

VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022

MEETING: **GENERAL GOVERNMENT & FINANCE COMMITTEE**

DATE AND TIME: **Tuesday, October 18, 2016 6:00 p.m.**

LOCATION: **Germantown Village Hall Board Room
N112 W17001 Mequon Road**

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*
- II. **ROLL CALL:** Chairperson Zabel, Trustees Campbell, Kaminski and Warren.
- III. **APPROVAL OF MINUTES:** September 20, 2016 Regular Meeting.
- IV. **PUBLIC COMMENT:** Please be advised per State Statute Section 19.84(2), information will be received from the public. It is the policy of this municipality that there be a three-minute time period, per person, with time extensions per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received, however, NO ACTION will be taken under public comments.
- V. **UNFINISHED BUSINESS:**
 - A. Update on Fee Schedule Listing
 - B. Establishing a Public Improvement Reserve Fund
 - C. Discussion of Wage Increases and Adjustments for Certain Village Positions – Update
- VI. **NEW BUSINESS:**
 - A. Salary Resolution Amendment – FLSA Revision Defining and Delimiting Exemptions for Executive, Administrative, and Professional Employees
 - B. 2017 Health & Dental Coverage Renewal w/ Stop Loss Premium
 - C. Software Maintenance Agreement – Transcendent Technologies, Tax Receipting Program
 - D. Discussion of 2017 Assessment Services
 - E. Discussion of Possible Request for Proposals for Legal Services
- VII. **REPORTS:**
 - A. Monthly, Year to Date Financials
 1. Revenue and Expense Report – All Funds
 2. Health and Dental Plans
 3. TIF 6 Summary
 - B. Impact Fees Financial Reports
 - C. Accounts Payable

REPORTS CONTINUED

- D. Monthly Code Violation Reports
 - 1. Building Inspection Department
 - 2. Planning Department
- E. C.I.P. Projects
- F. Letter of Credit Summaries
 - 1. Building Inspection Department
 - 2. Public Works Department
 - 3. Planning Department
- G. Summary of all Village Contracts

VIII. **SCHEDULE NEXT MEETING:**

IX. **ADJOURNMENT:**

***PLEASE NOTE** that upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, contact the Village Clerk at 262-250-4740.*

Notice is given that a majority of the Village Board may attend this meeting to gather information about an agenda item over which they have decision making responsibility. This may constitute a meeting of the Village Board per State ex. Rel. Badke v. Greendale Village Board, even though the Village Board will not take formal action at this meeting.

**VILLAGE OF GERMANTOWN
GENERAL GOVERNMENT & FINANCE COMMITTEE
MEETING MINUTES
September 20, 2016**

CALL TO ORDER: The meeting was called to order at 5:00 p.m. by Chairperson Zabel.

ROLL CALL: Chairperson Zabel, Trustee Members Campbell and Warren were present. Trustee Kaminski was absent and excused. Also present: Village Administrator Schornack, Finance Director Rath, Village Clerk Goeckner and Deputy Clerk Dobratz.

APPROVAL OF MINUTES: ***MOTION (Warren/Zabel) to approve the minutes from the August 17, 2016 meeting, motion carried. Approved.***

PUBLIC COMMENT: None

UNFINISHED BUSINESS: None

NEW BUSINESS:

Thirteenth – Amended Agreement for the Operation of Mid-Moraine Municipal Court

Village Administrator Schornack stated this is something he had asked the court to do as he is on the Court Board. They have bylaws but the Mid-Moraine Court system does not any have rules or regulations on terms of office for the President, Vice-President, Treasurer and Secretary. They didn't have anything on voting procedures, how the positions would be changed out, or any bylaws concerning what the duties of the positions are. With the number of cities that are represented in the court system, this needs to be formalized. Worked with the Village Attorney and the attorney of the court system, John St. Peter. Section 3, paragraph (e) through paragraph (n) have been added. This was taken to the Court Board, they suggested some changes and then voted unanimously to support it. This needs to go to all the municipalities that are a member of the court system for approval. If approved by Village Board, then the Board President signs it. The agreement outlines the officers of the board, terms of office, term limits, establishing a nominating committee that would meet once a year to nominate members of the board. ***MOTION (Warren/Campbell) to recommend Village Board approve the Thirteenth – Amended Agreement for the Operation of Mid-Moraine Municipal Court with a positive recommendation, motion carried. Approved.***

NuVantage Employee Resource Agreement:

Village Administrator Schornack explained this the very same agreement as what we currently have this year. Fees changed a little bit for 2016 but no changes for 2017. It is a good program and it is required by some of the union contracts to have an employee resource program available. Reports are submitted on a monthly basis, no employee names are given. ***MOTION (Warren/Campbell) to recommend Village Board approve the agreement with NuVantage Employee Resource with a positive recommendation, motion carried. Approved.***

General Banking Services RFP-Award service contract for 11/01/16 to 10/31/19:

Finance Director Rath reported the results from the Request for Proposals (RFP) sent out in July to eight banks. Received three proposals back from US Bank, Westbury Bank and Waterstone Bank. RFP was for general banking service; general fund in which all checks are written, payroll, health/dental, taxes and Section 125 plan. All proposals were complete and most of the banks can provide the services we are looking for. A lot of things we are looking for are electronic services, deposits, web-site, statements, making payments, and also having

NEW BUSINESS Cont.:

a lock box for taxes. The fees structure for each was individualized, they all have different types of fees for different banking services that they provide. US bank has the State Contract, have the lowest fees, we have had them for three years. Waterstone Bank had the highest fees. Westbury will cover all banking fees and can provide all required services. Director Rath recommends staying with US Bank as currently there are no fees. Changing banking is difficult, time consuming and expensive. It's not a reason to stay or go but it is a reason not to change sometimes. Liz Bickhart, Commercial Loan Coordinator, from Westbury gave an overview to the committee. One thing she wanted to clarify was the letter of credit which would be the same as what we currently have. Also, the understanding of no fees is for a long term relationship. They want to keep the deposits local so lending stays local. The proposal is to waive all the fees in addition to offering an interest rate earning on all the deposit accounts, earning .6%. Trustee Warren asked if the presentation was different than the proposal. Director Rath stated it was the same as the proposal. Westbury has been great and they have done everything that has been asked from them and more. US Bank has good customer service, they have services with the State contract and purchasing, great tax collection services. Trustee Warren asked what prompted the RFP. Director Rath stated it is done every three years, the committee prompted it as it's done regardless of what is going on. Chair Zabel asked what the hardship is, time or money. Director Rath explained it's both, would have to have two banks open for about six months with double fees for a while. It's also timing, work for the Finance Department, many direct accounts, have to let vendors know, confusion with mortgage companies with taxes, confusion for the public and expense. Concerned with jumping around with banking every three years and doesn't see a reason to take business away from US Bank. Chair Zabel inquired if monetary numbers were looked at between the two, is there financial differences. Director Rath said there is some benefit with going to Westbury Bank, interest rate is significant but we aren't investing, it's banking with money in and out. There is a financial positive with Westbury Bank, some funds/benefit to Germantown financially. ***MOTION (Campbell/Warren) to recommend Village Board follow staff recommendations to keep General Banking Services with US Bank for 11/01/16 to 10/31/19 with a positive recommendation, motion carried. Approved.***

Election Equipment Purchase Requests:

Village Clerk Goeckner stated the laptops were purchased in June to use at the August 9th Election as a test case for registrations at the Polling Locations. Looking for permission after the fact for authorization to purchase the eight laptops. It was in the budget in 2016 to purchase 12 laptops but the eight laptops were more expensive. These laptops will be used for electronic poll books when it comes into play from the State, hopefully in 2017. Voting booths have not been ordered, have enough funds to purchase 24 voting booths through Election Source. Have been looking at three companies, cost is the same \$190.00 each. Only give a discount for ordering 50 booths, quote was with the discount for 24 booths and 48 booths. The 24 booths would be \$4,726.58 (without a discount). Hope to have funds at the end of the year to order and additional 24 booths, have a total of 75 booths to be replaced. Chairman Zabel clarified the booths are what you go into to mark the ballot. The current booths have been breaking and parts are no longer available. These fold up and collapse, have LED lights on them which is an upcharge. It is an ADA compliance as well. ***MOTION (Warren/Campbell) to approve the purchase of 24 voting booths in the amount of \$4,726.58 and eight laptops at a cost of \$5,592.00 based on the quotes presented. Motion carried unanimously. Laptop request to go to Village Board, Consent Agenda.***

REPORTS:

Monthly Year to Date Financials: The committee reviewed the financials and placed them on file.

Revenue and Expense Report – All Funds: Finance Director Rath said these are summary reports, revenues are under budget but expenses are also.

Health and Dental Plans: Finance Director Rath stated the plans are running very well, won't have to increase premiums next year for either plan. Will be able to reduce the General Fund portion of what has been added to it. We are self-insured and pay our own claims. If we have a low claim year, the money stays in the fund, may have some savings for next year.

TIF 6 Summary: Finance Director Rath explained this is an overview of money borrowed, what has been spent to date and where it is going. In the 2017 budget there will be tax for the interest or take it from reserve, discussion at budget time.

Impact Fees Financial Reports: Finance Director Rath reported the budget for 2017, projects have been identified for Police and Fire. A couple more came through last month, growing a little bit. Fire and Library impact fees were used for debt.

Accounts Payable: Items on the Accounts Payable report placed on file.

Monthly Code Violation Reports: Building Inspection Department and Planning

Department: Trustee Warren inquired if the retaining wall was completed. Village Administrator Schornack stated the property owner is asking for a written statement from the Village Planner. The Inspection Department has approved completion. Village Administrator Schornack will follow up with Village Planner Retzlaff.

C.I.P. PROJECTS: Finance Director Rath stated quite a few projects are not complete. No issues, a large balance in one of the Parks and Building/Grounds line, chipper came in lower. Other funds would be used for capital project or to offset the debt.

Letter of Credit Summaries: Building Inspection Department, Public Works

Department and Planning Department: The Letter of Credit summaries were reviewed and placed on file. Village Administrator Schornack will check with Village Planner Retzlaff on updates.

Summary of all Village Contracts: Village Administrator Schornack said a lot of contracts will need to be renewed by the end of the year. The listing of contracts will be included in October.

NEXT MEETING: Tuesday, October 18, 2016 at 6:00 p.m.

ADJOURNMENT: There being no further business, the meeting adjourned at 5:53 p.m.

Respectfully Submitted,

Jilline Dobratz
Deputy Clerk

BUSINESS OF VILLAGE OF GERMANTOWN

THE GENERAL GOVERNMENT & FINANCE COMMITTEE & VILLAGE BOARD

MEETING DATE: October 18, 2016 – GGF
November 21, 2016 – VB

PLACEMENT: Old Business

ITEM TITLE: Public Improvement Reserve Fund

SUBMITTED BY: Kim Rath, Finance Director

SUMMARY EXPLANATION:

Attached is a draft ordinance from Attorney Sajdak for discussion purposes. He has researched the state statutes and determined the Village is able to establish a Reserve Fund with either newly taxed dollars or contributions for prior budget overages for the purpose of a long range building or public improvement investment Fund. Section 3.15 can be altered or modified to suit the board's purpose. A sample Capital Improvement Reserve Fund Chart of Accounts is attached.

ATTACHMENT: ORDINANCE____ RESOLUTION ____ OTHER ____

Draft Ordinance – Creating Section 3.15 of the Germantown Municipal Code
Establishing a Public Improvement Reserve Fund

RECOMMENDATION:

COMMITTEE ACTION

STATE OF WISCONSIN VILLAGE OF GERMANTOWN WASHINGTON COUNTY

ORDINANCE NO. ____-16

AN ORDINANCE CREATING SECTION 3.15 OF THE GERMANTOWN MUNICIPAL
CODE ESTABLISHING A PUBLIC IMPROVEMENT RESERVE FUND

WHEREAS, Wis. Stat. § 61.34(4) provides that the Village Board shall have the power to generally “manage the village finances”; and

WHEREAS, The Village Board hereby determines that it is sound fiscal policy and is in the best interest of the Village to establish a reserve fund for the purposes of funding certain future public improvements;

NOW, THEREFORE, the Village Board of the Village of Germantown, Wisconsin, do ordain as follows:

SECTION I:

Section 3.15 of the Municipal Code of Germantown is hereby created to read as follows:

3.15 PUBLIC IMPROVEMENT RESERVE FUND ESTABLISHED.

The Village Board may incorporate into each annual budget a reserved fund in an amount not to exceed ____% of the total budget for the purposes of funding those certain public improvements that the Board deems necessary.

SECTION II:

The terms and provisions of this ordinance are severable. Should any term or provision of this ordinance be found to be invalid by a court of competent jurisdiction, the remaining terms and provisions shall remain in full force and effect.

SECTION III:

All ordinances or parts of ordinances contravening the terms of this ordinance are hereby to that extent repealed.

SECTION IV:

This ordinance shall take effect and be in full force upon its passage and the day after publication.

ORDINANCE NO. _____-16

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Introduced by Trustee:

Adopted: _____, 2016

Vote: Ayes: Nays: Absent:

Dean Wolter, Village President

ATTEST:

Barbara K.D. Goeckner, Village Clerk

Approved as to form:

Brian C. Sajdak, Village Attorney

Published: _____

Public Improvement Capital Reserve Fund

Account #	Description
491001101100	TEMP INVESTMENT - CASH ACCOUNT
491001303100	ACCRUED INTEREST RECEIVABLE
491001508000	DUE TO/FROM TAX AGENCY
493403433000	UNRESERVED & UNDESIGNATED
494104111100	CAPITAL RESERVE PROPERTY TAX REVENUE
494404495300	CAPITAL RESERVE OTHER REVENUE
494804811100	INTEREST
494904921000	TRANSFERS IN
495905924000	TRANSFER OUT TO CAPITAL PROJECTS FUND 40

**BUSINESS OF THE GENERAL GOVERNMENT & FINANCE COMMITTEE
GERMANTOWN, WI**

MEETING DATE: October 18, 2016

AGENDA ITEM: Unfinished Business

ITEM TITLE: Discussion of Wage Increases and Adjustment for Certain Village Positions

SUBMITTED BY: Trustee Terri Kaminski

SUMMARY EXPLANATION:

This agenda item has been submitted by Trustee Kaminski. The Village Administrator has attached some information that may be useful to you when discussing this item.

ATTACHMENT: ORDINANCE_____ RESOLUTION_____ OTHER__X__

- 2016 Pay Grade Assignments and Pay Grade Structure
- 2016 Salary and Compensation Schedule (Actual salaries)
- 2015 Germantown Salary Survey Summary
- 2015 Mequon Salary Study

RECOMMENDATION:

As desired

2016
Village of Germantown
Non-Represented Positions
Pay Grade Assignments

<u>Position</u>	<u>Paygrade</u>
Recreation Secretary*	4
Accounts Payable Clerk*	6
Police Department Clerk*	6
Senior Coordinator	7
Building Inspection Secretary*	8
Planning/Zoning Assistant*	8
Utility Accounts Clerk*	8
Communication Officers (up to 2 years)*	9
Communication Officers (2 years and after)*	10
Public Works Secretary*	10
Administrative Assistant Police*	10
Recreation Supervisor	10
Deputy Clerk*	10
Civil Engineer*	12
Deputy Treasurer	13
Engineering Assistant*	13
Assistant to the Administrator	16
Foreman of Parks, Highways, Buildings & Grounds	16
Land Surveyor*	16
Communication Supervisor	17
Highway Superintendent	18
Water Superintendent	18
Wastewater Superintendent	18
Village Clerk	19
Director of Parks & Recreation	19
Finance Director	20
Planner/Zoning Administrator	20
Police Lieutenant	20
Police Captain	22
Village Engineer	23
Fire Chief	24
Police Chief	25
Director of Public Works	25
Village Administrator	27

* Non-Exempt Employees

2016
Village of Germantown
Non-Represented Positions
Pay Grade Structure

Matrix was increased by 1.5% which was
approved by the Village Board on 3-7-16

Pay Grade	Pay Range		
	Minimum	Mid-Range	Maximum
1	25,421	28,750	31,273
2	26,729	30,230	32,883
3	28,105	31,787	34,574
4	29,552	33,423	36,354
5	31,073	35,143	38,226
6	32,672	36,951	40,194
7	34,355	38,854	42,262
8	36,123	40,854	44,439
9	37,982	42,957	46,726
10	39,938	45,169	49,132
11	41,994	47,493	51,660
12	44,156	49,939	54,319
13	46,429	52,509	57,116
14	48,818	55,213	60,056
15	51,332	58,054	63,147
16	53,974	61,043	66,398
17	56,752	64,185	69,816
18	59,673	67,490	73,410
19	62,746	70,964	77,189
20	65,975	74,616	81,163
21	69,372	78,457	85,340
22	72,943	82,496	89,733
23	76,698	86,743	94,353
24	80,646	91,208	99,210
25	84,798	95,903	104,317
26	89,163	100,840	109,687
27	93,753	106,031	115,333

2016 SALARY AND COMPENSATION SCHEDULE

	2015	2016	
1. Legislative			
a. Village President	\$8,000	\$8,000	annually
b. Village Trustees	5,500	5,500	annually
2. Village Offices - General			
a. Public Works Secretary	\$21.93	\$22.26	per hour
b. Deputy Treasurer	23.50	\$23.85	per hour
c. Deputy Clerk	\$19.62 - 23.08	\$19.91 - \$23.43	per hour
d. Accounts Payable Clerk	\$15.72 - 18.50	\$15.96 - \$18.78	per hour
3. Administrative & Related			
a. Village Administrator	\$98,707	\$100,188	annually
b. Village Clerk	64,706	65,677	annually
c. Village Finance Director	71,546	72,619	annually
4. Public Works			
a. Director of Public Works - Eff 8/31/16 1 Yr	\$89,700	\$91,046	annually
b. Village Engineer	75,565	76,698	annually
c. Superintendent Highways, Parks & Bld Ground	64,712	65,683	annually
d. Superintendent Water	64,712	65,683	annually
e. Foreman - Hwy, Parks, Bldg., Grds	63,032	63,977	annually
f. Superintendent Wastewater	64,712	65,683	annually
g. Community Development Director/Planning	73,513	74,616	annually
h. Building / Electrical Inspector		27.86	per hour
i. Part-time Public Works Dept			
Range - low	8.74	8.87	per hour
Range - high	12.18	12.36	per hour
5th Year - Recycling Aids ONLY	11.23	11.40	per hour
j. Summer Intern - Engineering	10.50	12.00	per hour
k. Utility Accounts Clerk	\$19.33 - 20.07	\$19.62 - 20.37	per hour
l. Building Inspection Secretary	\$17.54 - 20.63	\$17.80 - 20.94	per hour
m. Planning/Zoning Assistant	\$17.54 - 20.63	\$17.80 - 20.94	per hour
n. Land Surveyor	\$25.93 - 30.50	\$26.32 - 30.96	per hour
o. Engineering Assistant	\$23.25 - 27.35	\$23.60 - 27.76	per hour
p. Civil Engineer - Eff 2/2/16 1 Yr	\$23,077 - \$24,278	\$23,42 - 24.64	per hour
5. Public Safety			
a. Police Chief	\$94,860	\$97,860	annually
b. Police Captain	86,888	89,888	annually
c. Police Lieutenant	83,060	86,060	annually
d. Police Detective Sergeant	38.77	39.92	per hour
e. Communications Supervisor	55,813	56,752	annually
f. Police Secretary	22.42	22.76	per hour
g. Police Dept Clerk - Eff 11/16/16	\$16.92 - \$17.56	\$17.17 - 17.82	per hour
H. Fire Chief	86,275	87,569	annually
g.1 P.T. Deputy Fire Chief	3,904	3,904	annually
g. 2 During Weekend Staffing	7,800	7,800	annually
h P.T. Fire Dept. Captain	1,853	1,853	annually
i P.T. Fire Dept Lieutenants	1,111	1,111	annually
5a Telecommunicators			
a. Start	\$18.00	\$18.27	per hour
b. One Year	18.82	\$19.10	per hour
c. Two Year	19.67	\$19.97	per hour
d. Three Year	20.52	\$20.83	per hour
e. Four Year	21.34	\$21.66	per hour
f. Five Year	22.17	\$22.50	per hour
g. Seven Year	23.01	\$23.36	per hour
6. Parks, Recreation & Senior Center			
a. Recreation Director - Eff 7/29/16	\$68,000	\$69,020	annually
b. Recreation Supervisor	49,193	\$49,931	annually
c. Recreation Supervisor -	44,721	\$45,392	annually
d. Senior Program Coordinator -	35,362	\$35,892	annually
e. Senior Center Assistant PT	10.87	11.03	per hour
f. Recreation Secretary	\$13.20 - \$18.42	\$14.22 - \$18.70	per hour
7 Board, Commissions & Election Workers			
a. Plan Commission (limit 2 mtgs./month)	\$20.00	\$20.00	per mtg.
b. Police & Fire Commission Member	20.00	20.00	per mtg.
c. Police & Fire Commission Chairperson	25.00	25.00	per mtg.
d. Police & Fire Commission Secretary	22.00	22.00	per mtg.
(paid for max of 12 mtgs./year)			
e. Board of Zoning Appeals	20.00	20.00	per mtg.
f. Board of Zoning Appeals - Chairman	25.00	25.00	per mtg.
(paid for max of 12 mtgs./year)			
g. Park & Recreation Commission Member	20.00	20.00	per mtg.
h. Park & Recreation Commission Chairperson	25.00	25.00	per mtg.
(paid for max of 12 mtgs./year)			
i. Library Board Member	20.00	20.00	per mtg.
j. Library Board Chairperson	25.00	25.00	per mtg.
(paid for max of 12 mtgs./year)			
k. Election Inspectors	9.50	9.50	per hour
l. Election Inspectors Chairperson	11.00	11.00	per hour
m. Board of Review	50.00	50.00	per day
n. Historic Preservation Commission	20.00	20.00	per mtg.

9. Mileage - Expense

Per IRS Schedule for official approved use of private auto

See attached Park & Recreation Seasonal Salary Schedule

2015 GERMANTOWN SALARY SURVEY SUMMARY

revised 9-8-15

Position (no. of people in position)	Years with G'town	Years in Position	Survey Low Salary	Survey High Salary	Survey Mean Salary	Survey Median Salary	G'town Actual Salary	Salary Higher or (Lower) than Median Survey Salary	Cost to Get Actual Salaries to Median
Accounts Payable Clerk (1)	15	15							
Administrator (1)	9	9	87,880	130,128	115,797	112,195	98,707	(13,488) -13.66%	13,488
Building/Electrical Inspector (vacant)									
Building Inspection Secretary (1)	29	29					42,910		
Civil Engineer (vacant)							50,500		
Clerk (1)	3	3	57,491	102,502	70,955	71,400	64,706	(6,694) -10.35%	6,694
Clerk, Deputy (2)	1 & 1	1 & 1					48,006		
Com. Develop. Director (1)	9	9	68,818	95,368	85,648	90,491	73,513	(16,978) -23.10%	16,978
Engineer (1)	6	6	80,000	96,678	89,680	93,000	75,565	(17,435) -23.07%	17,435
Engineering Assistant (2)	0 & 11	0 & 11					56,888		
Finance Director (1)	29	12	73,463	99,752	87,620	92,352	71,546	(20,806) -29.08%	20,806
Fire Chief (1)	1	1	80,555	106,833	93,060	92,452	86,275	(6,177) -7.16%	6,177
Foreman-Hwy, Parks, Bldgs, and Grds. (1)	15	4				N/A	63,032		
Highway Superintendent (1)	20	14	57,763	79,622	69,215	67,683	64,712	(2,971) -4.59%	2,971
Land Surveyor (1)	13	13					63,440		

2015 GERMANTOWN SALARY SURVEY SUMMARY

revised 9-8-15

Position (no. of people in position)	Years with G'town	Years in Position	Survey Low Salary	Survey High Salary	Survey Mean Salary	Survey Median Salary	G'town Actual Salary	Salary Higher or (Lower) than Median Survey Salary	Cost to Get Actual Salaries to Median
Park & Recreation Director (1)	0	0	66,705	90,785	73,480	69,959	68,000	(1,959) -2.88%	1,959
Planning/Zoning Assistant (1)	16	9					42,910		
Police Administrative Assistant (1)			43,617	55,827	48,294	47,913	46,633	(1,280) -2.74%	1,280
Police Captain (1)	21	10	88,046	102,169	93,972	92,622	86,888	(5,734) -6.60%	11,468
Police Chief (1)	26	11	92,424	106,833	99,113	97,988	94,860	(3,128) -3.30%	3,128
Police Clerk (vacant)							36,524		
Police Communication Officer (9)			42,448	47,772	45,724	47,291	47,860	569 1.19%	
Police Com. Supervisor (1)	12	12				N/A	55,913		
Police Detective Sergeant (1)	13	0					80,641		
Police Lieutenant (5)	8 to 22	0 to 11	76,744	93,787	85,623	89,687	83,060	(6,627) -7.98%	33,135
Police Secretary (1)							46,633		
Public Works Director (1)	0	0	73,413	101,691	88,249	85,000	89,700	4,700 5.24%	4,700
Public Works Secretary (1)	20	17				N/A	45,614		
Recreation Secretary (2) (new secretary's compensation is 27,456)	1 & 11	1 & 11					38,313		

2015 GERMANTOWN SALARY SURVEY SUMMARY

revised 9-8-15

Position (no. of people in position)	Years with G'town	Years in Position	Survey Low Salary	Survey High Salary	Survey Mean Salary	Survey Median Salary	G'town Actual Salary	Salary Higher or (Lower) than Median Survey Salary		Cost to Get Actual Salaries to Median
Recreation Supervisor (2)	0 & 21	0 & 21	39,790	57,915	46,889	45,697	49,193	3,496	7.11%	
Senior Coordinator (1)	1	1				N/A	35,362			
Treasurer, Deputy (1)	12	12				N/A	48,880			
Utility Accounts Clerk (1)	12	12					41,945			
Wastewater Sup't. (1)	21	13	66,310	80,287	72,398	72,185	64,712	(7,473)	-11.55%	7,473
Water Superintendent (1)	12	12	70,675	81,224	74,755	72,367	64,712	(7,655)	-11.83%	7,655
							2,028,153			145,947

Municipalities/population included in the survey: Brown Deer (12,102); Cedarburg, City (11,475); Franklin (36,310); Grafton (11,524); Hartford (14,251); Menomonee Falls (35,924); Mequon (23,334); Oak Creek (35,008); Oconomowoc (16,230); Port Washington (11,343); West Bend (31,550)

2015 Maygoun Salary Study

Communities with Manager/Administrator Salaries Below \$100,000

Allouez	x	13,790	\$68,085								
Bellevue	x	14,697	\$92,250								
Caledonia	x	24,680	\$92,000								
Fort Atkinson	x	12,367	\$93,835								
Hartford	x	14,274	\$93,020								
Little Chute	x	10,462	\$90,000								
Menasha	x	17,454	\$93,951								
Menomonee Falls	x	35,710	\$78,318								
Monroe	x	10,780	\$97,904								
Mount Pleasant	x	26,180	\$90,000								
Portage	x	10,238	\$93,394								
Plover	x	12,420	\$99,461								
Richfield	x	11,366	\$80,000								
Suamico	x	11,523	\$66,625								
West Bend	x	31,425	\$96,824								
Whitefish Bay	x	14,126	\$98,849								
Whitewater	x	14,977	\$91,800								

SEWRPC Communities

Burlington	x	10,500	\$110,000								
Franklin	x	35,810	\$118,486								
Glendale	x	12,889	\$128,500								
Greendale	x	14,165	\$113,000								
Oak Creek	x	34,695	\$120,000								
Oconomowoc	x	16,004	\$130,128								
Pewaukee	x	13,843	\$104,618								
Pleasant Prairie	x	20,004	\$139,870								
Port Washington	x	11,459	\$109,719								
Shorewood	x	13,189	\$106,185								
South Milwaukee	x	21,127	\$130,000								
Sussex	x	10,700	\$112,000								
Wauwatosa	x	46,705	\$150,000								

Communities Outside of SEWRPC

Ashwaubenon	x	16,963	\$107,707								
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Baraboo	x	12,048	\$107,900								
Beloit	x	36,820	\$145,000								
DePere	x	24,047	\$122,000								
Fitchburg	x	26,321	\$120,000								
Marshfield	x	19,118	\$103,189								
Menomonie	x	16,111	\$100,284								
Middleton	x	18,500	\$119,323								
River Falls	x	15,000	\$127,233								
Two Rivers	x	11,658	\$100,755								
Verona	x	11,162	\$105,747								
Waunakee	x	12,622	\$111,000								
Criteria for Mequon Salary Comparables:											
Population Between 10,000 and 50,000											
Adjacent/Contiguous to Mequon											
Professionally Managed Community											
Manager/Administrator Salaries > \$100,000											
SEWRPC Communities. SEWRPC = Southeast Wisconsin Regional Planning Commission. SEWRPC is comprised of the following seven Counties: Kenosha, Milwaukee, Racine, Ozaukee, Walworth, Washington & Waukesha											
Communities Outside of SEWRPC											
Maximum of 20 Communities											

			2015 Salaries								
Municipality	PM?	Population	Administrator	Assistant Administrator	Community Development	Clerk	Finance	Fire	Parks	Police	Public Works
Mequon	x	23,793	\$130,000								
Communities Contiguous to Mequon											
Brown Deer	x	11,999	\$115,000								
Cedarburg	x	11,479	\$87,880								
Germantown	x	20,000	\$98,707								
Grafton	x	11,467	\$124,727								
Communities that are not Professionally Managed											
Beaver Dam		16,420	N/A								
Brookfield		37,835	N/A								
Chippewa Falls		13,635	N/A								
Cudahy		18,227	N/A								
Fond du Lac		43,100	N/A								
Greenfield		36,770	N/A								
Howard		18,348	N/A								
Verona		13,187	N/A								
Kaukauna		15,715	N/A								
Manitowoc		33,685	N/A								
Marinette		10,955	N/A								
Muskego		24,239	N/A								
Neenah		25,750	N/A								
New Berlin		39,915	N/A								
Onalaska		18,066	N/A								
Platteville		11,655	N/A								
Sheboygan		48,965	N/A								
Stevens Point		27,160	N/A								
Stoughton		12,646	N/A								
Sun Prairie		30,395	N/A								
Superior		27,220	N/A								
Watertown		23,865	N/A								
Waupun		11,386	N/A								
Wausau		39,180	N/A								
Weston		15,052	N/A								
Wisconsin Rapids		18,341	N/A								

ASSISTANT CITY ADMINISTRATOR

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
Sheboygan	\$ 98,170.68	\$ 147,256.01	\$ 124,845.02	\$ 98,170.68	\$ 147,256.01	\$ 124,845.02
*Menomonee Falls	\$ 93,308.80	\$ 122,033.60	\$ 122,033.60	\$ 95,180.80	\$ 124,467.20	\$ 124,467.20
*Middleton	\$ 86,140.00	\$ 107,018.00	\$ 106,899.00	\$ 88,164.00	\$ 109,533.00	\$ 108,468.00
Pleasant Prairie	\$ 72,489.10	\$ 90,611.37	\$ 90,611.37	\$ 73,938.87	\$ 92,423.60	\$ 92,423.60
Mequon	\$ 75,449.00	\$ 102,077.00	\$ 84,157.00	\$ 75,449.00	\$ 102,077.00	\$ 85,634.00
*Glendale	\$ 65,438.00	\$ 84,135.00	\$ 67,308.00	\$ 66,747.00	\$ 85,818.00	\$ 68,654.00
*Whitefish Bay	X	X	\$ 57,150.00	X	X	\$ 58,316.00
*Brown Deer	\$ 51,724.00	\$ 65,416.00	\$ 48,000.00	\$ 51,724.00	\$ 65,416.00	\$ 48,960.00
Sun Prairie	N/A	X	X	X	X	X
Brookfield	N/A	X	X	X	X	X
Cedarburg	N/A	X	X	X	X	X
Germantown	N/A	X	X	X	X	X
Fitchburg	N/A	X	X	X	X	X
Fond du Lac	N/A	X	X	X	X	X
Franklin	N/A	X	X	X	X	X
Greenfield	N/A	X	X	X	X	X
Muskego	N/A	X	X	X	X	X
New Berlin	N/A	X	X	X	X	X
Oak Creek	N/A	X	X	X	X	X
Oconomowoc	N/A	X	X	X	X	X
South Milwaukee	N/A	X	X	X	X	X
*AVERAGE	\$ 74,091.48	\$ 95,215.16	\$ 57,486.00	\$ 75,200.61	\$ 96,622.47	\$ 58,643.33

Notes

Menomonee Falls- Assistant Administrator is the Public Works Director as well.

