

**VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022**

MEETING: REGULAR MEETING OF THE VILLAGE BOARD

DATE AND TIME: MONDAY, January 7, 2019 7:00 p.m.

LOCATION: Germantown Village Hall Board Room

I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*

II. **ROLL CALL:**

III. **PLEDGE OF ALLEGIANCE:**

IV. **PRESIDENT'S REPORT:**

Proclamation: in Recognition of Florence "Flo" Przybyla, Celebrating 100 years.

V. **ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST
COMMITTEE AND DEPARTMENT REPORTS:**

The following individuals will be given the opportunity to make announcements of future municipal activities: Village President, Village Board Members, Village Administrator, Village Attorney, Village Clerk, And Department Heads.

VI. **CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:**

Please be advised per §19.84(2), information will be received from the public. It is the policy of this municipality that there be a three (3) minute time period, per person, with time extension per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received, however, no action will be taken under public comments. (15 minutes)

VII. **APPOINTMENTS:**

A.	Senior Center Advisory Committee Appointment	
	Member Jackie Shebesta	Present - 04/30/2020

VIII. **CONSENT AGENDA:**

A. Approval of Minutes: December 17, 2018 Regular Village Board Meeting.

B. Accounts payable/payroll

1.	December 14, 2018	Payroll (Salary)	\$ 91,608.48
2.	December 21, 2018	Payroll (Hourly)	\$ 230,316.14
3.	December 25, 2018	Accounts Payable	\$1,065,572.32
4.	December 31, 2018	Payroll (Salary)	\$ 90,514.25
5.	December 31, 2018	Accounts Payable	\$ 24,492.48

C. Operator's Licenses: Kayla Mulhern, Lisa Nelson, Kaitlin Siebenlist, Jessica Urban.
[Recommended]

The following items were forwarded from **General Government and Finance** with a unanimous recommendation.

- D. Resolution 1-2019, Approving Salaries and Compensation for Exempt Employee's and Other Non-Represented Support Staff.

IX. OLD BUSINESS:

- A. Resolution 88-2018, Adoption of the Comprehensive Hiring Policy, General Hiring Process for Non-Represented Positions.
- B. Reconsideration of and Potential Action on: **Ordinance 23-2018** to Rezone from the A-2: Agricultural Zoning District to the Rs-6: Single-Family Residential Zoning District to develop a 30-lot single family residential subdivision – Veridian Homes, Agent for the Germantown School District, N104 W14942 Donges Bay Road (approximate) 15.39 Acres, Tax Key GTNV 263-988.

X. PUBLIC HEARING:

- A. Our Saviour's United Church of Christ, Property Owner, W172 N12533 Division Road, Tax Key #161-973. Application for Historic Designation pursuant to Section 26.06 of the Municipal Code.
- B. Gary & Marcia Kons, Property Owners, W148 N13491 Pleasant View Drive, Tax Key #112-408. Rezone the property from the A-2 Agricultural Zoning District to the Rs-1 Single Family Residential Zoning District pursuant to Section 17.14 of the Municipal Code.

XI. NEW BUSINESS:

- A. Ordinance 01-2019 for Historic Designation, Our Saviour's United Church of Christ, Property Owner, W172 N12533 Division Road, Tax Key #161-973.
- B. Ordinance 02-2019 to Rezone from the A-2 Agricultural Zoning District to the Rs-1 Single Family Residential Zoning District; and, 2-Lot Certified Survey Map, Gary R. & Marcia K. Kons, Property Owners, W148 N13491 Pleasant View Drive, Tax Key #112-408.
- C. Approval of Intergovernmental Agreement with the Germantown School District for the Use of Facilities for Park and Recreation Programs.
- D. Resolution 2-2019, The Germantown Professional Police Association Local 306 Union Negotiations. The Village Board may Convene into closed session per Wis. Stats. §19.85 (1) (e) For the Purpose of Deliberating or negotiating the contract, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session and may convene into open session to take such action as it deems appropriate; and,

- E. Resolution 3-2019, Germantown Municipal Employees Union Local 730 Contract. The Village Board may Convene into closed session per Wis. Stats. §19.85 (1) (e) For the Purpose of Deliberating or negotiating the contract, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session and may convene into open session to take such action as it deems appropriate; and,
- F. Administrator Performance Review. The Village Board may convene into closed session per Wis. Stats. §19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and may convene into open session to take such action as it deems appropriate.

XII. ADJOURNMENT.

The next regular meeting of the Village Board will be on Tuesday, January 22, 2019 at 7:00 p.m.

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For Additional information or to request this service please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.¹³

PROCLAMATION
FLORENCE “FLO” PRZYBYLA

WHEREAS, Florence “Flo” Przybyla will Celebrate 100 Years of Age on January 24, 2019; and,

WHEREAS, Florence is a resident of the Gables of Germantown, a Capri Senior Community Facility; and,

WHEREAS, Florence’s parents lived well into their 90’s. She was born to a family of eight and is the proud Mother to three daughters, Sandy, Kathy, and Judy; and,

WHEREAS, Florence’s Mom taught her to sew which she says is her greatest accomplishment making clothes for all her siblings; and,

WHEREAS, Florence’s Special Accomplishments include: Working for Cutler Hammer (now Eaton Corp) for 32 years and for Schuster’s Department Store; and,

Florence’s secret to living long is:
“Live simply, be ambitious, and always do your best!”

AND NOW THEREFORE BE IT KNOWN, that The Village of Germantown Village Board does HEREBY ACKNOWLEDGE Florence “Flo” Przybyla and wishes her a very **Happy 100th Birthday!**

Dated this 7th day of January, 2019.

Dean Wolter, Village President

ATTEST:

Deanna Braunschweig, Village Clerk

**VILLAGE OF GERMANTOWN
VILLAGE BOARD MEETING MINUTES
December 17, 2018**

CALL TO ORDER: The meeting was called to order at 7:00 p.m. by President Wolter.

ROLL CALL: Present: President Wolter, Trustees Baum, Hughes, Kaminski, Miller, Myers, Warren, Wing, and Zabel. Also present: Administrator Kreklow, Director Rath, Clerk Braunschweig, Attorney Sajdak, and Deputy Clerk Tucker.

PLEDGE OF ALLEGIANCE:

PRESIDENT'S REPORT:

President Wolter wished everyone a Merry Christmas.

ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC

INTEREST/DEPARTMENT AND COMMITTEE REPORTS:

Trustees provided information on upcoming meeting dates and times.

CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:

Tonya Kapp of Appleton Avenue came to the podium. She commented on a concern / nuisance with a business on W210N10738 Appleton Avenue. The business is a lawn care / nursery. They have been more of a construction operation for about 14 hours a day. Non-stop trucks and beeps and rattling of the ground.

President Wolter commented that the Village is aware of the complaint and some ordinance violations have been issued to the property owner. There are some misunderstandings in regards to what is required. There is concern regarding the Creek in the back. He will be meeting with neighbors in the area.

CONSENT AGENDA:

A. Approval of Minutes: December 3, 2018 Regular Village Board Meeting.

B. Accounts payable/payroll

1.	November 30, 2018	Accounts Payable	\$ 371,702.33
2.	December 10, 2018	Accounts Payable	\$ 917,090.98
3.	December 11, 2018	Payroll (Hourly)	\$ 264,324.14

C. Operator's Licenses: Sydney Miller, Angelina Munoz Garcia.

[Recommended]

The following items were forwarded from **Public Safety** with a unanimous recommendation.

D. Resolution 89-2018, Contract with Axon for the Lease of Body Worn Cameras.

E. Resolution 90-2018, Contract with Axon for the Lease of Squad Cameras.

The following items were forwarded from **Public Works** with a unanimous recommendation.

F. Resolution 91-2018, Agreement with TADI, Traffic Analysis & Design Inc. for the Analysis of the Intersection of Maple Road and Freistadt Road in an amount not to exceed \$27,542.

G. Resolution 92-2018, Contract with Clean Power, Janitorial Cleaning Services of Village Buildings, in an amount not to exceed \$9,170.53 per month for a term of two years.

MOTION (Baum/Myers) to approve Consent Agenda Items A-G, except for item C. Operator's Licenses. Miller requested item C, Operator's Licenses to be separate. Roll Call Vote Carried Unanimously.

MOTION (Baum/Warren) to approve Item C. Operator's Licenses: Sydney Miller, Angelina Munoz Garcia. Motion Carried. Miller Abstained.

OLD BUSINESS:

None.

PUBLIC HEARING:

Village of Germantown, agent for James D. Stout, property owner – W204 N12300 Goldendale Road (approximate) .2838 acres, Tax Key GTNV 184-988 to (1) amend the 2020 Land Use Plan Map to change the classification from “Agricultural/Conservation Residential” to “Institutional/Governmental” and (2) Rezone the property from the A-1: Agricultural Zoning District to the I: Institutional Zoning District for public utility purposes (water system booster/reducer station installation).

President Wolter Read the Item. Director Retzlaff gave a presentation and background of the requests. This is for .28 acres to the Village for the installation of a water pressure booster/ reducer station. A map of the area was shown. The Plan Commission recommended approval of the amendment to the Land Use Map and Rezoning.

Pres. Wolter read the Public Hearing Notice and opened the Public Hearing at 7:23 p.m. He explained the public hearing process and that individuals will have to come up front to the podium and state their name and address.

