibility. This may constitute a meeting of the Village Board per State ex rel. Badke v. Greendale Village Board, even though the Village Board will not take formal action at this meeting.

**MEETING MINUTES
PUBLIC SAFETY COMMITTEE MEETING
JULY 7, 2014
GERMANTOWN VILLAGE HALL BOARD ROOM**

CALL: The meeting was called to order at 6:05 p.m. by Chairman Werderman.

ROLL CALL: Chairman Werderman, Trustees Daniels, Hughes and Warren were present.

Also present were Police Chief Hoell, Fire Chief Weiss, Deputy Fire Chief Maury, Deputy Fire Chief Stark, FF/EMT Delain and Clerk Goeckner.

PUBLIC COMMENT: no discussion.

APPROVAL OF MINUTES: a motion was made by Warren, seconded by Hughes, to approve the minutes of the June 2, 2014 Public Safety Committee Meeting. Motion carried unanimously.

POLICE DEPARTMENT MONTHLY REPORT: Hoell went over the last two monthly reports and advised the department had been involved in five vehicle pursuits during the past 3-4 weeks; the department responded to a rash of vehicle break-ins in the Windsong subdivision area; and he explained the increase of extra patrols noted in the report. Werderman stated he had received a citizen complaint that the department seems to be issuing a lot of traffic citations when they should be working on crime prevention. Hughes responded that he gets calls that the department should do more traffic enforcement.

Also discussed was the officer to resident ratio, Hoell explained that there is an annual officer per capita study done and the Village rates quite low in the study. He stated the department tries to make up for the low staffing numbers by utilizing their CPA graduates, using a placebo car and setting up the speedboard in key areas. Hoell added that staffing can become an issue when officers are tied up with lengthy incidents, and mutual aid is called in when needed. Mutual aid can only respond when they have available officers.

FIRE DEPARTMENT MONTHLY REPORT: Weiss advised of a correction on the monthly report which should indicate "May" rather than "April." He then explained their company inspection program and also talked about a new procedure where police officers will be trained to administer Narcan using a nasal aerosol which is used to reverse the effects of opiate-based overdoses. He stated that police officers are often the first responders to rescue calls and this new procedure could save lives.

Weiss also gave updates on the following:

- The weekend staffing working out well, provides better response times
- Working with WalMart to fund the Emergency Medical Dispatch training
- New stroke & heart attack protocols
- New policies coming up will include a Near Miss Reporting Program which will help to educate/train staff to avoid those situations

- Dennis Rubin will be conducting a presentation on Saturday, July 12th, regarding Ethics and Leadership for the Fire Service at the library
- Showed news footage of their unique water rescue on Hwy 41
- They conducted a WalMart Public Education Program which was well attended
- Recruitment - they have six who have graduated and Weiss stated that some former members have expressed an interest in rejoining the department.

OVERTIME REPORTS FOR POLICE & FIRE DEPARTMENTS: no discussion.

POLICY UPDATES: Hoell advised the police department had updated two of their policies:

- Code of Conduct for Sworn Personnel
- Code of Conduct for Non-Sworn Personnel

CLASS A FERMENTED MALT BEVERAGE AND INTOXICATING LIQUOR LICENSE, Aug. 1, 2014 - June 30, 2015, NEW/TRANSFER FOR SYCON INC., ZOHAIB HUSSAIN SYED D/B/A WILLOW CREEK BP, W201 N10451 APPLETON AVENUE, GERMANTOWN: a motion was made by Hughes, seconded by Daniels, to forward this item to Village Board with a recommendation of approval. Police Department and Fire Department had no objections. Motion carried unanimously.

APPLICATION FOR AMENDMENT OF CLASS B FERMENTED MALT BEVERAGE & INTOXICATING LIQUOR LICENSE OUTSIDE PREMISES EXTENSION, GAMROTH'S KUHBURG JUNCTION, W140 N10385 FOND DU LAC AVENUE, GERMANTOWN, FOR AUG. 9, AUG. 16, SEPT. 20, 2014, 2PM - 10PM: a motion was made by Hughes, seconded by Warren, to forward this application to Village Board with a recommendation of approval. Police Department and Fire Department had no objections. Motion carried unanimously.

APPLICATION FOR AMENDMENT OF CLASS B FERMENTED MALT BEVERAGE & INTOXICATING LIQUOR LICENSE OUTSIDE PREMISES EXTENSION FOR KJ'S BAR & GRILL, N112 W21209 MEQUON ROAD, GERMANTOWN, FOR JULY 19TH 4PM - 10PM & AUGUST 23RD FROM 2PM - 10PM: a motion was made by Hughes, seconded by Warren, to forward this application to Village Board with a recommendation of approval. Police Department and Fire Department had no objections. Motion carried unanimously.

APPLICATION FOR TEMPORARY CLASS B/CLASS B RETAILER'S LICENSE, DHEINSVILLE OLDE TIME BIER GARDEN, GERMANTOWN HISTORICAL SOCIETY, DHEINSVILLE PARK, N128 W18780 HOLY HILL ROAD, GERMANTOWN, FOR JULY 26TH AND AUGUST 23RD, 1PM - 9PM: a motion was made by Daniels, seconded by Hughes, to forward this application to Village Board with a recommendation of approval. Discussion followed with Clerk Goeckner advising that the park is village-owned property and although the Clerk's Office has the authority to grant permission for this type of license without it going to committee, she wanted the committee to be aware of this request. She added that since the property is village-owned, they may want to consider fencing an area for the event and making sure the area to be used for this event is specified in the approval.

Hoell stated he did not have any objections to this event and said that fencing/wrist bands depend on the type of the event, the area it is being held at and the estimated size of the event. Hoell said it appeared that this event would be on a smaller scale and likely would not require fencing/wrist bands.

Jeff Dhein, President of the Germantown Historical Society, was present and stated that when he applied for this permit he did not think there would be a need for fencing or wrist bands. He does not anticipate a large crowd for this event which is a fundraiser, but hopes in time its popularity will grow and draw larger crowds. Werderman asked Hoell if the police department could provide extra patrol for the event, Hoell agreed. Motion to approve carried unanimously.

APPLICATION FOR DANCE LICENSE, GERMANTOWN HISTORICAL SOCIETY, N128 W18780 HOLY HILL RD., GERMANTOWN, FOR SEPT. 27-28, 2014 11AM - 11PM: a motion was made by Warren, seconded by Hughes, to forward this application to Village Board with a recommendation of approval. Police Department and Fire Department had no objections. Motion carried unanimously.

APPLICATION FOR DANCE LICENSE, ST. BONIFACE CONGREGATION, W204 N18780 HOLY HILL RD., GERMANTOWN, FOR AUG. 29-30, 2014 FROM 4PM - 11PM; AUG. 31, 2014 10AM - 10:30PM: a motion was made by Hughes, seconded by Warren, to forward this application to Village Board with a recommendation of approval. Police Department and Fire Department had no objections. Motion carried unanimously.

SERVER ARRAY/CLUSTER PURCHASE - POLICE DEPARTMENT: Hoell requested that this item be carried over to next month's meeting as the department was still waiting on the bids. Werderman stated this item would be carried over to the August meeting under Unfinished Business.

NEW RESCUE ENGINE - FIRE DEPARTMENT: Weiss informed the committee he had a short PowerPoint presentation regarding justification for the purchase of the new rescue engine that he would like to show them. At the conclusion of the presentation, Weiss advised that the department had sent out four bid requests and received one response by the due date from Pierce Manufacturing. He added that Seagraves had responded that they were not interested and the other two did not respond to the bid request. Weiss noted that there was \$788,000 budgeted for this purchase and the bid they received from Pierce was for \$770,061.00 which includes payment for performance bond. He also asked that the committee approve another \$1,000 for the purchase of an air scrubber for this unit, bringing the total to \$771,061.00.

A motion was made by Daniels, seconded by Warren, to forward this purchase request to Village Board with a recommendation of approval for the purchase of a new Rescue/Engine unit and an air scrubber in an amount not to exceed \$771,061.00. Motion carried 3-1 with Hughes voting nay.

NFPA1 LONG DRIVEWAYS REGULATED - FIRE DEPARTMENT: Weiss stated that the fire department had brought this matter before the committee several months ago and had intended to mail letters to property owners affected by this regulation asking for their voluntary consent to comply with these regulations. Weiss advised the letters had not yet been mailed and he would be proceeding with that and would bring this item back to the committee with an update.

NEXT MEETING: Werderman advised next month's meeting would be held on Monday, August 4, 2014 at 6:00 p.m. at the Village Hall Boardroom.

ADJOURNMENT: there being no further business, the meeting was adjourned at 7:01 p.m.

Recorded by,

A handwritten signature in cursive script, appearing to read "Julie L. Barth".

Julie L. Barth
Secretary

Overtime Report for Police & Fire Departments

2014 Year to date through:

6-Jul-14

2014						2013			
Empl #	Employee Name	Total OT Hours Paid	Total Cost of OT Paid	Total OT Hrs to Comp	Time off Hours	Total OT Hours Paid	Total OT Hrs to Comp	ANNUAL Total of OT hours worked	ANNUAL Total OT to Pay
Police Dept									
90	Ball, Brian	48.50	2,432.03	27.75	41.63	5.00	159.75	164.75	250.73
92	Bloch, Ryan	58.50	2,933.48	8.25	12.38	260.25	39.38	299.63	13,050.24
141	Borden, Ray	24.50	1,263.83	35.25	52.88	58.00	219.75	277.75	2,991.93
115	Case, Robert	86.00	4,312.47	15.75	23.63	247.00	158.25	405.25	12,385.82
106	Eggers, Michael	5.50	306.65	0.00	0.00	22.50	0.00	22.50	1,254.49
91	Gonzalez, Jeff	77.00	3,861.17	11.75	17.63	268.00	17.25	285.25	13,438.86
101	Jones, Shawn	116.25	5,337.62	2.50	3.75	253.75	4.50	258.25	11,650.93
88	Laux, Kevin	8.75	438.77	31.08	46.63	40.50	108.75	149.25	2,030.87
142	Marten, Shawn	60.00	3,008.70	12.75	19.13	141.50	38.25	179.75	7,095.52
102	Mikulec, Dan	29.50	1,087.67	58.50	87.75	33.50	22.50	56.00	1,235.15
152	Miller, Timothy	68.50	3,434.93	3.50	5.25	362.25	46.50	408.75	18,165.03
86	Moschea, Daniel	101.00	5,064.65	28.00	42.00	162.50	83.25	245.75	8,148.56
138	Olson, Toni	100.25	5,171.40	37.00	55.50	129.25	142.50	271.75	6,667.36
96	Pierzchalski, David	36.50	1,830.29	78.75	118.13	72.00	235.50	307.50	3,610.44
98	Rechlicz, Justin	17.75	890.07	67.33	101.00	67.25	165.75	233.00	3,372.25
87	Schleis, Zachery	47.50	2,381.89	44.00	66.00	102.75	282.75	385.50	5,152.40
117	Schmitt, Penny	9.00	501.80	35.00	52.50	5.00	86.25	91.25	278.78
121	Schubert, Matthew	34.75	1,742.54	18.25	27.38	96.00	32.63	128.63	4,813.92
126	Showalter, Steve	1.00	50.15	32.00	48.00	0.00	91.50	91.50	0.00
128	Stieve, Jeffrey	0.00	0.00	10.75	16.13	0.00	53.25	53.25	0.00
93	Suedkamp, Adam	22.75	1,140.80	46.50	69.75	52.00	84.00	136.00	2,607.54
145	Theep, James	97.00	4,864.07	42.50	63.75	140.00	32.25	172.25	7,020.30
99	von Bereghy, Darren	127.00	4,682.49	29.75	44.63	45.00	33.38	78.38	1,659.15
Total Police			56,737.45					*	126,880.25
Annual Budget			95,000.00						95,000.00

State Aid Reimbursement 18,454.17 07.25.2014
Hunting/Concealed Carry Permit 400.00 07.25.2014

Total year end actual = \$130,806.59

* (difference from report due to personnel changes)

