

THE CEREMONIAL OATH OF OFFICE WILL BE ADMINISTERED *PRIOR TO THE START OF THE MEETING*

**VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022**

MEETING: REGULAR MEETING OF THE VILLAGE BOARD

DATE AND TIME: MONDAY, May 18, 2015 7:00 p.m.

LOCATION: Germantown Village Hall Board Room

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*
- II. **ROLL CALL**
- III. **PLEDGE OF ALLEGIANCE**
- IV. **PRESIDENT'S REPORT**
To include: Proclamation Declaring May 17-23, 2015 National Emergency Medical Service Week in the Village of Germantown
- V. **ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST/COMMITTEE REPORTS:**
The following individuals will be given the opportunity to make announcements of future municipal activities: Village President, Village Board Members, Village Administrator, Village Attorney and Village Clerk.
- VI. **CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:**
Please be advised per §19.84(2), information will be received from the public. It is the policy of this municipality that there be a three (3) minute time period, per person, with time extension per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received, however, no action will be taken under public comments. (15 minutes)
- VII. **CONSENT AGENDA:**
 - A. Minutes – May 4, 2015 Regular Village Board Meeting
 - B. Accounts payable/payroll:

1.	April, 2015	Accounts Payable	\$ 50,193.83
2.	May 5, 2015	Payroll (hourly)	\$ 212,537.53
3.	May 10, 2015	Accounts Payable	\$ 847,932.06
4.	May 15, 2015	Payroll (salary)	\$ 80,942.20
 - C. **RENEWAL Operator Licenses:** July 1, 2015 – June 30, 2016
Kalpana K. Adhikari, Emily Atkielski, Barbar Awve, Therese Bach, Julie Bartelt, Kathleen Belfiori, William Brockman IV, Burton Brody, Boro Buzdum, Robert Campbell, John Curtis, Rebecca Douglas, Laura Erdmann, Shawn Frank,

VII. CONSENT AGENDA continued:

Nicholas Green, Paul Groh, Yvonne Hall, Pamela Halverson, Anita Hauner, Christopher Huwatches, Cheryl Jacobs, Jeffrey Jacobs, Timothy Jacobs, Rudolph Janzen Jr., Bijaya Khanal, Nicholas Koeppler, Ronald Kohls, Diana Koszykowski, Jan Krueger, Jeffrey Krull, Paul McLeod, Janet Miller-Parkison, Whitney Miszewski, Joshua Neureuther, William Numrich, Luis Ortega, Benjamin Popies, David Sagert, Deanna Schmitt, Eileen Stroud, Carlton Tatreau, Joel Timmerman Jr., Amy Todryk, Justin Wallschlager, Ashley Welnicke and Joshua Wilkinson [Recommended Approval]

The following items were forwarded from the Public Safety Committee with a unanimous recommendation:

- D. Request To Purchase Duty Ammunition In The Amount Of \$5,040.96, With The Use Of Funds Raised From Sale Of Old Rifles To Offset Expense By \$4,700.00 And \$340.96 Allocated From Acct #10-521-530-3820 [Recommended Approval]
- E. Applications for Dance Licenses (four separate dates), Dheinsville Olde Time Bier Garden, Germantown Historical Society, Dheinsville Park, N128 W18780 Holy Hill Road, Germantown, WI, Entire Park: May 30, 2015, June 27, 2015, July 25, 2015 and August 29, 2015, each 12:00 pm – 9:00 pm [Recommended Approval]
- F. Application for Dance License, Oktoberfest, Germantown Historical Society, N128 W18780 Holy Hill Road, Germantown, WI – September 26 & 27, 2015, 11:00 a.m. – 11:00 p.m. [Recommended Approval]

The following items were forwarded from the Public Works Committee with a unanimous recommendation:

- G. Request to Fill Operator Vacancy – Highways, Parks, Buildings and Grounds & Authorize Updated Job Description [Recommended Approval]
- H. Request to Approve Fire Hydrant Lead Maintenance Agreement – Sunlite Plastics for a Private Water Main Operation, Inspection and Maintenance Agreement [Recommended Approval]
- I. Request to Approve Purchase Truck Box from Casper's at a Price of \$10,067 [Recommended Approval]
- J. Request to Approve Contract with Ruekert-Mielke to Perform a 5-year Audit Plan as per MMSD requirements in Capacity, management, Operation and Maintenance Program (CMOM) at a Cost of \$7,800 [Recommended Approval]
- K. Request to Approve Award Contract to All-Ways Contractors for Catie Vista Storm Sewer Relay, Storm Sewer Installation Along Right of Way of Sylvan Circle and Francese Drive at a Cost of \$99,250 [Recommended Approval]

VIII. UNFINISHED BUSINESS: None

IX. PUBLIC HEARINGS – 7:00 P.M. OR LATER: *The purpose of said hearing(s) is to hear any and all parties, their attorneys or agents, for or against the application(s) filed by the petitioner(s).*

- A. Village of Germantown and the Southeastern Wisconsin Regional Planning Commission (SEWRPC) for Proposed Sanitary Sewer Service Area Amendment in Accordance with the Provisions of Chapter NR 110 of the Wisconsin Administrative Code

X. NEW BUSINESS:

- A. Request to Approve Certified Survey Map to Adjust a Property Line: Village of Germantown, Property Owner of Parcel #GTNV221-983 (Firemen's Park), and the Germantown Little League, property Owner of Parcel #GTNV221-962;
- B. **RESOLUTION NO. 20-15** for Sanitary Sewer Service Area Amendment Including TID #6 Lands (Tax Key No. GTNV 321-981)
- C. PUBLIC GRANT Application – Lynn Grgich, 4th of July Event Coordinator, On Behalf Of Kiwanis Club Of Germantown For July 4th Events
- D. **Commissions/Boards/Committees**
 - 1. **Board of Zoning Appeals**
Chair Patrick McDonnell 05/01/2015 – 04/30/2016
 - 2. **County Advisory Committee For Farmland Preservation**
Correction to term ending date
Trustee Representative Terry Kaminski 04/21/2015 – 04/16/2018
- E. Request to Fill Officer/Lieutenant, Captain Vacancy – Police Department
- F. Request to Purchase Ford Explorer – Fire Department
- G. Fire Department Referendum Talking Points

XI. ADJOURNMENT

The next Village Board meeting will be on June 1, 2015 at 7:00 p.m.

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For Additional information or to request this service please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.

PROCLAMATION:
NATIONAL EMERGENCY MEDICAL SERVICE WEEK
“EMS STRONG”
May 17-23, 2015

***WHEREAS**, emergency medical services is a vital public service of the Germantown Fire Department; and*

***WHEREAS**, the members of the Germantown Fire Department Emergency Medical Services Teams are ready to provide lifesaving care to those in need 24 hours a day, seven days a week; and*

***WHEREAS**, access to quality emergency care dramatically improves the survival and recovery rate of those who experience sudden illness or injury; and*

***WHEREAS**, the members of the GFD Emergency Medical Teams, engage in thousands of hours of specialized training and continuing education to enhance their lifesaving skills; and*

***WHEREAS** it is appropriate to recognize the values and the accomplishments of the GFD Emergency Medical Services providers by designation of Emergency Medical Services Week.*

***NOW, THEREFORE**, as President of the Village of Germantown, I do hereby proclaim **May 17-23, 2015** as **NATIONAL EMS WEEK** by officially recognizing the Germantown Fire Department Emergency Medical Services Providers that serve the Village of Germantown.*

Dean M. Wolter, Village President

ATTEST:

Barbara K. D. Goeckner, Village Clerk

NOTICE OF PUBLIC HEARING
VILLAGE OF GERMANTOWN

Germantown Sanitary Sewer Service Area Amendment

A public hearing will be held on May 18, 2015, at 7:00 p.m. at the Germantown Village Hall located at N112 W17001 Mequon Road, Germantown, Wisconsin, for the purpose of receiving public comment on, and reaction to, a proposed amendment to the Germantown sanitary sewer service area. The public hearing is being sponsored by the Village of Germantown and the Southeastern Wisconsin Regional Planning Commission (SEWRPC). A draft report describing the proposed sanitary sewer service area, including a map of the area, is on file at the offices of the Village and SEWRPC. The sewer service area amendment will be explained at the public hearing.

Following the public hearing, the Village of Germantown and SEWRPC will determine whether any changes should be made to the sewer service area as presented at the hearing. The Village and SEWRPC will then formally adopt the report and forward it to the Wisconsin Department of Natural Resources for use by that Department in reviewing and approving sanitary sewer extensions in accordance with the provisions of Chapter NR 110 of the Wisconsin Administrative Code.

Interested citizens are encouraged to attend the public hearing. Further information about this matter may be obtained by contacting the Village or the offices of SEWRPC at W239 N1812 Rockwood Drive, Waukesha, Wisconsin 53187.

#225035

Dated this 7th day of May, 2015
Barbara K. D. Goeckner, Village Clerk

Published May 14, 2015

**BUSINESS OF THE VILLAGE BOARD
GERMANTOWN, WI**

MEETING DATE: May 18, 2015

AGENDA ITEM: New Business (Certified Survey Map)

ITEM TITLE: Village of Germantown, Property Owner of Parcel #GTNV221-983 (Firemen's Park), and the Germantown Little League, Property Owner of Parcel #GTNV221-962; CSM to Adjust a Property Line

SUBMITTED BY: Jeffrey W. Retzlaff, Director, Community Development Department

SUMMARY EXPLANATION:

The Village of Germantown is requesting approval of a 2-lot CSM for purposes of adjusting an existing property line for the Firemen's Park property on Park Avenue. Lot 1 (Firemen's Park) is owned by the Village and Lot 2 is owned by the Germantown Little League. In anticipation of possibly locating the proposed Kiwanis performing arts pavilion (i.e. band shell) in Firemen's Park, the Village and Little League are cooperating with the Village's effort to make a minor adjustment to their common, internal property line to accommodate this potential future improvement.

ATTACHMENTS:

- ◆ May 11, 2015 PC Meeting Minutes & Staff Report
- ◆ Village Surveyor Review Comments (March 17 memo)
- ◆ CSM

PLAN COMMISSION RECOMMENDATION:

APPROVE the CSM as proposed.

CERTIFIED SURVEY MAP (CSM) APPLICATION

5/11/15 Plan Commission Meeting

Village of Germantown

Village Planner Report

Germantown, Wisconsin

Summary

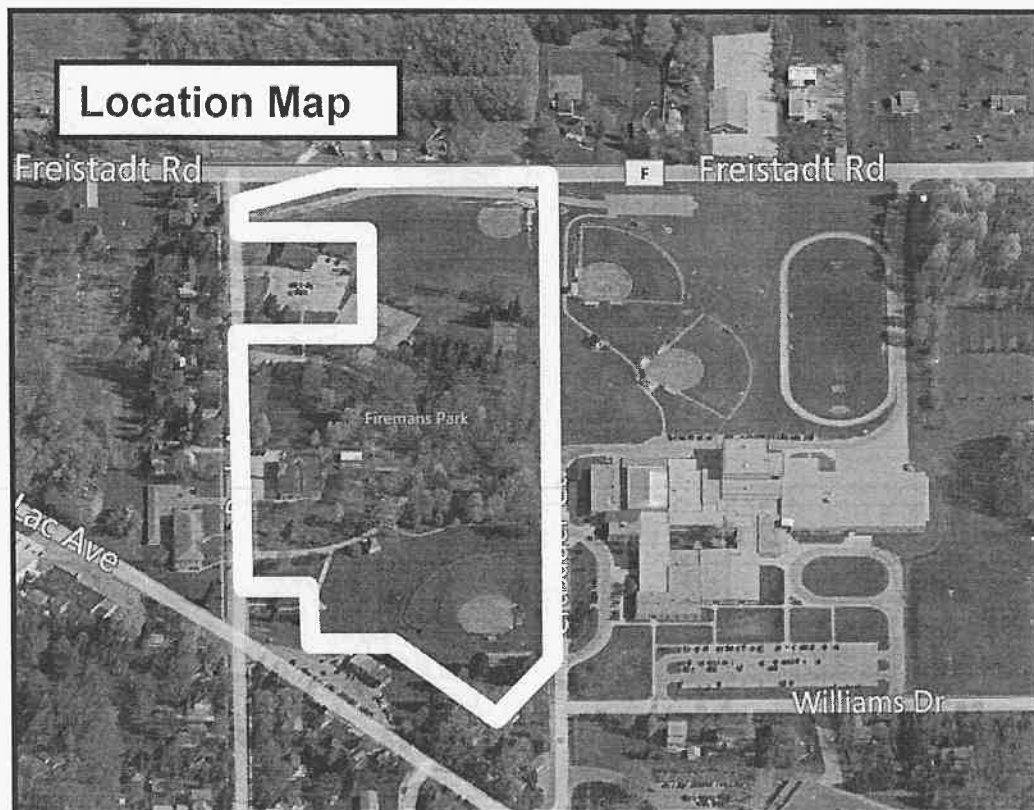
The Village of Germantown is requesting approval of a 2-lot CSM for purposes of adjusting an existing property line for the Firemen's Park property on Park Avenue.

Location: Firemen's Park

Applicants: Village of Germantown
N112 W17001 Mequon Road
Germantown, WI 53022

Current Zoning: I: Institutional

Adjacent Land Uses		Zoning
North	Residential	Rs-3
South	Commercial	B-1
East	Institutional	I
West	Residential	Rs-3/Rm-2



Proposal

The Village of Germantown is requesting approval of a 2-lot CSM for purposes of adjusting an existing property line for the Firemen's Park property on Park Avenue. Lot 1 (Firemen's Park) is owned by the Village and Lot 2 is owned by the Germantown Little League. In anticipation of possibly locating the proposed Kiwanis performing arts pavilion (i.e. band shell) in Firemen's Park, the Village and Little League are cooperating with the Village's effort to make a minor adjustment to their common, internal property line to accommodate these potential future improvements.

Village Planner Recommendation

POSITIVE recommendation to **APPROVE** the CSM as proposed.

PLAN COMMISSION MINUTES

May 11, 2015

CALL TO ORDER: Chairman Wolter called the meeting to order at 6:30 p.m.

ROLL CALL: Chairman Dean Wolter, Trustee Representative David Baum, Commissioners Mary Ellen Gray, Tim Yokes, Bill Shadid, Tony Laszewski and Peter Nilles were present. Village Planner Jeff Retzlaff and Planning Assistant Lori Johnson were also present.

PUBLIC INPUT:

PREVIOUS MINUTES: *MOTION Baum second Shadid to Approve the minutes from 4-13-15.*

MOTION carried unanimously.

Village of Germantown & Germantown Little League W162 N11870 Park Avenue. The Village of Germantown is requesting approval of a 2-lot CSM for purposes of adjusting an existing property line for the Firemen's Park property on Park Avenue. Planner Retzlaff summarized the proposal.

MOTION Baum second Gray to Approve the CSM as proposed.

MOTION carried unanimously.

ANNOUNCEMENTS: Chairman Wolter said Mai Fest is this weekend and on Thursday at the Washington County Fairgrounds there is an event to honor police officers who have lost their lives.

ADJOURNMENT: There being no further business, the meeting was adjourned at 9:26 p.m.

Respectfully submitted,

Lori Johnson
Planning Assistant



**Kiwanis of
Germantown, WI**

Serving the community for over 26 years. Its volunteers have raised funds to give back to the community to help support youth with leadership programs

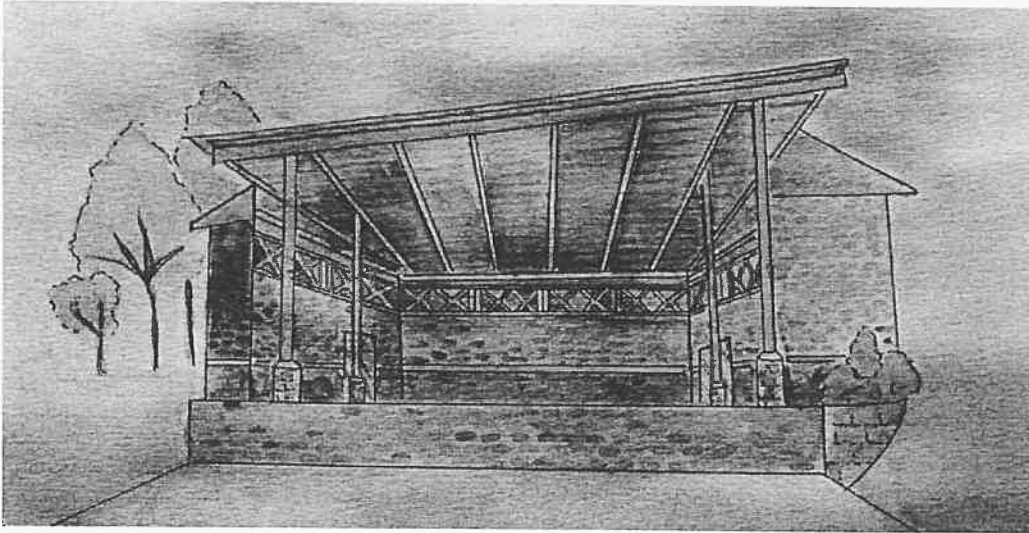
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[Kiwanis of Germantown, WI](#) [feature story](#) [Performing Arts Pavilion FAQ](#)

Performing Arts Pavilion FAQ



Q: When and how did the idea of a performing arts pavilion originate?

A: Questions were being asked as early as 2007 about the benefit of having a permanent facility in Germantown to host outdoor activities such as band concerts, art exhibits and festivals. In response to these questions Germantown Kiwanis decided to take on the challenge of building, what was initially referred to as a bandshell, in Firemen's Park. A Buy-A-Brick program was introduced to raise funds, a committee was appointed to oversee the project and a listening session was conducted to determine community interest and support. The committee, in one of its first official acts, decided to change the name from a bandshell to the Kiwanis Performing Arts Pavilion.

Q: Where will the Pavilion be located?

A: In Firemen's Park. It will be positioned in the southwest quadrant of the park, on a line between the Little League baseball diamond and the fire Station, near the current rest facilities. The structure will face in a north-easterly direction.

Q: Who will oversee and maintain the pavilion?

A: The Village of Germantown. Germantown Kiwanis is responsible for the fundraising, design and construction of the structure. Ownership will be transferred from Kiwanis to the Village as soon as construction is finished.

Q: What is the time-line for project completion?

A: Groundbreaking is planned for 9/1/2015 with an anticipated completion date of 6/1/2016.

