

VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022

MEETING: **PUBLIC SAFETY COMMITTEE**

DATE AND TIME: **MONDAY, OCTOBER 5, 2015** **5:30 p.m.**

LOCATION: **Village Hall Board Room**
N112 W17001 Mequon Road

- I. **CALL TO ORDER:** This meeting has been given public notice in accordance with Wisconsin Statutes, Section 19.83 and 19.84 in such form that will apprise the general public and news media of subject matter that is intended for discussion and action.
- II. **ROLL CALL:** Chairperson Hughes, Trustees Baum, Daniels and Myers.
- III. **PUBLIC COMMENT:** *Please be advised per State Statute Section 19.84(2), information will be received from the public. It is the policy of this municipality that there be a three minute time period, per person, with time extensions per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received. However, NO ACTION will be taken under public comments.*
- IV. **APPROVAL OF MINUTES:** September 21, 2015 Regular Meeting
- V. **REPORTS:**
- A. Police Department
 - 1. Monthly
 - B. Fire Department
 - 1. Monthly
 - C. Overtime Reports
 - 1. Police Department
 - 2. Fire Department
 - D. Policy Updates
 - 1. Police Department:
 - 2. Fire Department:
- VI. **UNFINISHED BUSINESS:** None

VII. **NEW BUSINESS:**

- A. Replacement for Officer Vacancy – Police Dept.
- B. "Class A" Intoxicating Liquor (Cider only) Licenses– October 20, 2015 – June 30, 2016:
 - 1. **(New)** Speedway, LLC, Mary E. Wicklander, Agent, W226 N7256 Woodland Creek Dr., Sussex, WI 53089, d/b/a **Speedway #4465**, W178 N9653 Riversbend Lane, Germantown, WI 53022
 - 2. **(New)** Speedway, LLC, Kimberly L. Doran, Agent, N108 W16526 Carriage Ave., Germantown, WI 53022, d/b/a **Speedway #4495**, W164 N11233 Squire Drive, Germantown, WI 53022

VIII. **NEXT MEETING:** Set November 2015 Meeting Date and Time

IX. **ADJOURNMENT:**

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.

NOTICE is given that a majority of the Village Board may attend this meeting to gather information about an agenda item over which they have decision making responsibility. This may constitute a meeting of the Village Board per State ex rel. Badke v. Greendale Village Board, even though the Village Board will not take formal action at this meeting.

**MEETING MINUTES
PUBLIC SAFETY COMMITTEE MEETING
SEPTEMBER 21, 2015
GERMANTOWN VILLAGE HALL BOARD ROOM**

CALL: The meeting was called to order at 5:35 p.m. by Chairman Hughes.

ROLL CALL: Chairman Hughes, Trustees Baum and Daniels. Trustee Myers arrived at 5:43 p.m.

Also present were Police Chief Hoell and Fire Chief Weiss.

PUBLIC COMMENT: no discussion.

APPROVAL OF MINUTES: a motion was made by Baum, seconded by Daniels, to approve the minutes of the August 3, 2015 Public Safety Committee Meeting. Motion carried unanimously.

POLICE DEPARTMENT MONTHLY REPORT: Hoell reported on the following:

- With grant money the department received from Walmart, a prescription drug drop box was purchased and has been installed in the department lobby
- NAC night was held last month and over 900 residents attended
- Updated the committee on staffing issues
- Fundraisers for K9 Unit including brat fry at Pick n Save and T-shirt sales
- Active investigation continuing on the fatal accident involving a bicyclist
- Dick Vanderheiden provided assistance with identifying the hit and run vehicle involved in the fatal accident
- Various displays of community support for law enforcement

FIRE DEPARTMENT MONTHLY REPORT: Weiss reported on the following:

- Presentation of Learn Not to Burn Program
- Gas leak at Blackstone Creek Development which resulted in evacuations
- Report format has been updated using ProPhoenix
- Structure fire at the Little League building which is being investigated as arson
- Serious accident at Country Aire and Freistadt
- Department provided lighting assistance with the fatal bicycle accident
- Burn building repairs have been completed
- Firefighters collected money for Muscular Dystrophy Association

OVERTIME REPORTS FOR POLICE & FIRE DEPARTMENT: Hoell reported that the police department shows a slight increase due to the personnel shortages, he advised the department is short 3 officers with a 4th officer still completing field training.

Weiss stated he had just received his copy of the overtime report and had not had an opportunity to examine it closely. He did state that with Maury's retirement and that position still open, and with an open lieutenant's position, they should be tracking lower than normal.

POLICY UPDATES: Police Department - Hoell advised the police department had none.

Fire Department - Weiss stated the fire department is continuing the process of rewriting their policies and this month's new policy is in the packet, 0802.03, Live Fire Training. Weiss explained that NFPA standards are followed in this policy.

A brief discussion on the fire department's burn tower followed. Baum requested that Weiss look into having other departments that use the burn tower for practice also contribute something towards maintaining the tower.

APPLICATION FOR AMENDMENT OF CLASS B FERMENTED MALT BEVERAGE & INTOXICATING LIQUOR LICENSE OUTSIDE PREMISES EXTENSION, GAMROTH'S KUHBURG JUNCTION, W140 N10385 FOND DU LAC AVE., GERMANTOWN, 20'X30' TENT, BACKYARD AREA SOUTHWEST OF BUILDING, SATURDAY, OCT. 3, 2015 FROM 11AM - 6PM: a motion was made by Myers, seconded by Baum, to forward this application to Village Board with a recommendation of approval. Hoell and Weiss advised the police department and fire department had no objections to this application. Motion carried unanimously.

