

**VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022**

MEETING: REGULAR MEETING OF THE VILLAGE BOARD

DATE AND TIME: MONDAY, FEBRUARY 2, 2015 7:00 p.m.

LOCATION: Germantown Village Hall Board Room

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*
- II. **ROLL CALL**
- III. **PLEDGE OF ALLEGIANCE**
- IV. **PRESIDENT'S REPORT**
- V. **ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST/COMMITTEE REPORTS:**
The following individuals will be given the opportunity to make announcements of future municipal activities: Village President, Village Board Members, Village Administrator, Village Attorney and Village Clerk.
- VI. **CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:**
Please be advised per §19.84(2), information will be received from the public. It is the policy of this municipality that there be a three (3) minute time period, per person, with time extension per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received, however, no action will be taken under public comments. (15 minutes)
- VII. **CONSENT AGENDA:**
 - A. Minutes – September 29, 2014 Special Village Board and January 19, 2015 Regular Village Board Meetings
 - B. Accounts payable/payroll
 1. January 25, 2015 Accounts Payable \$ 383,061.14
 2. January 27, 2015 Payroll (hourly) \$ 210,377.17
 3. January 30, 2015 Payroll (salary) \$ 76,100.16
 - C. Operator Licenses: February 3, 2015 - June 30, 2015:
Kaitlynn Sommers

The following items were forwarded from the General Government and Finance Committee with a unanimous recommendation:

 - D. Recommended Approval to Renew the Investment Advisory Agreement with Ehler's Investment Partners
- VIII. **UNFINISHED BUSINESS:** None

IX. PUBLIC HEARINGS – 7:00 P.M. OR LATER –*The purpose of said hearing(s) is to hear any and all parties, their attorneys or agents, for or against the application(s) filed by the petitioner(s).*

- A. Issuance Of Industrial Development Revenue Bonds, Series 2015 ((Machining Concepts, Inc. Project), In An Aggregate Amount Not To Exceed \$2,140,000, Pursuant To Section 66.1103 Of The Wisconsin Statutes, To Finance A Project To Be Owned By Germantown Realty Investment LLC, A Wisconsin Limited Liability Company, Located At W188N12050 Maple Road, Germantown, WI

X. NEW BUSINESS:

- A. Final **Resolution No. 05-15** Regarding Industrial Development Revenue Bond Financing for Machining Concepts, Inc. Project
- B. Request to Purchase Squads
- C. Recommended Approval of Letter of Engagement to Retain Ehlers as Dissemination Agent for Issuer Continuing Disclosure Required Under Securities and Exchange Commission - SEC Rule 15c2-12 (The "Rule")
- D. **Resolution No. 06-15** Authorizing the Borrowing of Not To Exceed \$2,685,000; and Providing For the Issuance and Sale of General Obligation Promissory Notes Therefore
- E. Recommended Approval of Froedtert Workforce Health Services Agreement – Occupational & HRA Services
- F. Request for Consideration to Cancel Village Board Meetings of April 6, 2015 and September 7, 2015
- G. Intergovernmental Agreement Between the Village of Germantown and the Village of Menomonee Falls Concerning Water Service on County Line Road. The Village Board May Enter Into Closed Session Per Wis. Stats. §19.85(1)(e) For The Purpose Of Deliberating Or Negotiating The Purchase Of Public Properties, The Investing Of Public Funds, Or Conducting Other Specified Public Business, When Competitive Or Bargaining Reasons Require A Closed Session And Then May Re-Enter Open Session To Take Such Action As It Deems Appropriate.

XI. ADJOURNMENT

The next Village Board meeting will be on February 16, 2015 at 7:00 p.m.

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For Additional information or to request this service please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.

VII. A.

**VILLAGE OF GERMANTOWN
VILLAGE BOARD MEETING MINUTES
January 19, 2015**

CALL TO ORDER: The meeting was called to order at 7:00 p.m. by President Wolter

ROLL CALL: President Wolter, Trustees Baum, Daniels, Hughes, Kaminski, Miller, Vanderheiden, Warren and Zabel. Also present: Administrator Schornack, Attorney Sajdak, DPW Director Ludwig, Engineer Bischke, Fire Chief Weiss and Clerk Goeckner

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.

PRESIDENT'S REPORT: None

ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST & COMMITTEE REPORTS: Upcoming meetings were announced as well as other items of interest by Trustees.

CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:

President Wolter explained both Public hearing items are postponed as they have not been before Plan Commission. Anyone present may speak tonight or may return when the items are back on the agenda for public hearing and action at a later date.

Tony Laszewski – N106 W14668 Harrison Avenue, Germantown – Chair of Park & Rec Commission which voted to endorse the revised plans for Donges Bay Road.

Bernie Wood – N104W15652 Donges Bay Road, Germantown – Property on Donges Bay Road is homesteaded and there is not to be any further improvements on the road which he owns including the bike path and 33' from the center of the road.

Discussion between Mr. Wood & Village Attorney Sajdak regarding the Homestead Act of 1862. Attorney Sajdak explained the Homestead Act of 1862 was repealed in October 1976.

Mr. Wood expressed concerns of pathway proximity to the front of his home.

Shad Young – N98W16431 Concord Road, Germantown – expressed concerns of the heavily used trail system in the Village and liability for a child being struck should there be no separation between the trail and the road. Requested the latest plan design be approved.

CONSENT AGENDA:

- A. Minutes – December 15, 2014 and January 5, 2015 Regular Village Board Meetings
- B. Accounts payable/payroll
 - 1. December 2014 Accounts Payable \$ 54,602.03
 - 2. January 13, 2015 Payroll (hourly) \$ 213,477.02
 - 3. January 10, 2015 Accounts Payable \$ 708,573.36
 - 4. January 15, 2015 Payroll (salary) \$ 76,680.60
- C. Operator Licenses: January 20, 2015 - June 30, 2015:
Joan Frantl, Jennifer Glab, Kirk Guse, Shannon Mitchell

CONSENT AGENDA continued:

The following items were forwarded from the Public Works Committee with a unanimous recommendation:

- D. Recommended Approval to Authorize Signature and Recording Water Main Easement – Hillstone Apartments, Fond du Lac Ave

MOTION (Baum/Miller) to approve Items A-D, (agenda numbering incorrect) by roll call vote, carried.

UNFINISHED BUSINESS: None

PUBLIC HEARINGS – 7:00 P.M. OR LATER –*The purpose of said hearing(s) is to hear any and all parties, their attorneys or agents, for or against the application(s) filed by the petitioner(s).*

- *A. Chaz Hastings, Agent For Gerald Grosenick, Property Owner And Applicant For Conditional Use Permit For The Development And Operation Of An “Outdoor Recreation Facility” On A Parcel Located Adjacent To And South Of The Old Town Inn Located At N116W15841 Main Street, GTNV 224-965 Pursuant To Section 17.30(3)(V) Of The Village Zoning Code
- *B. Patrick M. Josten, Property Owner Of And Agent For Rockfield Short-Pour LLC, Applicant For (1) A 2020 Land Use Plan Map Amendment To Change The Land Use Plan Map Designation From Industrial/Office To Mineral Extraction; (2) A Rezoning Application To Rezone The Property From The M-1: Limited Industrial To The M-4: Mineral Extraction Zoning District Pursuant To Section 17.36 Of The Municipal Code; And (3) A Conditional Use Permit To Allow The Operation Of A “Ready Mix” Concrete Production And Delivery Operation Pursuant To Section 17.36(2)(E) Of The Municipal Code For The Property Located At GTNV 103-992 (1.75 Acres Located At W172N13098 Division Road)

**Both items were published in the paper as having a public hearing at this meeting. Neither item has been considered by the Plan Commission and as such, public hearings were premature. These hearings will not be held at this meeting but will be rescheduled for a future date.*

President Wolter stated again that the hearings have been postponed until such time as they go before Plan Commission, but anyone present wishing to speak tonight could do so. No one chose to speak regarding the hearings.

NEW BUSINESS:

- A. 90% Plan Review and Request to Solicit Bids for Donges Bay Road Project
Engineer Bischke presented information regarding the request. RA Smith National was hired to convert the project plans from State and Federal standards to Municipal standards. Public information meeting held for questions and input. Plans and results provided to Public Works Committee. Various concerns discussed at that meeting included pathway abutting drive lanes, road centerline, width of drive lanes, shoulder and pathway, whether it would be terraced or not. Consultant provided analysis for Park & Recreation Commission at request of Director Casperson. Exhibits marked in yellow are original plan, green marking is new pathway which shifts 5' to the north. Would have to install some storm sewer and page 1 of 9 would have to have an

NEW BUSINESS continued:

enclosed ditch, which would have costs but would likely have some separation there. Area referred to as the Hoffins location.

Discussion of locations and items for removal or changes:

Page 2 - Kupczak location – 2 tree removals but no need for additional storm sewer or culverts, minor impact

Page 3 – Keller location – same type of thing, no additional storm sewer

Page 4 – Wood's location – The impacts are fairly significant here and met with property owner. Would need to install new culvert, but not right now. Install one new field inlet and 2 new street inlets. Would not have a ditch fronting property. Loss of some property but ditch elimination would offset this. Property owner concern is moving path 5' closer to property. Discussion of curbing, path width of 6', various options for ditch, extension of Jefferson ditch and alternatives, DOT standards overruled by Village Board, and drainage from where house sits.

Pages 5-8 - Pilgrim to Heritage walkway which is standard. Discussion of wetlands and requirements. Ability to move path 5' north and fill in less than 10,000 sq. ft. of wetlands.

Page 9 - Challenging due to cemetery located there. May be best to just put in curb and gutter and not disturb this location.