Q: For what purposes will the Pavilion be used?

A: Community and High School band performances, art exhibitions, corporate events, festivals, Park and Recreation activities, weddings and other activities that can benefit from an outdoor setting.

Q: What are the dimensions of the stage?

A: The stage itself will exceed 1,000 square feet. It will accommodate 80-100 performers for a band concert.

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Contact Us

Kiwanis of Germantown, WI
P.O. Box 531 Germantown, WI 53022
Tel - 262-424-4457

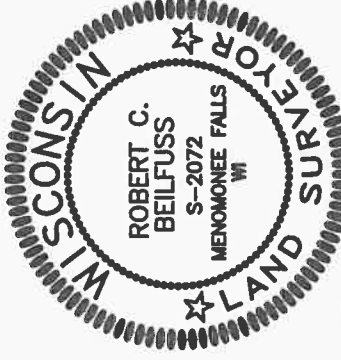
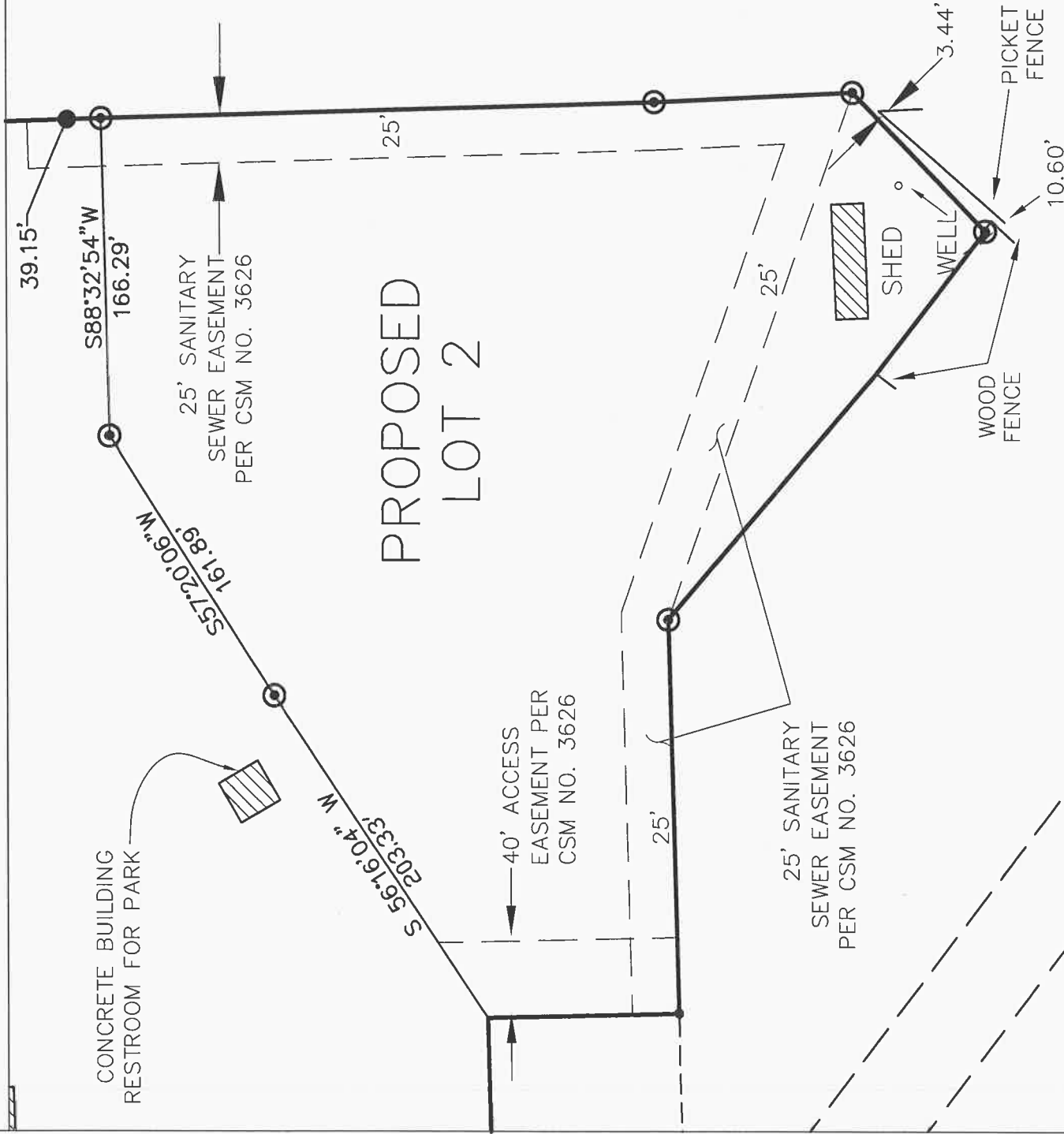
Email - contact@gtownkiwanis.org

Recent Posts

[Performing Arts Pavilion FAQ](#)
[The New Germantown Performing Arts Pavillion](#)
[Aldo's Chosen Business of the Year](#)
[Successful Kiwanis Blood Drive](#)
[Germantown Kiwanis wants to salute all the organizations in the Germantown area that make the 4th of July Celebration possible](#)

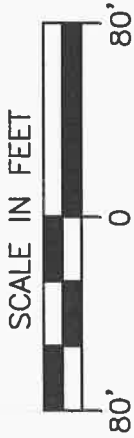
CERTIFIED SURVEY MAP No.

BEING A REDIVISION OF LOT 2 AND LOT 3 OF CERTIFIED SURVEY MAP NO. 6409 LOCATED IN THAT PART OF THE NW ¼ AND THE SW ¼ OF THE NE ¼ OF SECTION 22, TOWNSHIP 9 NORTH, RANGE 20 EAST, VILLAGE OF GERMANTOWN, WASHINGTON COUNTY, WISCONSIN.



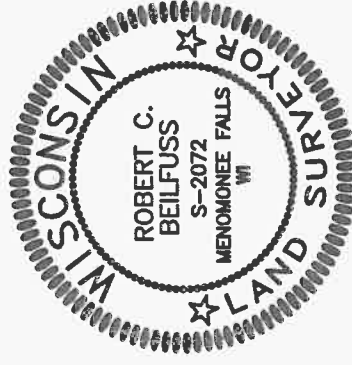
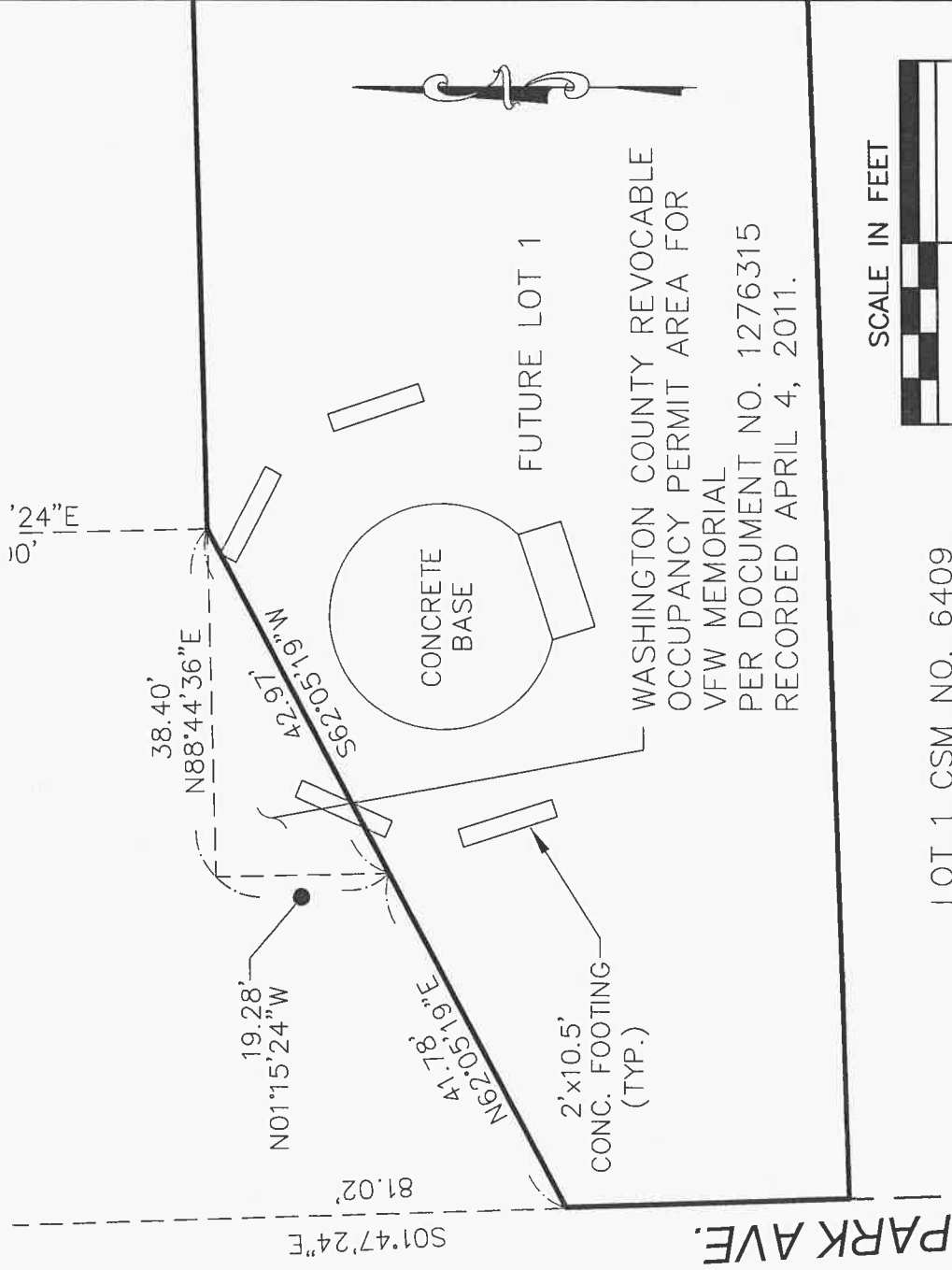
SEE SHEET 1 FOR
EXTERIOR BOUNDARY
BEARINGS AND DISTANCES

Robert C. Beilfuss
ROBERT C. BEILFUSS
REGISTERED LAND SURVEYOR
S-2072



CERTIFIED SURVEY MAP NO.

BEING A REDIVISION OF LOT 2 AND LOT 3 OF CERTIFIED SURVEY MAP NO. 6409 LOCATED IN THAT PART OF THE NW ¼ AND THE SW ¼ OF THE NE ¼ OF SECTION 22, TOWNSHIP 9 NORTH, RANGE 20 EAST, VILLAGE OF GERMANTOWN, WASHINGTON COUNTY, WISCONSIN.



Robert C. Beilfuss
ROBERT C. BEILFUSS
REGISTERED LAND SURVEYOR
S-2072

CERTIFIED SURVEY MAP NO. _____

Being a redivision of Lot 2 and Lot 3 of Certified Survey Map No. 6409 located in that part of the Northwest ¼ and Southwest ¼ of the Northeast ¼ of Section 22, Township 9 North, Range 20 East, Village Of Germantown, Washington County, Wisconsin.

SURVEYOR'S CERTIFICATE:

State of Wisconsin)
County of Waukesha) SS

I, Robert C. Beilfuss, Professional Land Surveyor, do hereby certify that I have surveyed, divided and mapped a redivision of Lot 2 and Lot 3 of Certified Survey Map No. 6409 located in that part of the Northwest ¼ and Southwest ¼ of the Northeast ¼ of Section 22, Township 9 North, Range 20 East, Village Of Germantown, Washington County, Wisconsin., bounded and described as follows:

Commencing at a concrete monument with brass cap marking the North ¼ corner of said Section 22, thence North 88°44'36" East along the north line of said Section 22, 727.30 feet to the east right of way line of Park Avenue extended; thence South 01°47'24" East along said east line, 81.02 feet to the south right of way line of Freistadt Road and the point of beginning of the following described land:

Thence North 62°05'19" East along said south line, 84.75 feet; thence North 88°44'36" East along said south line, 521.68 feet to the east line of the Northwest ¼ of the Northeast ¼ of said Section 22; thence South 01°47'03" East along said east line, 950.94 feet to a found 1" iron pipe and the northeast corner of Certified Survey Map No. 3626; thence South 01°46'38" East (R), 330.00 feet (R), South 01°45'37" East (M), 333.18 feet (M) along the east line of said Certified Survey Map to a found ¾"x18" iron rod and cap; thence South 02°47'09" East, 105.56 feet along the east line of said Certified Survey Map to a found ¾"x18" iron rod and cap; thence South 45°57'49" West, 100.81 feet along the southeast line of said Certified Survey Map to a found ¾"x18" iron rod and cap; thence North 52°14'03" West, 94.44 feet along the southwest line of said Certified Survey Map to a found 1"iron pipe; thence North 49°25'02" West, 170.55 feet along the southwest line of said Certified Survey Map to a found ¾"x18" iron rod and cap; thence South 88°34'56" West, 206.86 feet along the south line of said Certified Survey Map to a found ¾"x18" iron rod and cap marking the southeast corner of Parcel 2 of Certified Survey Map No. 1985; thence North 01°19'01" West along the east line of said Parcel 2, 101.26 feet to a found 1" iron pipe; thence South 88°40'46" West along the north line of said Parcel 2, 119.86 feet to the east right of way line of Park Avenue and a found 1" iron pipe; thence North 01°47'24" West along the east line of Park Avenue, 724.42 feet to a found ¾"x18" iron rod and cap marking the southwest corner of Lot 1 of Certified Survey Map No. 6409; thence North 88°17'34" East along the south line of said Lot 1, 255.43 feet to a found ¾"x18" iron rod and cap; thence North 01°42'26" West along the east line of said Lot 1, 390.22 feet to a found ¾"x18" iron rod and cap; thence South 88°17'34" West along the north line of said Lot 1, 256.00 feet to a found ¾"x18" iron rod and cap and the east right of way line of Park Avenue; thence North 01°47'24" West along the east line of Park Avenue, 31.68 feet to the point of beginning.

Containing in all 682,634 square feet, (15.6711 acres) of land, more or less.

(R) indicates bearing and/or distance of record

(M) indicates bearing and/or distance measured in field.

Robert C. Beilfuss, P.L.S.
Professional Land Surveyor, S-2072

CERTIFIED SURVEY MAP NO. _____

Being a redivision of Lot 2 and Lot 3 of Certified Survey Map No. 6409 located in that part of the Northwest ¼ and Southwest ¼ of the Northeast ¼ of Section 22, Township 9 North, Range 20 East, Village Of Germantown, Washington County, Wisconsin.

SURVEYOR'S CERTIFICATE CONTINUED

That I have made such survey, land division and map by the direction of the Village of Germantown and the Germantown National Little League, Inc., owners of said land.

That such map is a correct representation of all exterior boundaries of the land surveyed and the land division thereof made.

That I have fully complied with the provisions of Chapter 236 of the Wisconsin Statutes and Chapter 18 of the Village of Germantown Subdivision Control Ordinance in surveying, dividing and mapping the same.

Dated this 6th day of April, 2015

Robert C. Beilfuss, P.L.S.
Professional Land Surveyor, S-2072

OWNER'S CERTIFICATE

Village of Germantown, a municipality duly organized and existing under and by virtue of the Laws of the State of Wisconsin, as owner, does hereby certify that said municipality caused the land described in the foregoing affidavit of Robert C. Beilfuss, Professional Land Surveyor to be surveyed, divided, mapped as represented on this map, in accordance with the provisions of Chapter 236 of the Wisconsin Statutes and Chapter 18 of the Village of Germantown Subdivision Control Ordinance.

In Witness whereof, the said Village of Germantown, has caused these presents to be signed this _____ day of _____, 20____. Village of Germantown:

Dean Wolter, Village President

Barbara K.D. Goeckner, Village Clerk

State of Wisconsin)
)SS
 County)

Personally came before me this _____ day of _____, 20____, the above named Dean Wolter and Barbara K.D. Goeckner, to me known to be the same person (s) and acknowledged that they executed the foregoing instrument as such officers as the deed of said municipality by its authority. _____

Notary Public, _____ County, _____

My Commission expires _____

Dated this 6th day of April, 2015

CERTIFIED SURVEY MAP NO. _____

Being a redivision of Lot 2 and Lot 3 of Certified Survey Map No. 6409 located in that part of the Northwest ¼ and Southwest ¼ of the Northeast ¼ of Section 22, Township 9 North, Range 20 East, Village Of Germantown, Washington County, Wisconsin.

OWNER'S CERTIFICATE

Germantown National Little League, Inc., a corporation duly organized and existing under and by virtue of the Laws of the State of Wisconsin, as owner, does hereby certify that said municipality caused the land described in the foregoing affidavit of Robert C. Beilfuss, to be surveyed, divided, mapped as represented on this map, in accordance with the provisions of Chapter 236 of the Wisconsin Statutes and Chapter 18 of the Village of Germantown Subdivision Control Ordinance.

In Witness whereof, the said Germantown National Little League, Inc, has caused these presents to be signed this _____ day of _____, 2015.

Germantown National Little League, Inc:

Dean Holmes, President

State of Wisconsin)
)SS

County)

Personally came before me this _____ day of _____, 2015, the above named Dean Holmes, to me known to be the same person (s) and acknowledged that they executed the foregoing instrument as such officers as the deed of said corporation by its authority. _____

Notary Public, _____ County, _____

My Commission expires _____

Dated this 6th day of April, 2015.

Robert C. Beilfuss, R.L.S.
Registered Land Surveyor, S-2072

CERTIFIED SURVEY MAP NO. _____

Being a redivision of Lot 2 and Lot 3 of Certified Survey Map No. 6409 located in that part of the Northwest ¼ and Southwest ¼ of the Northeast ¼ of Section 22, Township 9 North, Range 20 East, Village Of Germantown, Washington County, Wisconsin.

VILLAGE OF GERMANTOWN PLAN COMMISSION APPROVAL

This Certified Survey Map is hereby approved by the Plan Commission of the Village of Germantown on this _____ day of _____, 2015.

Dean Wolter
Chairman of Village Planning Commission

Laura A. Johnson
Planning Commission Secretary

Village of Germantown Board Approval

This Certified Survey Map, Being a redivision of Lot 2 and Lot 3 of Certified Survey Map No. 6409 located in that part of the Northwest ¼ and Southwest ¼ of the Northeast ¼ of Section 22, Township 9 North, Range 20 East, Village Of Germantown, Washington County, Wisconsin, having been approved by the Planning Commission being the same, is hereby approved and accepted by the Village Board of Trustees of the Village of Germantown on this _____ day of _____, 2015.