2013 State Aid Reimb \$22,980.10

2013 'Hunting/Concealed Carry Permit 1,573.50

Note: Overtime hours to comp are reflected in regular wages

Fire Dept - Full Time									
*	523 Delain, John	332.50	10,513.65	6.00	9.00	275.25	0	275.25	8,013.90
*	563 Rossman, Craig	108.25	3,422.87	56.25	84.38	109.75	0	109.75	3,195.37
*	593 Smith, Steve	140.00	4,426.80	17.00	25.50	137.75	56.25	194	4,010.59
Fire Dept Regular Part-time									
		over 60				over 60			
		Hrs over 60	@ Reg Rate	Over 80 hrs	True OT cost	Hrs over 60	@ Reg Rate	Over 80 hrs	True OT Cost
**	625 Goetz, Steve	404.00	7,021.52	162.39	4,233.49	328.75	5,260.00	33.00	4,440.00
**	617 Hass, Thomas	1087.50	18,900.75	833.86	21,738.81	1407	22,512.00	445.50	22,902.00
**	575 Karpinski, Matthew	1462.25	25,413.91	1087.36	28,347.40	1680.25	26,884.00	848.75	32,526.00
**	609 Franke, Jeremy	883.75	15,359.58	683.36	17,237.38	1066.5	17,064.00	311.50	21,182.10
					71,557.08				
</									



POLICY & PROCEDURE

GERMANTOWN POLICE DEPARTMENT

SUBJECT: HARASSMENT IN THE WORKPLACE	NUMBER: 1.06
SCOPE: All Department Personnel	ISSUED: 07/29/2014
DISTRIBUTION: Policy & Procedure Manual	EFFECTIVE: 08/06/2014
REFERENCE: WI State Statutes: 111.33-39, 175.22	☐ RESCINDS
	☐ AMENDS
	WILEAG 4 TH EDITION
	STANDARDS: 1.2.4, 1.2.5

INDEX AS: Employee Harassment
 Harassment
 Harassment Reporting Procedures
 Locker Room Policy
 Sexual Harassment
 Supervisory Responsibility of Reported Harassment

PURPOSE: The purpose of this Policy & Procedure is to maintain a healthy work environment in which all individuals are treated with respect and dignity and to provide procedures for reporting, investigating, and resolving complaints of harassment and discrimination. All members of the Germantown Police Department must be aware that they may not engage in any acts that threaten, intimidate, harass, demean, or torment fellow employees irrespective of whether the employee is a member of a protected class.

It is a violation of this Policy & Procedure, even if the act is not as severe or pervasive as to alter the condition of the victim's employment and/or create an abusive work environment. However, the complained of activity must be objectively unreasonable. A single act may suffice. To determine if the activity is unreasonable, the totality of the circumstances surrounding the incident must be assessed.

This Policy & Procedure consists of the following numbered sections:

- I. POLICY
- II. DEFINITIONS
- III. REPORTING PROCEDURE

- IV. LOCKER ROOM POLICY
- V. SUPERVISORY RESPONSIBILITY
- VI. EMPLOYEE RESPONSIBILITIES
- VII. NON-RETALIATION
- VIII. DISCIPLINARY ACTION
- IX. STATE OF WISCONSIN AGENCY
- X. TRAINING

I. POLICY

- A. It is the policy of the Germantown Police Department to create and maintain a pleasant working environment among all employees, free of the various forms of harassment enumerated in Section II of this Policy & Procedure and based upon mutual respect among employees.

II. DEFINITIONS

- A. HARASSMENT: Any unwanted, deliberate or repeated unsolicited comments, conduct, gestures, graphic materials, physical contacts or solicitation of favors based upon:
 - 1. Race
 - 2. Color
 - 3. Creed
 - 4. Ancestry
 - 5. National Origin
 - 6. Age (40 and up)
 - 7. Disability
 - 8. Sex
 - 9. Arrest or Conviction Record
 - 10. Marital Status
 - 11. Sexual Orientation
 - 12. Membership in military reserve

- a) It involves a pattern of abusive and degrading conduct directed against a protected class member that is sufficient to interfere with their work or create an offensive and hostile work environment.
- B. SEXUAL HARASSMENT: Unwelcome sexual advances, unwelcome physical contact of a sexual nature or unwelcome verbal or physical conduct of a sexual nature. "Unwelcome verbal or physical conduct of a sexual nature" includes, but is not limited to, the deliberate, repeated making of unsolicited gestures or comments, or the deliberate, repeated display of offensive sexually graphic materials which is not necessary for business purposes.
- C. Harassment, including sexual harassment, is a violation of this Order as well as state and federal statutes if it is based on the criteria listed in the harassment definitions of this Order, and:
 - 1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment; or,
 - 2. Submission to or rejection of such conduct by an individual is used as the basis for employment decisions affecting such individual; or,
 - 3. Such conduct has the purpose or effect of substantially interfering with an individual's work performance or creates an intimidating, hostile or offensive work environment.
- D. DISCRIMINATION: A failure to treat all persons equally where no reasonable distinction can be found between those favored and those not favored.
- E. PHYSICAL: Unsolicited or unwelcome physical contact of a sexual nature, which may include touching, hugging, massages, kissing, pinching, patting, or regularly brushing against the body of another person.
- F. VERBAL HARASSMENT: Sexual innuendoes, degrading or suggestive comments, repeated pressure for dates, jokes of a sexual nature, unwanted sexual flirtations, degrading words used to describe an individual, obscene and/or graphic descriptions of an individual's body or threats that job, wages, assignments, promotions or working conditions could be affected if the individual does not agree to a suggested sexual relationship.
- G. NON-VERBAL: Sexually suggestive or offensive objects or pictures, inappropriate usage of voicemail, e-mail, the internet or other such sources as a means to express or obtain sexual material, comments etc., printed or written materials including offensive cartoons, suggestive or offensive sounds, whistling, catcalls or obscene gestures.

Any material, which inappropriately raises the issues of sex or discrimination. Treating an employee differently than other employees when they have refused an offer of sexual relations.

- H. OTHER FORMS OF HARASSMENT: Persistent and unwelcome conduct or actions on the basis of disability, sex, arrests or conviction record, marital status, sexual orientation, membership in the military reserve, or use or nonuse of lawful products away from work is prohibited under this policy and Wis. Stats. 111.31-111.39.
- I. HARASSMENT ON ANY BASIS: (race, sex, age, disability etc.) exists whenever: Submission to harassing conduct is made, either explicit or implicit, a term or condition of an individual's employment; submission to or rejection of such conduct is used as the basis for an employment decision affecting an individual; the conduct interferes with an employee's work or creates an intimidating, hostile, or offensive work environment. Such conduct is prohibited under this policy and Wis. Stats. 111.31-111.39.

III. REPORTING PROCEDURE

- A. Any employee who believes he or she has been the subject of harassment shall report the alleged act(s) to his/her immediate supervisor. Should the complaint involve the employee's immediate supervisor, the employee shall report the alleged act(s) to the next supervisory/management level. Should circumstances require, the employee may report directly to:
 - 1. The Chief of Police, or
 - 2. The Village Administrator
- B. The employee will be required to leave a written report on the incident(s). The complaint will be investigated and a determination made using criteria found in this Order as to the existence of harassment.
- C. Depending upon the findings of the investigation, person(s) found to have engaged in harassment will be:
 - 1. Directed by a supervisor to cease the conduct (not a disciplinary action); or,
 - 2. Face disciplinary action commensurate with the violation and past disciplinary record.
- D. Generally, the first time an employee is found to have engaged in harassment, he/she will be directed to cease the conduct unless:
 - 1. The incident is also a violation of other Policy & Procedures;
 - 2. The incident is a violation of any Department written directive;
 - 3. The incident is a violation of local, state or federal law;
 - 4. The incident is so aggravated that in the opinion of the Chief of Police initial disciplinary action is called for; or
 - 5. It is the employee's second or subsequent finding of harassing conduct.

IV. Locker Room Policy

- A. In compliance with Wisconsin State Statute 175.22 - Privacy in Locker Rooms the following guidelines have been established.
 - 1. Interviews of any nature (audio or video) WILL NOT be permitted in a Department locker room.
 - 2. Excluding department tours, the media or any other interview source WILL NOT be permitted in a department locker room. Department tours will only be permitted, if the locker room is not being utilized.
 - 3. Recording devices ARE NOT permitted to be utilized by department personnel under any circumstances in a department locker room, unless approved by the Chief of Police and/or his designee.
 - 4. The locker room, as described in this standard, is to include the attached shower facilities and restroom facilities.
- B. Special circumstances, as determined by the Chief of Police and/or his designee, will allow the use recording devices in Department locker rooms. Special circumstance authorizations will only be permitted, if the locker room is not being utilized. These include, but are not limited to:
 - 1. Establishing a Record of Damaged Village Property
 - 2. Repair of Village Facilities
 - 3. Law Enforcement Tours – Police Station Design
- C. These guidelines have been established to maintain the privacy of all Department employees, who utilize Department locker rooms.

V. SUPERVISORY RESPONSIBILITY

- A. It shall be the responsibility of all supervisors to ensure that employees under their control feel free to report the forms of harassment set forth in this Order. Supervisors shall accept initial complaints from employees who believe they are being harassed, complete a written report and forward all reports to the Chief of Police.

Supervisors will forward all complaints brought to their attention, even when such complaints appear trivial or frivolous. Supervisors shall not discourage employees from making complaints, nor shall such complaints when brought to a supervisor's attention be handled informally outside the reporting procedure set forth in this policy.

- B. All complaints received will be assigned for investigative purposes as outlined in the Department's internal affairs policy, refer to Policy & Procedure 4.03: Citizen Complaints/Internal Affairs.

VI. EMPLOYEE RESPONSIBILITIES

- A. Each employee of this agency is responsible for assisting in the prevention of harassment and/or discrimination by:
 - 1. Refraining from participation in or encouragement of action that could be perceived as harassment and/or discrimination;
 - 2. Reporting observed acts of harassment and/or discrimination to a supervisor; and,
 - 3. Encouraging any employee who confides that he or she is being harassed or discriminated against to report these acts to a supervisor.
- B. Failure of an employee to carry out his or her responsibilities as defined in this Policy & Procedure will be considered in any performance evaluation or promotional decision and may be grounds for discipline.

VII. NON-RETALIATION

- A. Retaliation against any employee for filing a harassment or discrimination complaint, or for assisting, testifying, participating in the investigation of such a complaint, is illegal and is prohibited by this agency and by federal statutes.
- B. Retaliation is a form of employee misconduct. Any evidence of retaliation shall be considered a separate violation of this policy and shall be handled by the same complaint procedures established for harassment and discrimination complaints.
- C. Monitoring to ensure that retaliation does not occur is the responsibility of the chief executive officer, supervisors and appropriate internal investigative authority.

VIII. DISCIPLINARY ACTION

- A. The Department views harassment and retaliation to be among the most serious breaches of work place behavior. Consequently, appropriate disciplinary or corrective action, ranging from a warning to termination, can be expected, refer to Policy & Procedure 4.02: Disciplinary Procedures.

IX. STATE OF WISCONSIN AGENCY

- A. Any employee dissatisfied with the outcome of an investigation conducted pursuant to this Order, or any employee desiring further information on the Wisconsin Harassment Laws may contact:

**STATE OF WISCONSIN
DEPARTMENT OF WORKFORCE DEVELOPMENT**

**EQUAL RIGHTS DIVISION
CIVIL RIGHTS BUREAU**

201 E WASHINGTON AVE
ROOM A300
PO BOX 8928
MADISON WI 53708

Telephone Number: (608) 266-6860
TTY Number: (608) 264-8752

Or

819 N 6th ST
ROOM 723
MILWAUKEE WI 53203

Telephone Number: (414) 227-4384
TTY Number: (414) 227-4081

Or

dwd.wisconsin.gov/er

X. TRAINING

- A. The Germantown Police Department shall provide periodic and refresher training concerning the nature of harassment and/or discrimination in the workplace and prohibitions on such actions defined in this Policy & Procedure.

Peter G. Hoell
Chief of Police

This Policy & Procedure cancels and supersedes any and all written directives relative to the subject matter contained herein.

Initial 07/29/2014

Village of



VII. A
OFFICE OF THE VILLAGE CLERK

N112 W17001 Mequon Road, P.O. Box 337
Germantown, Wisconsin 53022-0337
Phone (262) 250-4740
FAX (262) 253-8255

July 15, 2014

CERTIFIED MAIL

91 7108 2133 3938 2879 7072

Trenton P. Eagon
N65 W15465 Blue Heron Drive
Menomonee Falls, WI 53051

OPERATOR (BARTENDER) LICENSE

Dear Mr. Eagon:

Please be advised that your application for an operator (bartender) license has been reviewed by the Police Department. The Police Chief recommended denial of the issuance of an operator license in accordance with State Statute 125.04 (5)(a) 1 and (b) and Village Ordinance 12.02(6)(b), which state the qualifications for licenses and permits. The recommendation for denial because you did not disclose an Operating While Under the Influence arrest and conviction.