Discussion of why path is right up against the road in certain locations: Need to not disturb cemetery land, trees may have been in the way or because of the right of way at the time the road was built. 5 situations where path is right off roadway – four off of Pilgrim and Division and one proposed by the cemetery. Consideration of separation for safety. Public Works Committee has requested staff and consultant to review options. Plan presented tonight approved by Committee with those four locations against the driveways. 33' prescriptive easement that should give us the right.

Requesting approval tonight of RA Smith recommendations in this plan. Discussion of the four areas of concern and impact on residents, information meetings held and changes since those meetings.

Bridget Poetcl N104 W15447 Donges Bay Rd, Germantown spoke regarding the pathway in her area and near the Bruce property, her neighbors. Also mentioned the petition of 174 signatures.

Trustee Baum clarified those 174 people wanted to leave it as it was at present.

Trustee Warren expressed concerns of process and safety vs. cheapening the project, concern of motorist not noticing people along the pathway next to the road. Added safety behind the beam guard. Discussion of crash data vs. how many people avoid this path because they feel unsafe, other concerns of safety due to road proximity, paths in populated areas and heavy use, redoing road is time to make the path safe, bid timeline. Further discussion of various property issues on pages 1-9 and alternatives.

MOTION (Zabel/Miller) agree with the 90% plan from Pilgrim to Division, as the plan was approved by the Public Works committee, showing yellow on these documents. Submit that we go out for bids between Pilgrim and Division, going Pilgrim East is 2016. Discussion of extra work and possible costs for splitting the project. Discussion to take each page as a separate item.

Page 1 – Discussion of curb and gutter vs. none. No other issues noted. Engineer to meet with individual resident. **MOTION (Baum/Zabel) to amend to approve moving section 1 of 9, 5' back subject to resident and cost issues.** Discussion of possible

NEW BUSINESS continued:

resident input and determination for making 5' separation due to mowing width. **Motion on amendment carried.**

MOTION (Baum/Miller) to amend and approve moving section 2 of 9 back 5' as well, subject to resident discussion and engineering approval, carried.

Discussion of section 3 of 9. Resident Dan Wing spoke regarding Keller property.

MOTION (Baum/Kaminski) to amend to have Engineering discuss this location with the resident. Discussion of site, possibly no impact on property, consider removal of pavement rather than moving path back toward house. **Motion to amend, 1 opposed (Warren) carried.**

Discussion of section 4 of 9 involving Wood's residence. Least impact would be curb & gutter with walk behind, recommend 6' but preferably 8'. If unable to work with resident would then have to put up a retaining wall which would have a significant impact.

Trustee Baum asked Mr. Wood\ if he would accept if the path is in its current location up to driveway and after driveway came back the 5' and Mr. Wood's responded 'no'.

Further discussion of curb & gutter, path and locations and heights and related impacts, as well as cost and safety concerns. Mr. Wood stated there is no drainage issue on that road and the cost is a waste of money. Trustee Kaminski verified the curb & gutter is the minimal safety standard we can achieve to avoid encroaching on Mr. Wood's property. Engineer Bischke stated yes and it is to demark for safety and nothing to do with drainage.

MOTION (Hughes/Kaminski) to amend to include curb and gutter on this section as the Engineer has indicated for safety as stated on the drawing. Discussion of width and slope. Trustee Zabel questioned location of mailboxes and Engineer Bischke stated they speak with the Postmaster before each project. **Motion to amend, 2 opposed (Zabel and Wolter), carried.**

On the motion as amended, 1 opposed (Zabel), carried.

MOTION (Baum/Kaminski) to go on to Pilgrim to Fond du Lac Road section to approve the plan as presented and as approved by Public Works, the original yellow.

MOTION (Baum/Zabel) to amend section 9 of 9 and leave the path along the cemetery directly adjacent to the road way with curb and gutter. Discussion of cemetery location and concerns of disturbing it. **Motion to amend, carried.**

MOTION (Warren/Daniels) to amend to go with the green option for the remaining sections 5-8. Discussion. **2 opposed (Zabel and Wolter), carried.**

Motion as amended, carried.

ADJOURNMENT

There being no further business, the meeting adjourned at 8:33 p.m.

Barbara K. D. Goeckner MMC/WCPC
Village Clerk

X. A.

VILLAGE BOARD OF
VILLAGE OF GERMANTOWN, WISCONSIN

RESOLUTION NO. 05-15

**FINAL RESOLUTION REGARDING
INDUSTRIAL DEVELOPMENT REVENUE BOND FINANCING
FOR MACHINING CONCEPTS INC. PROJECT**

BE IT RESOLVED by the Village Board of the Village of Germantown, Wisconsin (the "Issuer"), as follows:

Section 1 Recitals.

1.01 Under Wisconsin Statutes, Section 66.1103, as amended (the "Act"), the Issuer is authorized and empowered to issue revenue bonds to finance eligible costs of qualified "projects" (as defined in the Act), and to enter into "revenue agreements" (as defined in the Act) with "eligible participants" (as defined in the Act).

1.02 Pursuant to an Initial Resolution duly adopted on June 16, 2014, the Issuer expressed its intention to issue industrial development revenue bonds of the Issuer in an amount not to exceed \$2,500,000 (the "Bonds") to finance a project on behalf of Germantown Realty Investment LLC, a Wisconsin limited liability company, and/or Machining Concepts Inc., a Wisconsin corporation, consisting of financing the (i) purchase of approximately 8.5 acres of land located at W188 N12050 Maple Road in the Village of Germantown, Wisconsin (the "Project Site"), (ii) construction of an approximately 34,500 square foot manufacturing facility located at the Project Site (the "Facility") which will be used by Machining Concepts Inc. to manufacture precision-machined products, (iii) acquisition and installation of equipment at the Facility and (iv) payment of certain professional costs and costs of issuance (collectively, the "Project"). Notice of adoption of the initial resolution adopted on June 16, 2014 was published as provided in the Act, and no petition requesting a referendum upon the question of issuance of the revenue bonds has been filed.

1.03 Pursuant to Wisconsin Statutes, Section 66.1103, as amended, the Issuer may finance a project which is located entirely within the geographic limits of the Issuer.

1.04 Drafts of the following documents have been submitted to this Village Board and are ordered filed in the office of the Village Clerk:

(a) a Bond Agreement (the "Bond Agreement"), proposed to be entered into among the Issuer, Germantown Realty Investment LLC (the "Borrower"), BMO Harris Bank N.A., as trustee (the "Trustee") and BMO Harris Bank N.A., as original purchaser (the "Original Purchaser");

(b) a Promissory Note from the Borrower to the Issuer, and assigned by the Issuer to the Trustee; and

February 2, 2015

- (c) a No Arbitrage Certificate.

Section 2 Findings and Determinations.

It is hereby found and determined that:

- (a) based on representations of the Borrower, the Project constitutes a "project" authorized by the Act;
- (b) a public hearing has been duly held on February 2, 2015 in accordance with the provisions of Section 147(f) of the Internal Revenue Code of 1986, as amended, at which residents of the Village of Germantown, Wisconsin were given an opportunity to be heard in regard to the proposed issuance of the Bonds and the nature and location of the proposed Project;
- (c) the purpose of the Issuer's financing costs of the Project is and the effect thereof will be to promote the public purposes set forth in the Act;
- (d) it is desirable that a series of revenue bonds in the aggregate principal amount not to exceed \$2,140,000 be issued by the Issuer upon the terms set forth in the Bond Agreement, under the provisions of which the Issuer's interest in the Bond Agreement (except for certain rights as provided therein) and the loan repayments will be assigned to the Trustee as security for the payment of principal of and interest on and premium, if any, on all the Bonds outstanding under the Bond Agreement;
- (e) the loan payments provided for in the Bond Agreement, and the formulas set out for revising those payments under the Bond Agreement as required under the Act, are sufficient to produce income and revenue to provide for prompt payment of principal of and interest on and premium, if any, on Bonds issued under the Bond Agreement when due; the amount necessary in each year to pay the principal of and interest on the Bonds is the sum of the principal of, and interest on, the Bonds due in such year, whether on a stated payment date, a redemption date, or otherwise; the Bond Agreement provides that the Borrower shall provide for the maintenance of the Project in good repair, keeping it properly insured; and
- (f) under the provisions of the Act, the Bonds shall be limited obligations of the Issuer and the Bonds do not constitute an indebtedness of the Issuer, within the meaning of any state constitutional or statutory provision, and do not constitute nor give rise to a charge against the Issuer's general credit or taxing powers or a pecuniary liability of the Issuer.

Section 3 Approvals and Authorizations; Authentication of Transcript.

3.01 This resolution shall constitute the approval of the Bonds within the meaning of Section 147(f) of the Internal Revenue Code of 1986, as amended, and the Bonds are hereby approved. There is hereby approved the issuance by the Issuer of its industrial development revenue bonds (specifically, the Bonds) in an aggregate principal amount not to exceed \$2,140,000 for the purpose of financing the Project.

February 2, 2015

The Issuer shall proceed to issue its Industrial Development Revenue Bonds, Series 2015 (Machining Concepts Inc. Project), in the aggregate principal amount not to exceed \$2,140,000, in the form and upon the terms set forth in the Bond Agreement, which terms, including without limitation, interest rates, redemption provisions and maturity, are for this purpose incorporated in this resolution and made a part hereof. The terms are hereby approved without further action by the Issuer, and the Village President and Village Clerk are authorized and directed to execute and deliver the documents listed in Section 1.04 herein which are hereby approved, together with such subsequent changes as may be requested and approved by bond counsel and the Issuer's attorney, and such other documents, agreements, instruments or certificates as are deemed necessary or desirable by the Issuer's attorney and bond counsel, including an Internal Revenue Service Form 8038.