Dean Wolter, Village President

Date

Barbara K.D. Goeckner, Village Clerk

Date

Dated this 6th day of April, 2015

Robert C. Beilfuss, P.L.S.
Professional Land Surveyor, S-2072

X. B

STATE OF WISCONSIN VILLAGE OF GERMANTOWN WASHINGTON COUNTY

RESOLUTION NO. 20-15

RESOLUTION ADOPTING OF A GERMANTOWN
SANITARY SEWER SERVICE AREA AMENDMENT

WHEREAS, the Southeastern Wisconsin Regional Planning Commission (SEWRPC), working in cooperation with the Village of Germantown, has prepared an amendment to the sanitary sewer service area for the Germantown area; and

WHEREAS, the amendment is set forth in a June 2015 SEWRPC staff memorandum entitled, "Response to Request by the Village of Germantown to Germantown Sanitary Sewer Service Area;" and

WHEREAS, the Village of Germantown concurs with the amended sanitary sewer service area set forth in the aforementioned SEWRPC staff memorandum;

NOW, THEREFORE, BE IT RESOLVED THAT the Village Board of the Village of Germantown, Wisconsin, do hereby adopt the SEWRPC staff memorandum entitled, "Response to Request by the Village of Germantown to Amend the Germantown Sanitary Sewer Service Area," as a guide for the provision of sanitary sewer service within the Germantown area; and

BE IT FURTHER RESOLVED THAT the Village transmit a certified copy of this Resolution to the Southeastern Wisconsin Regional Planning Commission.

Introduced by Trustee:

Adopted: _____, 2015 Vote: Ayes: Nays: Absent:

Dean M. Wolter, Village President

ATTEST:

Barbara K.D. Goeckner, Village Clerk

COPY

SOUTHEASTERN WISCONSIN REGIONAL PLANNING COMMISSION

W239 N1812 ROCKWOOD DRIVE • PO BOX 1607 • WAUKESHA, WI 53187-1607 • **TELEPHONE (262) 547-6721**
FAX (262) 547-1103

April 16, 2015

Serving the Counties of:

KENOSHA
MILWAUKEE
OZAUKEE
RACINE
WALWORTH
WASHINGTON
WAUKESHA



Mr. Dean Wolter
President
Village of Germantown
N112 W17001 Mequon Road
P.O. Box 337
Germantown, WI 53022

Dear Mr. Wolter:

By e-mail letter received January 12, 2015, the Village of Germantown requested that the Regional Planning Commission amend the currently adopted Germantown sanitary sewer service area tributary to the Milwaukee Metropolitan Sewerage District sewerage system. That area is currently documented in SEWRPC Community Assistance Planning Report No. 70, *Sanitary Sewer Service Area for the Village of Germantown, Washington County, Wisconsin*, dated July 1983, as amended. The basic purpose of the amendment would be to include within the planned Germantown sewer service area certain lands located immediately adjacent to, but outside, the currently adopted sewer service area.

Pursuant to that request, the Commission staff has now completed a draft of a SEWRPC staff memorandum documenting the proposed amendment. Twenty copies of the memorandum entitled, "Response to Request by the Village of Germantown to Amend the Germantown Sanitary Sewer Service Area," are enclosed for your review and consideration prior to the public hearing which has been scheduled for May 18, 2015, at 7:00 p.m. at the Germantown Village Hall located at N112 W17001 Mequon Road, Germantown, Wisconsin. By copy of this letter, this draft memorandum is being transmitted to all parties concerned for review and comment prior to the public hearing.

The following is a suggested agenda for the public hearing:

1. Call to order and statement of the purpose and format for the hearing – Village of Germantown representative;
2. Introduction of public officials present at the hearing – Village of Germantown representative;
3. Briefing on the amendment to the Germantown sanitary sewer service area – SEWRPC representative;
4. Comments and questions from those in attendance; and
5. Hearing adjournment.

We would ask that you arrange to take minutes of the hearing. Following the hearing, the Village of Germantown and the Regional Planning Commission would then jointly consider any comments that are submitted at the public hearing and agree upon any necessary changes to the staff memorandum.

Upon its adoption by the Village Board of Trustees, the staff memorandum would be considered by the Regional Planning Commission as a formal amendment to the regional water quality management plan. The amendment would then be transmitted to the Wisconsin Department of Natural Resources for approval.

Should you have any questions, please do not hesitate to call.

Sincerely,

Kenneth R. Yunker, P.E.
Executive Director

KRY/DAS/jps
#225028 - Germantown SSA June 2015 Amendment transmittal of draft
Enclosures

cc: Mr. Brionne Bischke, Engineer, Village of Germantown (enclosure)
Mr. David Schornack, Administrator, Village of Germantown (enclosure)
Mr. Jeffrey W. Retzlaff, Planner and Zoning Administrator, Village of Germantown (enclosure)
Mr. Kevin Shafer, Executive Director, Milwaukee Metropolitan Sewerage District (enclosure)
Ms. Debra Jensen, Planning Services Supervisor, Milwaukee Metropolitan Sewerage District (enclosure)
Mr. Jay Shambeau, Administrator, Washington County Planning and Parks Department (enclosure)
Mr. Eric Nitschke, Southeast Regional Director, Wisconsin Department of Natural Resources (enclosure)
Ms. Lisa Helmuth, Water Resources Management Specialist, Wisconsin Department of Natural Resources (enclosure)
Mr. Michael Luba, NR Basin Supervisor, Wisconsin Department of Natural Resources (enclosure)

PRELIMINARY DRAFT

AMENDMENT TO THE

**REGIONAL WATER QUALITY
MANAGEMENT PLAN**

VILLAGE OF GERMANTOWN

SOUTHEASTERN WISCONSIN REGIONAL PLANNING COMMISSION

JUNE 2015

SEWRPC STAFF MEMORANDUM

RESPONSE TO REQUEST BY THE VILLAGE OF GERMANTOWN TO AMEND THE GERMANTOWN SANITARY SEWER SERVICE AREA

INTRODUCTION

By e-mail letter received January 12, 2015, the Village of Germantown requested that the Southeastern Wisconsin Regional Planning Commission (SEWRPC) amend the Village of Germantown sanitary sewer service area tributary to the Milwaukee Metropolitan Sewerage District (MMSD) sewerage system, as that area is currently documented in SEWRPC Community Assistance Planning Report No. 70, *Sanitary Sewer Service Area for the Village of Germantown, Washington County, Wisconsin*, dated July 1983, as amended. The basic purpose of the amendment would be to include within the planned sewer service area certain lands located immediately adjacent to, but outside, the currently adopted sewer service area.

AREA DESCRIPTION

As shown on Map 1, the area proposed to be added to the Germantown sewer service area encompasses approximately 17 acres and is located within the northeast quarter of U.S. Public Land Survey Section 32, Township 9 North, Range 20 East, Village of Germantown, Washington County, Wisconsin. It includes the entire tax key parcel GTNV 321981 (16 acres) in addition to a small portion (one acre) of the northern right-of-way of Appleton Avenue.

Under the Village comprehensive plan, the subject area is identified as mixed use to accommodate potential commercial/business uses in the area.

The subject area contains just over two acres of wetlands. There are no environmental corridors or isolated natural resource areas in the subject area.

A more detailed delineation of the amended sewer service area is shown on the aerial photograph reproduced as Map 2.

RELATIONSHIP OF THE PROPOSED CHANGE TO THE EXISTING SANITARY SEWER SERVICE AREA

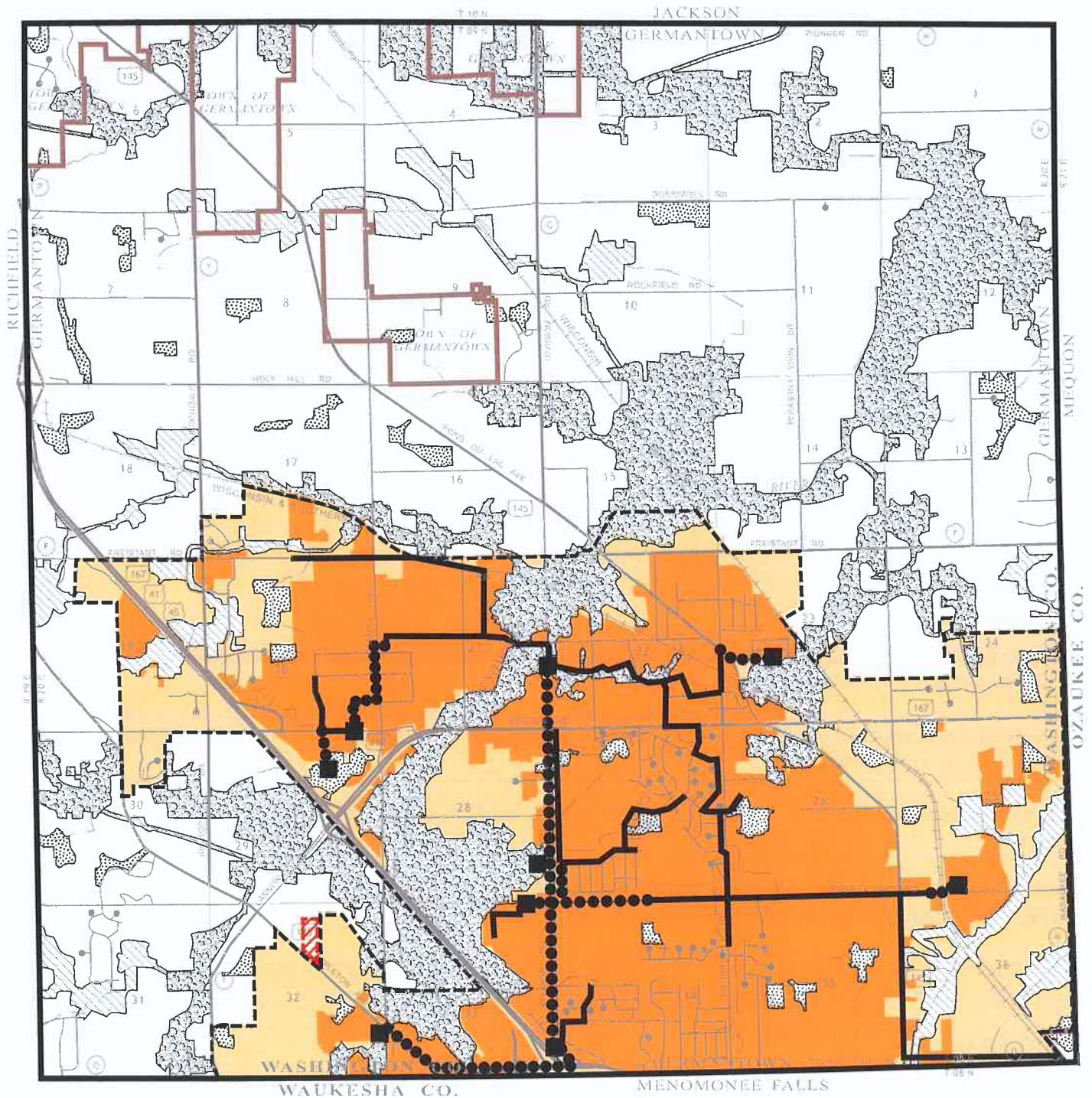
The proposed addition of about 17 acres to the Germantown sanitary sewer service area tributary to the MMSD sewerage system represents an increase in the planned sewer service area of less than 1 percent.

WATER QUALITY IMPACTS

Under the adopted regional water quality management plan and the Germantown sanitary sewer service area plan, it is envisioned that all new urban development within the planned sewer service area would receive sanitary sewer service. Assuming that all applicable Federal, State, and local permits are obtained and that proper site development and construction practices are employed, there should be no significant adverse water quality impacts attributable to the development of the planned sanitary sewer service area.

Map 1

PROPOSED AMENDMENT TO THE VILLAGE OF GERMANTOWN SANITARY SEWER SERVICE AREA



WASTEWATER TREATMENT PLANT CAPACITY

The size and capacity of the MMSD sewage conveyance and treatment facilities are set forth in the District's facility plan completed in 2007.¹ The area proposed to be added to the planned sewer service area would be tributary to Sewershed GE3007. The MMSD facility plan is based upon a planned Sewershed GE3007 peak hourly flow of 5.6 million gallons per day (mgd). The proposed addition to the sewer service area would add a planned commercial development area of 16 acres. The MMSD staff has verified that there is planned capacity available for the area proposed to be added to the sewer service area.

PUBLIC REACTION TO THE PLAN AMENDMENT

(to be written following the public hearing)

LOCAL ACTION ON THE PLAN AMENDMENT

(to be written following the public hearing)

CONCLUDING RECOMMENDATION

(to be written following the public hearing)

DAS/JPS
225021
04/13/15

¹ Milwaukee Metropolitan Sewerage District 2020 Facilities Plan, June 2007.

Map 2

ENVIRONMENTALLY SIGNIFICANT LANDS AND PLANNED SANITARY SEWER SERVICE AREA FOR THE VILLAGE OF GERMANTOWN

Northeast Quarter of U.S. Public Land Survey Section 32
Township 9 North, Range 20 East



Photography Date: April 2010

-  PRIMARY ENVIRONMENTAL CORRIDOR
-  WETLANDS AND SURFACE WATER AREAS LESS THAN FIVE ACRES IN SIZE LOCATED OUTSIDE ENVIRONMENTAL CORRIDORS AND ISOLATED NATURAL RESOURCE AREAS
-  PLANNED SANITARY SEWER SERVICE AREA
-  AREA PROPOSED TO BE ADDED TO THE GERMANTOWN SANITARY SEWER SERVICE AREA

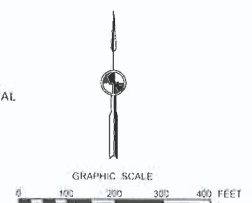
 GROSS SANITARY SEWER SERVICE AREA BOUNDARY

RESTRICTIONS ON SEWERED DEVELOPMENT

-  PRIMARY ENVIRONMENTAL CORRIDORS WITHIN THE PLANNED SANITARY SEWER SERVICE AREA: THE EXTENSION OF SEWERS TO SERVE NEW DEVELOPMENT IS CONFINED TO LIMITED RECREATIONAL AND INSTITUTIONAL USES AND RURAL-DENSITY RESIDENTIAL DEVELOPMENT IN AREAS OTHER THAN WETLANDS, FLOODLANDS, SHORELANDS, AND STEEP SLOPES.

NOTE: This map replaces a portion of Map 5-7, page 17, of SEWRPC Amendment to the Regional Water Quality Management Plan, Village of Germantown, March 1998.

Source: SEWRPC.



APPENDIX

Appendix A

REGIONAL HOUSING PLAN: JOB/HOUSING BALANCE ANALYSIS

On March 13, 2013, the Regional Planning Commission adopted a regional housing plan for the seven-county Southeastern Wisconsin Region. That plan is documented in SEWRPC Planning Report No. 54, *A Regional Housing Plan for Southeastern Wisconsin*, dated March 2013. The plan addresses a range of housing issues and concerns, including the balance between jobs and housing throughout the Region. The plan includes a generalized analysis of the “job/housing balance” for subareas of the Region. The regional housing plan recommends that the findings of the job-housing analysis be provided to communities seeking to amend their sanitary sewer service areas, with the intent to inform communities of any job/housing imbalance, and to encourage them to consider addressing the imbalance when they review and update their community comprehensive plan and zoning ordinance. Accordingly, the findings of that analysis are summarized in this appendix.

The job/housing analysis conducted under the regional housing study examined the relationship between jobs and housing that would exist in areas planned by local governments to be served by a public sanitary sewer system, assuming implementation of adopted long-range comprehensive plans for those areas. For each sewered community, the analysis compared the projected relative shares of lower-cost, moderate-cost, and higher-cost housing¹ with the projected relative shares of lower-wage, moderate-wage, and higher-wage jobs,² respectively. Job/housing imbalances identified under this analysis are indicated on Map A-1. A “lower-cost” job/housing imbalance indicates a community projected to have a higher percentage of lower-wage jobs than lower-cost housing. A “moderate-cost” job/housing imbalance indicates a community projected to have a higher percentage of moderate-wage jobs than moderate-cost housing.

Map A-1 shows the Village of Germantown is projected to have moderate-cost job/housing imbalances. The regional housing plan would encourage the Village to consider conducting a more detailed job/housing analysis specific to their community, with the community-level analysis considering community-specific wage data and housing price data. The community-specific analysis could also consider the effect of multiple workers in a household, which was not incorporated in the regional-level analysis.

The regional housing plan further recommends that communities which are demonstrated to have a job/housing imbalance following a community-specific analysis consider making changes to their comprehensive plan and zoning ordinance, as appropriate, in order to enable the provision of housing suitable for the people holding jobs in their community. Actions to address a moderate-cost job/housing imbalance could include modifying the comprehensive plan to permit some single-family residences on smaller lots (1/4 acre or less) and of modest square footage (1,200 square feet or less). Actions to address

¹ For purposes of the analysis, lower-cost housing generally includes multi-family dwellings and single- and two-family dwellings at densities of 6,000 square feet or less per dwelling unit; moderate-cost housing includes single- and two-family dwellings at densities of one dwelling per 6,000 to 20,000 square feet for homes constructed prior to 2000 and at densities of one dwelling per 6,000 to 10,000 square feet for housing constructed after 2000; and higher-cost housing includes the balance of the housing stock.

² For purposes of the analysis, lower-wage jobs include those with an average annual wage that is 80 percent or less than the average annual wage for all jobs in the county; moderate-wage jobs include those with an average annual wage between 80 percent and 135 percent of average annual wage for all jobs in the county; and higher-wage jobs include those with an average annual wage that is 135 percent or more of the annual average wage for all jobs in the county.