EMERGENCY SIREN REVIEW: Daniels advised that he had heard from a concerned citizen regarding a minor weather event in the Village on August 10th where a small funnel cloud was sighted and the police department did not activate the emergency sirens. Daniels stated he had discussed this concern with Hoell and was satisfied with the explanation he was given.

Hoell advised the sirens are not tornado sirens but are emergency sirens meant to warn residents of a danger they would need to seek shelter from. He advised the cloud formations that were witnessed on August 10th had no severe weather associated with them and there was not a threat to the public. Hoell stated he had been in contact with the National Weather Service who advised he had been correct not to activate the emergency sirens. Representatives from NWS also came out to inspect the area where the weather event occurred and no damage was located.

USE OF CAPITAL BORROWING FUNDS - FIRE DEPARTMENT: Weiss advised the fire department had funds left in the 2014 Capital Borrowing account 40-522-570-8460 for a security system at Fire Station 2 which would include a key fob system. He advised this would eliminate the need to change locks when there were personnel changes. Weiss stated there was \$15,000 budgeted for this system and he would be getting some price quotes which should be around \$12,000.

A motion was made by Baum, seconded by Daniels, to forward this request to Village Board with a recommendation of approval for this request to use funds from the 2014 Capital account in an amount not to exceed \$15,000. Motion carried unanimously.

PURCHASE OF TWO PANASONIC CF-19 COMPUTERS - FIRE DEPARTMENT: Weiss advised the department was requesting to purchase two CF-19 Panasonic Toughbook computers from TTK Electronics for \$6310.00 from account 40-522-570-8460 to be used as bedside computers for EMS calls for service. He said the ones currently in use are aging and will go through occasional system failures, won't hold a charge, and won't upload in a timely fashion.

Baum requested that a summary be written up of the computer needs for the fire department, including what the department currently has, the age of the current units, and if they can be moved to other vehicles. Hughes requested that this information be available for the next budget meeting, and Weiss agreed to provide the requested information.

A motion was made by Daniels, seconded by Myers, to forward this purchase request for two (2) CF-19 Panasonic Toughbook computers from TTK for \$6310.00 to Village Board with a recommendation of approval. Motion carried unanimously.

USE FO FUNDS FROM SALE OF DIVE GEAR - FIRE DEPARTMENT: Weiss advised the department would be placing their unused dive gear on an auction site and were requesting to use these funds for repairs on the department's brush truck. He explained the uses of a brush truck and said the current truck needs repairs for rust, new emergency lighting, paint and body work. He stated the truck is mechanically sound and does not need to be replaced if the repairs could be done. Weiss noted that the Department's 20 year plan has brush truck repairs slated for 2017 in the amount of \$50,000 and he feels that with these repairs to the current truck, the request for \$50,000 in 2017 could be eliminated. Weiss said he was anticipating costs of about \$10,000 - \$15,000 for the current repairs.

Discussion followed with Hughes advising Weiss to bring this item back to committee after the dive gear has been sold and they know what the numbers are. Myers added that he likes the concept of this request but is cautious due to the age of the brush truck.

Baum made a motion to table this item to a later date when Weiss can provide further documentation regarding the sale of the dive gear. Motion was seconded by Daniels and carried unanimously.

INTRAOSSEOUS IV CHARGES - FIRE DEPARTMENT: Weiss stated the department was requesting to raise the charge for an intraosseous IV procedure from the current charge of \$175.00 to an increased charge of \$220.00. Weiss advised that current rates for this procedure range from \$190 to \$250.

Weiss explained the procedure to the committee and said it is used in cases where the patient's condition is severe or when a normal IV cannot be started. A motion was made by Baum, seconded by Myers, to forward this request to increase intraosseous IV charges from \$190 to \$220 to Village Board with a recommendation of approval. Motion carried unanimously.

NEXT MEETING: Hughes advised next month's meeting would take place on Monday, October 5, 2015 at 5:30 p.m. at the Village Hall Boardroom.

ADJOURNMENT: There being no further business, the meeting was adjourned at 6:20 p.m.

Recorded by,

Julie L. Barth
Secretary

**PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI**

MEETING DATE: October 5th, 2015
AGENDA ITEM: New Business
ITEM TITLE: Replacement for Officer Vacancy
SUBMITTED BY: Chief Peter Hoell

SUMMARY EXPLANATION:

PO Matt Dennis submitted his letter of resignation effective September 22nd, 2015 after 8 months of service. We currently have a Police Officer eligibility list that we could draw officer candidates from.

Attached you will find 2012 Law Enforcement Agency comparable charts for Washington, Ozaukee, Milwaukee and Waukesha counties. This document is 3 years old, but still valid. Even though I feel the police department is a very effective police agency, we are by no means staff heavy. Studying comparables, we are generally on the low to medium end. In Wisconsin for 2012, the average officer ratio per 1000 population is 2.21. Our staffing ratio is in the area of 1.6 officers per 1000 population.