You are hereby notified that the next Public Safety Committee meeting will be held on Monday, August 4, 2014 at 6:00 p.m. at the Germantown Village Hall, N112 W17001 Mequon Road, to provide you with an opportunity to show cause as to why you should be issued a license.

Please contact this office no later than noon on Wednesday, July 30th if you wish to appear before the Public Safety Committee. If I do not hear from you, I will assume that you do not wish to appeal and will forward the recommendation to deny the operator (bartender) license to the Village Board.

Sincerely,

Barbara K. D. Gocekner, WCPC/MMC
Village Clerk

cc: Public Safety Committee
Police Chief Hoell
Speedway #4465

GERMANTOWN POLICE DEPARTMENT

MEMORANDUM

TO: Barb Goeckner
Village Clerk

FROM: Peter G. Hoell
Chief of Police 

DATE: July 10, 2014

SUBJECT: DENIAL OF BARTENDER LICENSE APPLICATION

The police department is recommending denial of Trenton Eagon's operator's license because he did not disclose a January 2014 Operating While Under the Influence arrest and conviction. I did make a phone call to Mr. Eagon to inquire if he did not understand the question on the application concerning conviction of alcohol related offenses, but he did not return my call.

**BUSINESS OF THE PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI**

MEETING DATE: August 4th 2014
AGENDA ITEM: New Business
ITEM TITLE: Officer/Detective Vacancy
SUBMITTED BY: Chief Peter Hoell PH

SUMMARY EXPLANATION:

On October 12th 2014, after 37 years of distinguished service with the Germantown Police Department, Detective Michael Eggers will retire.

I would strongly encourage approval for the replacement of this position. A promotional procedure has taken place and an eligibility list was created. The promotion will result in the vacancy of a patrol officer's position which will need to be filled. Attached you will find 2012 Law Enforcement Agency comparable charts for Washington, Ozaukee, Milwaukee and Waukesha counties. Even though I feel the police department is a very effective police agency, we are by no means staff heavy. Studying comparables, we are generally on the low to medium end. In Wisconsin for 2012, the average officer ratio per 1000 population is 2.21. Our staffing ratio is in the area of 1.6 officers per 1000 population.

2014 Pay of a Detective, wages only.
Starting Pay: \$72,109.95
Top Pay: \$73,838.20

2014 Pay of an officer, wages only.
Starting Pay: \$48,828.17
Top Pay: \$66,408.69

For 2014, at full patrol officer staffing, there will be:
5 officers assigned to dayshift
6 officers assigned to second shift
6 officers assigned to third shift

To supplement, we have 3 Detectives and 2 SRO's, one which is 75% funded and one 50% or less funded by the school district. There is 1 officer assigned to the drug unit.

In the event the police dept would lose a position, highlighted are some of the potential problems/issues we would encounter.

The patrol officer position is thin. Our minimum staffing is such that on dayshift we utilize

support services staff to help with patrol as needed. Second and third shifts routinely have time periods where all squads are busy and the other agencies are not available for mutual aid. The second shift Detective routinely goes out on the road to help where needed.

The 3 Detectives are broken down as 2 general investigators and 1 juvenile investigator. Our annual reports highlight our high activity in this section of the PD and there is no room for cuts to staffing.

The SRO's are largely funded by the school district and any cuts would result in patrol staff now responding to the schools for calls for service.

This leaves the drug officer position. The drug officer is assigned from the patrol unit on a 2 year assignment with the possibility of a 1 year extension. The maximum assignment therefore would be 3 years. After reviewing our 2012 final December monthly report I think you will find this position to be highly productive. I would also like to note that Germantown continues to experience drug overdose deaths, and a spike in prescription abuse.

Even though this is an officer replacement position, I do want to mention our supervisory staff. Those of you with knowledge of scheduling know that in order to staff a position 365 days a year, 24 hours a day, 7 days a week, it takes at least 8 personnel. We have 8 supervisors which include the Chief and 2 Captains.

The bottom line, a loss of a sworn position will be the loss of 2080 plus hours of police work in a year. As I first stated, this department has been effective and efficient with the staff we have. If our officer to population ratio were higher, a reduction could be more easily absorbed.

Regardless of the decision to replace this position, the police department will strive to maintain "Excellence in Police Service" for the Germantown residents and for those who work and visit.

Attached are the Employee Vacancy Justification worksheet, 2012 Police Agency comparables, and Organizational chart and job description.

ATTACHMENT: ORDINANCE____ RESOLUTION____ OTHER x

RECOMMENDATION:

The Police Dept. is asking that the Public Safety Committee send this request to the Village Board with a positive recommendation.

EMPLOYEE VACANCY JUSTIFICATION WORKSHEET

All positions left vacant by retirement, quitting, or termination need to complete the following worksheet before the vacant position may be advertised or filled. This worksheet shall not pertain to temporary, seasonal, and sworn public safety employees.

Vacancy Justification Worksheet

Position to be filled: **Police Officer**

Department: **Police Department**

Pay: **Annual Starting plus holiday Pay: \$51,126.40**

How long was the previous personnel in position: **Employed by the PD for 37 years.**

Deferred for a period of time? Yes ☐ No: ☒

Why: On October 12th 2014, after 37 years of distinguished service with the Germantown Police Department, Detective Michael Eggers will retire.

I would strongly encourage approval for the replacement of this position. A promotional procedure has taken place and an eligibility list was created. The promotion will result in the vacancy of a patrol officer's position which will need to be filled. Attached you will find 2012 Law Enforcement Agency comparable charts for Washington, Ozaukee, Milwaukee and Waukesha counties. Even though I feel the police department is a very effective police agency, we are by no means staff heavy. Studying comparables, we are generally on the low to medium end. In Wisconsin for 2012, the average officer ratio per 1000 population is 2.21. Our staffing ratio is in the area of 1.6 officers per 1000 population.

Transferred or shared with existing staff: Yes ☐ No: ☒

Why: **Same as above**

Consolidated with another position? Yes ☐ No: ☒

Why: **No other position to consolidate with.**

Privatized/Contractual?: Yes ☐ No: ☒

Why: **Same as above**

**** Attach current job description and department organizational chart and Full-time Law Enforcement Chart.**



Department Director

Signature/approval

7-21-14
Date



Village Administrator

Signature/Approval

7-21-14
Date

GERMANTOWN POLICE DEPARTMENT

* * DIRECTIVE * *

TO: All Police Personnel
FROM: Chief Peter G. Hoell
DATE: October 21, 2013
SUBJECT: DETECTIVE PROMOTION

On Thursday, October 17, 2013 the Police and Fire Commission created an eligibility list for the position of Detective. According to the GPPA contract, two officers with the highest composite scores will be placed on the eligibility list. The following officers were placed on the list:

- P.O. Brian Ball
- P.O. Tim Miller

The list will expire on October 17, 2014.

The officer with the highest score was P.O. Brian Ball and he will be promoted to Detective effective December 2, 2013.

Congratulations P.O. Brian Ball – soon to be Detective Ball – on your promotion.
Congratulations P.O. Tim Miller for your placement on the eligibility list. The Police and Fire Commission advised that they were impressed with all five candidates.
Congratulations to all five candidates for making the process very competitive.

Michael J. Eggers

July 16, 2014

*Peter G. Hoell
Chief of Police
Germantown Police Department*

Dear Chief Hoell,

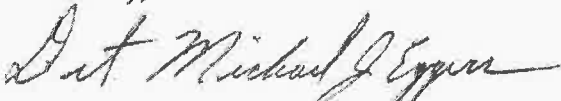
This letter is my official notification to you and the Village of Germantown that I am retiring from my position as Detective for the Germantown Police Department. My last day of employment for the village will be Sunday, October 12, 2014, and my scheduled last day of work will be Thursday, October 9, 2014.

I am excited about my impending retirement and I want to thank you and all of the staff of Germantown Police Department, current and past, for all of the experiences and opportunities I have had in my 37 years of service to the Village of Germantown. It has truly been an honor and pleasure to serve!!

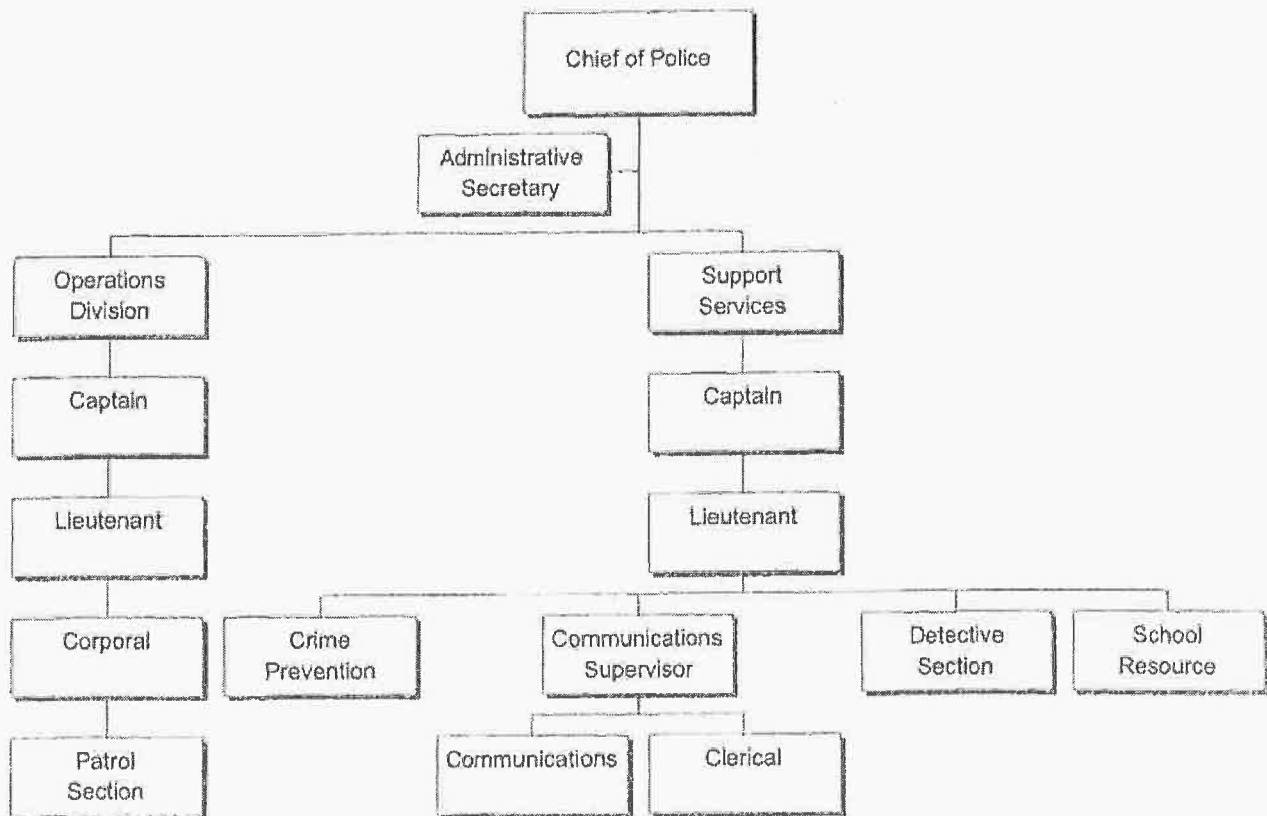
I am willing to assist with the transition of my work and duties to those persons who will assume them. Please let me know what I can do to help you, so that it may be a smooth transition.

Please feel free to make all notifications that you may need to make regarding my retirement from the Germantown Police Department. I intend to meet with the village finance department in the coming weeks to finalize the details of my retirement.

Sincerely,


Detective Michael J. Eggers

GERMANTOWN POLICE DEPARTMENT Organizational Chart



DETECTIVE SECTION

PURPOSE

The Detective Section is created for the purpose of centralizing the function of the Criminal Investigation responsibility. The section shall function in both a reactive and proactive posture, applying "state of the art" criminal investigation techniques to all assigned cases.

OBJECTIVE

The Detective Section shall investigate all criminal matters that are referred from the Operations Division. As a specialized element, the Section shall apply modern investigative techniques to successfully solve offenses that have a reasonable solvability rating. The Section shall also provide a proactive program of gathering criminal intelligence and initiate active programs to impact on vice, organized crime and narcotics violations.

ORGANIZATION

The Detective Section is a sub-group of Operations Division. Members of the Section are under the direct supervision of the assigned shift commander.