Middleton- Assistant Administrator is Finance Director as well.

Glendale- Assistant Administrator is the HR director as well.

Whitefish Bay- Does not utilize min/max pay ranges.

Brown Deer- Assistant is new to the Public sector and that is why they are starting out below the min.

In process of changing pay schedule for 2016.

Averages are thrown off with the creation of a position in 2016. Without new position the average salary in 2016 is \$94,070.56

CITY CLERK

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
*Menomonee Falls	\$ 78,312.00	\$ 102,502.40	\$ 102,502.40	\$ 79,872.00	\$ 104,561.60	\$ 104,561.60
*New Berlin	\$ 88,263.12	\$ 113,481.15	\$ 93,306.73	\$ 83,002.00	\$ 112,052.00	\$ 96,787.00
Pleasant Prairie	\$ 73,521.78	\$ 91,902.22	\$ 91,902.22	\$ 74,992.21	\$ 93,740.26	\$ 93,740.26
Greenfield	\$ 76,925.00	\$ 88,273.00	\$ 88,273.00	\$ 78,462.00	\$ 90,038.00	\$ 90,038.00
*Franklin	\$ 72,000.00	\$ 97,200.00	\$ 87,125.00	\$ 73,260.00	\$ 98,900.00	\$ 88,648.00
*Whitefish Bay	N/A	X	\$ 84,277.00	X	X	\$ 85,997.00
*Sheboygan	Elected	X	\$ 80,421.00	X	X	\$ 82,029.00
Brookfield	\$ 69,617.60	\$ 90,500.80	\$ 77,459.20	\$ 71,364.80	\$ 92,768.00	\$ 81,036.80
Fond du Lac	\$ 72,948.92	\$ 93,791.47	\$ 75,033.17	\$ 75,137.39	\$ 96,605.22	\$ 79,430.94
Cedarburg	\$ 56,160.00	\$ 86,258.00	\$ 74,796.80	\$ 57,283.00	\$ 87,983.00	\$ 76,585.60
Oconomowoc	\$ 64,069.00	\$ 82,375.00	\$ 75,053.00	\$ 66,004.00	\$ 84,862.00	\$ 76,555.00
Sun Prairie	\$ 58,021.00	\$ 81,230.00	\$ 74,445.00	\$ 58,601.00	\$ 82,042.00	\$ 75,562.00
South Milwaukee	\$ 62,216.96	\$ 79,993.16	\$ 69,326.66	\$ 63,460.80	\$ 81,598.40	\$ 72,529.60
*Oak Creek	\$ 71,400.00	\$ 71,400.00	\$ 71,400.00	\$ 71,400.00	\$ 71,400.00	\$ 71,400.00
*Muskego	\$ 54,838.00	\$ 71,267.00	\$ 71,267.00	\$ 54,838.00	\$ 71,267.00	\$ 71,267.00
*Fitchburg	\$ 67,828.80	\$ 93,017.60	\$ 69,763.20	\$ 67,828.80	\$ 93,017.60	TBD
Mequon	\$ 59,894.00	\$ 81,032.00	\$ 66,310.00	\$ 59,894.00	\$ 81,032.00	\$ 67,475.00
Germantown	\$ 61,819.00	\$ 76,048.00	\$ 64,706.00	\$ 62,746.00	\$ 77,189.00	\$ 65,677.00
Middleton	\$ 57,288.00	\$ 71,173.00	\$ 61,002.00	\$ 58,634.00	\$ 72,846.00	\$ 62,571.00
*Brown Deer	\$ 51,724.00	\$ 69,980.00	\$ 57,491.00	X	X	\$ 58,641.00
Glendale	\$ 50,086.00	\$ 64,396.00	\$ 55,810.00	\$ 51,088.00	\$ 65,684.00	\$ 56,926.00
AVERAGE	\$ 61,279.38	\$ 79,461.57	\$ 68,847.36	\$ 62,944.60	\$ 81,407.25	\$ 70,435.15

Notes

Menomonee Falls- Clerk/treasurer

New Berlin- Clerk is also the HR Director as well as Director of Administrative services.

Franklin- 2016 numbers have not yet been determined but are estimated between 1.5-2% so I put them in at 1.75%

Whitefish Bay- Finance Director holds Clerk title as well.

Does not utilize min/max pay ranges.

Sheboygan- Elected Position, Salary Set by ordinance.

Oak Creek- Elected Position, Salary set by ordinance.

Muskego- Deputy Clerk

Fitchburg- position is deputy City Clerk. Increases are given on employees anniversary date.

Brown Deer- In process of changing pay schedule.

FINANCE DIRECTOR

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
Brookfield	\$ 104,478.40	\$ 135,824.00	\$ 131,081.60	\$ 107,078.40	\$ 139,214.40	\$ 135,595.20
*Sheboygan	\$ 87,630.57	\$ 131,445.85	\$ 111,726.29	\$ 87,630.57	\$ 131,445.85	TBD
*Fond du Lac	\$ 96,763.07	\$ 124,409.66	\$ 124,409.65	\$ 99,665.96	\$ 128,141.93	\$ 111,056.35
Middleton	\$ 86,140.00	\$ 107,018.00	\$ 106,899.00	\$ 88,164.00	\$ 109,533.00	\$ 108,468.00
Muskego	\$ 83,442.00	\$ 108,441.00	\$ 108,441.00	\$ 83,442.00	\$ 108,441.00	\$ 108,441.00
Pleasant Prairie	\$ 80,543.57	\$ 100,679.46	\$ 100,679.46	\$ 82,154.44	\$ 102,693.05	\$ 102,693.05
*Oconomowoc	\$ 87,284.00	\$ 112,222.00	\$ 99,753.00	\$ 89,919.00	\$ 115,611.00	\$ 101,748.00
*Franklin	\$ 77,400.00	\$ 104,490.00	\$ 97,590.00	\$ 78,755.00	\$ 106,319.00	\$ 99,298.00
Greenfield	\$ 81,321.00	\$ 93,318.00	\$ 93,318.00	\$ 82,948.00	\$ 97,184.00	\$ 97,184.00
New Berlin	\$ 83,661.89	\$ 107,565.28	\$ 95,613.58	\$ 78,303.00	\$ 105,710.00	\$ 96,570.00
Menomonee Falls	\$ 73,881.60	\$ 96,678.40	\$ 94,556.80	\$ 75,358.40	\$ 98,612.80	\$ 96,449.60
Oak Creek	\$ 89,390.00	\$ 99,181.00	\$ 93,000.00	\$ 90,507.00	\$ 100,421.00	\$ 94,163.00
Sun Prairie	\$ 73,891.00	\$ 103,447.00	\$ 91,809.00	\$ 74,630.00	\$ 104,482.00	\$ 93,186.00
*Fitchburg	\$ 86,528.00	\$ 118,664.00	\$ 89,003.20	\$ 86,528.00	\$ 118,664.00	TBD
Mequon	\$ 75,449.00	\$ 102,077.00	\$ 89,918.00	\$ 75,449.00	\$ 102,077.00	\$ 91,499.00
*Cedarburg	X	X	\$ 87,880.00	X	X	\$ 90,138.00
*Whitefish Bay	X	X	\$ 84,277.00	X	X	\$ 85,997.00
Glendale	\$ 73,513.00	\$ 94,517.00	\$ 84,015.00	\$ 74,983.00	\$ 96,407.00	\$ 85,695.00
*South Milwaukee	\$ 62,216.96	\$ 79,993.16	\$ 78,215.28	\$ 63,460.80	\$ 81,598.40	\$ 79,788.80
*Brown Deer	\$ 63,731.00	\$ 86,225.00	\$ 78,000.00	X	X	\$ 79,560.00
Germantown	\$ 65,000.00	\$ 79,963.00	\$ 71,546.00	\$ 65,975.00	\$ 81,163.00	\$ 72,619.00
AVERAGE	\$ 80,645.53	\$ 104,534.67	\$ 95,796.76	\$ 82,497.31	\$ 107,095.47	\$ 96,323.63

Notes

Sheboygan- Increases given on employees anniversary date.

Fond du Lac- Finance Director retired end of Jan. 2016.

Oconomowoc- Position title is Fiance/Administrative Services.

Franklin- 2016 numbers have not yet been determined but are estimated between 1.5-2% so I put them in at 1.75%

Fitchburg- Increases are given on employees anniversary date.

Cedarburg- Also the City administrator/Treasurer. Position has no pay range.

Whitefish Bay- Does not utilize min/max pay ranges.

South Milwaukee- Position is Treasurer.

Brown Deer- In the Process of changing pay schedule.

COMMUNITY DEVELOPMENT DIRECTOR

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
Brookfield	\$ 97,635.20	\$ 126,921.60	\$ 120,348.80	\$ 100,089.60	\$ 130,104.00	\$ 122,553.60
*Middleton	\$ 96,787.00	\$ 120,246.00	\$ 115,654.00	\$ 99,061.00	\$ 123,072.00	\$ 119,323.00
New Berlin	\$ 93,117.05	\$ 119,721.92	\$ 108,558.52	\$ 87,982.00	\$ 118,776.00	\$ 109,645.00
Muskego	\$ 81,406.00	\$ 105,796.00	\$ 105,796.00	\$ 81,406.00	\$ 105,796.00	\$ 105,796.00
Pleasant Prairie	\$ 80,543.57	\$ 100,679.46	\$ 100,679.46	\$ 82,154.44	\$ 102,693.05	\$ 102,693.05
Fond du Lac	\$ 90,795.05	\$ 116,736.49	\$ 90,795.03	\$ 99,665.96	\$ 128,141.95	\$ 99,665.95
Mequon	\$ 81,484.00	\$ 110,244.00	\$ 97,261.00	\$ 81,484.00	\$ 110,244.00	\$ 98,966.00
Menomonee Falls	\$ 73,881.60	\$ 96,678.40	\$ 96,678.40	\$ 75,358.40	\$ 98,612.80	\$ 98,612.80
Sun Prairie	\$ 73,891.00	\$ 103,447.00	\$ 97,037.00	\$ 74,630.00	\$ 104,482.00	\$ 98,493.00
*Fitchburg	\$ 82,784.00	\$ 113,547.20	\$ 96,033.60	\$ 82,784.00	\$ 113,547.20	TBD
*Oconomowoc	\$ 77,998.00	\$ 100,283.00	\$ 93,597.00	\$ 85,136.00	\$ 109,460.00	\$ 96,335.00
*Sheboygan	\$ 80,722.64	\$ 121,083.96	\$ 91,757.16	\$ 80,722.64	\$ 121,083.96	TBD
Oak Creek	\$ 82,536.00	\$ 91,561.00	\$ 90,491.00	\$ 83,568.00	\$ 92,706.00	\$ 91,622.00
Greenfield	\$ 76,925.00	\$ 88,273.00	\$ 88,273.00	\$ 78,462.00	\$ 90,038.00	\$ 90,038.00
*Franklin	\$ 67,084.00	\$ 88,886.00	\$ 88,000.00	\$ 68,258.00	\$ 90,441.00	\$ 89,540.00
Glendale	\$ 65,438.00	\$ 84,135.00	\$ 85,421.00	\$ 66,747.00	\$ 85,818.00	\$ 85,421.00
*Brown Deer	\$ 59,468.00	\$ 80,457.00	\$ 74,318.00	X	X	\$ 75,804.00
Germantown	\$ 65,000.00	\$ 79,963.00	\$ 73,513.00	\$ 65,975.00	\$ 81,163.00	\$ 74,616.00
*Cedarburg	N/A	X	X	X	X	X
*South Milwaukee	PT ECONOMIC DEVELOPMENT COORDINATOR					
*Whitefish Bay						
AVERAGE	\$ 79,305.34	\$ 102,703.34	\$ 95,234.00	\$ 81,969.65	\$ 106,245.82	\$ 97,445.28

Notes

Middleton- City Administrator is also the Community Development Director.

Fitchburg- Increases are given on employees anniversary date.

Oconomowoc- Economic Development Director Title.

Sheboygan- Increases given on employees anniversary date.

Franklin- 2016 numbers have not yet been determined but are estimated between 1.5-2% so I put them in at 1.75%

Brown Deer-In the Process of changing pay schedule.

Cedarburg- Contracted Economic Developer/City planner.

South Milwaukee- Part time position.

Whitefish Bay- Handled by managers office or contracted out if necessary.

ASSISTANT COMMUNITY DEVELOPMENT DIRECTOR

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
Mequon	\$ 69,860.00	\$ 94,516.00	\$ 84,198.00	\$ 69,860.00	\$ 94,516.00	\$ 85,675.00
*New Berlin	N/A	X	X	\$ 73,871.00	\$ 99,726.00	\$ 80,783.00
Middleton	\$ 57,288.00	\$ 71,173.00	\$ 64,101.00	\$ 58,634.00	\$ 72,846.00	\$ 65,670.00
Brookfield	N/A	X	X	X	X	X
Brown Deer	N/A	X	X	X	X	X
Cedarburg	N/A	X	X	X	X	X
Germantown	N/A	X	X	X	X	X
Fitchburg	N/A	X	X	X	X	X
Fond du Lac	N/A	X	X	X	X	X
Franklin	N/A	X	X	X	X	X
Glendale	N/A	X	X	X	X	X
Greenfield	N/A	X	X	X	X	X
Menomonee Fal	N/A	X	X	X	X	X
Muskego	N/A	X	X	X	X	X
Oak Creek	N/A	X	X	X	X	X
Oconomowoc	N/A	X	X	X	X	X
Pleasant Prairie	N/A	X	X	X	X	X
Sheboygan	N/A	X	X	X	X	X
South Milwauke	N/A	X	X	X	X	X
Sun Prairie	N/A	X	X	X	X	X
Whitefish Bay	N/A	X	X	X	X	X
AVERAGE	\$ 57,288.00	\$ 71,173.00	\$ 64,101.00	\$ 58,634.00	\$ 72,846.00	\$ 65,670.00

Notes

New Berlin- Position Created 1/1/16

FIRE CHIEF

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
*Menomonee Falls	\$ 93,308.80	\$ 122,033.60	\$ 122,033.60	\$ 95,180.80	\$ 124,467.20	\$ 124,467.20
Brookfield	\$ 97,635.20	\$ 126,921.60	\$ 117,312.00	\$ 100,089.60	\$ 130,104.00	\$ 122,553.60
Fond du Lac	\$ 96,763.07	\$ 124,409.66	\$ 116,115.67	\$ 99,665.96	\$ 128,141.95	\$ 122,446.73
*Brown Deer	NSF	X	\$ 118,000.00	X	X	\$ 121,106.00
*Whitefish Bay	NSF	X	\$ 118,000.00	X	X	\$ 121,106.00
*Glendale	NSF	X	\$ 118,000.00	X	X	\$ 121,106.00
Greenfield	\$ 97,849.00	\$ 112,284.00	\$ 112,284.00	\$ 113,000.00	\$ 123,000.00	\$ 118,530.00
*Sheboygan	\$ 92,858.19	\$ 139,287.28	\$ 111,725.00	\$ 92,858.19	\$ 139,287.28	TBD
Oconomowoc	\$ 87,284.00	\$ 11,222.00	\$ 109,728.00	\$ 89,919.00	\$ 115,611.00	\$ 111,922.00
Oak Creek	\$ 96,241.00	\$ 106,833.00	\$ 106,833.00	\$ 97,444.00	\$ 109,517.00	\$ 108,168.00
South Milwaukee	\$ 81,980.08	\$ 105,245.66	\$ 105,245.66	\$ 89,731.20	\$ 115,356.80	\$ 107,681.60
New Berlin	\$ 93,117.05	\$ 119,721.92	\$ 103,759.00	\$ 87,892.00	\$ 118,776.00	\$ 107,483.00
Franklin	\$ 89,445.00	\$ 120,751.00	\$ 103,262.00	\$ 91,010.00	\$ 122,864.00	\$ 105,069.00
Pleasant Prairie	\$ 81,653.79	\$ 102,067.25	\$ 102,067.25	\$ 83,286.87	\$ 104,108.60	\$ 104,108.60
Mequon	\$ 81,484.00	\$ 110,244.00	\$ 99,278.00	\$ 81,484.00	\$ 110,244.00	\$ 101,026.00
*Fitchburg	\$ 86,528.00	\$ 118,664.00	N/A	\$ 86,528.00	\$ 118,664.00	\$ 98,883.20
*Middleton	X	X	\$ 90,654.09	X	X	\$ 93,373.71
Germantown	\$ 79,454.00	\$ 97,744.00	\$ 86,275.00	\$ 80,646.00	\$ 99,210.00	\$ 87,569.00
*Cedarburg	Volunteer	X	X	X	X	X
*Muskego	Volunteer	X	X	X	X	X
*Sun Prairie	N/A	X	X	X	X	X
AVERAGE	\$ 89,407.11	\$ 107,338.11	\$ 107,408.67	\$ 91,811.91	\$ 118,068.05	\$ 109,508.28

Notes

Menomonee Falls- Director of Protective Services/ Police Chief- Assistant chief 2016 salary is \$99,000

Brown Deer- North Shore Fire department

Whitefish Bay- North Shore Fire Dept.

Glendale- Northshore Fire department

Sheboygan- Increases given on employees anniversary date.

Fitchburg- Position was vacant in 2015

Middleton- Paid Per call Fire District. The District serves the City of Middleton, the Town of Middleton, and parts of the Towns of Springfield and Westport.

Cedarburg- Volunteer Chief

Muskego- Tess Corners Volunteer Fire Dept.

Sun Prairie- Volunteer Fire Dept.

POLICE CHIEF

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
Brookfield	\$ 97,635.20	\$ 126,921.60	\$ 119,579.20	\$ 100,089.60	\$ 130,104.00	\$ 124,883.20
*Menomonee Falls	\$ 93,308.80	\$ 122,033.60	\$ 122,033.60	\$ 95,180.80	\$ 124,467.20	\$ 124,467.20
Greenfield	\$ 100,748.00	\$ 114,855.00	\$ 114,855.00	\$ 113,000.00	\$ 123,000.00	\$ 121,152.00
Fitchburg	\$ 93,995.20	\$ 128,897.60	\$ 120,931.20	\$ 93,995.20	\$ 128,897.60	TBD
Sheboygan	\$ 92,858.19	\$ 139,287.28	\$ 114,619.96	\$ 92,858.19	\$ 139,287.28	\$ 120,422.56
Fond du Lac	\$ 96,763.07	\$ 124,409.66	\$ 113,351.00	\$ 99,665.96	\$ 128,141.95	\$ 119,599.14
*Franklin	\$ 89,445.00	\$ 120,751.00	\$ 117,395.00	\$ 91,010.00	\$ 122,864.00	\$ 119,449.00
Muskego	\$ 89,856.00	\$ 116,777.00	\$ 113,498.00	\$ 89,856.00	\$ 116,777.00	\$ 114,918.00
South Milwaukee	\$ 86,783.06	\$ 111,420.92	\$ 108,957.16	\$ 89,731.20	\$ 115,356.80	\$ 112,798.40
*Oconomowoc	\$ 87,284.00	\$ 11,222.00	\$ 109,728.00	\$ 89,919.00	\$ 115,611.00	\$ 111,922.00
Sun Prairie	\$ 100,916.00	\$ 110,191.00	\$ 110,191.00	\$ 109,578.00	\$ 112,963.00	\$ 111,844.00
Glendale	\$ 86,007.00	\$ 110,580.00	\$ 109,072.00	\$ 87,727.00	\$ 112,792.00	\$ 111,252.00
Oak Creek	\$ 96,241.00	\$ 106,833.00	\$ 106,833.00	\$ 98,166.00	\$ 110,328.00	\$ 108,967.00
Middleton	\$ 86,140.00	\$ 107,018.00	\$ 106,899.00	\$ 88,164.00	\$ 109,533.00	\$ 108,468.00
New Berlin	\$ 93,117.05	\$ 119,721.92	\$ 103,759.00	\$ 87,892.00	\$ 118,776.00	\$ 107,483.00
Mequon	\$ 88,004.00	\$ 119,064.00	\$ 104,894.00	\$ 88,004.00	\$ 119,064.00	\$ 106,725.00
*Brown Deer	\$ 86,444.00	\$ 116,953.00	\$ 103,882.00	X	X	\$ 105,960.00
*Whitefish Bay	X	X	\$ 103,841.00	X	X	\$ 105,960.00
Pleasant Prairie	\$ 82,471.97	\$ 103,089.96	\$ 103,089.96	\$ 84,121.41	\$ 105,151.76	\$ 105,151.76
Cedarburg	\$ 77,189.00	\$ 101,670.00	\$ 97,988.80	\$ 78,733.00	\$ 103,703.00	\$ 101,129.00
Germantown	\$ 83,545.00	\$ 102,775.00	\$ 94,860.00	\$ 84,798.00	\$ 104,317.00	\$ 97,860.00
AVERAGE	\$ 90,437.58	\$ 110,723.58	\$ 109,536.09	\$ 92,762.60	\$ 117,954.45	\$ 112,020.56

Notes

Menomonee Falls- Director of Protective Services/ Police Chief

Franklin- 2016 numbers have not yet been determined but are estimated between 1.5-2% so I put them in at 1.75%

Oconomowoc- Public Safety Director/Police Chief.

Brown Deer- In the Process of changing pay schedule.

Whitefish Bay- Does not utilize min/max pay ranges.

PUBLIC WORKS DIRECTOR

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
Brookfield	\$ 104,478.40	\$ 135,824.00	\$ 130,312.00	\$ 107,078.40	\$ 139,214.40	\$ 134,804.80
*Menomonee Falls	\$ 93,308.80	\$ 122,033.60	\$ 122,033.60	\$ 95,180.80	\$ 124,467.20	\$ 124,467.20
South Milwaukee	\$ 91,033.80	\$ 117,044.20	\$ 117,044.20	\$ 97,801.60	\$ 125,756.80	\$ 120,161.60
Fond du Lac	\$ 102,711.78	\$ 132,058.00	\$ 108,581.01	\$ 105,793.13	\$ 136,019.74	\$ 114,861.09
*Franklin	\$ 83,205.00	\$ 112,327.00	\$ 108,666.00	\$ 84,661.00	\$ 114,293.00	\$ 110,568.00
Pleasant Prairie	\$ 83,575.78	\$ 104,469.73	\$ 104,469.73	\$ 85,247.31	\$ 106,559.12	\$ 106,559.12
Middleton	\$ 86,140.00	\$ 107,018.00	\$ 104,575.00	\$ 88,164.00	\$ 109,533.00	\$ 106,144.00
Cedarburg	\$ 77,189.00	\$ 101,670.00	\$ 101,691.20	\$ 78,733.00	\$ 103,703.00	\$ 104,255.00
*Sheboygan	\$ 87,630.57	\$ 131,445.85	\$ 103,372.69	\$ 87,630.57	\$ 131,445.85	TBD
Muskego	\$ 83,442.00	\$ 108,441.00	\$ 101,355.00	\$ 83,442.00	\$ 108,441.00	\$ 102,622.00
Oconomowoc	\$ 82,640.00	\$ 106,252.00	\$ 99,168.00	\$ 85,136.00	\$ 109,460.00	\$ 101,152.00
*Whitefish Bay	X	X	\$ 98,770.00	X	X	\$ 100,786.00
Glendale	\$ 82,703.00	\$ 106,332.00	\$ 95,698.00	\$ 84,357.00	\$ 108,459.00	\$ 97,613.00
Mequon	\$ 88,004.00	\$ 119,064.00	\$ 95,763.00	\$ 88,004.00	\$ 119,064.00	\$ 97,448.00
*Fitchburg	\$ 93,995.20	\$ 128,897.60	\$ 96,678.40	\$ 93,995.20	\$ 128,897.60	TBD
*Greenfield	\$ 78,212.00	\$ 94,874.00	\$ 94,874.00	\$ 79,777.00	\$ 96,773.00	\$ 96,773.00
Oak Creek	\$ 82,536.00	\$ 91,561.00	\$ 91,551.00	\$ 83,568.00	\$ 92,706.00	\$ 92,695.00
Germantown	\$ 83,545.00	\$ 102,775.00	\$ 91,957.00	\$ 84,798.00	\$ 104,317.00	\$ 91,046.00
Sun Prairie	\$ 68,693.00	\$ 96,171.00	\$ 86,708.00	\$ 69,380.00	\$ 97,132.00	\$ 88,009.00
*Brown Deer	\$ 70,789.00	\$ 95,773.00	\$ 81,993.00	X	X	\$ 83,633.00
*New Berlin	\$ 69,984.53	\$ 89,980.10	\$ 79,982.31	\$ 78,303.00	\$ 105,710.00	\$ 80,782.00
AVERAGE	\$ 84,690.84	\$ 110,200.55	\$ 100,725.86	\$ 87,423.68	\$ 113,786.93	\$ 102,862.10

Notes

Menomonee Falls- Assistant Village Manager as well.

Franklin- 2016 numbers have not yet been determined but are estimated between 1.5-2% so I put them in at 1.75%

Sheboygan- Increases given on employees anniversary date.

Whitefish Bay- Does not utilize min/max pay ranges.

Fitchburg- Increases are given on employees anniversary date.

Greenfield- Superintendent of Public Works, Not Director.

Brown Deer- In the Process of changing pay schedule.

New Berlin- Streets Manager & A Utilities Manager instead of a Public Works Director. Wages both just over 80K.

PARKS DIRECTOR

COMMUNITY	2015			2016		
	MINIMUM	MAXIMUM	ACTUAL	MINIMUM	MAXIMUM	ACTUAL
Brookfield	\$ 91,249.60	\$ 118,622.40	\$ 112,486.40	\$ 93,537.60	\$ 121,596.80	\$ 116,376.00
Oconomowoc	\$ 82,640.00	\$ 106,252.00	\$ 92,085.00	\$ 85,136.00	\$ 109,460.00	\$ 93,927.00
*Mequon	\$ 75,449.00	\$ 102,077.00	\$ 85,509.00	\$ 75,449.00	\$ 102,077.00	\$ 91,354.00
Middleton	\$ 72,325.00	\$ 89,855.00	\$ 89,541.00	\$ 74,024.00	\$ 91,966.00	\$ 91,110.00
Greenfield	\$ 76,925.00	\$ 88,273.00	\$ 88,273.00	\$ 78,462.00	\$ 90,038.00	\$ 90,038.00
*Fitchburg	\$ 71,572.80	\$ 98,176.00	\$ 83,033.60	\$ 71,572.80	\$ 98,176.00	TBD
*Franklin	\$ 67,084.00	\$ 88,886.00	\$ 80,692.00	\$ 68,258.00	\$ 90,441.00	\$ 82,104.00
*New Berlin	N/A	X	X	\$ 78,303.00	\$ 105,710.00	\$ 78,303.00
*Fond du Lac	\$ 66,980.90	\$ 86,118.30	\$ 66,980.90	\$ 75,137.39	\$ 96,605.22	\$ 75,137.38
*Sheboygan	\$ 60,355.28	\$ 90,532.92	\$ 72,828.16	\$ 60,355.28	\$ 90,532.92	TBD
Cedarburg	\$ 56,160.00	\$ 86,258.00	\$ 69,492.80	\$ 57,283.00	\$ 87,983.00	\$ 71,383.00
*Brown Deer	\$ 59,468.00	\$ 80,457.00	\$ 68,078.00	X	X	\$ 69,440.00
Germantown	\$ 61,819.00	\$ 76,048.00	\$ 68,000.00	\$ 62,746.00	\$ 77,189.00	\$ 69,020.00
*Glendale	N/A	X	X	X	X	X
*Menomonee Falls	DPW		X	X	X	X
Muskego	N/A	X	X	X	X	X
*Oak Creek	X	X	X	X	X	X
Pleasant Prairie	N/A	X	X	X	X	X
South Milwaukee	N/A	X	X	X	X	X
Sun Prairie	N/A	X	X	X	X	X
*Whitefish Bay	N/A	X	X	X	X	X
AVERAGE	\$ 70,169.05	\$ 92,629.64	\$ 81,416.66	\$ 73,355.34	\$ 96,814.58	\$ 84,381.13

Notes

Mequon- Position was reclassified.

Fitchburg- Increases are given on employees anniversary date.

Franklin- 2016 numbers have not yet been determined but are estimated between 1.5-2% so I put them in at 1.75%

New Berlin- Facilities & Grounds Manager oversees Parks after 2015 reorganization.

Fon du Lac- Parks/Forestry Superintendent title.

Sheboygan- Parks/Forestry Superintendent. Increases given on employees anniversary date.

Brown Deer- In the Process of changing pay schedule.

Glendale- Parks are all Milwaukee County Parks.

Menomonee Falls- Managed by Director of Public Works

Oak Creek- Managed by Director of Public Works.

Whitefish Bay- DPW handles park maintenance, School district manages all recreation.

BUSINESS OF VILLAGE OF GERMANTOWN

THE GENERAL GOVERNMENT & FINANCE COMMITTEE & VILLAGE BOARD

MEETING DATE: October 18, 2016 – GGF
November 21, 2016 - VB

PLACEMENT New Business

ITEM TITLE: Salary Resolution Amendment – Fair Labor Standards Act
Revision Defining and Delimiting the Exemptions for
Executive, Administrative, Professional, Outside Sales and
Computer Employees

SUBMITTED BY: Kim E. Rath, Finance Director

SUMMARY EXPLANATION:

President Obama's Final Rule on Overtime Exemption will go into effect on December 1, 2016. This Overtime Rule change increases the minimum salary level for white collar employees to qualify as exempt from overtime pay requirements. Under the new rule, no employee who has a guaranteed salary of less than \$47,476 will qualify as exempt.

Key Provisions of the Final Rule

- 1) Sets the standard salary level at the 40th percentile of earnings of full-time salaried workers in the lowest-wage Census Region, currently the South (\$913 per week; \$47,476 annually for a full-year worker);
- 2) Sets the total annual compensation requirement for highly compensated employees (HCE) subject to a minimal duties test to the annual equivalent of the 90th percentile of full-time salaried workers national (\$134,004); and
- 3) Establishes a mechanism for automatically updating the salary and compensation levels every three years to maintain the levels at the above percentiles to ensure that they continue to provide useful and effective tests for exemption. Future automatic updates to those thresholds will occur every three years, beginning on January 1, 2020.

The Village currently has three employees that are affected by this new rule change. The Children's Librarian, one of our Recreation Supervisors and the Senior Center Program Coordinator. They are all currently paid on a salaried basis and under the \$47,476 threshold.