No One Spoke.

President Wolter closed the Public Hearing at 7:24 p.m.

Veridian Homes, LLC, Agent for the Germantown School District, Property Owner – N104 W14942 Donges Bay Road (approximate) 15.39 acres to (1) Amend the 2020 Land Use Plan Map to change the classification from “Park/Recreation Area” to “Low Density Residential” and (2) Rezone the property from the A-2: Agricultural Zoning District to the Rs-6: Single-Family Residential Zoning District for purposes of developing a 30-lot single family residential subdivision.

President Wolter Read the Item. Director Retzlaff gave a presentation and background of the requests. Director Retzlaff gave history to the property dating back to 1993. In 1993 the Village of Germantown acquired approximately 50 acres, north of Donges Bay road known as the Keller Park property. This was done for the purposes of a park, Kinderburg Park and an Elementary School. In 1995 the school acquired the 15 acres south of Kinderburg Park. In 2008 the district presented plans for a potential elementary school, the referendum for this failed. No other development plans have been submitted for the property since that time. The plans submitted are for a 30 lot sub-division by Veridian Homes. A map of the area was shown with wetlands. The Plan Commission recommended approval of the amendment to the Land Use Map and Rezoning.

Pres. Wolter read the Public Hearing Notice and opened the Public Hearing at 7:29 p.m. He explained the public hearing process and that individuals will have to come up front to the podium and state their name and address.

Terry Tschetter of Wilson Drive commented against the rezoning. He does not understand why there are so many residential in a space. There should be a better place to build the homes.

No One else spoke.

President Wolter closed the Public Hearing at 7:32 p.m.

NEW BUSINESS:

MOTION (Hughes/Warren) to take New Business Items out of order, to Item G. Motion carried unanimously.

Animal Fancier License for January 1, 2019 – December 31, 2019.

1. Tim Truckenmiller, N103W17294 Woodbridge Court.
2. Phil Secker, W167 N10532 Bridle Path.

MOTION (Baum/Wing) to Approve the Animal Fancier's Licenses as presented.

Tr. Baum questioned that if animals were to pass away the owners are not allowed to bring in additional. Mr. Secker is a renewal. Mr. Truckenmiller is a new applicant. Mr. Truckenmiller's dogs are rescue dogs and Mr. Truckenmiller is not looking to replace the dogs. **AMENDMENT MOTION (Baum/Warren) Mr. Truckenmiller will not replace dogs with this application. Amendment motion carried unanimously.**

Tr. Zabel questioned the noise comments. Truckenmiller commented that no one has stated noise problems to him and his dogs are kept inside.

Motion as amended carried. Hughes and Zabel Opposed.

Ordinance 20-2018, to Amend the 2020 Land Use Plan classification from Agricultural/Conservation Residential to Institutional/Governmental; and **Ordinance 21-2018** to Rezone from the A-1: Agricultural Zoning District to the I: Institutional Zoning District; and 2-Lot **Certified Survey Map** - Village of Germantown, agent for James Stout, property owner – W204 N12300 Goldendale Road (approximate) .2838 acres, Tax Key GTNV 184-988.

MOTION (Baum/Myers) to approve Ordinance 20-2018, to Amend the 2020 Land Use Plan classification from Agricultural/Conservation Residential to Institutional/Governmental; and Ordinance 21-2018 to Rezone from the A-1: Agricultural Zoning District to the I: Institutional Zoning District; and 2-Lot Certified Survey Map - Village of Germantown, agent for James Stout, property owner – W204 N12300 Goldendale Road (approximate) .2838 acres, Tax Key GTNV 184-988. Motion Carried. Zabel opposed.

Ordinance 22-2018, to Amend the 2020 Land Use Plan map classification from Park/Recreation Area to Low Density Residential; and **Ordinance 23-2018** to Rezone from the A-2: Agricultural Zoning District to the Rs-6: Single-Family Residential Zoning District to develop a 30-lot single family residential subdivision – Veridian Homes, Agent for the Germantown School District, N104 W14942 Donges Bay Road (approximate) 15.39 Acres, Tax Key GTNV 263-988.

MOTION (Baum/Miller) to approve Ordinance 22-2018, to Amend the 2020 Land Use Plan map classification from Park/Recreation Area to Low Density Residential; and Ordinance 23-2018 to Rezone from the A-2: Agricultural Zoning District to the Rs-6: Single-Family Residential Zoning District to develop a 30-lot single family residential subdivision – Veridian Homes, Agent for the Germantown School District, N104 W14942 Donges Bay Road (approximate) 15.39 Acres, Tax Key GTNV 263-988.

Discussion ensued of the zoning and lot sizes of surrounding properties. Discussion further ensued of lot sizes in regards to each zoning classification and surrounding subdivisions. Tr. Wing commented on densities and zoning. Tr. Zabel commented on the frontage differences. Matt Cudney of Veridian Homes came to the podium. He spoke of the proposal and differences in lot sizes. A neighborhood meeting was held by the applicants.

Discussion ensued of the lot size difference of Rs-5 and Rs-6.

AMENDMENT Motion (Zabel/Wing) to Rezone from A-2 Agricultural Zoning District to Rs-5: Single-Family Residential Zoning District rather than Rs-6. Discussion ensued of the lot size differences between Rs-6 to Rs-5. Matt Cudney came to the podium and commented on the lot

sizes as proposed.

Discussion further ensued in regards to the density. Pres. Wolter offered procedural alternatives as it could go back to Plan Commission.

Amendment motion failed.

Original Motion Carried. Wing and Zabel opposed.

Myers left the Board Room.

Certified Survey Map – Glen D. & Deborah L. Wilson, W218 N9780 Happy Hollow Lane. 2-Lot CSM to create a residential lot.

MOTION (Baum/Hughes) Certified Survey Map – Glen D. & Deborah L. Wilson, W218 N9780 Happy Hollow Lane. 2-Lot CSM to create a residential lot. Motion Carried Unanimously.

Resolution 93-2018 to Amend the Copperwood East-LaChimenea Planned Development District (PDD) to allow general office use – 5G Investments, LLC, Property Owner, N112 W15297 Mequon Road.

MOTION (Baum/Warren) Resolution 93-2018 to Amend the Copperwood East-LaChimenea Planned Development District (PDD) to allow general office use – 5G Investments, LLC, Property Owner, N112 W15297 Mequon Road. Motion Carried Unanimously.

Community Development Department – Accept Plan Commission recommendation to Approve GREAF and authorize staff to enter into a contract for consultant services for the Village of Germantown 2050 Comprehensive Plan Project.

MOTION (Baum/Miller) to Approve GREAF and authorize staff to enter into a contract for consultant services for the Village of Germantown 2050 Comprehensive Plan Project.

AMENDMENT MOTION (Zabel/Kaminski) Authorize staff to negotiate a contract not to exceed \$90,000. If the contract is more than \$90,000, than it will return to the Board for approval. Roll call vote carried. Tr. Baum Opposed.

Original Motion as Amended Roll Call Vote Carried. Warren Abstained.

Myers returned to the Board Room

Resolution 94-2018, Resolution Authorizing the Borrowing of not to exceed \$8,480,000; And Providing for the Issuance and Sale of General Obligation Community Development Bonds Therefor.

Phil Cosson of Ehlers came to the podium and reviewed the borrowing. This is for TID #8.

The project costs related to the sewer / water are tax exempt which will save the Village approximately one million dollars. There will be a rating call on or around January 14th and the bond sale will take place on January 22nd. The Village Board will have a meeting on that same date.

MOTION (Baum/Myers) to Approve Resolution 94-2018, Resolution Authorizing the Borrowing of not to exceed \$8,480,000; And Providing for the Issuance and Sale of General Obligation Community Development Bonds Therefor. Roll Call Vote Carried. Baum and Zabel voted no.

Resolution 88-2018, Adoption of the Comprehensive Hiring Policy, General Hiring Process for Non-Represented Positions.

MOTION (Baum/Hughes) to Approve Resolution 88-2018, Adoption of the Comprehensive Hiring Policy, General Hiring Process for Non-Represented Positions.

AMENDMENT MOTION (Zabel/Miller) Postpone to January 7, 2019 meeting to allow the Attorney to review the Policy. Motion Carried Unanimously.

Ordinance 24-2018, An Ordinance to Amend SubChapter IV of Chapter 1 of the Germantown Municipal Code Relating to Retention, Access To, and Destruction of Public Records.

MOTION (Baum/Myers) Ordinance 24-2018, An Ordinance to Amend SubChapter IV of Chapter 1 of the Germantown Municipal Code Relating to Retention, Access To, and Destruction of Public Records. Motion Carried Unanimously.

Traffic Impact Analysis – Holy Hill Road / Goldendale Road / Freistadt Road / Maple Road.

MOTION (Baum/Miller) to approve the Traffic Impact Analysis – Holy Hill Road / Goldendale Road / Freistadt Road / Maple Road.

Zabel commented that this is for a lump sum of \$24,690, the additional hourly rate is not in the contract. Eric Nitschke commented that he did reach out to TADI for hourly rate. Their response is the hourly is not part of their business model. TADI would write a proposal if there were additional requested work. Anything above and beyond the initial scope of the contract would require approval. Roll Call Vote Carried Unanimously.

