

VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022

MEETING: **PUBLIC SAFETY COMMITTEE**

DATE AND TIME: **MONDAY, August 6, 2018** **5:30 p.m.**

LOCATION: **VILLAGE HALL BOARD ROOM**
N112 W17001 MEQUON ROAD

- I. **CALL TO ORDER:** This meeting has been given public notice in accordance with Wisconsin Statutes, Section 19.83 and 19.84 in such form that will apprise the general public and news media of subject matter that is intended for discussion and action.
- II. **ROLL CALL:** Chairperson Hughes, Trustees Warren, Wing and Myers.
- III. **PUBLIC COMMENT:** *Please be advised per State Statute Section 19.84(2), information will be received from the public. It is the policy of this municipality that there be a three-minute time period, per person, with time extensions per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received. However, NO ACTION will be taken under public comments.*
- IV. **APPROVAL OF MINUTES:** July 2, 2018 Regular Meeting and July 16, 2018 Special Meeting.
- V. **REPORTS:**
- A. Police Department.
 - 1. Monthly.
 - B. Fire Department.
 - 1. Monthly.
 - C. Overtime Reports.
 - 1. Police Department.
 - 2. Fire Department.
 - D. Policy Updates.
 - 1. Police Department:
 - a. None.
 - 2. Fire Department:
 - a. None.
- VI. **UNFINISHED BUSINESS:**
- A. New School Officer Resource Position – Police Department.
- VII. **NEW BUSINESS:**
- A. Operator's Licenses: Jordan Doro, Michelle Ernest, Adrian Knowles-Brown, Rachel Krainer, Genevieve LaLonde, Amanda Mueller, Shauna Petri, Steven Schwendtner [Recommended Approval]

- B. St. Boniface Congregation, Temporary Class “B” Fermented Malt Beverage and Wine for Bonifest, September 1, 2018 – September 2, 2018, W204 N11940 Goldendale Road, Germantown.
- C. Germantown Historical Society, Temporary Class “B” Fermented Malt Beverage and Wine for Annual Hunsrucker Oktoberfest, September 29, 2018 – September 30, 2018, Dheinsville Historic Park, N128W18780 Holy Hill Road, Germantown.
- D. Animal Fancier Establishment License for Gary and Cheryl Suckow, W217N9797 Whitehorse Drive.
- E. Resolution 64-2018, Approval to Hire One Full-Time Firefighter / Paramedic.
- F. Resolution 65-2018, Approval to Close Fire Station #1.
- G. Ultra Mart Foods, LLC., d/b/a **Pick 'n Save #6357**, N112 W16200 Mequon Rd., modification to premise to include: 1 story retail grocery and liquor, including the exterior parking stalls specifically designated for the online merchandise order & pick up service and the pathway utilized to access the parking stalls. Alcohol sold and displayed throughout store. Liquor storage in Northwest Corner. Records on site.
- H. Street Sign Approval – Prairie Glen Phase II Subdivision.

VIII. **NEXT MEETING:** Set September 2018 Meeting Date and Time.

IX. **ADJOURNMENT:**

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.

NOTICE is given that a majority of the Village Board may attend this meeting to gather information about an agenda item over which they have decision making responsibility. This may constitute a meeting of the Village Board per State ex rel. Badke v. Greendale Village Board, even though the Village Board will not take formal action at this meeting.

MEETING MINUTES
PUBLIC SAFETY COMMITTEE MEETING
JULY 2, 2018
GERMANTOWN VILLAGE HALL BOARD ROOM

CALL: The meeting was called to order at 5:30 p.m. by Secretary Barth.

ROLL CALL: Trustee Myers and Trustee Warren were present. Trustee Wing was absent and excused. Trustee Zabel joined the committee so there would be a quorum until Chairperson Hughes' arrival at 5:40 p.m.

A motion was made by Warren, seconded by Myers, to appoint Trustee Zabel as Chairman Pro Tem. Motion carried unanimously.

Also present were Captain Snow, Interim Fire Chief Delain, Village Clerk Boldrey.

PUBLIC COMMENT: Tom Steinbach of W204 N10609 Hilltop Drive spoke regarding his concerns that he had brought before the committee last year with speeding traffic on Hilltop Drive between Appleton Ave. and Mequon Road. He stated that the situation has improved since he was last present and he wanted to express his appreciation for the response from local government. Myers thanked Mr. Steinbach for coming in to talk to them and encouraged him to call if there are any additional concerns.

APPROVAL OF MINUTES: a motion was made by Warren, seconded by Myers, to approve the minutes of the June 4, 2018 Public Safety Meeting. Motion carried with Zabel abstaining.

POLICE DEPARTMENT MONTHLY REPORT: Captain Snow reported on the following:

- Department assisted Washington County Sheriff's Department with arrests for drugs, weapons at Mobil Station on County Line Road
- K9 Hatto stuffed dogs are now on sale for \$15.00 with proceeds going to the K9 Unit
- Reminder that the village ordinance prohibits all fireworks except for snakes, sparklers and caps

FIRE DEPARTMENT MONTHLY REPORT: Interim Fire Chief Delain reported on the following:

- 172 calls for service in May
- Majority of the calls for service are ambulance calls
- Large fire in Racine County which Washington County sent a team of 5 engines to assist
- Work with Fire Department consultant continues, recommendation will be brought to the committee very soon

OVERTIME REPORTS:

Police Department – Snow stated there is nothing new to report and overtime is tracking normally.

Fire Department – Delain stated there is nothing new to report, overtime numbers continue to track within normal range.

POLICY UPDATES FOR POLICE & FIRE DEPARTMENT:

Police Department - none

Fire Department – none

UNFINISHED BUSINESS:

POLICE DEPARTMENT – SPEEDING TRAFFIC CONCERNS ON HILLTOP DRIVE

BETWEEN APPLETON AVE AND MEQUON RD AND ON WILLOW CREEK RD: Snow reported that the department had conducted a traffic study in the area using the speed board for a 10 day period. He stated that the vast majority of the recorded speeds were within posted limits.

Discussion followed with Warren noting that the resident had noticed a significant difference recently in traffic speeds and wondered if there had been any changes other than new signage. Snow stated that in addition to the new signage and setting up the speed board, officers had increased patrol in the area and run radar over the past several months.

Chairperson Hughes arrived at this time, 5:40 p.m.

Zabel asked if there was extra patrol done during the 4-6:00 timeframe when more problems were noticed, and if officers were using residents' driveways for running radar. Snow responded that 2nd shift was emphasizing patrols during that time period and had used driveways. Snow added that the department would continue to monitor the area for problems.

Zabel stepped down at this time, 5:42 p.m. and Hughes resumed the duties of Chairperson.

NEW BUSINESS:

OPERATOR LICENSES: Theron Beauregard, Aaron Castellano, Jennifer Fieldhack, Stephanie Glosser, Marie-Ashley Mendiola, Michelle Michek, Luanna Naputi, Susan Nebel, Javier Ortega, Christopher Reason, Elizabeth Reilly, Jon Rieckhoff, Brenda Schultz, Ashley Smith, Samantha Stroebel, Tyler Vavrik, Annette Vesper, Ciara Wilson. [Recommended Approval]
Tamara R. Miller [Recommended Denial]

A motion was made by Myers, seconded by Warren, to forward the applications for Operator Licenses as presented to Village Board with a recommendation of approval with the exception of Tamara R. Miller's application which would be recommended for denial. Boldrey advised a letter had been mailed to Ms. Miller advising she could appear at tonight's meeting to appeal the recommendation of denial, however she was not present. Motion carried unanimously.

KIWANIS OF GERMANTOWN, PICNIC LICENSE, TEMPORARY CLASS B
FERMENTED MALT BEVERAGE FOR TASTE OF GERMANTOWN, JULY 26,

FIREMEN'S PARK, NORTHSIDE OF GEHL'S PERFORMING ARTS: a motion was made by Warren, seconded by Myers, to forward this license application to Village Board with a recommendation of approval. Snow and Delain stated there were no objections from the police and fire departments. Motion carried unanimously.