The Library Board has authorized the Children's Librarian to be transferred to an hourly position at the current annual amount divided by 2080 hours. No overtime work is expected. Current Salary \$44,981 – hourly rate effective December 1, 2016 will be \$21.63.

The Senior Center Program Coordinator's annual salary is \$38,854. – Hourly rate will be \$18.01 with approximate 52 hours of overtime (average 1 hour per week), estimated annual pay \$38,865.58.

It is proposed that the Recreation Supervisor position remain exempt. The current annual amount is \$45,392. This position's hours are varied and diverse. The employee can work weekends, evenings and varied daily hours due to the nature of the recreation department and the hours of the program that is supervised (i.e. Kids's Klub, Before & After School Program). The position's annual amount would need to increase by \$2,084 to match the Final Rule minimum. The Recreation Director is able to incorporate the additional amount into the 2017 budget without increasing it, and proposes the position not be subject to any cost of living increase or bonus in 2017.

There has been recent legislative and legal movement to challenge the ruling, if anything becomes of the lawsuits or legislative action the positions will revert back to their original status.

ATTACHMENT: ORDINANCE____ RESOLUTION ____ OTHER _

RECOMMENDATION:

ACTION BY Committee

VILLAGE OF GERMANTOWN WASHINGTON COUNTY

RESOLUTION NO. R - 16

Salary Amendment FLSA Overtime Rule

CALENDAR YEAR 2016

WHEREAS, the Village of Germantown had passed a salary resolution for its employees on March 7, 2016, and,

WHEREAS, the Final Rule for Executive, Administrative and Professional workers exempt status change will be effective December 1, 2016, wherein a set standard of \$47,476 must be met to allow exempt non overtime for employees, and;

WHEREAS, the Village has three affected employees, an update to the salary resolution is warranted, and;

NOW THEREFORE BE IT RESOLVED that the attached Salary and Compensation Schedule for fiscal year January 1 through December 31, 2016 is approved for Exempt Employee's and non-represented support staff personnel.

Introduced by: _____

Adopted: _____

Vote: Ayes: _____ Nays: _____

Dean M. Wolter President

ATTEST:

Barbara Goeckner, Village Clerk

2016 SALARY AND COMPENSATION SCHEDULE			
	2015	2016	
1. Legislative			
a. Village President	\$8,000	\$8,000	annually
b. Village Trustees	5,500	5,500	annually
2. Village Offices - General			
a. Public Works Secretary	\$21.93	\$22.26	per hour
b. Deputy Treasurer	23.50	\$23.85	per hour
c. Deputy Clerk	\$19.62 - 23.08	\$19.91 - \$23.43	per hour
d. Accounts Payable Clerk	\$15.72 - 18.50	\$15.96 - \$18.78	per hour
3. Administrative & Related			
a. Village Administrator	\$98,707	\$100,188	annually
b. Village Clerk	64,706	65,677	annually
c. Village Finance Director	71,546	72,619	annually
4. Public Works			
a. Director of Public Works - Eff 8/31/16 1 Yr	\$89,700	\$91,046	annually
b. Village Engineer	75,565	76,698	annually
Village Engineer - Laning - Effective 6/20/16		85,000	annually
Laning - Effective 12/20/16 (upon Review)		86,000	annually
c. Superintendent Highways, Parks & Bld.Ground	64,712	65,683	annually
d. Superintendent Water	64,712	65,683	annually
e. Foreman - Hwy, Parks, Bldg., Grds	63,032	63,977	annually
f. Superintendent Wastewater	64,712	65,683	annually
g. Community Development Director/Planning	73,513	74,616	annually
h. Building / Electrical Inspector		27.86	per hour
i. Part-time Public Works Dept			
Range - low	8.74	8.87	per hour
Range - high	12.18	12.36	per hour
5th Year - Recycling Aids ONLY	11.23	11.40	per hour
j. Summer Intern - Engineering	10.50	12.00	per hour
k. Utility Accounts Clerk	\$19.33 - 20.07	\$19.62 - 20.37	per hour
l. Building Inspection Secretary	\$17.54 - 20.63	\$17.80 - 20.94	per hour
m. Planning/Zoning Assistant	\$17.54 - 20.63	\$17.80 - 20.94	per hour
n. Land Surveyor	\$25.93 - 30.50	\$26.32 - 30.96	per hour
o. Engineering Assistant	\$23.25 - 27.35	\$23.60 - 27.76	per hour
p. Civil Engineer - Eff 2/2/16 1 Yr	\$23.077 - \$24.2789	\$23.42 - 24.64	per hour
5. Public Safety			
a. Police Chief	\$94,860	\$97,860	annually
b. Police Captain	86,888	89,888	annually
c. Police Lieutenant	83,060	86,060	annually
d. Police Detective Sergeant	38.77	39.92	per hour
e. Communications Supervisor	55,913	56,752	annually
f. Police Secretary	22.42	22.76	per hour
g. Police Dept Clerk - Eff 11/16/16	\$16.92 - \$17.56	\$17.17 - 17.82	per hour
h. Fire Chief	86,275	87,569	annually
g.1 P.T. Deputy Fire Chief	3,904	3,904	annually
g. 2 During Weekend Staffing	7,800	7,900	annually
h P.T. Fire Dept. Captain	1,853	1,853	annually
i P.T. Fire Dept Lieutenants	1,111	1,111	annually
5a Telecommunicators			
a. Start	\$18.00	\$18.27	per hour
b. One Year	18.82	\$19.10	per hour
c. Two Year	19.67	\$19.97	per hour
d. Three Year	20.52	\$20.83	per hour
e. Four Year	21.34	\$21.68	per hour
f. Five Year	22.17	\$22.50	per hour
g. Seven Year	23.01	\$23.36	per hour
6. Parks, Recreation & Senior Center			
a. Recreation Director - Eff 7/29/16	\$68,000	\$69,020	annually
b. Recreation Supervisor	49,193	\$49,931	annually
c. Recreation Supervisor - Rodger Effective Dec 1, 2016	44,721	\$45,392	annually
d. Senior Program Coordinator - Fiegel Effective Dec 1, 2016	35,362	\$36,476	annually
e. Senior Center Assistant PT	10.87	\$11.03	per hour
f. Recreation Secretary	\$13.20 - \$18.42	\$13.40 - \$18.70	per hour
7 Board, Commissions & Election Workers			
a. Plan Commission (limit 2 mtgs./month)	\$20.00	\$20.00	per mtg.
b. Police & Fire Commission Member	20.00	20.00	per mtg.
c. Police & Fire Commission Chairperson	25.00	25.00	per mtg.
d. Police & Fire Commission Secretary (paid for max of 12 mtgs./year)	22.00	22.00	per mtg.
e. Board of Zoning Appeals	20.00	20.00	per mtg.
f. Board of Zoning Appeals - Chairman (paid for max of 12 mtgs./year)	25.00	25.00	per mtg.
g. Park & Recreation Commission Member	20.00	20.00	per mtg.
h. Park & Recreation Commission Chairperson (paid for max of 12 mtgs./year)	25.00	25.00	per mtg.
i. Library Board Member	20.00	20.00	per mtg.
j. Library Board Chairperson (paid for max of 12 mtgs./year)	25.00	25.00	per mtg.
k. Election Inspectors	9.50	9.50	per hour
l. Election Inspectors Chairperson	11.00	11.00	per hour
m. Board of Review	50.00	50.00	per day
n. Historic Preservation Commission	20.00	20.00	per mtg.

9. Mileage - Expense
Per IRS Schedule for official approved use of private auto

VI. 13

**BUSINESS OF
VILLAGE OF GERMANTOWN**

**THE GENERAL GOVERNMENT & FINANCE COMMITTEE
& VILLAGE BOARD**

MEETING DATE: October 18, 2016 – GGF
November 21, 2016 – VB

PLACEMENT: New Business

ITEM TITLE: 2017 Health & Dental Coverage Proposals

SUBMITTED BY: Kim Rath, Finance Director

SUMMARY EXPLANATION:

The Stop Loss Renewal quotes show a reduction from current year rates. The sheet shows the Gerber Life/Auxiant submissions, the others were not competitive according to our insurance broker. The Renewal quotes are only for the monthly rates we owe to cover claims per person per year over \$45,000, plus our Third Party Administrative Fees. The reduction for 2017 is estimated to be around \$44,500

The other submission is from Delta Dental of WI – Germantown would remain self-funded but by partnering with Delta Dental we are able to capture the discounts they have with their providers. We did run a disruption report and found that all the providers currently being used by our employees are included in the network.

Our Dental Benefit is paid in full by the Village, the budget is just over \$100,000 per year. Maximum coverage per person per year is \$1,000. I recommend keeping the budget the same, which would allow the \$1,000 maximum stretching further for the employees without making any changes to the plan. The Delta Dental premium is guaranteed for three years.

ATTACHMENT: ORDINANCE ____ RESOLUTION ____ OTHER xx ____

Stop Loss Renewal proposal – Gerber Life/Auxiant
Delta Dental Savings Illustration

RECOMMENDATION:

Renew with Gerber Life at current level of Medical & RX - \$45,000 specific

Partner with Delta Dental as an overlay network to our Self Insured Dental Plan

COMMITTEE ACTION

PARTIAL SELF-FUNDED PROPOSAL PRESENTATION



PROPOSED EFFECTIVE DATE: 01/01/2017

Quoted Census: E: 30
 Plan Design: To Closely Adopt Current

F: 64

	AUXIANT Gerber Life Current Rates		AUXIANT Gerber Life Renewal Option		AUXIANT Gerber Life
<u>Fixed Costs</u>	12/15		12/15		12/15
	Medical & Rx		Medical & Rx		Medical & Rx
A. Specific Deductible	\$45,000.00		\$45,000.00		\$50,000.00
Aggregating Specific	\$35,000.00		\$35,000.00		\$35,000.00
Single	\$174.76		\$152.82		\$142.06
Family	\$384.47		\$336.20		\$312.51
Annual:	\$358,186.56	-12.6%	\$313,216.80	-18.7%	\$291,149.28
B. Aggregate Premium	Medical & RX		Medical & RX		Medical & RX
Composite	12/15		12/15		24/12
Annual:	\$11.11	0.0%	\$11.11	0.0%	\$11.11
	\$12,532.08		\$12,532.08		\$12,532.08
C. Administration Costs					
Annual Admin Fee	750		750		\$750
One Time Set-Up Fee	n/a		n/a		n/a
Medical	\$18.75		\$19.00		\$19.00
Utilization Management	\$3.40		\$3.40		\$3.40
PPO	\$5.50		\$5.50		\$5.50
COBRA/HIPAA	\$1.25		\$1.25		\$1.25
Annual:	\$32,599.20	0.9%	\$32,881.20	0.9%	\$32,881.20
D. Agent Fee	\$2.63		\$2.63		\$2.63
Annual:	\$2,966.64		\$2,966.64		\$2,966.64
TOTAL FIXED COSTS	<u>\$406,284.48</u>	-11.0%	<u>\$361,596.72</u>	-16.4%	<u>\$339,529.20</u>
E. Aggregate Factors					
Single	\$729.47		\$698.48		\$711.78
Family	\$1,604.83		\$1,536.65		\$1,565.91
Attachment Point - Annual	\$1,495,118.64	-4.2%	\$1,431,600.00	-2.4%	\$1,458,859.68
F. Estimated Maximum Cost - Annual	<u>\$1,901,403.12</u>	-5.7%	<u>\$1,793,196.72</u>	-5.4%	<u>\$1,798,388.88</u>
Estimated Maximum Cost - Monthly	<u>\$158,450.26</u>		<u>\$149,433.06</u>		<u>\$149,865.74</u>
G. Run-In Limit	n/a		n/a		n/a

Note: Dental Admin - \$2.50

Proposal assumes the current Network

Final Terms subject to review and approval of disclosure and final Medical Underwriting and Offer.

Refer to the Original Stop Loss Proposal for additional contingencies/conditions/limitations, etc.

Additional Carriers Quoted: Great Midwest Insurance, Companion Life, American National, United States Fire, Fidelity Security, HCC Life, QBE Insurance and Westport Insurance

Village of Germantown

Delta Dental Of Wisconsin Savings Illustration

From: January 2016
Through: August 2016

Total Employees 94

Cost		Auxient		DELTA DENTAL	
Paid Claims	\$65,378.00		\$65,378.00		\$65,378.00
Administrative Cost	(Admin x Employees x Total Period Months)	\$2.15	\$2,425.00	\$5.65	\$6,373.00
		2.50	2,820.00	Guaranteed for 36 months	
Total Cost			\$67,803.00		\$71,751.00
			68,198		
Savings					
Billed Charges	\$114,411.00	Estimate			
Network Discounts					
Delta PPO: 52.0% of billed charges at a Delta PPO Network, with a 18.7% discount					\$11,125.33
Delta Premier: 44.0% of billed charges at a Delta Premier Network, with a 6.8% discount					\$3,423.18
Total Savings					\$14,548.50
Actual Cost			\$67,803.00		\$57,202.50
			68,198		
Delta Difference Total Savings				\$10,600.50	18.5%

Delta Network Savings

Delta PPO average Fee Savings of 18.6%, and the additional Delta Premier "Safety Net" Fee Savings of 6.8% is based on Delta's National Average.

Savings Guarantee

Delta Dental guarantees there will be a savings of at least 8% of the billed dental charges annually as defined by Delta's exclusive Cost Management Savings report.
If not, Delta Dental will refund the difference between 8% and the actual savings.



10/11/2016

Village of Germantown

Delta Dental Of Wisconsin Savings Illustration

From: January 2015
Through: December 2015

Total Employees 94

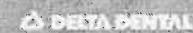
Cost		Actual		DELTA DENTAL	
Paid Claims	\$91,847.00		\$91,847.00		\$91,847.00
Administrative Cost	(Admin x Employees x Total Period Months)	\$2.15	\$2,425.00	\$5.65	\$6,373.00
		2.50	2,830.00	Guaranteed for 36 months	
Total Cost			\$94,272.00		\$98,220.00
			94,667		
Savings					
Billed Charges	\$169,917.00	Estimate			
Network Discounts					
Delta PPO: 49.0% of billed charges at a Delta PPO Network, with a 18.7% discount					\$15,569.49
Delta Premier: 44.0% of billed charges at a Delta Premier Network, with a 6.8% discount					\$5,083.92
Total Savings					\$20,653.41
Actual Cost			\$94,272.00		\$77,566.59
			94,667		
Delta Difference Total Savings					\$16,705.41
					21.5%

Delta Network Savings

Delta PPO average Fee Savings of 18.6%, and the additional Delta Premier "Safety Net" Fee Savings of 6.8% is based on Delta's National Average.

Savings Guarantee

Delta Dental guarantees there will be a savings of at least 8% of the billed dental charges annually as defined by Delta's exclusive Cost Management Savings report.
If not, Delta Dental will refund the difference between 8% and the actual savings.



**BUSINESS OF
VILLAGE OF GERMANTOWN**

**THE GENERAL GOVERNMENT & FINANCE COMMITTEE
& VILLAGE BOARD**

MEETING DATE: October 18, 2016 – GGF
November 21, 2016 – VB

PLACEMENT: New Business

ITEM TITLE: Software Maintenance Agreement – Transcendent
Technologies, Tax Receipting Program

SUBMITTED BY: Kim Rath, Finance Director

SUMMARY EXPLANATION:

Transcendent Technologies has acquired J. Mauel Software (our tax receipting program). Transcendent is the new software product in use at Washington County. Attached is a Software Maintenance Agreement for one year, automatic renewal effective November 1 through October 31. The annual fee is \$750 for tax receipting and \$150 for pet licensing. (No charge for pet licensing for 2016 tax bill season).

ATTACHMENT: ORDINANCE ____ RESOLUTION ____ OTHER xx ____

Transcendent Technologies Software Maintenance Agreement

RECOMMENDATION:

Acceptance

COMMITTEE ACTION



SOFTWARE MAINTENANCE AGREEMENT

TERMS AND CONDITIONS

This Agreement is made by and between the Village of Germantown, herein referred to as "User", and Transcendent Technologies, llc, a Wisconsin based corporation with its principal office located at 101 W Edison Ave, Suite 239, Appleton, WI 54915 herein referred to as "Transcendent". The parties, intending to be legally bound, hereby agree as follows:

1. **Term.** Each term of this Agreement shall be one year beginning November 1, and ending October 31, and subject to the termination and renewal provisions set forth below.

2. **Renewals.** This Agreement shall automatically be renewed for successive one-year terms unless terminated by either party pursuant to the termination provisions set forth below. This annual Maintenance Agreement automatically will cease and terminate upon failure of the user to pay the annual maintenance fee.

3. **Maintenance Service.** Transcendent will provide Maintenance Service to the user during the term of this Agreement. For purposes of this Agreement the term "Maintenance Service" consists of the following items and will be provided as set forth in this section:

A. **Enhancements.** Providing enhancements for the Software which shall mean any modification or addition that, when made or added to the Software, materially changes its utility, efficiency, functional capability, or application.

B. **Program Error Correction.** Transcendent will provide program error correction service, which shall mean a modification or addition that, when added to the Software, causes the licensed Software to function substantially as designed, and in accordance with its published specifications, or otherwise eliminates material adverse effects of the Software to function substantially in accordance with its design and specifications. The error correction procedures shall apply to verifiable and reproducible Program Errors.

C. **Support.** Support will consist of response by Transcendent personnel to User's questions with regard to use of the Software within a reasonable time after request for such support.

D. **Provision of Services.** Maintenance services set forth herein will be provided between 8:00am and 5:00pm, Monday through Friday. Maintenance services will be provided by an online support ticket system or other appropriate means. Transcendent's maintenance personnel will respond to user's questions with regard to the use of the Software within a reasonable time after request for such Maintenance. Maintenance service responses will include reasonably acceptable answers or suggested approaches to solving problems, if known, or if not then known, an answer as soon as practical.

Internet access is required for remote support. Any on-site support will be billable including travel time and any incurred expenses.

Issues not related to Transcendent's software are the responsibility of the user. Transcendent maintenance personnel may attempt to assist with these issues, and the user may be subject to hourly billing to resolve issues not related to the Transcendent software. Examples of issues not related to the software are:

- Hardware related issues
- Operating system related issues
- System availability issues
- Network/Internet related issues
- Data related issues
- Issues related to how to operate a computer and perform standard tasks not related to the Transcendent (Mauel) Software.
- Training

4. **Data Backups (does not apply to web based software).** Data backups must be done daily and are the responsibility of the user. Data backups shall be stored offsite in case of fire or other disaster. The user also has the responsibility of performing data backups, and verifying the integrity of the data on any and all devices which could be affected during the maintenance or support service being provided. Transcendent is not responsible for corrupt, inaccurate, lost, damaged, or unrecoverable data. Additional billable time will be assessed if it is necessary to perform backup or restoration resulting from errors not caused by or contributed to by Transcendent.

5. **Annual Maintenance Fee.** The annual Maintenance Fee for each one year term of this Agreement shall be shown below. The annual Maintenance Fee shall be paid within 30 days of billing.

6. **Program Error Reporting.** In the event the user experiences a program error and desires Maintenance Service from Transcendent, the user shall promptly describe the program error in writing and submit the report of this error to the online Support Ticket program. The user shall include the name and telephone number of the person or persons who have either experienced or can reproduce and demonstrate the program error. A support telephone number will also be provided for higher priority items.

7. **Limited Maintenance Warranty.** Maintenance Services to be provided pursuant to this Agreement will be provided free from defects in materials and workmanship. No other warranty of any nature whatsoever is granted by Transcendent pursuant to this Agreement, either expressed or implied, including without limitation, there is no implied warranty of merchantability, fitness for particular purpose, or non-infringement of third party rights. Under no circumstances will Transcendent be liable for an amount pertaining to Maintenance Services greater than the amount paid by the User to Transcendent for such Maintenance Services.

8. **Limitation of Liabilities/Remedies.** In the event of any alleged breach, misrepresentation, or failure to comply with this Agreement by or on behalf of Transcendent, the sole and exclusive remedy of the User shall be refund of the annual maintenance fee pursuant to this Agreement. Transcendent is not liable for any incidental or consequential damages, if any, incurred by the User.

9. **Termination.** This Agreement may be terminated by the User or Transcendent at any time upon 30 days written notice by either party to the other.

10. **Annual Maintenance Fees.** The annual fees below or subject to change based on increased functionality of the software and general increases in costs to provide support.

SOFTWARE MODULE LICENSED

1. Receipting
2. Pet Licensing

ANNUAL FEE

\$750
\$150 (no charge for 2016 tax bill season)

This agreement is accepted by:
Transcendent Technologies, llc

Municipality / Bank User

By: (No Signature Required)

By: _____

Name: Steve Moore

Name: _____

Title: Business Development Manager

Title: _____

Date: 08/29/2016

Date: _____



State of Wisconsin • DEPARTMENT OF REVENUE

DIVISION OF STATE AND LOCAL FINANCE • OFFICE OF TECHNICAL & ASSESSMENT SERVICES • 2135 RIMROCK RD MADISON, WI 53713

VI D.

Mailing Address:
PO Box 8971 #6-97
Madison WI 53708-8971
Phone: (608) 266-2149
Fax: (608) 264-8897
otas@revenue.wi.gov

October 10, 2016

Barbara Goeckner
Village of Germantown
N112 W17001 Mequon Road
Germantown, WI 53022-0337

Dear Ms. Goeckner:

Thank you for contacting the Wisconsin Department of Revenue (DOR) to review the Village of Germantown's 2016 assessment records. You asked us to determine whether the records comply with the electronic data requirements and satisfy what an assessor should provide when leaving a municipality. You also asked us to review the Village's 2016 Annual Assessment Report (AAR).

Response

1. Records review – similar to our response to your 2015 record review request, we reviewed a sample of properties from the CD you provided. The records we reviewed continue to violate the electronic data requirements since they do not satisfy what an assessor must provide when leaving a municipality.
2. AAR review – the report contained many inconsistencies without all the required attachments
3. Requirements and standards of DOR review – the Wisconsin Property Assessment Manual (WPAM) provides record requirements for assessment and assessors
4. Germantown records reviewed:
 - o Files – general (data format, data definitions)
 - o Class 1 – Residential: 012002 and 013984
 - o Class 2 – Commercial: 264995 and 264309
 - o Class 4 and 7 – Agriculture and Other: 084996, 074983 and 074984
 - o Class 5 and 6 – Undeveloped and Productive Forest: 182997
5. Not reviewed – data quality, accuracy or the ability to relate and integrate files

Files – general

1. Requirement – provide data in a format native to the customized or uncommon software and a generic format (ex: comma delimited text). Include definitions for all fields and a data definition for each data file.
2. Germantown
 - o Data format
 - Unable to confirm format native to software used by the assessor, files did not open
 - Incomplete set of files with generic format (no residential file)
 - o Data definitions – no general description of data set
 - o A request was made to Lee De Groot, Accurate Appraisal, LLC who provided individual property record cards for the review

Review

1. Land sketch/parcel map
 - o Requirement – land sketch or parcel map for each property. Use of municipal/county GIS mapping system is acceptable and must be cited within the record.
 - o Germantown – data not provided for all records reviewed (012002, 013984, 264995, 264309, 084996, 074984, 182997, 084996, 074983-vacant land)
2. Photos of improvements
 - o Requirement – photo for properties with an improvement
 - o Germantown – out building photos not provided for parcels: 013984, 074984, 084996
3. Improvements year built
 - o Requirement – year provided for structure(s)
 - o Germantown – out building year built not provided for parcels: 013984, 074984, 084996

4. Property inspection information
 - o Requirement – annual inspections of vacant property for classification determination, annual inspection of properties that have sold, inspection of properties with a building permit, inspection of annexed property, exempt status changes, date of last inspection as part of municipal revaluation to maintain records and type of inspection (ex: full, partial, interior, exterior, drive-by)
 - o Germantown – inspection date not provided for parcels: 012002, 013984, 264995, 264309, 182997, 084996; agricultural inspection date or questionnaire date not provided for parcels: 074984, 074983, 084996
5. Zoning/subdivision information
 - o Recommended – discovery and listing of zoning and subdivision information
 - o Germantown – not provided for parcels: 012002, 013984, 264995, 264309, 084996, 074984, 182997
6. Valuation requirements
 - o Required – documentation on the adjustments, reasons and calculation of the final assessment
 - o Germantown – cost and design adjustments were not identified on the property record card (PRC); improvement quality grades were not on the PRCs and used to value property; a local modifier was not used to value property; reasons for adjustments were not documented

2016 Annual Assessment Report (AAR)

1. Submittal to DOR:
 - o Requirement – 30 days after the close of the Board of Review (BOR)
 - o Germantown – submitted on September 19, 2016, more than 30 days after BOR closed on July 16, 2016
2. Sales review
 - o Requirement – assessors must review each sale and determine if valid and usable for assessment purposes
 - o Germantown – inconsistent information, pages 4 and 9 state "320" valid sales, page 7 states "220"
3. Property valuation
 - o A. Requirement – cost information is used as part of the three approaches to the value property
 - o A. Germantown – page 8 shows "0%" of properties were valued using cost. Page 13 states Volume II and Marshall Swift costs were used and *"all of our improvements are costed based then modified by current market conditions and by style and neighborhood. Please refer to cost approach specification attachment."*
Note: DOR did not find a cost approach specification attachment.
 - o B. Requirement – mobile homes and attachments require valuation
 - o B. Germantown – page 8 shows no valuation approach for mobile homes
 - o C. Requirement – buildings on leased land require valuation
 - o C. Germantown – page 8 shows no valuation approach for buildings on leased land
4. Attachments:
 - o Requirement – affidavit, assessment notice, names of help, PRC samples, ratio analysis, revaluation notice, sales used, sales not used, valuation analysis- cost, income, sales
 - o Germantown – not attached: revaluation notice, valuation analysis – cost, income. Others excluded: Section 3-Assessment Statistics Notes, Section 4-Market Trend Analysis, Section 5A.1-Cost Approach Specification
5. Ratio analysis
 - o Recommended – ratio study before and after an assessment is completed
 - o Germantown – page 4 item #12 indicates meeting this standard – boxes checked that ratio reports were completed for the previous assessment date and current. However, only one ratio report was provided, dated February 11, 2016, which is before assessments were final including the Open Book process on May 2, 2016 where 66 properties were shown to have changes.
6. Enclosed is a checklist with additional details

We are available to meet with you on Tuesday, October 18, 2016 from 1 to 2 p.m. Please contact me to confirm your availability.

Sincerely,

Mark Paulat
Property Assessment Practices Specialist

Enclosure

cc: Dean Wolter, Village Board President
Dave Schornack, Village Administrator
Claude Lois, Administrator, Division of State and Local Finance
Scott Shields, Director, Office of Technical and Assessment Services

2017 Annual Assessment Report (AAR) Checklist

Municipality: V Germantown		Muni Code: 66131			
Assessor: B Cupp		DOR Reviewer: M Paulat		Date: 10/4/2016	
		Full Revaluation:		Exterior Reval:	Int Mrkt Update: x
Not required, suggested		Required		Pre-filled data	Partial requirement
Required if Applicable Pre-Filled		Not Required		NOTES and Attachments not Required	
AAR Page	DOR Reviewer Instruction	Yes	No	Field	Notes
Page 2- Assessment Information	Verify Assessment Type and Historical Assessment Type, Software Vendor, comment if Software is not supported	NA	NA	Assessment Type	
		NA	NA	Historical	
		NA	NA	Software	Contradiction between GVS and Prolorem softwares used
		NA	NA	Year of last Update	
Page 2 Estimated Level of Assessment	Estimated level of assessment % line populated ?	x		Percent	Level of assessment included
Page 2 Assessment Help	Did the assessor list help ?		x	Names	
Page 2 Check Box #1	Additional staff information provided as an attachment ?	x		Attachment	
SECTION 1 General Municipality Information					
Page 3 Municipality general description	General description adequate ?	x		TEXT	General description is good
Page 3 Box #2	Section 1: Municipality general description as an attachment		x	Attachment	
SUMMARY OF REQUIREMENTS					
Page 3	DATES				
	1. Assessors oath	x			Item submitted
	2. Mailed Notice of Changed Assessment	x			Item submitted
	3. Signed Affidavit/attached roll	x			Item submitted
	4. Submitted to DOR				
	ECR	x			
	MAR	x	x		Required item
	TAR	x			
	5. Corrections and omissions discovery				
	Discovered and corrected omitted real or PP	x		YES NO or NA	
	Provided property owners with written notice of appeal rights	x		YES NO or NA	
	6. Open Book Information				
	Date of First Open Book	x		DATE	
	Number of Parcels Reviewed	x			
Revised Notices Sent	x		YES NO or NA	#66 notices sent	
7. Board of Review Information					

2017 Annual Assessment Report (AAR) Checklist

Municipality: V Germantown		Muni Code: 66131			
Assessor: B Cupp		DOR Reviewer: M Paulat		Date: 10/4/2016	
Full Revaluation:		Exterior Reval:		Int Mrkt Update: x	
Not required, suggested		Required		Pre-filled data Partial requirement	
Required if Applicable Pre-Filled		Not Required		NOTES and Attachments not Required	
AAR Page	DOR Reviewer Instruction	Yes	No	Field	Notes
	Valued	x		YES NO NA	
SECTION 2- Scope of Work					
Page 5	Class 1	x		PARCEL COUNT	
	Class 2	x			
	Class 4	x			
	Class 5	x			Percent by Full
	Class 5 m	x			Revaluation Exterior,
	Class 6	x			Interim market update
	Class 7	x			
	Personal Property	x			
Page 6	Scope of Work Notes	x		TEXT	Property record cards do not contain required attributes including inspection information
Page 6 Box #3	Box #3 Scope of work as an attachment		x	Attachment	
Section 3- Assessment Statistics					
Page 7	Number of Valid Sales	x			NOTE: 2015 data pre-filed if applicable
	Total assessed value of valid sales parcels	x			Provided
	Total Sales Price of Valid sales Parcels	x			Provided
	Aggregate ratio	x			Provided
	Mean	x			Provided
	Median	x			Provided
	Coefficient of Dispersion	x			Provided
	COC		x		The COC helps to summarize the degree of assessment uniformity to a single number is an item you must
	PRD	x			Provided
Page 7 Assessment Statistics Notes:	Did assessor provide notes ?		x		Notes explaining statistics is helpful in explaining your work to your client, the municipality. Include notes on ratio analysis
Page 7 Box #4	Did assessor check box Section 3 Assessment Statistics Notes ?				The information provided is not helpful to the client
Section 4-Valuation					
Valuation Summary Page 8	Residential		x	Percent	Required item, costing was shown to be done under page 12 section 6 Marshall Valuation services used for
	Commercial	x		Percent	
	Agricultural	NA		Percent	
	Undeveloped	x		Percent	
	Agric Forest	x		Percent	
	Prod Forest	x		Percent	
	Other	x		Percent	
	P1- Boats and other watercraft			Percent	
	P2- Machinery, tools, patters	x		Percent	
	P3- Furniture, fixtures,equipment	x		Percent	
	P4A-Other	x		Percent	
	P4-B Buildings on Leased Land		x		Required item if applicable
	Mobile Homes		x	Number	Required item if applicable, thePP wrkshst shows no MH value while the AAR shows no valuation applications were
Page 9 Analysis of Local Trend	Number of Sales Dates	320 sales		Number/Dates	Number contradicts page 7 statistics of #220
		x		Outside sources	
		x		Square Foot	

2017 Annual Assessment Report (AAR) Checklist

Municipality: V Germantown		Muni Code: 66131			
Assessor: B Cupp		DOR Reviewer: M Paulat		Date: 10/4/2016	
Full Revaluation:		Exterior Reval:		Int Mrkt Update: x	
Not required, suggested		Required		Pre-filled data Partial requirement	
Required if Applicable Pre-Filled		Not Required		NOTES and Attachments not Required	
AAR Page	DOR Reviewer Instruction	Yes	No	Field	Notes
Page 12 Box #6 Attachment	Did the assessor check box #6 Land Valuation data Notes ?		x	Attachment	Sales used not used is required in revaluation
Page 12-13 Section 6 Improved Property Valuation					
Page 12 Cost Approach	Techniques used to determine model specification. Systems must be capable of creating a COST value for comparrison		x	Volume II	Cost information not supported on the PRC and with modifiers
				Marshall Valuation Services	Marshall cost data not supported on PRC
				Own Model	
				Other cost-identify	
Page 12 Specification Explanation	Text explaining the specifications of the costing techniques	x		Text Box	Could not find how values were created using modifiers for individual properties and reason for adjutments
Page 12 Check Box #7	Did the assessor check box #7 ? Section 6A-1 Cost Approach Attachments		x	Check Box with attachments	There is not a 6A 1 Cost Approach Specification attachment
Page 13 Techniques used to determine model calibration	Did the assessor check a box that the sales comparison model was validated ?	x		Vol II check box	
		x		Marshall Check Box	
				Own Cost Check Box	
				Validated Multiplier provided in Vol II	
				Developed own depreciation tables	
Page 13 Calibration Explanation Text Box	Are there notes in the Text Box	x		Text Box	There was not a document Labeled cost approach specification attachment
Page 13 Check Box #8	Look for attachment: Section 6A 2 Cost Approach Calibration		x	Attachment	
Page 14 Cost Approach Notes	Did the assessor provide cost approach notes ?		x	Text Box	Costing information is required in a reval
Page 14 Specification Attachments labeled Section 6A. 3-4 Cost Approach Notes	Did the assessor check a box # 9 and Include Attachment Section 6A 3-4 Cost Approach Notes		x	Attachment	
Page 14 Sales Comparison Approach SPECIFICATIONS	Which box was checked	x		Check Boxes	Sales Comparison
			x		Multiple regression analysis
			x		Other Explain
			x		Not applicable-insufficient sales
Page 14 Specification Explanation	Did the assessor address the Specifications of the MODEL ?	x		Text Box	The explanation refers to cost approach notes. N/A was used for prior explanation.
Page 14 Check Box #10	Did the assessor check Box #10 Section 5B.1 Sales Comparison Approach Specification ?		x	Attachment	

2017 Annual Assessment Report (AAR) Checklist

Municipality: V Germantown		Muni Code: 66131			
Assessor: B Cupp		DOR Reviewer: M Paulat		Date: 10/4/2016	
		Full Revaluation:		Exterior Reval:	Int Mrkt Update: x
Not required, suggested		Required		Pre-filled data	Partial requirement
Required if Applicable Pre-Filled		Not Required		NOTES and Attachments not Required	
AAR Page	DOR Reviewer Instruction	Yes	No	Field	Notes
Page 16 Box #14	Section 6C Income Approach Notes attachement ?		x	Attachment	
Page 17 Additional Comments	Are there additional comments ?		x	Notes	In a reval additional comments are important in communicating the process you used to value property and assure

ATTACHMENT LIST

- | | |
|---|--|
| Required - all
<ul style="list-style-type: none"> • Affidavit • Assessment notice • Name(s) of help • PRC sample(s) | Required - revaluations, interim market update
<ul style="list-style-type: none"> • Revaluation notice • Sales used • Sales not used • Valuation analysis <ul style="list-style-type: none"> o Cost o Income o Sales |
|---|--|

- Optional - all**
- BOR notice
 - Contract
 - Map(s)
 - Summary of Open Book Actions (Form PR-130)
 - There is no limit to the number of attachments you provide with your report

COMMENTS: The following required attachments were not attached: Revaluation notice, Valuation analysis – cost , income. Additional attachments not provided: Section 3 – Assessment Statistics Notes, Section 4 – Market Trend Analysis, Section 5A.1 – Cost Approach Specification: Int Market update is a recalibration of the model- please describe what you did.