Intergovernmental Agreement with the Germantown School District and Village Park and Recreation. The Village Board may Convene into closed session per Wis. Stats. §19.85 (1) (e) For the Purpose of deliberating or negotiating the agreement, where competitive or bargaining reasons require a closed session and may convene into open session to take such action as it deems appropriate; and,

Administrator Performance Review. The Village Board may convene into closed session per Wis. Stats. §19.85 (1) (c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, and may convene into open session to take such action as it deems appropriate

Motion by (Myers/Baum) to Convene into closed session at 8:40 p.m. The Village Board and Administrator Kreklow was included in the entire closed session. Director Schroeder and Attorney Sajdak was included for Item K. Roll Call Vote Carried Unanimously.

The Board convened into open session at 9:50 p.m.

XI. ADJOURNMENT.

ADJOURNMENT: There being no further business, the meeting adjourned at 9:50 p.m.

The next regular meeting of the Village Board will be on January 7, 2019 at 7:00 p.m.

Deanna B. Braunschweig, WCMC/CMC
Village Clerk

**VILLAGE OF GERMANTOWN
WASHINGTON COUNTY**

RESOLUTION NO. 01-2019

**APPROVING THE SALARIES AND COMPENSATION FOR EXEMPT EMPLOYEES AND
OTHER NON-REPRESENTED SUPPORT STAFF – CALENDAR YEAR 2019**

WHEREAS, the Village of Germantown employs both union and non-union personnel;
and,

WHEREAS, it is necessary that the Village Board establish or approve compensation
levels for exempt and non-union support staff personnel, and,

WHEREAS, the Village Board of the Village of Germantown has adopted the 2019
Budget on November 19, 2018 which included funding to cover 2019 salaries, and,

WHEREAS, the Village Board has authorized a 1.5% increase to some non-
represented positions on January 7, 2019 to be effective January 1, 2019, and,

NOW THEREFORE BE IT RESOLVED that the attached salary and Compensation
Schedule for fiscal year January 1 through December 31, 2019 is approved.

Introduced by: _____

Adopted: _____

Vote: Ayes: _____ Nays: _____

Dean M. Wolter, Village President

ATTEST:

Deanna B. Braunschweig, WCMC/CMC
Village Clerk

**BUSINESS OF
VILLAGE OF GERMANTOWN**

**THE GENERAL GOVERNMENT & FINANCE COMMITTEE
& VILLAGE BOARD**

MEETING DATE: December 17, 2018– GGF
January 7, 2019 - VB

PLACEMENT New Business

ITEM TITLE: 2019 Salary Resolution

SUBMITTED BY: Kim E. Rath, Finance Director

SUMMARY EXPLANATION:

The attached salary resolution proposes a 1.5% Cost of Living (COLA) increase for exempt employee's and other non-represented support staff. Also attached is a schedule for Parks and Recreation positions. The 2019 budget includes a 2% equivalent of \$86,008 assigned to the contingency line item 10-518-510-1900. The 1.5% COLA would cost approximately \$48,000. Part of the contingency is for the Public Works Union, which is approximately \$23,500. The balance remaining would be \$14,508. The Government & Finance Committee also proposes to carry forward to 2019 the 2018 contingency balance of \$50,367, this would leave \$64,875 in 2019 for salary merit, bonus, or adjustments, etc.

The COLA at 1% would be \$32,000 balance after Public Works and carry over \$80,875

These numbers are general fund only, other funds are available in the water and sewer utilities to cover their portion of the salaries.

ATTACHMENT: ORDINANCE____ RESOLUTION __XX OTHER _

RECOMMENDATION:

ACTION BY Committee

RESOLUTION # R - 19
Exempt and non-represented personnel

Effective January 1, 2019

1.50%

2019 SALARY AND COMPENSATION SCHEDULE

	2018	2019	
1. Legislative			
a. Village President	\$8,000	\$8,000	annually
b. Village Trustees	5,500	5,500	annually
2. Village Offices - General			
a. Public Works Secretary	\$23.14	\$23.49	per hour
b. Deputy Treasurer	24.81	\$25.18	per hour
c. Deputy Clerk (Eff 3/20/19)	19.78	\$20.08	per hour
d. Accounts Payable Clerk	19.55	\$19.84	per hour
e. Utility Accounts Clerk	21.20	\$21.52	per hour
3. Administrative & Related			
a. Village Administrator	\$117,000	TBD	annually
B. Support Services Manager	-	\$56,439	annually
c. Village Clerk	70,000	\$71,050	annually
d. Village Finance Director	81,088	\$82,304	annually
4. Public Works			
a. Director of Public Works	\$95,876	\$97,314	annually
b. Village Engineer - Effective 4/17/19	90,000	\$91,350	annually
c. Superintendent Highways, Parks & Bld.Grounds	68,074	\$69,095	annually
c.1 Supt. Highways, Parks & Bld.Grnds w/o Vehicle	73,719	\$74,825	annually
d. Superintendent Water	68,074	\$69,095	annually
d.1 Superintendent Water -w/o Vehicle eff	72,300	\$73,385	annually
e. Foreman - Hwy, Parks, Bldg., Grds	67,633	\$68,647	annually
f. Superintendent Wastewater	68,074	\$69,095	annually
f.1 Superintendent Wastewater w/o vehicle	73,719	\$74,825	annually
g. Part-time Public Works Dept			
Range - low	9.14	\$9.28	per hour
Range - high	12.74	\$12.93	per hour
5th Year -- Recycling Aids	11.74	\$11.92	per hour
h. Summer Intern - Engineering	12.18 - \$13.20	\$16.00	per hour
i. Land Surveyor	32.21	\$32.69	per hour
j. Engineering Assistant	28.86	\$29.29	per hour
k. Civil Engineer - Effective 7/31/19	68,500	\$69,528	per hour
l. Community Development Director	82,608	\$83,847	annually
m. Associate Planner		TBD	
n. Building / Residential Electrical Inspector I	28.95	\$29.38	per hour
o. Building / Residential Electrical Inspector II	TBD	TBD	per hour
p. Commercial Electric		1/2 Inspection Fee	
q. Building Inspection Secretary	21.82	\$22.15	per hour
r. Planning/Zoning Assistant	21.81	\$22.14	per hour
5. Public Safety			
a. Police Chief	\$101,646	103,171	annually
b. Police Captain	96,475	97,922	annually
c. Police Lieutenant	\$92,305 - \$92,512	\$93,690 - \$93,900	annually
d. Police Detective Sergeant - (mirrors union contr)	42.34	\$43.42	per hour
e. Communications Supervisor	59,092	\$59,978	annually

2019 SALARY AND COMPENSATION SCHEDULE (cont)

	2018	2019	
		1.50%	
5 Public Safety (cont)			
f. Police Secretary	23.75	\$24.11	per hour
g. Police Dept Clerk	18.59	\$18.87	per hour
h. Fire Chief	83,083	\$83,083	annually
h.(1) Upon enrollment in Executive Fire Officer Program		\$85,083	annually
i. Battalion Chiefs	-	\$72,500	annually
j. FD Part Time Secretarial -	13.70	\$13.91	hourly
5a Telecommunicators			
a. Start	\$18.82	\$19.10	per hour
b. One Year	19.68	\$19.98	per hour
c. Two Year	20.57	\$20.88	per hour
d. Three Year	\$21.46 - \$21.56	\$21.78 - \$21.88	per hour
e. Four Year	\$22.31 - \$22.58	\$22.64 - \$22.92	per hour
f. Five Year/Six Year	\$23.18 - \$23.46	\$23.53 - \$23.81	per hour
g. Seven Year	\$24.07 - \$24.38	\$24.43 - \$24.75	per hour
6. Parks, Recreation & Senior Center			
a. Recreation Director	\$71,934	\$73,013	annually
b. Recreation Supervisor - 2	51,869	\$52,647	annually
c. Recreation Supervisor - 1	47,192	\$47,900	annually
d. Senior Program Coordinator -	40,240	\$40,844	annually
e. Senior Center Assistant PT	11.47	\$11.64	per hour
f. Recreation Secretary 1	15.43	\$15.66	per hour
g. Recreation Secretary 2	19.47	\$19.76	per hour
7 Board, Commissions & Election Workers			
a. Plan Commission (limit 2 mtgs./month)	\$20.00	\$20.00	per mtg.
b. Police & Fire Commission Member	20.00	\$20.00	per mtg.
c. Police & Fire Commission Chairperson	25.00	\$25.00	per mtg.
d. Police & Fire Commission Secretary (paid for max of 12 mtgs/year)	22.00	\$22.00	per mtg.
e. Board of Zoning Appeals	20.00	\$20.00	per mtg.
f. Board of Zoning Appeals - Chairman (paid for max of 12 mtgs/year)	25.00	\$25.00	per mtg.
g. Park & Recreation Commission Member	20.00	\$20.00	per mtg.
h. Park & Recreation Commission Chairperson (paid for max of 12 mtgs./year)	25.00	\$25.00	per mtg.
i. Library Board Member	20.00	\$20.00	per mtg.
j. Library Board Chairperson (paid for max of 12 mtgs./year)	25.00	\$25.00	per mtg.
k. Election Inspectors	9.75	\$9.75	per hour
l. Chief Election Inspector	12.00	\$12.00	per hour
m. Alternate Chief Election Inspector	11.00	\$11.00	per hour
n. Board of Review	50.00	\$50.00	per day
o. Historic Preservation Commission	20.00	\$20.00	per mtg.
9. Mileage - Expense			
Per IRS Schedule for official approved use of private auto			

