

**VILLAGE OF GERMANTOWN
VILLAGE BOARD MEETING MINUTES
March 2, 2015**

CALL TO ORDER: The meeting was called to order at 7:00 p.m. by President Wolter

ROLL CALL: President Wolter, Trustees Baum, Daniels, Hughes, Kaminski, Miller, Vanderheiden, Warren and Zabel. Also present: Administrator Schornack, Attorney Sajdak, Finance Director Rath, Fire Chief Weiss, Water Superintendent Driver and Clerk Goeckner

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.

PRESIDENT'S REPORT: President Wolter welcomed Scout Troop 115 members who were present with their leader and others. Complimented Fire Chief Weiss on a very nice job of hosting the first awards banquet for the Germantown Fire Department.

ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST & COMMITTEE REPORTS: Upcoming meetings were announced as well as other items of interest by Trustees.

CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:

CONSENT AGENDA:

- A. Minutes – February 16, 2015 Regular Village Board Meetings
- B. Accounts payable/payroll
 - 1. February 24, 2015 Payroll (hourly) \$ 211,676.85
 - 2. February 25, 2015 Accounts Payable \$ 1,033,734.09
 - 3. February 27, 2015 Payroll (salary) \$ 78,624.30

The following items were forwarded from the General Government and Finance with a unanimous recommendation:

- C. Recommended Approval of **Resolution No. 09-15** Establishing a Fee Schedule for Weights & Measures Devices Required Under Section 12.26 of the Municipal Code
- D. Recommended Approval of **Resolution No. 11-15** Approving Amendments to the 2015 Budget – Capital Account and General Fund Carry Over
- E. Recommended Approval of **Ordinance No. 05-15** An Ordinance Amending Wis. Stat. 2.13 of the Municipal Code of Germantown to Update the “PUBLIC” Grant Program
- F. Recommended Approval of **Resolution No. 12-15** to Transfer Funds for Purchase of Senior Center Security Cameras and to Contract with MCR Services for Camera Purchase and Installation in the amount of \$5,892

MOTION (Baum/Miller) to approve Items A-F, by roll call vote, carried.

UNFINISHED BUSINESS: None

PUBLIC HEARINGS – 7:00 P.M. OR LATER – None.

NEW BUSINESS:

- A. **Resolution No. 08-15**, Resolution Awarding the Sale of \$2,685,000** General Obligation promissory notes, Series 2015A; Providing the Form of the Notes; and Levying a Tax in Connection Therewith

NEW BUSINESS continued:

Dave Wagner of Ehlers presented information on the GO Promissory Notes with an award sale of \$2,655,000. Discussion. **MOTION (Zabel/Baum) to approve Resolution No. 08-15 Resolution Awarding the sale of \$2,655,000 General Obligation promissory notes, Series 2015A; providing the Form of the Notes; and Levying a Tax in Connection Therewith, by roll call vote, carried.**

- B. **Resolution No. 10-15, Resolution Establishing Weed Violation Abatement Charges for 2015**
MOTION (Baum/Zabel) to approve Resolution No. 10-15 as presented. Discussion regarding fee more accurately reflects the actual cost to an individual violator. Question of possible need to increase fee for habitual offender, but Attorney Sajdak explained those would be better served as a citation rather than changing the code. **Carried.**
- C. **Application for Public Grant Program – Deutschstadt Heritage Foundation**
MOTION (Baum/Zabel) to approve as presented, carried.
- D. **Request for Authorization to Approve a Blanket Purchase Order for the Purchase of Water Meters up to the Budgeted Amount of \$175,000**
MOTION (Kaminski/Baum) to approve the request as presented. Discussion. **Roll call vote, 8 in favor, 1 opposed (Zabel), carried.**
- E. **Application for Amendment of Class “A” Fermented Malt Beverage License for Kwik Trip, Inc., Bethany A. Ohde, Agent, 6639 W. Bonniwell Road, Mequon, WI 53097, d/b/a Kwik Trip #631, W188 N10963 Maple Road, Germantown, WI 53022 to “Class A” Fermented Malt Beverage and Intoxicating Liquor License**
MOTION (Baum/Daniels) to approve as presented, carried.
- F. **Employee Compensation Increases for 2015**
Administrator Schornack presented information on the request for Employee Compensation Increases for 2015 and the process. **MOTION (Kaminski/Vanderheiden) to approve an increase across the board for both union and non-union staff at 1.5%** (does not include Police & Fire Unions). Discussion of the 1.5% increase being below median across area, which is 2%; need to remain competitive; current staff wages below median pay levels for area; consideration of merit based system; most increases for staff are less than .50 cents/hour; last raises for union and non-union; Fire Dept. still can negotiate so not included. President Wolter stated employees have held tight when requested for several years and if a merit system is in place then must be very specific on a point based system and it is the job of Administrator and Department Head, not Village Board and it must be worked through it over several years to get used to review process and be sure it is done fairly and properly. **Roll call vote, 6 in favor, 3 opposed (Baum, Hughes, Zabel).**
- G. **Salary Resolution No. 13-15 Approving the Salaries and Compensation for Exempt Employees and Other Non-Represented Support Staff**
MOTION (Kaminski/Daniels) to approve as presented, by roll call vote, 6 in favor, 3 opposed (Baum, Hughes, Zabel).

NEW BUSINESS continued:

H. Employee Vacancy Replacement Request – Fire Dept.

MOTION (Zabel/Warren) to approve as requested, carried.

I. **MOTION (Baum/Miller) to go into closed session at 7:45 p.m. for the Proposed Amendment to Offer to Purchase of Lot 22 in TID #4, Germantown Business Park, As Per Wis. Stat. §19.85(1)(e) for the purpose of deliberating or negotiating, when competitive or bargaining reasons require a closed session and then may re-enter open session to take such action as it deems appropriate, by roll call vote, carried.** Prior to going into closed session information presented in open session to be heard by the board from the purchaser, as recommended by Attorney Sajdak. Mr. Goetz & Mr. Seiwart presented their information and request to the Board to purchase the property and plans for development and a request for consideration of assistance due to additional costs due to issues with topography of the site and related requirements. Discussion. Additional assistance will allow them to relocate an existing tenant and keep them in the park, while expanding their space and will allow an existing tenant to grow their footprint in the park and enable the addition to the building. **Village Board when into closed session at 8:05 p.m.**

MOTION (Zabel/Baum) to go back into open session at 8:25 p.m., carried.

MOTION (Daniels/Baum) to authorize and direct staff and Village President to execute an amendment to the offer to purchase pursuant to the terms discussed in closed session to wit to give the full amount of the requested credit and to require closing by March 31st, carried.

J. **MOTION (Baum/Miller) to go into closed session at 7:45 p.m. for the Developer's Agreement Between the Village and RafRad, LLC Concerning the Development of Lot 44 in TID #4, Germantown Business Park As Per Wis. Stat. §19.85(1)(e) for the purpose of deliberating or negotiating, when competitive or bargaining reasons require a closed session and then may re-enter open session to take such action as it deems appropriate by roll call vote, carried.**

MOTION (Baum/Hughes) to go back into closed session for Item 'J', at 8:26 p.m. carried.

MOTION (Zabel/Baum) to go back into open session at 8:40 p.m. carried.

MOTION (Zabel/Baum) direct Village President and Village Clerk to execute the developers agreement as presented, carried.

ADJOURNMENT

There being no further business, the meeting adjourned at 8:41 p.m.

Barbara K. D. Goeckner MMC/WCPC
Village Clerk