The Village President and the Village Clerk are authorized and directed to execute and seal the Bonds as prescribed in the Bond Agreement and to deliver them to the Trustee (together with a certified copy of this resolution and any other documents required by the Bond Agreement) for authentication and delivery to the original purchaser.

3.02 The publication in the official newspaper of the Issuer of the notice for the public hearing referred to in Section 2(b) of this resolution, and such notice of public hearing as so published, are hereby ratified.

3.03 The Issuer hereby elects to have the provisions of Section 144(a)(4)(A) of the Internal Revenue Code of 1986, as amended, apply to the Bonds.

3.04 The Village President and the Village Clerk and other officers of the Issuer are authorized to prepare and furnish to the Trustee and bond counsel certified copies of all proceedings and records of the Issuer relating to the Bonds, and such other affidavits and certificates as may be required by the Trustee and bond counsel to show the facts relating to the legality and marketability of the Bonds as such facts appear from the books and records in the officers' custody and control or as otherwise known to them.

3.05 The approval hereby given to the various documents referred to in this resolution includes the approval of such additional details therein as may be necessary and appropriate for their completion and such modifications thereto, deletions therefrom and additions thereto as may be approved by the Issuer's attorney and bond counsel. The execution of any document by the appropriate officer or officers of the Issuer herein authorized shall be conclusive evidence of the approval by the Issuer of such document in accordance with the terms hereof.

3.06 BMO Harris Bank N.A. shall initially assume and perform the duties of Trustee.

3.07 Notice of sale of the Bonds, in the form attached hereto as Exhibit A, shall be published in the official newspaper of the Issuer as a class 1 notice under Chapter 985 of the Wisconsin Statutes.

3.08 The Bonds shall be limited obligations of the Issuer payable by it solely from revenues and income derived by or for the account of the Issuer from or for the account of the Borrower pursuant to the terms of the Bond Agreement. As security for the payment of the principal of, premium, if any, and interest on the Bonds, the Issuer shall pledge and assign to the Trustee all of its right, title and interest in and to the trust estate described in the Bond Agreement.

3.09 All out-of-pocket costs of the Issuer, including attorneys' fees, in connection with the issuance and sale of the Bonds shall be paid from the proceeds of the Bonds or by the Borrower.

Passed and adopted at a regular meeting of the Village Board of the Village of Germantown this 2nd day of February, 2015.

APPROVED:

Dean Wolter, Village President

ATTEST:

Barbara K. D. Goeckner, Village Clerk

CERTIFICATION BY VILLAGE CLERK

I, Barbara K. D. Goeckner, being first duly sworn, hereby certify that I am the duly qualified Village Clerk of the Village of Germantown, Wisconsin (the "Issuer"), and as such I have in my possession, or have access to, the complete corporate records of the Issuer and of its Village Board; that I have carefully compared the transcript attached hereto with the aforesaid records; and that said transcript attached hereto is a true, correct and complete copy of all the records in relation to the adoption of Resolution No. 05-15 entitled:

FINAL RESOLUTION REGARDING
INDUSTRIAL DEVELOPMENT REVENUE BOND FINANCING
FOR MACHINING CONCEPTS INC. PROJECT

I hereby further certify as follows:

1. Said Resolution was considered for adoption by the Village Board of the Issuer at a meeting held at Village Hall, N112 W17001 Mequon Road, Germantown, Wisconsin at 7:00 p.m. on February 2, 2015 at a regular meeting of the Village Board and was held in open session.

2. Said Resolution was on the agenda for said meeting and public notice thereof was given not less than twenty-four (24) hours prior to the commencement of said meeting in compliance with Section 19.84 of the Wisconsin Statutes, including, without limitation, by posting on the bulletin board in the Village Hall, by notice to those news media who have filed a written request for notice of meetings, and by notice to the official newspaper of the Issuer.

3. Said meeting was called to order by President Wolter, who chaired the meeting. Upon roll, I noted and recorded that the following trustees were present:

_____	_____
_____	_____
_____	_____
_____	_____

and that the following trustees were absent:

_____	_____
_____	_____

I noted and recorded that a quorum was present. Various matters and business were taken up during the course of the meeting without intervention of any closed session. One of the matters taken up was said Resolution, which was introduced, and its adoption was moved by _____ and seconded by _____. Following discussion and after all trustees who desired to do so had expressed their views for or against said Resolution, the question was called, and upon roll being called and the continued presence of a quorum being noted, the recorded vote was as follows:

RESOLUTION NO. 05-15

February 2, 2015

AYE:

NAY:

ABSTAINED:

Whereupon the meeting chair declared said Resolution adopted, and I so recorded it.

IN WITNESS WHEREOF, I have signed my name and affixed the seal of the Issuer hereto on this 2nd day of February, 2015.

VILLAGE OF GERMANTOWN, WISCONSIN

[SEAL]

By:

Barbara K. D. Goeckner, Village Clerk

EXHIBIT A

NOTICE TO THE ELECTORS

On February 2, 2015, a resolution was offered, read, approved and adopted whereby the Village of Germantown, Wisconsin authorized the issuance and sale of its Industrial Development Revenue Bonds, Series 2015 (Machining Concepts Inc. Project) in an amount not to exceed \$2,140,000 (the "Bonds"). The closing of this bond sale was held on _____, 2015. A copy of all proceedings had to date with respect to the authorization and sale of said Bonds is on file and may be examined in the office of the Village Clerk, N112 W17001 Mequon Road, Germantown, Wisconsin.

This notice is given pursuant to Section 893.77, Wisconsin Statutes, which provides that an action or proceeding to contest the validity of such financing, for other than constitutional reasons, must be commenced within 30 days after the date of publication of this notice.

Barbara K. D. Goeckner, Village Clerk
Village of Germantown, Wisconsin

X. B.

BUSINESS OF THE VILLAGE BOARD
GERMANTOWN, WI

MEETING DATE: 02-02-2015

AGENDA ITEM: New Business

ITEM TITLE: Squad Purchase

SUBMITTED BY: Capt. Mike Snow

SUMMARY EXPLANATION:

The Department is requesting funds from the 2015 Budget to purchase two 2015 Ford SUV Police Interceptors to replace squad #6 and squad #9 (K9 Unit). Squad 6 is a 2011 Crown Victoria with over 100,000 miles. Squad #9 is a 2007 Crown Victoria with over 80,000 miles. Both squads have required extensive maintenance over the past several years. The department has sent out five bid requests, three of those requests were returned. The lowest bid was from Sorens Ford at 26,174.50, however approximately \$500.00 in options was not included in that bid (spotlight, backup camera). The bid from Schmitt ford was 28,197.44. The bid from Ewald Ford was 26,182 and did include the necessary options.

The Department is requesting that we purchase both squads from Ewald Ford for an amount not to exceed 56,364. We are also requesting the funds necessary for the squad changeovers to be completed by General Fire in an amount not to exceed to exceed 25,000.

The total amount requested is \$81,364.

The money for this purchase is in the 2015 budget under account 10-521-570-8100. This order must be submitted no later than 02/13/2015 in order to meet the final order date for Ewald.

ATTACHMENT: ORDINANCE_____ RESOLUTION_____ OTHER_____

RECOMMENDATION:

BOARD ACTION:

Soerens Ford Inc.

"Home of the Nice Guys"

18900 W. Capitol Drive

Brookfield, WI 53045

262-781-9800

www.soerensford.com

Buyer: VILLAGE OF GERMANTOWN POLICE		Co Buyer:		Deal #: 34443	
WI				Deal Date: 01/22/2015	
Home #:		Home #:		Print Time: 09:00am	
Work #:		Work #:		Salesperson:	
Cell #:					
Vehicle					
New ☒		Stock #:	Description:	VIN:	Mileage:
Used ☐			2015 FORD EXPLORER		
Demo ☐					
Trade					
Aftermarkets:			MSRP: \$ 31,580.00		
			Cash Savings: \$ 5,480.00		
			Sale Price: \$ 26,100.00		
			Total Financed Aftermarkets: \$ 0.00		
			Total Trade Allowance: \$ 0.00		
			Trade Difference: \$ 26,100.00		
			Documentary Fee: \$ 0.00		
			State & Local Taxes: \$ 0.00		
			Total License and Fees: \$ 74.50		
			Total Cash Price: \$ 26,174.50		
			Total Trade Payoff: \$ 0.00		
			Delivered Price: \$ 26,174.50		
Total Aftermarkets: \$ 0.00			Cash Down Payment + Deposit: \$ 0.00		
			Unpaid Balance: \$ 26,174.50		

Prices subject to change by Ford Motor Company

Soerens Ford Inc.

