

VILLAGE OF GERMANTOWN
VILLAGE BOARD MEETING MINUTES
DECEMBER 19, 2011
VILLAGE HALL BOARD ROOM

CALL TO ORDER

The meeting was called to order at 7:00 p.m.

ROLL CALL

Members present: President Wolter, Trustees Baum, Ewert, Hughes, Kaminski, Vanderheiden, Werderman, Wing and Zabel. Also present were Administrator Schornack, Attorney Nick DeStefanis and Clerk Knaack.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was given.

PRESIDENT'S REPORT

President Wolter reported on a crime alert and wished the citizens of Germantown a Merry Christmas.

**ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST/
COMMITTEE REPORTS**

Upcoming meetings were announced and it was stated that the January Public Safety meeting would start at 5:30 p.m.

CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing
None

CONSENT AGENDA

A. **MINUTES -**

1. December 5, 2011, Special meeting of December 12, 2011 and Committee of the Whole meeting of December 1, 2011

B. **ACCOUNTS PAYABLE/PAYROLL**

- | | | | |
|----|---------------------------------------|---------------|--------------|
| 1. | Payroll – Salary | Dec. 5, 2011 | \$ 82,739.05 |
| 2. | Accounts Payable | Dec. 10, 2011 | \$594,058.77 |
| 3. | Payroll – Hourly | Dec. 6, 2011 | \$208,520.46 |
| 4. | November 2011 Accounts Payable | | \$ 33,152.05 |

C. **OPERATOR (BARTENDER) LICENSES** B new for the period ending June 30, 2012: Kim L. Albrecht, Trenton P. Eagon, Kim M. Oresnik and Michael A. Pedretti.

The following item was forwarded from the Public Works Committee with a unanimous recommendation:

D. **AUTHORIZATION TO REPAIR LIBRARY ROOF**

The following items were forwarded from the Public Safety Committee with a unanimous recommendation:

E. **SECOND HAND ARTICLE DEALER – WHITE HOUSE OF MUSIC**

F. **CONCEALED WEAPONS TRAINING – POLICE DEPT.**

Motion by Ewert second by Kaminski to accept the consent agenda. Roll call vote was taken, all present voted aye. Motion carried.

UNFINISHED BUSINESS

None

PUBLIC HEARINGS – 7:00 P.M. OR LATER

None

NEW BUSINESS

DANCE LICENSE – BUBS ON MAIN, LLC D/B/A BUBS IRISH PUB – N116 W16218 MAIN STREET

Motion by Vanderheiden second by Werderman to grant the dance license. All present voted aye. Motion carried.

AUTHORIZATION TO FILL VACANCY – WASTEWATER UTILITY

Motion by Ewert second by Kaminski to grant authorization to fill the vacancy. Roll call vote was taken. All present voted aye except Zabel nay. Motion carried.

DISCUSSION OF MMSD POLICY PROPOSAL TO ACCESS CAPITAL FACILITY CHARGES TO PROPERTY SUBJECT OF A SANITARY SEWER SERVICE AREA EXPANSION

Village Engineer Bischke gave a presentation to the Board.

Discussion:

- The Village has no representation on the MMSD Board
- Mequon and Muskego protest this policy
- Franklin protested, but later joined
- The Village paid 2.4 million in capital cost to MMSD in 2011
- MMSD says their power supersedes the Village
- They are taking away the Village's authority and powers for development
- This is anti-business, anti-development for the Village

The position of the Village is as follows:

- SSSA amendment is form of adaptive management to account for forecasting deficiencies
- Proposed policy adds front-end costs to Village and/or developers, deterring development
- MMSD charges by equalized value; therefore, MMSD should promote development to quicken revenue
- Policy promotes barbell shaped SSSA instead of following natural topography

Motion by Zabel second by Baum to meet with other communities (Mequon and Muskego) and put forth a joint uniform communication to MMSD. All present voted aye. Motion carried.

CSM - D&G TRANSPORTATION, AGENT FOR FREISTADT ALL-TEMP LLC, PROPERTY OWNER

Motion by Baum second by Ewert to approve the CSM. All present voted aye. Motion carried.

2012 SALARY RESOLUTION

Motion by Zabel second by Vanderheiden to adopt the 2012 salary resolution. Roll call vote was taken. All present voted aye except Baum nay. Motion carried.

NEW BUSINESS continued

ONE TIME COST OF LIVING ADJUSTMENT FOR NON-UNION EMPLOYEES (FOR DISCUSSION ONLY)

Administrator Schornack gave a presentation on a one time cost of living adjustment and presented a salary comparison with surrounding communities. He stated the following:

- If the Village ends the year in the black, some funds should be allocated for this purpose
- This would be a one time payout
- This will not be added to base salaries
- It could be brought back in March, after the yearly audit
- Those with additional duties should be looked at
- Merit vs cost of living adjustment
- This should not be dragged out until June or August
- This should be implemented and merit increases talked about in the future
- 2% would be approximately \$35,000, with \$30,000 from the general fund and the rest from water and sewer
- The bonus should be based off current evaluations and customer service
- It would increase the quality of service to citizens and Board members
- Non union employees have received no increase for 3 years
- The Police and Fire unions have had raises
- Department Directors and Supervisors are not represented
- Police and Fire still have collective bargaining

ADJOURN INTO CLOSED SESSION PER WI. SS 19.85 (1)(e) FOR THE PURPOSE OF DELIBERATING OR NEGOTIATING THE PURCHASE OF PUBLIC PROPERTIES, THE INVESTING OF PUBLIC FUNDS, OR CONDUCTING OTHER SPECIFIED PUBLIC BUSINESS, WHEN COMPETITIVE OR BARGAINING REASONS REQUIRE A CLOSED SESSION – THE GERMANTOWN PROFESSIONAL POLICE ASSOCIATION UNION NEGOTIATIONS AND TO APPROVE CLOSED SESSION MINUTES OF DECEMBER 5 AND DECEMBER 12, 2011 – AND CLOSED SESSION COMMITTEE OF THE WHOLE MINUTES OF DECEMBER 1, 2011

Motion by Werderman second by Baum to adjourn into closed session. Roll call vote was taken, all present voted aye. Motion carried.

RECONVENE INTO OPEN SESSION FOR THE PURPOSE OF APPROVING CLOSED SESSION MINUTES OF DECEMBER 5 AND DECEMBER 12, 2011 – AND CLOSED SESSION COMMITTEE OF THE WHOLE MINUTES OF DECEMBER 1, 2011

Motion by Zabel second by Ewert to approve the minutes of December 1 and 5, 2011 and the minutes of December 12 as revised per closed session. All present voted aye. Motion carried.

ADJOURNMENT

The meeting was adjourned at 8:50 p.m.

Respectfully submitted,

Elizabeth Knaack, Village Clerk