2015 Pay of an officer, wages only: \$50,298.18
Starting Pay with holidays: \$52,665.60

For 2015 at full patrol officer staffing, there will be:
5 officers assigned to dayshift
6 officers assigned to second shift
6 officers assigned to third shift

In the event the police department would lose a position, highlighted are some of the potential problems/issues we would encounter.

The patrol officer position is thin. Our minimum staffing is such that on dayshift we utilize support services staff to help with patrol as needed. Second and third shifts routinely have time periods where all squads are busy and the other agencies are not available for mutual aid. The second shift Detective routinely goes out on the road to help where needed.

The 3 Detectives are broken down as 2 general investigators and 1 Detective Sergeant. Our annual reports highlight our high activity in this section of the PD and there is no room for cuts to staffing.

The SRO's are largely funded by the school district and any cuts would result in patrol staff now responding to the schools for calls for service.

This leaves the drug officer position. The drug officer is assigned from the patrol unit on a 2 year assignment with the possibility of a one year extension. The maximum assignment therefore would be 3 years. After reviewing our 2015 final December monthly report I think you will find this position to be highly productive. I would also like to note that Germantown continues to experience drug overdose deaths, and a spike in prescription abuse.

The bottom line, a loss of a sworn position will be the loss of 2080 plus hours of police work in a year. As I first stated, this department has been effective and efficient with the staff we have. If our officer to population ratio were higher, a reduction could be more easily absorbed.

Regardless of the decision to replace this position, the police department will strive to maintain "Excellence in Police Service" for the Germantown residents and for those who work and visit.

Attached are the Employee Vacancy Justification worksheet, 2012 Police Agency comparables, Organizational chart and job description for Officers.

ATTACHMENT: ORDINANCE____ RESOLUTION____OTHER x

RECOMMENDATION:

To forward a positive recommendation to the Village Board to fill the officer vacancy.

EMPLOYEE VACANCY JUSTIFICATION WORKSHEET

All positions left vacant by retirement, quitting, or termination need to complete the following worksheet before the vacant position may be advertised or filled. This worksheet shall not pertain to temporary, seasonal, and sworn public safety employees.

Vacancy Justification Worksheet

Position to be filled: **Police Officer**

Department: **Police Department**

Pay: **Annual Starting Pay: \$52,665.60**

How long were the previous personnel in position: **8 Months**

Deferred for a period of time? Yes ☐ No: ☒

Why: PO Matt Dennis submitted his letter of resignation effective September 22nd, 2015 after 8 months of service. We currently have a police officer eligibility list that we could draw officer candidates from.

Attached you will find 2012 Law Enforcement Agency comparable charts for Washington, Ozaukee, Milwaukee and Waukesha counties. This document is 3 years old, but still valid. Even though I feel the police department is a very effective police agency, we are by no means staff heavy. Studying comparables, we are generally on the low to medium end. In Wisconsin for 2012, the average officer ratio per 1000 population is 2.21. Our staffing ratio is in the area of 1.6 officers per 1000 population.

Transferred or shared with existing staff: Yes ☐ No: ☒

Why: **Same as above.**

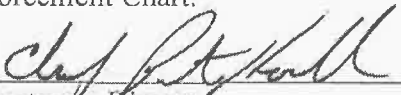
Consolidated with another position? Yes ☐ No: ☒

Why: **No other position to consolidate with.**

Privatized/Contractual?: Yes ☐ No: ☒

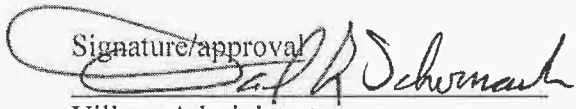
Why: **Same as above**

** Attach current job description and department organizational chart and Full-time Law Enforcement Chart.


Department Director

9.23.15
Date

Signature/Approval



Village Administrator

Signature/Approval

7-23-15

Date

JOB TITLE Officer Assigned to Patrol

ORGANIZATIONAL UNIT Patrol Officer

ORGANIZATIONAL RELATIONSHIP

Reports to Shift Commander

SPECIFIC DUTIES AND RESPONSIBILITIES

An officer assigned as Patrol Member shall have the following duties and responsibilities:

1. Deter or detect unlawful activity by effective patrol of assigned areas, either on foot or in an automobile.
2. Investigate assigned incidents, completing formal police reports to document facts and to provide an official record of the incident.
3. Provide assistance to victims (eg., crime, accident, fire, etc.) to safeguard their health and well-being.
4. Maintain physical fitness to enable self to perform strenuous activity as required.
5. Check the premises of businesses, industries, and/or residences in patrol area for signs of break-in or other irregularities in order to protect persons and property.
6. Respond to citizen requests for information promptly and courteously, maintaining good public relations.
7. Enforce state statutes and village ordinances.
8. Enforce traffic laws and ordinances by stopping/citing violators to ensure compliance with traffic laws and to promote safe driving habits.
9. Promptly answer radio calls from the radio dispatch center and respond as quickly and safely as possible. Such assignments will include but are not limited to the following:
 - a. Traffic accident investigation.
 - b. Criminal incidents/investigations.
 - c. Miscellaneous service calls.