See attached Park & Recreation Seasonal Salary Schedule

GERMANTOWN PARK & RECREATION DEPARTMENT
Seasonal Employee Pay Range Plan

JOB POSITION	SALARY RANGE
ART PROGRAM COORDINATOR ART PROGRAM INSTRUCTOR (PRESCHOOL/YOUTH)	\$12.00 - \$23.00/HR. \$9.00 - \$16.25/HR.
BASEBALL COORDINATOR BASEBALL INSTRUCTOR	\$9.00 - \$16.25/HR. \$7.25 - \$10.00 HR.
BASKETBALL COORDINATOR BASKETBALL INSTRUCTOR BASKETBALL - MEN'S LEAGUE SUPERVISOR BUCKETEER BASKETBALL COORDINATOR BUCKETEER BASKETBALL SITE SUPERVISOR 1ST/2ND GRADE BUCKETS SITE SUPERVISOR	\$12.00 - \$23.00/HR. \$7.25 - \$10.00/HR. \$9.00 - \$17.50/HR. \$9.00 - \$16.25/HR. \$9.00 - \$16.25/HR. \$7.75 - \$14.00/HR.
BASKETBALL OFFICIAL - ADULT NON-CERTIFIED BASKETBALL OFFICIAL - ADULT CERTIFIED BASKETBALL - ADULT SCORER/TIMER	\$9.00 - \$25.00/GAME \$16.50 - \$30.00/GAME \$7.25 - \$10.00/GAME
BASKETBALL OFFICIAL (GRADES 3-8) BASKETBALL SCORER/TIMER (GRADES 3-8)	\$7.25 - \$16.25/GAME \$7.25 - \$14.00/GAME
CARE PROGRAM: KIDS KLUB, TYKE SITE COORDINATOR SITE SUPERVISOR ASSISTANT SUPERVISOR LEADER	\$12.75 - \$20.00/HR. \$11.50 - \$16.50/HR. \$10.25 - \$15.00/HR. \$8.25 - \$13.50/HR.
DANCE PROGRAM COORDINATOR DANCE ASSISTANT	\$12.00 - \$23.00/HR. \$7.25 - \$8.75/HR.
DODGEBALL PROGRAM COORDINATOR DODGEBALL ASSISTANT	\$9.00 - \$16.25/HR. \$7.25 - \$10.00/HR.
FLAG/GRIDDERS FOOTBALL COORDINATOR FLAG FOOTBALL FIELD MAINTENANCE SUPERVISOR FLAG FOOTBALL OFFICIAL (GRADES 1-8)	\$12.00 - \$23.00/HR. \$7.25 - \$10.00/HR. \$7.25 - \$16.25/GAME
GOLF INSTRUCTOR (PEE WEE)	\$7.25 - \$16.25/HR.
GYMNASTICS COORDINATOR GYMNASTICS ASSISTANT COORDINATOR GYMNASTICS INSTRUCTOR	\$12.00 - \$23.00/HR. \$8.00 - \$13.75/HR. \$7.25 - \$10.00/HR.
OFFICE ASSISTANT OPEN GYM SUPERVISORS - WINTER OPEN GYM SUPERVISORS - SUMMER	\$7.25 - \$13.75/HR. \$7.25 - \$12.00/HR. \$7.25 - \$12.00/HR.
POMS ASSISTANTS	\$7.25 - \$16.25/HR.
PRESCHOOL PROGRAM INSTRUCTOR	\$9.00 - \$16.25/HR.
SOCCER PROGRAM COORDINATOR	\$9.00 - \$16.25/HR.
SOCCER REFEREE - NON-CERTIFIED SOCCER REFEREE - CERTIFIED	\$7.25 - \$10.00/GAME \$7.25 - \$16.25/GAME
SOFTBALL UMPIRE - ADULT NON-CERTIFIED (ONE/GAME) SOFTBALL UMPIRE - ADULT CERTIFIED (ONE/GAME) SOFTBALL SCOREKEEPER - ADULT	\$9.00 - \$25.00/GAME \$14.00 - \$30.00/GAME \$7.25 - \$10.00/GAME
SPORTIES FOR SHORTIES COORDINATOR SPORTIES FOR SHORTIES ASSISTANT	\$9.00 - \$16.25/HR. \$7.25 - \$10.00/HR.
TENNIS COORDINATOR TENNIS SITE MANAGER TENNIS INSTRUCTOR	\$12.00 - \$23.00/HR. \$7.75 - \$12.50/HR. \$7.25 - \$10.00/HR.
THEATER DIRECTOR THEATER ASST. DIRECTOR THEATER ASSISTANT	\$9.00 - \$23.00/HR. \$9.00 - \$20.00/HR. \$7.25 - \$10.00/HR.
TRACK COORDINATOR TRACK INSTRUCTORS	\$9.00 - \$23.00/HR. \$7.25 - \$10.00/HR.
VOLLEYBALL OFFICIAL - ADULT NON-CERTIFIED VOLLEYBALL OFFICIAL - ADULT CERTIFIED VOLLEYBALL OFFICIAL - TEEN LEAGUE VOLLEYBALL COORDINATOR (YOUTH LG.) VOLLEYBALL INSTRUCTOR	\$9.00 - \$25.00/MATCH \$16.50 - \$30.00/MATCH \$7.25 - \$11.25/MATCH \$12.00 - \$23.00/HR. \$7.25 - \$16.25/HR.

* This list may not be all inclusive of new programs, but they will be placed appropriately.

The following criteria shall be used in determining the salaries of seasonal, part-time staff.

- o Budget Restrictions
- o Job Responsibilities
- o Previous Experience
- o Education
- o Past Job Performance
- o Training/Certification

The Park and Recreation Commission may approve individual arrangements for any employee not covered by the position classifications. In these special situations, all expenses must be covered by program revenue.

Included in this category are the following positions that are paid on commission or contract basis:

- o Adaptive Programming for adult/youth with disabilities
- o Adult/Child Workshop Instructor
- o Aerobic Dance Instructors
- o Aqua-Fit Water Aerobics Instructors
- o Art Programs Instructor (ceramics, afterschool)
- o Community Band Instructors
- o Basement Rec. Room Workshop Instructor
- o Basketball Camp Director/Coaches
- o Basketball Clinic Directors
- o Belly Dancing Instructor
- o Cake Decorating Instructor
- o Cheerleading/Hip Hop Funk Instructor
- o Computer Instructors (Adults, Youth)
- o Crafts Instructor
- o Cross Country Ski Instructor
- o Dance (Adult/Youth)
- o Deck Construction Workshop Instructor
- o Disc Golf Instructor
- o Enrichment programming (languages, clutter, magic, book published, landscape)
- o Family Activities Instructors
- o Financial Planning Workshop Instructors
- o Fitness Instructor (NIA, Pilates, Zumba, Group Fitness)
- o Flag Football Camp Director/Coaches
- o Football Camp Director/Coaches
- o Golf Instructor (Adult/Pee Wee)
- o Gymboree Instructors
- o Ice skating Instructors
- o In-Line Skating Instructor/Roller Hockey Instructor
- o Judo/Tae Kwon Do/Karate Instructor
- o Knitting Instructor
- o Learn Not To Burn Coordinator
- o Lego Program Instructor
- o Mad Science Classes
- o Modeling Instructor
- o Nature Camp Directors (Winter Exploration, Nature Exploration)
- o Photography Instructor
- o Pickleball Instructor
- o Pom Pon Coordinator
- o Rock Climbing Instructors
- o Self Defense Instructors
- o Softball Clinic Director/Coaches/Umpires
- o Taekwondo Instructor
- o Track & Field Program/Camp Directors/Coaches
- o Volleyball Camp Directors/Coaches/Officials
- o Woodworking/Wood carving Instructor
- o Wrestling Camp Directors/Coaches
- o Yard Maintenance & Pruning Instructor (Landscape)
- o Yoga Instructor

11/16/2016 – Reviewed & Approved by the Park & Recreation Commission

11/15/2017 – Reviewed & Approval by the Park & Recreation Commission

**VILLAGE OF GERMANTOWN
GENERAL GOVERNMENT & FINANCE COMMITTEE
MEETING MINUTES
December 17, 2018**

CALL TO ORDER: The meeting was called to order at 6:00 p.m. by Chairperson Zabel.

ROLL CALL: Present: Chairperson Zabel, Trustee Members: Kaminski, Miller, and Baum. Also present: Administrator Kreklow, Clerk Braunschweig, Finance Director Rath, Director Retzlaff, Deputy Tucker.

APPROVAL OF MINUTES: November 19, 2018 and November 20, 2018 – **MOTION (Baum/Kaminski) to approve. Motion carried unanimously.**

PUBLIC COMMENT: No public comment.