"Home of the Nice Guys"

18900 W. Capitol Drive

Brookfield, WI 53045

262-781-9800

www.soerensford.com

Buyer: VILLAGE OF GERMANTOWN POLICE		Co Buyer:		Deal #: 34442
WI				Deal Date: 01/22/2015
Home #:		Home #:		Print Time: 08:57am
Work #:		Work #:		Salesperson:
Cell #:				
Vehicle				
New ☒		Stock #:	Description:	Mileage:
Used ☐			2015 FORD EXPLORER	
Demo ☐				
Trade				
Aftermarkets:		MSRP: \$ 31,580.00		
		Cash Savings: \$ 5,480.00		
		Sale Price: \$ 26,100.00		
		Total Financed Aftermarkets: \$ 0.00		
		Total Trade Allowance: \$ 0.00		
		Trade Difference: \$ 26,100.00		
		Documentary Fee: \$ 0.00		
		State & Local Taxes: \$ 0.00		
		Total License and Fees: \$ 74.50		
		Total Cash Price: \$ 26,174.50		
Total Aftermarkets: \$ 0.00		Total Trade Payoff: \$ 0.00		
		Delivered Price: \$ 26,174.50		
		Cash Down Payment + Deposit: \$ 0.00		
		Unpaid Balance: \$ 26,174.50		

Prices subject to change by Ford Motor Company

CNGP530

VEHICLE ORDER CONFIRMATION

01/22/15 09:48:42

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Dealer: F41314

2015 EXPLORER 4-DOOR

Page: 1 of 1

Order No: 0122 Priority: C1 Ord FIN: QE224 Order Type: 5B Price Level: 525

Ord Code: 500A Cust/Flt Name: ILLAGEGERMANT

PO Number:

RETAIL

RETAIL

K8A 4DR AWD POLICE \$30405

SP FLT ACCT CR

.112.6" WB

FUEL CHARGE

UA BLACK

B4A NET INV FLT OPT NC

9 CLTH BKTS/VNL R

DEST AND DELIV 895

W BLACK INTERIOR

TOTAL BASE AND OPTIONS 31580

500A EQUIP GRP

TOTAL 31580

99R .3.7L V6 TIVCT NC

THIS IS NOT AN INVOICE

44C .6-SPD AUTO TRAN NC

FRT LICENSE BKT NC

43D COURTESY DISABL 20

60R NOISE SUPPRESS 100

85R RR MOUNT PLATE 35

86P FRT LMP HOUSING 125

FLEX FUEL

SP DLR ACCT ADJ

F1=Help

F2=Return to Order

F3/F12=Veh Ord Menu

F4=Submit

F5=Add to Library

S099 - PRESS F4 TO SUBMIT

QC06361

2015 EXPLORER 4-DOOR

Page: 1 of 1

Order No: 9999 Priority: C2 Ord FIN: QA999 Order Type: 5B Price Level: 525

Ord Code: 500A Cust/Flt Name: GPD

PO Number:

	RETAIL	DLR INV		RETAIL	DLR INV
K8A 4DR AWD POLICE	\$30405	\$28656.00	SP FLT ACCT CR		\$(383.00)
.112.6" WB			FUEL CHARGE		5.44
UJ STERLING GRAY			B4A NET INV FLT OPT	NC	7.00
9 CLTH BKTS/VNL R			DEST AND DELIV	895	895.00
W BLACK INTERIOR			TOTAL BASE AND OPTIONS	31580	28197.44
500A EQUIP GRP			TOTAL	31580	28197.44
99R .3.7L V6 TIVCT	NC	NC	*THIS IS NOT AN INVOICE*		
44C .6-SPD AUTO TRAN	NC	NC			
FRT LICENSE BKT	NC	NC			
43D COURTESY DISABL	20	17.00			
60R NOISE SUPPRESS	100	87.00			
85R RR MOUNT PLATE	35	30.00			
86P FRT LMP HOUSING	125	110.00			
FLEX FUEL					
SP DLR ACCT ADJ		(1227.00)			

F1=Help

F2=Return to Order

F3/F12=Veh Ord Menu

S005 - INQUIRY IS COMPLETE.

QC06349

25,585

Mark Ford

2681 242-1100

2681 242-7028 FAX

Schmitz Ford

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

QUOTE WORKSHEET

QUOTE WORKSHEET - 2015 Fleet/Non-Retail K8A AWD 4dr

MSRP	\$30,405.00
Destination Charge	\$895.00
Optional Equipment	\$860.00
Dealer Advertising	\$0.00
PRE-TAX ADJUSTMENTS:	
STATE OF WISCONSIN MUNICIPAL DISCOUNT	(\$5,978.00)
Total Pre-Tax Adjustments	(\$5,978.00)
Taxable Price	\$26,182.00
 TOTAL	 \$26,182.00

 Customer Signature / Date

 Dealer Signature / Date

2015 Ford AWD Utility Interceptor to the specifications as detailed. Registration fees are not included. Delivery can be anticipated approximately 90-120 days from receipt of order. Payment terms are net 10 days.

****FINAL ORDER DATE FOR 2015 FORD UTILITY VEHICLES IS 2/13/15. ALL ORDERS MUST BE PLACED BEFORE THIS DATE.**

Report content is based on current data version referenced. Any performance-related calculations are offered solely as guidelines. Actual unit performance will depend on your operating conditions.

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2015 Fleet/Non-Retail K8A AWD 4dr

ENTERTAINMENT

- Radio: AM/FM/CD/MP3 Capable -inc: clock, 6 speakers and 4.2" color LCD screen center-stack Smart Display,
- Radio w/Speed Compensated Volume Control and Steering Wheel Controls
- Integrated Roof Antenna

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2015 Fleet/Non-Retail K8A AWD 4dr

EXTERIOR

- Wheels: 18" x 8" 5-Spoke Painted Black Steel -inc: center caps and full size spare
- Tires: P245/55R18 AS BSW
- Steel Spare Wheel
- Spare Tire Mounted Inside Under Cargo
- Clearcoat Paint
- Body-Colored Front Bumper w/Black Rub Strip/Fascia Accent
- Body-Colored Rear Bumper w/Black Rub Strip/Fascia Accent
- Black Bodyside Cladding and Black Wheel Well Trim
- Black Side Windows Trim and Black Front Windshield Trim
- Black Door Handles
- Black Power Side Mirrors w/Convex Spotter and Manual Folding
- Fixed Rear Window w/Fixed Interval Wiper, Heated Wiper Park and Defroster
- Deep Tinted Glass
- Speed Sensitive Variable Intermittent Wipers
- Front Windshield -inc: Sun Visor Strip
- Galvanized Steel/Aluminum Panels
- Lip Spoiler
- Black Grille
- Liftgate Rear Cargo Access
- Tailgate/Rear Door Lock Included w/Power Door Locks
- Projector Beam Halogen Headlamps
- LED Brakelights

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2015 Fleet/Non-Retail K8A AWD 4dr

INTERIOR

- Cloth Bucket Front Seats w/Vinyl Back Material and Manual Driver Lumbar
- 6-Way Power Driver Seat -inc: Power Height Adjustment, Fore/Aft Movement, Cushion Tilt, Manual Recline and Manual Lumbar Support
- 4-Way Passenger Seat -inc: Manual Recline and Fore/Aft Movement
- 60-40 Folding Split-Bench Front Facing Fold Forward Seatback Vinyl Rear Seat
- Manual Tilt Steering Column
- Gauges -inc: Speedometer, Odometer, Engine Coolant Temp, Tachometer, Engine Hour Meter, Trip Odometer and Trip Computer
- Power Rear Windows and Fixed 3rd Row Windows
- 5 Person Seating Capacity
- Cruise Control w/Steering Wheel Controls
- Manual Air Conditioning
- HVAC -inc: Underseat Ducts
- Locking Glove Box
- Driver Foot Rest
- Interior Trim -inc: Metal-Look Instrument Panel Insert, Metal-Look Door Panel Insert and Metal-Look Interior Accents
- Full Cloth Headliner
- Urethane Gear Shift Knob
- Day-Night Rearview Mirror
- Driver And Passenger Visor Vanity Mirrors
- Mini Overhead Console w/Storage and 2 12V DC Power Outlets
- Front And Rear Map Lights
- Fade-To-Off Interior Lighting
- Full Vinyl/Rubber Floor Covering
- Carpet Floor Trim

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2015 Fleet/Non-Retail K8A AWD 4dr

- Cargo Features -inc: Cargo Tray/Organizer
- Cargo Space Lights
- Dashboard Storage, Driver And Passenger Door Bins
- Power Adjustable Pedals
- Power 1st Row Windows w/Driver 1-Touch Down
- Delayed Accessory Power
- Power Door Locks
- Systems Monitor
- Redundant Digital Speedometer
- Trip Computer
- Analog Display
- Manual Adjustable Front Head Restraints
- 2 12V DC Power Outlets
- Air Filtration

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2015 Fleet/Non-Retail K8A AWD 4dr

MECHANICAL

- Engine: 3.7L V6 Ti-VCT FFV -inc: High efficient police calibrated displacement technology is optimal for long days spent idling or on the job
- Transmission: 6-Speed Automatic -inc: Exclusively police calibrated for maximum acceleration and faster closing speeds
- 3.65 Axle Ratio
- GVWR: 6,300 lbs
- Transmission w/Oil Cooler
- Automatic Full-Time All-Wheel Drive
- Engine Oil Cooler
- 78-Amp/Hr 750CCA Maintenance-Free Battery
- HD 220 Amp Alternator
- Police/Fire
- Gas-Pressurized Shock Absorbers
- Front And Rear Anti-Roll Bars
- Electric Power-Assist Steering
- 18.6 Gal. Fuel Tank
- Dual Stainless Steel Exhaust
- Permanent Locking Hubs
- Strut Front Suspension w/Coil Springs
- Multi-Link Rear Suspension w/Coil Springs
- 4-Wheel Disc Brakes w/4-Wheel ABS, Front Vented Discs, Brake Assist and Hill Hold Control

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2015 Fleet/Non-Retail K8A AWD 4dr

SAFETY

- Advancetrac w/Roll Stability Control Electronic Stability Control (ESC) And Roll Stability Control (RSC)
- ABS And Driveline Traction Control
- Side Impact Beams
- Dual Stage Driver And Passenger Seat-Mounted Side Airbags
- Low Tire Pressure Warning
- Dual Stage Driver And Passenger Front Airbags
- Safety Canopy System Curtain 1st And 2nd Row Airbags
- Airbag Occupancy Sensor
- Rear Child Safety Locks
- Outboard Front Lap And Shoulder Safety Belts -inc: Rear Center 3 Point, Height Adjusters and Pretensioners

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

SELECTED MODEL & OPTIONS

SELECTED MODEL - 2015 Fleet/Non-Retail K8A AWD 4dr

<u>Code</u>	<u>Description</u>	<u>MSRP</u>
K8A	2015 Ford Utility Police Interceptor AWD 4dr	\$30,405.00

SELECTED VEHICLE COLORS - 2015 Fleet/Non-Retail K8A AWD 4dr

<u>Code</u>	<u>Description</u>
-	Interior: Charcoal Black
-	Exterior 1: Absolute Black
-	Exterior 2: No color has been selected.