- d. Collection and preservation of evidence at any crime or accident scene.
- 10. utilize non-assigned service time for criminal and traffic preventive patrol.
- 11. Maintain equipment and uniform in a neat orderly fashion and maintain a groomed appearance in compliance with applicable Standard Operating Procedures.
- 12. Inspect the assigned police vehicle for required equipment and any unreported damage prior to leaving the police compound.
- 13. Execute arrest and search warrants, issue warning notices and parking and traffic citations.
- 14. As required, appear in court to give sworn testimony, knowledge and/or observations.
- 15. Be alert for conditions affecting the safe and expeditious use of the roadways within the assigned beat. Take remedial measures when these conditions are adverse.
- 16. Participate in Department-sponsored inservice training in order to maintain and enhance professional skills and knowledge.
- 17. Prepare criminal complaints, fingerprint cards, reports and photographs in conjunction with arrests.
- 18. Maintain a working knowledge of all Police Department rules, regulations, Standard Operating Procedures and General Orders.
- 19. Perform related work as required.

DESIRABLE SKILLS, KNOWLEDGE AND ABILITIES

Must meet all of the requirements established by the Police and Fire Commission.

Basic certification from Wisconsin Training and Standards as "police officer".

Ability to react quickly and effectively to problem situations.

Appendix D-4

Ability to exhibit initiative, problem solving capacity, effective judgement, and imagination in coping with complex situations.

Ability to demonstrate mature judgement in deciding to make an arrest, give a warning, or use force.

Ability to tolerate stress in a multitude of forms.

Ability to maintain a balanced perspective in the face of constant exposure to the worst side of human nature.

Desire to maintain and improve the welfare of the community through law enforcement and preventing crime.

Ability to establish and maintain good democratic relationships with the public.

Table 1: Full-Time Law Enforcement Employees by County, 2011

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Oconto County											
Gillet PD	1,380	4	0	4	2.9	0	0	0	0.0	4	2.9
Oconto Co SO	28,722	26	0	26	0.9	13	18	31	1.1	57	2.0
Oconto Falls PD	2,876	4	1	5	1.7	4		5	1.7	10	3.5
Oconto PD	4,490	8	0	8	1.8	0			0.2	9	2.0
County Total	37,468	42		43	1.1	17	20	37	1.0	80	2.1
Oneida County											
Minocqua PD	4,361	8		9	2.1	0	5	5	1.1	14	3.2
Oneida Co SO	19,520	32	6	38	1.9	16	33	49	2.5	87	4.5
Rhineland PD	7,756	14	3	17	2.2	0	3	3	0.4	20	2.6
Three Lakes PD	2,120	3	1	4	1.9	0	0	0	0.0	4	1.9
Woodruff PD	2,044	5	0	5	2.4	0	1		0.5	6	2.9
County Total	35,801	62	11	73	2.0	16	42	58	1.6	131	3.7
Outagamie County											
Appleton PD	73,243	95	13	108	1.5	0	25	25	0.3	133	1.8
Fox Valley Metro PD	20,372	27	3	30	1.5	0	4	4	0.2	34	1.7
Freedom PD	5,877	2	0	2	0.3	0	0	0	0.0	2	0.3
Grand Chute PD	21,048	24	4	28	1.3	0	4	4	0.2	32	1.5
Hortonville PD	2,728	4	1	5	1.8	0	1		0.4	6	2.2
Kaukauna PD	15,561	23		24	1.5	0	1	1	0.1	25	1.6
Oneida Tribal PD	23,000	17	2	19	0.8	4	5	9	0.4	28	1.2
Outagamie Co SO	45,747	66	5	71	1.6	54	60	114	2.5	185	4.0
Seymour PD	3,472	5	0	5	1.4	0	0	0	0.0	5	1.4
Shiocton PD	927	0		1	1.1	0	0	0	0.0	1	1.1
County Total	211,975	263	30	293	1.4	58	100	158	0.7	451	2.1
Self-Ozaukee County											
Cedarburg PD	11,436	19	0	19	1.7	8	5	13	1.1	32	2.8
Grafton PD	11,481	21	0	21	1.8	0	7	7	0.6	28	2.4
Mequon PD	23,178	31	5	36	1.6	2	6	8	0.3	44	1.9
Ozaukee Co SO	21,411	62	12	74	3.5	10	11	21	1.0	95	4.4
Port Washington PD	11,272	18	1	19	1.7	0	5	5	0.4	24	2.1
Saukville PD	4,459	10	1	11	2.5	0	2	2	0.4	13	2.9
Thiensville PD	3,242	7	0	7	2.2	0	0	0	0.0	7	2.2
County Total	86,479	168	19	187	2.2	20	36	56	0.6	243	2.8
Pepin County											
Pepin Co SO	4,663	7	0	7	1.5	5	5	10	2.1	17	3.6
Pepin PD	831		0		1.2	0	0	0	0.0	1	1.2
County Total	5,494	8	0	8	1.5	5	5	10	1.8	18	3.3