DUTIES AND RESPONSIBILITIES

The Detective Section shall be responsible for the following functions:

1. Handle follow-up investigations pertaining to violations of criminal statutes/ordinances of the state of Wisconsin or the village of Germantown.
2. Perform background investigation of specific business license applications as submitted from the administrative and executive village offices.
3. Conduct any investigations submitted by Support Services Commander.
4. Maintain current and accurate intelligence information on suspects/offenders involved in criminal activities within the village of Germantown and to submit intelligence reports to any regional law enforcement intelligence-

gathering agencies.

5. Maintain a harmonious working relationship with other communities, federal investigative agencies, state departments of law enforcement and with the District and Village Attorney's offices having prosecutorial jurisdiction within the village.
6. Identify and analyze offenses in an effort to apprehend offenders through a follow-up investigation with the goal of reducing crime within the village of Germantown.
7. Conduct special operations to identify criminal activity involving vice, organized crime, narcotics and liquor control violations.
8. Prepare complaints and affidavits for arrest warrants and search warrants as required.
9. Conduct crime scene search/documentation activities and collect physical evidence.
10. Perform related work as required.

JOB TITLE Detective

ORGANIZATIONAL UNIT Detective Section

ORGANIZATIONAL RELATIONSHIP

Reports to Shift Commander

SPECIFIC DUTIES AND RESPONSIBILITIES

A Detective shall have the following duties and responsibilities:

1. Shall be responsible for the proper investigation of cases assigned, including collection and preservation of evidence, recovery of property, apprehension of the offender and preparation of cases for prosecution.
2. Shall locate and question witnesses, complainants, suspects and offenders.
3. Shall make reports on each case assigned as is required for recording purposes.
4. Shall keep the section supervisor informed of progress in assigned cases, both by oral and written reports.
5. Shall follow up each case assigned until there is a final disposition.
6. Shall maintain sources of information to aid in the prevention and investigation of crime, cooperating with other police departments and other public service agencies.
7. Shall develop sources of information to include informants, and forward such information to all other sections of the Department that is beneficial in the prevention or detection of crime, or which will alert personnel for particular M.O.'s or other criminal activity that is likely to occur in the jurisdiction.
8. Shall arrange for technical assistance when required, i.e.: laboratory services, identification services, etc.
9. Shall assist prosecuting authorities in preparation of court cases and testify at all judicial trials and hearings when required.

Appendix E-1

10. Shall assist law enforcement officers from other jurisdictions while they are conducting investigations in the village of Germantown.
11. Shall execute warrants originating in the village of Germantown or other jurisdictions to effect the arrest of persons working, frequenting or living in the village of Germantown.
12. Shall dress in civilian clothing and present a businesslike appearance, except when instructed otherwise by appropriate command or supervisory personnel.
13. Shall study and apply sound investigative techniques and improve individual effectiveness by careful attention to the following skills:
 - a. Effective use of records and updates.
 - b. Conduct of interviews and interrogations.
 - c. Cultivation of outside sources of information.
 - d. Collection, identification, analysis, preservation and presentation of evidence.
 - e. Basic technique of police photography.
14. Shall respond to any immediate need for police service regardless of the nature of the specialized assignment whenever necessary to prevent harm to a citizen or to take lifesaving measures.
15. Shall make an analysis of cases assigned to determine crime trends, with special attention given to date, time, property information, modus operandi similarities, and any other intelligence information that may be developed or gathered.
16. Perform related work as required.

DESIRABLE SKILLS, KNOWLEDGE AND ABILITIES

Must meet all of the requirements established by the Police and Fire Commission.

Basic certification from Wisconsin Training and Standards as "police officer".

Possess the following:

Effective interviewing skills.

Ability to recognize relevant methods of evidence collection.

Ability to evaluate situations and establish priorities.

Ability to clearly express one's self during courtroom testimony.

A good general knowledge of community demographics and problems.

Ability to express empathy and make empathetic statements.

JOB TITLE Officer Assigned to Patrol

ORGANIZATIONAL UNIT Patrol Officer

ORGANIZATIONAL RELATIONSHIP

Reports to Shift Commander

SPECIFIC DUTIES AND RESPONSIBILITIES

An officer assigned as Patrol Member shall have the following duties and responsibilities:

1. Deter or detect unlawful activity by effective patrol of assigned areas, either on foot or in an automobile.
2. Investigate assigned incidents, completing formal police reports to document facts and to provide an official record of the incident.
3. Provide assistance to victims (eg., crime, accident, fire, etc.) to safeguard their health and well-being.
4. Maintain physical fitness to enable self to perform strenuous activity as required.
5. Check the premises of businesses, industries, and/or residences in patrol area for signs of break-in or other irregularities in order to protect persons and property.
6. Respond to citizen requests for information promptly and courteously, maintaining good public relations.
7. Enforce state statutes and village ordinances.
8. Enforce traffic laws and ordinances by stopping/citing violators to ensure compliance with traffic laws and to promote safe driving habits.
9. Promptly answer radio calls from the radio dispatch center and respond as quickly and safely as possible. Such assignments will include but are not limited to the following:
 - a. Traffic accident investigation.
 - b. Criminal incidents/investigations.
 - c. Miscellaneous service calls.

- d. Collection and preservation of evidence at any crime or accident scene.
- 10. Utilize non-assigned service time for criminal and traffic preventive patrol.
- 11. Maintain equipment and uniform in a neat orderly fashion and maintain a groomed appearance in compliance with applicable Standard Operating Procedures.
- 12. Inspect the assigned police vehicle for required equipment and any unreported damage prior to leaving the police compound.
- 13. Execute arrest and search warrants, issue warning notices and parking and traffic citations.
- 14. As required, appear in court to give sworn testimony, knowledge and/or observations.
- 15. Be alert for conditions affecting the safe and expeditious use of the roadways within the assigned beat. Take remedial measures when these conditions are adverse.
- 16. Participate in Department-sponsored inservice training in order to maintain and enhance professional skills and knowledge.
- 17. Prepare criminal complaints, fingerprint cards, reports and photographs in conjunction with arrests.
- 18. Maintain a working knowledge of all Police Department rules, regulations, Standard Operating Procedures and General Orders.
- 19. Perform related work as required.

DESIRABLE SKILLS, KNOWLEDGE AND ABILITIES

Must meet all of the requirements established by the Police and Fire Commission.

Basic certification from Wisconsin Training and Standards as "police officer".

Ability to react quickly and effectively to problem situations.

Ability to exhibit initiative, problem solving capacity, effective judgement, and imagination in coping with complex situations.

Ability to demonstrate mature judgement in deciding to make an arrest, give a warning, or use force.

Ability to tolerate stress in a multitude of forms.

Ability to maintain a balanced perspective in the face of constant exposure to the worst side of human nature.

Desire to maintain and improve the welfare of the community through law enforcement and preventing crime.

Ability to establish and maintain good democratic relationships with the public.

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Oconto County											
Gillet PD	1,380	4	0	4	2.9	0	0	0	0.0	4	2.9
Oconto Co SO	28,722	26	0	26	0.9	13	18	31	1.1	57	2.0
Oconto Falls PD	2,876	4	1	5	1.7	4	1	5	1.7	10	3.5
Oconto PD	4,490	8	0	8	1.8	0	1	1	0.2	9	2.0
County Total	37,468	42	1	43	1.1	17	20	37	1.0	80	2.1
Oneida County											
Minocqua PD	4,361	8	1	9	2.1	0	5	5	1.1	14	3.2
Oneida Co SO	19,520	32	6	38	1.9	16	33	49	2.5	87	4.5
Rhineland PD	7,756	14	3	17	2.2	0	3	3	0.4	20	2.6
Three Lakes PD	2,120	3	1	4	1.9	0	0	0	0.0	4	1.9
Woodruff PD	2,044	5	0	5	2.4	0	1	1	0.5	6	2.9
County Total	35,801	62	11	73	2.0	16	42	58	1.6	131	3.7
Outagamie County											
Appleton PD	73,243	95	13	108	1.5	0	25	25	0.3	133	1.8
Fox Valley Metro PD	20,372	27	3	30	1.5	0	4	4	0.2	34	1.7
Freedom Pd	5,877	2	0	2	0.3	0	0	0	0.0	2	0.3
Grand Chute PD	21,048	24	4	28	1.3	0	4	4	0.2	32	1.5
Hortonville PD	2,728	4	1	5	1.8	0	1	1	0.4	6	2.2
Kaukauna PD	15,561	23	1	24	1.5	0	1	1	0.1	25	1.6
Oneida Tribal PD	23,000	17	2	19	0.8	4	5	9	0.4	28	1.2
Outagamie Co SO	45,747	66	5	71	1.6	54	60	114	2.5	185	4.0
Seymour PD	3,472	5	0	5	1.4	0	0	0	0.0	5	1.4
Shiocton PD	927	0	1	1	1.1	0	0	0	0.0	1	1.1
County Total	211,975	263	30	293	1.4	58	100	158	0.7	451	2.1
Ozaukee County											
Cedarburg PD	11,436	19	0	19	1.7	8	5	13	1.1	32	2.8
Grafton PD	11,481	21	0	21	1.8	0	7	7	0.6	28	2.4
Mequon PD	23,178	31	5	36	1.6	2	6	8	0.3	44	1.9
Ozaukee Co SO	21,411	62	12	74	3.5	10	11	21	1.0	95	4.4
Port Washington PD	11,272	18	1	19	1.7	0	5	5	0.4	24	2.1
Saukville PD	4,459	10	1	11	2.5	0	2	2	0.4	13	2.9
Thiensville PD	3,242	7	0	7	2.2	0	0	0	0.0	7	2.2
County Total	86,479	168	19	187	2.2	20	36	56	0.6	243	2.8
Pepin County											
Pepin Co SO	4,663	7	0	7	1.5	5	5	10	2.1	17	3.6
Pepin PD	831	1	0	1	1.2	0	0	0	0.0	1	1.2
County Total	5,494	8	0	8	1.5	5	5	10	1.8	18	3.3

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Walworth County											
Bloomfield PD	6,301	6	1	7	1.1	0	0	0	0.0	7	1.1
Darien Village PD	1,585	3	0	3	1.9	0	1	1	0.6	4	2.5
Delavan PD	8,492	17	1	18	2.1	2	3	5	0.6	23	2.7
Delavan Town PD	5,305	9	2	11	2.1	0	1	1	0.2	12	2.3
East Troy PD	4,297	5	2	7	1.6	0	0	0	0.0	7	1.6
East Troy Town PD	4,036	6	0	6	1.5	6	0	6	1.5	12	3.0
Elkhorn PD	10,118	13	2	15	1.5	0	3	3	0.3	18	1.8
Fontana PD	1,678	6	0	6	3.6	0	1	1	0.6	7	4.2
Geneva Town PD	5,011	6	0	6	1.2	0	1	1	0.2	7	1.4
Genoa City PD	3,052	5	0	5	1.6	1	1	2	0.7	7	2.3
Lake Geneva PD	7,679	19	3	22	2.9	0	8	8	1.0	30	3.9
UW-Whitewater	0	10	3	13	0.0	0	2	2	0.0	15	0.0
Walworth Co SO	28,358	76	5	81	2.9	56	61	117	4.1	198	7.0
Walworth PD	2,826	6	0	6	2.1	0	1	1	0.4	7	2.5
Whitewater PD	14,769	19	5	24	1.6	0	10	10	0.7	34	2.3
Williams Bay PD	2,573	6	1	7	2.7	0	1	1	0.4	8	3.1
County Total	106,080	212	25	237	2.2	65	94	159	1.5	396	3.7
Washburn County											
Spooner PD	2,681	7	0	7	2.6	0	1	1	0.4	8	3.0
Washburn Co SO	13,231	13	1	14	1.1	7	10	17	1.3	31	2.3
County Total	15,912	20	1	21	1.3	7	11	18	1.1	39	2.5
Washington County											
Germantown PD	19,823	29	2	31	1.6	2	8	10	0.5	41	2.1
Hartford PD	14,277	24	1	25	1.8	0	4	4	0.3	29	2.0
Jackson PD	6,779	9	2	11	1.6	0	1	1	0.1	12	1.8
Kewaskum PD	4,020	7	0	7	1.7	0	1	1	0.2	8	2.0
Slinger PD	5,088	8	1	9	1.8	0	1	1	0.2	10	2.0
Washington Co SO	51,204	70	2	72	1.4	46	53	99	1.9	171	3.3
West Bend PD	31,195	53	1	54	1.7	2	16	18	0.6	72	2.3
County Total	132,386	200	9	209	1.6	50	84	134	1.0	343	2.6