V.I.E.

WESOLOWSKI, REIDENBACH & SAJDAK, S.C.
ATTORNEYS AT LAW
11402 WEST CHURCH STREET
FRANKLIN, WISCONSIN 53132

JESSE A. WESOLOWSKI
FREDERICK E. REIDENBACH 1919-2002
BRIAN C. SAJDAK
CHRISTOPHER R. SMITH

TELEPHONE (414) 529-8900
FACSIMILE (414) 529-2121

JANE C. KASSIS,
LEGAL SECRETARY

Via Hand Delivery

September 29, 2016

Mr. David Schornack
Village of Germantown
N112 W17001 Mequon Rd.
Germantown WI 53022

Re: 2017 Legal Services Billing Rate

Dear Dave:

As we indicated in our Proposal for legal services nearly five years ago, we see our obligation of public service to not only include quality legal representation, but also quality legal representation at a relatively very inexpensive cost. We also recognize that tax dollars are a precious and limited resource. Accordingly, we are continually reviewing our billing practices and rates to ensure that we are meeting that goal.

Five years ago, the landscape was different. A majority of municipal attorneys in Southeast Wisconsin were charging somewhere in the neighborhood of \$150 per hour. Our overhead was also relatively low at the time. Today, however, a large number of municipal attorneys have now increased their rates above the \$150 per hour threshold, with some now approaching (or even crossing in some cases) the \$200 per hour mark. Additionally, while our overhead remains low, our costs have increased. Among other things, an aging copy machine has been replaced bringing with it a new service contract, and as you are surely aware, increases health insurance costs have continued to outpace inflation.

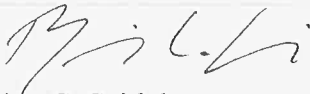
For those reasons, we have made the decision that it is time to increase our hourly rate. Quite simply, the current \$90 per hour rate is no longer sustainable. Therefore, we will be increasing our standard hourly rate for general legal and municipal court services to \$120 per hour. We believe that this rate continues to reflect a significant discount from the going market rate for municipal attorneys. For those tasks for which the general fund is not the primary source of funding (TID, Industrial Revenue Bonds, etc.), we will continue change a market rate as we have always done.

It is always a difficult decision to raise rates, and even more so when dealing with municipal clients who are increasingly facing difficult budgets on a yearly basis. In making the decision to increase our rates, be assured that we have not lost sight of the public service obligations mentioned in the introductory paragraph. Accordingly, we wanted to advise you of this increase during the budget season to ensure that the increase does not create an unnecessary strain on the budget. Furthermore, this increase will become effective on January 1, 2017, thereby ensuring that it does not impact this year's financial picture.

Recognizing that you will want to understand how this may impact the budget next year, I have gathered some statistics for you. Between October 2013 and July 2016, our average monthly general legal billing was for 36.2 hours. At \$90 per hour, that works out to \$3,258/month (roughly \$40,000 per year). At \$120 per hour, the total would be \$4,344/month (roughly \$52,000 per year), for an increase of \$1,086 per month (\$12,000 per year). For municipal court, between December 2014 (when we took over) and July 2016, our average monthly billing was for 11 hours. The rate increase would result in a \$300 per month increase from \$1,000 to \$1,300 (for an approximate yearly increase of \$4,000 per year from \$11,800 per year to \$15,700 per year). In both cases, this increase can likely be absorbed by the existing budget amounts. We do not anticipate any significant change in the average billings for next year.

As always, it is a pleasure to serve the citizens of Germantown. If you have any questions, do not hesitate to contact me.

Very truly yours,

A handwritten signature in black ink, appearing to read "Brian C. Sajdak". The signature is fluid and cursive, with the first name "Brian" being more prominent than the last name "Sajdak".

Brian C. Sajdak

DATE: 10/12/2016
TIME: 09:41:36
ID: GL480000.WOW

VILLAGE OF GERMANTOWN
SUMMARIZED REVENUE & EXPENSE REPORT

PAGE: 1
F-YR: 16

11
A.1

FOR FUND: GENERAL FUND
FOR 9 PERIODS ENDING SEPTEMBER 30, 2016

DEPARTMENT DESCRIPTION	SEPTEMBER BUDGET	SEPTEMBER ACTUAL	VARI- ANCE	FISCAL YEAR BUDGET	FISCAL YEAR-TO-DATE ACTUAL	VARI- ANCE
REVENUES						
TAXES	848,111.10	784,400.83	(7.5)	10,177,333.00	7,698,059.31	(24.3)
SPECIAL ASSESSMENTS	390.42	0.00	100.0	4,685.00	4,685.28	0.0
INTERGOVERNMENTAL REVENUES	188,778.37	59,929.67	(68.2)	2,265,340.00	1,246,829.50	(44.9)
LICENSES, PERMITS & FEES	68,494.23	35,074.21	(48.7)	821,930.00	461,502.27	(43.8)
FINES, FORFEITURES & PENALTIES	18,083.34	13,515.16	(25.2)	217,000.00	100,138.87	(53.8)
PUBLIC CHARGES FOR SERVICES	131,978.11	127,787.89	(3.1)	1,583,736.00	1,385,883.07	(12.4)
MISCELLANEOUS REVENUES	5,376.02	7,298.11	35.7	64,512.00	116,454.60	80.5
OTHER FINANCING SOURCES	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL REVENUES	1,261,211.59	1,028,005.87	(18.4)	15,134,536.00	11,013,552.90	(27.2)
EXPENSES						
VILLAGE BOARD-LEGISLATIVE	11,999.90	22,788.42	(89.9)	143,998.00	106,722.69	25.8
ADMINISTRATOR	9,155.62	7,981.94	12.8	109,867.00	78,940.97	28.1
CLERK	28,679.45	25,906.17	9.6	344,153.00	245,639.16	28.6
TREASURER & ACCOUNTING	15,904.95	13,017.83	18.1	190,859.00	138,438.60	27.4
ASSESSOR	8,777.85	55.80	99.3	105,334.00	17,325.31	83.5
DATA PROCESSING	6,847.78	3,963.39	42.1	82,173.00	45,727.25	44.3
GENERAL GOVERNMENT	10,205.04	3,216.29	68.4	122,460.00	49,998.45	59.1
BUILDING & GROUNDS MAINTENANCE	49,706.47	44,435.68	10.6	596,477.00	384,080.04	35.6
LAW ENFORCEMENT	402,722.34	355,882.25	11.6	4,832,667.00	3,488,447.04	27.8
FIRE PROTECTION	159,781.04	219,670.32	(37.4)	1,917,371.00	1,230,956.97	35.7
EMERGENCY GOVERNMENT	1,422.93	1,009.00	29.0	17,075.00	14,384.13	15.7
INSPECTION	20,849.80	14,680.83	29.5	250,197.00	151,575.00	39.4
DPW ADMIN & ENGINEERING	28,207.49	26,091.42	7.5	338,489.00	241,621.93	28.6
HIGHWAY DEPARTMENT	248,448.77	186,584.14	24.9	2,981,384.00	1,845,657.53	38.0
SOLID WASTE RECYCLING	32,744.28	34,291.08	(4.7)	392,931.00	252,588.63	35.7
LIBRARY	71,000.14	78,399.12	(10.4)	852,001.00	586,901.48	31.1
RECREATION	99,537.77	125,555.17	(26.1)	1,194,452.00	948,683.07	20.5
PARKS	40,585.29	49,464.91	(21.8)	487,023.00	332,040.70	31.8
SENIOR CENTER	9,883.45	9,595.43	2.9	118,601.00	70,865.69	40.2
PLANNING & ZONING	17,338.11	12,283.01	29.1	208,057.00	113,263.57	45.5
MUNICIPAL DEVELOPMENT	9,517.76	15,971.34	(67.8)	114,213.00	48,577.00	57.4
OTHER FINANCING USES	8,050.00	0.00	100.0	96,600.00	96,000.00	0.6
TOTAL EXPENSES	1,291,366.23	1,250,843.54	3.1	15,496,382.00	10,488,435.21	32.3
TOTAL FUND REVENUES	1,261,211.59	1,028,005.87	(18.4)	15,134,536.00	11,013,552.90	(27.2)
TOTAL FUND EXPENSES	1,291,366.23	1,250,843.54	3.1	15,496,382.00	10,488,435.21	32.3
SURPLUS (DEFICIT)	(30,154.64)	(222,837.67)	638.9	(361,846.00)	525,117.69	(245.1)

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VILLAGE OF GERMANTOWN
SUMMARIZED REVENUE & EXPENSE REPORT

PAGE: 1
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FOR FUND: WATER UTILITY
FOR 9 PERIODS ENDING SEPTEMBER 30, 2016

DEPARTMENT DESCRIPTION	SEPTEMBER BUDGET	SEPTEMBER ACTUAL	VARI- ANCE	FISCAL YEAR BUDGET	FISCAL YEAR-TO-DATE ACTUAL	VARI- ANCE
REVENUES						
LICENSE, PERMITS & FEES	1,666.67	0.00	100.0	20,000.00	2,088.32	(89.5)
PUBLIC CHARGES FOR SERVICES	203,409.86	506,675.70	149.0	2,440,918.00	1,625,667.28	(33.3)
MISCELLANEOUS REVENUES	5,858.35	3,723.26	(36.4)	70,300.00	89,674.29	27.5
TOTAL REVENUES	210,934.88	510,398.96	141.9	2,531,218.00	1,717,429.89	(32.1)
EXPENSES						
OTHER FINANCING USES	0.00	0.00	0.0	0.00	0.00	0.0
SOURCE OF SUPPLY-OPERATION	4,915.42	4,165.66	15.2	58,985.00	34,988.37	40.6
SOURCE OF SUPPLY - MAINTENANCE	4,517.52	1,209.25	73.2	54,210.00	24,739.06	54.3
PUMPING-OPERATION	24,215.55	23,892.45	1.3	290,586.00	202,238.48	30.4
PUMPING-MAINTENANCE	8,666.68	1,099.40	87.3	104,000.00	13,672.44	86.8
WATER TREATMENT-OPERATION	6,500.01	4,258.23	34.4	78,000.00	33,898.93	56.5
WATER TREATMENT-MAINTENANCE	3,594.43	876.74	75.6	43,133.00	20,659.42	52.1
TRANSMISSION & DISTR-OPERATION	7,082.46	8,293.52	(17.0)	84,989.00	54,468.99	35.9
TRANS & DISTRIB-MAINTENANCE	18,191.71	5,793.12	68.1	218,300.00	87,444.18	59.9
CUSTOMER ACCOUNTS EXPENSE	16,911.80	14,070.15	16.8	202,941.00	140,213.49	30.9
ADM & GENERAL EXP - OPERATION	24,226.87	28,520.65	(17.7)	290,722.00	206,253.85	29.0
OTHER OPERATING EXPENSES	113,819.52	108,706.25	4.4	1,365,834.00	1,001,192.62	26.6
TOTAL EXPENSES	232,641.97	200,885.42	13.6	2,791,700.00	1,819,769.83	34.8
TOTAL FUND REVENUES	210,934.88	510,398.96	141.9	2,531,218.00	1,717,429.89	(32.1)
TOTAL FUND EXPENSES	232,641.97	200,885.42	13.6	2,791,700.00	1,819,769.83	34.8
SURPLUS (DEFICIT)	(21,707.09)	309,513.54	(1525.8)	(260,482.00)	(102,339.94)	(60.7)

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VILLAGE OF GERMANTOWN
SUMMARIZED REVENUE & EXPENSE REPORT

PAGE: 1
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FOR FUND: SEWER UTILITY
FOR 9 PERIODS ENDING SEPTEMBER 30, 2016

DEPARTMENT DESCRIPTION	SEPTEMBER BUDGET	SEPTEMBER ACTUAL	VARI- ANCE	FISCAL YEAR BUDGET	FISCAL YEAR-TO-DATE ACTUAL	VARI- ANCE
REVENUES						
PUBLIC CHARGES FOR SERVICES	544,209.63	1,123,499.86	106.4	6,530,515.00	4,528,510.81	(30.6)
MISCELLANEOUS REVENUES	1,708.34	2,337.95	36.8	20,500.00	41,175.41	100.8
TOTAL REVENUES	545,917.97	1,125,837.81	106.2	6,551,015.00	4,569,686.22	(30.2)
EXPENSES						
OPERATION	406,355.97	9,723.95	97.6	4,876,271.00	3,896,655.23	20.0
MAINTENANCE	25,436.38	35,276.94	(38.6)	305,236.00	230,663.61	24.4
CUSTOMER ACCOUNTING	3,139.61	1,907.10	39.2	37,675.00	25,278.11	32.9
ADMIN & GENERAL	39,750.48	39,294.63	1.1	477,005.00	308,511.63	35.3
OTHER OPERATING EXPENSES	59,583.34	59,779.75	(0.3)	715,000.00	538,017.75	24.7
TRANSFERS	0.00	0.00	0.0	0.00	0.00	0.0
TOTAL EXPENSES	534,265.78	145,982.37	72.6	6,411,187.00	4,999,126.33	22.0
TOTAL FUND REVENUES	545,917.97	1,125,837.81	106.2	6,551,015.00	4,569,686.22	(30.2)
TOTAL FUND EXPENSES	534,265.78	145,982.37	72.6	6,411,187.00	4,999,126.33	22.0
SURPLUS (DEFICIT)	11,652.19	979,855.44	8309.1	139,828.00	(429,440.11)	(407.1)

Germantown Health Plan Actual 2016

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2015 Ending balance \$961,184.20

	January	February	March	April	May	June	July	August	September	October	November	December	Totals
Health Plan Premium Contribution*	136,089.32	136,089.32	136,089.32	136,089.32	135,313.68	136,864.96	136,089.32	136,864.96	135,313.68				1,224,803.88
Employee Contributions	15,130.51	16,026.13	15,578.32	15,444.65	15,060.03	15,390.00	15,375.49	15,729.43	15,729.43				139,463.99
Interest									11,750.80				11,750.80
SubTotal Revenue	151,219.83	152,115.45	151,667.64	151,533.97	150,373.71	152,254.96	151,464.81	152,594.39	162,793.91	0.00	0.00	0.00	1,376,018.67
Administrative Expense + Stop Loss**	36,416.75	33,463.48	33,872.70	32,606.82	32,720.54	33,437.45	32,945.79	33,657.09	34,753.11				303,873.73
HSA Contributions	14,375.00	0.00	104.17	13,958.34		312.51	14,712.50	416.68					43,879.20
Health Payment Sys AFI Fee	550.21	1,833.73	1,240.51	1,316.26	1,398.39	1,836.23	933.84	2,350.16	1,197.63				12,656.96
Health Claims & RX Paid ***	14,273.30	72,829.40	60,606.39	74,295.14	79,406.24	99,957.47	48,224.89	93,948.69	84,106.28				627,647.80
Sub Total Health Plan Expense	65,615.26	108,126.61	95,823.77	122,176.56	113,525.17	135,543.66	96,817.02	130,372.62	120,057.02	0.00	0.00	0.00	988,057.69
Revenues less Expense (Current Month)	85,604.57	43,988.84	55,843.87	29,357.41	36,848.54	16,711.30	54,647.79	22,221.77	42,736.89	0.00	0.00	0.00	387,960.98
Running Total (2014 + Current Year)	1,046,788.77	1,090,777.61	1,146,621.48	1,175,978.89	1,212,827.43	1,229,538.73	1,284,186.52	1,306,408.29	1,349,145.18	1,349,145.18	1,349,145.18	1,349,145.18	1,349,145.18
Pending Stop Loss Reimbursement													1,349,145.18

2015 Claims Paid 2016 (Run-in) 171,065.00

*Health plan premiums include department contributions plus Cobra and retiree payments

**Administrative expense includes Stop Loss Premium

***Reimbursements from Stop Loss Carrier included in Health Claims

Stop Loss Reimbursement

2015	253,683.41
2014	61,725.94
2013	322,332.96
2012	569,399.36
2011	493,715.08
2010	393,817.50
2009	114,486.16
2008	154,024.89
2007	37,900.83
2006	51,938.00
2005	94,605.00

Germantown Dental Plan Actual 2016

2015 Ending balance	\$22,239.66												
	January	February	March	April	May	June	July	August	September	October	November	December	Totals
Dental Plan Premium Contribution*	9,016.91	9,016.91	9,016.91	9,016.91	8,906.41	9,127.41	8,998.25	9,127.41	8,906.41				81,133.53
Interest									337.14				337.14
SubTotal Revenue	9,016.91	9,016.91	9,016.91	9,016.91	8,906.41	9,127.41	8,998.25	9,127.41	9,243.55	0.00	0.00	0.00	81,470.67
Administrative Expense	255.00	240.00	245.00	255.00	242.50	250.00	237.50	247.50	257.50				2,230.00
Claims Paid	832.00	7,362.80	10,613.02	6,870.20	7,527.70	6,936.40	8,124.65	8,825.60	3,846.20				60,938.57
Sub Total Health Plan Expense	1,087.00	7,602.80	10,858.02	7,125.20	7,770.20	7,186.40	8,362.15	9,073.10	4,103.70	0.00	0.00	0.00	63,168.57
Revenues less Expense (current month)	7,929.91	1,414.11	(1,841.11)	1,891.71	1,136.21	1,941.01	636.10	54.31	5,139.85	0.00	0.00	0.00	18,302.10
Running Total (2015 + current year)	30,169.57	31,583.68	29,742.57	31,634.28	32,770.49	34,711.50	35,347.60	35,401.91	40,541.76	40,541.76	40,541.76	40,541.76	40,541.76

2015 Claims Paid 2016 (Run in) 8,265.05

TIF 6 Summary

Through September 10, 2016

Oct 2014

G.O. Community Development Bond

Projects

Capitalized Interest

Total

5,574,758.90

(5,112,977.65)

(461,781.25)

0.00

To Date Revenue Less Expense

3,028,857.93

354,032.29

(2,084,119.72)

(107,748.96)

(2,191,868.68)

2,191,868.68

Project Costs

2014 373,018.37

2015 87,980.17

2016 2,596,671.94

2017

Capitalized Interest Paid**169,319.79****184,712.50****107,748.96****Total Expense 3,057,670.48****Debt Schedule**

			Year	Principal 1-Mar	Interest Rate	Interest 1-Mar	Interest 1-Sep	Total
Increment								0.00
	2016	1,168.00	2015			76,963.54	92,356.25	169,319.79
	2017		2016			92,356.25	92,356.25	184,712.50
			2017			92,356.25	92,356.25	184,712.50
			2018			92,356.25	92,356.25	184,712.50
Total	1,168.00		2019			92,356.25	92,356.25	184,712.50
			2020	150,000.00	3.00	92,356.25	90,106.25	332,462.50
			2021	150,000.00	3.00	90,106.25	87,856.25	327,962.50
			2022	280,000.00	3.00	87,856.25	83,656.25	451,512.50
Interest Earned			2023	280,000.00	4.00	83,656.25	78,056.25	441,712.50
	2014	1,122.83	2024	330,000.00	4.00	78,056.25	71,456.25	479,512.50
	2015	12,023.16	2025	380,000.00	4.00	71,456.25	63,856.25	515,312.50
	2016	14,498.56	2026	380,000.00	4.00	63,856.25	56,256.25	500,112.50
			2027	405,000.00	3.00	56,256.25	50,181.25	511,437.50
Total	27,644.55		2028	415,000.00	3.00	50,181.25	43,956.25	509,137.50
			2029	425,000.00	3.00	43,956.25	37,581.25	506,537.50
Total Revenue	28,812.55		2030	435,000.00	3.25	37,581.25	30,512.50	503,093.75
			2031	440,000.00	3.25	30,512.50	23,362.50	493,875.00
			2032	440,000.00	3.50	23,362.50	15,662.50	479,025.00
			2033	440,000.00	3.50	15,662.50	7,962.50	463,625.00
Contracts Pending	1,785,442.63		2034	455,000.00	3.50	7,962.50		462,962.50
			Total	5,405,000.00		1,279,207.29	1,202,243.75	7,886,451.04

107,748.96

76,963.54

262,184.90 Reoffering Premium
 (49,726.00) Underwriters Discount
 (42,700.00) Issuance Costs

5,574,758.90

5,112,978

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**VILLAGE OF GERMANTOWN
IMPACT FEES 2016**

Police 21 Impact	Fire 22 Impact	Library 23 Impact	Park & Rec 24 Impact	Water 50 Impact	Total
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2016 Beginning Balance	56,916.10	31,868.39	20,379.39	127,373.34	210,312.53	446,849.75
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Actual

Revenues						
Through September 2016	4,729.56	8,242.46	4,215.00	11,040.00	2,088.32	30,315.34
Year to date Interest	775.51	341.62	206.99	1,742.40	2,374.52	5,441.04
TOTAL 2016 COLLECTIONS	5,505.07	8,584.08	4,421.99	12,782.40	4,462.84	35,756.38
CURRENT YEAR TO DATE BALANCE	62,421.17	40,452.47	24,801.38	140,155.74	214,775.37	482,606.13
Less 2016 Transfers		(26,000.00)	(20,000.00)		(52,107.91)	(98,107.91)
Current Balance after Transfers	62,421.17	14,452.47	4,801.38	140,155.74	162,667.46	384,498.22
2017 Pending Transfers	(60,000.00)	(9,000.00)	(3,000.00)	(60,000.00)	(52,094.97)	

Year to Date Collections Sewer Connection Fee: 47,638.08

	POLICE	FIRE	LIBRARY	RECREATION	WATER	SEWER CONNECTION
2016 Impact Fee Amounts	\$148.00	\$171.00	\$281.00	\$736.00	\$832.00	
	\$0.2809/\$1000	\$0.63549/\$1000				\$3,808.00
	Blding Cost	Blding Cost				

Allan Bldrs. Blackstone Lot 149	148.00	171.00	281.00	736.00	832.00	3,808.00
Sport Specialist	430.90	974.84	0.00	0.00	1,256.32	5,750.08
Hilltop Highlands Lot 96	148.00	171.00	281.00	736.00		3,808.00
Hilltop Highlands Lot 97	148.00	171.00	281.00	736.00		3,808.00
Hilltop Highlands Lot 101	148.00	171.00	281.00	736.00		3,808.00
Hilltop Highlands Lot 100	148.00	171.00	281.00	736.00		3,808.00
Hilltop Highlands Lot 95	148.00	171.00	281.00	736.00		3,808.00
R. Evers 051-992	148.00	171.00	281.00	736.00		
Victory Homes 142-964	148.00	171.00	281.00	736.00		
Miracle Homes 134-947	148.00	171.00	281.00	736.00		
Corp Contrac 212-962	477.53	1,080.33				
Pethan 142-966	148.00	171.00	281.00	736.00		
Brookside #39, 40 BM	296.00	342.00	562.00	1,472.00		7,616.00
Brookside #89, 90, 94 Hilltop	444.00	513.00	843.00	2,208.00		11,424.00
Freistadt 212-899	1,601.13	3,622.29				
TOTAL COLLECTED 2016	4,729.56	8,242.46	4,215.00	11,040.00	2,088.32	47,638.08

Expenditure Date	2016	current	current	2017	current ***	No spend-down limit
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*** Use for Well #11 Costs & Debt Service

**Sewer Connection Fee change - increase 3.25 % yearly -
Water Impact Fee change effective 1/2/08**

Sewer Connection Fee History

2015	206,351.35
2014	312,544.81
2013	92,070.60
2012	136,996.86
2011	41,219.38
2010	17,872.81
2009	35,774.10
2008	129,254.67
2007	378,319.14
2006	105,826.50
2005	199,238.12
	1,655,468.34

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VILLAGE OF GERMANTOWN
 DISTRIBUTION JOURNAL # AP-092516

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JOURNAL DATE: 09/25/16 ACCOUNTING PERIOD: 09

ITEM	ACCOUNT #	ACCOUNT DESCRIPTION	VENDOR	INVOICE	TRANSACTION DESCRIPTION	DEBIT AMT	CREDIT AMT
GENERAL FUND							
01	10-100-130-5220	ACCOUNTS RECEIVABLE-AMBULANC	92653	09122016	ANTHEM BCBS REFUND	107.90	
02	10-100-150-7000	DUE FROM/TO VILLAGE HEALTH P	15650	488391	OPTUMRX CLAIM COST	4,928.12	
03	10-100-160-2100	PREPAID INSURANCE	05320	09212016	EMC DIVIDEND PREMIUM REFUND	441.00	
04	10-100-160-2100	PREPAID INSURANCE	12969	12950	M3 INS OCT QUARTERLY INSTALM	126,654.00	
05	10-100-160-2100	PREPAID INSURANCE	12969	16521	M3 INS 1/1/16 EMC AMENDED MO		3,504.00
06	10-100-160-2100	PREPAID INSURANCE	12969	16808	M3 INS 1/1/15 AMENDMENDEED MO		2,301.00
07	10-100-160-2100	PREPAID INSURANCE	12969	16939	M3 INS CREDIT		6.00
08	10-100-160-2200	COPIER EXPENSES IN SUSPENSE	03559	640899	COMPLETE OFFICE SUPPLIES	30.90	
09	10-100-160-2200	COPIER EXPENSES IN SUSPENSE	04131	51440918	DE LAGE LANDEN ACCT 691443	340.50	
10	10-100-160-2200	COPIER EXPENSES IN SUSPENSE	04131	51440935	DE LAGE LANDEN ACCT 691443	237.00	
11	10-100-160-2200	COPIER EXPENSES IN SUSPENSE	04131	51440975	DE LAGE LANDEN ACCT 691443	330.50	
12	10-100-160-2200	COPIER EXPENSES IN SUSPENSE	04131	51500096	DE LAGE LANDEN ACCT 691467	330.50	
13	10-200-210-5332	AFLAC DEDUCTION-TAX DEFERRED	01249	989219	AFLAC ACCT BT767 DEFERRED	484.69	
14	10-200-210-5333	AFLAC DEDUCTION-TAXABLE	01249	989219	AFLAC ACCT BT767 TAXABLE	486.06	
15	10-200-260-8000	PARK & RECREATION DEFERRED R	94794	211854	K CAMPBELL REC REFUND	114.00	
16	10-200-260-8000	PARK & RECREATION DEFERRED R	95847	212129	W HUDDLESTON REC REFUND	193.00	
17	10-200-260-8000	PARK & RECREATION DEFERRED R	95848	212007	J LEUCK REC REFUND	44.00	
18	10-200-260-8000	PARK & RECREATION DEFERRED R	95849	212006	M BRUNNER REC REFUND	44.00	
19	10-200-260-8000	PARK & RECREATION DEFERRED R	95850	211853	M KOPPLIN REC REFUND	114.00	
20	10-200-260-8000	PARK & RECREATION DEFERRED R	95851	212020	K INGERSON REC REFUND	20.00	
21	10-200-260-8000	PARK & RECREATION DEFERRED R	95852	212402	A KURZER REC REFUND	23.00	
22	10-460-462-2220	AMBULANCE FEES	20329	3773	3 RIVERS BILLING AUGUST EMS	2,568.23	
23	10-480-485-5210	POLICE DONATIONS & OTHER REV	07498	09212016	J GONZALEZ PER DIEM MEAL	102.00	
24	10-480-485-5210	POLICE DONATIONS & OTHER REV	19822	11225187	STREICHER'S HONOR GUARD	15.96	
25	10-480-485-5210	POLICE DONATIONS & OTHER REV	22711	09212016	D VON BEREGRY PER DIEM MEAL	102.00	
26	10-480-485-5210	POLICE DONATIONS & OTHER REV	95853	09212016	J PESCH PER DIEM MEAL	102.00	
27	10-480-485-5210	POLICE DONATIONS & OTHER REV	95854	09212016	M JONES PER DIEM MEAL	102.00	
28	10-480-485-5210	POLICE DONATIONS & OTHER REV	95855	09212016	K ROLLINGER PER DIEM MEAL	102.00	
29	10-480-485-5210	POLICE DONATIONS & OTHER REV	95856	09212016	WI HONOR GUARD TRAINING	1,000.00	
30	10-511-530-3200	OFFICE SUPPLIES	07615	67173	GRAPHIC EDGE CARDS R MILLER	44.50	
31	10-511-530-3210	LEGISLATIVE MONTHLY EXPENSE	26019	09162016	A ZABEL MONTHLY EXPENSE SEPT	80.00	
32	10-511-530-4100	LEGAL SERVICES	23263	94	WESOLOWSKI GENERAL LEGAL	3,834.00	
33	10-511-530-4100	LEGAL SERVICES	23263	95	WESOLOWSKI GENERAL LEGAL	2,457.00	
34	10-511-530-4100	LEGAL SERVICES	23263	96	WESOLOWSKI GENERAL LEGAL	3,429.00	
35	10-511-530-4100	LEGAL SERVICES	23263	97	WESOLOWSKI GENERAL LEGAL	3,546.00	
36	10-511-530-7600	PUBLICATIONS & NOTICES	10507	700202-7-16	JOURNAL SENTINEL ACCT 700202	23.75	
37	10-512-530-6110	WELLNESS - EMPLOYEE REIMBURS	25037	AUG160399	YMCA OF GREATER WAUK WELLNES	17.00	
38	10-512-530-7200	TELEPHONE	19099	08312016	DAVID R SCHORNACK TELEPHONE	50.00	