SELECTED OPTIONS - 2015 Fleet/Non-Retail K8A AWD 4dr

CATEGORY

<u>Code</u>	<u>Description</u>	<u>MSRP</u>
ENGINE		
99R	ENGINE: 3.7L V6 TI-VCT FFV -inc: High efficient police calibrated displacement technology is optimal for long days spent idling or on the job (STD)	INC
TRANSMISSION		
44C	TRANSMISSION: 6-SPEED AUTOMATIC -inc: Exclusively police calibrated for maximum acceleration and faster closing speeds (STD)	\$0.00
OPTION PACKAGE		
500A	PREFERRED EQUIPMENT PACKAGE 500A	\$0.00
AXLE RATIO		
—	3.65 AXLE RATIO (STD)	\$0.00
PRIMARY PAINT		
G1	ABSOLUTE BLACK	\$0.00
PAINT SCHEME		
—	STANDARD PAINT	\$0.00
SEAT TYPE		

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

SELECTED MODEL & OPTIONS

SELECTED OPTIONS - 2015 Fleet/Non-Retail K8A AWD 4dr

CATEGORY

<u>Code</u>	<u>Description</u>	<u>MSRP</u>
SEAT TYPE		
9W	CHARCOAL BLACK, HEAVY-DUTY CLOTH FRONT BUCKET SEATS/VINYL REAR -inc: Unique, 6-way power track driver (fore/aft.up/down tilt w/manual recline), 2-way manual lumbar and passenger 2-way manual track (fore/aft, w/manual recline)	\$0.00
ADDITIONAL EQUIPMENT		
51Y	DRIVER ONLY INCANDESCENT SPOT LAMP	\$215.00
86P	FRONT HEADLAMP/POLICE INTERCEPTOR HOUSING ONLY -inc: pre-drilled hole for side marker police use, does not include LED installed lights (eliminates need to drill housing assemblies) and pre-molded side warning LED holes w/standard twist lock sealed capability (does not include LED installed lights)	\$125.00
59E	KEYED ALIKE - 1435X	\$50.00
68G	REAR DOOR HANDLES & LOCKS INOPERABLE	\$35.00
43D	DARK CAR FEATURE -inc: Courtesy lamp disabled when any door is opened	\$20.00
21B	REAR VIEW CAMERA -inc: Video is displayed in rear view mirror, Electrochromic Rear View Mirror	\$245.00
60R	NOISE SUPPRESSION BONDS (GROUND STRAPS)	\$100.00
85R	REAR CONSOLE PLATE -inc: Contours through 2nd row channel for wiring	\$35.00
18W	REAR POWER WINDOW DELETE -inc: Operable from front driver side switches	\$35.00
OPTIONS TOTAL		\$860.00

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2015 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

WARRANTY INFORMATION

WARRANTY INFORMATION - 2015 Fleet/Non-Retail K8A AWD 4dr

WARRANTY**Basic:**

3 Years/36,000 Miles

Drivetrain:

5 Years/100,000 Miles

Corrosion:

5 Years/Unlimited Miles

Roadside Assistance:

5 Years/60,000 Miles

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Customer File:

January 16, 2015 11:16:18 AM

Page 10



January 5, 2015

Kim Rath
Treasurer/Finance Director
Village of Germantown
N112 W17001 Mequon Road
Germantown, WI 53022

Re: Letter of Engagement to Retain Ehlers as Dissemination Agent for Issuer Continuing Disclosure
Required Under Securities and Exchange Commission (SEC) Rule 15c2-12 (the "Rule")

As an issuer of municipal securities, the Village ("Issuer") is required to comply with all continuing disclosure obligations enumerated in the Continuing Disclosure Agreement/Certificate/Undertaking (CDU) associated with each issue of securities subject to the Rule. Many Issuers have CDU's that vary significantly from one CDU to another. Ehlers & Associates, Inc. ("Ehlers") has been helping you comply with all CDU obligations as Issuer's Dissemination Agent. Fulfilling this obligation requires research, preparation and filing of disclosure reports within specific time frames.

This Letter of Engagement ("Letter") is being presented to memorialize and clarify the terms of the Issuer's engagement of Ehlers as the Issuer's Dissemination Agent. In this regard, Ehlers agrees to provide Issuer with those services described in Appendix A ("Services"). Ehlers shall be entitled to compensation by the Issuer also as described in Appendix A.

This Letter shall be effective as of the date of its execution by the Issuer and shall remain in effect for a period of one (1) year (the "Initial Term"). This Letter shall renew automatically on each anniversary of the effective date of this Letter (each an "Additional Term"). Notwithstanding the foregoing, this Letter may be terminated by either party upon sixty (60) days prior written notice. The Initial Term and each Additional Term shall collectively be referred to herein as the "Term".

In order to perform the engagement, Issuer agrees to provide Ehlers all documents and information as are deemed necessary to fulfill the Issuer's reporting requirements under each respective CDU, and within the applicable timeframe(s) ("Disclosure Information"). With respect to Issuer's obligation to report the occurrence of any event for which a material event notice ("Event Notice") is to be filed, Issuer shall provide Disclosure Information related to the event to Ehlers within five (5) days of its occurrence. All other Disclosure Information must be provided to Ehlers within fourteen (14) days of Issuer's receipt of any such request from Ehlers. If Issuer fails to provide any Disclosure Information to Ehlers in accordance with the foregoing, Ehlers shall not be held liable for any reason in the event that any necessary disclosure filing is



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not disseminated to the appropriate party within the applicable timeframe(s). Further, if for any reason Issuer fails to provide required Disclosure Information to Ehlers in accordance with the foregoing and Issuer's delay results in any disclosure filing being after a stated deadline, Ehlers shall, without further direction or instruction from Issuer, file a notice(s) with the applicable recipient submitting information provided by Issuer, if any, and/or describing the failure and providing any other information as Ehlers deems appropriate.

Ehlers shall deem all Disclosure Information provided to it by the Issuer to be accurate and free of defect, as well as not containing any material misstatements, falsehoods, or omissions of fact. Issuer acknowledges that Ehlers shall be entitled to rely on all Disclosure Information provided by the Issuer without further investigation as to its completeness or accuracy.

Issuer shall indemnify, hold harmless and defend Ehlers from and against any damages, costs or other liabilities (including reasonable attorneys' fees) arising from or relating to any breach of this Letter by Issuer, including, but not limited to, damages, costs and other liabilities arising out of any Disclosure Information received and disseminated by Ehlers. Further, in no event shall Ehlers' total aggregate liability under this Letter be in excess of the amount of fees paid by Issuer to Ehlers during the Term then in effect notwithstanding anything contained herein. In addition, Issuer acknowledges that Ehlers shall not be responsible and/or liable for any errors, misstatements or omissions associated with any continuing disclosure report or filing, or for the correction thereof, that was prepared or disseminated by any party other than Ehlers.

This Letter constitutes the entire agreement between the parties and is intended to supersede any and all agreements, whether oral or written, between the parties that were entered into relative to the subject matter hereof prior to the effective date of this Letter. No amendment or modification of this Letter shall be deemed valid unless made in writing and signed by both parties.

Our records show that Issuer is subject to Full CDU's. Ehlers will continue to act as Issuer's Dissemination Agent for the CDU's we have been handling.

This Letter covers these securities and any subsequent securities for which Ehlers has acted as the Municipal Advisor. The Issuer may request in writing that Ehlers act as the Dissemination Agent on any future securities subject to the Rule not involving Ehlers.

If our engagement under the terms of this Letter is acceptable, please sign this Letter in the appropriate signature block below and return a signed copy to us for our records. If, however, you do not wish to engage our services, please note that election and return a copy of this Letter to us.

Please contact me if you have any questions or would like to discuss our engagement further.

Sincerely,

Ehlers

James A. Mann
Senior Financial Advisor

SO ACCEPTED BY ISSUER

Issuer hereby accepts this Letter and engages Ehlers to provide the services noted herein and executes this Letter as of the date noted below:

By: _____

Title: _____

Name: _____

Date: _____

SO DECLINED BY ISSUER

Issuer hereby acknowledges that it will be responsible for updating and submitting all necessary continuing disclosure reports and filings as may be required of Issuer without the assistance of Ehlers. Issuer further acknowledges and agrees that Ehlers assumes no responsibility for the compilation and/or submission of any such continuing disclosure reports or filings.

By: _____

Title: _____

Name: _____

Date: _____

APPENDIX A

EHLERS DISSEMINATION AGENT SERVICES AND FEES

Ehlers' continuing disclosure services are designed to assist the Issuer in meeting its continuing disclosure obligations. Depending on the size of a transaction and the total amount of debt outstanding at the time of issuance, different debt issues may be subject to different reporting requirements. Ehlers will provide the services identified below, which are reflective of the Issuer's requirements under its respective Continuing Disclosure Undertaking (CDU). In no event will Ehlers assist Issuer with assessing whether information provided or omitted as part of an annual filing is "material" or whether an event is "material" under the federal securities laws requiring the filing of an event notice pursuant to a CDU. If the Issuer accepts this letter and engages Ehlers as the Dissemination Agent, Ehlers shall provide the following services and charge the following fees:

Full Disclosure Services.