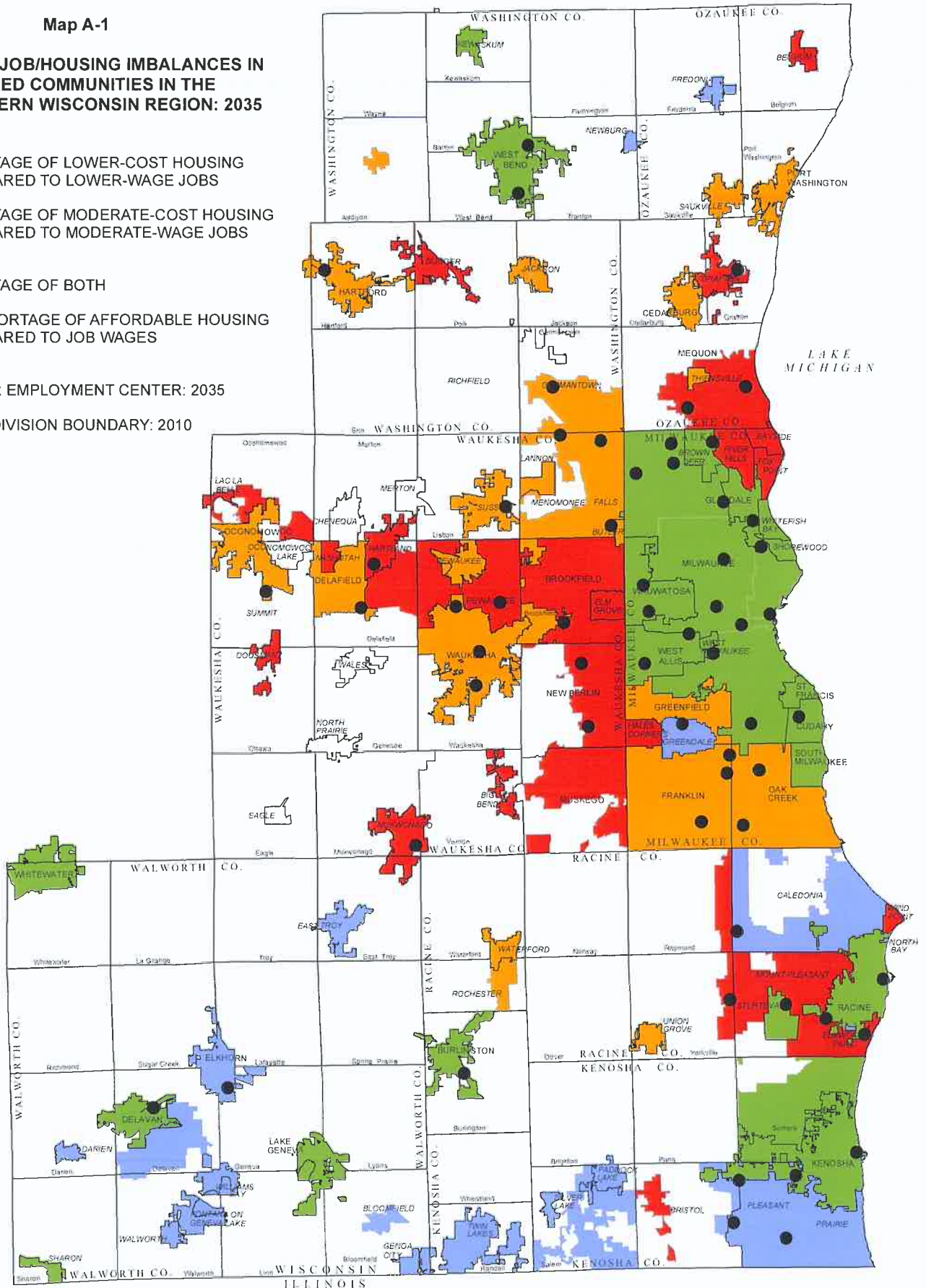
a lower-cost job/housing imbalance could include modifying the comprehensive plan to permit some modest multi-family housing (density of about 10 housing units per acre and 800 to 850 square feet per two bedroom apartment).

Additional information about the housing plan and the job/housing balance analysis is available on the SEWRPC website (www.sewrpc.org/sewrpc/housing.htm) or by contacting the SEWRPC staff.

Map A-1

**PROJECTED JOB/HOUSING IMBALANCES IN
SEWERED COMMUNITIES IN THE
SOUTHEASTERN WISCONSIN REGION: 2035**

- SHORTAGE OF LOWER-COST HOUSING
COMPARED TO LOWER-WAGE JOBS
- SHORTAGE OF MODERATE-COST HOUSING
COMPARED TO MODERATE-WAGE JOBS
- SHORTAGE OF BOTH
- NO SHORTAGE OF AFFORDABLE HOUSING
COMPARED TO JOB WAGES
- MAJOR EMPLOYMENT CENTER: 2035
- CIVIL DIVISION BOUNDARY: 2010



Source: Local Government Comprehensive Plans and SEWRPC.

**BUSINESS OF THE VILLAGE BOARD
VILLAGE OF GERMANTOWN**

MEETING DATE: May 18, 2015

AGENDA ITEM: New Business

ITEM TITLE: PUBLIC Grant Application – Lynn Grgich 4th of July Event Coordinator on Behalf of Kiwanis Club of Germantown for July 4th Events

SUBMITTED BY: Barbara K. D. Goeckner, Village Clerk

SUMMARY EXPLANATION:

On approximately January 30, 2015 Lynn Grgich, 4th of July Event Coordinator, on behalf of the Kiwanis Club of Germantown submitted a Public Grant Program Application for July 4th events only. At the time this application was received I informed Ms. Grgich that we requested each organization submit one complete application for all events for their organization for the year. We contacted Kiwanis at that time as well as since then and requested they submit a complete Public Grant Program Application for all of their 2015 events, but to date we have not received any other application from them.

At the March 2, 2015 Village Board meeting Amendments to the Ordinance and Policy for the Public Grant program were approved, which included that all applications must be received by the Village Clerk no later than 60 days before the event is scheduled.

Since we are now within less than 60 days of the 4th of July event, I felt it was important to proceed with the application that has been presented timely for this event, and am recommending approval of the Public Grant Application for the 4th of July event as requested.

ATTACHMENT: ORDINANCE _____ RESOLUTION _____ OTHER X

RECOMMENDATION:

Motion to approve the request of Lynn Grgich, 4th of July Event Coordinator, on behalf of the Kiwanis of Germantown for the PUBLIC Grant Program application for 4th of July Events.



**Kiwanis of
Germantown, WI**

P. O. Box 531
Germantown, WI 53022

January 30, 2015

Mission Statement:

*Kiwanis is a global organization of volunteers
dedicated to changing the world,
one child and one community at a time.*

*Kiwanians are volunteers changing the
world through service to
children and communities.*

Attached please find an application for the PUBLIC Grant Program from the Kiwanis Club of Germantown. The application covers our three events on July 4, 2015, which include:

- 4th of July parade being held Saturday, July 4, 2015, parade start at noon through downtown Germantown (Pilgrim Road; Main Street; Park Avenue); estimated attendance 5000*
- Festivities at Firemen's Park on Saturday, July 4, 2015, festivities at park begin at 11am and continue through the fireworks display 10:45pm; estimated attendance throughout day 5000*
- Fireworks on Saturday, July 4, 2015, held at dusk at Firemen's Park; estimated attendance 2500*

The purpose of the 4th of July Festivities is to bring together residents and visitors for one of the best hometown celebrations in the area at one of the Village's great park facilities.

*these attendance figures are truly estimates and vary from year to year.

Submitted by,


Lynn Grgich

4th of July Event Coordinator
262-347-9901 cell

**VILLAGE OF GERMANTOWN
APPLICATION FOR PUBLIC GRANT PROGRAM**

Application Date: 1-30-15

Organization/Group Name: Kiwanis Club of Germantown

Applicant's Name: Lynn Grzech, July 4th Coordinator

Applicant's Address: W168 N 11062 Ashbury Circle #5, Germantown, WI 53022

Kiwanis Address: P.O. Box 531, Germantown, WI 53022

Telephone Number: 262-347-9901

Purpose or Mission Statement: Kiwanis is a global organization of
Volunteers dedicated to changing the world one child and one
community at a time.

Event No. 1 Date: July 4, 2015 Event Description: 4th of July Parade

Estimated Attendance: 5,000 Times of Event: 12:00pm - 1:30pm

Location of Event: Downtown Germantown - Pilgrim Road at Frances to
Main Street to Park Avenue

Event No. 2 Date: July 4, 2015 Event Description: 4th of July
Festivities at the Park

Estimated Attendance: 5,000 Times of Event: 11am - 11pm

Location of Event: Firemen's Park, Germantown

Event No. 3 Date: July 4, 2015 Event Description: 4th of July
Fireworks

Estimated Attendance: 2500 Times of Event: Dusk 9:30pm - 10:15pm

Location of Event: Firemen's Park Germantown

How will the event(s) benefit the Village of Germantown: The annual 4th of July parade, festivities in the park and fireworks bring residents of Germantown together to enjoy these activities with friends and neighbors. The parade and park vendors feature many local community residents, organizations and businesses.

☒ Insurance submitted \$1,000,000 (minimum limit) – required for events having over 100 people in attendance.

The Kiwanis Club of Germantown organization or individual shall hold harmless, defend and indemnify the Village of Germantown and its officers, agents, officials, employees and volunteers from and against any and all liability, loss damage, expense, costs (including without limitation costs and fees of litigation) of every nature arising out of or in connection with the organization's or individual's performance or work related to the event(s), project(s) or gatherings which are the subject of the grant award or any failure to comply with any obligations or conditions contained in the Public Grant Program, except such loss or damage which was caused by the sole negligence or willful misconduct of the Village.

Date: 1-30-15

Ann O'Neil, 4th of July Coordinator
Signature

Lynn Gratch
Print Name of Signature

W168 N 11062 Ashbury Circle #5
Street Address

Germantown, WI 53022
City, State & Zip Code



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

1/29/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Hylant Group Inc-Indianapolis 301 Pennsylvania Parkway, #201 Indianapolis IN 46280		CONTACT NAME: Adam Reiff PHONE (A/C No. Ext): 317-817-5139 E-MAIL: adam.reiff@hylant.com ADDRESS: adam.reiff@hylant.com		
INSURED KIWAN03 Kiwanis International, All Clubs and Their Members 3636 Woodview Trace Indianapolis IN 46268		INSURER(S) AFFORDING COVERAGE		NAIC #
		INSURER A: Lexington Insurance Company		19437
		INSURER B: Evanston Insurance Co.		35378
		INSURER C:		
		INSURER D:		
		INSURER E:		
		INSURER F:		

COVERAGES**CERTIFICATE NUMBER: 636759808****REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SUBR INSR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS
A	GENERAL LIABILITY ☒ COMMERCIAL GENERAL LIABILITY ☐ CLAIMS-MADE ☒ OCCUR ☒ Agg Per District ☒ Liquor Liability GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PRO-JECT ☐ LOC	Y	013136005	11/1/2014	11/1/2015	EACH OCCURRENCE \$2,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$500,000 MED EXP (Any one person) \$5,000 PERSONAL & ADV INJURY \$2,000,000 GENERAL AGGREGATE \$2,000,000 PRODUCTS - COM/OP AGG \$2,000,000 Liquor Liability \$1,000,000
A	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ ALL OWNED AUTOS ☒ HIRED AUTOS ☐ SCHEDULED AUTOS ☒ NON-OWNED AUTOS		013136005	11/1/2014	11/1/2015	COMBINED SINGLE LIMIT (Ea accident) \$1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ Aggregate \$3,000,000
B	UMBRELLA LIAB ☒ OCCUR EXCESS LIAB ☐ CLAIMS-MADE DED ☐ RETENTION \$		XONJ486614	11/1/2014	11/1/2015	EACH OCCURRENCE \$9,000,000 AGGREGATE \$9,000,000 \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	Y/N ☐ N/A				WC STATU-TORY LIMITS ☐ OTH-ER E.L. EACH ACCIDENT \$ E.L. DISEASE - EA EMPLOYEE \$ E.L. DISEASE - POLICY LIMIT \$
A	Self-Insured Retention		013136005	11/1/2014	11/1/2015	All Claims \$75,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)

Certificate Holder is named as Additional Insured as respects to General Liability only regarding the following Kiwanis event (setup, take down & rain date(s) are included):
07-03-15 & 07-03-15 or any future dates during the policy term. Fourth of July parade with fireworks and activities @ Fireman's Park Germantown, WI. (Kiwanis Club of Germantown).

CERTIFICATE HOLDER**CANCELLATION**

Village of Germantown Attn: Dave Schorack PO Box 337 Germantown WI 53022	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Judy K. Wilson</i>
---	--

Bartolotta Fireworks Company, Inc.

PO Box 5
Genesee Depot, WI 53127
Phone: (262) 968-4178
Fax: (262) 968-2254
www.bartolottafireworks.com

Contract

This contract entered into this 4th day of November, 2014, by and between:

Bartolotta Fireworks Company, Inc., dba
Bartolotta Fireworks, hereinafter referred to as "**Bartolotta**"
A Wisconsin Corporation, duly licensed by the BATFE.

-and-

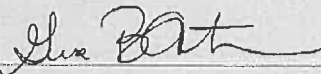
Sponsor: Village of Germantown
Hereinafter referred to as "**Sponsor**"

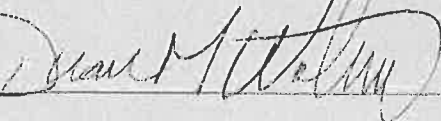
1. Bartolotta agrees to furnish Sponsor, in accordance with the terms and conditions set forth herein, One (1) fireworks display as per this signed and accepted contract. This will include trained and qualified Pyrotechnicians to deliver, setup, execute and take down the pyrotechnic display.
2. Bartolotta agrees to provide insurance coverage of Five Million Dollars, Bodily Injury and Property Damage and the statutory limits for Worker's Compensation Insurance. The Sponsor will be named as additional insured on the certificate. This insurance covers the operations of Bartolotta only and does not extend to any other aspect of the event.
3. The date of this display is: July 4th, 2015 at: _____ pm. In the event of inclement weather, the display will be rescheduled for the next night July 5th, 2015 at no additional cost to the Sponsor (dates around the 4th of July are excluded unless approved by Bartolotta). In the event the display is rescheduled to a date not the next night, there will be an additional 15% cost added to the contract amount to cover additional expenses involved. In the event the Sponsor does not choose to reschedule another date or cannot agree to a mutually convenient date, the Sponsor shall pay the Contractor an amount equal to 40% to cover Bartolotta's cost, damages, and expenses.
4. The cost of the display is: **\$14,500.00**. A deposit in the amount of: **\$7250.00** shall be made at the time of signing this agreement. The balance due shall be paid to Bartolotta within 10 days following the display. A 2.5% Hazardous Material Handling fee will be added to the invoice (based on the display cost) along with any permit fees paid by Bartolotta. There will be a 1.5% late charge added to the invoice on any outstanding amount not paid in full by the agreed upon date.
5. Sponsor, at sponsor's expense, agrees to provide Bartolotta with a suitable display site that meets the guidelines as set forth in NFPA 1123 and meeting the approval of Bartolotta. All permits necessary for the display shall be the responsibility of the Sponsor. All necessary police, fire, and other appropriate protection necessary for proper crowd control, automobile parking, and display site security will be the responsibility of the Sponsor.

6. After the display, the pyro technicians will conduct a post display search of the area/fallout zone for any unexploded fireworks. Sponsor explicitly acknowledges that an early morning search of the grounds/location is of utmost importance and the search will be conducted by the Sponsor. If any unexploded shells or devices are found, Bartolotta will be contacted immediately to properly dispose of said material. Bartolotta will be responsible for the removal of all equipment provided by Bartolotta. Sponsor will be responsible for any remaining cleanup that may be required after the display.
7. Sponsor agrees to hold Bartolotta harmless from all claims and a penalty made against Bartolotta in the event the display fails to start on time or is disrupted as a direct result of equipment or product malfunction or failure.
8. The laws of the State of Wisconsin shall govern this contract. Nothing in this contract shall be construed as forming a partnership between the Sponsor and Bartolotta. Neither party shall be held responsible for any agreements nor obligations not expressly provided for herein, and shall be severally responsible for their own separate debts and obligations.
9. This contract constitutes the entire agreement between the parties and shall be binding on the parties, their heirs, executors, administrators, successors, and assigns.
10. Any Additional Provisions: **2015 Fall Promo- 10% more product with a signed contract and 50% deposit by January 1st**

BARTOLOTTA FIREWORKS CO., INC.

VILLAGE OF GERMANTOWN:

By: 

By: 

Date Signed: 02 / 16 / 2015

Date signed 2 / 12 / 15

Address: PO Box 5
Genesee Depot, WI 53127

Address: Po Box 337
Germantown, WI 53022

Phone: 262-250-4715

Email: jcasperson@village.germantown.wi.us

X.E

**BUSINESS OF THE VILLAGE BOARD
GERMANTOWN, WI**

MEETING DATE: May 18th, 2015
AGENDA ITEM: New Business
ITEM TITLE: Officer/Lieutenant, Captain Vacancy
SUBMITTED BY: Chief Peter Hoell *PH*

SUMMARY EXPLANATION:

Lt. Brian Henning announced he will retire from the Germantown Police Department in September of 2015 and Captain Evans announced he will retire prior to Lt. Henning; the date is unknown at this time.

I would strongly encourage approval for the replacement of these two positions. A promotional procedure will have to take place in order to fill these two supervisory positions which is time consuming. The promotions will result in two vacancies of Patrol Officers which will need to be filled. We currently have a Police Officer eligibility list that we could draw officer candidates from. We will not fill these two spots until both Captain Evans and Lieutenant Henning are officially retired from GPD.

Attached you will find a 2015 Law Enforcement Agency Supervisory comparable chart for agencies in the metro-Milwaukee area. It is clear that the Germantown Police Department is not top heavy and these two supervisory positions are needed. Those with knowledge of employee scheduling know that in order to staff a position 365 days a year, 24 hours a day, 7 days a week, it takes at least 8 personnel. One must take into account vacation time, holidays, sick time and injured on duty time off. We have 9 supervisors which include the Chief and 2 Captains. The Detective Sergeant is not a shift Commander, this position is a working Detective with active investigations, but with the responsibility for oversight of all investigations and supervisory authority over the other two Detectives.

Pending the approval of the Police and Fire Commission, we would like to change the second Captain's position back to a Lieutenant. This would be a salary savings of \$3828.00. Currently we have one relief shift Lieutenant that works two second shifts, leaves for 8 hours and returns for two day shifts. We would assign 2 Lieutenants to each shift, with overlapping schedules to cover off days.