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VILLAGE OF GERMANTOWN
DISTRIBUTION JOURNAL # AP-092516

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JOURNAL DATE: 09/25/16

ACCOUNTING PERIOD: 09

ITEM	ACCOUNT #	ACCOUNT DESCRIPTION	VENDOR	INVOICE	TRANSACTION DESCRIPTION	DEBIT AMT	CREDIT AMT
GENERAL FUND							
39	10-512-530-7700	TRAINING & SEMINARS	07193	8168	GTOWN CHAMBER OF COMMERCE	150.00	
40	10-512-530-7800	TRAVEL	19099	08312016	DAVID R SCHORNACK TRAVEL	57.24	
41	10-513-530-3200	OFFICE SUPPLIES	03559	654969	COMPLETE OFFICE SUPPLIES	32.26	
42	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	07488	07312016	B GOECKNER ELECTION SUPPLIES	195.30	
43	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	07488	08312016	B GOECKNER ELECTION SUPPLIES	776.21	
44	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	07488	09212016	B GOECKNER ELECTION SUPPLIES	126.56	
45	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	10507	700202-7-16	JOURNAL SENTINEL ACCT 700202	87.76	
46	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	10507	700202-8-16	JOURNAL SENTINEL ACCT 700202	98.50	
47	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	23049	1156	WASH CTY CLK ELEC SUPPL	80.00	
48	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	23644	083116	WI DEPT OF JUSTICE ACCT G34	119.00	
49	10-513-530-7200	TELEPHONE	07488	07312016	B GOECKNER TELEPHONE	25.00	
50	10-513-530-7200	TELEPHONE	07488	08312016	B GOECKNER TELEPHONE	25.00	
51	10-513-530-7200	TELEPHONE	07488	09212016	B GOECKNER TELEPHONE	25.00	
52	10-513-530-7700	TRAINING & SEMINARS	23493	09202016	WMCA DIST 5 MEETING CLERK	60.00	
53	10-513-530-7800	TRAVEL	07488	07312016	B GOECKNER TRAVEL	35.00	
54	10-513-530-7800	TRAVEL	07488	08312016	B GOECKNER TRAVEL	731.04	
55	10-514-530-3100	GENERAL SUPPLIES & EXPENSES	03559	657834	COMPLETE OFFICE CLOCK	47.45	
56	10-517-530-5400	EQUIPMENT REPAIR & MAINTENAN	19173	18220	SCHULTZ-BERNSTEIN PC SUPPORT	790.85	
57	10-518-530-3100	GENERAL SUPPLIES AND EXPENSE	03559	652712	COMPLETE OFFICE SUPPLIES	139.00	
58	10-518-530-3200	OFFICE SUPPLIES	03559	640899	COMPLETE OFFICE SUPPLIES	84.66	
59	10-518-530-3200	OFFICE SUPPLIES	03559	647264	COMPLETE OFFICE CREDIT		21.45
60	10-518-530-7100	HEAT, LIGHT, & POWER	23723	09162016	WE ENERGIES 3803-261-380 GAS	56.64	
61	10-518-530-7100	HEAT, LIGHT, & POWER	23723	09162016	WE ENERGIES 5861-515-714 ELE	461.09	
62	10-518-530-7200	TELEPHONE	01791	09062016	AT&T INV 860399923-8	104.82	
63	10-519-530-3100	GENERAL SUPPLIES & EXPENSES	13207	98537	MENARDS ACCT 31730252	47.83	
64	10-519-530-3500	CUSTODIAL SUPPLIES	14035	S2088351.001	NASSCO INC SUPPLIES	980.95	
65	10-519-530-4400	CONTRACTED SERVICES	03424	60599	CLEAN POWER CLEANING SVC SEP	8,628.00	
66	10-519-530-5210	MAINT & REPAIR -VILL HALL BL	03347	0F36572598	CINTAS VILLAGE HALL	118.15	
67	10-519-530-5210	MAINT & REPAIR -VILL HALL BL	10007	1791	JB'S JANITORIAL CARPETS	500.00	
68	10-519-530-5210	MAINT & REPAIR -VILL HALL BL	13207	97984	MENARDS ACCT 31730252	69.99	
69	10-519-530-5215	MAINT & REPAIR - WOLF/BAST	03347	0F36572709	CINTAS WOLF HOUSE	23.85	
70	10-519-530-5215	MAINT & REPAIR - WOLF/BAST	03347	0F36572710	CINTAS BELL MUSEUM	20.90	
71	10-519-530-5215	MAINT & REPAIR - WOLF/BAST	09543	090797	INTEGRITY ROOFING BELL MUSEU	250.00	
72	10-519-530-5221	MAINT & REPAIR - POLICE BLDG	02621	120310	BRAUN THYSSENKRUPP ELEVATOR	207.53	
73	10-519-530-5221	MAINT & REPAIR - POLICE BLDG	03347	0F36572680	CINTAS POLICE DEPT	156.50	
74	10-519-530-5221	MAINT & REPAIR - POLICE BLDG	10007	1791	JB'S JANITORIAL CARPETS	700.00	
75	10-519-530-5222	MAINT & REPAIR - FIRE STATIO	03347	0F36572679	CINTAS FIRE STN #1	32.70	
76	10-519-530-5222	MAINT & REPAIR - FIRE STATIO	03347	0F36572711	CINTAS FIRE HOUSE #2	26.80	

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GENERAL FUND							
77	10-519-530-5222	MAINT & REPAIR - FIRE STATIO	10007	1791	JB'S JANITORIAL CARPETS	100.00	
78	10-519-530-5223	MAINT & REPAIR - FIRE CO BLD	10007	1791	JB'S JANITORIAL CARPETS	100.00	
79	10-519-530-5224	MAINT & REPAIR - SURVIVE ALI	03347	0F36572273	CINTAS SURVIVE ALIVE HOUSE	98.55	
80	10-519-530-5224	MAINT & REPAIR - SURVIVE ALI	10007	1791	JB'S JANITORIAL CARPETS	250.00	
81	10-519-530-5242	MAINT & REPAIR - DPW OFFICES	13205	41604	MEQUON VACUUM RICCAR VIBC.2	459.00	
82	10-519-530-5242	MAINT & REPAIR - DPW OFFICES	13207	97982	MENARDS ACCT 31730252	49.99	
83	10-519-530-5242	MAINT & REPAIR - DPW OFFICES	13207	98757	MENARDS ACCT 31730252	69.99	
84	10-519-530-5242	MAINT & REPAIR - DPW OFFICES	13207	98760	MENARDS ACCT 31730252	13.98	
85	10-519-530-5251	MAINT & REPAIR - LIBRARY BLD	03347	0F36572708	CINTAS LIBRARY	118.15	
86	10-519-530-5251	MAINT & REPAIR - LIBRARY BLD	13207	98427	MENARDS ACCT 31730252	39.96	
87	10-519-530-5251	MAINT & REPAIR - LIBRARY BLD	19173	18219	SCHULTZ-BERNSTEIN PC SUPPORT	802.85	
88	10-519-530-5254	MAINT & REPAIR - SENIOR CTR	03347	0F36572562	CINTAS SENIOR CTR	143.35	
89	10-519-530-5254	MAINT & REPAIR - SENIOR CTR	10007	1791	JB'S JANITORIAL CARPETS	500.00	
90	10-519-570-8222	MAJOR REPAIRS - FIRE STATION	10507	700202-7-16	JOURNAL SENTINEL ACCT 700202	67.84	
91	10-521-530-3100	GENERAL SUPPLIES & EXPENSES	03204	08312016	CENTRAL REPRO PD OVRTIME CAR	34.21	
92	10-521-530-3200	OFFICE SUPPLIES	05606	234293	ENVIRONMTL INNOVATIONS TONER	169.00	
93	10-521-530-3200	OFFICE SUPPLIES	17355	8812358	QUILL CORP SUPPLIES	65.45	
94	10-521-530-3200	OFFICE SUPPLIES	17355	8875045	QUILL CORP SUPPLIES	6.75	
95	10-521-530-3300	COPY MACHINE	07573	I00321674	GFC LEASING P.D. 411836	376.25	
96	10-521-530-4120	LEGAL FEES-COURT	23263	100	WESOLOWSKI GTOWN COURT	1,818.00	
97	10-521-530-4120	LEGAL FEES-COURT	23263	99	WESOLOWSKI GTOWN COURT	945.00	
98	10-521-530-4130	OTHER COURT COSTS	03529	400040912500	COMMUNITY MEM HOSP 16-014428	60.00	
99	10-521-530-5420	RADAR MAINTENANCE	02087	EC0004207994-01	BATTERIES PLS FOR LASER UNIT	36.57	
100	10-521-530-5420	RADAR MAINTENANCE	07170	230066	GENERAL COMM ANTENNA CABLE	127.00	
101	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	01770	355598	AUTO BRAKE CLUTCH SQD 10	49.92	
102	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	03106	118406	CAR WASH PARTNERS AUGUST	125.00	
103	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	03347	0F36572681	CINTAS POLICE DEPT VEHICLES	429.70	
104	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	06321	115988	BOB FISH GMC SQD 16	253.42	
105	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	07208	177594	GTOWN TIRE&AUTO SQD 15	531.10	
106	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	07208	177674	GTOWN TIRE&AUTO SQD 19	25.46	
107	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	07668	130387	GRIFFIN CHEVROLET SQD 16	98.05	
108	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	15623	4004-251116	O'REILLY AUTO SQD 16	143.43	
109	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	16595	10CN028035	PRECISION SVC & PTS CREDIT		11.00
110	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	16595	10IV142904	PRECISION SVC & PTS SQD 16	124.68	
111	10-521-530-7210	COMMUNICATION	02110	09012016	BAYCOM INC 911 SVC AGRMNT	1,231.71	
112	10-521-530-7300	INSURANCE & BONDS	12082	08292016	LAW HEALTH INS VEBA SEPTEMBE	220.00	
113	10-522-530-3100	GENERAL SUPPLIES & EXPENSES	03760	08312016	CULLIGAN ACCT 502-05731567-8	46.76	
114	10-522-530-3100	GENERAL SUPPLIES & EXPENSES	13207	98036	MENARDS ACCT 31730275	20.28	

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GENERAL FUND							
115	10-522-530-3100	GENERAL SUPPLIES & EXPENSES	13207	98139	MENARDS ACCT 31730275	12.00	
116	10-522-530-3100	GENERAL SUPPLIES & EXPENSES	13207	98458	MENARDS ACCT 31730275	22.70	
117	10-522-530-3100	GENERAL SUPPLIES & EXPENSES	23288	09122016	G WEISS BAG PIPER FEE 9/11	100.00	
118	10-522-530-3500	CUSTODIAL SUPPLIES & EXPENSE	19805	137135	SUPERIOR CHEM SUPPLIES	93.75	
119	10-522-530-3810	UNIFORMS	12047	227649	LARK UNIFORM OUTFITTERS F.D.	21.00	
120	10-522-530-3860	MEDICAL SUPPLIES & EXPENSES	01593	9938608385	AIRGAS USA OXYGEN	135.16	
121	10-522-530-5400	EQUIPMENT REPAIR & MAINTENAN	02087	543-336549	BATTERIES PLS F.D.	62.40	
122	10-522-530-5400	EQUIPMENT REPAIR & MAINTENAN	02087	543-337029	BATTERIES PLS F.D.	147.60	
123	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	07183	134677	GENERAL FIRE EQT REPAIR	85.00	
124	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	18219	116-16054	RELIANT FIRE APPARATUS PARTS	141.96	
125	10-522-530-7110	HYDRANT RENTAL	07213	2016216	VLG GTOWN FIRE PROTECT 3RD Q	134,357.25	
126	10-522-530-7200	TELEPHONE	22346	9771214262	VERIZON ACCT 486047526-00001	385.70	
127	10-522-530-7210	COMMUNICATIONS	20355	09142016	TIME WARNER ACCT 702650001	299.00	
128	10-522-530-7720	FIRE TRAINING, SEMINAR, & TR	20035	16-902	TACTRON CAB COMMANDER	452.56	
129	10-522-530-7730	RESCUE TRAINING, SEMINAR, TR	03654	28130	COLUMBIA ST MARY'S HIRING PH	354.00	
130	10-522-530-7730	RESCUE TRAINING, SEMINAR, TR	94984	08042016	J GOSTOMSKI BACKGROUND CHECK	38.00	
131	10-524-530-7200	TELEPHONE	21480	0154820795	U.S.CELLULAR ACCT 208827361	6.75	
132	10-541-530-7200	TELEPHONE	21480	0154820795	U.S.CELLULAR ACCT 208827361	156.95	
133	10-541-570-8200	DOT DONGES BAY PAYBACK	23747	09162016	WI DEPT TRANS PROJ 2712-00-0	9,038.73	
134	10-542-530-3100	GENERAL SUPPLIES & EXPENSES	23723	09162016	WE ENERGIES 3857-873-363 ELE	265.39	
135	10-542-530-3510	STREETS & ALLEYS-MAT & SUPP	04452	160 8 64901	DIGGERS HOTLINE ID 64901	154.55	
136	10-542-530-3510	STREETS & ALLEYS-MAT & SUPP	13207	98353	MENARDS ACCT 31730252	102.18	
137	10-542-530-3510	STREETS & ALLEYS-MAT & SUPP	13543	1139721	MORaine DEV IMPORTED FILL	120.00	
138	10-542-530-3610	GARAGE & SALT SHED MAT/SUPPL	23723	09162016	WE ENERGIES 2296-678-336 ELE	16.80	
139	10-542-530-3610	GARAGE & SALT SHED MAT/SUPPL	23723	09162016	WE ENERGIES 7889-059-471 GAS	10.79	
140	10-542-530-3700	GAS & OIL	08094	861900-00	HALRON LUBRICANTS TANK/PUMP	1,463.25	
141	10-542-530-3700	GAS & OIL	23816	512139	WOLF & SONS ACCT 9292-1	1,075.96	
142	10-542-530-4100	PRIVATIZED SERVICES	03347	0F36572600	CINTAS TRUCKS AT DPW	471.30	
143	10-542-530-4100	PRIVATIZED SERVICES	05937	101296	EXPRESS NEWS ORDER 52046	176.00	
144	10-542-530-4100	PRIVATIZED SERVICES	10500	2622504750Vill-	JOURNAL/SENTINEL 0004663640	917.75	
145	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	01506	W05049	AMERICAN STATE EQT CO HWY 58	499.34	
146	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	01770	356099	AUTO BRAKE CLUTCH HWY 466	10.51	
147	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	01770	356121	AUTO BRAKE CLUTCH HWY STOCK	39.90	
148	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	02686	M19943	BROOKS TRACTOR PARTS	1,218.24	
149	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	03347	0F36572602	CINTAS HIGHWAY DEPT	563.91	
150	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	12130	9304352071	LAWSON PRODUCTS HWY STOCK	32.70	
151	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	13019	205848	MIDWEST METAL HWY 471	23.21	
152	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	13019	206479	MIDWEST METAL HWY STOCK	48.78	

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GENERAL FUND							
153	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	13041	5262440025	MACHINE SERVICE HWY T-9	63.41	
154	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	16554	IN200-1009997	PRECISE MMM SOFTWARE MAINT	60.00	
155	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	16595	15CN003907	PRECISION SVC & PTS CREDIT		72.00
156	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	19797	1228	STERN ENTERPRISES HWY 755	595.00	
157	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	20275	49294-00	TERMINAL SUPPLY HWY STOCK	210.01	
158	10-542-530-7120	STREET LIGHTING	07596	987144889	GRAYBAR	201.00	
159	10-542-530-7120	STREET LIGHTING	07596	987189039	GRAYBAR LIGHTING MATERIALS	1,683.38	
160	10-542-530-7120	STREET LIGHTING	08196	277045-00	HEIN ELECTRIC HWY STOCK	40.04	
161	10-542-530-7120	STREET LIGHTING	08196	277650-00	HEIN ELECTRIC HWY STOCK	62.84	
162	10-542-530-7120	STREET LIGHTING	08196	277852-00	HEIN ELECTRIC HWY STOCK	127.47	
163	10-542-530-7120	STREET LIGHTING	13207	97953	MENARDS ACCT 31730252	56.76	
164	10-542-530-7120	STREET LIGHTING	20646	3669	TRADITIONAL CONCRETE MAIN ST	2,445.00	
165	10-542-530-7120	STREET LIGHTING	23723	09062016	WE ENERGIES 3403-063-037 ELE	260.26	
166	10-542-530-7120	STREET LIGHTING	23723	09062016	WE ENERGIES 4089-987-346 ELE	98.62	
167	10-542-530-7120	STREET LIGHTING	23723	09062016	WE ENERGIES 6495-591-561 ELE	437.48	
168	10-542-530-7120	STREET LIGHTING	23723	09062016	WE ENERGIES 8877-064-543 ELE	146.64	
169	10-542-530-7120	STREET LIGHTING	23723	09162016	WE ENERGIES 1839-794-821 ELE	46.19	
170	10-542-530-7200	TELEPHONE	21480	0154820795	U.S.CELLULAR ACCT 208827361	12.65	
171	10-546-530-7960	WOOD CHIPPING	01023	142481	ADAMS CO SOLID WASTE DEPT	2,160.00	
172	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	04851	60957VV	DUNNS T'S	94.25	
173	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	04851	60970VV	DUNNS T'S	466.00	
174	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05022	09132016	RICHARD EBELING VB OFFL 9/12	62.25	
175	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05215	09192016	P ECKERT GIRLS SOFTBALL OFFL	50.00	
176	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	08072	09161077	HASTY AWARDS FOOTBALL MEDALS	99.81	
177	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	08228	09192016	A HEINEN SUPPLIES	101.91	
178	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	08229	330	H HEINRITZ BEEKEEPING TALKS	105.00	
179	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	08467	09202016	J HIGHT V.B. OFFICIAL 9/19	47.00	
180	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	10500	2622504750Vill-	JOURNAL/SENTINEL C84217		42.06
181	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	10500	2622504750Vill-	JOURNAL/SENTINEL 0004657014	37.72	
182	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	10500	2622504750Vill-	JOURNAL/SENTINEL 0004660954	42.06	
183	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	11320	09162016	T KEMNITZ GIRLS SOFTBALL OFF	50.00	
184	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	13085	09092016	J MASON V.B. OFFICIAL 9/8	60.75	
185	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	13085	09162016	J MASON V.B. OFFICIAL 9/15	60.75	
186	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	13085	09202016	J MASON V.B. OFFICIAL 9/19	40.50	
187	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	16555	09072016	PRAIRIE FARMS DAIRY KIDS CLU	118.81	
188	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	18307	09132016	B RINNEMACKI V/B OFFL 9/12	46.00	
189	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	18362	3407	RITeway BUS AUGUST FIELD TRI	4,890.00	
190	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	19980	609131539	SYSCO - KIDS KLUB	1,080.11	

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GENERAL FUND							
191	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	23078	09132016	R WATTS V/B OFFL 9/12	52.50	
192	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	23078	09202016	R WATTS V/B OFFL 9/20	78.75	
193	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	23118	09122016	WENDLAND LANDSCAPE TRAINING	33.00	
194	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	23118	09192016	WENDLAND LANDSCAPE CLASS	30.00	
195	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	94797	09132016	M STONE GIRLS SOFTBALL OFFL	50.00	
196	10-552-530-3810	SPRAYGROUND MAINT & EXPENSE	13207	98532	MENARDS ACCT 31730252	121.98	
197	10-552-530-7200	TELEPHONE	21480	0153545571	U.S.CELLULAR ACCT 211953645	146.24	
198	10-552-530-7600	PRINTING & PUBLISHING	05937	101676	EXPRESS NEWS AD MOVING WALL	50.00	
199	10-553-530-3100	GENERAL SUPPLIES & EXPENSES	13207	97973	MENARDS ACCT 31730252	22.17	
200	10-553-530-3100	GENERAL SUPPLIES & EXPENSES	13207	98525	MENARDS ACCT 31730252	69.74	
201	10-553-530-4100	CONTRACTED SERVICES	03347	0F36572712	CINTAS HAUPT STRASSE PARK	17.95	
202	10-553-530-4100	CONTRACTED SERVICES	03347	0F36572713	CINTAS SPASSLAND PARK	17.95	
203	10-553-530-4100	CONTRACTED SERVICES	03347	0F36572714	CINTAS KINDERBRG PARK	23.85	
204	10-553-530-4100	CONTRACTED SERVICES	03347	0F36572715	CINTAS FRIEDENFELD PARK	117.75	
205	10-553-530-4100	CONTRACTED SERVICES	19721	0090197-IN	STARNET TECHNOLOGIES LIFT 6	300.00	
206	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	02688	P00726	BRUCE EQT PARK TRACKLESS	379.50	
207	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	03347	0F36572601	CINTAS PARKS DEPT	227.20	
208	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	16595	10IV144056	PRECISION SVC & PTS PARKS 40	174.29	
209	10-553-530-7120	POWER AND LIGHTING	23723	09062016	WE ENERGIES 2066-279-232 ELE	21.06	
210	10-553-530-7120	POWER AND LIGHTING	23723	09062016	WE ENERGIES 7458-505-084 ELE	21.06	
211	10-553-530-7120	POWER AND LIGHTING	23723	09162016	WE ENERGIES 6615-518-320 ELE	173.52	
212	10-553-530-7120	POWER AND LIGHTING	23723	09162016	WE ENERGIES 8229-506-083 ELE	197.04	
213	10-553-530-7200	TELEPHONE	21480	0154820795	U.S.CELLULAR ACCT 208827361	11.35	
214	10-553-570-8100	MISCELLANEOUS EQUIPMENT	20646	3670	TRADITIONAL CONCRET WEIDENBA	4,595.00	
215	10-554-530-3200	OFFICE SUPPLIES	03559	653861	COMPLETE OFFICE SUPPLIES	76.64	
216	10-554-530-3200	OFFICE SUPPLIES	04131	51505972	DE LAGE LANDEN ACCT 731034	59.25	
217	10-563-530-3100	GENERAL SUPPLIES & EXPENSES	10507	700202-7-16	JOURNAL SENTINEL ACCT 700202	144.78	
218	10-563-530-3200	OFFICE SUPPLIES	03559	654969	COMPLETE OFFICE SUPPLIES	26.10	
219	10-563-530-7600	PUBLICATIONS & NOTICES	10507	700202-8-16	JOURNAL SENTINEL ACCT 700202	156.17	
220	10-563-530-7600	PUBLICATIONS & NOTICES	23051	201600000101	WSH CTY REG DEEDS 1410738	36.00	
221	10-567-530-3950	HISTORICAL SOCIETY	23723	09162016	WE ENERGIES 1452-915-544 ELE	71.55	
222	10-567-530-3950	HISTORICAL SOCIETY	23723	09162016	WE ENERGIES 1836-289-832 GAS	10.23	
223	10-567-530-3950	HISTORICAL SOCIETY	23723	09162016	WE ENERGIES 7053-131-273 ELE	108.10	
224	10-567-530-7950	MUNICIPAL DEVELOP-HOTEL/MOTE	23040	09092016	WASH CTY CONV TOURISM	8,000.00	
225	10-100-110-1001	GENERAL CASH US BANK			ACCOUNTS PAYABLE OFFSET		357,265.54

RECREATION FACILITY FEES FUND

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RECREATION FACILITY FEES FUND							
226	16-567-530-3200	FACILITY FEES EXP-SCHOOL DIS	20355	09132016	TIME WARNER ACCT 706280901	99.95	
227	16-100-150-1000	DUE TO / DUE FROM GENERAL FU			ACCOUNTS PAYABLE OFFSET		99.95
Police Asset/Forfeitures							
228	19-567-530-3100	ASSET/FORFEITURES GEN EXP	19173	18207	SCHULTZ-BERNSTEIN PC SUPPORT	1,076.00	
229	19-100-150-1000	Asset Forf Due Fr Gen Fund			ACCOUNTS PAYABLE OFFSET		1,076.00
CAPITAL PROJECTS FUND							
230	40-541-570-8892	STORMWATER RELAY	03534	17298	COMPLETE LAWN HAPPY HOLLOW	1,290.64	
231	40-541-570-8892	STORMWATER RELAY	08002	G104876	HD SUPPLY WATERWORKS SUPPL	3,400.00	
232	40-541-570-8892	STORMWATER RELAY	23127	051542	WESTERN CLVRT HAPPY HOLLOW	2,685.00	
233	40-541-570-8892	STORMWATER RELAY	23127	051558	WESTERN CLVRT HAPPY HOLLOW	334.20	
234	40-542-570-8810	ASPHALT PAVING	02189	09132016	B BEILFUSS 2 PAILS/LIDS	20.82	
235	40-542-570-8810	ASPHALT PAVING	91121	09202016	B WOOD AWARD OF DAMAGES	15,000.00	
236	40-552-570-8450	OTHER EQUIPMENT	12302	10867-16	LEE RECREATION ALT BAUER PAR	59,050.00	
237	40-552-570-8450	OTHER EQUIPMENT	12302	10868-16	LEE RECREATION PICNIC TABLE	1,260.00	
238	40-552-570-8450	OTHER EQUIPMENT	23176	0049059-2286-2	WASTE MGMNT 953-0000051-2286	206.29	
239	40-553-570-8310	OTHER IMPROVEMENTS	14024	16505	N/R ASPHALT ALT BAUER PARK	250.00	
240	40-100-150-1000	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		83,496.95
T.I.F.#6 CAPITAL PROJECTS FUND							
241	46-571-530-4100	CONTRACTED SERVICES - LEGAL	23263	98	WESOLOWSKI TIF 6	135.00	
242	46-573-530-4500	CONTRACTED SERVICES-CONSTRUC	19970	09202016	SUPER WESTERN, INC. 1406-A	266,526.10	
243	46-574-530-4300	CONTRACTED SERVICES-ENGINEER	10507	700202-7-16	JOURNAL SENTINEL ACCT 700202	66.25	
244	46-576-530-4500	CONTRACTED SERVICES-CONSTRUC	19798	09202016	SUPER EXCAVATORS 1406-B	169,991.45	
245	46-578-530-4500	CONTRACTED SERVICES-CONSTRUCT	19798	09202016	SUPER EXCAVATORS 1406-B	330,713.82	
246	46-100-150-1000	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		767,432.62
WATER UTILITY							
247	50-180-183-3430	TRANSMISSION/DISTRIBUTION MA	01171	09212016	ADVANCE CONSTR JOB 1216-C	341,179.00	
248	50-180-183-3430	TRANSMISSION/DISTRIBUTION MA	95857	CO-5106	CHICAGO TITLE CO OWNERS POLI	400.00	
249	50-180-183-3460	METERS	13244	23047	METRON-FARNIER METERS	50,188.05	
250	50-180-184-3972	SCADA EQUIPMENT	18783	116293	RUEKERT & MIELKE SCADA SVC	3,976.29	
251	50-712-530-6100	MAINT SUPL (DIGGERS) & CELL	04452	160 8 64901	DIGGERS HOTLINE ID 64901	154.56	

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WATER UTILITY							
252	50-712-530-6100	MAINT SUPL (DIGGERS) & CELL	21480	0154768396	U.S.CELLULAR ACCT 205975784	172.00	
253	50-712-530-6100	MAINT SUPL (DIGGERS) & CELL	21480	0154820795	U.S.CELLULAR ACCT 208827361	11.72	
254	50-712-530-6110	SUPPLIES MAINT OF STRUCT & I	18783	116295	RUEKERT & MIELKE GIS SVCS	30.00	
255	50-721-530-6220	ELECTRICAL EXPENSE	23723	09062016	WE ENERGIES 0213-446-452 ELE	3,340.49	
256	50-721-530-6220	ELECTRICAL EXPENSE	23723	09062016	WE ENERGIES 0213-446-452 GAS	33.68	
257	50-721-530-6220	ELECTRICAL EXPENSE	23723	09062016	WE ENERGIES 5235-403-867 ELE	4,650.81	
258	50-721-530-6220	ELECTRICAL EXPENSE	23723	09062016	WE ENERGIES 5235-403-867 GAS	21.24	
259	50-721-530-6220	ELECTRICAL EXPENSE	23723	09062016	WE ENERGIES 6651-113-901 ELE	1,419.03	
260	50-722-530-6310	MAINT SUPPLIES STRUC & IMP	03347	0F36572561	CINTAS WATER DEPT	290.40	
261	50-722-530-6310	MAINT SUPPLIES STRUC & IMP	03347	0F36572678	CINTAS WATER TRUCKS	35.65	
262	50-731-530-6400	OP SUPPLIES SUP AND ENG	08021	10094479	HACH CO SUPPLIES	873.77	
263	50-731-530-6400	OP SUPPLIES SUP AND ENG	14723	298198	NORTHERN LAKE SVC BACTERIA	91.35	
264	50-731-530-6400	OP SUPPLIES SUP AND ENG	14723	302121	NORTHERN LAKE SVC BACTERIA	90.00	
265	50-731-530-6410	CHEMICALS	12995	14860	MARTELLE WTR TRTMNT CHEMICAL	2,998.11	
266	50-731-530-6420	OPERATION EXPENSE	14723	301962	NORTHERN LAKE SVC BACTERIA	90.00	
267	50-732-530-6510	MAINT SUPPLIES STRUC & IMPR	03760	502X02351106	CULLIGAN ACCT 502-10183374-2	176.95	
268	50-732-530-6510	MAINT SUPPLIES STRUC & IMPR	13592	INV000229541	MODULAR PIPING VALVES	122.86	
269	50-741-530-6630	METER EXPENSE	02087	543-119193-01	BATTERIES PLS	91.98	
270	50-741-530-6630	METER EXPENSE	02087	543-336572	BATTERIES PLS	42.95	
271	50-741-530-6630	METER EXPENSE	02087	EC0004103522-01	BATTERIES PLS	543.80	
272	50-741-530-6640	CUSTOMER INSTALLATONS EXP	08932	0040143-IN	HYDROCORP CROSS CONNECTION	749.00	
273	50-742-530-6730	MAINT OF TRANS & DIST MAINS	08477	5633	HILLTOP ASPHALT BLACKSTONE C	3,400.00	
274	50-742-530-6750	MAINT SUPPLIES SERVICES	13543	1139721	MORaine DEV IMPORTED FILL	40.00	
275	50-761-530-9220	LEGISLATIVE EXPENSE	26019	09162016	A ZABEL MONTHLY EXPENSE SEPT	10.00	
276	50-110-150-1145	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		415,223.69
SEWER UTILITY							
277	60-180-184-3721	COMPUTER EQUIPMENT	18783	116294	RUEKERT & MIELKE SCADA SVC	1,512.54	
278	60-180-184-3790	OTHER GENERAL EQUIPMENT	21002	2083830-IN	UEMSI/HTV SEWER CAMAERA	3,337.50	
279	60-820-530-8212	POWER FOR PUMPING-LIFT STATI	23723	09062016	WE ENERGIES 0403-205-434 ELE	468.61	
280	60-820-530-8212	POWER FOR PUMPING-LIFT STATI	23723	09062016	WE ENERGIES 0890-433-824 ELE	79.07	
281	60-820-530-8212	POWER FOR PUMPING-LIFT STATI	23723	09062016	WE ENERGIES 3225-601-948 GAS	24.86	
282	60-820-530-8212	POWER FOR PUMPING-LIFT STATI	23723	09062016	WE ENERGIES 3856-019-016	335.17	
283	60-820-530-8212	POWER FOR PUMPING-LIFT STATI	23723	09062016	WE ENERGIES 7066-518-364 ELE	1,946.43	
284	60-830-530-8313	COLLECTION SYSTEM MATERIALS	06036	WIMI635611	FASTENAL CO PARTS	145.40	
285	60-830-530-8313	COLLECTION SYSTEM MATERIALS	13543	1139721	MORaine DEV IMPORTED FILL	120.00	
286	60-830-530-8323	LIFT STATIONS MATERIALS & EX	04215	508000099	DIVERSEY LIFT STN 6	400.00	