Background

Since 1995, Securities and Exchange Commission (SEC) rule 15c2-12 (the "Rule") has required underwriters of municipal securities to ensure that issuers are obligated to provide periodic reporting of specific information with respect to certain issues of municipal securities. An issuer is classified as a "full disclosure" reporting entity when it issues securities subject to the Rule in an amount of \$1 million or more, and further provided that total securities subject to the Rule and currently outstanding exceed \$10 million. Full disclosure reporting entities must:

- File reports consisting of specific information at least annually with the Municipal Securities Rulemaking Board's (MSRB) Electronic Municipal Market Access (EMMA) system (<http://emma.msrb.org>).
- File "Event Notices" regarding enumerated events specified in SEC rules and CDUs within 10 business days of occurrence. Event Notices are filed through the same EMMA system.

Description of Services

Issuer engages Ehlers to provide the following services in connection with the preparation and dissemination of Issuer's continuing disclosure reports and Event Notice filings in connection with all outstanding debt issues of Issuer subject to the Rule and for which continuing disclosure reports or filings are required. During the Term of the engagement, Ehlers shall provide the services hereinafter described with respect to all existing and future securities of the Issuer subject to the Rule and having continuing disclosure requirements. Ehlers shall provide these services for any other securities of the Issuer when requested in writing by the Issuer.

Annual Filings, or More Frequently, if Required

- a. Review and catalog of all Continuing Disclosure Agreement/Certificate/Undertaking (CDU)'s of Issuer relative to current and future issues of securities subject to the Rule.
- b. Creation of a timetable for the anticipated schedule of events relating to the preparation of Issuer's annual (or more frequently, if required) continuing disclosure report.
- c. Collection of information from third parties and Issuer, as applicable, to the extent necessary to prepare the annual (or more frequently, if required) continuing disclosure report.
- d. Preparing the annual (or more frequently, if required) continuing disclosure report in a standardized format acceptable for submission to the EMMA system, or any future industry standard.
- e. Submission of the annual (or more frequently, if required) continuing disclosure report and any Event Notices to the designated recipient based on the applicable CDU's of Issuer and all laws, rules and regulations relative thereto.

- f. Delivering a copy of any report or notice submitted in accordance with (e. above) to Issuer for its records, as well as confirmations of receipt of filing(s).
- g. Respond to Underwriter/Investor inquiries and requests.
- h. Providing recommendations to Issuer relating to future continuing disclosure related matters.

Event Notices

- a. Informing Issuer of the types of events that may require the filing of an "Event Notice" and the required reporting period for such notices.
- b. Notifying Issuer of any information Ehlers discovers that may require the filing of an Event Notice, and preparation and filing of the required Event Notice.
- c. Upon notification by Issuer of any circumstances that may require the filing of an Event Notice, preparing, filing, and providing confirmation of filing the required Event Notice.

Description of Fees

Full Disclosure Services fees shall be assessed as follows:

Number of Issuer Continuing Disclosure Undertakings	Annual Fee
One (1) to three (3) CDU's	\$2,800
Four (4) to six (6) CDU's	\$3,300
Seven (7) or more CDU's	\$3,800

Plus any out of pocket expenses.

Special Circumstances

If an Issuer's CDU requires periodic filings (quarterly or semiannually) in addition to the annual filings, a fee of \$500 per required CDU filing shall be assessed.

Limited Disclosure Services.

Background

In 2009, the Securities and Exchange Commission put into place revised rules regarding a limited scope of continuing disclosure requirements for certain municipal securities issuers. These rules apply to any securities issued on or after July 1, 2009 in amounts of \$1 million or more and where the Issuer's total amount of principal outstanding and subject to the Rule is less than \$10 million upon issuance. Any issuer meeting the aforementioned parameters must comply with a limited disclosure undertaking and file annual reports. Issuers subject to limited disclosure requirements must file audited financial statements (or unaudited financial statements if allowed under a CDU) on an annual basis, rather than both financial statements and operating and statistical data.

Description of Services

Ehlers shall provide the following services in connection with the preparation and dissemination of Issuer's continuing disclosure reports and Event Notice filings for all current and future outstanding securities of Issuer subject to the Rule and for which continuing disclosure reports or filings are required. During the Term of the engagement, Ehlers shall provide the services hereinafter described with respect to all future issuances for which Ehlers provides municipal advisory services and that have continuing disclosure requirements. Ehlers will also provide these services for any other issues when requested in writing by the Issuer.

Services to be provided are as follows:

Annual Filings

- a. Review of all Continuing Disclosure Agreement/Certificate/Undertaking (CDU)'s of Issuer relative to currently outstanding issuances.
- b. Creation of a timetable for the anticipated schedule of events relating to the dissemination of Issuer's annual updated financial information and operating data.
- c. Submitting the Issuer's annual financial statements to the designated recipient thereof based on the applicable CDU's of Issuer and all laws, rules and regulations relative thereto.
- d. Delivering a copy of any report or notice submitted in accordance with (c above) to Issuer for its records.
- e. Respond to Underwriter/Investor inquiries and requests.
- f. Providing recommendations to Issuer relating to future continuing disclosure related matters.

Event Notices

- a. Informing Issuer of the types of events that may require the filing of an "Event Notice".
- b. Notifying Issuer of any information Ehlers discovers that may require the filing of an Event Notice, and preparation and filing of the required Event Notice.
- c. Upon notification by Issuer of any circumstances that may require the filing of an Event Notice, prepare and file the required Event Notice.

Description of Fees

Limited Disclosure Services shall be provided annually for a fee of \$750.

Future Fee Changes

Ehlers reserves the right to adjust fees during the Term of the engagement without prior consent of the Issuer, but not more than annually. Prior to any fee adjustments, the Issuer will be notified in writing of the revised fees and their effective date.

APPENDIX B

EVENT NOTICES

If any one of the listed events occurs in relation to the Issuer and/or any of the Issuer's securities subject to this agreement, you must notify Ehlers at the earliest possible time to discuss the applicability and the need for any filing of an Event Notice. The Issuer may also wish to discuss the matter with its legal counsel to gauge materiality of any occurrence.

Mandatory Event Notices

- Principal and interest payment delinquencies
- Non-payment related defaults, if material
- Unscheduled draws on debt service reserves reflecting financial difficulties
- Unscheduled draws on credit enhancements reflecting financial difficulties
- Substitution of credit or liquidity providers or their failure to perform
- Adverse tax opinions, IRS notices or material events affecting the tax status of the security
- Modifications to rights of security holders, if material
- Bond calls, if material
- Defeasances
- Release, substitution or sale of property securing repayment of the securities, if material
- Rating changes
- Tender offers
- Bankruptcy, insolvency, receivership or similar event of the obligated person
- Merger, consolidation, or acquisition of the obligated person, if material
- Appointment of a successor or additional trustee, or the change of name of a trustee, if material

Additional / Voluntary Event-Based Disclosures

- Amendment to continuing disclosure undertaking
- Change in obligated person
- Notice to investors pursuant to bond documents
- Certain communications from the Internal Revenue Service
- Secondary market purchases
- Bid for auction rate or other securities
- Capital or other financing plan
- Litigation / enforcement action
- Change of tender agent, remarketing agent, or other on-going party
- Derivative or other similar transaction
- Other event-based disclosures

X.D.

Memo

To: Kim Rath, Village Finance Director
From: Jim Mann, Ehlers Senior Financial Advisor, Director and Maureen Schiel
Financial Specialist II
Date: January 23rd, 2015
Subject: 2015 Capital Borrowing

On January 19, 2015 The Village of Germantown's General Government and Finance Committee recommended borrowing for 2015 Capital Projects, estimated at \$2.6 million.

Ehlers has proposed financing the projects with General Obligation Promissory Notes and debt service paid over a 10 year term. We reviewed the Village's outstanding G.O. debt for refunding opportunities and did not see any at this time.

The proposed financing includes two different options, listed below, as well as a chart that displays how the levy impact compares between them.

1. Option #1: Includes level principal over 10 years.
2. Option #2: Has tailored principal payments to address the Village's current debt profile and payment structure.



At the Board's February 2nd meeting we are looking for direction on which option they would like to proceed with for their Monday March 2nd sale.