NEW BUSINESS:

- A. Support Services Manager Position Description.
Administrator Kreklow reviewed the memo and position description. This is a budgeted position. The position will be involved in special projects, website support, facebook support, and Human Resources. MOTION (Miller/Baum) to Approve the Support Services Position Description. Motion carried unanimously.
- B. Associate Planner Position Description.
Director Retzlaff came to the podium. He reviewed the memo and the position description. At this time four titles are listed as he has been working on comparables to other communities. This is a new budgeted position. MOTION (Kaminski/Baum) to Approve the Associate Planner Position Description. Motion carried. Zabel voted no.
- C. Resolution 88-2018, Adoption of the Comprehensive Hiring Policy, General Hiring Process for Non-Represented Positions.
MOTION (Miller/Baum) to Recommend the Resolution 88-2018, Adoption of the Comprehensive Hiring Policy, General Hiring Process for Non-Represented Positions. The policy is to assist with the hiring process for non-represented positions. Zabel questioned if this included web searches. It was questioned if the item had been reviewed by legal. Direction was to run the policy by legal and have on the January 7, 2019, Village Board Agenda. Motion carried unanimously.
- D. Resolution 1-2019, Approving Salaries and Compensation for Exempt Employee's and Other Non-Represented Support Staff.
MOTION (Kaminski/Miller) to Recommend the Resolution 1-2019, Approving Salaries and Compensation for Exempt Employee's and Other Non-Represented Support Staff.. Motion carried unanimously.

OLD BUSINESS:

- A. Update on Fire Station 1.
Administrator Kreklow reported that Fire Station 1 is being used for storage by the Public Works Department.

REPORTS:

- A. **Monthly Year to Date Financials:**
1. Revenue and Expense Report All Funds: Finance Director Rath reviewed the reports. No problems.

2. Health and Dental Plans: Director Rath reviewed the reports. Dental is doing well and will be increased next year. The health will need a closer watch.
 3. TIF 6 Summary: Nothing new. The TIF is tight right now as the MLG funds will need to be paid back.
- B. **Impact Fees Financial Reports:** The report was reviewed. Projects are planned and covering their costs.
- C. **Accounts Payable:** November 25, 2018 and December 10, 2018 payables were reviewed.
- D. **Code Violation Reports:** The reports were reviewed. The terms on Freistadt and Golf Course metal building was discussed.
1. Building Inspection Department.
 2. Planning Department.
- E. **C.I.P. PROJECTS:** The reports were reviewed.
- F. **Letter of Credit Summaries:** The Letter of Credit Summaries were reviewed.
1. Building Inspection Department – Reviewed.
 2. Public Works Department– Reviewed.
 3. Planning Department – None.
- G. **Summary of all Village Contracts:** The report was reviewed.

SCHEDULE NEXT MEETING: The next meeting will be on January 22, 2019 at 6 pm.

ADJOURNMENT: Chairman Zabel adjourned the 1303meeting at 6:47 p.m.

Respectfully Submitted,

Deanna Braunschweig
Village Clerk

**VILLAGE OF GERMANTOWN
WASHINGTON COUNTY**

RESOLUTION NO. 88-2018

**ADOPTION OF THE COMPREHENSIVE HIRING POLICY,
GENERAL HIRING PROCESS FOR NON-REPRESENTED POSITIONS**

WHEREAS, the Village of Germantown follows the Village Municipal Code Chapters 1 & 2, General Government and Governing Body, for hiring purposes; and,

WHEREAS, hiring should have a more detailed policy document; and,

WHEREAS, a new policy document has been created and reviewed by staff; and,

NOW, THEREFORE BE IT RESOLVED, that the Village Board of the Village of Germantown, does hereby adopt the Attached Hiring Policy.

Introduced by: _____

Adopted: _____

Vote: Ayes: ____ Nays: ____

Dean M. Wolter, Village President

ATTEST:

Deanna B. Braunschweig, WCMC/CMC
Village Clerk

GENERAL GOVERNMENT & FINANCE COMMITTEE

GERMANTOWN, WI

MEETING DATE: December 17, 2018

AGENDA ITEM: New Business

ITEM TITLES: Comprehensive Hiring Policy

SUBMITTED BY: Steven R. Kreklow, Village Administrator

SUMMARY EXPLANATION:

The attached policy document provides additional guidance and direction for Village staff when hiring employees. The policy covers general direction for recruitment, evaluation of candidates, job offers, background checks, medical reviews, drug tests and records retention. A separate section is included for unique Parks and Recreation Department processes.

Attached: Ordinance____ Resolution____ Other X

Recommendation:

Approve the attached Comprehensive Hiring Policy.

Committee Action:

General Hiring Process for Non-Represented Positions:

This General Hiring Process for Non-Represented and Represented Public Works Positions applies as a guideline for the hiring of those employees of the Village of Germantown. The processes outlined herein are subject to modification or temporary discontinuance in the discretion of the Village Administrator or the Village Board or applicable Committee. While the Police Department, Fire Department, and Library may utilize some or all of these procedures, their hiring process and guidelines are governed by separate policy documents or processes subject to approval by the governing authority of the Village Board, the Police and Fire Commission, or Library Board.

1. When a position becomes vacant (or notice of vacancy is given), the Department Head reviews and updates the job description along with department needs. If the Department Head determines that the position is still needed and no changes are required for the job description, then the Department Head submits a written request using the Job Requisition Form to Administrative Staff for review. Some requisitions, including Department Heads and non-budgeted positions, may also require review by the committee of jurisdiction or the Village Board. In the event the job description must be updated, then the Department Head, in conjunction with Administrative Staff, is responsible for developing an approved job description before advertising for the position.
2. Approval for filling a position will be based on several factors including department budget, department needs, overall Village budget position, staffing needs, and costs. Positions will not automatically be filled as soon as vacancy occurs.
3. Once approvals are received from the Administrator (and committees, if applicable) the department head and Administrator will determine if the position will be filled through an internal promotion or transfer or through an external recruitment. If the position is filled through an internal promotion or transfer, the Department Head and Administrator will determine if a competitive process will be used to consider multiple

internal candidates or if an employee who is uniquely qualified will be promoted or transferred.

4. In the case of an external recruitment, the Administrator will approve the process for recruitment, including whether the position will be advertised for solicitation of applicants or whether an individual candidate or candidates will be targeted.
5. If an external job posting is used, then the job posting ad should be posted in multiple sources, which will be determined by the position's needs. Job will be posted by Administrative Staff with all job application materials, questions, and resumes being submitted to Administrative Staff. Suggestions for posting would include:
 - a. Local newspaper
 - b. Trade Association websites
 - c. League of WI Municipalities website
 - d. Job listing websites
 - e. Recruiters (only in unusual circumstances)
 - f. Village website
 - g. Village social media
6. Application materials will be gathered and assessed by Administrative Staff using pre-determined criteria, as established by the job description.
7. When the application deadline closes, and/or the pre-determined first review date occurs, the applications will be presented in their assigned categories to the Department Head for review and comment. At that time, the Department Head or their designee will contact applicants to schedule interviews. Ideally, 3-5 candidates should be interviewed for each open position.
8. Interview panels should normally be used to evaluate and rank candidates. Interview panels should be standardized as much as possible. In general:
 - a. Non-supervisory positions may require a panel of 1-3 people, with the Department Head serving as part of the panel. Additional interviewers may include Administrative Staff, other Department Heads and front-line personnel. One interview should be sufficient for most of these types of positions. For

technical positions, outside experts may be asked to assist in the interview process.

- b. Higher skill positions or those with supervisory responsibilities should be interviewed by a panel of 3 (including the Department Head, Administrator, other Department Heads, or front-line staff). A second interview round may be scheduled, including with a different mix of interviewers when needed, as determined by the Administrator.
 - c. Department Head positions will require at least two rounds of interviews. The first interview will be with the Administrator and *at least* two Department Heads or Village personnel chosen at the discretion of the Administrator. The second interview will be either with the committee of jurisdiction or the entire Village Board.
9. Interview questions and panel assignments will be made in advance of the interview process. It is imperative that these decisions are not made based on the applicant's identity in order to avoid appearance of favoritism. All interviewers should stay on script as much as possible to avoid unintentional but inappropriate (or illegal) comments and questions. These scripts will be developed by Administrative Staff in collaboration with the Department Head prior to their use. Interviewers should take notes as needed on forms provided by Administrative Staff for scoring. These notes are not part of any permanent record unless otherwise designated by the Administrator or the Administrator's designee.
10. After each interview, interviewers should review their notes and preliminarily score the candidate prior to interviewing the next person, when possible. At the end of each interviewing block, each interviewer should review his or her notes and preliminary scores and finalize the interviewer's scores. The panel should then discuss all the candidates and attempt to determine which candidate(s) should either move forward in the hiring process.
11. After the panel has ranked candidates, the Department Head should select a candidate to move forward in the hiring process.

12. The candidate will move forward through the process, completing any required pre-employment examinations including the background check, drug testing, and medical examinations.
13. Prior to issuing a conditional offer of employment, the Department Head and the Administrator should discuss salary options, if the candidate will not be offered the entry level of the salary range. The salary range for each position will already have been determined, but because some candidates may have higher skill levels than others, not everyone will begin at the bottom of the salary range. This should be approved by the Administrator prior to making a conditional offer to the applicant.
14. The Department Head and Administrator may issue notice to the selected candidate that the candidate is to move forward in the hiring process to the background check and other nonmedical testing phase and, if satisfactorily completed, the candidate will likely be issued a formal conditional offer of employment prior to taking any medical examinations (or to have all medical examinations taken and reviewed only after completion of all nonmedical testing).
15. When a formal conditional offer is to be issued, either the Department Head or Administrative Staff will call and make the offer to the designated candidate. Once the applicant agrees to the offer, an official offer letter should be created that includes terms of employment and mailed (and emailed) to the candidate. They should then sign and return the letter to the Village. This signed letter will be put in the employee file, along with application materials and/or resumes.
16. When all interviews are complete, and a formal conditional offer has been made and accepted, each applicant should be notified that the position has been filled. In general, those who did not receive an interview can be notified by email; those who interviewed should receive an email and phone call, if possible. Timing of the rejection letters may vary, depending on process.