Table 1: Full-Time Law Enforcement Employees by County, 201

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
		Male	Female	Total	Rate/	Female	Total	Rate/	1,000	Total	Rate/
	2011										1,000
Walworth County											
Bloomfield PD	6,301	6		7	1.1	0	0	0	0.0	7	1.1
Darien Village PD	1,585	3	0	3	1.9	0		1	0.6	4	2.5
Delavan PD	8,492	17	1	18	2.1	2	3	5	0.6	23	2.7
Delavan Town PD	5,305	9	2	11	2.1	0		1	0.2	12	2.3
East Troy PD	4,297	5	2	7	1.6	0	0	0	0.0	7	1.6
East Troy Town PD	4,036	6	0	6	1.5	6	0	6	1.5	12	3.0
Elkhorn PD	10,118	13	2	15	1.5	0	3	3	0.3	18	1.8
Fontana PD	1,678	6	0	6	3.6	0	1		0.6	7	4.2
Geneva Town PD	5,011	6	0	6	1.2	0	1		0.2	7	1.4
Genoa City PD	3,052	5	0	5	1.6	1		2	0.7	7	2.3
Lake Geneva PD	7,679	19	3	22	2.9	0	8	8	1.0	30	3.9
UW-Whitewater	0	10	3	13	0.0	0	2	2	0.0	15	0.0
Walworth Co SO	28,358	76	5	81	2.9	56	61	117	4.1	198	7.0
Walworth PD	2,826	6	0	6	2.1	0	1	1	0.4	7	2.5
Whitewater PD	14,769	19	5	24	1.6	0	10	10	0.7	34	2.3
Williams Bay PD	2,573	6	1	7	2.7	0	1		0.4	8	3.1
County Total	106,080	212	25	237	2.2	65	94	159	1.5	396	3.7
Washburn County											
Spooner PD	2,681	7	0	7	2.6	0		1	0.4	8	3.0
Washburn Co SO	13,231	13		14	1.1	7	10	17	1.3	31	2.3
County Total	15,912	20	1	21	1.3	7	11	18	1.1	39	2.5
* Washington County											
Germantown PD	19,823	29	2	31	1.6	2	8	10	0.5	41	2.1
Hartford PD	14,277	24	1	25	1.8	0	4	4	0.3	29	2.0
Jackson PD	6,779	9	2	11	1.6	0		1	0.1	12	1.8
Kewaskum PD	4,020	7	0	7	1.7	0		1	0.2	8	2.0
Slinger PD	5,088	8	1	9	1.8	0			0.2	10	2.0
Washington Co SO	51,204	70	2	72	1.4	46	53	99	1.9	171	3.3
West Bend PD	31,195	53		54	1.7	2	16	18	0.6	72	2.3
County Total	132,386	200	9	209	1.6	50	84	134	1.0	343	2.6

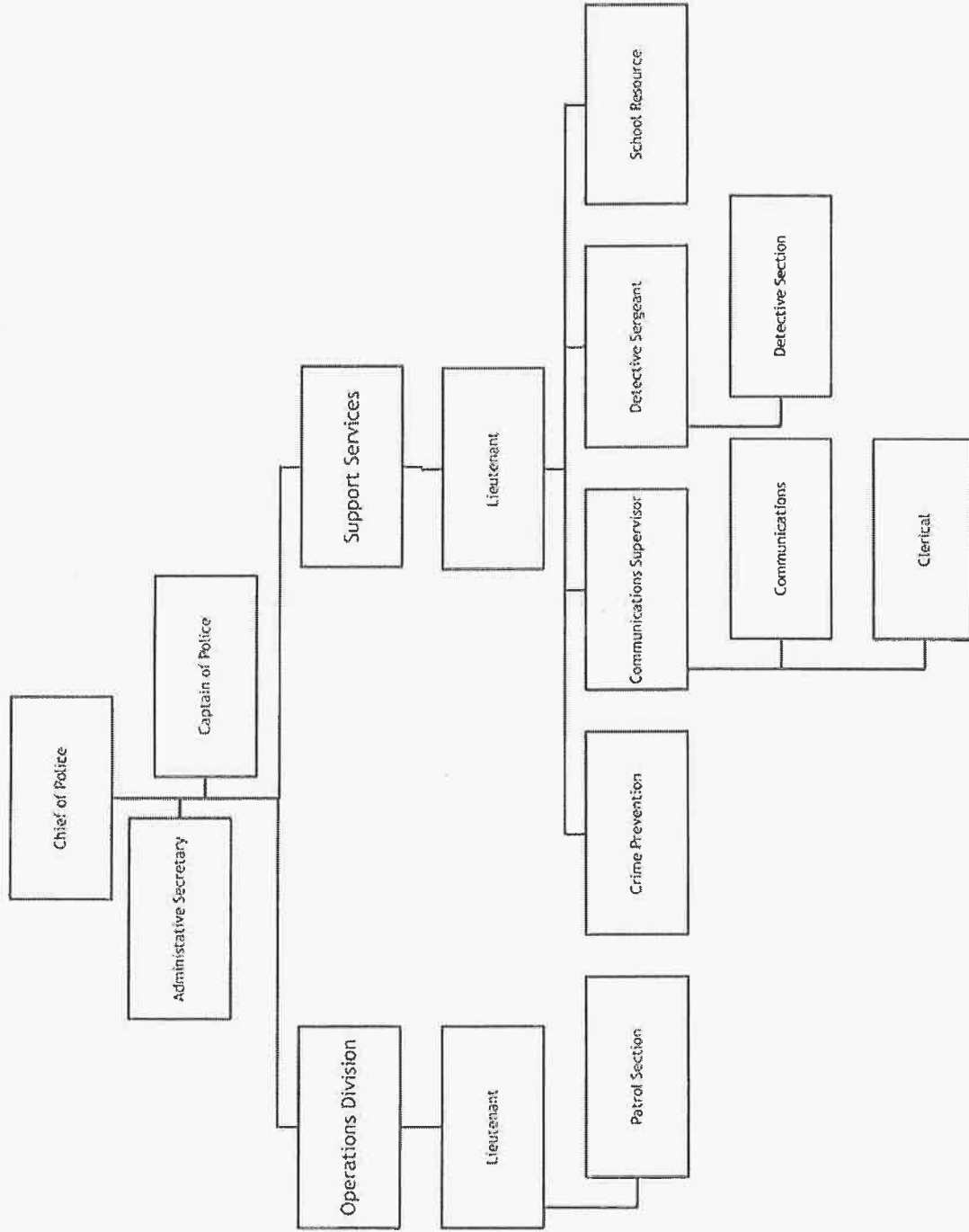
Table 1: Full-Time Law Enforcement Employees by County, 201