NEW CLASS B FERMENTED MALT BEVERAGE AND CLASS C WINE LICENSE FOR
MC ROADHOUSE LLC, DBA SWINGTIME, W197 N10340 APPLETON AVE, MATTHEW

ROADHOUSE OF W160 N10544 OLD FARM ROAD: a motion was made by Warren, seconded by Myers, to forward this license application to Village Board with a recommendation of approval. Snow and Delain stated there were no objections from the police and fire departments. Motion carried unanimously.

POLICE DEPARTMENT – WAIVE \$5 BIKE REGISTRATION FEE FOR ANNUAL NEIGHBORS AGAINST CRIME ON AUGUST 7, 2018: Snow advised the department was requesting to waive the \$5 bike registration fee for their Neighbors Against Crime event in August. A motion was made by Warren, seconded by Myers, to forward this request to Village Board with a recommendation of approval, motion carried unanimously.

ON STREET PARKING REQUEST, PLASTIC COMPONENTS OF N116 W18271 MORSE DRIVE: Myers advised that Plastic Components has been experiencing a shortage of parking spaces for employees due to company growth. They are requesting to park on the street in front of their location between driveways and he was recommending that signs be put up allowing parking in that area Monday – Friday from 7:00 a.m. – 7:00 p.m. Hughes asked if there were any objections from the police and fire department with this request, Snow and Delain advised there were no objections.

Discussion followed with Hughes questioning whether winter parking restrictions would create a problem with the on-street parking, Myers advised that plowing is usually already done in the industrial park before the employees arrive for work, and if not, the employees would have to accommodate the plowing process. Warren questioned whether street parking would create problems for truck traffic that needs space for maneuvering. The spokesperson for Plastic Components was present and advised that right across the street from them is a distribution center with a large front lot where the trucks are able to do their maneuvering. He went on to say that their business is outgrowing their space and may have to relocate sometime in the future, but were looking for ways to alleviate the parking issues they are currently experiencing.

A motion was made by Myers, seconded by Warren, to direct the village attorney to check into the aspects that need to be addressed to create a resolution for this parking request to present to the Village Board with a recommendation of approval from this committee. Motion carried unanimously.

NEXT MEETING: Hughes advised there will be a Special Public Safety Committee meeting on Monday, July 16, 2018 at 6:00 p.m. It was decided that this meeting will be held at the Police Department Annex. Hughes advised that the August Public Safety Meeting date/time will be decided at the July 16th meeting.

ADJOURNMENT: There being no further business, the meeting was adjourned at 5:58 p.m.

Recorded by,

Julie L. Barth
Secretary

MEETING MINUTES
SPECIAL PUBLIC SAFETY COMMITTEE MEETING
JULY 16, 2018
GERMANTOWN POLICE DEPARTMENT ANNEX

CALL: The meeting was called to order at 6:05 p.m. by Chairperson Hughes.

ROLL CALL: Chairperson Hughes, Trustees Myers, Warren and Wing. Also present were Interim Fire Chief Delain, Commissioner Campbell, Commissioner Schneider, Administrator Kreklow.

PUBLIC COMMENT: no discussion.

NEW BUSINESS:

R.W. MANAGEMENT GROUP FIRE DEPARTMENT ANALYSIS PRESENTATION AND RECOMMENDATIONS: Jeff Roemer of RW Management Group Inc. was present to report on the fire department study and his recommendations. Mr. Roemer stated he is the president of RW Management and went over his credentials and experience. He advised he has worked in public safety management consulting for 20 years.

Roemer and Delain covered the following topics on their presentation:

- Goals & Objectives (Roemer)
 - Project Goals – involves department review, organization analysis, concerns, legal compliance, identifying needs
 - Executive Selection Process – results would be directed to police & fire commission and village board
- Today's Situation (Delain)
 - Organization – population, services, fulltime and part time positions, calls for service numbers
 - Administration - current staffing, facilities – station 2 in good condition, station 1 in poor condition, transitional stage, equipment, strategic plan
- Recommendations – Short Term (Roemer)
 - Administration – continue with interim chief through end of year, replace deputy chief with 3 battalion chief positions which would cover training - EMS - risk reduction, close station 1; Myers questioned who currently does training, Delain stated he is now doing the training; Myers asked what would be done with the excess equipment if station 1 closed, Roemer stated some would be shifted, some stored, downsizing would likely occur
- Recommendations – Long Term (Roemer)
 - Administration - complete comprehensive risk assessment, develop growth strategies and needs; this would take 1-2 years to complete and is an extensive process which would show staffing needs
- Today's Situation (Delain)
 - Operations – no standards of coverage, equipment is adequate, discussed staffing and coverage, stacked calls
- Recommendations – Short Term (Roemer)
 - Operations – provide Advanced Life Support service or paramedic service which this size community shows a need for, additional equipment would be needed for ALS

services, if approved they would ask to redevelop the department response matrix – need correct staffing and equipment, EMS unit response – MCI Plan, restructure MABAS cards

- Recommendations – Short and Long Term (Roemer)
 - Operations – change full time personnel to 24-hour shifts, add 1 full time employee in 2018, replace deputy chief position with 3 battalion chiefs in 2019, look at joint staff ladder-ambulance w/Menomonee Falls, improve POC activity and utilize Paid on Premise (POP) 2 12-hour shifts/day, develop intern program and recruitment program
- Recommendations – Short Term (Roemer)
 - Training – develop formal training plan w/goals and objectives – include mandatory and non-mandatory training, would be assigned to battalion chief
- Today's Situation (Delain)
 - Community Risk Reduction – annual inspections, annual plan reviews, life safety inspections and company inspections, also conduct programs at the request of the community, i.e. boy scouts, girl scouts
- Recommendations – Short and Long Term (Roemer)
 - Community Risk Reduction – fire investigation to determine cause and origin, create joint investigative team w/police, use statistics to educate, training and educating personnel staff so they can assist with investigations, increase their involvement, have a specific time slot during 24 hour shifts for training
- Today's Situation (Roemer)
 - External Relations – some public education programs have needed to be rescheduled due to personnel shortages, survive alive house not fully utilized now, auto-aid discussions, good working relationship between police/fire,
- Recommendations (Roemer)
 - External Relations - increase operational personnel involvement with training/public education, develop relationship w/county and state emergency management
- Recommendations – Long Term (Roemer)
 - External Relations - implement the following programs: car seat program, home inspections, risk watch, safe kids coalition, child ID, juvenile fire setter, community emergency responder training
- Today's Situation (Delain)
 - Internal Support – there is limited professional development and succession planning for potential and existing officers – they simply do not have the time which also has stalled training, police managed dispatch center with Phoenix CAD & FRMS in place, mobile data units in apparatus, there is a need for village-wide IT coordination, GIS system in place, FD works closely with community development department re: new developments and their feedback is requested regularly
- Recommendations (Roemer)
 - Internal Support – create comprehensive officer development training program, plan for additional training staff
- Recommendations – Long Term (Roemer)
 - Internal Support – work with PD and Phoenix CAD system to improve dispatch capabilities, need for better Village wide IT management
- Recommendations – Short and Long Term (Roemer)
 - Internal Support – remain involved with community development department
- Next Steps (Roemer)

- Prepare action steps and present to Public Safety Committee, Police & Fire Commission, Village Board
- Implementation of action steps

Hughes requested that committee members limit their questions at this meeting since the presentation was going to be repeated at the Village Board meeting at 7:00 p.m. There was discussion on the presentation, with Wing commenting that there was a lot of good information in the report. There was discussion on the Village's population growth along with increased senior housing/population which results in a higher number of rescue calls. Warren questioned whether there was any consideration given to collaboration between departments, Roemer responded that before you can work effectively with another department, you have to make sure your own department is prepared and ready to cover your own community first.

Warren commented that overall the fire department appears to be doing a good job despite the problems they are facing, Roemer advised that the current staff are very good and are working hard to accomplish their goals.

NEXT MEETING: Hughes advised the next Public Safety Committee meeting will be held on Monday, August 6, 2018 at 5:30 p.m. at the Village Hall Boardroom.