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Waukesha County											
Big Bend PD	1,293	2	1	3	2.3	0	0	0	0.0	3	2.3
Brookfield PD	38,001	56	8	64	1.7	1	16	17	0.4	81	2.1
Brookfield Town PD	6,129	12	0	12	2.0	0	1	1	0.2	13	2.1
Butler PD	1,846	7	0	7	3.8	0	1	1	0.5	8	4.3
Chenequa PD	591	8	0	8	13.5	0	1	1	1.7	9	15.2
Delafield PD	7,100	11	3	14	2.0	0	2	2	0.3	16	2.3
Eagle PD	0	2	1	3	0.0	0	0	0	0.0	3	0.0
Elm Grove PD	5,947	15	2	17	2.9	0	6	6	1.0	23	3.9
Hartland PD	9,136	14	2	16	1.8	0	2	2	0.2	18	2.0
Menomonee Falls PD	35,704	51	7	58	1.6	5	10	15	0.4	73	2.0
Mukwonago PD	7,370	14	0	14	1.9	0	7	7	0.9	21	2.8
Mukwonago Town PD	7,976	6	0	6	0.8	0	0	0	0.0	6	0.8
Muskego PD	24,187	33	5	38	1.6	0	7	7	0.3	45	1.9
New Berlin PD	39,669	61	5	66	1.7	0	11	11	0.3	77	1.9
North Prairie	2,145	0	0	0	0.0	0	0	0	0.0	0	0.0
Oconomowoc PD	15,792	21	1	22	1.4	0	6	6	0.4	28	1.8
Oconomowoc Town PD	8,427	9	1	10	1.2	0	2	2	0.2	12	1.4
Pewaukee PD	8,183	17	1	18	2.2	0	2	2	0.2	20	2.4
Summit PD	4,684	10	0	10	2.1	0	0	0	0.0	10	2.1
Waukesha Co SO	95,784	140	22	162	1.7	97	76	173	1.8	335	3.5
Waukesha PD	70,867	102	14	116	1.6	7	25	32	0.5	148	2.1
County Total	390,831	591	73	664	1.7	110	175	285	0.7	949	2.4
Waupaca County											
Clintonville PD	4,582	11	0	11	2.4	0	4	4	0.9	15	3.3
Manawa PD	1,377	2	1	3	2.2	0	0	0	0.0	3	2.2
Marion PD	1,267	3	0	3	2.4	0	0	0	0.0	3	2.4
New London PD	7,335	16	1	17	2.3	0	2	2	0.3	19	2.6
Waupaca Co SO	33,668	33	4	37	1.1	28	32	60	1.8	97	2.9
Waupaca PD	6,099	11	3	14	2.3	0	1	1	0.2	15	2.5
County Total	54,328	76	9	85	1.6	28	39	67	1.2	152	2.8
Waushara County											
Plainfield Pd	865	2	0	2	2.3	0	0	0	0.0	2	2.3
Waushara Co SO	21,401	22	2	24	1.1	12	16	28	1.3	52	2.4
Wautoma PD	2,221	5	0	5	2.3	0	1	1	0.5	6	2.7
County Total	24,487	29	2	31	1.3	12	17	29	1.2	60	2.5

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Marquette County											
Endeavor PD	470	0	0	0	0.0	0	0	0	0.0	0	0.0
Marquette Co SO	11,172	30	6	36	3.2	0	2	2	0.2	38	3.4
MontelloPD	1,498	2	0	2	1.3	0	1	1	0.7	3	2.0
Oxford PD	608	0	0	0	0.0	0	0	0	0.0	0	0.0
Westfield PD	1,256	3	0	3	2.4	0	0	0	0.0	3	2.4
County Total	15,004	35	6	41	2.7	0	3	3	0.2	44	2.9
Menominee County											
Menominee Co SO	0	7	2	9	0.0	0	8	8	0.0	17	0.0
Menominee Tribal PD	4,348	22	2	24	5.5	10	8	18	4.1	42	9.7
County Total	4,348	29	4	33	7.6	10	16	26	6.0	59	13.6
Milwaukee County											
Bayside PD	4,411	12	2	14	3.2	5	15	20	4.5	34	7.7
Brown Deer PD	12,061	24	7	31	2.6	1	2	3	0.2	34	2.8
Cudahy PD	18,359	30	1	31	1.7	2	9	11	0.6	42	2.3
Fox Point PD	6,734	14	3	17	2.5	0	1	1	0.1	18	2.7
Franklin PD	35,620	48	10	58	1.6	2	14	16	0.4	74	2.1
Glendale PD	12,935	37	5	42	3.2	2	3	5	0.4	47	3.6
Greendale PD	14,117	27	2	29	2.1	2	6	8	0.6	37	2.6
Greenfield PD	36,903	49	5	54	1.5	4	16	20	0.5	74	2.0
Hales Corners PD	7,730	16	0	16	2.1	0	3	3	0.4	19	2.5
Milwaukee Co SO	0	251	71	322	0.0	383	351	734	0.0	1,056	0.0
Milwaukee PD	597,867	1,572	334	1,906	3.2	241	430	671	1.1	2,577	4.3
Oak Creek PD	34,626	49	9	58	1.7	3	17	20	0.6	78	2.3
River Hills PD	1,604	11	1	12	7.5	0	0	0	0.0	12	7.5
Saint Francis PD	9,411	20	1	21	2.2	1	4	5	0.5	26	2.8
Shorewood PD	13,228	21	4	25	1.9	0	5	5	0.4	30	2.3
South Milwaukee PD	21,262	28	4	32	1.5	2	4	6	0.3	38	1.8
UW-Milwaukee	0	34	10	44	0.0	11	0	11	0.0	55	0.0
Wauwatosa PD	46,629	79	10	89	1.9	3	20	23	0.5	112	2.4
West Allis PD	60,714	115	19	134	2.2	7	19	26	0.4	160	2.6
West Milwaukee PD	4,228	16	3	19	4.5	2	3	5	1.2	24	5.7
Whitefish Bay PD	14,182	22	2	24	1.7	0	3	3	0.2	27	1.9
County Total	952,621	2,475	503	2,978	3.1	671	925	1,596	1.7	4,574	4.8
Monroe County											
Cashton PD	1,111	2	0	2	1.8	2	0	2	1.8	4	3.6
Monroe Co SO	24,692	21	2	23	0.9	7	7	14	0.6	37	1.5
Sparta PD	9,602	15	2	17	1.8	0	2	2	0.2	19	2.0
Tomah PD	9,169	17	3	20	2.2	0	2	2	0.2	22	2.4
County Total	44,574	55	7	62	1.4	9	11	20	0.4	82	1.8

BUSINESS OF THE PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI

MEETING DATE: August 4, 2014

AGENDA ITEM: New Business

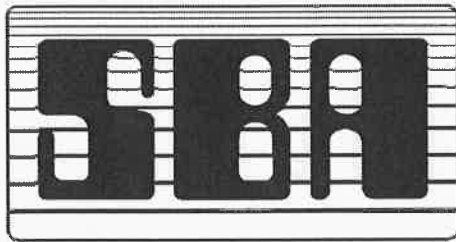
ITEM TITLE: Server Array/Cluster Purchase

SUBMITTED BY: Communications Supervisor Lynn Schmidt

SUMMARY EXPLANATION: The 2014 budget includes \$29,915.00 for the purchase, configuration and installation of the hardware and software to provide a mirrored system to the one currently in place I have received the two attached quotes that reflect government contract pricing. The quote from CDW-G is for hardware and software only – excluding fiber optic cabling and does not include any labor for configuration and set up. The quote from Schultz-Bernstein & Associates is all inclusive for everything needed including setup, configuration, delivery and installation.

ATTACHMENT: ORDINANCE_____ RESOLUTION_____ OTHER X

RECOMMENDATION: ____ I am requesting approval to make this purchase from Schultz-Bernstein & Associates for \$26,045.00.



SCHULTZ-BERNSTEIN & ASSOCIATES

Phoenix/Application Server

Price Schedule Prepared For

Germantown Police Department

Updated June 30, 2014

System Configuration

SBA Price

HP Proliant DL380G8p Rack Mount Server	\$2,890.00
- Intel Xeon E5-2620 2.0GHz 6 Core Processor - Dual Processor Capable - (3) PCIe Expansion Slots - (2) Dual-Port Gigabit Network Adapter - 16GB RDIMM Memory - HP Smart Array P420i SAS RAID Controller 512MB FBWC - Up to 8 SFF Hot-Swap SAS Hard Drive Bays (16 w/Optional Cage) - Integrated NVIDIA nForce 430 Graphics - 16X DVD/RW Drive, 2U High Rack Mount Design - Dual 460Watt High-Efficiency Hot-Swap Power Supply - Redundant Cooling Fans (6, N+1) - 3-Year On-Site Warranty	
Second Intel Xeon E5-2620 2.8GHz 6 Core Processor	\$585.00
Dual 300GB Hot-Swap SAS 10,000rpm Disk Drives	\$480.00
- 300GB RAID-1 for Operating System	
80GB PC3L-10600R-9 RDIMM Memory Upgrade (Total of 96GB)	\$990.00
- Total of 8x8GB Interleaved Memory : Low Powered Memory Modules	
Windows Server 2008R2 Standard Server License	\$1,960.00
- 64bit Server License - Quantity 4	
Microsoft Hyper-V Server 2008 R2	\$0.00
- Virtual Server License / Management console	
Microsoft SQL Standard 2008 R2 Server License	\$580.00
- 64bit Server License	
HP iLO Advanced Pack – Single Server License	\$285.00
HP 3-Year 24x7 6-Hour Commit-To-Repair Warranty Upgrade	\$945.00
BASE SERVER HARDWARE / CONTRACT PRICING	\$8,715.00

Prices do not include State sales tax, shipping or insurance charges.

Prices subject to change without notice.

EXTERNAL MODULAR SMART ARRAY SYSTEM

HP P2000 2U External Cabinet	\$7,900.00
- 24 SFF Drive Bays for SAS Drives	
- (2) P2000 G3 Fibre Channel MSA Controllers	
- 8GB Fibre Channel (2) Ports per Controller	
- 2U High Rack Cabinet	

Eight 600GB Hot-Swap SAS 10,000rpm Disk Drives	\$3,080.00
- 2.4TB RAID-10 for Database Storage	

HP 8GB 2-Port PCIe Fibre Channel Host Bus Adapter	\$2,980.00
- Quantity 2 (1 for Each Server)	

Fibre Channel Cabling	\$285.00
-----------------------	----------

TOTAL SMART ARRAY SYSTEM	\$14,245.00
---------------------------------	--------------------

INSTALLATION

Install New Server/External Array/Cluster SQL/Virtual Servers	\$3,000.00
- Estimated Time: 4 Days	

Shipping/Insurance	\$85.00
--------------------	---------

<u>TOTAL SERVER/ARRAY/INSTALL</u>	<u>\$26,045.00</u>
--	---------------------------



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Right Away.™**

www.CDWG.com
800-808-4239

Page 1

SALES QUOTATION

QUOTE NO.	ACCOUNT NO.	DATE
W353178	6674037	5/22/2014

LYNN SCHMIDT
B N112 W16877 MEQUON RD.
I
L
L GERMANTOWN POLICE DEPT
T GERMANTOWN, WI 53022
O

GERMANTOWN POLICE DEPT
S N112 W16877 MEQUON RD.
H
I
P LYNN SCHMIDT
GERMANTOWN, WI 53022
T Contact: LYNN SCHMIDT 262-253-7780
O

Customer Phone # 2622537780

Customer P.O. # DL380 GEN8

QUOTE

ACCOUNT MANAGER	SHIPPING METHOD	TERMS	EXEMPTION CERTIFICATE
ADAM FLYNN 866-723-3621	FEDEX Ground	MasterCard/Visa Go	GOVT-EXEMPT

QTY	ITEM NUMBER	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
1	2637260	HP SB GEN8 DL380P E5-2620 US SVR Mfg#: CPR-670856-S01 Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	2275.00	2275.00
1	2637067	HP GEN8 12.7MM SATA DVD RW JB KIT Mfg#: CPR-652235-B21 Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	79.00	79.00
1	2637192	HP GEN8 DL380P E5-2620 KIT Mfg#: CPR-662250-B21 Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	455.00	455.00
2	2743187	HP 300GB 6G SAS 10K RPM SFF Mfg#: CPR-652564-S21 Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	225.00	450.00
8	2637048	HP GEN8 8GB 2RX4 PC3L-10600R-9 KIT Mfg#: CPR-647897-B21 Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	164.00	1312.00
1	1860906	HP ILO ADV E-LTU INC 1YR TS&U SW Mfg#: HPU-TA850AAE Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	291.00	291.00
1	1621869	HPE SB 3YR 6CTR DL38X	865.00	865.00