Village of Germantown, WI

2015 Estimated vs. Final Project Costs & Financing Plan

Presale Estimates

		G.O. Promissory Note
Projects		
Police Department		141,000
Fire Department		144,000
DPW Administration		215,500
Highway Department		1,755,000
Parks & Bld & Grounds		240,000
Recreation		120,500
Subtotal Needed for Projects		2,616,000
Finance Related Expenses		
Financial Advisor		18,500
Bond Counsel		9,500
Rating Agency Fee		10,500
Paying Agent (If Terms)		675
Underwriter's Discount (Estimate)	\$10.00	26,850
Total Financing Required		2,682,025
<i>Estimated Interest Earnings</i>	0.10%	(872)
<i>Assumed Spend Down (Months)</i>	6	
Rounding		3,847
NET ISSUE SIZE		2,685,000



General Obligation Debt - Option 1
Village of Germantown
 As of January 1, 2015



Year	Existing Debt	Principal	Rate	Interest	Total Debt Payments	Less					Special Assessments 12/15/2007	Premium Bid Deposit to Debt Service	Net Gen Fund Levy	Projected Equalized Value	Projected Eq. Rate for Debt Service	Year
						TID #3	TID #4	TID #5	TID #6	Capitalized Interest						
		1-Mar														
2015	5,286,926			19,478	5,306,404	(763,500)	(1,494,620)	(170,835)		(169,320)	(308,490)	(79,151)	2,320,489	2,215,487,900	1.05	2015
2016	4,442,876	265,000	0.80%	43,603	4,751,479		(1,487,255)	(176,015)		(184,713)	(312,421)	(15,727)	2,575,348	2,221,026,620	1.16	2016
2017	4,047,066	265,000	1.10%	41,085	4,353,151		(1,461,256)	(185,596)	(76,964)	(107,749)	(310,871)		2,210,715	2,226,579,186	0.99	2017
2018	3,772,334	265,000	1.25%	37,971	4,075,305		(1,492,118)	(184,346)	(184,713)				2,214,129	2,232,145,634	0.99	2018
2019	2,751,115	270,000	1.45%	34,358	3,055,473		(969,804)		(184,713)				2,000,956	2,237,725,998	0.89	2019
2020	2,776,120	270,000	1.65%	30,173	3,076,293		(981,131)		(332,463)				1,862,699	2,243,320,313	0.83	2020
2021	2,589,331	270,000	1.80%	25,515	2,884,846		(990,721)		(327,963)				1,686,163	2,255,763,516	0.74	2021
2022	1,257,569	270,000	1.95%	20,453	1,548,021				(451,513)				1,096,509	2,288,411,052	0.48	2022
2023	990,288	270,000	2.05%	15,053	1,275,340				(441,713)				833,628	2,311,295,162	0.36	2023
2024	823,325	270,000	2.15%	9,383	1,102,708				(479,513)				623,195	2,334,408,114	0.27	2024
2025	558,905	270,000	2.40%	3,240	832,145				(515,313)				316,833	2,357,752,195	0.13	2025
2026	547,025				547,025				(500,113)				46,913	2,381,329,717	0.02	2026
2027	511,438				511,438				(511,438)					2,405,143,014	0.00	2027
2028	509,138				509,138				(509,138)					2,429,194,444	0.00	2028
2029	506,538				506,538				(506,538)					2,453,486,389	0.00	2029
2030	503,094				503,094				(503,094)					2,478,021,253	0.00	2030
2031	493,875				493,875				(493,875)					2,502,801,465	0.00	2031
2032	479,025				479,025				(479,025)					2,527,829,480	0.00	2032
2033	463,625				463,625				(463,625)					2,553,107,774	0.00	2033
2034	462,963				462,963				(462,963)					2,578,638,852	0.00	2034
Total	29,842,880	2,585,000		280,309	36,737,883	(763,500)	(8,576,905)	(716,793)	(7,424,670)	(461,781)	(931,783)	(94,878)	17,767,574			

Rates based on 1/6/2015 (AA) sale in Superior + 20bps



General Obligation Debt - Option 2
Village of Germantown
 As of January 1, 2015



Year	Existing Debt	Principal	Rate	Interest	Total Debt Payments	Less						Capitalized Interest	Special Assessments 12/15/2007	Premium Bid Deposit to Debt Service	Net Gen Fund Levy	Projected Equalized Value	Projected Eq. Rate for Debt Service	Year
						TID #3	TID #4	TID #5	TID #6	TID #7	TID #8							
2015	5,286,926	100,000	0.80%	20,726	5,307,653	(763,500)	(1,494,620)	(170,835)				(169,320)	(308,490)	(79,151)	2,321,737	2,215,487,900	1.05	2015
2016	4,442,876	100,000	0.80%	47,125	4,590,001		(1,487,255)	(176,015)				(184,713)	(312,421)	(15,727)	2,413,870	2,221,026,620	1.09	2016
2017	4,047,066	200,000	1.10%	45,625	4,292,691		(1,461,256)	(185,596)	(76,964)			(107,749)	(310,871)		2,150,255	2,226,579,186	0.97	2017
2018	3,772,334	200,000	1.25%	43,275	4,015,609		(1,492,118)	(184,346)	(184,713)						2,154,433	2,232,145,634	0.97	2018
2019	2,751,115	310,000	1.45%	39,778	3,100,893		(869,804)		(184,713)						2,046,376	2,237,725,998	0.91	2019
2020	2,776,120	310,000	1.65%	34,973	3,121,093		(881,131)		(332,463)						1,907,499	2,243,320,313	0.85	2020
2021	2,589,331	310,000	1.80%	29,625	2,928,956		(890,721)		(327,963)						1,710,273	2,265,753,516	0.75	2021
2022	1,257,569	310,000	1.95%	23,813	1,591,381				(451,513)						1,139,869	2,288,411,052	0.50	2022
2023	990,288	315,000	2.05%	17,561	1,322,849				(441,713)						881,136	2,311,295,162	0.38	2023
2024	823,325	315,000	2.15%	10,946	1,149,271				(479,513)						669,759	2,334,408,114	0.29	2024
2025	558,905	315,000	2.40%	3,780	877,685				(515,313)						362,373	2,357,752,195	0.15	2025
2026	547,025								(500,113)						46,913	2,381,329,717	0.02	2026
2027	511,438								(511,438)						0	2,406,143,014	0.00	2027
2028	509,138								(509,138)						0	2,429,194,444	0.00	2028
2029	506,538								(506,538)						0	2,453,486,389	0.00	2029
2030	503,094								(503,094)						0	2,478,021,253	0.00	2030
2031	493,875								(493,875)						0	2,502,801,465	0.00	2031
2032	479,025								(479,025)						0	2,527,829,480	0.00	2032
2033	463,625								(463,625)						0	2,553,107,774	0.00	2033
2034	462,963								(462,963)						0	2,578,638,852	0.00	2034
Total	29,842,880	2,685,000		317,226	32,298,081	(763,500)	(8,576,905)	(716,793)	(7,424,670)	(461,781)	(931,783)	(94,878)	17,504,491					

Rates based on 1/6/2015 (AA) sale in Superior + 20bps

RESOLUTION NO. 06-15

RESOLUTION AUTHORIZING THE BORROWING
OF NOT TO EXCEED \$2,685,000; AND
PROVIDING FOR THE ISSUANCE AND SALE OF
GENERAL OBLIGATION PROMISSORY NOTES THEREFOR

WHEREAS, it is necessary that funds be raised by the Village of Germantown, Washington County, Wisconsin (the "Village") for the purpose of paying the costs of 2015 capital improvements including road, storm sewer and public building and grounds improvements and equipment acquisition (the "Project"), and there are insufficient funds on hand to pay said costs;

WHEREAS, the Village hereby finds and determines that the Project is within the Village's power to undertake and serves a "public purpose" as that term is defined in Section 67.04(1)(b) of the Wisconsin Statutes; and,

WHEREAS, villages are authorized by the provisions of Section 67.12(12) of the Wisconsin Statutes to borrow money and to issue general obligation promissory notes for such public purposes.

NOW, THEREFORE, BE IT RESOLVED by the Village Board of the Village that:

Section 1. Authorization of the Notes. For the purpose of paying the cost of the Project, there shall be borrowed pursuant to Section 67.12(12) of the Wisconsin Statutes, the principal sum of not to exceed TWO MILLION SIX HUNDRED EIGHTY-FIVE THOUSAND DOLLARS (\$2,685,000) from a purchaser to be determined by subsequent resolution of this Village Board (the "Purchaser").

Section 2. Sale of the Notes. To evidence such indebtedness, the Village President and Village Clerk are hereby authorized, empowered and directed to make, execute, issue and sell to the Purchaser for, on behalf of and in the name of the Village, general obligation promissory notes aggregating the principal amount of not to exceed TWO MILLION SIX HUNDRED EIGHTY-FIVE THOUSAND DOLLARS (\$2,685,000)(the "Notes").

Section 3. Award of the Notes. The Finance Director (in consultation with the Village's financial advisor, Ehlers & Associates, Inc.) shall prepare or cause to be prepared an Official Notice of Sale and an Official Statement and take other actions necessary for the sale and award of the Notes on March 2, 2015.

Section 4. Prior Resolutions; Severability; Effective Date. All prior resolutions, rules or other actions of the Village or any parts thereof in conflict with the provisions hereof shall be, and the same are, hereby rescinded insofar as the same may so conflict. In the event that any one or more provisions hereof shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provisions hereof. The foregoing shall take effect immediately upon adoption and approval in the manner provided by law.

Adopted and recorded this 2nd day of February, 2015.

Dean M. Wolter
Village President

(SEAL)

ATTEST:

Barbara K.D. Goeckner
Village Clerk

ITEM DESCRIPTION	PROJECT/ EQUIPMENT Budget	FUNDING SOURCE					ITEMS TO BE BORROWED FOR
		CAPITAL/GENERAL RESERVE	Adjustments	GRANTS	REVENUE FROM FIXED ASSET SALES	IMPACT FEE SPECIAL REVENUE	
POLICE DEPARTMENT							
Furniture for 12 Workstations	46,000						46,000
Squad Computers	95,000						95,000
							0
TOTAL POLICE DEPARTMENT	141,000	0		0	0	0	141,000
FIRE DEPARTMENT							
Repair to Burn Tower	104,000						104,000
Ambulance \$300,000 Remove							0
(2) AWD Vehicles - Fire Chief & Deputy Chiefs - Remove	40,000						40,000
							0
TOTAL FIRE DEPARTMENT	144,000	0		0	0	0	144,000
DPW ADMINISTRATION AND ENGINEERING							
Donges Bay	5,500						5,500
Freistadt & Maple Signalization	270,000	(60,000)	(73,500)				136,500
Sylvan Circle Storm Sewer			73,500				73,500
TOTAL DPW ADMINISTRATION AND ENGINEERING	275,500	(60,000)	0	0	0	0	215,500
HIGHWAY DEPARTMENT							
(2) Patrol Trucks \$180,000 each - Remove (1)	180,000						180,000
1-Ton Dump	45,000						45,000
Asphalt Paving	1,500,000						1,500,000
Signal Upgrades County Line Rd	30,000						30,000
							0
TOTAL HIGHWAY DEPARTMENT	1,755,000	0		0	0	0	1,755,000
PARKS & BLD & GROUNDS							
Fire Station 2 - Concrete Approaches - do only front portion	45,000						45,000
Parks 1 - Ton Truck	45,000						45,000
Replace Trackless	150,000						150,000
							0
TOTAL PARKS & Bld & GROUNDS	240,000	0		0	0	0	240,000
RECREATION							
Alt Bauer Basketball Court	45,500						45,500
Alt Bauer Paths - Resurface w/asphalt	75,000						75,000
Alt Bauer Playground - remove per VB	0						0
							0
TOTAL RECREATION	120,500	0		0	0	0	120,500
GRAND TOTAL	2,676,000	(60,000)		0	0	0	2,616,000

X.E.