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SEWER UTILITY							
287	60-830-530-8323	LIFT STATIONS MATERIALS & EX	04215	508006674	DIVERSEY LIFT STN #6	400.00	
288	60-830-530-8323	LIFT STATIONS MATERIALS & EX	04215	508017562	DIVERSEY LIFT STN #6	400.00	
289	60-830-530-8323	LIFT STATIONS MATERIALS & EX	04215	508028654	DIVERSEY LIFT STN #6	400.00	
290	60-830-530-8323	LIFT STATIONS MATERIALS & EX	04215	508038922	DIVERSEY LIFT STN #6	400.00	
291	60-830-530-8323	LIFT STATIONS MATERIALS & EX	04215	508050377	DIVERSEY LIFT STN #6	400.00	
292	60-830-530-8323	LIFT STATIONS MATERIALS & EX	04215	508059274	DIVERSEY LIFT STN #6	400.00	
293	60-830-530-8323	LIFT STATIONS MATERIALS & EX	21391	046974	USA BLUEBOOK 859536 SUPPLIES	174.98	
294	60-830-530-8343	GENERAL PLANT MATERIALS & EX	03347	0F36572563	CINTAS SEWER DEPT	138.56	
295	60-830-530-8343	GENERAL PLANT MATERIALS & EX	03347	0F36572677	CINTAS SEWER TRUCKS	71.60	
296	60-830-530-8343	GENERAL PLANT MATERIALS & EX	06715	00001609-00	FROEDTERT HEALTH DOT SCREEN	75.00	
297	60-850-530-8511	OFFICE POWER-PLANT	23723	09062016	WE ENERGIES 5047-602-152 ELE	124.89	
298	60-850-530-8512	LEGISLATIVE MONTHLY EXPENSE	26019	09162016	A ZABEL MONTHLY EXPENSE SEPT	10.00	
299	60-850-530-8517	TELEPHONE	21480	0154768396	U.S.CELLULAR ACCT 205975784	189.99	
300	60-850-530-8517	TELEPHONE	21480	0154820795	U.S.CELLULAR ACCT 208827361	10.89	
301	60-850-530-8524	OUTSIDE SERVICES-DIGGERS HOT	04452	160 8 64901	DIGGERS HOTLINE ID 64901	154.56	
302	60-110-150-1145	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		11,720.05
INTERFUND SUMMARY							
303	10-100-150-1600	DUE TO/DUE FROM FACILTY FEE			ACCTS PAYABLE INTERFUND OFFS	99.95	
304	10-100-150-1900	Due To/From Asset Forf Fund			ACCTS PAYABLE INTERFUND OFFS	1,076.00	
305	10-100-150-4000	DUE FROM/TO CAPITAL PROJ FUN			ACCTS PAYABLE INTERFUND OFFS	83,496.95	
306	10-100-150-4600	DUE TO/FROM T.I.F. #6			ACCTS PAYABLE INTERFUND OFFS	767,432.62	
307	10-100-150-5000	DUE FROM/TO WATER UTILITY			ACCTS PAYABLE INTERFUND OFFS	415,223.69	
308	10-100-150-6000	DUE FROM/TO SEWER UTILITY			ACCTS PAYABLE INTERFUND OFFS	11,720.05	
309	10-100-110-1001	GENERAL CASH US BANK			ACCTS PAYABLE INTERFUND OFFS		1,279,049.26
TOTALS:						2,921,321.57	2,921,321.57

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ITEM	ACCOUNT #	ACCOUNT DESCRIPTION	VENDOR	INVOICE	TRANSACTION DESCRIPTION	DEBIT AMT	CREDIT AMT
GENERAL FUND							
01	10-100-130-5220	ACCOUNTS RECEIVABLE-AMBULANC	94279	10032016	HUMANA CLAIMS REFUND	605.12	
02	10-100-130-5220	ACCOUNTS RECEIVABLE-AMBULANC	95860	09232016	PHYSICIANS MUTUAL REFUND	87.64	
03	10-100-130-5220	ACCOUNTS RECEIVABLE-AMBULANC	95866	10032016	A METTERNICH REFUND	174.70	
04	10-100-130-5220	ACCOUNTS RECEIVABLE-AMBULANC	97230	10052016	L.SEYMOUR REFUND	102.70	
05	10-100-150-7000	DUE FROM/TO VILLAGE HEALTH P	15650	491670	OPTUMRX CLAIM COST	3,967.34	
06	10-100-150-7000	DUE FROM/TO VILLAGE HEALTH P	15650	491671	OPTUMRX CLAIM FEE	45.00	
07	10-100-160-2200	COPIER EXPENSES IN SUSPENSE	03559	658921	COMPLETE OFFICE SUPPLIES	207.80	
08	10-100-160-2240	PREPAID POSTAGE	18273	09302016	RESERVE ACCT 14404826	10,000.00	
09	10-200-210-5310	LIFE INSURANCE DEDUCTIONS	13365	10062016	MINN LIFE NOV SPOUSE&DEPENDN	124.25	
10	10-200-210-5310	LIFE INSURANCE DEDUCTIONS	13365	10062016	MINN LIFE NOV ADDL LIFE	524.36	
11	10-200-210-5310	LIFE INSURANCE DEDUCTIONS	13365	10062016	MINN LIFE NOV SUPPLEMENTAL	575.66	
12	10-200-210-5330	HEALTH INSURANCE DEDUCTION	07212	10032016	VLG GTOWN HLTH EMPL SHR OCT	15,729.43	
13	10-200-210-5332	AFLAC DEDUCTION-TAX DEFERRED	01249	113523	AFLAC ACCT BT458 DEFERRED	1,125.32	
14	10-200-210-5333	AFLAC DEDUCTION-TAXABLE	01249	113523	AFLAC ACCT BT458 TAXABLE	813.08	
15	10-200-260-8000	PARK & RECREATION DEFERRED R	95861	213149	C MELTON REC REFUND	40.00	
16	10-200-260-8000	PARK & RECREATION DEFERRED R	95864	213077	S FOX REC REFUND	72.50	
17	10-200-260-8000	PARK & RECREATION DEFERRED R	95868	214003	H INGLE REC REFUND	28.00	
18	10-200-260-8000	PARK & RECREATION DEFERRED R	95869	214026	U VENKATESH REC REFUND	99.50	
19	10-200-260-8000	PARK & RECREATION DEFERRED R	95870	214025	R RYTLEWSKI REC REFUND	99.50	
20	10-200-260-8000	PARK & RECREATION DEFERRED R	95871	214041	A LAPERRIERE REC REFUND	99.50	
21	10-410-411-1400	MOBILE HOME TAXES	07197	09302016	GTOWN JT SCHL MOBILE HOME AU	4,647.62	
22	10-440-441-2900	OTHER LICENSES	95863	09212016	J SWARTZ ANIMAL FRANCIER REI	25.00	
23	10-480-485-5210	POLICE DONATIONS & OTHER REV	06414	0081840-IN	FLAG CENTER HONOR GUARD	29.00	
24	10-480-489-9900	MISCELLANEOUS REVENUES	05652	09302016	EQUALRIGHTS CHILD LABOR PERM	225.00	
25	10-511-530-4100	LEGAL SERVICES	23263	101	WESOLOWSKI GEN LEGAL	2,655.00	
26	10-511-530-7910	MEDIA COMMUNICATIONS	06332	09232016	I FILIPIAK VIDEO TAPE JULY-S	160.00	
27	10-511-530-7910	MEDIA COMMUNICATIONS	06335	09232016	D.FILIPIAK-VIDEOTAPE JULY-SE	160.00	
28	10-511-530-7910	MEDIA COMMUNICATIONS	08606	09232016	D HUMMEL VIDEOTAPING JULY-SE	120.00	
29	10-511-530-7910	MEDIA COMMUNICATIONS	26850	09232016	P ZWACK VIDEOTAPING JULY-SEP	200.00	
30	10-511-570-8100	VILLAGE BOARD EQUIPMENT	01792	88444669	AVI SYSTEMS CAMERA SWITCHER	406.00	
31	10-511-570-8100	VILLAGE BOARD EQUIPMENT	03110	09232016	A CAMPBELL I PAD	300.00	
32	10-512-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH ADM OCTOBER	1,056.25	
33	10-512-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL ADM OCTOBER	63.83	
34	10-512-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	46.57	
35	10-512-530-6110	WELLNESS - EMPLOYEE REIMBURS	11230	10012016	KETTLE MORaine YMCA WELLNESS	85.00	
36	10-512-530-6110	WELLNESS - EMPLOYEE REIMBURS	25036	7335Sept	YMCA OF METRO MILW WELLNESS	17.00	
37	10-512-530-7200	TELEPHONE	19099	09302016	DAVID R SCHORNACK TELEPHONE	50.00	
38	10-512-530-7200	TELEPHONE	20355	10012016	TIME WARNER ACCT 107056801	14.17	

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GENERAL FUND							
39	10-512-530-7800	TRAVEL	19099	09302016	DAVID R SCHORNACK TRAVEL	1,459.21	
40	10-513-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH CLERK OCTOBER	3,879.13	
41	10-513-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL CLERK OCTOBE	237.25	
42	10-513-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	27.96	
43	10-513-530-3200	OFFICE SUPPLIES	05450	09272016	US BANK ADOBE ACROBAT 8/26	13.72	
44	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON CREDIT 9/9		43.90
45	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON CREDIT 9/18		10.74
46	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK WALMART SUPERCTR 8/2	36.29	
47	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/2	19.95	
48	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/2	59.73	
49	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/2	7.83	
50	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/6	43.90	
51	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/6	35.98	
52	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/4	10.61	
53	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/2	37.92	
54	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/2	59.15	
55	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/6	10.74	
56	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK UWL CONTINUING EDUCA	90.00	
57	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/8	21.98	
58	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/10	18.99	
59	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	05450	09272016	US BANK AMAZON MKTPLACE 9/26	5.04	
60	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	07200	10042016	PETTY CASH	10.03	
61	10-513-530-3950	ELECTION SUPPLIES & EXPENSES	18526	51214	ROTO-GRAPHIC PRTG ELECTION E	876.00	
62	10-513-530-7200	TELEPHONE	20355	10012016	TIME WARNER ACCT 107056801	35.42	
63	10-513-530-7200	TELEPHONE	21480	0155219315	U.S.CELLULAR ACCT 928519239	1.25	
64	10-514-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH TREAS OCTOBER	2,497.88	
65	10-514-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL TREAS OCTOBE	153.75	
66	10-514-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	55.54	
67	10-514-530-3200	OFFICE SUPPLIES	03559	653851	COMPLETE OFFICE SUPPLIES	32.22	
68	10-514-530-3200	OFFICE SUPPLIES	05450	09272016	US BANK AMAZON MKTPLACE 8/25	31.98	
69	10-514-530-3200	OFFICE SUPPLIES	05450	09272016	US BANK MS OFFICE 8/26 RENEW	63.36	
70	10-514-530-3200	OFFICE SUPPLIES	05450	09272016	US BANK ADOBE PRO - FINANCE	95.00	
71	10-514-530-7200	TELEPHONE	20355	10012016	TIME WARNER ACCT 107056801	31.17	
72	10-517-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH DATA PROC OCT	650.00	
73	10-517-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL DATA PROC OC	39.33	
74	10-517-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	11.22	
75	10-517-530-3200	OFFICE SUPPLIES & FORMS	05450	09272016	US BANK AMAZON PRIME MEMBRSH	100.00	
76	10-517-530-7200	TELEPHONE	20355	10012016	TIME WARNER ACCT 107056801	12.75	

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GENERAL FUND							
77	10-518-530-3100	GENERAL SUPPLIES AND EXPENSE	07200	10042016	PETTY CASH		9.07
78	10-518-530-3100	GENERAL SUPPLIES AND EXPENSE	19660	12556811 092816	STANDARD COFFEE SUPPLIES		93.08
79	10-518-530-3200	OFFICE SUPPLIES	03559	658921	COMPLETE OFFICE SUPPLIES		35.42
80	10-518-530-3400	POSTAGE	07200	10042016	PETTY CASH		8.35
81	10-518-530-7100	HEAT, LIGHT, & POWER	07213	09132016	VLG GTOWN 2729930300-00 WTR		259.36
82	10-518-530-7100	HEAT, LIGHT, & POWER	07213	09132016	VLG GTOWN 2729930300-00 SWR		698.25
83	10-518-530-7100	HEAT, LIGHT, & POWER	07213	09132016	VLG GTOWN 2729930300 FIRE PR		130.00
84	10-518-530-7100	HEAT, LIGHT, & POWER	23723	09232016	WE ENERGIES 1201-246-185 GAS		10.46
85	10-518-530-7100	HEAT, LIGHT, & POWER	23723	09232016	WE ENERGIES 1447-646-032 ELE		598.70
86	10-518-530-7100	HEAT, LIGHT, & POWER	23723	09232016	WE ENERGIES 1447-646-032 GAS		32.13
87	10-518-530-7100	HEAT, LIGHT, & POWER	23723	09272016	WE ENERGIES 2837-673-759 GAS		26.96
88	10-518-530-7200	TELEPHONE	01789	262253827009	AT&T ACCT 262 253-8270 500 6	1,154.66	
89	10-518-530-7200	TELEPHONE	01789	262677217709	AT&T ACCT 262 677-2177 299 2	59.74	
90	10-518-530-7200	TELEPHONE	01789	262R53123409	AT&T ACCT 262 R53-1234 123 2	563.25	
91	10-519-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH BLDG&GRN OCT	2,502.08	
92	10-519-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL BLDG&GRN OCT	199.42	
93	10-519-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	35.88	
94	10-519-530-3100	GENERAL SUPPLIES & EXPENSES	05290	219921	EGELHOFF BLOWER	297.90	
95	10-519-530-3100	GENERAL SUPPLIES & EXPENSES	13207	99642	MENARDS ACCT 31730252	74.96	
96	10-519-530-3100	GENERAL SUPPLIES & EXPENSES	20355	10032016	TIME WARNER ACCT 702685501	90.49	
97	10-519-530-3200	OFFICE SUPPLIES	03559	658921	COMPLETE OFFICE SUPPLIES	1.87	
98	10-519-530-3500	CUSTODIAL SUPPLIES	14035	S2089811.001	NASSCO INC SUPPLIES	926.86	
99	10-519-530-3500	CUSTODIAL SUPPLIES	14035	S2094487.001	NASSCO INC SUPPLIES	245.10	
100	10-519-530-4400	CONTRACTED SERVICES	03424	61502	CLEAN POWER CLEANING SVC OCT	8,628.00	
101	10-519-530-5210	MAINT & REPAIR -VILL HALL BL	07579	9090	GOSCHEY MECH V.H. SUMMER SVC	1,859.56	
102	10-519-530-5215	MAINT & REPAIR - WOLF/BAST	13207	99343	MENARDS ACCT 31730252	33.96	
103	10-519-530-5221	MAINT & REPAIR - POLICE BLDG	04619	23517	DOOR MASTER P.D. DOOR #3	430.00	
104	10-519-530-5221	MAINT & REPAIR - POLICE BLDG	05450	09272016	US BANK SUPPLY HOUSE 9/22	26.50	
105	10-519-530-5221	MAINT & REPAIR - POLICE BLDG	10007	1799	JB'S JANITORIAL SCRUB & WAX	450.00	
106	10-519-530-5221	MAINT & REPAIR - POLICE BLDG	13207	99209	MENARDS ACCT 31730252	74.37	
107	10-519-530-5221	MAINT & REPAIR - POLICE BLDG	13207	99253	MENARDS ACCT 31730252	1.34	
108	10-519-530-5222	MAINT & REPAIR - FIRE STATIO	10007	1799	JB'S JANITORIAL SCRUB & WAX	650.00	
109	10-519-530-5222	MAINT & REPAIR - FIRE STATIO	13207	99319	MENARDS ACCT 31730252	141.93	
110	10-519-530-5224	MAINT & REPAIR - SURVIVE ALI	01617	60348	ARMOUR COATINGS GRATES	271.11	
111	10-519-530-5242	MAINT & REPAIR - DPW OFFICES	10007	1799	JB'S JANITORIAL SCRUB & WAX	550.00	
112	10-519-530-5242	MAINT & REPAIR - DPW OFFICES	13207	98834	MENARDS ACCT 31730252	9.87	
113	10-519-530-5242	MAINT & REPAIR - DPW OFFICES	13207	99179	MENARDS ACCT 31730252	29.64	
114	10-519-530-5242	MAINT & REPAIR - DPW OFFICES	14214	10012016	NEU'S BLDG CTR ACCT 23009	5.37	

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GENERAL FUND							
115	10-519-530-5251	MAINT & REPAIR - LIBRARY BLD	02087	EC0004603200-01	BATTERIES PLS LIBRARY	92.95	
116	10-519-530-5251	MAINT & REPAIR - LIBRARY BLD	07579	9162	GOSCHEY MECH LIBRARY	1,357.54	
117	10-519-530-5251	MAINT & REPAIR - LIBRARY BLD	10007	1799	JB'S JANITORIAL SCRUB & WAX	50.00	
118	10-519-530-5251	MAINT & REPAIR - LIBRARY BLD	11295	KS2818	KEY SOLUTIONS	57.00	
119	10-519-530-5254	MAINT & REPAIR - SENIOR CTR	10007	1799	JB'S JANITORIAL SCRUB & WAX	400.00	
120	10-519-530-5400	EQUIPMENT REPAIR & MAINTENAN	13205	610168	MEQUON VACUUM REPAIR	51.87	
121	10-519-530-7150	HEAT, LIGHT, POWER-FIRE CO B	23723	09232016	WE ENERGIES 8432-745-632 ELE	86.28	
122	10-519-530-7150	HEAT, LIGHT, POWER-FIRE CO B	23723	09232016	WE ENERGIES 9001-628-234 GAS	1.77	
123	10-521-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH POLICE OCTOBE	52,462.50	
124	10-521-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL POLICE OCTOB	3,253.83	
125	10-521-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	388.26	
126	10-521-530-3100	GENERAL SUPPLIES & EXPENSES	17355	9135054	QUILL CORP SUPPLIES	64.40	
127	10-521-530-3200	OFFICE SUPPLIES	17355	9135054	QUILL CORP SUPPLIES	124.31	
128	10-521-530-3200	OFFICE SUPPLIES	17355	9248811	QUILL CORP SUPPLIES	123.06	
129	10-521-530-3300	COPY MACHINE	18310	21896515	RICOH USA INC P.D. COPIER	228.99	
130	10-521-530-3300	COPY MACHINE	18310	21896516	RICOH USA INC P.D. COPIER	228.99	
131	10-521-530-3700	GAS & OIL	05450	09272016	US BANK SPEEDWAY 9/9	90.09	
132	10-521-530-3700	GAS & OIL	13408	09202016	P MERTEN GAS	23.76	
133	10-521-530-3700	GAS & OIL	95854	09302016	M JONES GAS	178.20	
134	10-521-530-3810	UNIFORM ALLOWANCE	01200	16-0918	ADVANTAGE POLICE SUPP	785.00	
135	10-521-530-3810	UNIFORM ALLOWANCE	07170	231059	GENERAL COMM HARRIS P5400	164.00	
136	10-521-530-3850	INVESTIGATIVE SUPPLIES	02087	543-337274	BATTERIES PLS P.D.	35.95	
137	10-521-530-4120	LEGAL FEES-COURT	23263	102	WESOLOWSKI GTOWN COURT	720.00	
138	10-521-530-4130	OTHER COURT COSTS	03529	400041363000	COMMUNITY MEM HOSP 16-014084	60.00	
139	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	05450	09272016	US BANK ROSKOPF'S CTR 9/14	17.09	
140	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	07170	230732	GENERAL COMM SQD 17	236.25	
141	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	07170	230734	GENERAL COMM CAR 13	93.75	
142	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	07183	134853	GENERAL FIRE EQT SQD 15	75.00	
143	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	14018	09282016	FALLS AUTO PARTS ACCT 4040	73.88	
144	10-521-530-5500	VEHICLE REPAIR & MAINTENANCE	18201	09302016	REG FEE TRST 2FABP7BV1BX1142	20.00	
145	10-521-530-7100	HEAT, LIGHT, & POWER	23723	09272016	WE ENERGIES 6209-883-149 ELE	353.28	
146	10-521-530-7100	HEAT, LIGHT, & POWER	23723	09272016	WE ENERGIES 6209-883-149 GAS	54.49	
147	10-521-530-7100	HEAT, LIGHT, & POWER	23723	09272016	WE ENERGIES 7815-126-541 GAS	16.71	
148	10-521-530-7110	WATER & SEWER	07213	09132016	VLG GTOWN 2729930100-00 WTR	312.96	
149	10-521-530-7110	WATER & SEWER	07213	09132016	VLG GTOWN 2729930100-00 SWR	1,138.94	
150	10-521-530-7110	WATER & SEWER	07213	09132016	VLG GTOWN 2729930200-00 WTR	22.14	
151	10-521-530-7110	WATER & SEWER	07213	09132016	VLG GTOWN 2729930200-00 SWR	65.93	
152	10-521-530-7200	TELEPHONE	01789	262250155309	AT&T ACCT 262 250-1553-423 0	18.40	

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GENERAL FUND							
153	10-521-530-7200	TELEPHONE	01789	262250155309	AT&T ACCT 262 250-1553-423 0	18.40	
154	10-521-530-7210	COMMUNICATION	20355	10072016	TIME WARNER ACCT 702686401	1,409.00	
155	10-521-530-7210	COMMUNICATION	22346	9772582772	VERIZON ACCT 785963789-00001	1,146.60	
156	10-521-530-7210	COMMUNICATION	23644	09302016	WI DEPT OF JUSTICE ACCTL670	42.00	
157	10-521-530-7700	TRAINING	05450	09272016	US BANK SAFE KIDS WORLDWIDE	50.00	
158	10-521-530-7700	TRAINING	16714	2016167	ProPHOENIX L SCHMIDT CONF	475.00	
159	10-521-530-7700	TRAINING	23742	2016-257892	WI DEPT OF TRANS T SCHREIHAR	35.00	
160	10-521-530-7800	TRAVEL	05450	09272016	US BANK KALAHARI 4 @ \$92.05	368.20	
161	10-521-530-7800	TRAVEL	05450	09272016	US BANK HYATT 8/25	204.00	
162	10-521-530-7800	TRAVEL	13408	09202016	F MERTEN TRAVEL	48.33	
163	10-522-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH FIRE OCTOBER	10,012.46	
164	10-522-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL FIRE OCTOBER	613.50	
165	10-522-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	112.28	
166	10-522-530-3100	GENERAL SUPPLIES & EXPENSES	07200	10042016	PETTY CASH	16.90	
167	10-522-530-3100	GENERAL SUPPLIES & EXPENSES	13207	99621	MENARDS ACCT 31730275	7.99	
168	10-522-530-3140	INSPECTION/FIRE ED SUPPLY &	03313	53239329	CHANNING BETE SUPPLIES	356.38	
169	10-522-530-3140	INSPECTION/FIRE ED SUPPLY &	04362	19200	DIGITAL EDGE SAFETY FAIR FLY	293.50	
170	10-522-530-3190	MEALS-TRAINING & EMERGENCIES	05450	09272016	US BANK BUB'S IRISH PUB 9/12	56.99	
171	10-522-530-3200	OFFICE SUPPLIES	03559	660917	COMPLETE OFFICE SUPPLIES	40.30	
172	10-522-530-3200	OFFICE SUPPLIES	03559	664748	COMPLETE OFFICE SUPPLIES	96.14	
173	10-522-530-3300	COPY MACHINE	09457	714320	IMPACT ACQUISITIONS FD COPIE	49.17	
174	10-522-530-3810	UNIFORMS	12047	229048	LARK UNIFORM OUTFITTERS F.D.	73.90	
175	10-522-530-3810	UNIFORMS	12047	229563	LARK UNIFORM OUTFITTERS F.D.	202.95	
176	10-522-530-3820	PROTECTIVE SUPPLIES & EXPENS	06388	160943-1	FIVE ALARM SUPPLIES	160.00	
177	10-522-530-3820	PROTECTIVE SUPPLIES & EXPENS	10120	230370	JEFFERSON FIRE&SAFETY HELMET	720.00	
178	10-522-530-3860	MEDICAL SUPPLIES & EXPENSES	02562	82274600	BOUND TREE MEDICAL SUPPLIES	450.00	
179	10-522-530-3860	MEDICAL SUPPLIES & EXPENSES	02562	82276145	BOUND TREE MEDICAL SUPPLIES	57.40	
180	10-522-530-3860	MEDICAL SUPPLIES & EXPENSES	02562	82279894	BOUND TREE MEDICAL SUPPLIES	52.00	
181	10-522-530-3860	MEDICAL SUPPLIES & EXPENSES	03530	0922	COMMUNITY MEM HOSP PHAR SUPP	457.70	
182	10-522-530-3860	MEDICAL SUPPLIES & EXPENSES	05450	09272016	US BANK DOJ RECORDS CHECK	7.00	
183	10-522-530-3860	MEDICAL SUPPLIES & EXPENSES	05450	09272016	US BANK FROEDTERT HLTH EDUCA	50.00	
184	10-522-530-5400	EQUIPMENT REPAIR & MAINTENAN	02087	REPA02090494-01	BATTERIES PLS F.D.	153.95	
185	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	02594	250842	GORDIE BOUCHER FIRE 1741	7.62	
186	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	02594	251627	GORDIE BOUCHER PARTS FIRE 17	210.26	
187	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	05450	09272016	US BANK AMAZON MKTPLACE 8/25	43.36	
188	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	05450	09272016	US BANK AMAZON MKTPLACE 8/25	53.24	
189	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	08065	69931	HAUSER AUTO ELEC FIRE 1753	189.00	
190	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	14018	09282016	FALLS AUTO PARTS ACCT 4040	4.06	

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GENERAL FUND							
191	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	16595	10IV144055	PRECISION SVC & PTS FIRE 176	228.10	
192	10-522-530-5500	VEHICLE REPAIR, MAINT & LEAS	16595	10IV144092	PRECISION SVC & PTS FIRE 176	228.10	
193	10-522-530-7100	HEAT, LIGHT, POWER-STATION	23723	09232016	WE ENERGIES 2481-365-817 ELE	577.97	
194	10-522-530-7100	HEAT, LIGHT, POWER-STATION	23723	09232016	WE ENERGIES 4477-134-548 GAS	11.58	
195	10-522-530-7111	HEAT, LIGHT & POWER - SVA	23723	09232016	WE ENERGIES 3080-583-163 ELE	177.07	
196	10-522-530-7111	HEAT, LIGHT & POWER - SVA	23723	09232016	WE ENERGIES 3080-583-163 GAS	12.13	
197	10-522-530-7120	WATER & SEWER	07213	09132016	VLG GTOWN 0021397300-00 WTR	112.64	
198	10-522-530-7120	WATER & SEWER	07213	09132016	VLG GTOWN 0021397300-00 SWR	304.84	
199	10-522-530-7120	WATER & SEWER	07213	09132016	VLG GTOWN 0021397300 FIRE PR	130.00	
200	10-522-530-7120	WATER & SEWER	07213	09132016	VLG GTOWN 0022198300-00 WTR	8.70	
201	10-522-530-7120	WATER & SEWER	07213	09132016	VLG GTOWN 0022198300-00 SWR	108.58	
202	10-522-530-7121	WATER & SEWER - SVA	07213	09132016	VLG GTOWN 0021397301-00 WTR	51.91	
203	10-522-530-7121	WATER & SEWER - SVA	07213	09132016	VLG GTOWN 0021397301-00 SWR	178.27	
204	10-522-530-7121	WATER & SEWER - SVA	07213	09132016	VLG GTOWN 0021397301 FIRE PR	65.00	
205	10-522-530-7200	TELEPHONE	22346	9772040250	VERIZON ACCT 342038539-00001	1,361.66	
206	10-522-530-7720	FIRE TRAINING, SEMINAR, & TR	05450	09272016	US BANK BEST BUY 9/16	1,649.97	
207	10-522-530-7730	RESCUE TRAINING, SEMINAR, TR	05450	09272016	US BANK MATC BOOKSTORE 8/30	1,222.06	
208	10-522-530-7730	RESCUE TRAINING, SEMINAR, TR	05450	09272016	US BANK BEST BUY 9/19	429.98	
209	10-523-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH EMERG GOV OCT	81.25	
210	10-523-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL EMERG GOV OC	4.92	
211	10-523-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	0.71	
212	10-524-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH INSPEC OCTOBE	2,579.13	
213	10-524-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL INSPEC OCTOB	158.67	
214	10-524-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	52.19	
215	10-524-530-3100	GENERAL SUPPLIES & EXPENSES	03559	659979	COMPLETE OFFICE SUPPLIES	85.32	
216	10-524-530-7200	TELEPHONE	20355	10012016	TIME WARNER ACCT 107056801	35.42	
217	10-541-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH DPW ADM OCT	1,294.87	
218	10-541-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL DPW ADM OCT	147.75	
219	10-541-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	72.86	
220	10-541-530-3200	OFFICE SUPPLIES	03559	658921	COMPLETE OFFICE SUPPLIES	1.87	
221	10-541-530-3200	OFFICE SUPPLIES	07200	10042016	PETTY CASH	10.87	
222	10-541-530-3400	POSTAGE	07200	10042016	PETTY CASH	2.50	
223	10-541-530-5500	VEHICLE REPAIR & MAINTENANCE	14018	09282016	FALLS AUTO PARTS ACCT 4040	13.32	
224	10-541-530-5500	VEHICLE REPAIR & MAINTENANCE	16595	10IV145494	PRECISION SVC & PTS ENG 366	104.81	
225	10-541-530-7200	TELEPHONE	20355	10012016	TIME WARNER ACCT 107056801	38.25	
226	10-541-530-7200	TELEPHONE	21480	0155598510	U.S.CELLULAR ACCT 208905708	49.75	
227	10-541-530-7700	TRAINING & SEMINARS	05450	09272016	US BANK LEAGUE OF WI MUNI 9/	200.00	
228	10-542-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH HWY OCTOBER	16,532.63	