Terms and Conditions:

<http://www.cdwg.com/content/terms-conditions/default.asp>

TOTAL ➔

Continued

CDW Government
230 North Milwaukee Ave.
Vernon Hills, IL 60061
General Phone: 847-371-5000 Fax: 847-419-6200
Account Manager's Direct Fax: 847-968-1303

Please remit payment to:
CDW Government
75 Remittance Drive
Suite 1515
Chicago, IL 60675-1515



**The Right Technology.
Right Away.™**

www.CDWG.com
800-808-4239

Page 2

SALES QUOTATION

QUOTE NO.	ACCOUNT NO.	DATE
W353178	6674037	5/22/2014

LYNN SCHMIDT
B N112 W16877 MEQUON RD.
I
L
L GERMANTOWN POLICE DEPT
T GERMANTOWN, WI 53022
O

GERMANTOWN POLICE DEPT
S N112 W16877 MEQUON RD.
H
I
P LYNN SCHMIDT
T GERMANTOWN, WI 53022
O Contact: LYNN SCHMIDT 262-253-7780

Customer Phone # 2622537780

Customer P.O. # DL380 GEN8

QUOTE

ACCOUNT MANAGER	SHIPPING METHOD	TERMS	EXEMPTION CERTIFICATE
ADAM FLYNN 866-723-3621	FEDEX Ground	MasterCard/Visa Go	GOVT-EXEMPT

QTY	ITEM NUMBER	DESCRIPTION	UNIT PRICE	EXTENDED PRICE
		Mfg#: HPE-UM363E Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905		
4	3178091	MS SLD+ WIN SRV STD 2012 R2 2 PROC Mfg#: M+D-P73-06309 Contract: WISCONSIN MICROCOMPUTER SOFTWA 15-20800-001	570.00	2280.00
1	3321648	MS SLD+ SQL SRV STD 2014 Mfg#: M+D-228-10366 Contract: MARKET	580.00	580.00
1	3116250	HP SB MSA P2000 G3 FC DC SFF ARRAY Mfg#: CPD-AP846SB Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	7800.00	7800.00
8	3116295	HP SB MSA 600GB 6G 10K 2.5" ENT HDD Mfg#: CPD-C8S58SB Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	440.00	3520.00
2	3116243	HP SB 82E 8GB DUALPORT PCIE FC HBA Mfg#: CPD-AJ763SB Contract: WISCONSIN HP WSCA NASPO B27164 15-20400-905	1400.00	2800.00
SUBTOTAL				22707.00
FREIGHT				.00
SALES TAX				.00

Terms and Conditions:

<http://www.cdwg.com/content/terms-conditions/default.asp>

TOTAL US Currency
22,707.00

CDW Government
230 North Milwaukee Ave.
Vernon Hills, IL 60061
General Phone: 847-371-5000 Fax: 847-419-6200
Account Manager's Direct Fax: 847-968-1303

Please remit payment to:
CDW Government
75 Remittance Drive
Suite 1515
Chicago, IL 60675-1515

Total		22,707.00
FMV Lease Option		679.39/Month
Total		22,707.00
\$BO Lease Option		747.51/Month

Monthly payment based on 36 month lease. Other terms and options are available. Contact you Account Manager for details. Payment quoted subject to change. **

Why finance?

- * Lower Upfront Costs. Get the products you need without impacting cash flow. Preserve your working capital and existing credit line.
- * Flexible Payment Terms. 100% financing with no money down, payment deferrals and payment schedules that match your company's business cycles.
- * Predictable, Low Monthly Payments. Pay over time. Lease payments are fixed and can be tailored to your budget levels or revenue streams.
- * Technology Refresh. Keep current technology with minimal financial impact or risk. Add-on or upgrade during the lease term. And choose to return or purchase the equipment at end of lease.
- * Bundle Costs. You can combine hardware, software, and services into a single transaction! Which means you can pay for your software licenses over time. We know your challenges and understand the need for flexibility.

General Terms and Conditions:

**This quote is not legally binding and is for discussion purposes only. The rates are estimate only and are based on a collection of industry data from numerous sources. All rates and financial quotes are subject to final review, approval, and documentation by our leasing partners. Payments above exclude all applicable taxes. Financing is subject to credit approval and review of final equipment and services configuration. Fair Market Value leases are structured with the assumption that the equipment has a residual value at the end of the lease term.

BUSINESS OF THE PUBLIC SAFETY AGENDA
GERMANTOWN, WI

MEETING DATE: August 4th, 2014

AGENDA ITEM: New Business

ITEM TITLE: Purchase 3 New Tasers

SUBMITTED BY: Chief Peter Hoell *PH*

SUMMARY EXPLANATION:

We have two Taser units that no longer function and others aging. The new units are much more resilient to snow and water; the new units will have a 4 year warranty and can be sent back if problems arise.

The Police Dept. would like to purchase three new Tasers at the cost not to exceed \$4000.00 from Taser International. The cost will be paid for from funds from the sale of old rifles in the sum of \$4664.00. Attached is the Quote from Taser International.

ATTACHMENT: ORDINANCE___ RESOLUTION___ OTHER_X___

RECOMMENDATION:

The Police Department is seeking Public Safety Committee and Village Board approval to purchase 3 new Taser units.

TASER International

Protect Truth

17800 N 85th St.
Scottsdale, Arizona 85255
United States
Phone: (800) 978-2737
Fax: (480) 696-7643



TASER

Patrick Merten
(262) 253-7780
(262) 253-7787
pmerten@germantownpolice.org

Quotation

Quote: Q-07228-3

Date: 7/21/2014 9:16 AM

Quote Expiration: 7/31/2014

Bill To:
GERMANTOWN POLICE DEPT. - WI
N112 W16877 MEQUOM ROAD
Germantown, WI 53022
US

Ship To:
Patrick Merten
GERMANTOWN POLICE DEPT. - WI
N112 W16877 MEQUOM ROAD
Germantown, WI 53022
US

SALESPERSON	PHONE	EMAIL	DELIVERY METHOD	PAYMENT METHOD
Chad Gappa	(480) 502-6255	cgappa@taser.com	Fedex - Ground	Net 30

This quote reflects a discount for the upgrade program, based upon the number of units that you have indicated will be destroyed. The Certificate of Destruction, provided by TASER, must be completed and submitted with your signed quote/purchase order to obtain the upgrade credit. The credit is reflected as a line item discount on the quote for both the CEW handle and extended warranty. Please see <http://www.taser.com/upgrade> for current program details.

Hardware

QTY	ITEM #	DESCRIPTION	UNIT PRICE	Total Before Discount	DISC (\$)	NET TOTAL
2	11003	HANDLE, YELLOW, CLASS III, X26P	873.85	USD 1,747.70	USD 100.00	USD 1,647.70
2	11501	HOLSTER, BLACKHAWK, RIGHT, X26P	51.75	USD 103.50	USD 0.00	USD 103.50
1	11504	HOLSTER, BLACKHAWK, LEFT, X26P	51.75	USD 51.75	USD 0.00	USD 51.75
3	22012	TPPM, BATTERY PACK, TACTICAL, PINKY EXTENDER, X2/X26P	52.95	USD 158.85	USD 0.00	USD 158.85
1	11003	HANDLE, YELLOW, CLASS III, X26P	873.85	USD 873.85	USD 0.00	USD 873.85
Hardware Total:						USD 2,935.65
Hardware Net Price:						USD 2,835.65

Extended Warranties

QTY	ITEM #	DESCRIPTION	UNIT PRICE	Total Before Discount	DISC (\$)	NET TOTAL
2	11004	WARRANTY, 4 YEAR, X26P	269.99	USD 539.98	USD 30.00	USD 509.98
1	11004	WARRANTY, 4 YEAR, X26P	269.99	USD 269.99	USD 0.00	USD 269.99
Extended Warranties Total:						USD 809.97
Extended Warranties Net Price:						USD 779.97

Subtotal USD 3,615.62

Estimated Shipping Cost	USD 39.70
Grand Total	USD 3,655.32

BUSINESS OF THE PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI

MEETING DATE: Monday, August 4th, 2014

AGENDA ITEM: New Business

ITEM TITLE: Gun Mounts/Installation

SUBMITTED BY: Capt. Mike Snow

SUMMARY EXPLANATION:

The Department is requesting funds from the 2014 budget to replace the gun mounts in all Germantown squads. The total cost for 23 Setina Single Vertical Weapons System w/Ratchet Style Lock is \$6,877. The cost for the installation is \$5,750. The total budget request for the mounts and installation is \$12,777.

The funds for this expenditure are in the 2014 budget under account 40-521-570-8456.

ATTACHMENT: ORDINANCE_____ RESOLUTION_____ OTHER_____

RECOMMENDATION:

BOARD ACTION:

BUSINESS OF THE PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI

MEETING DATE: August 4, 2014

AGENDA ITEM: New Business

ITEM TITLE: Recorder & Phone System Replacement

SUBMITTED BY: Communications Supervisor Lynn Schmidt

SUMMARY EXPLANATION: The 2014 budget includes \$45,000 for the purchase, configuration and installation of the hardware and software to provide a replacement for the Mercom Audio Log recorder. This system is used to record all incoming phone lines and extensions. It was also originally used to record radio channels, but that capability was lost when the countywide radio system went live. While researching a replacement, it became evident that replacing the system to record our current phone system was not fiscally responsible. The phone system originally installed in 2003 would be due for replacement in 2015. It is quite possible that the recorder purchased would not be compatible with the new phone option. The upfront cost of these purchases and their regular cycle of replacement seem to make it better suited for a lease option. I currently have two quotes for the purchase of an Eventide NexLog logging recorder with options for lease. This system has the capacity for all of our current phone lines with room for some growth. It is also compatible with the P25 countywide radio system, returning to us the capability to record our phone lines and radio channels simultaneously. I also have a quote NorComm Unified Communications for the replacement of the current phone system for either purchase or lease. This quote offers us a trade in discount for our current phones as well as an in depth phone carrier analysis to ensure cost efficiencies.

ATTACHMENT: ORDINANCE_____ RESOLUTION_____ OTHER_X__

RECOMMENDATION: I am requesting approval to reallocate the budgeted funds to enter into lease agreements to replace the Mercom Audio Log recorder and the Nortel Networks Analog phone system that are now in use. I believe the proposals from General Communications for the Eventide audio recorder and NorComm Unified Communications proposal for the Avaya IP Office IP PBX phone system will best meet our needs. General Communications is the current provider for both our logging recorder and for the countywide radio system. They are very familiar with our equipment and our needs. NorComm is our current maintenance provider for our Nortel Networks phone system. They are willing to take our current phones as a trade in for credit. They installed the entire network cabling for our phones and data infrastructure and are very familiar with our needs. They currently provide on call maintenance for our phone system, network cabling, intercom and paging systems. They have a very good working relationship with us, and with General Communications to facilitate a cohesive installation. The cost of this option would be \$945.05 per month for the phone system and \$913.25 per month for the recorder for a term of 36 months. The lease of the recorder alone increases to \$1,175.00 per month if we keep the existing phone system.



GENERAL COMMUNICATIONS

— your safety is our business

July 3, 2014

Germantown Police Department
N112 W16877 Mequon Road
Germantown, WI 53022

The following is our proposal for the sale and installation of a new Logging Recorder.

Recorder (IP Phone System)

<u>Qty</u>	<u>Description</u>	<u>Model #</u>	<u>GSA Price</u>	<u>Ext GSA</u>
1	NexLog 740 base system: 3U rack-mount, Intel Core2 Quad CPU, Dual NIC, Embedded Linux, NexLog base software, web-based configuration mgr.	NexLog740	\$ 6,795.75	\$ 6,795.75
1	2 x 1TB fixed-mount s/w-RAID1 = 1TB storage	105310	\$ -	\$ -
1	Dual hot-swap power supplies, 120/240VAC	108233-000	\$ -	\$ -
1	16-Channel Analog Card, 8 Ch. Licenses	105284-016	\$ 3,400.00	\$ 3,400.00
1	Quick Install Kits (23 ft Cable + "66" Block):	109033-007	\$ 255.00	\$ 255.00
1	Internal IP Recorder with First 8 G.711 Channels	271052	\$ 3,612.50	\$ 3,612.50
5	QTY of add'l Internal IP G.711 8-Channel license packs	271035	\$ 977.50	\$ 4,887.50
1	Equip with 2 Blu-Ray Drives (Archive to Blu-Ray or DVD-RAM)	105386	\$ 663.00	\$ 663.00
1	Media Works Client Licenses for 8 PC Access	271007	\$ 845.75	\$ 845.75
1	1U Rack mount console with 19" LCD Display	B021-000-19	\$ 928.00	\$ 928.00
1	Programming, Set-up, Installation, and Training	Labor	\$ 8,400.00	<u>\$ 8,400.00</u>
				\$29,787.50

OPTION

1	5 Year Maintenance (Includes Yearly Preventative Maint.)		\$18,870.00	\$18,870.00
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*Quote includes the recording of GPD and GFD Dispatch Talkgroups.