PROCEDURES FOR CONDUCTING BACKGROUND CHECKS FOR POTENTIAL AND CURRENT VILLAGE EMPLOYEES

The procedures outlined below determine the process for conducting background checks for employees and external hires under the jurisdiction of the Village Administrator and Germantown Village Board.

I. GENERAL BACKGROUND CHECK INFORMATION

According to Municipal Code 2.12, "The Village Board shall have the authority to authorize background investigations of applicants for employment with the Village to ascertain an applicant's suitability for employment, and may authorize the appropriate agency, department or committee to conduct such investigation. This investigation may include, but is not limited to, the review of personnel and employment references, criminal history concerning pending charges and conviction record, credit check, fingerprint records, psychological evaluation, drug screening and medical examination. For the purposes of this section, the term "employee" may include persons acting as volunteer representatives or agents of the Village.

This policy provides a framework for the process and procedures of such background investigations. The law allows for multiple methods of investigation. For all non-Public Safety employees and Library employees, the background investigation for an applicant will include a criminal check, a driving record check, a reference check, and verification of required credentials. The Village may also conduct drug screening and preemployment medical examinations.

Criminal Record Check

The procedures contained herein determine the process for conducting criminal background checks for all positions under the jurisdiction of the Administrator and Germantown Village Board.

Pursuant to the Wisconsin Fair Employment Act (WFEA), Section 111.321, no person may be disqualified from employment with the Village solely, or in part, because of a prior conviction of a crime or crimes unless the crime or crimes for which the individual was convicted substantially relate to the position of employment sought.

The general background check procedures as established here do not apply to:

- Positions in the Village Police Department;
- Positions governed by the Wisconsin Caregiver Program;
- Positions in the Village Fire Department.
- Positions in the Park & Recreation Department

Procedures for Criminal Background Checks for these positions are established elsewhere. Park & Recreation Department procedures are outlined in Section VII.

II. JOB ANNOUNCEMENT BACKGROUND CHECK NOTICE

Every applicant applying for a position requiring a background check must contain an Authorization for Release of Information which informs candidates of the potential scope of the background check. The failure of an applicant to authorize the background check will disqualify the applicant from further consideration. The failure of a job announcement to include a notice of a background check shall not preclude the Village from conducting these checks.

III. RESPONSIBILITIES FOR CONDUCTING BACKGROUND CHECKS

Because there are multiple components of the full pre-employment background check, different employees have responsibilities under this policy. The Village will rely on the services of the Village of Germantown Police Department and the State of Wisconsin Department of Justice and the Department of Transportation or other qualified service providers in conducting and completing criminal background checks and driving record checks. The Village contracts with an outside provider to perform drug tests and medical exams.

Village Administrative Staff will have access to the results of these pre-employment checks including criminal record check information. Administrative Staff will inform the Department Head whether a candidate passes or fails the background check, the criminal background check, reference check, medical exam, or drug test. Specific information obtained during this process will remain within control of the Administration Office and is generally treated as confidential unless otherwise designated by the Administrator.

IV. REQUIREMENTS FOR A BACKGROUND CHECK

A. Criminal Checks

1. **Criteria:** It is Village Policy to conduct a background check, including a criminal record check, on all applicants for employment. In addition, the Park & Recreation Department, as established in Section VII, will conduct annual background checks on all employees and coach volunteers.
2. **Timing:** The criminal background check may be completed at any of the following stages of the selection process in accordance with the Wisconsin Fair Employment Act:
 - a) When an applicant has submitted an application for employment; or
 - b) When an applicant has been selected for an interview, or
 - c) When finalists are determined, or
 - d) When a final candidate to whom a nonconditional offer of employment or promotion is expected to be made, including offers of temporary employment, or
 - e) When an employee is considered for transfer or promotion to a position or reassignment to duties that require a criminal background check.
 - f) Before contract personnel or volunteers begin providing services to the Village and before being granted access to Village property, equipment, computer systems, etc.
3. **Frequency:** Criminal background checks for current employees shall be conducted when determined by Village Administrator and generally not more often than once every 12 months. Employees being considered for a transfer, reassignment, new detail, or promotion, who have successfully completed a criminal background check, may be required to complete a second criminal background check in the following 12 months.
4. **Expenses:** The department requesting the background check bears all costs related to the criminal background check.
5. **Consent Form:** Prior to conducting the criminal background check, the Village will ensure that the hiring authority/Department Head requires applicants to complete and return the Authorization for Release of Information form.

6. **Conditional Job Offer:** A *conditional* job offer can be made after completion of the criminal background check and all other nonmedical testing. Where a criminal background check is required, the candidate may not begin work, be detailed, transferred or promoted to another position until the background check process has been completed. If a pre-employment medical examination is required, all criminal background checks must be completed prior to the conditional job offer. The definition of medical examination includes a pre- employment alcohol test and pre-employment physical or psychological medical examination.
7. **Process:** Upon completion of the Authorization for Release of Information form, Village Administrative Staff will direct the Village Police Department or the Department of Justice to conduct a criminal history check for crimes that are substantively related to the position being offered.
8. **Relation of Conviction or Pending Charges to Position:** Upon receipt of the candidate's criminal conviction history, Village Administrative Staff shall determine the relation of the conviction or pending criminal charges to the position sought. No person shall be disqualified from employment with the Village solely or in part because of a prior conviction of a crime or pending criminal charges, unless the crime or charges substantially relate to the position of employment sought. In determining if a conviction directly relates to the position of employment sought Village Administrative Staff shall consider the:
 - a) Nature and seriousness of the crime or crimes for which the individual was convicted;
 - b) Relationship of the crime or crimes to the purposes of regulating the position of public employment sought;
 - c) Relationship of the crime or crimes to the ability, capacity, and fitness required to perform the duties and discharge the responsibilities of the position of employment or occupation.

Nothing herein prevents the Village from investigating the underlying facts of a given situation and drawing conclusions as to whether to consider the applicant for employment based on the Village's own internal investigation.

B. Contacting of References and Professional and Personal Examination:

Administrative Staff may examine any persons and any sources of information including education information, licensures or certifications, personal history, and professional performance information.

1. During the application process, Department heads or Administrative Staff may contact the provided references and/or past employers to verify information in the applicant's resume or job application.
2. Because some positions require specific qualifications including college diplomas, certifications, or specialized training, Administrative Staff may also require the candidate to provide proof of or access to the records showing completion and/or contact the licensing board, university, or other provider of credentials.

C. Follow-Up with Applicant: Village Administrative Staff may conduct any other follow up and investigation with the Applicant, with the expectation that the Applicant is absolutely candid, forthright, and truthful with the Village during the entire hiring process.

D. Nonconsideration of Prohibited Information: When determining whether a candidate has successfully completed the background process, Village Administrative Staff shall not base such decision on or consider any prohibited information, including information based on protected status, prior worker's compensation claims, medical history or information, genetic information, and any other information prohibited from consideration by law.

E. Determination and Notification: If Village Administrative Staff determines that the candidate is qualified for the position or assignment sought and has successfully completed all nonmedical examinations during the background process, then Staff shall notify the hiring authority and advise them that they may proceed with the

hiring process and the issuance of a formal conditional offer of employment. Likewise, should they conclude that the candidate is disqualified from consideration for the position sought, they shall immediately notify the hiring authority.

Village Administrative Staff will notify the individual of their disqualification in writing within five (5) business days of the disqualification.

F. Medical Exams and Drug Testing:

1. Pre-employment medical exams are meant solely to determine a candidate's ability to perform the position being offered. The examiner will have a copy of the job description and physical requirements when performing the exam, and will only judge related abilities,
2. Prior to the Village's review of the medical examination results, the applicant will be directed to take a screening test for illegal drugs. Results will be provided to Village Administration. Applicants who refuse to provide consent for the test or test positive for illegal drugs or other prohibited substances will no longer be considered for employment.
3. Candidates for a position will only be asked to take a medical examination after a conditional job offer has been made, and both tests must be completed and passed prior to the employee's first day of work.

V. PROCESS FOR CONDUCTING BACKGROUND CHECKS FOR EMPLOYEES SUBJECT TO PROMOTION OR TRANSFER FOR WHICH A BACKGROUND CHECK IS REQUIRED

- A. Process:** Prior to a current employee promoting into or assuming duties which requires a criminal and/or qualifications check, the hiring authority shall notify Village Administrative Staff and request that a check be conducted on the employee. They shall follow the procedures set forth in Section IV above to the extent determined by the Administrator.
- B. Employee Rights:** An employee who is disqualified from the position sought shall not be removed from their current position unless the check reveals information not previously known which is related to their ability to successfully perform the duties of

their current job, including information demonstrating the employee was not truthful or forthright during prior background processes or other circumstances that render the employee unfit for the current position.