**VILLAGE OF GERMANTOWN
Meeting of the VILLAGE BOARD**

MEETING DATE:

February 2, 2105 - VB
January 20, 2015 - GGF

ITEM TITLE:

Froedtert Workforce Health Services
Agreement - Occupational & HRA
Services

PLACEMENT:

New Business

SUBMITTED BY:

Kim Rath, Finance Director

SUMMARY EXPLANATION:

Attached is a services agreement from Workforce Health. They provide services for Germantown that include the yearly Health Risk Assessment, Pre-employment physicals, DOT drug screening, etc. The agreement is for 2015. Their pricing is relatively the same as last year (for the services we actually use) with a couple modifications.

ATTACHMENT: ORDINANCE ____ RESOLUTION ____ OTHER __XX__

Workforce Health - Health Services Agreement

HRA - average yearly amount \$2600 per year, \$55 - \$56 per person

Occupational Health Screening - average amount - \$1,500 - \$1,800

RECOMMENDATION

Approval by Committee - final costs below \$5,000 each - Direct signage of Agreement by Finance Director

Submit to Village Board, Unanimous Approval by GGF - although the motion made by Trustee Vanderheiden approved the amount up to \$2,600. That would only cover the HRA portion, the full contract amount would be up to \$5,000 to incorporate the Occupations Services.

Kim Rath

From: Richter, Dana [Dana.Richter@froedtert.com]
Sent: Wednesday, December 31, 2014 12:13 PM
To: Kim Rath
Cc: Flayter, Richard
Subject: Village of Germantown Sch. A yellow 2015- Occupational Health Services
Attachments: Village of Germantown Sch. A 2015 yellow.pdf

Good Morning Ms. Rath,

Attached you will find the 2015 Schedule A for Occupational Health Services. Please follow the directions below with regard to executing the agreement. As you will see, the agreement has changed slightly.

At this time, Workforce Health is building a more robust Occupational Health Program. We will be offering more services to accommodate all of our employer needs, while remaining below the market pricing of our competitors.

In the past there was a MRO fee along with the drug collection fee. This new pricing is all inclusive. You will now only receive one charge for the Drug Screens. Additionally, toward the end of March 2015, we will be offering Rapid Urine Drug Screens. This will yield a quicker result and facilitate your hiring practices. Once we are online with that process, we will let you know and get you all of the information you will need for the resulting process. We look forward to working with Village of Germantown in 2015. Please let us know if you have any questions or concerns.

****Please note that the date referenced at the beginning of the agreement is the original Master Agreement that you've already signed and that is on file. All dates for the actual services are within the Schedule A agreement itself.**

- Please print **one (1) copy within one week of receipt of this email** of the Workforce Health Addendum/Schedule A.
- Sign the copy of the agreement (**signature, print name and title**)
- Please **do not insert or change** any information on the agreement. If you have questions about the service agreement, please contact me at #262-253-5079.
- Please **Fax or email within one week of receipt of original email to all attached in this email,** the signed service agreements to the information below.

Dana Richter
Workforce Health Process Coordinator
Phone: 262-253-5079/ Fax: 262-253-5152
E-Mail: dana.richter@froedtert.com
workforcehealth.org

Confidentiality Notice: This e-mail message, including any attachments, is for the sole use of the intended recipient(s) and may contain confidential and privileged information. Any unauthorized review, use, disclosure or distribution is prohibited. If you are not the intended recipient, please contact the sender by reply e-mail and destroy all copies of the original message.



Workforce Health

**WORKFORCE HEALTH SERVICES AGREEMENT
SCHEDULE – OCCUPATIONAL HEALTH SCREENING AND ASSESSMENT SERVICES**

This Schedule is entered into in accordance with the provisions of that certain Workforce Health Services Agreement dated February 20, 2012 (the “**Agreement**”) by and between **Froedtert Health, Inc., d/b/a Froedtert & The Medical College of Wisconsin Workforce Health** (“**WFH**”) and Village of Germantown (“**Customer**”).

This Schedule confirms the mutual understanding and agreement of WFH and Customer as to the terms and conditions under which WFH shall provide the Services described in this Schedule to Customer. Except as otherwise provided in this Schedule, all applicable provisions of the Agreement are incorporated into this Schedule by reference and capitalized terms defined in the Agreement shall have the same meanings when used in this Schedule.

The term of this Schedule shall commence on the date set forth below and continue for one year, unless earlier terminated by either party upon 30 days’ prior written notice to the other party.

The Services provided under this Schedule are generally **occupational health screenings, such as pre-placement physicals, job evaluations, and ergonomic assessments**, and are set forth on the attached Services Exhibit, as amended by WFH from time to time upon communication to Customer. Although healthcare professionals may furnish the Services, Customer acknowledges and agrees that the Services are not medical treatment. Customer acknowledges that the Services are not expected to cure or otherwise resolve any specific medical conditions. The Services encourage wellness, attempt to reduce risk of future illness or injury, and reflect the current state of medical knowledge that the parties acknowledge to be imperfect and subject to change over time.

The parties, each by a duly authorized representative, enter into this Schedule effective the date signed by Customer below.

**Froedtert Health, Inc.
d/b/a Froedtert & The Medical College
of Wisconsin Workforce Health**

Village of Germantown

By: _____

By: _____

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

**SERVICES EXHIBIT TO WORKFORCE HEALTH SERVICES AGREEMENT
SCHEDULE – OCCUPATIONAL HEALTH SCREENING AND ASSESSMENT SERVICES
EFFECTIVE DATE OF FEES: 1/1/2015 (Effective until updated, replaced or terminated)**

LAB TESTS

Hepatitis A Antibody	\$35.00
Hepatitis B Antibody	\$38.00
Hepatitis B Surface Antigen	\$35.00
Hepatitis C Antibody	\$35.00
HIV Screen	\$40.00
Lyme's Antibody	\$35.00
Measles Titer	\$35.00
Mumps Titer	\$35.00
Rubella Titer	\$35.00
TB - Quantiferon	\$75.00
Urinalysis (Collection and Macro Dipstick)	\$20.00
Varicella Titer	\$35.00
Venipuncture	\$15.00

IMMUNIZATIONS

Hepatitis B Vaccine (Per Vaccination - Requires Series of 3)	\$75.00
Influenza Vaccine (subject to change per season)	\$35.00
MMR Vaccine	\$100.00
Rabies Vaccine	\$350.00
Tdap	\$65.00
Tetanus Vaccine/Booster	\$60.00
Varicella Vaccine (Per Vaccination - Requires Series of 2)	\$140.00

OCCUPATIONAL HEALTH TESTING

Audiogram, Screening	\$25.00
Audiogram, Screening, Retest	\$20.00
Audiogram Interpretation by Physician/Audiologist – abnormal screening audiogram	\$25.00
Bloodborne Pathogen Exposure Evaluation*	\$170.00
Fitness for Duty Evaluation Level II*	\$200.00
Fitness for Duty Evaluation Level III*	\$350.00
Fitness for Duty Evaluation Level IV*	\$500.00
Fitness for Duty Evaluation Level V*	\$650.00
Fitness for Duty Evaluation – Additional Examiner Time Required (per hour)*	\$225.00
Musculoskeletal Assessment – Job Specific, Post-Offer	\$50.00
Musculoskeletal Assessment Protocol Development – Job Specific	\$65.00/hour
Pre-Placement Physical Evaluation (Non-DOT)	\$45.00
Pre-Placement Physical Evaluation, with Titmus vision test (Non-DOT)	\$57.00
Pre-Placement Physical (DOT)	\$99.00
Respirator Fit Testing	\$55.00
Respirator Medical Questionnaire	\$25.00
Respirator Medical Questionnaire – Physician Review of Abnormal Results, Call	\$50.00
Respirator Physical Exam	\$45.00
TB Skin Test (PPD)	\$25.00
TB – 2 View Chest X-Ray	\$85.00
Vision Test (Titmus test for acuity, color blindness & depth perception)	\$12.00

DRUG & ALCOHOL SCREENING

Breath Alcohol Testing (BAT)	\$25.00
Drug Screen Kit - Collection Only	\$27.00
Urine Drug Screen- 5 panel - DOT, includes GC/MS confirmation and MRO	\$50.00
Oxycodone Test - Add to an Existing Drug Screen	\$ 8.00
Rapid Urine Drug Screen - 5 panel – Non-DOT, includes GC/MS confirmation and MRO	\$35.00
Rapid Urine Drug Screen - 9 panel, includes GC/MS confirmation and MRO	\$38.00
Rapid Urine Drug Screen - 10 panel + Oxycodone, includes GC/MS confirmation and MRO	\$45.00

*Does not include cost of diagnostic testing, ancillary services, or specialty referrals