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GENERAL FUND							
229	10-542-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL HWY OCTOBER	1,150.33	
230	10-542-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	230.65	
231	10-542-530-3100	GENERAL SUPPLIES & EXPENSES	05450	09272016	US BANK OFFICE MAX 9/12	317.62	
232	10-542-530-3100	GENERAL SUPPLIES & EXPENSES	05450	09272016	US BANK MS OFFICE 9/25 RENEW	105.59	
233	10-542-530-3100	GENERAL SUPPLIES & EXPENSES	20355	10032016	TIME WARNER ACCT 702685501	90.50	
234	10-542-530-3100	GENERAL SUPPLIES & EXPENSES	94477	09262016	REG FEE TRST 1HTWKAZR78J6396	5.00	
235	10-542-530-3200	BEAUTIFICATION/OTHER SUPPLIE	19975	09202016	SUPERAMERICA 100 1111 762	41.05	
236	10-542-530-3510	STREETS & ALLEYS-MAT & SUPP	06036	WIMI635893	FASTENAL CO PART	12.04	
237	10-542-530-3510	STREETS & ALLEYS-MAT & SUPP	13207	99574	MENARDS ACCT 31730252	6.33	
238	10-542-530-3510	STREETS & ALLEYS-MAT & SUPP	14213	09302016	NEU'S SUPPLY LINE ACCT 23009	129.69	
239	10-542-530-3510	STREETS & ALLEYS-MAT & SUPP	14214	10012016	NEU'S BLDG CTR ACCT 23009	396.52	
240	10-542-530-3510	STREETS & ALLEYS-MAT & SUPP	19652	39572	STARK PAVEMENT	764.44	
241	10-542-530-3540	STREET SIGNS & MARKINGS-MAT	20668	I540667	TAPCO STOCK	531.00	
242	10-542-530-3550	BRIDGES & CULVERTS-MAT/SUPPL	23127	051714	WESTERN CLVRT ARTHUR CT	1,410.50	
243	10-542-530-3610	GARAGE & SALT SHED MAT/SUPPL	23723	09232016	WE ENERGIES 1060-857-482 ELE	36.61	
244	10-542-530-3700	GAS & OIL	08094	867337-00	HALRON LUBRICANTS HWY OIL	2,748.00	
245	10-542-530-3700	GAS & OIL	23816	512160	WOLF & SONS ACCT 9292-2	1,265.70	
246	10-542-530-3700	GAS & OIL	23816	512198	WOLF & SONS ACCT 9292-2	1,053.00	
247	10-542-530-3700	GAS & OIL	23816	512235	WOLF & SONS ACCT 9292-2	1,417.55	
248	10-542-530-4100	PRIVATIZED SERVICES	23644	09302016	WI DEPT OF JUSTICE ACCTL670	7.00	
249	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	01770	356905	AUTO BRAKE CLUTCH HWY 408	56.48	
250	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	01770	357139	AUTO BRAKE CLUTCH HWY STOCK	8.00	
251	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	05450	09272016	US BANK DW DAVIES 9/9	433.95	
252	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	05450	09272016	US BANK BUR SURPLUS CTR 9/13	425.69	
253	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	06565	IN001-1082518	FORCE AMERICA HWY 463	33.36	
254	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	08955	00348739	HYQUIP PARTS	12.48	
255	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	13019	207004	MIDWEST METAL HWY STOCK	47.18	
256	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	14018	09282016	FALLS AUTO PARTS ACCT 4040	375.24	
257	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	14214	10012016	NEU'S BLDG CTR ACCT 23009	177.59	
258	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	16595	15IV004819	PRECISION SVC & PTS HWY 409	73.34	
259	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	19797	09142016	STERN ENTERPRISES HWY 420	595.00	
260	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	19797	1230	STERN ENTERPRISES HWY 424	595.00	
261	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	19797	1235	STERN ENTERPRISES HWY 420	655.00	
262	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	19797	1236	STERN ENTERPRISES HWY 424	630.00	
263	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	19797	1241	STERN ENTERPRISES HWY 420	60.00	
264	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	20275	52642-00	TERMINAL SUPPLY HWY STOCK	166.40	
265	10-542-530-5400	EQUIPMENT REPAIR & MAINTENAN	20560	220747	TOM'S TRAILERS HWY STOCK	11.90	
266	10-542-530-7120	STREET LIGHTING	06036	WIMI635826	FASTENAL CO HWY STOCK	8.85	

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GENERAL FUND							
267	10-542-530-7120	STREET LIGHTING	14213	09302016	NEU'S SUPPLY LINE ACCT 23009	8.10	
268	10-542-530-7120	STREET LIGHTING	14214	10012016	NEU'S BLDG CTR ACCT 23009	163.62	
269	10-542-530-7120	STREET LIGHTING	23723	09232016	WE ENERGIES 0875-989-638 ELE	16.25	
270	10-542-530-7120	STREET LIGHTING	23723	09232016	WE ENERGIES 3032-822-864 ELE	41.65	
271	10-542-530-7120	STREET LIGHTING	23723	09232016	WE ENERGIES 3434-935-844 ELE	377.76	
272	10-542-530-7120	STREET LIGHTING	23723	09232016	WE ENERGIES 3452-194-270 ELE	8,459.34	
273	10-542-530-7120	STREET LIGHTING	23723	09232016	WE ENERGIES 4485-693-976 ELE	18.08	
274	10-542-530-7120	STREET LIGHTING	23723	09232016	WE ENERGIES 6657-935-214 ELE	436.12	
275	10-542-530-7120	STREET LIGHTING	23723	09232016	WE ENERGIES 8693-174-308 ELE	16.38	
276	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 0474-077-462 ELE	72.89	
277	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 1006-722-962 ELE	394.57	
278	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 1023-266-150 ELE	177.02	
279	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 1225-522-762 ELE	786.22	
280	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 1482-970-384 ELE	50.02	
281	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 1644-164-537 ELE	68.51	
282	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 2816-356-842 ELE	52.99	
283	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 3845-024-172 ELE	352.76	
284	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 4259-114-204 ELE	142.58	
285	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 4635-128-982 ELE	42.65	
286	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 4894-582-644 ELE	43.95	
287	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 6447-393-013 ELE	95.24	
288	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 8230-499-231 ELE	41.23	
289	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 8688-223-349 ELE	26.12	
290	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 9426-745-216 ELE	131.43	
291	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 9427-946-913 ELE	17.33	
292	10-542-530-7120	STREET LIGHTING	23723	09272016	WE ENERGIES 9433-788-794 ELE	105.59	
293	10-542-530-7200	TELEPHONE	21480	0155224540	U.S.CELLULAR ACCT 211932242	22.00	
294	10-542-530-7200	TELEPHONE	21480	0155598510	U.S.CELLULAR ACCT 208905708	148.24	
295	10-542-530-7950	SOLID WASTE CONTRACT	23173	5974959-2275-4	WASTE MGMT 477-0114037-2275-	47,151.44	
296	10-546-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH RECYCL OCTOBE	547.83	
297	10-546-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL RECYCL OCT	43.17	
298	10-546-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	6.92	
299	10-546-530-4810	CURBSIDE PICKUP	23173	5974959-2275-4	WASTE MGMT 477-0114037-2275-	26,312.05	
300	10-546-530-7960	WOOD CHIPPING	08527	136005	HOMER'S TOWING RECYCL CTR	1,500.00	
301	10-551-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH LIBRARY OCTOB	4,508.37	
302	10-551-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL LIBRARY OCT	376.25	
303	10-551-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	70.25	
304	10-551-530-3110	SUPPLIES & EXP-STORYTIME PRO	05937	101790	EXPRESS NEWS FAMILY MATTERS	97.00	

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GENERAL FUND							
305	10-551-530-3200	OFFICE SUPPLIES	03559	652664	COMPLETE OFFICE SUPPLIES	70.95	
306	10-551-530-3200	OFFICE SUPPLIES	03559	655945	COMPLETE OFFICE SUPPLIES	23.08	
307	10-551-530-3200	OFFICE SUPPLIES	05937	101362	EXPRESS NEWS 52144 AD LIBRAR	108.00	
308	10-551-530-3200	OFFICE SUPPLIES	05937	101479	EXPRESS NEWS 52216 AD LIBRAR	108.00	
309	10-551-530-3200	OFFICE SUPPLIES	05937	101671	EXPRESS NEWS 52412 MOVING WA	65.00	
310	10-551-530-3200	OFFICE SUPPLIES	16382	1001833975	PITNEY BOWES ACCT 0010451673	117.00	
311	10-551-530-3200	OFFICE SUPPLIES	18021	WTKMF0271	RADIO ACCOUNTING SVC LIBRARY	329.00	
312	10-551-530-3600	BOOKS	02123	2032235093	BAKER & TAYLOR BOOKS	294.11	
313	10-551-530-3600	BOOKS	02123	2032252117	BAKER & TAYLOR BOOKS	295.03	
314	10-551-530-3600	BOOKS	02123	2032270855	BAKER & TAYLOR BOOKS	190.19	
315	10-551-530-3600	BOOKS	02123	2032283274	BAKER & TAYLOR BOOKS	140.50	
316	10-551-530-3600	BOOKS	02123	2032297939	BAKER & TAYLOR BOOKS	128.50	
317	10-551-530-3600	BOOKS	02123	2032314825	BAKER & TAYLOR BOOKS	159.90	
318	10-551-530-3600	BOOKS	03142	1400162	CAVENDISH SQUARE BOOKS	79.49	
319	10-551-530-3600	BOOKS	03142	3025403	CAVENDISH SQUARE BOOKS	258.38	
320	10-551-530-3600	BOOKS	03142	3025911	CAVENDISH SQUARE BOOKS	193.91	
321	10-551-530-3600	BOOKS	03352	83507442	CITY DIRECTORIES PUBLICATION	390.00	
322	10-551-530-3600	BOOKS	07044	58461118	GALE/CENGAGE BOOKS	25.99	
323	10-551-530-3600	BOOKS	07044	58554423	GALE/CENGAGE BOOKS	47.23	
324	10-551-530-3600	BOOKS	07044	58563954	GALE/CENGAGE BOOKS	21.99	
325	10-551-530-3600	BOOKS	07044	58879500	GALE/CENGAGE BOOKS	272.71	
326	10-551-530-3600	BOOKS	07044	59055249	GALE/CENGAGE BOOKS	98.21	
327	10-551-530-3600	BOOKS	07540	918161	GREY HOUSE PUBL BOOKS	105.53	
328	10-551-530-3600	BOOKS	07540	337662	GREY HOUSE PUBL FICTION CORE	271.75	
329	10-551-530-3600	BOOKS	07540	921547	GREY HOUSE PUBL SUBSCRIPTION	460.05	
330	10-551-530-3600	BOOKS	13063	G94741-00	MANUFACTURERS' NEWS BOOK	146.90	
331	10-551-530-3600	BOOKS	19250	11469696	SCHOLASTIC LIBRARY BOOKS	236.60	
332	10-551-530-3600	BOOKS	19250	11469697	SCHOLASTIC LIBRARY BOOKS	152.10	
333	10-551-530-3600	BOOKS	19250	11470290	SCHOLASTIC LIBRARY BOOKS	54.60	
334	10-551-530-3600	BOOKS	94917	3352-R1-9/16	NATL APPRAISAL GUIDES 389579	82.00	
335	10-551-530-3620	BOOK PROCESSING	19241	295106	SHOWCASES SUPPLIES	19.90	
336	10-551-530-3625	BOOK PROCESSING-COUNTY SYSTE	04202	5951555	DEMCO SUPPLIES	472.80	
337	10-551-530-3625	BOOK PROCESSING-COUNTY SYSTE	04202	5961893	DEMCO SUPPLIES	132.54	
338	10-551-530-3625	BOOK PROCESSING-COUNTY SYSTE	07670	64817	GRIMM BOOK BINDERY	370.79	
339	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94377863	INGRAM LIBRARY SVCS BOOKS	94.07	
340	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94377864	INGRAM LIBRARY SVCS BOOKS	278.12	
341	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94394507	INGRAM LIBRARY SVCS BOOKS	351.36	
342	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94394508	INGRAM LIBRARY SVCS BOOKS	163.39	

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GENERAL FUND							
343	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94448011	INGRAM LIBRARY SVCS BOOKS	15.49	
344	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94550932	INGRAM LIBRARY SVCS BOOKS	296.86	
345	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94605803	INGRAM LIBRARY SVCS BOOKS	53.90	
346	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94741101	INGRAM LIBRARY SVCS BOOKS	16.50	
347	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94741102	INGRAM LIBRARY SVCS BOOKS	72.78	
348	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94833761	INGRAM LIBRARY SVCS BOOKS	243.07	
349	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	09528	94865415	INGRAM LIBRARY SVCS BOOKS	15.63	
350	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	13255	633843	MICROMARKETING BOOKS	15.96	
351	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	13255	634424	MICROMARKETING BOOKS	26.39	
352	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	13255	634826	MICROMARKETING BOOKS	41.55	
353	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	13255	635469	MICROMARKETING BOOKS	15.96	
354	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	19072	09102016	SYNCB/AMAZON60457 8781 04049	825.37	
355	10-551-530-3645	AUDIO VISUAL-COUNTY SYSTEM	95865	09282016	P SMITH DVDS	105.93	
356	10-551-530-3660	COMPUTER SERVICE	07572	CM1010161	GORDON FLESCH CREDIT		85.85
357	10-551-530-3660	COMPUTER SERVICE	07572	IN11636108	GORDON FLESCH 14M173 LIBRARY	79.51	
358	10-551-530-3660	COMPUTER SERVICE	07572	IN11665374	GORDON FLESCH 14M173 LIBRARY	33.85	
359	10-551-530-3660	COMPUTER SERVICE	07573	I00317935	GFC LEASING 411836 LIBRARY	351.90	
360	10-551-530-3660	COMPUTER SERVICE	20355	082516	TIME WARNER ACCT 702334901	143.36	
361	10-551-530-3660	COMPUTER SERVICE	20355	092516	TIME WARNER ACCT 702334901	143.36	
362	10-551-530-7100	UTILITIES	07213	09132016	VLG GTOWN 0027299304-00 WTR	106.39	
363	10-551-530-7100	UTILITIES	07213	09132016	VLG GTOWN 0027299304-00 SWR	335.33	
364	10-551-530-7100	UTILITIES	07213	09132016	VLG GTOWN 0027299304 FIRE PR	220.00	
365	10-551-530-7800	TRAVEL	12655	09272016	C LLOYD TRAVEL	135.52	
366	10-551-530-7800	TRAVEL	95865	09212016	P SMITH TRAVEL	56.16	
367	10-552-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH REC OCTOBER	10,468.71	
368	10-552-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL REC OCTOBER	805.58	
369	10-552-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	87.86	
370	10-552-530-3200	OFFICE SUPPLIES	03559	653851	COMPLETE OFFICE SUPPLIES	65.33	
371	10-552-530-3200	OFFICE SUPPLIES	03559	656695	COMPLETE OFFICE CREDIT		11.65
372	10-552-530-3200	OFFICE SUPPLIES	03559	658566	COMPLETE OFFICE SUPPLIES	12.72	
373	10-552-530-3200	OFFICE SUPPLIES	03559	658917	COMPLETE OFFICE SUPPLIES	6.92	
374	10-552-530-3200	OFFICE SUPPLIES	03559	663503	COMPLETE OFFICE CREDIT		59.37
375	10-552-530-3200	OFFICE SUPPLIES	03559	666490	COMPLETE OFFICE SUPP CREDIT		66.35
376	10-552-530-3200	OFFICE SUPPLIES	05450	09272016	US BANK MS OFFICE 8/26	42.23	
377	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	02634	09302016	M BROWN VOLLEYBALL OFFL 9/29	70.50	
378	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	03559	667716	COMPLETE OFFICE SUPPLIES	381.27	
379	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	03663	10012016	COMDATA CORP ACCT RF049	8.44	
380	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	04348	W26502800101	DISCOUNT SCHOOL SUPPLY	107.88	

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GENERAL FUND							
381	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	04851	61085VV	DUNNS RED T	7.95	
382	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	04851	61122VV	DUNNS NAVY T'S	15.90	
383	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05022	09272016	RICHARD EBELING VB OFFL 9/26	62.25	
384	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05022	10042016	RICHARD EBELING VB OFFL 10/3	62.25	
385	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK PIZZA HUT 8/25	44.29	
386	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK COSTCO 8/25	50.75	
387	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK MICHAEL'S 8/25	19.99	
388	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK AMAZON MKTPLACE 8/25	29.97	
389	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK AMAZON MKTPLACE 8/25	66.83	
390	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK AMAZON MKTPLACE 8/25	9.60	
391	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK AMAZON MKTPLACE 8/28	18.98	
392	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK FACEBOOK 8/31	20.00	
393	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK JUST KILN TIME 8/31	80.00	
394	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK GTOWN PARK & REC 8/3	11.00	
395	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK AMAZON MKTPLACE 9/1	19.52	
396	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK AMAZON MKTPLACE 9/2	5.99	
397	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK DOLLAR TREE 9/7	5.00	
398	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK MICHAEL'S 9/7	49.45	
399	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK ALL VOLLEYBALL 9/9	37.55	
400	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK AMERICAN RED CROSS	130.00	
401	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK AMAZON MKTPLACE 9/17	6.98	
402	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK CONSTANT CONTACT 9/2	60.00	
403	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05450	09272016	US BANK BEST BUY 9/22	199.98	
404	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	05652	09302016	EQUALRIGHTS CHILD LABOR PERM	22.50	
405	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	07604	09222016	T GRUNWALDT SOFTBALL OFFL 9/	50.00	
406	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	08072	09160598	HASTY AWARDS FOOTBALL/SOCCER	145.69	
407	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	08222	1188	HEALTH HEELERS THERAPY DOG	190.00	
408	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	08228	10032016	A HEINEN SUPPLIES SCRAPBOOK	35.15	
409	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	08467	10032016	J HIGHT V.B. OFFICIAL 10/3	47.00	
410	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	13085	09232016	J MASON V.B. OFFICIAL 9/22	60.75	
411	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	13085	09272016	J MASON V.B. OFFICIAL 9/26	40.50	
412	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	13481	09222016	P MINDEL GOLF INSTRUCTR SEPT	210.00	
413	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	18014	10042016	K RAGUSE GIRLS SOFTBALL CLIN	133.92	
414	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	18780	49782	RUDIG TROPHIES FOOTBALL	577.60	
415	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	19406	1800-9	S WILLIAMS ACCT 1004-0408-6	210.00	
416	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	19980	609281459	SYSO - KIDS KLUB	1,223.61	
417	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	20327	10042016	J THOMPSON MUSIC FUN 9/6-10/	414.75	
418	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	23078	09272016	R WATTS V/B OFFL 9/26	52.50	

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GENERAL FUND							
419	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	23078	10032016	R WATTS V/B OFFL 10/3	52.50	
420	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	23926	09262016	M WRIGHT GIRLS SOFTBALL OFFL	50.00	
421	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	94797	09262016	M STONE GIRLS SOFTBALL OFFL	50.00	
422	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	94845	10052016	K KLING BELLY DANCE INSTRUCT	181.30	
423	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	95858	09262016	O MCNEAL VOLLEYBALL OFFL 9/2	30.00	
424	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	95859	09262016	H SCHICKERT VOLLEYBALL OFFL	40.00	
425	10-552-530-3800	PROGRAM SUPPLIES & EXPENSE	95867	10052016	M RETTLER V/B OFFL 10/1	40.00	
426	10-552-530-3810	SPRAYGROUND MAINT & EXPENSE	01789	262250155309	AT&T ACCT 262 250-1553-423 0	18.39	
427	10-552-530-3810	SPRAYGROUND MAINT & EXPENSE	03086	20163387	CARRICO AQUATIC SPRAYGROUND	288.43	
428	10-552-530-3900	OTHER SUPPLIES & EX-PARK & R	04816	19609	DTAK LLC WOOD FIBER ALT BAUE	1,425.00	
429	10-552-530-3900	OTHER SUPPLIES & EX-PARK & R	16535	1262289-IN	PORT-A-JOHN HAUPT STRAUSS	80.00	
430	10-552-530-3900	OTHER SUPPLIES & EX-PARK & R	16535	1262290-IN	PORT-A-JOHN HAUPT STRAUSS	75.00	
431	10-552-530-3900	OTHER SUPPLIES & EX-PARK & R	16535	1262291-IN	PORT-A-JOHN ALT BAUER	80.00	
432	10-552-530-3900	OTHER SUPPLIES & EX-PARK & R	16535	1262292-IN	PORT-A-JOHN ALT BAUER	80.00	
433	10-552-530-3900	OTHER SUPPLIES & EX-PARK & R	16535	1262293-IN	PORT-A-JOHN WEIDENBACH PARK	80.00	
434	10-552-530-3900	OTHER SUPPLIES & EX-PARK & R	16535	1262294-IN	PORT-A-JOHN SCHOEN LAUFEN	80.00	
435	10-552-530-3900	OTHER SUPPLIES & EX-PARK & R	16535	1262298-IN	PORT-A-JOHN FREISTADT PARK	80.00	
436	10-552-530-7200	TELEPHONE	05450	09272016	US BANK US CELL 9/21	39.99	
437	10-552-530-7200	TELEPHONE	05450	09272016	US BANK US CELL 9/21	40.00	
438	10-552-530-7200	TELEPHONE	20355	10012016	TIME WARNER ACCT 107056801	85.00	
439	10-552-530-7200	TELEPHONE	21480	0157088465	U.S.CELLULAR ACCT 211988146	49.80	
440	10-552-530-7600	PRINTING & PUBLISHING	05450	09272016	US BANK BEST VERSION MEDIA	202.00	
441	10-552-530-7600	PRINTING & PUBLISHING	05450	09272016	US BANK BEST VERSION MEDIA	202.00	
442	10-552-530-7700	TRAINING & SEMINARS	23823	092316	WPRA CONF KATIE RODGER	300.00	
443	10-552-530-7700	TRAINING & SEMINARS	23823	09232016	WPRA CONF MARK SCHROEDER	300.00	
444	10-552-530-7700	TRAINING & SEMINARS	23823	09232016	WPRA CONF PATTI HEINEN	300.00	
445	10-552-530-7800	TRAVEL	05450	09272016	US BANK CHULA VISTA 9/23	229.00	
446	10-553-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH PARKS OCTOBER	2,567.50	
447	10-553-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL PARKS OCTOBE	155.25	
448	10-553-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	23.20	
449	10-553-530-3100	GENERAL SUPPLIES & EXPENSES	13207	99345	MENARDS ACCT 31730252	3.89	
450	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	05450	09272016	US BANK SOUTHWEST WHEEL CO	517.64	
451	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	06364	18471	FIVE CORNERS DODGE PARKS 425	59.50	
452	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	12510	T18321	J.LOCHEN CO BLADE	48.00	
453	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	13019	206609	MIDWEST METAL PARKS 425	152.93	
454	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	14018	09282016	FALLS AUTO PARTS ACCT 4040	262.76	
455	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	14213	09302016	NEU'S SUPPLY LINE ACCT 23009	36.90	
456	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	16595	10IV145137	PRECISION SVC & PTS PARKS 43	350.00	

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GENERAL FUND							
457	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	18015	30832	RADIATOR EXCH PARKS 436	138.37	
458	10-553-530-5400	EQUIPMENT REPAIR & MAINTENAN	23108	547104	WALDSCHMIDT'S PARTS LAWN MWR	21.28	
459	10-553-530-7120	POWER AND LIGHTING	07213	09132016	VLG GTOWN 0022198301-00 WTR	15.00	
460	10-553-530-7120	POWER AND LIGHTING	07213	09132016	VLG GTOWN 0022198301-00 SWR	248.92	
461	10-553-530-7120	POWER AND LIGHTING	07213	09132016	VLG GTOWN 0025197000-00 WTR	291.89	
462	10-553-530-7120	POWER AND LIGHTING	07213	09132016	VLG GTOWN 0026398700-00 WTR	105.61	
463	10-553-530-7120	POWER AND LIGHTING	07213	09132016	VLG GTOWN 0026398700-00 SWR	376.46	
464	10-553-530-7120	POWER AND LIGHTING	07213	09132016	VLG GTOWN 0026398701-00 WTR	297.80	
465	10-553-530-7120	POWER AND LIGHTING	07213	09132016	VLG GTOWN 0027312200-00 WTR	17.56	
466	10-553-530-7120	POWER AND LIGHTING	07213	09132016	VLG GTOWN 0034199800-00 WTR	33.59	
467	10-553-530-7120	POWER AND LIGHTING	23723	09232016	WE ENERGIES 3620-779-421 ELE	16.25	
468	10-553-530-7120	POWER AND LIGHTING	23723	09232016	WE ENERGIES 4667-452-159 ELE	19.63	
469	10-553-530-7120	POWER AND LIGHTING	23723	09232016	WE ENERGIES 4862-459-787 ELE	102.12	
470	10-553-530-7120	POWER AND LIGHTING	23723	09232016	WE ENERGIES 5446-792-539 ELE	48.35	
471	10-553-530-7120	POWER AND LIGHTING	23723	09272016	WE ENERGIES 0626-324-338 ELE	262.58	
472	10-553-530-7120	POWER AND LIGHTING	23723	09272016	WE ENERGIES 1250-671-474 ELE	461.07	
473	10-553-530-7120	POWER AND LIGHTING	23723	09272016	WE ENERGIES 2021-764-663 GAS	10.56	
474	10-553-530-7120	POWER AND LIGHTING	23723	09272016	WE ENERGIES 3862-273-160 ELE	343.07	
475	10-553-530-7120	POWER AND LIGHTING	23723	09272016	WE ENERGIES 4650-368-035 ELE	214.64	
476	10-553-530-7200	TELEPHONE	21480	0155224540	U.S.CELLULAR ACCT 211932242	37.46	
477	10-553-530-7200	TELEPHONE	21480	0155598510	U.S.CELLULAR ACCT 208905708	51.07	
478	10-553-570-8100	MISCELLANEOUS EQUIPMENT	06036	WIMI635798	FASTENAL CO WIEDENBACH PARK	64.34	
479	10-553-570-8100	MISCELLANEOUS EQUIPMENT	13207	98963	MENARDS ACCT 31730252	63.04	
480	10-553-570-8100	MISCELLANEOUS EQUIPMENT	14214	10012016	NEU'S BLDG CTR ACCT 23009	19.56	
481	10-554-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH SR CTR OCTOBE	629.13	
482	10-554-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL SR CTR OCT	40.75	
483	10-554-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	24.66	
484	10-554-530-3800	SENIOR PROGRAM EXPENSE	06273	09062016	M FIEGEL SUPPLIES SR CTR	105.60	
485	10-554-530-3800	SENIOR PROGRAM EXPENSE	06273	10032016	M FIEGEL SUPPLIES SR CTR	103.40	
486	10-554-530-3810	SENIOR TRIPS EXPENSE	05450	09272016	US BANK BOB FISH BUICK SR CT	79.00	
487	10-554-530-3810	SENIOR TRIPS EXPENSE	06273	10032016	M FIEGEL SUPPLIES SR CTR	36.00	
488	10-554-530-3810	SENIOR TRIPS EXPENSE	19616	10032016	SPOTLIGHT PRODUCTNS MUSIC MA	160.00	
489	10-554-530-7100	UTILITIES	07213	09132016	VLG GTOWN 0022197500-00 WTR	8.70	
490	10-554-530-7100	UTILITIES	07213	09132016	VLG GTOWN 0022197500-00 SWR	315.97	
491	10-554-530-7100	UTILITIES	23723	09232016	WE ENERGIES 3009-094-332 GAS	17.15	
492	10-554-530-7100	UTILITIES	23723	09232016	WE ENERGIES 7252-274-675 ELE	1,131.43	
493	10-554-530-7200	TELEPHONE	01789	262250155309	AT&T ACCT 262 250-1553-423 0	18.40	
494	10-554-530-7200	TELEPHONE	20355	09252016	TIME WARNER ACCT 700656301	122.69	

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GENERAL FUND							
495	10-554-530-7200	TELEPHONE	21480	0157088465	U.S.CELLULAR ACCT 211988146	4.20	
496	10-554-530-7700	TRAINING & SEMINARS	06273	09072016	M FIEGEL CONFERENCE	90.00	
497	10-554-530-7800	TRAVEL	06273	09222016	M FIEGEL TRAVEL	92.04	
498	10-563-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH PLANNING OCT	2,746.25	
499	10-563-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL PLANNING OCT	166.08	
500	10-563-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	40.13	
501	10-563-530-3200	OFFICE SUPPLIES	07200	10042016	PETTY CASH	18.91	
502	10-563-530-7200	TELEPHONE	20355	10012016	TIME WARNER ACCT 107056801	21.25	
503	10-567-530-3950	HISTORICAL SOCIETY	01789	262250155309	AT&T ACCT 262 250-1553-423 0	18.40	
504	10-567-530-3950	HISTORICAL SOCIETY	01789	262628317009	AT&T ACCT 262 628-3170 284 2	130.38	
505	10-567-530-3950	HISTORICAL SOCIETY	23723	09232016	WE ENERGIES 1665-423-602 GAS	11.34	
506	10-567-530-3950	HISTORICAL SOCIETY	23723	09232016	WE ENERGIES 1833-325-117 ELE	67.67	
507	10-567-530-3950	HISTORICAL SOCIETY	23723	09232016	WE ENERGIES 1833-325-117 GAS	10.23	
508	10-100-110-1001	GENERAL CASH US BANK			ACCOUNTS PAYABLE OFFSET		340,468.24
RECREATION FACILITY FEES FUND							
509	16-567-530-3300	ATHLETIC CLUB EXPENDITURE	16535	1261959-IN	PORT-A-JOHN FRIEDENFELD	150.00	
510	16-567-530-3300	ATHLETIC CLUB EXPENDITURE	16535	1262295-IN	PORT-A-JOHN FOOTBALL FIELD	155.00	
511	16-567-530-3300	ATHLETIC CLUB EXPENDITURE	16535	1262296-IN	PORT-A-JOHN BY GARAGE	155.00	
512	16-567-530-3300	ATHLETIC CLUB EXPENDITURE	16535	1262297-IN	PORT-A-JOHN SOCCER SHED	80.00	
513	16-100-150-1000	DUE TO / DUE FROM GENERAL FU			ACCOUNTS PAYABLE OFFSET		540.00
HISTORIC PRESERVATION							
514	17-567-530-3100	HISTORIC PRESERVATION EXPENS	08535	09162016	D HOINACKI HISTORIC PRESERV	110.85	
515	17-100-150-1000	HISTORIC PRESERVATION TO/FRO			ACCOUNTS PAYABLE OFFSET		110.85
POLICE CANINE DONATIONS							
516	18-567-530-3100	POLICE CANINE EXPENSES	02110	SRVCE00000000042	BAYCOM TROUBLESHOOT CAMERA	362.50	
517	18-100-150-1000	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		362.50
CAPITAL PROJECTS FUND							
518	40-519-570-8222	FIRE STATION	04009	742952056	DAILY REPORTER PUBL 10003688	187.81	
519	40-521-570-8410	FURNITURE	02911	116125	BUILDING SERVICE INC. P.D.	1,760.42	
520	40-521-570-8410	FURNITURE	02911	116128	BUILDING SERVICE INC. P.D.	2,434.26	