Attached you will find 2012 Law Enforcement Agency comparable charts for Washington, Ozaukee, Milwaukee and Waukesha counties. This document is 3 years old, but still valid. Even though I feel the police department is a very effective police agency, we are by no means staff heavy. Studying comparables, we are generally on the low to medium end. In Wisconsin for 2012, the average officer ratio per 1000 population is 2.21. Our staffing ratio is in the area of 1.6 officers per 1000 population.

2015 Pay of a Captain, wages only.
Pay: \$86,888.00

2015 Pay of a Lieutenant, wages only.
Pay: \$83,060.00

2015 Pay of an officer, wages only.
Starting Pay with holidays: \$52,665.60
Top Pay with holidays: \$71,614.40

For 2015 at full patrol officer staffing, there will be:
5 officers assigned to dayshift
6 officers assigned to second shift
6 officers assigned to third shift

To supplement, we have 2 Detectives and 2 School Resource Officers, one which is 75% funded and one 50% or less funded by the school district. There is 1 officer assigned to the drug unit.

In the event the police department would lose a position, highlighted are some of the potential problems/issues we would encounter.

The patrol officer position is thin. Our minimum staffing is such that on dayshift we utilize support services staff to help with patrol as needed. Second and third shifts routinely have time periods where all squads are busy and the other agencies are not available for mutual aid. The second shift Detective routinely goes out on the road to help where needed.

The 3 Detectives are broken down as 2 general investigators and 1 Detective Sergeant. Our annual reports highlight our high activity in this section of the PD and there is no room for cuts to staffing.

The SRO's are largely funded by the school district and any cuts would result in patrol staff now responding to the schools for calls for service.

This leaves the drug officer position. The drug officer is assigned from the patrol unit on a 2 year assignment with the possibility of a 1 year extension. The maximum assignment therefore would be 3 years. After reviewing our 2015 final December monthly report I think you will find this position to be highly productive. I would also like to note that Germantown continues to experience drug overdose deaths, and a spike in prescription abuse.

The bottom line, a loss of a sworn position will be the loss of 2080 plus hours of police work in a year. As I first stated, this department has been effective and efficient with the staff we have. If our officer to population ratio were higher, a reduction could be more easily absorbed.

Regardless of the decision to replace this position, the police department will strive to maintain "Excellence in Police Service" for the Germantown residents and for those who work and visit.

Attached are the Employee Vacancy Justification worksheet, 2012 Police Agency comparables, and Organizational chart and job descriptions for Officer, Lieutenant and Captain.

ATTACHMENT: ORDINANCE____ RESOLUTION____ OTHER x

RECOMMENDATION:

The Police Dept. is asking that the Village Board approval to promote the two supervisory position as Lieutenants and fill the two officer vacancies. .

**Germantown Police Department Supervisory Staff Study
2015**

AGENCY	TOTAL SWORN	SUPERVISORY STAFF	SUPERVISORY STAFF MAKE-UP
Germantown	31	9	Chief = 1 Captains = 2 Lieutenants = 5 Detective Sergeant = 1
West Bend	50	14	Chief = 1 Captain = 2 Lieutenants = 5 Sergeants = 6
Mequon	38	10	Chief = 1 Captains = 2 Sergeants = 7
Muskego	37	13	Chief = 1 Captains = 2 Lieutenants = 4 Sergeants = 6
Brown Deer	32	11	Chief = 1 Captains = 2 Lieutenants = 4 Sergeants = 4
Caledonia	29	8	Chief = 1 Captain = 1 Lieutenants = 2 Sergeants = 4
South Milwaukee	33	7	Chief = 1 Captains = 2 Lieutenants = 4
Menomonee Falls	58	15	Chief = 1 Assistant Chief = 1 Captains = 1 Lieutenants = 4 Sergeants = 8
Oak Creek	58	13	Chief = 1 Captains = 2 Lieutenants = 4 Sergeants = 6
Franklin	60	13	Chief = 1 Inspector = 1 Captains = 3 Sergeants = 7 Corporal = 1
Brookfield	65	15	Chief = 1 Assistant Chief = 1 Captains = 3 Lieutenants = 5 Sergeants = 6

EMPLOYEE VACANCY JUSTIFICATION WORKSHEET

All positions left vacant by retirement, quitting, or termination need to complete the following worksheet before the vacant position may be advertised or filled. This worksheet shall not pertain to temporary, seasonal, and sworn public safety employees.

Vacancy Justification Worksheet

Position to be filled: **Two Police Officer Positions**

Department: **Police Department**

Pay: **Annual Starting plus holiday Pay: \$52,665.60**

How long were the previous personnel in position: **Captain Craig Evans – 31 years**
Lieutenant Brian Henning – 36 years

Deferred for a period of time? Yes ☐ No: ☒

Why: Lt. Brian Henning announced he will retire from the Germantown Police Department in September of 2015 and Captain Evans announced he will retire prior to Lt. Henning, the date is unknown at this time.

I would strongly encourage approval for the replacement of these two positions. A promotional procedure will have to take place in order to fill these two supervisory positions which is time consuming. The promotions will result in two vacancies of patrol officers which will need to be filled. We currently have a police officer eligibility list that we could draw officer candidates from. We will not fill these two spots until both Captain Evans and Lieutenant Henning are officially retired from GPD.

Attached you will find 2012 Law Enforcement Agency comparable charts for Washington, Ozaukee, Milwaukee and Waukesha counties. This document is 3 years old, but still valid. Even though I feel the police department is a very effective police agency, we are by no means staff heavy. Studying comparables, we are generally on the low to medium end. In Wisconsin for 2012, the average officer ratio per 1000 population is 2.21. Our staffing ratio is in the area of 1.6 officers per 1000 population.

Transferred or shared with existing staff: Yes ☐ No: ☒

Why: **Same as above. We may make the Captain's position a Lieutenant.**

Consolidated with another position? Yes ☐ No: ☒

Why: **No other position to consolidate with.**

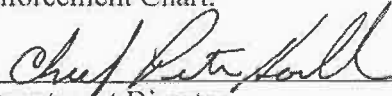
Privatized/Contractual?:

Yes

X No:

Why: **Same as above**

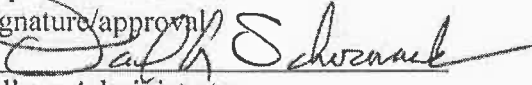
** Attach current job description and department organizational chart and Full-time Law Enforcement Chart.



Department Director

4-20-15

Date

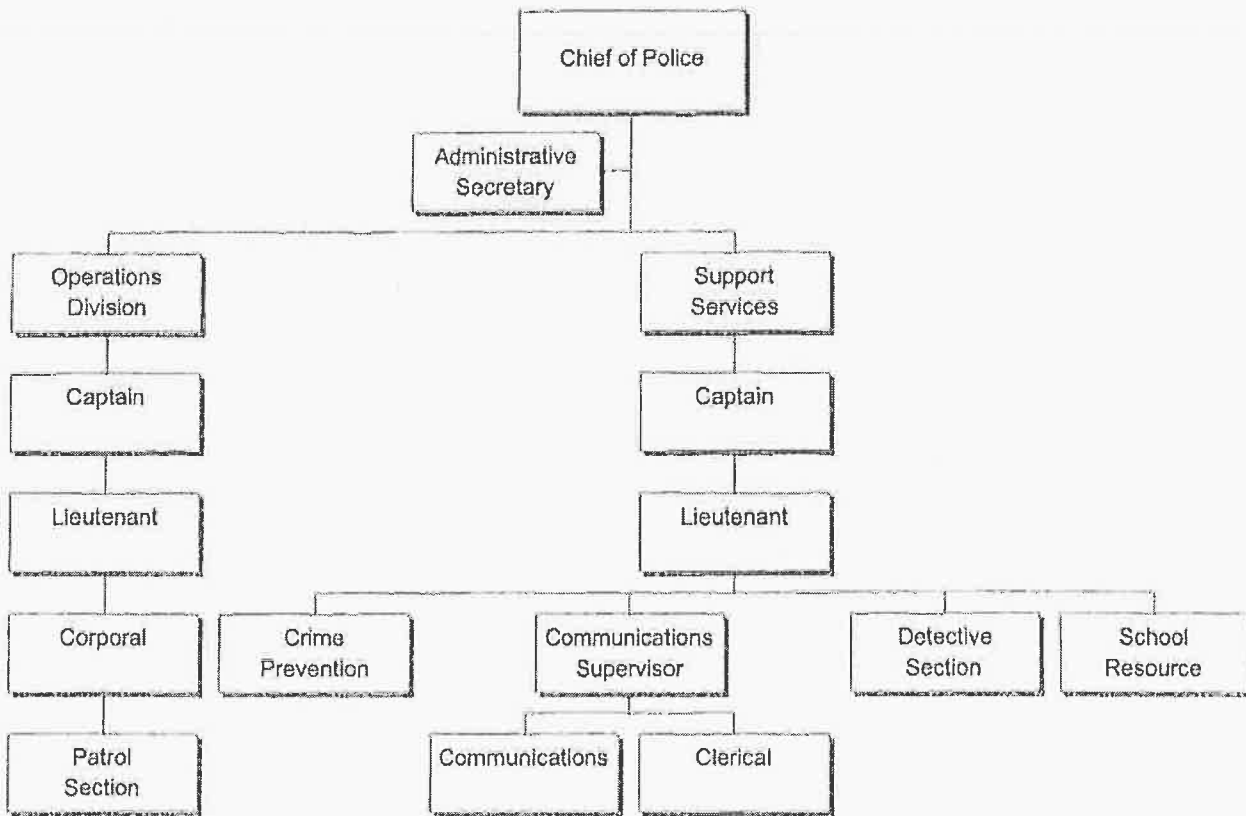


Village Administrator
Signature/Approval

4-21-15

Date

GERMANTOWN POLICE DEPARTMENT Organizational Chart



JOB TITLE Officer Assigned to Patrol

ORGANIZATIONAL UNIT Patrol Officer

ORGANIZATIONAL RELATIONSHIP

Reports to Shift Commander

SPECIFIC DUTIES AND RESPONSIBILITIES

An officer assigned as Patrol Member shall have the following duties and responsibilities:

1. Deter or detect unlawful activity by effective patrol of assigned areas, either on foot or in an automobile.
2. Investigate assigned incidents, completing formal police reports to document facts and to provide an official record of the incident.
3. Provide assistance to victims (eg., crime, accident, fire, etc.) to safeguard their health and well-being.
4. Maintain physical fitness to enable self to perform strenuous activity as required.
5. Check the premises of businesses, industries, and/or residences in patrol area for signs of break-in or other irregularities in order to protect persons and property.
6. Respond to citizen requests for information promptly and courteously, maintaining good public relations.
7. Enforce state statutes and village ordinances.
8. Enforce traffic laws and ordinances by stopping/citing violators to ensure compliance with traffic laws and to promote safe driving habits.
9. Promptly answer radio calls from the radio dispatch center and respond as quickly and safely as possible. Such assignments will include but are not limited to the following:
 - a. Traffic accident investigation.
 - b. Criminal incidents/investigations.
 - c. Miscellaneous service calls.

- d. Collection and preservation of evidence at any crime or accident scene.
- 10. Utilize non-assigned service time for criminal and traffic preventive patrol.
- 11. Maintain equipment and uniform in a neat orderly fashion and maintain a groomed appearance in compliance with applicable Standard Operating Procedures.
- 12. Inspect the assigned police vehicle for required equipment and any unreported damage prior to leaving the police compound.
- 13. Execute arrest and search warrants, issue warning notices and parking and traffic citations.
- 14. As required, appear in court to give sworn testimony, knowledge and/or observations.
- 15. Be alert for conditions affecting the safe and expeditious use of the roadways within the assigned beat. Take remedial measures when these conditions are adverse.
- 16. Participate in Department-sponsored inservice training in order to maintain and enhance professional skills and knowledge.
- 17. Prepare criminal complaints, fingerprint cards, reports and photographs in conjunction with arrests.
- 18. Maintain a working knowledge of all Police Department rules, regulations, Standard Operating Procedures and General Orders.
- 19. Perform related work as required.

DESIRABLE SKILLS, KNOWLEDGE AND ABILITIES

Must meet all of the requirements established by the Police and Fire Commission.

Basic certification from Wisconsin Training and Standards as "police officer".

Ability to react quickly and effectively to problem situations.

Appendix D-4

Ability to exhibit initiative, problem solving capacity, effective judgement, and imagination in coping with complex situations.

Ability to demonstrate mature judgement in deciding to make an arrest, give a warning, or use force.

Ability to tolerate stress in a multitude of forms.

Ability to maintain a balanced perspective in the face of constant exposure to the worst side of human nature.

Desire to maintain and improve the welfare of the community through law enforcement and preventing crime.

Ability to establish and maintain good democratic relationships with the public.

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Oconto County											
Gillet PD	1,380	4	0	4	2.9	0	0	0	0.0	4	2.9
Oconto Co SO	28,722	26	0	26	0.9	13	18	31	1.1	57	2.0
Oconto Falls PD	2,876	4	1	5	1.7	4	1	5	1.7	10	3.5
Oconto PD	4,490	8	0	8	1.8	0	1	1	0.2	9	2.0
County Total	37,468	42	1	43	1.1	17	20	37	1.0	80	2.1
Oneida County											
Minocqua PD	4,361	8	1	9	2.1	0	5	5	1.1	14	3.2
Oneida Co SO	19,520	32	6	38	1.9	16	33	49	2.5	87	4.5
Rhineland PD	7,756	14	3	17	2.2	0	3	3	0.4	20	2.6
Three Lakes PD	2,120	3	1	4	1.9	0	0	0	0.0	4	1.9
Woodruff PD	2,044	5	0	5	2.4	0	1	1	0.5	6	2.9
County Total	35,801	62	11	73	2.0	16	42	58	1.6	131	3.7
Outagamie County											
Appleton PD	73,243	95	13	108	1.5	0	25	25	0.3	133	1.8
Fox Valley Metro PD	20,372	27	3	30	1.5	0	4	4	0.2	34	1.7
Freedom Pd	5,877	2	0	2	0.3	0	0	0	0.0	2	0.3
Grand Chute PD	21,048	24	4	28	1.3	0	4	4	0.2	32	1.5
Hortonville PD	2,728	4	1	5	1.8	0	1	1	0.4	6	2.2
Kaukauna PD	15,561	23	1	24	1.5	0	1	1	0.1	25	1.6
Oneida Tribal PD	23,000	17	2	19	0.8	4	5	9	0.4	28	1.2
Outagamie Co SO	45,747	66	5	71	1.6	54	60	114	2.5	185	4.0
Seymour PD	3,472	5	0	5	1.4	0	0	0	0.0	5	1.4
Shiocton PD	927	0	1	1	1.1	0	0	0	0.0	1	1.1
County Total	211,975	263	30	293	1.4	58	100	158	0.7	451	2.1
Ozaukee County											
Cedarburg PD	11,436	19	0	19	1.7	8	5	13	1.1	32	2.8
Grafton PD	11,481	21	0	21	1.8	0	7	7	0.6	28	2.4
Mequon PD	23,178	31	5	36	1.6	2	6	8	0.3	44	1.9
Ozaukee Co SO	21,411	62	12	74	3.5	10	11	21	1.0	95	4.4
Port Washington PD	11,272	18	1	19	1.7	0	5	5	0.4	24	2.1
Saukville PD	4,459	10	1	11	2.5	0	2	2	0.4	13	2.9
Thiensville PD	3,242	7	0	7	2.2	0	0	0	0.0	7	2.2
County Total	86,479	168	19	187	2.2	20	36	56	0.6	243	2.8
Pepin County											
Pepin Co SO	4,663	7	0	7	1.5	5	5	10	2.1	17	3.6
Pepin PD	831	1	0	1	1.2	0	0	0	0.0	1	1.2
County Total	5,494	8	0	8	1.5	5	5	10	1.8	18	3.3

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Walworth County											
Bloomfield PD	6,301	6	1	7	1.1	0	0	0	0.0	7	1.1
Darien Village PD	1,585	3	0	3	1.9	0	1	1	0.6	4	2.5
Delavan PD	8,492	17	1	18	2.1	2	3	5	0.6	23	2.7
Delavan Town PD	5,305	9	2	11	2.1	0	1	1	0.2	12	2.3
East Troy PD	4,297	5	2	7	1.6	0	0	0	0.0	7	1.6
East Troy Town PD	4,036	6	0	6	1.5	6	0	6	1.5	12	3.0
Elkhorn PD	10,118	13	2	15	1.5	0	3	3	0.3	18	1.8
Fontana PD	1,678	6	0	6	3.6	0	1	1	0.6	7	4.2
Geneva Town PD	5,011	6	0	6	1.2	0	1	1	0.2	7	1.4
Genoa City PD	3,052	5	0	5	1.6	1	1	2	0.7	7	2.3
Lake Geneva PD	7,679	19	3	22	2.9	0	8	8	1.0	30	3.9
UW-Whitewater	0	10	3	13	0.0	0	2	2	0.0	15	0.0
Walworth Co SO	28,358	76	5	81	2.9	56	61	117	4.1	198	7.0
Walworth PD	2,826	6	0	6	2.1	0	1	1	0.4	7	2.5
Whitewater PD	14,769	19	5	24	1.6	0	10	10	0.7	34	2.3
Williams Bay PD	2,573	6	1	7	2.7	0	1	1	0.4	8	3.1
County Total	106,080	212	25	237	2.2	65	94	159	1.5	396	3.7
Washburn County											
Spooner PD	2,681	7	0	7	2.6	0	1	1	0.4	8	3.0
Washburn Co SO	13,231	13	1	14	1.1	7	10	17	1.3	31	2.3
County Total	15,912	20	1	21	1.3	7	11	18	1.1	39	2.5
Washington County											
Germantown PD	19,823	29	2	31	1.6	2	8	10	0.5	41	2.1
Hartford PD	14,277	24	1	25	1.8	0	4	4	0.3	29	2.0
Jackson PD	6,779	9	2	11	1.6	0	1	1	0.1	12	1.8
Kewaskum PD	4,020	7	0	7	1.7	0	1	1	0.2	8	2.0
Slinger PD	5,088	8	1	9	1.8	0	1	1	0.2	10	2.0
Washington Co SO	51,204	70	2	72	1.4	46	53	99	1.9	171	3.3
West Bend PD	31,195	53	1	54	1.7	2	16	18	0.6	72	2.3
County Total	132,386	200	9	209	1.6	50	84	134	1.0	343	2.6