Sincerely,

John Tramburg

John Tramburg
Technical Manager

Madison
2880 Commerce Park Drive
Madison, WI 53719
(608) 271-4848 / (800) 356-3200

Milwaukee
N57 W13466 Reichert Avenue
Menomonee Falls, WI 53051
(262) 439-2000 / (800) 546-9468



GENERAL COMMUNICATIONS

— your safety is our business

July 3, 2014

Germantown Police Department
N112 W16877 Mequon Road
Germantown, WI 53022

The following is our proposal for the sale and installation of a new Logging Recorder.

Recorder (Existing Phone System)

<u>Qty</u>	<u>Description</u>	<u>Model #</u>	<u>GSA Price</u>	<u>Ext GSA</u>
1	NexLog 740 base system: 3U rack-mount, Intel Core2 Quad CPU, Dual NIC, Embedded Linux, NexLog base software, web-based configuration mgr	NexLog740	\$ 6,795.75	\$ 6,795.75
1	1U Rack mount console with 19" LCD Display	B021-000-19	\$ 928.00	\$ 928.00
1	2 x 1TB fixed-mount s/w-RAID1 = 1TB storage	105310	\$ -	\$ -
1	Equip with 2 Blu-Ray Drives (Archive to Blu-Ray or DVD-RAM)	105386	\$ 663.00	\$ 663.00
1	Dual hot-swap power supplies, 120/240VAC	108233-000	\$ -	\$ -
1	Rack Mount Slides - 4 Post, 3U (for NexLog 740)	324430	\$ 306.00	\$ 306.00
2	24-Channel Digital PBX Station Card, 24 Ch. Lic.	105183P-024	\$ 8,109.00	\$ 16,218.00
1	16-Channel Analog Card, 8 Ch. Licenses	105284-016	\$ 3,400.00	\$ 3,400.00
3	Quick Install Kits (23 ft Cable + "66" Block):	109033-007	\$ 255.00	\$ 765.00
1	Media Works Client Licenses for 8 PC Access	271007	\$ 845.75	\$ 845.75
1	Programming, Set-up, Installation, and Training	Labor	\$ 8,400.00	<u>\$ 8,400.00</u>
				\$ 38,321.50

Options

1	5 Year Maintenance (Includes Yearly Preventative Maint.)	\$ 18,870.00	\$ 18,870.00
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*Quote includes the recording of GPD and GFD Dispatch Talkgroups.

Sincerely,

John Tramburg

John Tramburg
Technical Manager

Madison
2880 Commerce Park Drive
Madison, WI 53719
(608) 271-4848 / (800) 356-3200

Milwaukee
N57 W13466 Reichert Avenue
Menomonee Falls, WI 53051
(262) 439-2000 / (800) 546-9468

www.gencomm.com

Leasing Services, LLC

N116 W16150 Main Street, Suite 200
Germantown, WI 53022
Phone: (877) 834-8681 or (262)-293-1165
Fax: (877) 834-8682 or (262)-293-1166

July 23, 2014

Germantown Police Department
N112 W16877 Mequon Road
Germantown, WI 53022

LEASE QUOTE

Equipment: NexLog 740 Phone System

	Equipment Cost \$29,787.50	Equipment Cost \$38,321.50
Lease Term	Annual Lease Payment	Annual Lease Payment
36 Months	\$10,958.82	\$14,098.48
48 Months	\$8,623.48	\$11,094.07
60 Months	\$7,232.41	\$9,304.46

- Quote is an estimate only, Credit Approval determines final pricing.
- Sales Tax is not included in quoted price. If Tax Exempt a Certificate of Exemption is required.
- The above quotation is based on **\$1.00 buyout** at lease end.
- One Annual Payment plus \$125.00 One-Time Administrative Fee is due at lease signing.

Thank you for allowing us the opportunity to quote on your leasing needs. Please feel free to call our office with any questions.

Marilyn Litts
Lease Consultant

**Nelson Systems**
I N C O R P O R A T E D

Office use only

Salesperson	Customer Sales Contact	Date	7/30/14	
32	Lynn Schmidt	Phone #	(262)253-7780	WO #
Cust PO#	Customer Project Coordinator	Cust #		PO #
		Phone #		Zone# 5

Prepared for: Germantown Police Department
N112 W16877 Mequon Rd
Germantown, WI 53022

Ship To:

System**Hardware/Software**

Product No.	Description	Serial #	Unit Price	Qty	Total Price
NexLog740					
NexLog740	NexLog 740 base system: 3U rack-mount, Intel Core2 Quad CPU, Dual NIC, Embedded Linux, NexLog base software, web-based configuration manager		\$7,995.00	1	\$7,995.00
105301	Integrated 7" Color LCD Touch Screen Display		\$1,295.00	1	\$1,295.00
108233-000	Dual hot-swap power supplies, 120/240 VAC		Standard	1	\$0.00
105321	One DVD-RAM Drive		Standard	1	\$0.00
105310	2 x 1TB fixed-mount s/w-RAID1 = 1TB storage		Standard	1	\$0.00
Rack Mount Kits					
324430	Rack Mount Slides - 4 Post, 3U (for NexLog 740)		\$360.00	1	\$360.00
Analog Telephone/2-way Radio Channel					
105284-016	Analog Telephone/2-way Radio Channel Record Card - 16 Channels Each		\$4,000.00	1	\$4,000.00
Digital PBX Telephone Station Direct					
105183P-024	Digital PBX Telephone Station Direct Record Card - 24 Channels Each		\$9,540.00	2	\$19,080.00
Install Kits					
109033-007	Quick Install Kit (Includes #264242-007 23FT Connector Cable & Punch down Block) STD Telco Pin-Out		\$300.00	3	\$900.00
Software					
271083	Eventide MediaWorks PLUS Browser Based Replay Software		\$995.00	1	\$995.00

System Price (Total of Hardware and Software)**\$34,625.00**

Services				
Services	Description	Rate	Qty	Total Price
	Installation, training, and project management			\$4,700.00
				\$0.00
				\$0.00
Services Price				\$4,700.00
Maintenance Agreement				
		Yearly Amt	# of months	Total Price
Standard	8-5 Service GMA	\$5,804.05	12	\$5,804.05
*205-2000				
24Hour Service				\$1,451.01
Maintenance Price				\$7,255.06
Summary				
Solution Components				Price
System Price				\$34,625.00
Services Price				\$4,700.00
Maintenance Price Declined				\$0.00
Discount				-\$9,575.00
Freight and/or sales tax -- to be added if applicable.				
Total Investment				\$29,750.00

Price for presentation purposes only, subject to change based on final configuration. Price quotation does not include freight or sales tax -- to be added to invoiced amount as applicable. Lease rates valid upon acceptance by leasing company. Down payment of 50% on any orders over \$5,000 is required. Final invoice to be sent upon delivery. Invoices are net 10 days - 1.5% per mo on past due balances.

Invoice required for 50% down? Yes No

Customer Acceptance _____ Date _____

Nelson Systems, Inc. Representative _____ Sales Rep # _____ Date _____

This document becomes a confirmed sales order upon signature of customer and Nelson Systems, Inc. representative

Pricing valid for 60 days.

Possession of Equipment

I have verified that our facility has received all equipment purchased from Nelson Systems, Inc., including CD's, manuals, etc.

Authorized Signature _____ Date _____

March 26, 2014



Village of Germantown, WI (Police Department)
 Main PH 262-253-7780 • Contact PH 262-253-7780 • Email:

Municipal Lease-To-Own Financing Quotation # 1 of 2 Germantown, WI

To Be Leased:	Nelson Systems, Inc. (1) Nelson Continuous Recording System <i>Exact descriptions required</i>	
Anticipated Delivery/Vendor Pmt. Date:	T.B.D.	
Net Amount to Finance:	\$52,966.00	Program MUNib-BQ
5 Year Lease		
Payment Amount:	\$ 995.10 / Month	
Interest:	4.817%	
Rates Locked For Contracts Returned By:	Apr 09, 2014	(After this date, rates float until executed lease documents are received)
Down Payment + Security Deposit:	Waived	(Due at Lease Signing)
Documentation, Legal & Escrow:	\$639	(Due at Lease Signing)
First Monthly Lease Payment Due:	May 09, 2014	

Benefits of This Lease

- Interest Rates are **FIXED today**, for the term of the lease
- Unlike bonds, *our leases do not create balance sheet debt.*
- **Lease-to-Own:** Ownership (title) passes at delivery. **No buyout at lease end;** continue using the equipment *forever* at no cost.
- **Larger Leases = Lower Rates.** Aggregate vehicles & equipment from other departments to receive even lower interest rates.

"Pay As You Go" Municipal Financing for State, County & Local Governments...It Just Makes Sense!

Our municipal leases are "pay as you go" financing. Leases match cash expenditures over a period of years, to your tax receipts, budgets or grants received--*over a period of years!* "Cash flow friendly" payment options include Monthly, Quarterly, Semi-Annual or Annual payments due at closing or deferred up to 12 months. Why pay in advance for essential new equipment that only depreciates in value?

Apples & Oranges?

Every assumption above: first payment due date, down payment amount, deposit, payment frequency and vendor funding dates will affect rates. Make sure that you are comparing "apples & apples;" even a few days one way or the other can make a BIG difference.

Non-Appropriation Language Required? No Problem!

First Capital government leases include "non-appropriation" language wherever required by state or local law. Unlike bonds, if funds are not appropriated in any subsequent budget year for any legal reason, this lease can be terminated and the vehicles/equipment returned to us. You can also prepay after any budget year (with prices locked-in up front), per the payoff schedule included with your lease.

Questions? Please call me at **800-541-0114 x-15!**

Regards,

Bob Arnowitz

Vice President Government Finance

Bob@LeaseExperts.com

CC: Jason Myers, Nelson Systems, Inc.

Quotation Acceptance / Rate Lock

(Circle Preferred Term AND Payment Above)

Approved By: _____

Title: _____ Date: _____



IMPORTANT NOTES: This is a quotation only and is subject to applicable state & local laws. Lease payments and final terms are subject to credit-based review, vendor and equipment approval, and are subject to change. The contract documents contain ALL applicable lease terms & conditions as approved. State, county & municipal entities must qualify as tax-exempt debt issuers under IRS Section 103 of 1986, as amended. **This offer assumes that Lessee's total tax exempt debt for the lease origination year will be under the I.R.S. \$10 million BQ limit. (Other options available)** All equipment is assumed to be NEW unless otherwise noted herein. (Used equipment may be subject to independent valuation/inspection at Lessee's expense). Interest quoted is the nominal annual rate. **TIME IS OF THE ESSENCE:** Executed contracts must be received by First Capital within 14 days, after which we reserve the right to adjust the payment and/or interest rates based on changes in transaction timing and/or our cost of funds. (Adjustments, when necessary, will favor retaining the quoted payment amount.). This quotation assumes no material omissions or inaccuracies in the information provided for this quote, in the credit application, financials or Lessee's credit and no material changes in the equipment described, prior to funding. Payments do not include vendor progress payments, required insurance, title, taxes, tags, maintenance, delivery or installation, unless specifically included herein. Vendors are paid by bank check or wire transfer immediately after our receipt of 1) Lessee's unqualified acceptance and 2) our receipt of Lessee's faxed Payment Request Form, proof of Insurance & vendor invoice(s). First Capital Equipment Leasing Corp. does not act as a municipal advisor or municipal financial consultant. Prospective lessees should consult their own municipal tax advisors and legal counsel as required.