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
* 2011	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Waukesha county											
Big Bend PD	1,293	2	1	3	2.3	0	0	0	0.0	3	2.3
Brookfield PD	38,001	56	8	64	1.7	1	16	17	0.4	81	2.1
Brookfield Town PD	6,129	12	0	12	2.0	0			0.2	13	2.1
Butler PD	1,846	7	0	7	3.8	0			0.5	8	4.3
Chenequa PD	591	8	0	8	13.5	0		1	1.7	9	15.2
Delafield PD	7,100	11	3	14	2.0	0	2	2	0.3	16	2.3
Eagle PD	0	2	1	3	0.0	0	0	0	0.0	3	0.0
Elm Grove PD	5,947	15	2	17	2.9	0	6	6	1.0	23	3.9
Hartland PD	9,136	14	2	16	1.8	0	2	2	0.2	18	2.0
Menomonee Falls PD	35,704	51	7	58	1.6	5	10	15	0.4	73	2.0
Mukwonago PD	7,370	14	0	14	1.9	0	7	7	0.9	21	2.8
Mukwonago Town PD	7,976	6	0	6	0.8	0	0	0	0.0	6	0.8
Muskego PD	24,187	33	5	38	1.6	0	7	7	0.3	45	1.9
New Berlin PD	39,669	61	5	66	1.7	0	11	11	0.3	77	1.9
North Prairie	2,145	0	0	0	0.0	0	0	0	0.0	0	0.0
Oconomowoc PD	15,792	21	1	22	1.4	0	6	6	0.4	28	1.8
Oconomowoc Town PD	8,427	9		10	1.2	0	2	2	0.2	12	1.4
Pewaukee PD	8,183	17	1	18	2.2	0	2	2	0.2	20	2.4
Summit PD	4,684	10	0	10	2.1	0	0	0	0.0	10	2.1
Waukesha Co SO	95,784	140	22	162	1.7	97	76	173	1.8	335	3.5
Waukesha PD	70,867	102	14	116	1.6	7	25	32	0.5	148	2.1
County Total	390,831	591	73	664	1.7	110	175	285	0.7	949	2.4
Waupaca County											
Clintonville PD	4,582	11	0	11	2.4	0	4	4	0.9	15	3.3
Manawa PD	1,377	2		3	2.2	0	0	0	0.0	3	2.2
Marion PD	1,267	3	0	3	2.4	0	0	0	0.0	3	2.4
New London PD	7,335	16		17	2.3	0	2	2	0.3	19	2.6
Waupaca Co SO	33,668	33	4	37	1.1	28	32	60	1.8	97	2.9
Waupaca PD	6,099	11	3	14	2.3	0	1	1	0.2	15	2.5
County Total	54,328	76	9	85	1.6	28	39	67	1.2	152	2.8
Waushara County											
Plainfield PD	865	2	0	2	2.3	0	0	0	0.0	2	2.3
Waushara Co SO	21,401	22	2	24	1.1	12	16	28	1.3	52	2.4
Wautoma PD	2,221	5	0	5	2.3	0		1	0.5	6	2.7
County Total	24,487	29	2	31	1.3	12	17	29	1.2	60	2.5