ADJOURNMENT: There being no further business, the meeting was adjourned at 6:57 p.m.

Recorded by,

Julie L. Barth
Secretary

Overtime Report for Police & Fire Departments

2017 Year to date through:

15-Jul-18

2018						2017			
Empl #	Employee Name	Total OT Hours Paid	Total Cost of OT Paid	Total OT Hrs to Comp	Time off Hours	Total OT Hours Paid	Total OT Hrs to Comp	ANNUAL Total of OT hours worked	ANNUAL Total OT to Pay
Police Dept									
90	Ball, Brian	0.00	0.00	13.75	20.63	0.00	99.75	99.75	0.00
93	Bartelt, Adam	60.75	2,521.43	25.75	38.63	6.75	44.63	51.38	271.96
92	Bloch, Ryan	74.25	4,189.93	7.75	11.63	135.25	27.38	162.63	7,409.00
115	Case, Robert	55.25	3,197.32	21.00	31.50	203.75	85.50	289.25	11,497.61
118	Farnsworth, Cody	12.50	518.81	51.00	76.50	0.00	0.00	0.00	0.00
113	Gilbert-Roeder, Trent	59.00	2,448.80	26.00	39.00	33.00	49.50	82.50	1,329.57
107	Heaney, Troy	18.25	807.29	26.25	39.38	0.00	0.00	0.00	0.00
153	Jones, Matthew	13.50	634.03	13.00	19.50	0.00	0.00	0.00	0.00
101	Jones, Shawn	10.00	627.60	27.50	41.25	59.25	38.25	97.50	3,610.10
88	Laux, Kevin	3.00	169.29	48.50	72.75	40.75	116.25	157.00	2,299.52
142	Marten, Shawn	0.00	0.00	98.50	147.75	0.00	154.13	154.13	0.00
102	Mikulec, Daniel	8.25	465.55	64.00	96.00	26.00	185.25	211.25	1,467.18
119	Onela, Michael	0.00	0.00	22.25	33.38	37.00	53.50	90.50	2,087.91
138	Olson, Toni	73.75	4,267.91	7.00	10.50	127.75	50.25	178.00	7,184.02
137	Pesch, Justin	90.75	4,262.07	5.50	8.25	148.75	25.50	174.25	6,388.07
133	Pierce, Catherine	0.00	0.00	53.75	80.63	10.50	127.50	138.00	450.92
96	Pierzchalski, David	80.25	4,528.51	71.00	106.50	17.50	335.63	353.13	987.53
98	Rechlicz, Justin	21.25	1,199.14	45.50	68.25	99.25	119.25	218.50	5,600.68
121	Schubert, Matthew	0.00	0.00	43.75	65.63	0.00	48.38	48.38	0.00
89	Schulz, Zachary	28.25	1,249.64	36.50	54.75	140.75	20.25	161.00	5,506.14
97	Spreiter, Jared	4.00	176.94	82.75	124.13	208.25	94.50	302.75	8,943.30
99	von Bereghly, Darren	201.50	11,370.65	47.00	70.50	192.75	187.88	380.63	10,876.88
95	Whealon, Shaun	41.50	1,722.46	63.25	94.88	46.50	29.25	75.75	1,873.49
Total Police			44,357.35					*	77,783.87
Annual Budget			95,000.00						95,000.00

State Aid Reimbursement 0.00 07/23.2018
Hunting/Concealed Carry Permit 0.00 07/23.2018

Total year end actual = \$1. \$ 91,900.63
* (difference from report due to personnel changes)
2017 State Aid Reimb \$2,960.32
2017 'Hunting/Concealed Carry Permit 0.00

Note: Overtime hours to comp are reflected in regular wages

Fire Dept - Full Time

					0.00
*	593 Smith, Steve	80.00	2685.60		18182.09
*	694 Mayer, Andrea	38.00	57.00		0.00
Fire Dept Regular Part-time					
		Overtime Hrs	True OT cost	OT Hours	True OT Cost
**	563 Rossman	151.17	4,984.11	573.00	19,214.37
**	605 Rodriguez	186.52	4,659.89	295.50	7,149.49
**	617 Hass, Thomas	60.02	1,499.57	105.75	2,346.29
**	625 Goetz, Steve	63.81	1,594.10	17.25	483.06
**	653 Asmondy	128.94	3,221.21	235.00	5,801.01
**	698 Wolf	101.75	2,542.01		
			18,500.89		
					34,994.22

Effective July 24, 2013 - POC's over 53 hours/week

	Hrs over 53	2018	2017 Hours	2017 Cost

***	672 Krieg, Caitlin		30.25	942.05
***	694 Mayer, Andrea		6.25	192.75
***	690 Holms, Mitchell	12.50	367.13	

total POC overtime				
	12.50	367.13	36.50	1,134.80
* Full time, hours are over and above the 20 normal overtime hours reflected in their base wages				
** Part time hours worked over and above 53 normal hours in one week, which are paid at 1.5 times				

True OT Cost thru:
15-Jul-18 28,662.09

Last year's true OT Cost
\$ 54,311.11

Budget -- included within general wages
Total Fire Dept - OT wages paid through 12.31.17 \$54,311.11
Total Fire Dept - OT wages paid through 12.31.16 \$103,222.05
Total Fire Dept - OT wages paid through 12.31.15 \$129,824.98

**BUSINESS OF THE PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI**

MEETING DATE: August 6th, 2018

AGENDA ITEM: New Business

ITEM TITLE: New School Resource Officer Position

SUBMITTED BY: Chief Peter Hoell 

SUMMARY EXPLANATION:

On Monday, February 26th, 2018 The Germantown School Board voted in favor of funding a fulltime School Resource Officer position to be primarily assigned, but not limited to, Kennedy Middle School. The vote was to assign an SRO for the remainder of the 2018 school year. The funding would be the same agreement that currently exists with the School Resource Officer primarily assigned to the High School. The School District funds 75% of the wages and benefits and the Village funds 25%.

This position was obviously not part of the 2018 Police Department budget. According to the 2018 budget, a School Resources Officer's wages and benefits is approximately 112,000. Of that, the Village pays 25% which is approximately \$28,000 if the officer is at the highest pay grade. The School District voted that funding would be available effective March 1st, 2018. Due to staffing, the Police Department would not be able to assign a SRO until Mid-April. To fill the vacancy, and hire a new officer, the process would take at least 6 months. The unbudgeted income the School District would be paying to fund the SRO position for 2018 would more than cover the costs of a new officer for the three remaining months of the 2018 budget. The 25% increase in officer wages would be built into the 2019 budget.

On Monday, July 23rd, 2018 the Germantown School Board placed the KMS SRO in the budget for the 2018/2019 school year. The School Board will take formal action on August 13th.

The School District along with the Police Department is constantly planning and evaluating school safety. As a result, the District believes a fulltime SRO will greatly enhance the safety and security of the students and staff. The Police Department is in full agreement with the District.

Attached is a copy of the current agreement with the District and job description.

ATTACHMENT: ORDINANCE___ RESOLUTION___ OTHER__X__

RECOMMENDATION:

The Police Department is seeking the Public Safety Committee to send a positive recommendation to the Village Board.

**AMENDMENT TO INTERGOVERNMENTAL AGREEMENT BY AND
BETWEEN THE VILLAGE OF GERMANTOWN AND THE GERMANTOWN
SCHOOL DISTRICT REGARDING THE SCHOOL RESOURCE OFFICER
PROGRAM**

WHEREAS, the Village of Germantown (Village) and the Germantown School District (District), did on _____, 20_____, enter into an intergovernmental agreement, as authorized pursuant to Section §66.30, Wisconsin Statutes, for the purpose of creating a School Resource Officer position, and providing and implementing a School Resource Officer program in the schools (the Agreement); and

WHEREAS, the parties are desirous of amending that agreement in only the following respects;

A. Section 5 of the Agreement shall be amended to read as follows:

5. COMMAND STRUCTURE. The Village will supply one full time equivalent and one part time sworn, certified officers to act as SROs. The SROs will remain at all times employees of the Village of Germantown Police Department, and will report directly to the Support Services Lieutenant. In the absence of the Support Services Lieutenant, the SROs will report to the on-duty shift commander. The District Administrator may provide evaluative information regarding the performance of the SROs, and the Village Chief of Police shall consider such information when making assignment or reassignment decisions.