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Waukesha County											
Big Bend PD	1,293	2	1	3	2.3	0	0	0	0.0	3	2.3
Brookfield PD	38,001	56	8	64	1.7	1	16	17	0.4	81	2.1
Brookfield Town PD	6,129	12	0	12	2.0	0	1	1	0.2	13	2.1
Butler PD	1,846	7	0	7	3.8	0	1	1	0.5	8	4.3
Chenequa PD	591	8	0	8	13.5	0	1	1	1.7	9	15.2
Delafield PD	7,100	11	3	14	2.0	0	2	2	0.3	16	2.3
Eagle PD	0	2	1	3	0.0	0	0	0	0.0	3	0.0
Elm Grove PD	5,947	15	2	17	2.9	0	6	6	1.0	23	3.9
Hartland PD	9,136	14	2	16	1.8	0	2	2	0.2	18	2.0
Menomonee Falls PD	35,704	51	7	58	1.6	5	10	15	0.4	73	2.0
Mukwonago PD	7,370	14	0	14	1.9	0	7	7	0.9	21	2.8
Mukwonago Town PD	7,976	6	0	6	0.8	0	0	0	0.0	6	0.8
Muskego PD	24,187	33	5	38	1.6	0	7	7	0.3	45	1.9
New Berlin PD	39,669	61	5	66	1.7	0	11	11	0.3	77	1.9
North Prairie	2,145	0	0	0	0.0	0	0	0	0.0	0	0.0
Oconomowoc PD	15,792	21	1	22	1.4	0	6	6	0.4	28	1.8
Oconomowoc Town PD	8,427	9	1	10	1.2	0	2	2	0.2	12	1.4
Pewaukee PD	8,183	17	1	18	2.2	0	2	2	0.2	20	2.4
Summit PD	4,684	10	0	10	2.1	0	0	0	0.0	10	2.1
Waukesha Co SO	95,784	140	22	162	1.7	97	76	173	1.8	335	3.5
Waukesha PD	70,867	102	14	116	1.6	7	25	32	0.5	148	2.1
County Total	390,831	591	73	664	1.7	110	175	285	0.7	949	2.4
Waupaca County											
Clintonville PD	4,582	11	0	11	2.4	0	4	4	0.9	15	3.3
Manawa PD	1,377	2	1	3	2.2	0	0	0	0.0	3	2.2
Marion PD	1,267	3	0	3	2.4	0	0	0	0.0	3	2.4
New London PD	7,335	16	1	17	2.3	0	2	2	0.3	19	2.6
Waupaca Co SO	33,668	33	4	37	1.1	28	32	60	1.8	97	2.9
Waupaca PD	6,099	11	3	14	2.3	0	1	1	0.2	15	2.5
County Total	54,328	76	9	85	1.6	28	39	67	1.2	152	2.8
Waushara County											
Plainfield Pd	865	2	0	2	2.3	0	0	0	0.0	2	2.3
Waushara Co SO	21,401	22	2	24	1.1	12	16	28	1.3	52	2.4
Wautoma PD	2,221	5	0	5	2.3	0	1	1	0.5	6	2.7
County Total	24,487	29	2	31	1.3	12	17	29	1.2	60	2.5

Table 1: Full-Time Law Enforcement Employees by County, 2012

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Marquette County											
Endeavor PD	470	0	0	0	0.0	0	0	0	0.0	0	0.0
Marquette Co SO	11,172	30	6	36	3.2	0	2	2	0.2	38	3.4
MontelloPD	1,498	2	0	2	1.3	0	1	1	0.7	3	2.0
Oxford PD	608	0	0	0	0.0	0	0	0	0.0	0	0.0
Westfield PD	1,256	3	0	3	2.4	0	0	0	0.0	3	2.4
County Total	15,004	35	6	41	2.7	0	3	3	0.2	44	2.9
Menominee County											
Menominee Co SO	0	7	2	9	0.0	0	8	8	0.0	17	0.0
Menominee Tribal PD	4,348	22	2	24	5.5	10	8	18	4.1	42	9.7
County Total	4,348	29	4	33	7.6	10	16	26	6.0	59	13.6
Milwaukee County											
Bayside PD	4,411	12	2	14	3.2	5	15	20	4.5	34	7.7
Brown Deer PD	12,061	24	7	31	2.6	1	2	3	0.2	34	2.8
Cudahy PD	18,359	30	1	31	1.7	2	9	11	0.6	42	2.3
Fox Point PD	6,734	14	3	17	2.5	0	1	1	0.1	18	2.7
Franklin PD	35,620	48	10	58	1.6	2	14	16	0.4	74	2.1
Glendale PD	12,935	37	5	42	3.2	2	3	5	0.4	47	3.6
Greendale PD	14,117	27	2	29	2.1	2	6	8	0.6	37	2.6
Greenfield PD	36,903	49	5	54	1.5	4	16	20	0.5	74	2.0
Hales Corners PD	7,730	16	0	16	2.1	0	3	3	0.4	19	2.5
Milwaukee Co SO	0	251	71	322	0.0	383	351	734	0.0	1,056	0.0
Milwaukee PD	597,867	1,572	334	1,906	3.2	241	430	671	1.1	2,577	4.3
Oak Creek PD	34,626	49	9	58	1.7	3	17	20	0.6	78	2.3
River Hills PD	1,604	11	1	12	7.5	0	0	0	0.0	12	7.5
Saint Francis PD	9,411	20	1	21	2.2	1	4	5	0.5	26	2.8
Shorewood PD	13,228	21	4	25	1.9	0	5	5	0.4	30	2.3
South Milwaukee PD	21,262	28	4	32	1.5	2	4	6	0.3	38	1.8
UW-Milwaukee	0	34	10	44	0.0	11	0	11	0.0	55	0.0
Wauwatosa PD	46,629	79	10	89	1.9	3	20	23	0.5	112	2.4
West Allis PD	60,714	115	19	134	2.2	7	19	26	0.4	160	2.6
West Milwaukee PD	4,228	16	3	19	4.5	2	3	5	1.2	24	5.7
Whitefish Bay PD	14,182	22	2	24	1.7	0	3	3	0.2	27	1.9
County Total	952,621	2,475	503	2,978	3.1	671	925	1,596	1.7	4,574	4.8
Monroe County											
Cashton PD	1,111	2	0	2	1.8	2	0	2	1.8	4	3.6
Monroe Co SO	24,692	21	2	23	0.9	7	7	14	0.6	37	1.5
Sparta PD	9,602	15	2	17	1.8	0	2	2	0.2	19	2.0
Tomah PD	9,169	17	3	20	2.2	0	2	2	0.2	22	2.4
County Total	44,574	55	7	62	1.4	9	11	20	0.4	82	1.8

JOB TITLE Operations Division Commander

ORGANIZATIONAL UNIT Operations Division

ORGANIZATIONAL RELATIONSHIPS

Reports to the Chief of Police. Supervises Lieutenant of Police, Uniform Patrol Shift Commanders, Uniform Patrol Officers, Detectives and Rangemaster.

DUTIES AND RESPONSIBILITIES

The Operations Division Commander has immediate control and supervision subject to the orders of the Chief of Police for all personnel assigned to sections within the Division.

The Operations Division Commander shall promptly obey and transmit all orders of the Chief of Police, insuring uniform interpretation and compliance. The Commander shall ensure through a process of delineation and evaluation that all sections of the Division are working within established guidelines and are consistently working toward the established mandates and goals of the Department.

The Commander shall be familiar with police policy and procedure, and execute that administrative policy within the Division's area of responsibility and Uniform Patrol.

SPECIFIC DUTIES AND RESPONSIBILITIES

1. Participate with the Chief of Police in formulation of the missions and goals of the Organization; set short and long range objectives for the Department, Division and sections of the Division.
2. Coordinate the resources and personnel of the Operations Division toward the attainment of Departmental objectives.
3. Conduct effective meetings with Division supervisors in order to facilitate understanding of the Department and Division goals and objectives.
4. Meet with community leaders and groups to determine their needs and concerns in order to provide more effective service and to promote Departmental programs, improving community trust and relations.

5. Continually monitor and evaluate productivity and operating policies and procedures; initiate, formulate and revise policies and procedures aimed at meeting the goals through increased efficiency and productivity.
6. Handle both emergency and non-emergency situations, formulating decisions and making judgements.
7. Maintain effective disciplinary control, insuring personnel meet established standards of performance.
8. Conduct reviews of all reports and arrest activity produced by the Division.
9. Perform in the capacity of acting Chief of Police when assigned.
10. Perform related work as required.

DESIRABLE SKILLS, KNOWLEDGE AND ABILITIES

Considerable knowledge of the rules and regulations of the Police Department and of applicable federal and state laws and Village Ordinances.

Considerable knowledge of the principles and practices of modern Police administration.

Considerable knowledge of the streets and physical layout of the community and the locations requiring special police attention.

Ability to command the respect of officers and to assign, direct and supervise their work.

Ability to analyze complex police problems and to adopt quick, effective and reasonable courses of action with due regard to surrounding hazards and circumstances.

Ability to deal with the public courteously and firmly, and to establish and maintain effective working relationships.

Ability to write clear and comprehensive reports.

SUPPORT SERVICES DIVISION

PURPOSE

The purpose of the Support Services Division is to provide the necessary administrative and technical services that are necessary for the operation of the Police Department.

OBJECTIVE

The objective of this Division is to provide quality administrative and technical services in support of the Operations Division and to the overall mission of the Police Department.

ORGANIZATION

This Division is commanded by a Division Commander and is further divided into the following named sections: Records Section, Communications, Court Unit, Crime Prevention, Evidence/Property, Youth Services, and DARE.

DUTIES AND RESPONSIBILITIES

The Support Services Division shall be responsible for the following functions:

1. Administrative Tasks
 - a. Budget control
 - b. Personnel Records
 - c. Purchasing
 - d. Time accounting
2. Department Records/Data Processing
3. Crime Prevention
4. Criminal Investigation
5. Facility/Equipment Maintenance
6. Court Liaison
7. School Liaison

8. DARE Program
9. Formulates all written directives issued by the Chief of Police and maintains master record and indexing for the following:
 - a. General Orders/Standard Operating Procedures
 - b. Special Orders
 - c. Departmental Directives
 - d. Department Rules and Regulations
10. Perform related work as required.

JOB TITLE Support Services Division Commander

ORGANIZATIONAL UNIT Support Services Division

ORGANIZATIONAL RELATIONSHIPS

Reports to the Chief of Police.
Supervises Records Section, Communications, Crime Prevention,
and Youth Aid.

DUTIES AND RESPONSIBILITIES

The Support Services Division Commander has immediate control and supervision subject to the orders of the Chief of Police for all personnel assigned to sections within the Division.

The Support Services Division Commander shall promptly obey and transmit all orders of the Chief of Police, ensuring uniform interpretation and compliance.

The Commander shall be familiar with administrative policy and execute that policy within the Division's area of responsibility.

SPECIFIC DUTIES AND RESPONSIBILITIES

1. Participate with the Chief of Police in formulation of the mission and goals of the organization, set short and long range objectives for the Department, Division, and sections of the Division.
2. Coordinate the resources and personnel of the Support Services Division toward the attainment of Departmental goals and objectives.
3. Conduct effective meetings with section supervisors in order to facilitate understanding of the Department goals and Division sub-goals and objectives.
4. Meet with community leaders and groups to determine their needs and concerns in order to provide more effective service and to promote Departmental programs, improving community trust and relations.
5. Evaluate performance of subordinates and review evaluation reports.

6. Maintain effective disciplinary control ensuring personnel meet established standards of performance.
7. Coordinate all activities within the Germantown Police Department concerning employee benefits, personnel recruitment, selection and promotion, job analysis and classification.
8. Coordinate all requests for supplemental or emergency appropriations and fund transfers, and shall administer and conduct internal monitoring of the Department's non-cash fiscal activities.
9. Responsible for formulating and implementing all written directives issued by the Chief of Police.
10. Responsible for the coordination of all Department purchases.
11. Coordinate all maintenance activity for all Department equipment and the Police facility/grounds.
12. Coordinate use of/control of all Department equipment and facilities.
13. Conduct internal investigations and make recommendations for disciplinary actions against sworn and non-sworn personnel.
14. Schedule inservice training programs.
15. Perform in the capacity of acting Chief of Police when assigned.
16. Perform related work as required.

DESIRABLE SKILLS, KNOWLEDGE AND ABILITIES

Considerable knowledge of the rules and regulations of the Police Department and of applicable federal and state laws and village ordinances.

Considerable knowledge of the principles and practices of modern police administration.

Considerable knowledge of the streets and physical layout of the community and the locations requiring special Police attention.

Appendix C-1

Ability to command the respect of officers and to assign, direct and supervise their work.

Ability to analyze complex police problems and to adopt quick, effective and reasonable courses of action with due regard to surrounding hazards and circumstances.

Ability to deal with the public courteously and firmly, and to establish and maintain effective working relationships.

Ability to write clear and comprehensive reports.

PATROL SHIFTS

PURPOSE

The Operations Division is sub-divided into uniformed patrol and detective shifts. Each shift consists of uniformed patrol officers, detectives and supervisors and is organized to provide direct police services for a designated period of time.

OBJECTIVE

The Patrol Shift is a sub-section of the Operations Division and is organized to provide continuity of supervision and work hours for patrol officers and detectives.

ORGANIZATION

Each shift is subdivided into patrol assignments or detective assignments and supervised by the shift commander.

DUTIES AND RESPONSIBILITIES

1. Provide preventive police patrol to the community.
2. Respond to calls for service.
3. Conduct investigations of criminal complaints.
4. Provide traffic control, regulation, direction and accident investigation.
5. Order maintenance.
6. Provide emergency services as required of a first responding unit.
7. Perform related work as required.

JOB TITLE Lieutenant of Police

ORGANIZATIONAL UNIT Police Administration

ORGANIZATIONAL RELATIONSHIP Reports to the Captain of Police

DUTIES AND RESPONSIBILITIES

The responsibilities of the Lieutenant of Police include both operational and administrative duties. The Lieutenant of Police may work varying shifts which may require alternating between day, evening and midnight hours. His/her duties may require the Lieutenant of Police to function in an office atmosphere or exercise uniform patrol responsibilities as needed. The Lieutenant of Police is subject to call-out on a twenty-four hour a day basis. The incumbent is required to carry firearms and may use assigned firearms and other weapons in performance of his/her police enforcement responsibilities. Also, the police enforcement responsibilities may include occasional physical labor and endurance, and be hazardous with regard to the physical and mental well-being of the incumbent.

The Lieutenant of Police provides immediate supervision, guidance and assistance to officers and civilian employees. The Lieutenant of Police assigns and directs subordinates to ensure effective and efficient responses to police incidents. The Lieutenant of Police also has the responsibility of approving or denying overtime. It is necessary that the incumbent maintain an in-depth knowledge of federal and state statutes, village ordinances, court cases related to work performed, agency rules, general orders, regulations, policies, procedures and directives, and be able to promote and explain them to subordinates. The Lieutenant of Police contributes to the development, documentation, update and/or revision of guidelines, plans, programs and procedures affecting the daily operations.

The Lieutenant of Police is responsible for the supervision, evaluation, training, scheduling and counseling of subordinates. When required, the Lieutenant of Police investigates and documents information concerning a subordinate's actions and, depending upon the situation, can initiate commendatory and/or corrective action which includes oral and written discipline.

The Lieutenant of Police must remain aware of all activities and occurrences within his/her assignment that could affect operations. The Lieutenant of Police makes decisions concerning assignment of subordinates and prioritizes service requests from the public or other governmental agencies. The Lieutenant of Police must

determine when situations warrant contact with higher level management. The Lieutenant of Police may relieve from duty status any subordinate found in a condition detrimental to the department, or in a condition which impairs that person's ability to perform his/her duties.

The Lieutenant of Police has the flexibility to make operational/administrative decisions which best suit the needs of the public, his/her subordinates and the department. Any decisions made which may be contrary to established guidelines shall be reported to higher management level by the Lieutenant of Police.

The Lieutenant of Police has the responsibility to ensure the operational and administrative needs are met in his/her assigned areas. The Lieutenant of Police must also act as a department liaison officer in contacts with the public, federal agencies, state agencies, county agencies and local agencies. These contacts may require cooperation, coordination and assistance.

The Lieutenant of Police has immediate control and supervision subject to orders of the Chief of Police or Captain of Police for all persons assigned to sections within the divisions.

SPECIFIC DUTIES AND RESPONSIBILITIES

1. Supervises, evaluates, trains and counsels subordinates in the performance of their duties. Coordinates and directs subordinate activities to accomplish the mission, goals and objectives of the department.
2. Inspects and documents observations made of personnel and their equipment. Ensures the standards of the department are adhered to and equipment is properly maintained.
3. Plans, organizes, staffs, directs, coordinates and critiques details, emergency assignments and preventive procedures. Maintains composure and professional decorum during stressful and dangerous situations. Assesses situations, makes decisions and directs the performance of subordinates to contain and alleviate a problem. Responds to situations as a supervisor to resolve hostile situations, often under exceptionally hazardous conditions.
4. Develops and maintains lines of communication with superiors and subordinates to ensure an awareness of activities and events affecting the operation. Coordinates work schedules of subordinates to ensure effective and efficient operations.

Appendix D-1

5. Operates police radios, listens and responds to radio communications for assistance. Observes and identifies suspects, vehicles/license plates and other objects from varied distances in performance of police responsibilities.
6. Performs police enforcement responsibilities to include participating and/or making arrests or related assignments. Operates departmental pursuit vehicles at a high rate of speed in accordance with department policies and under varying, stressful conditions to apprehend violators and respond to emergency situations.
7. Prepares necessary enforcement reports and documentation for court cases. Appears and testifies in official proceedings.
8. Shall be familiar with village ordinances, state statutes and federal statutes, and take appropriate police action when violations are observed.
9. Provide counseling and recommendations for academic pursuits to upgrade individual performance.
10. Plan, organize and direct personnel activities to facilitate department operations.
11. Accept full responsibility for the operational efficiency and effectiveness of personnel performing assignments during the assigned shift.
12. Make periodic inspections of police equipment, vehicles and facilities to ensure proper care and maintenance.
13. Check arrests and supervise the custody and treatment accorded prisoners and their property, and ensure that proper reports and records are prepared.
14. Ensure that reports of unusual or major occurrences are submitted to the Operations Division Commander in an accurate and timely fashion.
15. Conduct investigations of accidents and injuries to subordinate personnel and submit required reports to the Division Commander.
16. Attend staff meetings as required by the Division Commander.