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CAPITAL PROJECTS FUND							
521	40-521-570-8510	VEHICLES	07183	134831	GENERAL FIRE EQT SQD 1	5,754.07	
522	40-521-570-8510	VEHICLES	18194	09302016	REG FEE TRST 1FM5K8AR3HGA368	70.50	
523	40-541-570-8892	STORMWATER RELAY	08002	G104838	HD SUPPLY WATERWORKS SUPPL	537.00	
524	40-541-570-8892	STORMWATER RELAY	08002	G104857	HD SUPPLY WATERWORKS SUPPL	3,376.00	
525	40-541-570-8892	STORMWATER RELAY	13207	99614	MENARDS ACCT 31730252	5.51	
526	40-541-570-8892	STORMWATER RELAY	13207	99632	MENARDS ACCT 31730252	30.11	
527	40-541-570-8892	STORMWATER RELAY	23127	051683	WESTERN CLVRT HAPPY HOLLOW	281.01	
528	40-552-570-8310	LAND IMPROVEMENTS	19910	072916	SUNBIRD INC ALT BAUER TENNIS	1,250.00	
529	40-552-570-8450	OTHER EQUIPMENT	04557	17884	C DOBBERFUHL STRAW	90.00	
530	40-552-570-8450	OTHER EQUIPMENT	04816	19608	DTAK LLC WOOD FIBER ALT BAUE	4,750.00	
531	40-552-570-8450	OTHER EQUIPMENT	04816	19609	DTAK LLC WOOD FIBER ALT BAUE	950.00	
532	40-552-570-8450	OTHER EQUIPMENT	10026	0076972-IN	JACKSON CONCRETE ALT BAUER P	702.00	
533	40-552-570-8450	OTHER EQUIPMENT	10026	0077058-IN	JACKSON CONCRETE ALT BAUER	1,026.00	
534	40-552-570-8450	OTHER EQUIPMENT	10026	0077160-IN	JACKSON CONCRETE ALT BAUER P	864.00	
535	40-552-570-8450	OTHER EQUIPMENT	10026	0077241-IN	JACKSON CONCRETE ALT BAUER P	690.00	
536	40-552-570-8450	OTHER EQUIPMENT	12048	1145048	LANNON STONE ALT BAUER	906.91	
537	40-552-570-8450	OTHER EQUIPMENT	12340	0143014-IN	LIESENER SOILS ALT BAUER PK	540.00	
538	40-100-150-1000	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		26,205.60
T.I.F.#6 CAPITAL PROJECTS FUND							
539	46-571-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH TIF 6 OCTOBER	585.00	
540	46-571-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL TIF 6 OCTOBE	45.17	
541	46-100-150-1000	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		630.17
WATER UTILITY							
542	50-460-471-4611	METERED SALES-COMMERICIAL CU	06037	09232016	FAHRNER ASPHALT HYDRANT	61.74	
543	50-460-471-4611	METERED SALES-COMMERICIAL CU	95862	09232016	IVERSON CONSTR HYDRANT	1.51	
544	50-460-471-4611	METERED SALES-COMMERICIAL CU	95872	10052016	TURNKEY NETWORK SOL REFUND	60.46	
545	50-460-477-4740	OTHER WATER REV W/JOINT METE	06037	09232016	FAHRNER ASPHALT HYDRANT	20.00	
546	50-460-477-4740	OTHER WATER REV W/JOINT METE	95862	09232016	IVERSON CONSTR HYDRANT	10.00	
547	50-460-477-4740	OTHER WATER REV W/JOINT METE	95872	10052016	TURNKEY NETWORK SOL REFUND	20.00	
548	50-711-530-6030	OP SUPPLIES - MISC EXPENSE	06107	5-552-46759	FED EX ACCT 1365-1296-0	24.31	
549	50-711-530-6030	OP SUPPLIES - MISC EXPENSE	20355	10032016	TIME WARNER ACCT 702685501	90.50	
550	50-712-530-6100	MAINT SUPL (DIGGERS) & CELL	21480	0155219315	U.S.CELLULAR ACCT 928519239	9.80	
551	50-712-530-6100	MAINT SUPL (DIGGERS) & CELL	21480	0155598510	U.S.CELLULAR ACCT 208905708	74.50	
552	50-712-530-6170	SUPPLIES MAINT WATER SOURCE	07213	09132016	VLG GTOWN 0021298300-00 WTR	8.70	

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WATER UTILITY							
553	50-712-530-6170	SUPPLIES MAINT WATER SOURCE	07213	09132016	VLG GTOWN 0021298300-00 SWR	99.94	
554	50-712-530-6170	SUPPLIES MAINT WATER SOURCE	07213	09132016	VLG GTOWN 0022398300-00 WTR	5.00	
555	50-712-530-6170	SUPPLIES MAINT WATER SOURCE	07213	09132016	VLG GTOWN 0022398300-00 SWR	48.65	
556	50-712-530-6170	SUPPLIES MAINT WATER SOURCE	07213	09132016	VLG GTOWN 0022398301-00 WTR	5.00	
557	50-712-530-6170	SUPPLIES MAINT WATER SOURCE	07213	09132016	VLG GTOWN 0022398301-00 SWR	48.65	
558	50-712-530-6170	SUPPLIES MAINT WATER SOURCE	14214	10012016	NEU'S BLDG CTR ACCT 23009	190.93	
559	50-721-530-6210	FUEL FOR POWER PRODUCTION	23723	09232016	WE ENERGIES 9033-932-436 GAS	32.72	
560	50-721-530-6210	FUEL FOR POWER PRODUCTION	23816	512236	WOLF & SONS ACCT 9292-1	632.52	
561	50-721-530-6220	ELECTRICAL EXPENSE	23723	09292016	WE ENERGIES 9451-793-248 ELE	4,094.08	
562	50-722-530-6310	MAINT SUPPLIES STRUC & IMP	08021	10120685	HACH CO V.H. PARTS ANALYZER	1,536.03	
563	50-722-530-6310	MAINT SUPPLIES STRUC & IMP	13207	99205	MENARDS ACCT 31730252	189.00	
564	50-722-530-6310	MAINT SUPPLIES STRUC & IMP	16732	1480	PRO VIEW OUTDOOR BROADLEAF A	360.00	
565	50-731-530-6400	OP SUPPLIES SUP AND ENG	08021	10120450	HACH CO SUPPLIES	344.03	
566	50-731-530-6400	OP SUPPLIES SUP AND ENG	14723	302607	NORTHERN LAKE SVC BACTERIA	90.00	
567	50-732-530-6510	MAINT SUPPLIES STRUC & IMPR	21391	061571	USA BLUEBOOK 859536 SUPPLIES	615.01	
568	50-732-530-6520	MAINT OF WATER TREAT EQUIP	03663	10012016	COMDATA CORP ACCT RF049	87.67	
569	50-741-530-6620	TRANSMISSION & DIST LINES EX	23723	09232016	WE ENERGIES 8073-429-104 ELE	175.03	
570	50-741-530-6620	TRANSMISSION & DIST LINES EX	23723	09272016	WE ENERGIES 7611-186-967 ELE	107.52	
571	50-741-530-6640	CUSTOMER INSTALLATIONS EXP	08932	0040347-IN	HYDROCORP CROSS CONNECTION	749.00	
572	50-741-530-6650	MISCELLANEOUS EXPENSES	07213	09132016	VLG GTOWN 0025298500-00 WTR	8.70	
573	50-741-530-6650	MISCELLANEOUS EXPENSES	07213	09132016	VLG GTOWN 0025298500-00 SWR	82.66	
574	50-742-530-6730	MAINT OF TRANS & DIST MAINS	07200	10042016	PETTY CASH	3.87	
575	50-742-530-6750	MAINT SUPPLIES SERVICES	08002	G143514	HD SUPPLY WATERWORKS SUPPL	441.40	
576	50-742-530-6750	MAINT SUPPLIES SERVICES	08002	G166562	HD SUPPLY WATERWORKS SUPPL	1,108.00	
577	50-751-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH WATER OCTOBER	10,130.25	
578	50-751-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL WATER OCTOBE	645.33	
579	50-751-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	139.44	
580	50-751-530-9333	MAINT SUPPLIES & EXP - TRANS	14018	09282016	FALLS AUTO PARTS ACCT 4040		71.08
581	50-761-530-9210	OFFICE SUPPLIES & CENTREX PH	20355	10012016	TIME WARNER ACCT 107056801	33.29	
582	50-761-530-9300	MIS GENERAL EXPENSES	05450	09272016	US BANK ADOBE PRO	47.50	
583	50-775-720-4083	PSC REMAINDER ASSESSMENT	16650	RA17-I-02210	PUBLIC SVC COMMISSION	2,822.46	
584	50-110-150-1145	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		25,184.12
SEWER UTILITY							
585	60-820-530-8212	POWER FOR PUMPING-LIFT STATI	23723	09272016	WE ENERGIES 8836-601-611 ELE	58.30	
586	60-820-530-8212	POWER FOR PUMPING-LIFT STATI	23723	09272016	WE ENERGIES 9427-041-879 ELE	45.37	
587	60-820-530-8271	OTHER OPERATING SUPPLIES & E	07213	09132016	VLG GTOWN 0021199900-00 WTR	25.46	

DATE: 10/07/16
TIME: 08:00:16
ID: AP213000.WOW

VILLAGE OF GERMANTOWN
DISTRIBUTION JOURNAL # AP-101016

PAGE: 17
F-YR: 16

JOURNAL DATE: 10/10/16 ACCOUNTING PERIOD: 10

ITEM	ACCOUNT #	ACCOUNT DESCRIPTION	VENDOR	INVOICE	TRANSACTION DESCRIPTION	DEBIT AMT	CREDIT AMT
SEWER UTILITY							
588	60-820-530-8271	OTHER OPERATING SUPPLIES & E	07213	09132016	VLG GTOWN 0021499800-00 WTR	43.78	
589	60-820-530-8271	OTHER OPERATING SUPPLIES & E	07213	09132016	VLG GTOWN 0028498800-00 WTR	27.75	
590	60-820-530-8271	OTHER OPERATING SUPPLIES & E	20355	10032016	TIME WARNER ACCT 702685501	90.50	
591	60-830-520-2500	LIFE INSURANCE	13365	10062016	MINN LIFE NOVEMBER	83.68	
592	60-830-530-8313	COLLECTION SYSTEM MATERIALS	21002	2083831-IN	UEMSI/HTV BATTERY PACK W/CHA	287.50	
593	60-830-530-8323	LIFT STATIONS MATERIALS & EX	04215	508074751	DIVERSEY 5 GL PAILS	39.10	
594	60-830-530-8323	LIFT STATIONS MATERIALS & EX	05450	09272016	US BANK CONTROL TESTING CO 9	60.53	
595	60-830-530-8323	LIFT STATIONS MATERIALS & EX	07200	10042016	PETTY CASH	9.50	
596	60-830-530-8323	LIFT STATIONS MATERIALS & EX	13333	0589745-IN	MID-AMERICAN RESEARCH CHEM	2,622.86	
597	60-830-530-8323	LIFT STATIONS MATERIALS & EX	14214	10012016	NEU'S BLDG CTR ACCT 23009	20.18	
598	60-830-530-8343	GENERAL PLANT MATERIALS & EX	06036	WIMI635892	FASTENAL CO PARTS	16.70	
599	60-830-530-8343	GENERAL PLANT MATERIALS & EX	07579	9170	GOSCHEY MECH RECYCL CTR BOIL	292.25	
600	60-830-530-8343	GENERAL PLANT MATERIALS & EX	14214	10012016	NEU'S BLDG CTR ACCT 23009	359.66	
601	60-830-530-8343	GENERAL PLANT MATERIALS & EX	16732	1479	PRO VIEW OUTDOOR BROADLEAF A	310.00	
602	60-830-530-8343	GENERAL PLANT MATERIALS & EX	19805	138136	SUPERIOR CHEM MATERIALS	149.74	
603	60-830-530-8363	VEHICLE MAINT-MATERIALS & EX	05450	09272016	US BANK PETERBILT 9/19	361.56	
604	60-830-530-8363	VEHICLE MAINT-MATERIALS & EX	16387	B-262730068	PETERBILT OF WI BELT	52.35	
605	60-850-520-2300	HEALTH INSURANCE	07212	10032016	VLG GTOWN HLTH SWR OCTOBER	9,582.46	
606	60-850-520-2400	DENTAL INSURANCE	07192	10032016	VLG GTOWN DENTL SEWER OCTOBE	606.25	
607	60-850-530-8510	OFFICE SUPPLIES & EXPENSES	03559	653851	COMPLETE OFFICE SUPPLIES	5.88	
608	60-850-530-8517	TELEPHONE	01789	262242916909	AT&T ACCT 262 242-9169 420 2	36.79	
609	60-850-530-8517	TELEPHONE	21480	0155219315	U.S.CELLULAR ACCT 928519239	17.50	
610	60-850-530-8517	TELEPHONE	21480	0155598510	U.S.CELLULAR ACCT 208905708	49.75	
611	60-850-530-8525	OUTSIDE SERVICES-LEGAL	23263	101	WESOLOWSKI GEN LEGAL	135.00	
612	60-850-530-8560	MISCELLANEOUS GENERAL EXPENS	05450	09272016	US BANK ADOBE PRO	47.45	
613	60-850-530-8560	MISCELLANEOUS GENERAL EXPENS	20355	10012016	TIME WARNER ACCT 107056801	33.28	
614	60-110-150-1145	DUE FROM/TO GENERAL FUND			ACCOUNTS PAYABLE OFFSET		15,471.13
INTERFUND SUMMARY							
615	10-100-150-1600	DUE TO/DUE FROM FACILTY FEE			ACCTS PAYABLE INTERFUND OFFS	540.00	
616	10-100-150-1700	DUE TO/FROM HISTORIC PRESERV			ACCTS PAYABLE INTERFUND OFFS	110.85	
617	10-100-150-1800	DUE FROM/TO POLICE CANINE			ACCTS PAYABLE INTERFUND OFFS	362.50	
618	10-100-150-4000	DUE FROM/TO CAPITAL PROJ FUN			ACCTS PAYABLE INTERFUND OFFS	26,205.60	
619	10-100-150-4600	DUE TO/FROM T.I.F. #6			ACCTS PAYABLE INTERFUND OFFS	630.17	
620	10-100-150-5000	DUE FROM/TO WATER UTILITY			ACCTS PAYABLE INTERFUND OFFS	25,184.12	
621	10-100-150-6000	DUE FROM/TO SEWER UTILITY			ACCTS PAYABLE INTERFUND OFFS	15,471.13	
622	10-100-110-1001	GENERAL CASH US BANK			ACCTS PAYABLE INTERFUND OFFS		68,504.37
TOTALS:						477,825.92	477,825.92

Village of Germantown
Department Community Development
 Planning & Zoning Services Division
Code Violations
As of October 15, 2016

Status (Open or Closed)	Code Violation Notice#	Date Issued	Comply Date	Property Address	Property Owner(s)	Type of Violation	Remedied Property Owner	Comment(s)	Action(s) Taken by Village Staff
OPEN	1389	5-28-14	6-18-14	W124 N13025 WASAUKEE RD	PAUL MARKIEWICZ	JUNKED VEHICLES	IN PROCESS SOME VEHICLES REMOVED	OWNER COOPERATING AGAIN; STAFF SITE VISIT 9-23-16 REVEALS MANY VEHICLES REMOVED	CONTINUE MONITORING
OPEN	2015-5-1	5-21-15	6-20-15	N112 W21212 MEQUON ROAD	FANNIE MAE- BANK FORE- CLOSURE; ASSURANT FIELD ASSET SERVICES IS PROPERTY LIASON	PROPERTY MAINTENANCE; DILAPIDATED BUILDING; PUBLIC NUISANCE	BANK TO RAZE BUILDINGS & RESTORE SITE	SR. OPERATIONS MGR. INDICATES 3 BIDS FOR WORK AWAITING ACTION BY FANNIE MAE	7-31-16 DEADLINE PAST; NO CONTACT AS OF 10-10-16
OPEN	2015-5-3	5-21-15	6-20-15	N112 W21212 MEQUON ROAD	SEE ABOVE	PROPERTY MAINTENANCE	SEE ABOVE	SEE ABOVE	SEE ABOVE
OPEN	2015-7-1	7-2-15	8-17-15	N98 W15754 SCHOOL ROAD	SYLVIA KSIOSZK	PROPERTY MAINT; DETERIORATING PAINT&FASCIA BOARDS	ACTION PENDING	STAFF TALKED W/ ESTATE PERSONAL REP (SON) ON 3-18-16; CONFIRMED VIA WI-COURTS.GOV	ESTATE REMAINS IN PROBATE- FINAL ACTION EXPECTED FALL '16; SON INDICATES NO RESOLUTION AS OF 10-10-16

OPEN	2015-7-3; RE-ISSUED TO NEW OWNER ON 5-15-16	7-20-15 5-15-16	8-5-15 10-1-16	W172 N12629 DIVISION ROAD	NORB HEMBROOK (NEW OWNER)	PROPERTY MAINT, JUNK & JUNKED VEHICLES	NEW OWNER TO CONST DRIVEWAY; ATTEMPTING TO REPAIR BOAT & TRAILER IN JUNE; WILL WORK WEEKENDS TO REMOVE JUNK	JUNK, OLD BOAT, VEHICLES & DILAPIDATED STRUCTURES;	STAFF CHECKING MONTHLY FOR PROGRESS; CLEAN-UP WORK NEARLY COMPLETE AS OF 10-23-16
CLOSED	2015-09-01	9-28-15	10-15-15	W210 N11120 MOUNTBROOKE DRIVE	QAISAR MANSOOR	ILLEGAL RETAINING WALL; SETBACK VIOLATION	ACTION PENDING	OWNER ZONING PERMIT & PLAN TO MOVE WALL APPROVED 4-13- 16; WORK COMPLETED	FINAL INSPECTION DONE; RELOCATED WALL COMPLIANT W/ SETBACK REQ
OPEN	2015-10-01	10-7-15	10-30-15	N106 W20997 PARK HILL	JONES & NEWSOM	ILLEGAL DWELLING; TEMP ACCESSORY BLDG ON VACANT LOT W/ PRINCIPAL BUILDING FIRST	ACTION PENDING	STAFF VISIT ON 5- 16-16 REVEALS NO CHANGE	CITATION ISSUED 5-19-16; OWNER PLERADED NOT GUILTY; PRE- TRIAL HELD 10-12- 16-OWNER DEFAULTED
OPEN	2015-11-01	11-9-15	11-30-15	W211 N10555 PARK HILL LN	STEVEN WHITE	FENCE IN FRONT/STREET YARD OVER 4 FT NO PERMIT	ACTION PENDING	STAFF VISIT ON 5- 16-16 REVEALS NO CHANGE	CITATION ISSUED 5-19-16; COURT DATE 6-22-16- OWNER A "NO SHOW"; WARRANT TO BE ISSUED
OPEN	2016-02-02	2-24-16	3-31-16	W159 N11047 LEGEND AVE	FORECLOSUR E; WELLS FARGO BANK NA	PROPERTY MAINT; FIRE DAMAGE TO ONE SODE OF DUPLEX CONDO	N/A	NO RESPONSE TO VIOLATION NOTICE;	ONGOING ISSUE W/ NOT BEING ABLE TO CONTACT OUT- OF-STATE BANK OWNER; NO CHANGE AS OF 10-10-16

OPEN	2016-05-01	5-23-16	6-22-16	W172 N13098 DIVISION RD	PATRICK JOSTEN; ROCKFIELD SHORT POUR LLC	OPERATING CONCRETE BUSINESS W/O COMPLYING WITH TERMS OF CUP#03-15; COMPLETING WORK W/O BUILDING PERMIT	JOSTEN TO COMPLETE INTERIOR FIRE-SAETY, PAVING & LANDSCAPE IMPROVE- MENTS	STAFF VISIT ON 5- 23-16 REVEALS JOSTEN OPERATING; CUP REQS NOT MET; NO PERMITS ISSUED FOR WORK COMPLETED	JOSTEN WORKING TOWARD COMPLETING REQ'D IMPROVEMENTS; SITE VISIT 10-23- 16 SHOWS PROGRESS; BUILDING PERMITS ISSUED WEEK OF 8-1-16; INSPECTIONS NOT COMPLETE AS OF 10-10-16
CLOSED	2016-06-01	6-14-16	7-1-16	N103 W16017 FOUNDERS LANE	ALLAN MCFADYEN	RETAINING WALL ON PROPERTY LINE; DOES NOT MEET SETBACK REQ; COMMERCIAL VEHICLE CONTINUOUSLY PARKING ON R-O-W	N/A	STAFF VISIT RESPONDING TO COMMERCIAL VEHICLE PARKING & CLEARING ON ADJACENT OUTLOT	RETAINING WALL ISSUE NO LONGER ISSUE- SETBACK MET WHEN INSTALLED
OPEN	2016-07-01	7-18-16	8-5-16	W161 N11035 MEADOW DRIVE	LORI STECKER	STORAGE CONTAINER/POD KEPT ON DRIVEWAY >1 YR; ACCESSORY BLDG W/O PERMIT & VIOLATES ACCESSORY BLDG RESTRICTIONS		RESPONSE TO COMPLAINT; JUNE 3 COURTESY LETTER SENT TO OWNER	CITATION ISSUED 10-7-16

VILLAGE OF GERMANTOWN - Capital Projects Fund 40		2016				Through October 10, 2016
Item	Allocated	YTD	Balance	Project		Budget
Description	to Project	Expenditure	Remaining	Complete	Balance	Acct #
LAW ENFORCEMENT						
Replace Roll Call Room Furniture & Interview Room	20,000	15,251	4,749			40-521-570-8410
ProPhoenix Enhancement - Citizen & Court Interface	17,000		17,000			40-521-570-8440
Upgrade Video Security of PD Complex	50,000	48,349	1,651			40-521-570-8450
Replace 9-1-1 System	161,000	47,894	113,106			40-521-570-8460
Replace Chief's Squad	34,000	32,358	1,642			40-521-570-8510
Audio Logger & Phone System - Balance for 2016 Maintenance	5,168	0	5,168			40-521-570-8430
FIRE PROTECTION						
Ambulance	250,000		250,000			40-522-570-8520
DPW ADM & ENGINEERING						
Ditch Enclosures - Crestview	60,000		60,000			40-541-570-8892
Ditch Enclosures - Happy Hollow/Whitehouse	60,000	11,939	48,061			40-541-570-8892
Pilgrim Road (carryover)	5,000		5,000			40-541-570-8911
HIGHWAY DEPARTMENT						
Tandem Axle Patrol Truck - replace #465 2000 Intl	210,000	159,616	50,385			40-542-570-8520
Single Axle Patrol Truck - replace #464 1998	190,000	143,641	46,359			40-542-570-8520
Tractor w/ Sweeper & Blade	70,000	72,977	0	X	-2,977	40-542-570-8530
Asphalt Paving (w/ carryover 2015 \$348,380 + \$59,000 Freistadt Rd)	1,907,380	542,049	1,365,331			40-542-570-8810
Traffic Signal Cabinet Equipment Upgrades County Line Rd	25,000		25,000			40-542-570-8850
Signal Update County Line Rd - c/o from 2015	27,653		27,653			40-542-570-8850
RECREATION						
Alt Bauer & Haupt Strasse Tennis Courts	65,000	2,500	62,500			40-552-570-8310
Alt Bauer Park Playground Equipment	85,000	77,065	7,935			40-552-570-8450
PARKS, BUILDINGS & GROUNDS						
Replace Concrete Approach - North, Fire Station 2	85,000	188	84,812			40-519-570-8222
Chipper	80,000	50,870	0	x	29,130	40-553-570-8530
1 Ton Dump Parks - c/o from 2015	34,452	35,035	0	X	-583	40-553-570-8520
Total Projects	3,441,653	1,239,732	2,176,351		29,130	-3,560

Cash On Hand

Cash Balance - Pool 2,741,824
Cash Balance - TD Ameritrade 93,910

\$\$\$ Available 2,835,735

Committed Funds -

Wilderness Park 10,000
2015 Retainages Payable 83,928
Blackstone Spec Assmt 406,925 Use for Debt Service Offset
Gatewood Sidewalk 5,000
505,853

\$\$\$ Available for projects 2,329,882

Project Balance -2,176,351

\$ 125,530

INSPECTION SERVICES

LETTERS OF CREDIT/OCCUPANCY BONDS

October 2016

Project	Expiration Date	Dollar Amount	Note	Issuing Bank	Renewability	Letter of Credit #
AT & T Mobility LLC W124 N13185 Wasaukee Road	None	\$ 20,000.00		Fidelity & Deposit Maryland Schaumburg, IL 60196	N/A	9145948
M. D. Development/Moore W193 N10975-80 Kleinmann Dr.	12/31/2016	\$ 20,000.00		National Exchange Bank Fond du Lac, WI 54936	No Auto Extension	111914-1
Extreme Stainless W194 N11005 Kleinmann Drive	11/20/2016	\$ 20,000.00		Cornerstone Community Grafton, WI 53024	No Auto Extension	78 dated 11/20/15
Weimer Bearing N112 W13131 Mequon Road	None/Cash	\$ 20,000.00		N/A	N/A	Cash Bond
Aurora Health W180 N11070 River Lane	12/1/2016	\$ 20,000.00		Park Bank Milwaukee, WI 53216	No Auto Extension	8122015
Bethlehem Lutheran N108 W14290 Bel Aire Lane	None/Cash	\$ 20,000.00		N/A	N/A	Cash Bond
Sports Specialists N104 W13885 Donges Bay Road	None/Cash	\$ 20,000.00		N/A	N/A	Cash Bond
Hendricks Commercial Properties N117 W18456 Fulton Drive	None/Cash	\$ 20,000.00		N/A	N/A	Cash Bond
Freistadt All-Temp N120 W18665 Freistadt Road	None/Cash	\$ 20,000.00		N/A	N/A	Cash Bond

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Letters of Credit Report Village of Germantown

Department of Public Works and Finance Department

Revised: 10-11-2016

Development	Expiration Date	Dollar Amount	Issuing Bank	Renewability	Letter of Credit No
Midwest Assisted Living	8/1/2017	\$8,275.00	Park	NONE	07232015A
Gatewood Place Sub.	8/3/2018	\$113,030.00	American	Auto	0816-560
Collateralization of funds held at US Bank			Federal Home Loan		
US Bank	12/1/2016	\$5,000,000.00	Bank of Cincinnati		519490

Project(s) to WATCH:

None

Note:

Midwest Assisted Living LOC reduced for 1 year warranty period

CARRIAGE HILLS GERMANTOWN: Approved release LOC by PWHC on Feb. 2, 2016

US BANK__New Letter of Credit #519490 to replace LOC #518967 // New decreased value LOC required due to payments made (per Kim Rath)

Continental 246: incorrectly removed from list on June 2015 LOC Report replaced on LOC Report 2/4/2016

Asset Development Paid G.O. Note in Full (\$272,644.60) on April 19, 2016 /// PER KIM RATH email



Germantown Planning & Zoning Department
LETTERS OF CREDIT (LOC)
Beneficiary: Village of Germantown

Note	Developer/Owner/Project	Project	Amount (\$)	Expire Date	Bank/Lender	Contact Name	Address	Renewal Terms	Bank Ref ID/#	Status
1	Enviro-Safe Consulting	Provision of CUP #3-II for removal or clean-up if necessary	\$50,000	08/01/17	Spring Bank	Glenn A. Michaelsen, SVP	Spring Bank, 16655 W. Wisconsin Ave., Ste. 100, Brookfield, WI 53005	Automatic Renewal EVERY YEAR until business operations cease; LOC is financial surety that property can be cleaned up and all materials properly removed & disposed in the event the business ceases w/o proper and complete removal by the owner	LOC #5201203	Open
2	Thomas Roskopf	Wetland Delineation/Freistadt Road	\$300		Cash	Thomas Roskopf	W200 N12107 Josephine Dr., Richfield			Open

NOTES:

- 1 Enviro Safe for clean-up: Annually Renewing in Perpetuity
- 2 Thomas Roskopf - Wetland Delineation



SUMMARY OF VILLAGE CONTRACTS

10-10-16

Contract Expiration Date	Name of Company	Service or Product Provided	Is this a contract? lease? license?	Annual Cost of Contract	Department Negotiating/Overseeing Contract
10-31-2016	Tapco	intersection signal maintenance	contract	2,075.00	Highway
12-31-2016	Cintas	fire alarm inspections	contract	7,652 est.	Buildings & Grounds
12-31-2016	Accurate Appraisal	assessing services	contract	44,500.00	Administration
12-31-2016	ProPhoenix Corporation	ProPhoenix annual main. & support	contract	29,280.12	Police
12-31-2016	ProPhoenix Corporation	ProPhoenix annual main. & support	contract	9,652.68	Fire
12-31-2016	General Communications	maintenance contract on AUX I/O's only	contract	2,850.00	Police
12-31-2016	Marlin Business Bank	Nexlog 740 Recorder	lease	19,916.32	Police
12-31-2016	Washington County Humane Society	Animal Control	contract	3,309.00	Police
12-31-2016	Seiler	GPS Total Station Maintenance Plan	contract	1,170.00	Engineering
12-31-2016	Ruekert & Mielke	GIS (3 year contract-pay 100% upfront)	contract	6,500.00	Sewer/Water/Engineering
12-31-2016	Ruekert & Mielke	SCADA UP-GRADE	contract	80,000.00	Sewer & Water
12-31-2016	Wachtell Tree Science & Service	EAB Activities	contract	15,000.00	Forestry
12-31-2016	Baycom	911 service agreement	contract	1,231.71/mo. until system is replaced	
12-31-2016	Washington Co. Sheriff's Office	radio console maintenance	contract	4,050.00	Police
03-06-2017	MLG	Business Park brokerage services	contract	10%	Administration
03-21-2017	General Code	laserfiche maintenance	contract	2,666.00	Police
04-29-2017	Carlson Engineering Software	software maintenance	contract	2,900.00	Engineering
05-01-2017	Wisconsin DOT (Municipal Salt Bid)	road salt	contract	170,000.00	Highway
05-31-2017	Emergency Services Marketing	I Am Responding	contract	650.00	Fire
08-15-2017	TE Brennan Company	Property & liability insurance consulting	contract	5,626.68	Finance
09-13-2017	GFC Leasing	copiers	lease	5,700.00	Library
10-31-2017	NuVantage Employee Resource	employee assistance program	contract	800+ hr. fee	Administration
12-31-2017	Clean Power	Janitorial Services(2 year/option 3rd yr)	contract	110,000.00	Buildings & Grounds
12-31-2017	Vermot Systems	Rec Trac Maintenance	license	4,412.00	Park & Rec
12-31-2017	Harris	MSI Maintenance	license	14,826.30	Finance
02-28-2018	Johnson Controls	HVAC-Library	contract	2,727/2,809/2,893	Buildings & Grounds
09-30-2018	ITU-Absorb Tech	towels, floor mats, mop heads	contract	4,993.53	Buildings & Grounds
12-31-2018	AT&T	long distance	contract	varies	Finance
03-01-2019	ISDN	Pri Centrex	contract	see pricing list	Finance

Contract Expiration Date	Name of Company	Service or Product Provided	Is this a contract? lease? license?	Annual Cost of Contract	Department Negotiating/ Overseeing Contract
10-01-2020	Waste Management	solid waste & recycling pickup	contract	1,000,000.00	DPW
02-01-2021	AT&T	State of Wisconsin Centrex	contract	see pricing list	Finance