March 26, 2014



Village of Germantown, WI (Police Department)
 Main PH 262-253-7780 • Contact PH 262-253-7780 • Email:

Municipal Lease-To-Own Financing Quotation # 2 of 2
Germantown, WI

To Be Leased:	Nelson Systems, Inc. (1) Nelson Continuous Recording System <i>Exact descriptions required</i>	
Anticipated Delivery/Vendor Pmt. Date:	T.B.D.	
Net Amount to Finance:	\$41,358.00	Program MUNib-BQ
	3 Year Lease	5 Year Lease
Payment Amount:	\$ 1,259.14 / Month	\$ 792.40 / Month
Interest:	6.051%	5.626%
Rates Locked For Contracts Returned By:	Apr 09, 2014 (After this date, rates float until executed lease documents are received)	
Down Payment + Security Deposit:	Waived (Due at Lease Signing)	
Documentation, Legal & Escrow:	\$629 (Due at Lease Signing)	
First Monthly Lease Payment Due:	May 09, 2014	

Benefits of This Lease

- Interest Rates are **FIXED today**, for the term of the lease
- Unlike bonds, **our leases do not create balance sheet debt.**
- **Lease-to-Own:** Ownership (title) passes at delivery. **No buyout at lease end;** continue using the equipment *forever* at no cost.
- **Larger Leases = Lower Rates.** Aggregate vehicles & equipment from other departments to receive even lower interest rates.

"Pay As You Go" Municipal Financing for State, County & Local Governments...It Just Makes Sense!

Our municipal leases are "pay as you go" financing. Leases match cash expenditures over a period of years, to your tax receipts, budgets or grants received--over a period of years! "Cash flow friendly" payment options include Monthly, Quarterly, Semi-Annual or Annual payments due at closing or deferred up to 12 months. Why pay in advance for essential new equipment that only depreciates in value?

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Questions? Please call me at 800-541-0114 x-15!

Regards,

Bob Arrowitt

Vice President Government Finance

Bob@LeaseExperts.com

CC: Jason Myers, Nelson Systems, Inc.

Quotation Acceptance / Rate Lock

(Circle Preferred Term AND Payment Above)

Approved By: _____

Title: _____ Date: _____



IMPORTANT NOTES: This is a quotation only and is subject to applicable state & local laws. Lease payments and final terms are subject to credit-based review, vendor and equipment approval, and are subject to change. The contract documents contain ALL applicable lease terms & conditions as approved. State, county & municipal entities must qualify as tax-exempt debt issuers under IRS Section 103 of 1986, as amended. **This offer assumes that Lessee's total tax exempt debt for the lease origination year will be under the I.R.S. \$10 million BQ limit. (Other options available)** All equipment is assumed to be NEW unless otherwise noted herein. (Used equipment may be subject to independent valuation/inspection at Lessee's expense). Interest quoted is the nominal annual rate. **TIME IS OF THE ESSENCE:** Executed contracts must be received by First Capital within 14 days, after which we reserve the right to adjust the payment and/or interest rates based on changes in transaction timing and/or our cost of funds. (Adjustments, when necessary, will favor retaining the quoted payment amount.). This quotation assumes no material omissions or inaccuracies in the information provided for this quote, in the credit application, financials or Lessee's credit and no material changes in the equipment described, prior to funding. Payments do not include vendor progress payments, required insurance, title, taxes, tags, maintenance, delivery or installation, unless specifically included herein. Vendors are paid by bank check or wire transfer immediately after our receipt of 1) Lessee's unqualified acceptance and 2) our receipt of Lessee's faxed Payment Request Form, proof of Insurance & vendor invoice(s). First Capital Equipment Leasing Corp. does not act as a municipal advisor or municipal financial consultant. Prospective lessees should consult their own municipal tax advisors and legal counsel as required.



NORCOMM

Unified Communications

426 E North Street
Waukesha, WI. 53188
(262) 522-7188

www.nor-comm.net

Quotation

Rep	Date	Quote #
Ed S.	6/24/2014	2873

Customer Name / Address		Customer Contact		
Germantown Police Department N112 W16877 Mequon Road P.O. Box 96 Germantown, WI. 53022		Lynn Schmidt		
		Customer Phone	Customer E-mail	
		262-253-7780	lschmidt@germantownpolice.org	
Description		Qty	Cost	Total
*Avaya IP Office IP PBX - "Preferred Edition"				
Configuration; (42) Phones, (4) Analog Trunks, (16) Channels PRI, (18) Analog Extensions, (6) Ports Voicemail PRO, Auto Attendant, 1X Portal, Voicemail to e-mail, Mobile Twinning				
Equipment and Software;				
(1) IP 500 V2 Control Unit				
(1) IPO R9.0 "Preferred Edition" Software				
(1) IPO "Voicemail Pro" Server, Auto Attendant, 1X Portal, (6) Voice Channels				
(5) IPO Power User Lisences				
(1) IPO ATM V2 Combo Card				
(1) IPO Digital 8 Module				
(1) IPO Digital 30 Module				
(1) IPO Phone 16 Module				
(1) IP Office Administration Manager				
(3) 1416 Avaya 16 Button speakerphones with Display				
(3) DMB 32 32 Button add-on module				
(39) 9508 IPO Digital Phone Desksets				
Hardware and Software.....			23,815.00	23815.00
Customer Acceptance _____		Terms		
Norcomm _____		50% Downpayment , 40%, 10%		

Thank you for the opportunity-
Quote is valid for 30 days and is subject
to change.
Sales tax, if applicable, is not included.

Total



NORCOMM

Unified Communications

426 E North Street
Waukesha, WI. 53188
(262) 522-7188
www.nor-comm.net

Quotation

Rep	Date	Quote #
Ed S.	6/24/2014	2873

Customer Name / Address	Customer Contact
Germantown Police Department N112 W16877 Mequon Road P.O. Box 96 Germantown, WI. 53022	Lynn Schmidt
	Customer Phone
	Customer E-mail
	262-253-7780
	lschmidt@germantownpolice.org

Description	Qty	Cost	Total
System Implementation; Complete Hardware and Software Installation, Custom Programming and Networking. Connect (42) Digital Phones. Interface recording System, Interface and re-use overhead Page system, Train System Users, Train System Administrator(s), Remote Support			
Project Labor.....		6,580.00	6,580.00
**Less Trade-in of Nortel BCM 400 Voice System and Phones		-2,100.00	-2,100.00
-(2) Years Labor, (1) Year Parts Standard Warranty on listed equipment.(90) Days No-Charge program Changes -Project includes complete phone carrier analysis to ensure cost efficiencies			

Customer Acceptance	Terms
Norcomm	50% Downpayment , 40%, 10%

Thank you for the opportunity-
Quote is valid for 30 days and is subject
to change.
Sales tax, if applicable, is not included.

Total	\$28,295.00
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Northeastern Division: 300 Fellowship Road • Mount Laurel, NJ 08054 • phone: 888.479.9111 • fax: 888.479.1100

Lessee	Germantown Police	Vendor	Norcomm
Date	6/25/2014 14:26	Amount	\$28,295.00

Equipment**Bakers Dozen Promo**

Term	13 months
Monthly Payment	\$2,357.92
1st and Last in Advance	\$4,715.83
\$1 Buy Out Purchase Option with 1 payment worth of interest	

25 Month Special

Term	25 months
Advance Finance Payment	\$4,244.25
24 Interest Free Payments	\$1,178.96
\$1 Buy Out Purchase Option	

\$1.00 Buyout Plan -- 2 payments down as security deposit

36 months	48 months	60 months
\$945.05	\$780.94	\$664.93

This plan is designed for customers who are certain that they would like to own the equipment at the end of the lease term. The customer may own the equipment for \$1.00 at end of lease.

Note: Estimated Payments shown are for companies in business 2 years or more.

This quote is valid for 90 days from the date above. For transactions over \$50,000 please call for special rates. Payments shown are subject to state and local taxes. Consult your tax advisor for more information. A one-time documentation fee of up to \$250 applies. Subject to Marlin's credit approval and receipt of required documents

Questions?
Call Ken Skitek at
856-505-4232 or kskitek@marlinfinance.com

BUSINESS OF THE PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI
Fire Department

MEETING DATE: August 4, 2014

AGENDA ITEM: New Business

ITEM TITLE: Increase of Ambulance Transport/Treatment Rates

SUBMITTED BY: Chief Gary L. Weiss

SUMMARY EXPLANATION:

The last time the ambulance transport/treatment rates were increased was in October 2010. After conducting a survey of local departments that provide this type of service, I am suggesting the rate structure on the attached spreadsheet.

The attached spreadsheet shows our current rate, the proposed rate, the dollar amount of change and the local area averages.

Considering it has been several years since a rate increase, the cost of fuel and medical supplies, the up-keep of the EMS equipment and ambulances this is a reasonable rate increase.

Some Basic Definitions:

- BLS-Basic life support.
- ALS 1- EMT IV level of service (current level).
- ALS 2- Paramedic level.

ATTACHMENT: ORDINANCE___ RESOLUTION___ OTHER__X__

EMS Billing Spread Sheet

RECOMMENDATION:

Approval of the rate increase to become effective upon board approval.

Germantown Fire Department Ambulance Charges Proposal (2014)	Current Billed Rate	Proposed Bill Rate	Increase Amount	Average Local Rates
Base Rates				
BLS Base Rate - Resident	\$450.00	\$525.00	\$75.00	\$509.64
BLS Base Rate - Non-Resident	\$550.00	\$625.00	\$75.00	\$578.21
ALS 1 Base Rate - Resident	\$525.00	\$700.00	\$175.00	\$650.00
ALS 1 Base Rate - Non-Resident	\$625.00	\$800.00	\$175.00	\$721.07
ALS 2 Base Rate - Resident	\$550.00	\$750.00	\$200.00	\$660.38
ALS 2 Base Rate - Non-Resident	\$675.00	\$850.00	\$175.00	\$739.23
Mileage	\$15.00	\$15.00	\$0.00	\$14.19
No Transport				
No Transport 5-10 (Non-MVA)	\$50.00	\$75.00	\$25.00	\$150.00
No Transport 11-15 (Non-MVA)	\$150.00	\$200.00	\$50.00	\$250.00
No Transport 16 + (Non-MVA)	\$200.00	\$400.00	\$200.00	\$460.00
Special Services				
Extrication	\$250.00	\$500.00	\$250.00	\$500.00
Extended Extrication	\$75.00 /hr	\$0.00	\$0.00	\$0.00
Supply Charges				
Advanced Airways	\$110.00	\$110.00	\$0.00	\$71.43
CPAP	\$100.00	\$125.00	\$25.00	\$94.23
Defibrillator Supplies	\$100.00	\$100.00	\$0.00	\$81.67
EKG Supplies	\$85.00	\$85.00	\$0.00	\$55.00
IV Start	\$65.00	\$65.00	\$0.00	\$56.43
IO Start	\$0.00	\$175.00	\$175.00	\$165.00
OB/Childbirth Supplies	\$50.00	\$50.00	\$0.00	\$34.00
Pneumothorax Kit (TEMS)	\$100.00	\$100.00	\$0.00	\$100.00
Supplies - BLS	\$60.00	\$60.00	\$0.00	\$50.36
Supplies - ALS	\$75.00	\$75.00	\$0.00	\$50.30
Medications				
Albuterol	\$30.00	\$30.00	\$0.00	\$21.25
Aspirin per dose	\$5.00	\$10.00	\$5.00	\$8.91
Atrovent	\$25.00	\$25.00	\$0.00	\$18.56
Dextrose	\$20.00	\$30.00	\$10.00	\$24.44
Epinephrine 1:1000	\$65.00	\$65.00	\$0.00	\$37.67
Glucagon	\$175.00	\$175.00	\$0.00	\$129.64
Oral Glucose per 15 G	\$10.00	\$20.00	\$10.00	\$14.00
Narcan/Naloxone (Per 2mg)	\$35.00	\$50.00	\$15.00	\$37.07
Nitroglycerin	\$25.00	\$25.00	\$0.00	\$20.14
Normal Saline Flush	\$35.00	\$35.00	\$0.00	\$20.00
Normal Saline (IV Administration) per 1000 mL	\$25.00	\$50.00	\$25.00	\$27.60
Oxygen	\$70.00	\$70.00	\$0.00	\$55.00

BUSINESS OF THE PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI
Fire Department

MEETING DATE: August 4, 2014

AGENDA ITEM: New Business

ITEM TITLE: Remove from Service and Auction Unit 1755 (1970 GMC Van)

SUBMITTED BY: Chief Gary L. Weiss

SUMMARY EXPLANATION:

This unit does not serve a purpose for the fire department. It was designed as a Haz-Mat Unit and Rescue. With the purchase of 1764 and the new Rescue Engine we just purchased this unit is not needed. Additionally due to its age and general mechanical condition it is costly to maintain in a safe operating condition.

Washington County has a county Haz-Mat Team that we are part of; our unit does not have a role in that system.

To save money on insurance and continued mechanical cost the unit should be removed from the rolls and auctioned.

ATTACHMENT: ORDINANCE___ RESOLUTION___ OTHER___

None

RECOMMENDATION:

Approval of the auctioning of Unit 1755.