Appendix D-1

17. Supervise the activities of personnel assigned to communications and clerical during the times when Communications Supervisor is not on duty.
18. Review department documents to ensure that all incidents are properly documented. This review will be indicated by entering supervisor's signature in review block of document or supervisor's initials on any document not having signature block.
19. Thoroughly investigates assigned complaints against police personnel. Upon completion, submits reports of the investigation to the Captain of Police.
20. Participate in annual budget preparations as assigned by the Division Commander.
21. As assigned, assumes the responsibilities of the Shift Commander in his/her absence.
22. Assists the Captain of Police with administrative and management functions, as assigned.
23. Maintain the Operations Division master schedule, updating and approving schedule changes daily.
24. Review all overtime, vacation requests, compensatory time, and personal day requests submitted by personnel within the Division.
25. Plan, organize and evaluate all Department in-service and external training.
26. Conduct internal investigations and makes recommendations for disciplinary actions against sworn and non-sworn personnel.
27. Review and evaluate detection section reports.
28. Performs other duties as assigned or required.

DESIRABLE SKILLS, KNOWLEDGE AND ABILITIES

The Lieutenant of Police must have a background of demonstrated police knowledge and supervisory ability. The Lieutenant of Police must be proficient in interpersonal skills to motivate subordinates and interact with the public, his/her peers and superiors. The Lieutenant of Police must be familiar with the various collective bargaining agreements that affect his/her subordinates. To

successfully manage his/her duties and develop and direct his/her subordinates, the Lieutenant of Police must have strengths in verbal and written communications, and planning and organizing skills. The Lieutenant of Police should also have considerable knowledge of the principles and practices of police administration. This position is subject to department promotional requirements and certification by the Wisconsin Training and Standards Board. This position also requires possession of a valid Wisconsin driver's license in the appropriate classification required by law.

The Lieutenant of Police should have considerable knowledge of the rules, regulations, general orders, directives, policies and procedures of the department. The position also requires a considerable knowledge of applicable federal and state laws, and village ordinances. The Lieutenant of Police should also have considerable knowledge of the streets and physical layout of the community and the locations requiring special police attention.

The Lieutenant of Police requires the ability to qualify with department firearms as specified by policy. The position also requires the ability to conform with defensive tactics standards as specified by policy. The Lieutenant of Police must have the ability to operate and maintain police vehicles and equipment.

The Lieutenant of Police position requires a clear speaking voice, the ability to receive, understand and act upon aural instructions through the use of radio, and must be able to visually identify or describe persons, vehicles, locations or other objects at a reasonable distance from a moving vehicle. The position also requires the ability to effectively and accurately document enforcement activities in handwritten reports.

JOB TITLE Lieutenant Assigned As Shift Commander
ORGANIZATIONAL UNIT Patrol
ORGANIZATIONAL RELATIONSHIP Reports to the Captain of Police.

DUTIES AND RESPONSIBILITIES

The Shift Commander of each shift is assigned by the Chief of Police and is designated primarily for the rank of lieutenant. The Shift Commander is under the command of the Operations Division Commander and is charged with the overall leadership, supervision and administration of subordinate personnel and total performance of the duties and activities of his assigned shift period.

As liaison to management-level administrators, the Shift Commander must keep them informed of conditions, needs, functional developments and all other pertinent information vital to the objectives and goals of the division and department. The Shift Commander is to ensure that rules and regulations, department general orders, directives and standard operating procedures are carried out by subordinates. The Shift Commander is to conduct thorough and accurate performance/training evaluations of subordinates and shall make recommendations for individual training or instruction for individuals identified as having training deficiencies. He/she shall control the planning and directing of work assignments to obtain maximum efficiency and effectiveness from available personnel and coordinate the review and dissemination of information gathered by subordinates which affects other sections of the department. The Shift Commander also has the responsibility of approving or denying overtime and may initiate commendatory or corrective action involving subordinate employees. The Shift Commander may relieve from duty status any subordinate found in a condition detrimental to the department, or in a condition which impairs that person's ability to perform his/her duties.

The Shift Commander must maintain an in-depth knowledge of federal statutes, state statutes, village ordinances, court cases related to work performed, and department labor agreements.

The Shift Commander may also be called upon to supervise various shifts as assigned and be subject to duty call-out. The Shift Commander is required to carry firearms and may use assigned firearms and other weapons in performance of his/her police enforcement responsibilities. Also, the police enforcement responsibilities may include physical labor and endurance and be hazardous with regard to the physical and mental well-being of the incumbent.

SPECIFIC DUTIES AND RESPONSIBILITIES

Appendix D-2

1. Supervises, evaluates, trains and counsels subordinates in the performance of their duties. Coordinates and directs subordinate activities to accomplish the mission, goals and objectives of the department.
2. Inspects and documents observations made of personnel and their equipment. Ensures the standards of the department are adhered to and equipment is properly maintained.
3. Plans, organizes, staffs, directs, coordinates and critiques details, emergency assignments and preventive procedures. Maintains composure and professional decorum during stressful and dangerous situations. Assesses situations, makes decisions and directs the performance of subordinates to contain and alleviate a problem. Responds to situations as a supervisor to resolve hostile situations, often under exceptionally hazardous conditions.
4. Develops and maintains lines of communications with superiors and subordinates to ensure an awareness of activities and events affecting the operation. Coordinates work schedules of subordinates to ensure effective and efficient operations.
5. Operates police radios, listens and responds to radio communications for assistance. Observes and identifies suspects, vehicles/license plates and other objects from varied distances in performance of police responsibilities.
6. Performs police enforcement responsibilities to include participating and/or making arrests or related assignments. Operates departmental pursuit vehicles at a high rate of speed in accordance with department policies and under varying, stressful conditions to apprehend violators and respond to emergency situations.
7. Prepares necessary enforcement reports and documentation for court cases. Appears and testifies in official proceedings.
8. Shall be familiar with village ordinances, state statutes and federal statutes, and take appropriate police action when violations are observed.
9. Provides counseling and recommendations for academic pursuits to upgrade individual performance.
10. Plan, organize and direct personnel activities to facilitate department operations.
11. Accept full responsibility for the operational efficiency and

effectiveness of personnel performing assignments during the assigned shift.

12. Make periodic inspections of police equipment, vehicles and facilities to ensure proper care and maintenance.
13. Check arrests and supervise the custody and treatment accorded prisoners and their property, and ensure that proper reports and records are prepared.
14. Ensure that reports of unusual or major occurrences are submitted to the Operations Division Commander in an accurate and timely fashion.
15. Conduct investigations of accidents and injuries to subordinate personnel and submit required reports to the Division Commander.
16. Attend staff meetings as required by the Division Commander.
17. Supervise the activities of personnel assigned to communications and clerical during times when the Communications Supervisor or Captain of Police is not on duty.
18. Review department reports and documents when Lieutenant of Police is not scheduled or urgency requires immediate action. This review will ensure all incidents are properly documented. The document review will be indicated by entering supervisor's signature in review block of document or supervisor's initials on any document not having signature block.
19. Visit each patrol area and contact the assigned area officer as often as practical, ascertaining whether the assigned officer is in his/her area and performing assigned duties. This includes personnel assigned to special details, such as athletic events or public gatherings.
20. Periodically rides with officers to observe performance and to ensure that orders and other instructions are performed.
21. Prepare performance evaluation reports on subordinates assigned to the shift commander.
22. Respond to, and assume command of, any major crime or emergency until relieved by higher ranking officer. Provide notice of the incident to the Operations Division Commander.
23. Supervise the activities of personnel assigned to communications and clerical during the times when

communications supervisor or Captain of Police are not on duty.

24. Performs other duties as assigned or required.

DESIRABLE SKILLS, KNOWLEDGE AND ABILITIES

The Shift Commander must have a background of demonstrated police knowledge and supervisory ability. The Shift Commander must be proficient in interpersonal skills to motivate subordinates and interact with the public, his/her peers and superiors. The Shift Commander must be familiar with the various collective bargaining agreements that affect his/her subordinates. To successfully manage his/her duties and develop and direct his/her subordinates, the Shift Commander must have strengths in verbal and written communications, and planning and organizing skills. This position requires the rank of departmental lieutenant and certification by Wisconsin Training and Standards Bureau. The position also requires possession of a valid Wisconsin driver's license in the appropriate classification required by law.

The Shift Commander should have considerable knowledge of the rules, regulations, policies, procedures, and directives of the department and applicable federal statutes, state statutes and village ordinances. The position also requires considerable knowledge of the streets and physical layout of the community and locations requiring special police attention.

The Shift Commander requires the ability to qualify with department firearms as required by policy. The position also requires the ability to conform with defensive tactics standards as required by policy. The shift commander must have the ability to operate and maintain police vehicles and equipment.

The shift commander position requires a clear speaking voice, the ability to receive, understand and act upon aural instructions through the use of radio, and must be able to visually identify or describe persons, vehicles, locations or other objects at a reasonable distance from a moving motor vehicle. The position also requires the ability to effectively and accurately document enforcement activities in handwritten reports.

X.F

BUSINESS OF THE VILLAGE BOARD OF TRUSTEE'S
GERMANTOWN, WI
Fire Department

MEETING DATE: May 18, 2015

AGENDA ITEM: New Business

ITEM TITLE: Purchase Staff Vehicle

SUBMITTED BY: Chief Gary L. Weiss

SUMMARY EXPLANATION:

The fire department is respectfully requesting funds from the 2015 Budget to purchase one (1) 2016 Ford Explore SUV Police Interceptor Vehicle. This will be an additional vehicle to the fire departments fleet.

Four bid requests were requested. Only three responded to the requests.

Sorens Ford- \$27,795.00 (did not include Wiring Package or Remote Start as requested)

Ewald Ford- \$28,204.00

Schmidt Ford- \$27,402.00 (did not include Wiring Package or Remote Start as requested)

When you add the two other options that were requested to the two other bids, their cost would be more than Ewald Ford. I am recommending purchasing the vehicle from Ewald Ford. Note: this is the same company that the Police Department is ordering their new Squads from.

The funds are budgeted in account #40-522-570-8520

ATTACHMENT: ORDINANCE____ RESOLUTION____ OTHER_X____

Bids

PUBLIC SAFETY COMMITTEE ACTION

Unanimous approval to bring to Village Board one the other bids were received.

RECOMMENDATION:

The Fire Department respectfully requests the Village Board approve the purchase of this vehicle from Ewald Ford.

Prepared For:
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N115 W18752 Edison Drive
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edep.com

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

QUOTE WORKSHEET

QUOTE WORKSHEET - 2016 Fleet/Non-Retail K8A AWD 4dr

MSRP	\$30,620.00
Destination Charge	\$895.00
Optional Equipment	\$2,960.00
Dealer Advertising	\$0.00
PRE-TAX ADJUSTMENTS:	
STATE OF WISCONSIN MUNICIPAL DISCOUNT	(\$6,271.00)
Total Pre-Tax Adjustments	(\$6,271.00)
Taxable Price	\$28,204.00
 TOTAL	 \$28,204.00

Customer Signature / Date

Dealer Signature / Date

2016 Ford AWD Utility Interceptor to the specifications as detailed. Registration fees are not included. Delivery can be anticipated approximately 90-120 days from order. Payment terms are net 10 days.

Report content is based on current data version referenced. Any performance-related calculations are offered solely as guidelines. Actual unit performance will depend on your operating conditions.

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Customer File:

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2016 Fleet/Non-Retail K8A AWD 4dr

ENTERTAINMENT

- Radio: MyFord AM/FM/CD/MP3 Capable -inc: clock, 6 speakers and 4.2" color LCD screen center-stack Smart Display
- Radio w/Speed Compensated Volume Control and Steering Wheel Controls
- Integrated Roof Antenna

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2016 Fleet/Non-Retail K8A AWD 4dr

EXTERIOR

- Wheels: 18" x 8" 5-Spoke Painted Black Steel -inc: center caps and full size spare
- Tires: P245/55R18 AS BSW
- Steel Spare Wheel
- Spare Tire Mounted Inside Under Cargo
- Clearcoat Paint
- Body-Colored Front Bumper w/Black Rub Strip/Fascia Accent
- Body-Colored Rear Bumper w/Black Rub Strip/Fascia Accent
- Black Bodyside Cladding and Black Wheel Well Trim
- Black Side Windows Trim and Black Front Windshield Trim
- Black Door Handles
- Black Power Side Mirrors w/Convex Spotter and Manual Folding
- Fixed Rear Window w/Fixed Interval Wiper, Heated Wiper Park and Defroster
- Deep Tinted Glass
- Speed Sensitive Variable Intermittent Wipers
- Front Windshield -inc: Sun Visor Strip
- Galvanized Steel/Aluminum Panels
- Lip Spoiler
- Black Grille
- Liftgate Rear Cargo Access
- Tailgate/Rear Door Lock Included w/Power Door Locks
- Projector Beam Led Low Beam Headlamps
- LED Brakelights

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2016 Fleet/Non-Retail K8A AWD 4dr

INTERIOR

- 60-40 Folding Split-Bench Front Facing Fold Forward Seatback Rear Seat
- Manual Tilt Steering Column
- Gauges -inc: Speedometer, Odometer, Engine Coolant Temp, Tachometer, Engine Hour Meter, Trip Odometer and Trip Computer
- Power Rear Windows and Fixed 3rd Row Windows
- 5 Person Seating Capacity
- Remote Releases -Inc: Power Trunk/Hatch
- Cruise Control w/Steering Wheel Controls
- Manual Air Conditioning
- HVAC -inc: Underseat Ducts
- Locking Glove Box
- Driver Foot Rest
- Interior Trim -inc: Metal-Look Instrument Panel Insert, Metal-Look Door Panel Insert and Metal-Look Interior Accents
- Full Cloth Headliner
- Urethane Gear Shift Knob
- Day-Night Rearview Mirror
- Driver And Passenger Visor Vanity Mirrors
- Mini Overhead Console w/Storage and 2 12V DC Power Outlets
- Front And Rear Map Lights
- Fade-To-Off Interior Lighting
- Full Vinyl/Rubber Floor Covering
- Carpet Floor Trim
- Cargo Features -inc: Cargo Tray/Organizer
- Cargo Space Lights

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2016 Fleet/Non-Retail K8A AWD 4dr

- Dashboard Storage, Driver And Passenger Door Bins
- Power Adjustable Pedals
- Power 1st Row Windows w/Driver And Passenger 1-Touch Up/Down
- Delayed Accessory Power
- Power Door Locks
- Systems Monitor
- Redundant Digital Speedometer
- Trip Computer
- Analog Display
- Seats w/Vinyl Back Material
- Manual Adjustable Front Head Restraints
- 2 12V DC Power Outlets
- Air Filtration

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2016 Fleet/Non-Retail K8A AWD 4dr

MECHANICAL

- Engine: 3.7L V6 Ti-VCT FFV -inc: High efficient police calibrated displacement technology is optimal for long days spent idling or on the job
- Transmission: 6-Speed Automatic -inc: Exclusively police calibrated for maximum acceleration and faster closing speeds
- 3.65 Axle Ratio
- GVWR: 6,300 lbs
- Transmission w/Oil Cooler
- Automatic Full-Time All-Wheel Drive
- Engine Oil Cooler
- 78-Amp/Hr 750CCA Maintenance-Free Battery
- HD 220 Amp Alternator
- Police/Fire
- Gas-Pressurized Shock Absorbers
- Front And Rear Anti-Roll Bars
- Electric Power-Assist Steering
- 18.6 Gal. Fuel Tank
- Dual Stainless Steel Exhaust
- Permanent Locking Hubs
- Strut Front Suspension w/Coil Springs
- Multi-Link Rear Suspension w/Coil Springs
- 4-Wheel Disc Brakes w/4-Wheel ABS, Front Vented Discs, Brake Assist and Hill Hold Control

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

STANDARD EQUIPMENT

STANDARD EQUIPMENT - 2016 Fleet/Non-Retail K8A AWD 4dr

SAFETY

- Advancetrac w/Roll Stability Control Electronic Stability Control (ESC) And Roll Stability Control (RSC)
- ABS And Driveline Traction Control
- Side Impact Beams
- Dual Stage Driver And Passenger Seat-Mounted Side Airbags
- Low Tire Pressure Warning
- Dual Stage Driver And Passenger Front Airbags
- Safety Canopy System Curtain 1st And 2nd Row Airbags
- Airbag Occupancy Sensor
- Rear Child Safety Locks
- Outboard Front Lap And Shoulder Safety Belts -inc: Rear Center 3 Point, Height Adjusters and Pretensioners
- Rear Camera w/Washer

Report content is based on current data version referenced. Any performance-related calculations are offered solely as guidelines. Actual unit performance will depend on your operating conditions.

GM AutoBook, Data Version: 383.0, Data updated 4/21/2015
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Customer File:

Prepared For:
 Chief Gary Weiss
 Village of Germantown Fire Department
 N115 W18752 Edison Drive
 Germantown, WI 53022
 Phone: (262) 502-4701
 Email: gweiss@germantownfir
 edept.com

Prepared By:
 Chrissy Gensch
 Ewald Automotive Group
 36866 E. Wisconsin Ave.
 Oconomowoc, WI 53066
 Phone: (262) 567-5555
 Fax: (262) 560-1303
 Email: cgensch@ewaldauto.com

2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

SELECTED MODEL & OPTIONS

SELECTED MODEL - 2016 Fleet/Non-Retail K8A AWD 4dr

<u>Code</u>	<u>Description</u>	<u>MSRP</u>
K8A	2016 Ford Utility Police Interceptor AWD 4dr	\$30,620.00

SELECTED VEHICLE COLORS - 2016 Fleet/Non-Retail K8A AWD 4dr

<u>Code</u>	<u>Description</u>
-	Interior: Charcoal Black
-	Exterior 1: Dark Toreador Red Metallic
-	Exterior 2: No color has been selected.