VI. EMPLOYEE RESPONSIBILITY TO NOTIFY ADMINISTRATIVE STAFF (OR THEIR DEPARTMENT HEAD) OF CRIMINAL CONVICTIONS

- A. Reporting a Conviction:** For positions that require a criminal background check, it is the duty of all employees in such positions to affirmatively and immediately notify their Department Head and/or Administrative Staff of a law enforcement contact, including an arrest, pending criminal charges or civil ordinance charges, or a conviction. For purposes of this policy, conviction includes any conviction which has not been expunged.
- B. Criteria:** Village Administrative Staff shall follow the above procedures to determine the job relatedness of the criminal conviction to the performance of the duties of the position.
- C. Potential Sanctions:** Intentional failure of the employee to notify Administrative Staff or their Department Head may be grounds for employment sanctions up to and including suspension and termination, regardless of when the omission is discovered. Such failure may be grounds for suspension and termination of employment regardless of whether it is determined that such conviction or pending charge is of a nature that would have disqualified the employee from the position of employment in question.
- D. Independent Investigation:** The Village reserves its right to investigate the on-duty and off-duty behavior of Village employees where the interests of the Village may be affected, including as to whether the employee has violated any Village policy rule, or expectation of conduct. The Village will conclude from its own investigation an appropriate employment disposition, and such disposition is not contingent on whether the employee is convicted of the wrongful behavior in a court of law.

VII. PARK AND RECREATION DEPARTMENT PROCESSES

- A. State Statutes:** All applicable laws and procedures that apply elsewhere in this policy will apply for positions in the Park & Recreation Department.
- B. Department Specific Policy:** Rather than conducting background checks through the Administrative Staff, the Park & Recreation Department facilitates their own background checks through the Department of Justice. All results from such checks are maintained by the Director of Park & Recreation and the Recreation Supervisor. All decisions about eligibility for a position and position related convictions will be made by jointly by the Director of Park & Recreation and Administrative Staff. The Department is responsible for paying all associated costs.
- C. Timing:** Unlike other Village staff, the Department of Park & Recreation requires an annual background check for all department staff including seasonal staff and volunteers. There are no exceptions to this requirement. Individuals will be notified prior to their annual check.

VIII. RETENTION AND ACCESSIBILITY OF BACKGROUND CHECK RECORDS

Administrative Staff shall maintain records and related documents compiled by the Village on individuals in response to background checks, and such records are generally treated as confidential staff-management planning documents unless otherwise determined by the Administrator. The Village of Germantown Records Retention policies, the Wisconsin Public Records Board, and applicable Federal and State laws shall govern the storage, use and dissemination of such records. Where the use of such records is not addressed by the foregoing standards, the use and dissemination of such records, such as their availability to hiring authorities, shall be within the discretion of the Village Administrator. The retention period assigned to these records and the Wisconsin Public Records Board classification are identified in the General Retention Schedule for Human Resources and Related Records. Confidentiality of such records will be maintained as practical, until such time they are destroyed, as determined by the Wisconsin Public Records Board.

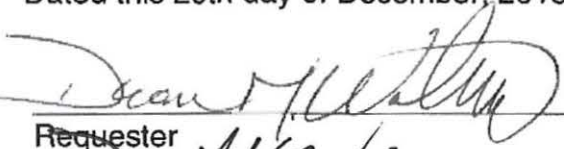
Village Clerk
Village of Germantown
P.O. Box 337
Germantown, WI 53022

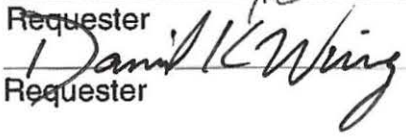
Dear Village Clerk:

Pursuant to Section 2.05(1) of the Municipal Code, we hereby request that the following item(s) be placed on the Village Board agenda for **Monday, January 7, 2019**, for consideration and action:

Place on January 7, 2019 Village Board Agenda, the vote for re-consideration of Ordinance 23-2018 to Rezone from the A-2: Agricultural Zoning District to the Rs-6: Single-Family Residential Zoning District to develop a 30-lot single family residential subdivision – Veridian Homes, Agent for the Germantown School District, N104 W14942 Donges Bay Road (approximate) 15.39 Acres, Tax Key GTNV 263-988.

Dated this 26th day of December, 2018


Requester


Requester

REQUESTS MUST BE RECEIVED BY 12:00 P.M. ON THE WEDNESDAY PRECEDING THE VILLAGE BOARD MEETING.

Received: **JAN - 2 2019** 8:05 AM

VILLAGE OF GERMANTOWN
CLERK'S OFFICE

RECEIVED

JAN - 2 2019

VILLAGE OF GERMANTOWN
CLERK'S OFFICE

NOTICE OF PUBLIC HEARING VILLAGE OF GERMANTOWN

NOTICE is hereby given that a Public Hearing will be held before the Village of Germantown Village Board at the Germantown Village Hall located at N112 W17001 Mequon Road, Germantown, Wisconsin on the following date and at the time noted below (or soon thereafter):

DATE: Monday, January 7, 2019
TIME: 7:00 p.m. or later

The purpose of said hearing is to hear any and all parties, their attorneys or agents, for or against an application filed by the following applicant for: (1) a HISTORIC DESIGNATION pursuant to Section 26.06 of the Germantown Municipal Code on the following described property:

Applicant: Our Saviour's United Church of Christ
Property: W172 N12533 Division Road
Tax Key No: GTNV#161-973

W172 N12533 Division Road (Tax Key Number GTNV 161-973)

PT of the SE NE of Section 16, Township 9 North, Range 20 East, Village of Germantown, Washington County, Wisconsin containing 2.23 Acres.

A copy of the application is on file in the Village Planning Department Office and is available for public inspection during the hours of 8:00 a.m. to 4:00 p.m. Monday through Friday.

Dated this 12th day of December 2018.
Deanna Braunschweig, Village Clerk

To Be Published On: December 19th December 26th, 2018.

NOTICE OF PUBLIC HEARING VILLAGE OF GERMANTOWN

NOTICE is hereby given that a Public Hearing will be held before the Village of Germantown Village Board at the Germantown Village Hall located at N112 W17001 Mequon Road, Germantown, Wisconsin on the following date and at the time noted below (or soon thereafter):

DATE: Monday, January 7, 2019
TIME: 7:00 p.m. or later

The purpose of said hearing is to hear all parties, their attorneys or agents, for or against an application to rezone the following described property from the A-2: Agricultural Zoning District to the Rs-1: Single Family Residential Zoning District pursuant to Section 17.14 of the Municipal Code.

Property: W148 N13491 Pleasant View Drive (Tax Key Number #GTNV 112-408)

Applicant: Gary R. & Marcia K. Kons, Property Owners

W148 N13491 Pleasant View Drive, (Tax Key #112-408)

All of Lot 4 Certified Survey Map No. 6296 being part of the E ½ of the NE ¼ of the NW ¼ of Section 11, Township 9 North, Range 20 East, Village of Germantown, Washington County, Wisconsin containing 12.27 Acres.

A copy of the application is on file in the Village Planning Department office and is available for public inspection during the hours of 8:00 a.m. to 4:00 p.m. Monday through Friday.

Deanna Braunschweig, Village Clerk
Dated this 12th day of December 2018

To Be Published On: December 19th and December 26th, 2018

BUSINESS OF THE VILLAGE BOARD GERMANTOWN, WI

MEETING DATE: January 7, 2019

AGENDA ITEM: Public Hearing & New Business **[REZONING]**

ITEM TITLE: Our Saviour's United Church of Christ, Property Owners; W172 N12533 Division Road (Parcel GTNV#161-973); Historic District (HD) Overlay Zoning Designation

SUBMITTED BY: Jeffrey W. Retzlaff, Director, Community Development Department

SUMMARY EXPLANATION:

Our Saviour's United Church of Christ is seeking approval of the Village's historic district designation for the existing church located at W172 N12533 Division Road. The property is zoned I: Institutional and the 2020 Land Use Plan map designation for this parcel is "Institutional".

As required, all Village Departments have reviewed the request and have expressed their support for the historic designation request. The Historic Preservation Commission and the Plan Commission have also reviewed the request and have recommended approval. Approval of the historic designation requires a 2/3 majority vote of the Village Board.

Historic Designation applications are part of an overall voluntary program as set forth in Section 26 of the Village Code. Once designated, the regulations in Section 26 limit the type and amount of future improvements to designated structures without meeting certain guidelines intended to protect and preserve historical character.

ATTACHMENTS:

- ◆ 12/10/18 Staff Report
- ◆ 12/10/18 Plan Commission Meeting Minutes
- ◆ Draft Ordinance

PLAN COMMISSION RECOMMENDATION:

APPROVE the request for Historic Structure Designation for the United Church of Christ church located at W172 N12533 Division Road.

ORDINANCE NO. 01-2019

AN ORDINANCE TO AMEND THE OFFICIAL ZONING MAP OF THE VILLAGE OF GERMANTOWN ZONING CODE AND ADOPT THE "HISTORIC STRUCTURE" DESIGNATION FOR THE BUILDING LOCATED AT W172 N12533 DIVISION ROAD
(Our Saviour's United Church of Christ, Property Owners)

THE VILLAGE BOARD OF THE VILLAGE OF GERMANTOWN, WASHINGTON COUNTY, WISCONSIN, ORDAINS AS FOLLOWS:

SECTION 1. That the zoning map of the Village of Germantown be amended to include the Historic Designation Zoning District Overlay ("HD") to the existing zoning designation of "I: Institutional" for the following described property:

Property: W172 N12533 Division Road
Tax Key No: GTNV#161-973

Part of the SE ¼ of the NE ¼ of Section 16, Township 9 North, Range 20 East, Village of Germantown, Washington County, Wisconsin containing 2.23 Acres.