B. Section 7 of the Agreement shall be amended to read as follows:

7. COST SHARING.

a. The parties shall jointly assume the cost of the full time equivalent SRO position, with the Village paying twenty-five percent (25%) and the District the remaining seventy-five percent (75%) of the aggregate costs for the salary and all benefits for the full time equivalent SRO position.

b. The District will pay the cost for salary and all benefits for the number of hours during which the part-time SRO is engaged in performing SRO duties. The number of hours for which the part-time SRO may be engaged is, as of the time of this Amendment to Agreement, uncertain, however, the parties will work cooperatively to determine a mutually acceptable schedule, which may flex and vary as the need arises.

c. The Village shall administer and provide all benefits to which the SROs are entitled under collective bargaining agreements, and the Village's employment policies and practices.

d. The Village shall invoice the District at monthly intervals for the District's share of such amounts broken down by discrete pay periods or other convenient period. All invoices shall be due and payable within thirty (30) days after receipt.

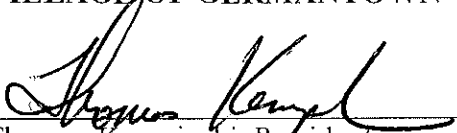
e. The Village agrees to indemnify, defend and hold the District harmless from any claims of any kind made by (i) a SRO in connection with his/her assignment or reassignment as a SRO; (ii) a SRO in connection with his/her discipline or termination by the Village; or (iii) any applicant for the position of SRO.

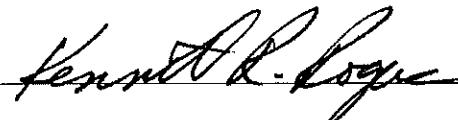
C. The remaining provisions of the Agreement shall remain in full force and effect unless and until amended as provided therein, or until termination of the agreement by the parties.

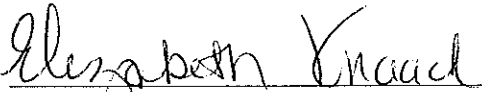
Dated this 16 day of July, 2009.

VILLAGE OF GERMANTOWN

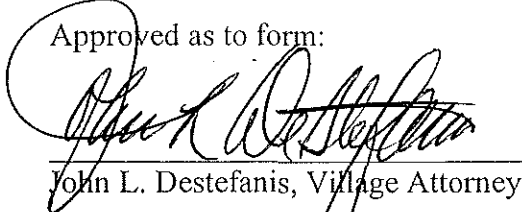
GERMANTOWN SCHOOL DISTRICT


Thomas Kempinski, President




Elizabeth Knaack, Clerk

Approved as to form:


John L. Destefanis, Village Attorney

GERMANTOWN POLICE DEPARTMENT

**** DIRECTIVE ****

TO: All Police Personnel

FROM: Chief Peter Hoell *PH*

DATE: July 28, 2004

SUBJECT: SCHOOL RESOURCE OFFICER JOB DESCRIPTION, GOALS AND OBJECTIVES

School Resource Officer

I. INTRODUCTION

The basic function of the School Resource Officer (SRO) is to develop a rapport and understanding between youth and law enforcement. The SRO is able to give students an opportunity to get acquainted with an Officer in an informal, non-authoritarian setting and explain the roll of law enforcement in society. The SRO will help youth and adults to view the police department as a "helping agency" with the responsibility to educate, protect and serve all citizens.

Through a cooperative effort with school personnel, students, and parents, the SRO will also focus on prevention of crime and prevention of school code of conduct violations in and around the Germantown Schools. The primary responsibility of keeping order within the school rests with the school employees. The SRO is not an arm of school discipline. The SRO's primary goal is prevention; however, there are instances when the SRO will make arrests in and around the school.

While on duty, the SRO will investigate, report and follow up, as necessary, all complaints that occur on the grounds of Germantown Schools that lie within the boundaries of the Village of Germantown. At the discretion of the SRO, specialized investigations (child abuse, child neglect, sexual assault, etc.) may be referred to the Youth Aid Officer for investigation and follow-up.

The existence of a SRO position at the Germantown Police Department does not relieve patrol officers from their responsibility of handling school-related incidents if the SRO is unavailable to investigate an incident.

The SRO is directly responsible to the Support Services Lieutenant. In the absence of the Support Services Lieutenant, the SRO is responsible to the

on-duty shift commander. To ensure the success of the SRO program, it is very important that the SRO fosters a cooperative working relationship with all school administrators and staff at the Germantown Schools.

II. DUTIES AND RESPONSIBILITIES

The SRO should be completely familiar with the rules, regulations, policies and procedures of the Germantown Police Department, as well as laws governing criminal procedures of arrest, search and seizure, and the rights of individuals under investigation for any matter. A strong working knowledge of the Children's Code and Juvenile Justice Code is essential.

The SRO should become acquainted with all Germantown Schools, building and school district administration and staff. This is essential in maintaining a strong cooperative relationship between the schools and the Germantown Police Department. The SRO should maintain regular communication with all school administrators to ensure that the SRO program is acting in the best interests of the students. The SRO must abide by all policies and procedures of the Germantown Police Department and also abide by school rules.

The specific duties of the SRO include, but are not limited to the following:

- The SRO will provide preventative patrol in and around school areas in order to prevent criminal activity and school code of conduct violations. Preventative patrols will occur while school is in session and during special functions such as dances, athletic events, and concerts.
- At the request of school administration or staff, the SRO will be available to perform classroom presentations on issues related to law enforcement or issues of concern to school, students, or the police department.
- When appropriate, the SRO will refer students and/or parents to counseling resources within Germantown Schools (Student Assistance Program, etc.). The SRO will also be a referral source to public and private counseling/educational resources in the greater Germantown area.
- During the school year, the SRO will attend most of the school's activities, such as athletic events, dances and concerts. This will give the SRO an opportunity to interact with the student body on an informal basis, and to show the SRO's interest and enthusiasm in the school. The SRO will be available to assist the school with handling any problems that might arise during these special events.

- The SRO should maintain affiliations with all juvenile organizations in the Germantown area, such as Kids Klub and Youth Futures.
- During the school year, the SRO will spend 100% of his/her work time in and around all of the Germantown schools within the limits of the Village of Germantown. When school is not in session, the SRO will be temporarily reassigned to duties at the discretion of the Chief of Police.
- The SRO will work closely with the police department's Youth Aid Officer and school officials to ensure that the SRO program successfully meets the needs of the students served by the program.
- The SRO will follow the guidelines set forth in WI SS 938.396 and WI SS 48.396, which address "the confidential exchange of information between the police and the officials of the school attended by the child."
- The SRO will keep building administrators informed about all incidents that the SRO investigates in and around school property. The SRO will be encouraged to discuss enforcement options with the building administrator prior to taking enforcement action against students. If the SRO takes a student into custody, the building administrator should be notified as soon as possible. The SRO should also not remove students from school grounds without first notifying the building administrator. If the SRO takes enforcement action against a student or takes a student into custody, the SRO should notify the student's parent or guardian.

III. GOALS AND OBJECTIVES FOR SCHOOL RESOURCE OFFICER PROGRAMS

The following is a list of suggested goals and objectives from the Wisconsin Juvenile Officers Association for the development of SRO programs. While it is not necessary for a program to incorporate all of the following, it should be noted that the successful SRO programs do encompass a majority of them. This list is not meant to be all-inconclusive. These goals and objectives can only be accomplished with the cooperation and assistance of the police department, school administrators, teachers, and staff. This spirit of cooperation is consistent and, in fact, the cornerstone of all successful school resource officer programs.

FACT: MANY VIOLATIONS OF LAW (STATE AND MUNICIPAL) TAKE PLACE IN AND AROUND SCHOOL PROPERTY.

GOAL I: TO DECREASE THE AMOUNT OF FUTURE CRIME BY A CONCENTRATED CRIME PREVENTION EFFORT AIMED AT THE SENIOR/JUNIOR HIGH AND ELEMENTARY LEVEL STUDENTS.