SELECTED OPTIONS - 2016 Fleet/Non-Retail K8A AWD 4dr

CATEGORY

<u>Code</u>	<u>Description</u>	<u>MSRP</u>
ENGINE		
99R	ENGINE: 3.7L V6 TI-VCT FFV -inc: High efficient police calibrated displacement technology is optimal for long days spent idling or on the job (STD)	INC
TRANSMISSION		
44C	TRANSMISSION: 6-SPEED AUTOMATIC -inc: Exclusively police calibrated for maximum acceleration and faster closing speeds (STD)	\$0.00
OPTION PACKAGE		
500A	ORDER CODE 500A	\$0.00
AXLE RATIO		
—	3.65 AXLE RATIO (STD)	\$0.00
PRIMARY PAINT		
JL	DARK TOREADOR RED METALLIC	\$0.00
PAINT SCHEME		
—	STANDARD PAINT	\$0.00
SEAT TYPE		

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

SELECTED MODEL & OPTIONS

SELECTED OPTIONS - 2016 Fleet/Non-Retail K8A AWD 4dr

CATEGORY

<u>Code</u>	<u>Description</u>	<u>MSRP</u>
SEAT TYPE		
FW	CHARCOAL BLACK, UNIQUE HD CLOTH FRONT BUCKET SEATS W/CLOTH REAR -inc: driver 6-way power track (fore/aft.up/down, tilt w/manual recline, 2-way manual lumbar, passenger 2-way manual track (fore/aft, w/manual recline) and built-in steel intrusion plates in both front seatbacks	\$60.00
ADDITIONAL EQUIPMENT		
67U	ULTIMATE WIRING PACKAGE -inc: contours through 2nd row; channel for wiring, wiring harness instrument panel to rear cargo area (overlay), (2) light cables - supports up to (6) LED lights (engine compartment/grille), (2) 50-amp battery and ground circuits in right hand rear-quarter, (1) 10-amp siren/speaker circuit engine cargo area and rear hatch/cargo area wiring - supports up to (6) rear LED lights, Does not include LED lights, side connectors or controller, Rear Console Plate, Grille LED Lights, Siren & Speaker Pre-Wiring Recommend Police Wire Harness Connector Kits 47C and 21P.	\$550.00
41H	ENGINE BLOCK HEATER REQUIRES valid FIN code.	\$90.00
64E	WHEELS: 18" PAINTED ALUMINUM -inc: Spare wheel is an 18" conventional (Police) black steel wheel	\$475.00
549	HEATED SIDEVIEW MIRRORS	\$60.00
16D	BADGE DELETE -inc: Deletes the Police Interceptor badging on rear liftgate and the Interceptor badging on front hood (EcoBoost)	\$0.00
86L	AUTO HEADLAMP	\$115.00
942	DAYTIME RUNNING LAMPS	\$45.00
86P	FRONT HEADLAMP/POLICE INTERCEPTOR HOUSING ONLY -inc: pre- drilled hole for side marker police use, does not include LED installed lights (eliminates need to drill housing assemblies) and pre-molded side warning LED holes w/standard twist lock sealed capability (does not include LED installed lights)	\$125.00

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

SELECTED MODEL & OPTIONS

SELECTED OPTIONS - 2016 Fleet/Non-Retail K8A AWD 4dr

CATEGORY

<u>Code</u>	<u>Description</u>	<u>MSRP</u>
ADDITIONAL EQUIPMENT		
86T	TAIL LAMP/POLICE INTERCEPTOR HOUSING ONLY -inc: Pre-existing holes w/standard twist lock sealed capability (does not include LED installed lights) (eliminates need to drill housing assemblies)	\$60.00
595	REMOTE KEYLESS ENTRY KEY FOB W/O KEY PAD -inc: Does not include PATS	\$260.00
16C	1ST & 2ND ROW CARPET FLOOR COVERING -inc: front and rear floor mats	\$125.00
17T	RED/WHITE DOME LAMP IN CARGO AREA	\$50.00
87R	REAR VIEW CAMERA -inc: Note: This option would replace the camera that comes standard in the 4" center stack area, Camera can only be displayed in the 4" center stack (standard) OR the rear view mirror (87R), Electrochromic Rear View Mirror Video is displayed in rear view mirror	\$0.00
76R	REVERSE SENSING	\$275.00
53M	SYNC BASIC (VOICE-ACTIVATED COMMUNICATIONS SYSTEM) -inc: single USB port and single auxiliary audio input jack	\$295.00
60A	GRILLE LED LIGHTS, SIREN & SPEAKER PRE-WIRING	INC
60R	NOISE SUPPRESSION BONDS (GROUND STRAPS)	\$100.00
85R	REAR CONSOLE PLATE	INC
DEALER INSTALLED / PROCESSING OPTIONS		
<u>DI-1</u>	INSTALL REMOTE START	\$275.00
OPTIONS TOTAL		\$2,960.00

An underlined code indicates that the options have been applied by the dealer. All sales prices established solely by dealer.

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2016 Fleet/Non-Retail Ford Utility Police Interceptor AWD 4dr K8A

WARRANTY INFORMATION

WARRANTY INFORMATION - 2016 Fleet/Non-Retail K8A AWD 4dr

WARRANTY

Basic:

3 Years/36,000 Miles

Drivetrain:

5 Years/100,000 Miles

Corrosion:

5 Years/Unlimited Miles

Roadside Assistance:

5 Years/60,000 Miles

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Customer File:

Stock #

VIN

Deal # 0001742

May 5, 2015

0

GERMANTOWN FIREDEPT

Phone:

Email:

Salesperson: JOHN DZIADOSZ

Sale Information

Retail price	\$33,840.00
Selling price	\$27,721.00
Accessories	\$0.00
Rebates	\$0.00
Net trade	\$0.00
Fees	\$74.50
Sales tax	\$0.00
Balance due of	\$27,795.50

Trade Information

Trade allowance	\$0.00
Trade payoff	\$0.00
Net trade	\$0.00

Cash Option

Balance due of	\$27,795.50
----------------	-------------

Finance Option

Initial investment	\$0.00	\$0.00	\$0.00	\$0.00
1 mos.	\$27,795	\$27,795	\$27,795	\$27,795

Lease Option

Initial investment	
--------------------	--

Balloon Option

Initial investment	
--------------------	--

Please submit this worksheet to management for its review. I understand 1) This worksheet is neither an offer nor a contract and is not binding on the customer or the dealership. 2) No offer to purchase any vehicle is binding until accepted in writing by an authorized sales manager and 3) Sales consultants cannot obligate or bind the customer or the dealership.

I hereby authorize the dealership to conduct an investigation of my credit and employment history and release such information to banks, lenders and credit agencies.

Customer signature: _____

Dealership approval: _____

CNGP530

VEHICLE ORDER CONFIRMATION

05/05/15 11:10:38

==>

Dealer: F41314

2016 EXPLORER 4-DOOR

Page: 1 of 2

Order No: 0505 Priority: F4 Ord FIN: QE224 Order Type: 5B Price Level: 615

Ord Code: 500A Cust/Flt Name: GERMAMTOWNFIR PO Number:

RETAIL

RETAIL

K8A	4DR AWD POLICE	\$30620	16D	BADGE DELETE	NC
	.112.6" WB		17T	CARGO DOME LAMP	50
JL	DK TOREADOR RED		21P	WIRING KIT-RR	130
F	CLTH BUCKETS/RR	60	41H	ENG BLK HEATER	90
W	EBONY INTERIOR		47C	WIRING KIT-FRT	105
500A	EQUIP GRP		595	KEYLESS W/O PAD	260
	.PREM SINGLE CD		60R	NOISE SUPPRESS	100
99R	.3.7L V6 TIVCT	NC	76R	REVERSE SENSING	275
44C	.6-SPD AUTO TRAN	NC			
53M	SYNC SYSTEM	295			
67U	ULTIMATE WR KIT	550			
	.GRILL WIRING				
	.RR MOUNT PLATE				
	FRT LICENSE BKT	NC			
16C	CARPET FLR COV	125			

TOTAL	BASE AND OPTIONS	33840
TOTAL		33840

THIS IS NOT AN INVOICE

* MORE ORDER INFO NEXT PAGE *

F8=Next

F3/F12=Veh Ord Menu

F1=Help

F2=Return to Order

F4=Submit

F5=Add to Library

S006 - MORE DATA IS AVAILABLE.

QC06361

fmcdealr@SOERENS25

May 5, 2015 10:10:45 AM

CNGP530

VEHICLE ORDER CONFIRMATION

05/05/15 11:11:04

==>

Dealer: F41314

Page: 2 of 2

Order No: 0505 Priority: F4 Ord FIN: QE224 Order Type: 5B Price Level: 615

Ord Code: 500A Cust/Flt Name: GERMAMTOWNFIR

PO Number:

RETAIL

RETAIL

86L	AUTO HEADLAMP	\$115
86P	FRT LMP HOUSING	125
87R	RR VIEW MIR/CAM	NC
942	DAYTIME RUN LSH	45
	FLEX FUEL	
	SP FLT ACCT CR	
	FUEL CHARGE	
	DEST AND DELIV	895

TOTAL BASE AND OPTIONS 33840

TOTAL 33840

THIS IS NOT AN INVOICE

F1=Help

F4=Submit

F2=Return to Order

F5=Add to Library

F7=Prev

F3/F12=Veh Ord Menu

S099 - PRESS F4 TO SUBMIT

fmcdealr@SOERENS25

QC06361

May 5, 2015 10:11:07 AM



Gary L. Weiss, EFO,CFO
Fire Chief
Village of Germantown Fire Department
N115 W18752 Edison Drive
Germantown, WI 53022
Station 262-502-4701 Ext 1701

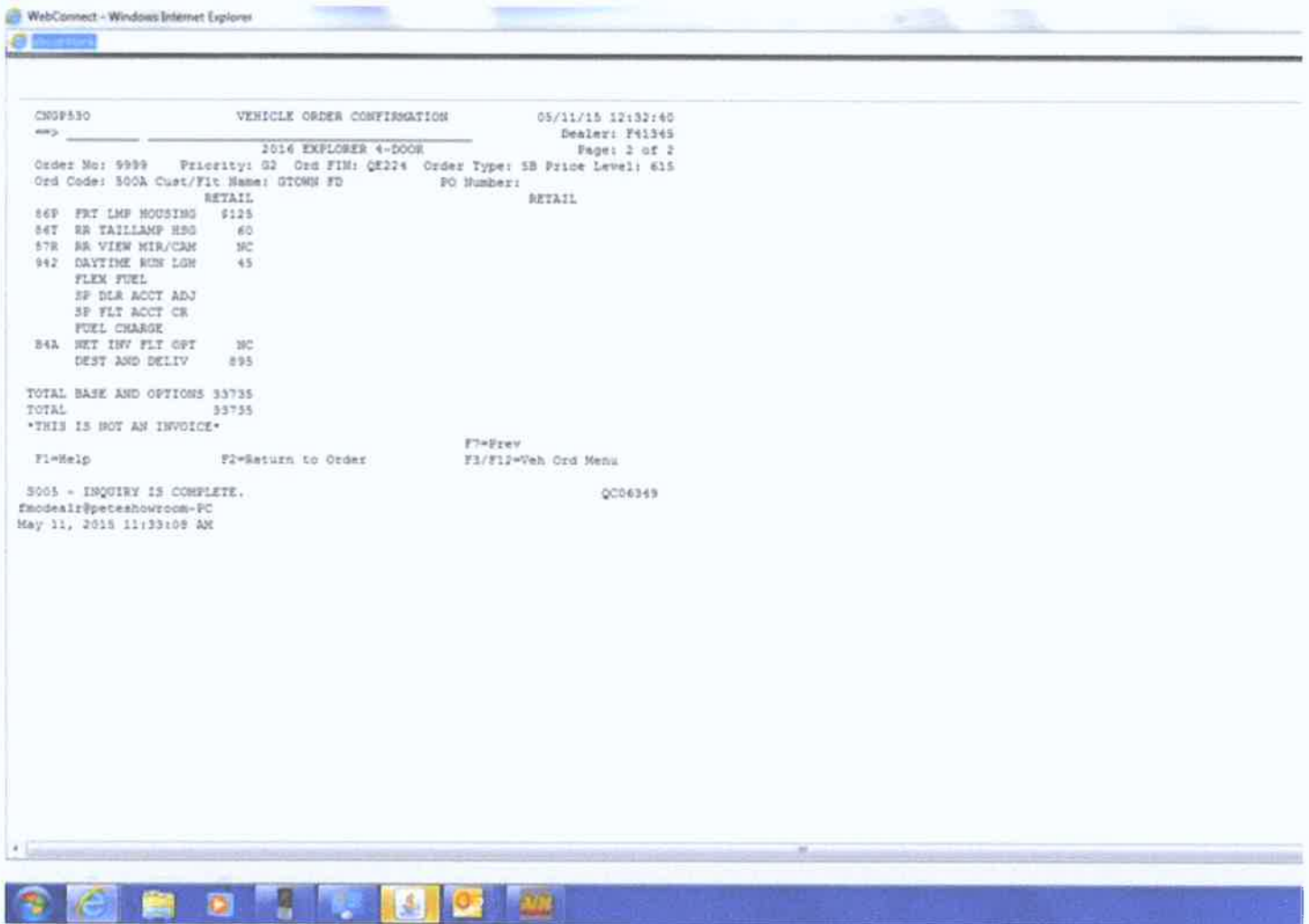
To Whom It May Concern

We are pleased to offer for acceptance the amount of 27402.00 for one 2016 Ford Explorer Utility per bid spec attached.

27402.00 does not include of any title or license fee. Germantown is tax exempt.

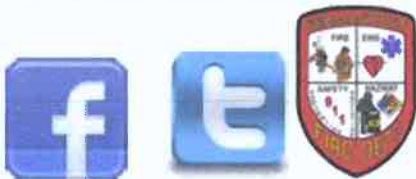
Thank you again for the opportunity

Pete Onsgard
Schmit Ford
121 N Main St
Thiensville Wi 53092
262-242-1100
Pete@schmitford.com



Got it.

Gary L. Weiss, EFO, CFO
 Fire Chief
 Village of Germantown Fire Department
 N115 W18752 Edison Drive
 Germantown, WI 53022
 Station 262-502-4701 Ext 1701
gweiss@germantownfiredept.com
 Cell 414-335-3969



Village of Germantown, Confidentiality Notice:

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X. G

BUSINESS OF THE VILLAGE BOARD OF TRUSTEE'S
GERMANTOWN, WI
Fire Department

MEETING DATE: May 18, 2015

AGENDA ITEM: Old Business

ITEM TITLE: Referendum Talking Points

SUBMITTED BY: Chief Gary L. Weiss

SUMMARY EXPLANATION:

At the last Village Board Meeting I was directed to develop talking point for the Board to review. Working with the Village Administrator and the Village Attorney, attached are the Talking Points for review.

ATTACHMENT: ORDINANCE___ RESOLUTION___ OTHER_X___

Talking Points

PUBLIC SAFETY COMMITTEE ACTION

N/A

RECOMMENDATION:

The Fire Department respectfully requests the Village Board review the talking points.

General Fire Department Talking Points Regarding the Referendum

All Members'

It is important that when on-duty we follow the Talking Point. You are not permitted; while on duty to use any tactics to influence the votes expect to list the facts. Items like "your house may burn to the ground" are not permitted by law.

Below are some approved talking points that are fact based. These are the Village Approved Talking Point that you must use when representing the Fire Department or Village in this matter.

STAFFING HISTORY

- ❁ The first full time Fire Chief along with 4 part time firefighter was hired in the 1990's.
- ❁ Two full time positions were added in 2000.
- ❁ A third full time position was added in 2004.
- ❁ No further full or part time positions were added since 2004.
- ❁ Currently the GFD is staffed using the full and part time firefighters from 6am to 6pm. All other times staffing is by paid-on-call members. This means when a emergency call is dispatched firefighters have to drive from their home to the fire stations, assemble a crew and respond the ambulance or fire truck.

GERMANTOWN AND THE FIRE DEPARTMENT IN THE 1990's

- ❁ The GFD responded to 474 emergency calls.
- ❁ The population of Germantown was 13,616 (per US Census).
- ❁ The TID 3 Maple Road Industrial Park has limited development in it north of the Water Tower.
- ❁ The TID 4 Germantown Business Park between Mequon Road and Donges Bay did not exist.
- ❁ Limited development along Mequon Road including a bank a grocery store and strip store.
- ❁ County Line Road was not as developed as it currently is.
- ❁ Residential development east of Pilgrim Road was limited to the Starlight Sub-division.

GERMANTOWN AND THE FIRE DEPARTMENT TODAY

- ❁ The GFD responded to 1446 emergency calls. 211% increase in call load
- ❁ Full and Part Time Staffing is the same as in 2004
- ❁ Population is currently 19,891. 31.5% increase in population.
- ❁ The TID 3 Maple Road Industrial is almost built out with major occupancies.

- ✿ The TID 4 Germantown Business Park between Mequon Road and Donges Bay is nearly fully developed with occupancies like Air Gas, Waste Management, Cambridge Major, Ellsworth Adhesives, Kit Packers and Krenz and Company.
- ✿ Development on County Line Road has continued including several restaurants and the TJ Max plaza.
- ✿ Additionally big box stores like Wal-Mark have been built.
- ✿ Traffic on Interstate 41 had continues to increase.
- ✿ Currently the Village of Germantown Fire Department provides fire and EMS services for 8,504,282Sq. feet of manufacturing/commercial and industrial building that have a total value of \$721,421,200 dollars as report to the Germantown Developments Department, November 2014.

FIRE DEPARTMENT PREFORMANCE

- ✿ Currently when the station is staffed with full and part time firefighter, the average response time is less than 6.5 minutes.
- ✿ Currently when the station is staffed with Paid-on-Call firefighters (responding from their home to the stations) the response time ranges from 11- 15 minutes.

Most similar size department have 24/7 staffing (Comparison Below)

Dept. Name	Population	Emergency Calls	Full Time FF	POC FF	Budget in Millions
Fitchburg	25260	1809	12	48	2.4
Caledona	24705	2250	40	0	4.2
Muskego	24135	1534	0	110/30 active	
Watertown	23861	2360	22	10	2.2
De Pere	23800	2193	28	9	3.2
Mequon	23132	1730	1	50	1.2
S. Milwaukee	21156	2927	24	0	2.3
GERMANTOWN	19871	1446	3 Full Time- 4 PT 1 Full time Chief	30	1.8 (500K for Hydrants)
Pleasant Prairie	19719	2090	26+4 PT	10	3.5
Marshfield	19118	2725	37	0	2.6
WI Rapids	18367	3000	32	0	4.1
Cudahy	18267	2100	24	0	2.7
Onalaska	17736	1516	13	17	1.2
Middleburg	17442	597	3	127/80 Active	1.4
Howard	17399	413	3	50	800,000
Menasha	17353	2398	68	0	7.8

- ✿ The Goal is to staff the fire department 24 hours a day, 7 daus a week with firefighter/EMT's by hiring 12 full time firefighters.