Table 1: Full-Time Law Enforcement Employees by County, 2011

Agency	Population	Full-Time Sworn Employees				Full-Time Civilian Employees				Total Full-Time	
	2011	Male	Female	Total	Rate/ 1,000	Male	Female	Total	Rate/ 1,000	Total	Rate/ 1,000
Marquette County											
Endeavor PD	470	0	0	0	0.0	0	0	0	0.0	0	0.0
Marquette Co SO	11,172	30	6	36	3.2	0	2	2	0.2	38	3.4
Montello PD	1,498	2	0	2	1.3	0	1	1	0.7	3	2.0
Oxford PD	608	0	0	0	0.0	0	0	0	0.0	0	0.0
Westfield PD	1,256	3	0	3	2.4	0	0	0	0.0	3	2.4
County Total	15,004	35	6	41	2.7	0	3	3	0.2	44	2.9
Menominee County											
Menominee Co SO	0	7	2	9	0.0	0	8	8	0.0	17	0.0
Menominee Tribal PD	4,348	22	2	24	5.5	10	8	18	4.1	42	9.7
County Total	4,348	29	4	33	7.6	10	16	26	6.0	59	13.6
Milwaukee County											
Bayside PD	4,411	12	2	14	3.2	5	15	20	4.5	34	7.7
Brown Deer PD	12,061	24	7	31	2.6	1	2	3	0.2	34	2.8
Cudahy PD	18,359	30	1	31	1.7	2	9	11	0.6	42	2.3
Fox Point PD	6,734	14	3	17	2.5	0			0.1	18	2.7
Franklin PD	35,620	48	10	58	1.6	2	14	16	0.4	74	2.1
Glendale PD	12,935	37	5	42	3.2	2	3	5	0.4	47	3.6
Greendale PD	14,117	27	2	29	2.1	2	6	8	0.6	37	2.6
Greenfield PD	36,903	49	5	54	1.5	4	16	20	0.5	74	2.0
Hales Corners PD	7,730	16	0	16	2.1	0	3	3	0.4	19	2.5
Milwaukee Co SO	0	251	71	322	0.0	383	351	734	0.0	1,056	0.0
Milwaukee PD	597,867	1,572	334	1,906	3.2	241	430	671	1.1	2,577	4.3
Oak Creek PD	34,626	49	9	58	1.7	3	17	20	0.6	78	2.3
River Hills PD	1,604	11		12	7.5	0	0	0	0.0	12	7.5
Saint Francis PD	9,411	20		21	2.2		4	5	0.5	26	2.8
Shorewood PD	13,228	21	4	25	1.9	0	5	5	0.4	30	2.3
South Milwaukee PD	21,262	28	4	32	1.5	2	4	6	0.3	38	1.8
UW-Milwaukee	0	34	10	44	0.0	11	0	11	0.0	55	0.0
Wauwatosa PD	46,629	79	10	89	1.9	3	20	23	0.5	112	2.4
West Allis PD	60,714	115	19	134	2.2	7	19	26	0.4	160	2.6
West Milwaukee PD	4,228	16	3	19	4.5	2	3	5	1.2	24	5.7
Whitefish Bay PD	14,182	22	2	24	1.7	0	3	3	0.2	27	1.9
County Total	952,621	2,475	503	2,978	3.1	671	925	1,596	1.7	4,574	4.8
Monroe County											
Cashton PD	1,111	2	0	2	1.8	2	0	2	1.8	4	3.6
Monroe Co SO	24,692	21	2	23	0.9	7	7	14	0.6	37	1.5
Sparta PD	9,602	15	2	17	1.8	0	2	2	0.2	19	2.0
Tomah PD	9,169	17	3	20	2.2	0	2	2	0.2	22	2.4
County Total	44,574	55	7	62	1.4	9	11	20	0.4	82	1.8

Germantown Police Department Organizational Chart



MEMORANDUM

TO: Public Safety Committee

FROM: Timmerly Tamborino, Deputy Clerk

DATE: October 1, 2015

SUBJECT: Speedway #4465 & #4495

The two Speedway locations in Germantown are applying for Class A Cider Only licenses to add to their existing Class A Beer License. This allows the establishments to sell Hard Cider Fermented Malt Beverages. This is a newly passed license that is available and free of charge for Class A license holders to add to their license without having the intoxicating liquors.

This will be on the October 19, 2015 Village Board meeting for final approval based on your recommendation.

ORIGINAL ALCOHOL BEVERAGE RETAIL LICENSE APPLICATION

Submit to municipal clerk.

For the license period beginning _____ 20____
ending 06/30 20 16

TO THE GOVERNING BODY of the: ☐ Town of }
☒ Village of } GERMANTOWN
☐ City of }

County of WASHINGTON Aldermanic Dist. No. _____ (if required by ordinance)

1. The named ☐ INDIVIDUAL ☐ PARTNERSHIP ☒ LIMITED LIABILITY COMPANY
☐ CORPORATION/NONPROFIT ORGANIZATION

hereby makes application for the alcohol beverage license(s) checked above.

2. Name (individual/partners give last name, first, middle; corporations/limited liability companies give registered name): ► SPEEDWAY LLC

An "Auxiliary Questionnaire," Form AT-103, must be completed and attached to this application by each individual applicant, by each member of a partnership, and by each officer, director and agent of a corporation or nonprofit organization, and by each member/manager and agent of a limited liability company. List the name, title, and place of residence of each person.

Title	Name	Home Address	Post Office & Zip Code
President/Member	PRESIDENT - ANTHONY R KENNEY	10623 SUNDERLAND WOODS, CENTERVILLE, OH	45458
Vice President/Member	SR VP - GLENN M PLUMBY	281 SOUTHWOOD TRAIL, BEAVERCREEK, OH	45440
Secretary/Member	SECRETARY - DAVID E BALL	5560 ENON XENIA PIKE, FAIRBORN, OH	45324
Treasurer/Member	TREASURER - RONALD L EDMISTON	221 OLD SPRINGFIELD RD, S.CHARLESTON, OH	
Agent	MARY E WICKLANDER	W226 N7256 WOODLAND CREEK DRIVE, SUFFEX, WI	53089

Directors/Managers

3. Trade Name ► SPEEDWAY 4465 Business Phone Number 262-253-4740
4. Address of Premises ► W178 N9653 RIVERSBEND LANE Post Office & Zip Code ► GERMANTOWN, WI 53022

5. Is individual, partners or agent of corporation/limited liability company subject to completion of the responsible beverage server training course for this license period? ☐ Yes ☒ No
6. Is the applicant an employee or agent of, or acting on behalf of anyone except the named applicant? ☐ Yes ☒ No
7. Does any other alcohol beverage retail licensee or wholesale permittee have any interest in or control of this business? ☐ Yes ☒ No
8. (a) Corporate/limited liability company applicants only: Insert state DELAWARE and date 07/18/97 of registration.
(b) Is applicant, corporation/limited liability company, a subsidiary of any other corporation or limited liability company? ☒ Yes ☐ No
(c) Does the corporation, or any officer, director, stockholder or agent or limited liability company, or any member/manager or agent hold any interest in any other alcohol beverage license or permit in Wisconsin? Speedway LLC holds many beer permits in the State of WI ☒ Yes ☐ No
(NOTE: All applicants explain fully on reverse side of this form every YES answer in sections 5, 6, 7 and 8 above.)