Objective (A): To give the students an opportunity to get acquainted with a police officer in an informal, non-authoritarian setting, placing a SRO within a school and/or the feeder system.

Objective (B): To allow any student who so desires to privately converse with a liaison officer conveniently at the school. Many students have personal questions relative to the law, the school, and the community, which they may not care to air in the normal school setting.

Objective (C): To allow students the opportunity to discuss with the liaison officer conditions in the community that he/she feels may affect them negatively.

Objective (D): The SRO will provide appropriate feedback information on referrals regarding the disposition of cases.

FACT: MANY VIOLATIONS OF THE LAW (STATE AND MUNICIPAL) TAKE PLACE IN AND AROUND SCHOOL PROPERTY.

GOAL II: TO DECREASE THE NUMBER OF CRIMES COMMITTED IN SCHOOLS OR NEAR SCHOOL PROPERTY.

Objective (A): To give the students an opportunity to get acquainted with a police officer in an informal, non-authoritarian setting, placing a SRO within a school and/or the feeder system.

Objective (B): To allow any student who so desires to privately converse with a liaison officer conveniently at the school. Many students have personal questions relative to the law, the school, and the community, which they may not care to air in the normal school setting.

Objective (C): To allow students the opportunity to discuss with the liaison officer conditions in the community that he/she feels may affect them negatively.

Objective (D): To provide classroom presentations and discussion periods with students in the areas of mutual concern. To present multi-media programs relative to the above, along with appropriate field trips.

Objective (E): To provide for parent/student conferences in a school setting rather than the police station, which in many cases may be more comfortable for the student and parent alike.

Objective (F): Provide the opportunity to appropriately divert students from the juvenile justice system and to assure adequate follow-up to that diversion by the police/school liaison officer when needed.

Objective (G): To provide an opportunity for other police officers to better understand the actions and problems of youth in the community. (It is recommended that provisions be made that allow members of the local police department to make visits to the school in which the SRO is located. They may become involved in informal discussions with students, including panel discussions, etc. This, in turn, would promote a positive understanding between juveniles and police.)

Objective (H): To provide teachers, administrators, and other school officials information concerning the law and to answer other questions they may have about the juvenile justice system, where deemed appropriate. This may be accomplished through faculty meetings, in-service training, or on an individual basis.

Objective (I): To conduct classes and seminars for police officers concerning problems and perspectives of youth.

FACT: MANY CRIMES ARE COMMITTED AGAINST YOUTH THAT GO UNREPORTED BECAUSE OF THE VICTIMS' HESITANCY TO CONTACT THE POLICE, THE POLICE DEPARTMENT, OR TO BRING IT TO THE ATTENTION OF THEIR PARENTS OR SCHOOL OFFICIALS.

GOAL III: TO INCREASE THE REPORTING OF CRIMES COMMITTED AGAINST JUVENILES AND THEIR PROPERTY AND TO INCREASE THE REPORTING OF PHYSICAL AND SEXUAL CHILD ABUSE AND/OR NEGLECT.

Objective (A): To provide a convenient and confidential setting where a child may feel at ease in reporting crimes against him/her or his/her property. (Many crimes are committed against juveniles that go unreported because of the victim's hesitancy to contact the police or to bring it to the attention of school officials. School personnel may also be reluctant to report crimes that are brought to their attention.)

Objective (B): The SRO will help juveniles deal with concerns brought to his/her attention in cooperation with other helping professionals.

Objective (C): The SRO will help educators become aware of reportable crimes against youths and will either make or assist other educators in presentations pertaining to the reporting of these crimes.

Objective (D): The SRO will provide appropriate feedback information on referrals regarding the disposition of cases.

FACT: MANY VIOLATIONS OF THE LAW (STATE AND MUNICIPAL) TAKE PLACE IN AND AROUND SCHOOL PROPERTY.

GOAL IV: TO DECREASE THE NUMBER OF CRIMES COMMITTED IN SCHOOLS OR NEAR SCHOOL PROPERTY.

Objective (A): To provide preventative patrol in the school area in order to reduce loitering on the school premises, drug and alcohol traffic, assaults, and other actions of anti-social behavior. (We cannot overemphasize that the police/school liaison officer's legal responsibility lie in the areas of direct violations of the law and that he/she will not be used as an arm of school discipline.)

Objective (B): To provide personal preventive patrol for special school functions such as athletic events, school dances, band concerts, field trips, etc.

Objective (C): To contact or assist any person living in or any businessman operating in school areas who is having difficulty interacting with students attending that particular school.

Objective (D): Informing merchants serving school-age clientele of ways to prevent vandalism and shoplifting.

FACT: MANY PEOPLE (JUVENILES AND ADULTS) SEE THE LOCAL POLICE DEPARTMENT IN AN ADVERSARIAL ROLE AND DO NOT VIEW IT AS A HELPING AGENCY.

GOAL V: TO HELP JUVENILES AND ADULTS VIEW THE POLICE DEPARTMENT AS A HELPING AGENCY WITH THE RESPONSIBILITY TO PROTECT AND SERVE ALL CITIZENS.

Objective (A): To provide the student and faculty input to aid the police in establishing certain written policy guidelines relative to handling of juvenile matters, especially in the area of student/police contacts within the school.

Objective (B): To enable the SRO to maintain regular contact with representatives of youth-serving agencies to coordinate prevention efforts.

Objective (C): To make presentations before community groups and service clubs, parent groups, etc.

SCHOOL RESOURCE OFFICER ACTIVITIES IN RELATION TO INDIVIDUAL SEGMENTS OF THE COMMUNITY

The previous section has stated general goals and objectives for SRO programs. However, another way of stating these objectives in terms of activities that benefit particular segments of the community can be stated as follows:

I. SCHOOL RESOURCE OFFICER ACTIVITIES THAT BENEFIT SCHOOLS AND SCHOOL PERSONNEL:

A. The SRO should provide preventive patrol within the school area to reduce:

- * Loitering
- * Assaults
- * Thefts

- * Vandalism
- * Drug and alcohol traffic
- * Other anti-social behavior

B. The SRO should develop, with the assistance of the school district, a Safe Schools Crisis Plan. A resource for this plan can be the "Safe Schools Legal Resource Manual" provided by Wisconsin Department of Justice.

- C. The SRO will contact and assist students, teachers, counselors, and administrators in matters of interaction concerning the law.
1. The SRO should be available for school functions including:
 - *Athletic events
 - * Dances
 - *Concerts
 - * Special functions
 - * Field trips
 2. The SRO will provide classroom presentations involving the law, the juvenile system, the courts, and student rights and responsibilities as they relate to the law.
 3. The SRO program will give students, K-12, an opportunity to get acquainted with a police officer in a non-authoritarian setting.
 4. The SRO program will provide any student the opportunity to converse with a SRO in a confidential setting.
 5. The SRO will work in conjunction with school personnel (guidance counselors, school social workers, and psychologists) in making appropriate referrals to other community agencies.
 6. The SRO will share and preview appropriate films, slide presentations, and written material with students, teachers and counselors.
 7. The SRO can be available for parent/student conferences in a school setting or at the police department.
 8. The SRO will be a liaison between the police department, school, and the community.
 9. The SRO will provide an opportunity for other police officers to present programs and better understand the problems of youth in the community. Provisions should be made for members of the law enforcement community to make visits in schools served by the police/school liaison officer. This provides for better understanding between youth, community, police, and the school.
 10. The SRO should be invited to attend formal faculty meetings. This will promote positive communication between school staff and the SRO.
 11. The SRO may invite any concerned teachers, counselors, or administrator to any activity/seminar that deals with youth problems and perspectives. The school, in turn, should feel free to invite the SRO to any mutual program within their system.

12. The SRO shall provide, upon request, a copy of statutes and other pertinent information he/she has available. The SRO can consult with library and media staff regarding appropriate law-related material that they may wish to have.
13. The SRO can handle problems within the school setting that fall within the scope of juvenile delinquency investigations. Although the SRO's prime responsibility is prevention, frequently the SRO will be involved in the investigation of cases.

II. SCHOOL RESOURCE OFFICER ACTIVITIES THAT WILL BENEFIT BUSINESS ESTABLISHMENTS WITHIN THE SCHOOL AREA. (SCHOOL AREA IS DEFINED AS THOSE AREAS, USUALLY IN THE IMMEDIATE AREA OF THE SCHOOL, WHERE THE STUDENTS CONGREGATE DURING THEIR FREE TIME, BEFORE AND AFTER SCHOOL AND AT NOON HOUR.):

1. The SRO will contact local businesses and explain his/her function as to the type of situation he/she (SRO) will handle and which situations are more appropriately handled by other officers in the police department.
2. The SRO will contact businesses operating within the school area to discuss problems involving students, potential solutions, and any other area of concern the businesses may have regarding the students.
3. The merchants will have the SRO's card with telephone number for ready contact in case of problems pertaining to students.
4. The SRO will advise youth as to appropriate behavior expected of any person who enters business establishments.
5. The SRO will use his/her discretion in controlling situations or violations of law involving students who are causing problems for business places. He may recommend various solutions to existing problems and act as a liaison between the student and the business establishments.
6. The SRO can assist and be available to other investigative units when working with students on crimes that involve businesses. The SRO will know the modus operandi of youth because of his/her exposure to them on a daily basis.
7. The SRO can conduct classroom discussions on shoplifting and other law violations and their consequences. These discussions will educate students and increase awareness.

III. SCHOOL RESOURCE OFFICER ACTIVITIES THAT BENEFIT THE RESIDENTIAL AREA AROUND THE SCHOOL:

1. The SRO will become the neighborhood police officer. His/her presence will afford the residents an opportunity to air their feelings about students along with any other concerns they may have.
2. The SRO will discourage trespassing and vandalism in the residential community around the school area.
3. The SRO will know the area where youth live and congregate and the problems this may pose for neighbors in the school area. He/she will enforce laws and communicate to youth, proper behavior, and attitudes toward the residential community.
4. The SRO will investigate any and all suspicious persons seeking to utilize students for their own gains.
 - a. Drugs/alcohol consumption
 - b. Sexual activities
 - c. Contributing to delinquency, etc.
5. Because of the officer's liaison responsibility, he/she is able to utilize the resources of the residential community when solving problems involving youth. This, at times, requires confidentiality between the SRO and the neighborhood residents. He/she will seek to gain their confidence and trust by the professional handling of the various problems.
6. The SRO will be a link between school area residents and school authorities.
 - a. He/she will assist school authorities regarding problems neighbors may have with students during their free time.
 - b. The SRO will generate communications between neighborhood and school to minimize rumors and prevent future problems.
7. The SRO can be available during the school year to provide preventive patrol around the school area.
8. The SRO's name, business telephone number, and other information will be made available to residents within the school area. Residents shall be encouraged to contact the SRO for any problem or concern they have involving students.
9. The SRO can be a resource to residents in regard to the availability of

other agencies in the community that may more appropriately solve their problem.

IV. SCHOOL RESOURCE OFFICER ACTIVITIES THAT BENEFIT PARENTS AND FAMILIES:

(Parents in this context mean biological parent, adoptive parent, guardian, or legal custodian)

1. The SRO will provide a liaison between family members and the police department in a non-stressful situation. Juveniles will have the opportunity to openly discuss their positive relationships with a police officer.
2. The SRO provides parents with a trustworthy and confidential source of counsel if problems are occurring with their children and serves as a resource person for them (information and referral).
3. The SRO will be available to make presentations to parent groups concerning topics within his/her area of expertise.
4. The SRO will arrange for student/parent conferences when appropriate.
5. The SRO will work in conjunction with other school personnel to aid parents with necessary referrals to community agencies.

V. SCHOOL RESOURCE OFFICER ACTIVITIES THAT BENEFIT YOUTH:

1. The SRO will serve as a contact person for students who have questions or concerns regarding the law as it affects them.
2. The SRO will be available to students in a convenient and confidential setting wherein a student may feel at ease in reporting crimes committed against him/her or his/her property.
3. The SRO program will provide students with an opportunity to get acquainted with a police officer in an informal non-authoritarian setting by placing a SRO within a school and/or its feeder system.
4. The SRO provides students with the opportunity to discuss conditions in the home, school, or community that they feel affect them.
5. The SRO arranges for student/parent conferences when appropriate.
6. The SRO works in conjunction with other school personnel to facilitate appropriate referrals to community agencies.
7. The SRO serves as an additional reference that students can use for

employment purposes.

8. The SRO will provide, when necessary, for the safety and protection that some students need from others.

VI. SCHOOL RESOURCE OFFICER ACTIVITIES THAT BENEFIT MEMBERS OF THE POLICE DEPARTMENT:

1. The SRO will assist with in-service training for other officers regarding juveniles, their problems, concerns, and frame of reference.
2. The SRO will provide in-service training for other officers regarding the school, its goals, procedures, and problems.
3. The SRO will provide in-service training for other officers regarding parental response to problems that juveniles experience.
4. The SRO will act as an in-house officer to serve as a resource to the juvenile division in investigative work, when appropriate.
5. The SRO will alert the police department to potential problems in the community before they erupt.
6. The activities of the SRO in other areas of the community should enhance the image of the individual officer and the department as a whole. This, in turn, should better enable the department, from the chief to patrol officers, to more effectively carry out their respective responsibilities.
7. The school resource officer program enables the police department to engage in prevention activities.

VILLAGE OF GERMANTOWN
Office of the Village Clerk
N112 W17001 Mequon Road, P.O. Box 337
Germantown, WI 53022-0337
Phone: (262) 250-4740 Fax: (262) 253-8255

APPLICATION FOR ANIMAL FANCIER'S ESTABLISHMENT
Chapter 12.16 of the Municipal Code
Annual Fee: \$25.00

Name: GARY + Cheryl Suckow

Address: W217 N9797 White Horse Dr

City/State/Zip Code: Colgate WI 53017

E-Mail Address: GSuckow2@WI.RR.COM

Phone Number: 262 293-9878 Date of Birth: _____

Zoning of Property: RS1 - RS4 ** See Zoning Limitations. Before going any further, if you do not reside in an approved zoning district, you do not qualify for this permit.**

Please Note: Animal Fancier's License will not be issued unless all of the individual cat or dog licenses are paid and issued prior to December 31st.

Purpose of requesting an animal fancier's permit: we own 3 dogs, would like to own a 4th. She's 11 1/2 yrs and we think she needs to live her life out with us. She was a surrender, very calm little girl non barker. She is also a GreyHD. All are rescues.
Listing of each animal: Her name is Starz.

NAME	MALE/ DOG / CAT:	MALE/ FEMALE	COLOR	BREED	RABIES TAG NO. & EXPIRATION DATE:
<u>DARRYL</u>	<u>MALE</u>	<u>MALE</u>	<u>BLK</u>	<u>GreyHD</u>	<u>25207 5-20-19</u>
<u>DOLAN</u>	<u>MALE</u>	<u>MALE</u>	<u>White</u>	<u>GreyHD</u>	<u>27188 5-12-3-2020</u>
<u>DOROTHY</u>	<u>FEMALE</u>	<u>FEMALE</u>	<u>Fawn Red</u>	<u>GreyHD</u>	<u>18325 May 30 2020</u>

STARZ sm. Female BLK/Grey GreyHD 28597 7-6-2019

If there are more animals, attach a separate sheet or use the back of this form giving required information. Also, attach a copy of the plot plan showing dog runs, etc., if applicable.

Name of Veterinarian: SCOTT C. Fellenz DVM Family Pet Clinic

Address: W13583 Appleton Ave

City/State/Zip Code: MENOMONEE FALLS WI 53051

Phone Number: 262-253-2255

Cheryl Suckow
Signature of Owner

7-16-18
Date

Deanna Boldrey

From: Chief Peter Hoell <phoell@germantownpolice.org>
Sent: Monday, July 16, 2018 1:41 PM
To: Deanna Boldrey; Adm. Sec. Julie Barth; Jeff Retzlaff; Lori Johnson
Cc: Steve Kreklow
Subject: RE: Application for Animal Fancier

No objections from the Police Department.