9. Premises description: Describe building or buildings where alcohol beverages are to be sold and stored. The applicant must include all rooms including living quarters, if used, for the sales, service, consumption, and/or storage of alcohol beverages and records. (Alcohol beverages may be sold and stored only on the premises described.) GEN SALES AREA, WALK IN COOLER, MAIN BEER SALES AREA,

10. Legal description (omit if street address is given above): _____

11. (a) Was this premises licensed for the sale of liquor or beer during the past license year? ☒ Yes ☐ No
(b) If yes, under what name was license issued? SPEEDWAY LLC

12. Does the applicant understand they must file a Special Occupational Tax return (TTB form 5630.5) before beginning business? [phone 1-800-937-8864] ☒ Yes ☐ No

13. Does the applicant understand they must hold a Wisconsin Seller's Permit? [phone (608) 266-2776] ☒ Yes ☐ No

14. Does the applicant understand that they must purchase alcohol beverages only from Wisconsin wholesalers, breweries and brewpubs? ☒ Yes ☐ No

READ CAREFULLY BEFORE SIGNING: Under penalty provided by law, the applicant states that each of the above questions has been truthfully answered to the best of the knowledge of the signers. Signers agree to operate this business according to law and that the rights and responsibilities conferred by the license(s), if granted, will not be assigned to another. (Individual applicants and each member of a partnership applicant must sign; corporate officer(s), members/managers of Limited Liability Companies must sign.) Any lack of access to any portion of a licensed premises during inspection will be deemed a refusal to permit inspection. Such refusal is a misdemeanor and grounds for revocation of this license.

SUBSCRIBED AND SWORN TO BEFORE ME

this 11th day of September, 20 15

Katherine S. Borgers
(Clerk/Notary Public)

My commission expires 3-16-2019

David E. Ball David E. Ball, Secretary
(Officer of Corporation/Member/Manager of Limited Liability Company/Partner/Individual)
Ronald L. Edmiston Ronald L. Edmiston, Treasurer
(Officer of Corporation/Member/Manager of Limited Liability Company/Partner)

(Additional Partner(s)/Member/Manager of Limited Liability Company if Any)

TO BE COMPLETED BY CLERK

Date received and filed with municipal clerk <u>9.18.15</u>	Date reported to council/board	Date provisional license issued	Signature of Clerk / Deputy Clerk
Date license granted	Date license issued	License number issued	

PAID

SEP 18 2015 ORIGINAL ALCOHOL BEVERAGE RETAIL LICENSE APPLICATION

Submit to municipal clerk.

VILLAGE OF GERMANTOWN
 beginning _____ 20 _____
 ending 06/30 20 16

TO THE GOVERNING BODY of the: ☐ Town of }
☒ Village of } GERMANTOWN
☐ City of }

County of WASHINGTON Aldermanic Dist. No. _____ (if required by ordinance)

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Treasurer/Member	TREASURER - RONALD L EDMISTON	221 OLD SPRINGFIELD RD, S. CHARLESTON, OH	
Agent	KIMBERLY L DORAN	N108 W16526 CARRIAGE AVENUE, GERMANTOWN, WI	53022

Directors/Managers _____

3. Trade Name ► SPEEDWAY 4495 Business Phone Number 262-502-0428
 4. Address of Premises ► W164 N11233 SQUIRE DRIVE Post Office & Zip Code ► GERMANTOWN, WI 53022

5. Is individual, partners or agent of corporation/limited liability company subject to completion of the responsible beverage server training course for this license period? ☐ Yes ☒ No
 6. Is the applicant an employee or agent of, or acting on behalf of anyone except the named applicant? ☐ Yes ☒ No
 7. Does any other alcohol beverage retail licensee or wholesale permittee have any interest in or control of this business? ☐ Yes ☒ No
 8. (a) Corporate/limited liability company applicants only: Insert state DELAWARE and date 07/18/97 of registration.
 (b) Is applicant corporation/limited liability company a subsidiary of any other corporation or limited liability company? ☒ Yes ☐ No
 (c) Does the corporation, or any officer, director, stockholder or agent of limited liability company, or any member/manager or agent hold any interest in any other alcohol beverage license or permit in Wisconsin? Speedway LLC holds many... ☒ Yes ☐ No
 (NOTE: All applicants explain fully on reverse side of this form every YES answer in sections 5, 6, 7 and 8 above.)

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 Ronald L. Edmiston, Treasurer
 (Officer of Corporation/Member/Manager of Limited Liability Company/Partner)

(Additional Partner(s)/Member/Manager of Limited Liability Company if Any)

TO BE COMPLETED BY CLERK

Date received and filed with municipal clerk 9-18-15	Date reported to council/board	Date provisional license issued	Signature of Clerk / Deputy Clerk
Date license granted	Date license issued	License number issued	