*Peter G Hoell
Chief of Police
Germantown Police Department
N112 W16877 Mequon rd.
Germantown, WI. 53022
PH 262-253-7788
Fax 262-253-7787
E-mail phoell@germantownpolice.org*

Excellence In Police Service



From: Deanna Boldrey <dboldrey@village.germantown.wi.us>
Sent: Monday, July 16, 2018 11:54 AM
To: Chief Peter Hoell <phoell@germantownpolice.org>; Adm. Sec. Julie Barth <jbarth@germantownpolice.org>; Jeff Retzlaff <jretzlaff@village.germantown.wi.us>; Lori Johnson <ljohnson@village.germantown.wi.us>
Cc: Deanna Boldrey <dboldrey@village.germantown.wi.us>; Steve Kreklow <skreklow@village.germantown.wi.us>
Subject: Application for Animal Fancier

Please see the attached Animal Fancier Establishment Application received today for the August Public Safety agenda. Is the property in the correct zoning district for a pet fancier license?

Peter do you approve or deny?

Thank you.
Deanna

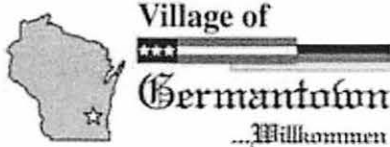
Deanna Boldrey

From: Lori Johnson
Sent: Monday, July 16, 2018 12:06 PM
To: Deanna Boldrey; 'Chief Peter Hoell'; 'Adm. Sec. Julie Barth'; Jeff Retzlaff
Cc: Steve Kreklow
Subject: RE: Application for Animal Fancier

The zoning for this property is Rs-4.

Lori Johnson

Planning Assistant
Village of Germantown
N112 W17001 Mequon Road
Germantown, WI 53022
(262) 250-4735
ljohnson@village.germantown.wi.us

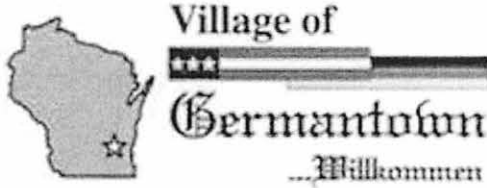


From: Deanna Boldrey
Sent: Monday, July 16, 2018 11:54 AM
To: 'Chief Peter Hoell' <phoell@germantownpolice.org>; 'Adm. Sec. Julie Barth' <jbarth@germantownpolice.org>; Jeff Retzlaff <jretzlaff@village.germantown.wi.us>; Lori Johnson <ljohnson@village.germantown.wi.us>
Cc: Deanna Boldrey <dboldrey@village.germantown.wi.us>; Steve Kreklow <skreklow@village.germantown.wi.us>
Subject: Application for Animal Fancier

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Peter do you approve or deny?

Thank you.
Deanna



OFFICE OF THE VILLAGE CLERK
N112W17001 Mequon Road,
PO Box 337
Germantown WI 53022-0337
Phone (262)250-4740
FAX (262)253-8255

July 23, 2018

APPLICATION FOR ANIMAL FANCIER'S LICENSE

Gary & Cheryl Suckow, W217 N9797 Whitehorse Drive, Colgate.

Dear Property Owner:

Please be advised that your neighbor listed above has applied for an Animal Fancier's License in the Village of Germantown. This license allows for the keeping of more than three dogs or three cats or any combination thereof on their property.

If you have any objections to approval/renewal of this license, please contact our office in writing, by Thursday, August 2, 2018. Your objection will be provided to the Public Safety Committee or their review along with the application for permit at their meeting on August 6, 2018 at the Germantown Village Hall. If you wish to speak in person to the committee, you may do so at this meeting, where the decision to approve or deny the permit, will be made.

Should you have any questions, please contact the Village Clerk's office at 262-250-4745 or via email at dboldrey@village.germantown.wi.us.

Sincerely,

Deanna

Deanna Boldrey
Village Clerk

cc: Police Chief Hoell
Trustee Jeff Hughes, Public Safety Committee Chair

GARY J SUCKOW
W217N9797 WHITE HORSE DR
COLGATE, WI 53017

SHARON A KRUEGER
W218N9764 HAPPY HOLLOW LN
COLGATE, WI 53017

MITCH M KLAPPA
MARCIA L MICHELI
W217N9748 WHITE HORSE DR
COLGATE, WI 53017

DOUGLAS N KOWALSKE
CHERYL L KOWALSKE
W217N9781 WHITE HORSE DR
COLGATE, WI 53017

RODNEY C EDER JR
W217N9801 WHITE HORSE DR
COLGATE, WI 53017

PATRICK RAFFERTY
KAREN RAFFERTY
W217N9804 WHITE HORSE DR
COLGATE, WI 53017

FRANK P UMBS
BONITA J UMBS
W217N9763 WHITE HORSE DR
COLGATE, WI 53017

DAVID FISHER TRUST
LINDA FISHER TRUST
W218N9816 HAPPY HOLLOW LN
COLGATE, WI 53017

DAVID FISHER TRUST
LINDA FISHER TRUST
W218N9816 HAPPY HOLLOW LN
COLGATE, WI 53017

GLEN WILSON
DEBORAH WILSON
W218N9780 HAPPY HOLLOW LN
COLGATE, WI 53017

GROH REVOCABLE LIV TRUST
W217N9794 WHITE HORSE DR
COLGATE, WI 53017

VICTORIA L KAEHLER
BRAD KAEHLER
W217N9813 WHITE HORSE DR
COLGATE, WI 53017

HARRY KNULL
KAREN LEE BAUER
W218N9830 HAPPY HOLLOW LN
COLGATE, WI 53017

BRETT GUIDEN
AMANDA GUIDEN
W217N9745 WHITE HORSE DR
COLGATE, WI 53017

CODY Q BENNETT
AMBER E BENNETT
W218N9746 HAPPY HOLLOW LN
COLGATE, WI 53017

ERIC MICHAEL OPGENORTH
MICHELLE ANNE WARNKE
W217N9742 WHITE HORSE DR
COLGATE, WI 53017

**VILLAGE OF GERMANTOWN
WASHINGTON COUNTY**

RESOLUTION NO. 64-2018

APPROVAL TO HIRE ONE FULL-TIME FIREFIGHTER / PARAMEDIC

WHEREAS, The Village of Germantown has retained the consulting firm of RW Management to assess the needs of the Germantown Fire Department; and,

WHEREAS, RW Management has identified deficiencies with the Germantown Fire Department's level of staffing; and,

WHEREAS, RW Management is recommending the hiring of one Full-time Firefighter / Paramedic funded from the current Fire Department budget.

NOW THEREFORE BE IT RESOLVED that the Village Board of the Village of Germantown, does hereby approve the hiring of one Full-time Firefighter / Paramedic from the current Fire Department Budget.

Introduced by: _____

Adopted: _____

Vote: Ayes: ____ Nays: ____

Dean M. Wolter, Village President

ATTEST:

Deanna L. Boldrey, WCMC/CMC
Village Clerk

**VILLAGE OF GERMANTOWN
WASHINGTON COUNTY**

RESOLUTION NO. 65-2018

APPROVAL TO CLOSE FIRE STATION #1

WHEREAS, Fire Station #1 is in poor condition, contains a significant amount of asbestos, and is located geographically close to Fire Station 2; and,

WHEREAS, closing Fire Station #1 will not effectively alter response times; and,

WHEREAS, closing Fire Station #1 will result in cost savings from needed repairs.

NOW THEREFORE BE IT RESOLVED that the Village Board of the Village of Germantown, does hereby approve the Closing of Fire Station #1 and the reduction of apparatus.

THEREFORE BE IT ALSO RESOLVED, that staff issue a RFP soliciting proposals for the future use of Fire Station #1.

Introduced by: _____

Adopted: _____

Vote: Ayes: ____ Nays: ____

Dean M. Wolter, Village President

ATTEST:

Deanna L. Boldrey, WCMC/CMC
Village Clerk

ROUNDY'S SUPERMARKETS, INC.

PICK 'N SAVE · COPPS · METRO MARKET · MARIANO'S

PO Box 473

Milwaukee, WI 53201

414-231-5000

July 31, 2018

VIA GROUND COURIER

Ms. Deanna Boldrey
Village of Germantown
N112 W17001 Mequon Rd.
Germantown, WI 53022

Re: Modification to Premise Description

Dear Ms. Boldrey:

Ultra Mart Foods, LLC, the owner and operator of the Pick 'n Save located at N112 W16200 Mequon Rd. in Germantown (the "Store"), hereby formally requests an amendment to the premise description on the "Class A" license issued to the Store to encompass the ClickList service as described below.

The Store's program named "ClickList" will allow customers to submit an online order for grocery, alcohol and tobacco products. A designated ClickList shopper, which is a Store employee, selects the customer's items and generates a receipt. The customer is then notified that the order is available for pickup. The pickup occurs in the designated parking stalls. The shopper will load the merchandise into the customer's vehicle. If the order contains alcohol or tobacco product, the customer's age will be verified by the shopper prior to the transfer of these products. After the product is loaded into the customer's vehicle, the shopper reenters the store and finalizes the transaction.

The ClickList service will be available to our customers daily between the hours of 8:00 a.m. and 8:00 p.m. There will be approximately 12-14 employees trained to be shoppers. The shoppers will be 18 years of age or older and hold a Village issued bartender's license. A site plan identifying the designated ClickList parking stalls is enclosed for your review.

The current premise description on the license reads as "*1 story retail grocery and liquor, alcohol sold & displayed throughout store. Liquor storage in NW corner. Records on site.*" Please amend the language to read; *1 story retail grocery and liquor, including the exterior parking stalls specifically designated for the online merchandise order & pickup service and the pathway utilized to access the parking stalls. Alcohol sold & displayed throughout store. Liquor storage in NW corner. Records on site.*

Please contact me with any questions you may have at 414-231-5978 or tammy.koch@roundys.com.

Very truly yours,

ROUNDY'S SUPERMARKETS, INC.



Tammy Koch
Administrative Assistant

Enclosures



**BUSINESS OF THE PUBLIC SAFETY COMMITTEE
GERMANTOWN, WI**

MEETING DATE: August 6, 2018

AGENDA ITEM: New Business

ITEM TITLE: Approve Street Signs for Prairie Glen Ph2 Subd.

SUBMITTED BY: Lawrence Ratayczak, P.E. - Director of Public Works

SUMMARY EXPLANATION:

Pursuant to Village Policy I am submitting the proposed Street Signage for the Prairie Glen Ph 2 subdivision. The second phase of the development has been completed and accepted by the Village and the remaining work includes the approval and installation of the street signage.

ATTACHMENT: ORDINANCE _____ RESOLUTION _____ OTHER x

-Maps showing proposed Stop, Speed Limit, No Outlet and Name signs

RECOMMENDATION:

Staff recommends the Public Safety Committee approve the installation of the proposed signs at the locations shown on the attached map.

COMMITTEE ACTION:

Proper parliamentary procedure to deny a request is to have a motion made in the affirmative and by voting NAY would deny the request if a majority vote.

PROPOSED STREET SIGNS



ENGINEERS • ARCHITECTS
PLANNERS • SCIENTISTS

501 MAPLE AVENUE
DELAFIELD, WISCONSIN 53018
262-646-6855

WWW.SEHINC.COM

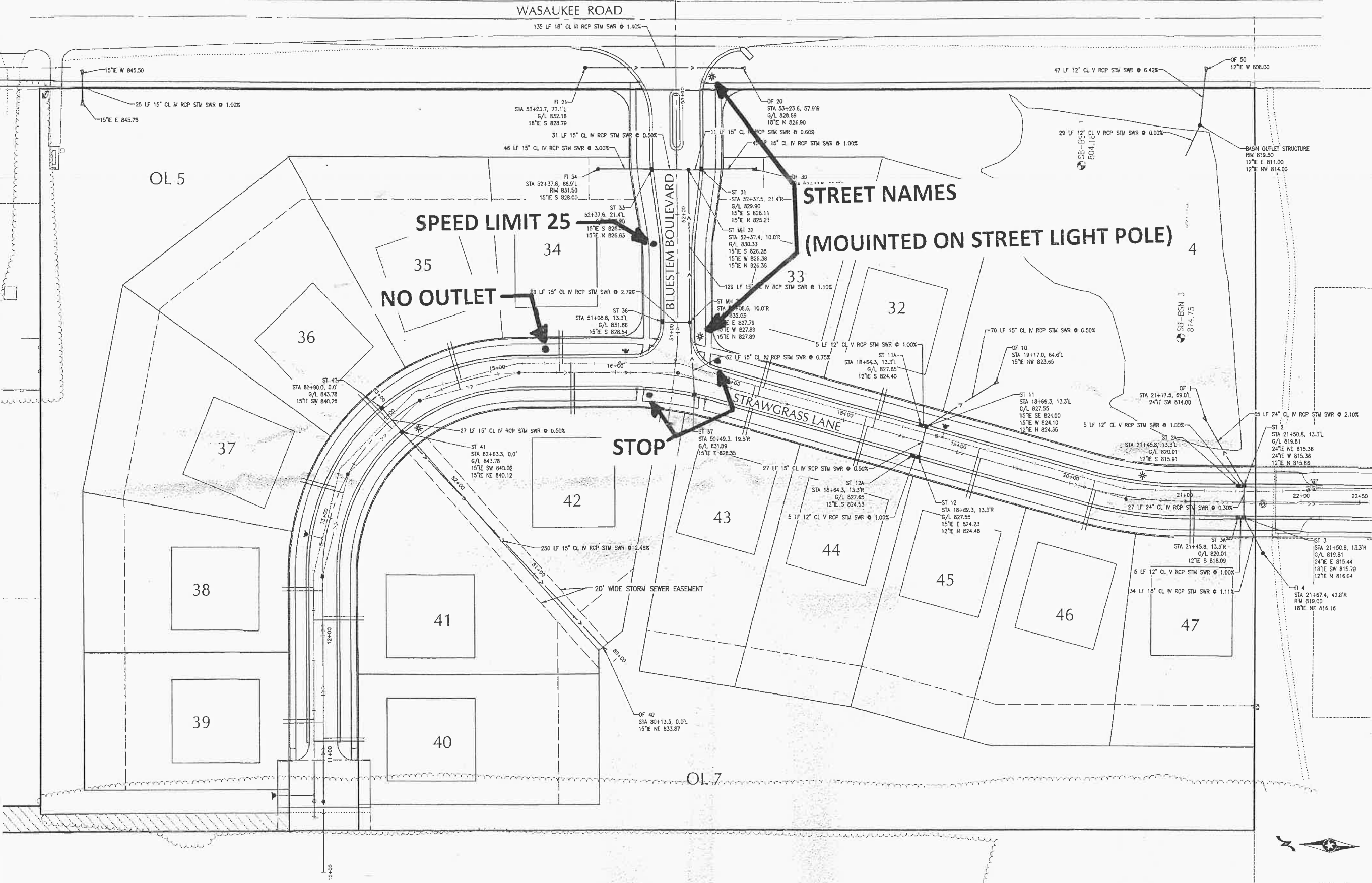
GREEN TIER
Advantage Business Advantage Environment

PRAIRIE GLEN II
VILLAGE OF GERMANTOWN, WI
STORM SEWER SYSTEM MAP

PROJECT NUMBER	13308
DATE	MARCH, 2015
DRAWN BY	PAL
CHECKED BY	I. VAYNBERG
REVISION HISTORY	
	05/01/2015
	06/08/2015
	08/06/2015
REV. PER VILLAGE	10/01/2015
SHEET NUMBER	

C 3.00

OF SHEETS



SCALE IN FEET
0 20 40

APPROVED FOR CONSTRUCTION

P:\13308\13308.dwg (Civil) Plot Date: 10/1/2015 1:25:08 PM