SECTION 2. That Pursuant to the provisions of Section 26 of the Germantown Municipal Code (Historic Preservation Code), the designation of "Historic Structure" is hereby assigned to the existing structure constructed upon the property located at W172 N12533 Division Road having Tax Key GTNV #161-973.

SECTION 3. This ordinance shall take effect and be in full force the day after its passage and publication, as provided by law.

Introduced by Trustee:

Adopted:

Vote: Ayes: Nays:

Dean Wolter, Village President

APPROVED AS TO FORM:

ATTEST:

Brian C. Sajdak, Village Attorney

Deanna B. Braunschweig, WCMC/CMC,
Village Clerk

Published:

5G Investments, LLC – N112 W15297 Mequon Road. The property owner is seeking an amendment to the Copperwood East-LaChimenea Planned Development District (PDD) to allow general office use of the 5,500 sqft building . Planner Retzlaff summarized the proposal.

MOTION Baum second Laszewski to Approve the proposed text amendments to the Copperwood East-LaChimenea PDD Resolution No. R27-04 to reflect the proposed name change and change in the allowable use of the 5,500 sqft building for general office uses.

Chairman Wolter asked if there were plans to develop the property to the west. Planner Retzlaff said the concept plan shows that area, where the 2 old homes were recently removed, as a future development area and that anything proposed for that area would need to come back through the planned development district amendment process for approval. Chris Greene, property owner, said because LaChimenea has closed, he will use the building as his office and potentially add something to the west property, but he wasn't sure what.

MOTION carried unanimously.

Historic Preservation Commission for Our Saviour's United Church of Christ – W172 N12533 Division Road. The congregation is seeking approval of the Village's Historic Designation for the church. Planner Retzlaff summarized the proposal.

MOTION Nilles second Baum to Approve the requested Historic Designation for Our Saviour's United Church of Christ located at W172 N12533 Division Road.

MOTION carried unanimously.

Review consultant qualification statements and consultant interviews for the 2050 Comprehensive Plan update.

Three consultant firms, Vierbicher, Vandewalle & Associates and Graef gave presentations to the Commission for their consideration.

MOTION Baum second Nilles to go into closed session for consideration and recommendation for consultant services for the Germantown 2050 Comprehensive Plan project.

MOTION carried unanimously.

Planning Assistant Johnson was excused at 9:50 p.m.

ADJOURNMENT:

Respectfully submitted,

Lori Johnson
Planning Assistant

HISTORIC DESIGNATION APPLICATION

12/10/18 Plan Commission Meeting

Our Saviour's United Church of Christ (Zoar Evangelische Kirche)

Village Planner Report

Germantown, Wisconsin

Summary

The congregation of Our Saviour's United Church of Christ (UCC), as property owner, is seeking approval of the Village's Historic Designation for the church located at W172 N12533 Division Road.

Location: W172 N12533 Division Road

**Owner/
Applicant:** Our Saviour's United Church of Christ
W172 N12533 Division Road
Germantown, WI

Current Zoning: I: Institutional

Adjacent Land Uses		Zoning
North	Agricultural	A-1
South	Agricultural	A-1
East	Agricultural	A-2
West	Agricultural	A-1



Proposal/Background

Historic Designation applications are part of an overall voluntary program as set forth in Section 26 of the Village Code. The Historic Designation (HD) serves as an “overlay” district with specific design and improvement guidelines that need to be met in order to retain the Historic Designation. Once designated, the regulations set forth in Section 26 limit the type and amount of future improvements to designated structures or lands without meeting certain guidelines intended to protect and preserve historical character.

The congregation of Our Saviour's United Church of Christ (UCC), as property owner, is seeking approval of the Village's Historic Designation for the church located at W172 N12533 Division Road. As required, the owners have provided a detailed history of the property and former owners as part of their application (attached).

Zoar Kirche was built in 1895 after the minister and a portion of the congregation of Christ Church (Dheinsville) left to start their own church. The land was purchased for \$100 and the building and parsonage constructed for \$2,000; both paid off in one year. The first service in the church was held on October 20, 1895. In 1957, the Evangelical and Reformed Church and the Congregational Church merged to form the United Church of Christ. Both Zoar and Christ churches joined the UCC synod. Shortly after Zoar added a stone entrance and other improvements to the church. In 1962 Christ Church (Dheinsville) and Zoar Church merged, 67 years after initially separating, to form Our Saviour's United Church of Christ. Worship services are still conducted today at the Division Road Church.

As required, other Village Departments have reviewed the request and provided recommendations. All Village departments have expressed their support for the Historical Designation request. Both the Department of Public Works (Village Engineer) and Community Development Department (Village Planner) commented on the issue of road right-of-way for Division Road. The Village Planner commented that, although the amount of existing right-of-way west of the centerline in front of the church is currently only 45 feet, the 60' maximum amount of right-of-way shown on the Village's Ultimate Right-of-Way map may have a negative impact on the church building that is located approximately 65 feet from the centerline. The Village's Historic Designation would not prohibit Washington County or the Village from acquiring additional right-of-way in the future, although there are no plans or current need to do so.

The Plan Commission is required to review and make a recommendation to the Village Board (similar to a rezoning application). A recommendation for approval of the historic designation requires a 2/3-majority vote (5 of 7 members) of the Plan Commission.

Village Planner Recommendation

APPROVE the requested Historic Designation for Our Saviour's UCC located at W172 N12533 Division Road.



Community Development Department

Jeffrey W. Retzlaff, AICP, Director
N112 W17001 Mequon Road P.O. Box 337
Germantown, WI 53022-0337
(262) 250-4735 direct line
(262) 253-8255 fax

November 15, 2018

Trustee Rick Miller, Chairman
Historic Preservation Commission
N112 W17001 Mequon Road
Germantown, WI 53022

RE: Our Saviour's United Church of Christ Property; W172 N12533 Division Road

Mr. Miller:

The purpose for this letter is to confirm the Community Development Department's support for the property owner's request for historic designation of the above cited property. The property is comprised of two adjoining parcels including the 2.23-acre church parcel and the 1.37-acre cemetery association parcel. Both parcels are in the I: Institutional Zoning District and designated as "Institutional/Government" on the Village's 2020 Land Use Plan map.

While there are no outstanding building or zoning code issues affecting the church property, the one issue that should be discussed concerns the existing sub-standard right-of-way (ROW) for Division Road (CTH G). Existing ROW along Division Road in front of the church is 45 feet measured west from the road centerline. The Village's ultimate ROW map designates Division Road as an arterial road requiring up to a total of 120 feet of ROW or 60' west of the road centerline. The existing church building is located approximately 65 feet from the road centerline. Therefore, any additional ROW that is acquired for Division Road may have a negative impact on the church property and building.

As required under Section 26.06(1)(b)(2), the Village Plan Commission is required to consider this application within thirty (30) days after the Historic Preservation Commission decision. Please inform the property owner that they are responsible for ensuring that their application is scheduled before the Plan Commission. They should contact the Planning Department to discuss how their application will be processed, meeting dates, forms, and application fees (\$75). The owner is encouraged to include in their application specific details on the history of the property and a copy of whatever documentation they provided to the Historic Preservation Commission.

Please contact me if you have question or concerns with the comments provided herein.

Respectfully,

Jeffrey W. Retzlaff, AICP
Village Planner & Zoning Administrator

HISTORIC PRESERVATION COMMISSION MEETING MINUTES
November 19th, 2018

CALL TO ORDER: Member P. Fritsche called the meeting to order at 5:37 p.m. Trustee Miller was identified as a late arrival.

ROLL CALL: Present were: Trustee Rick Miller (5:45pm arrival), members Chris Kauth, Mark Kauth, Philip Fritsche and Barb Mendenhall.

PUBLIC INPUT:

APPROVAL OF PREVIOUS MINUTES: *A motion was made by C. Kauth, seconded by M. Kauth, to approve the minutes of the October 15th, 2018 meeting. No discussion. Motion carried 4-0. Trustee Miller arrived after the vote and verbalized his approval of the previous minutes.*

NEW BUSINESS:

- A. After discussion, Trustee Miller will look into the Historic Preservation Commission paying the \$75.00 Plan Commission Application fees. He will report back with his findings.

UNFINISHED BUSINESS:

- A. Inventory prioritization of the Historic Preservation Commissions survey of the Village of Germantown's historic site and properties: Work-in-progress. Members bringing pictures of potential properties to next meeting.
- B. Our Saviour UCC Trustee Miller reported on all Village Departments having reviewed the application for historic designation. Discussed comments regarding the land survey of the church and cemetery in regards to County and Village road set-backs. Right of way does not impact this building.
 - a. A motion was made to move the Application for Historic Designation forward as there were no objections from Village of Germantown Departments for Our Saviour UCC in the Village of Germantown by P. Fritsche, seconded by C. Kauth. After a vote, motion carried 5-0.

SET THE NEXT MEETING DATE AND TIME: January 21st, 2019 at 5:30 p.m, if this aligns with Board meeting.

ADJOURNMENT: There being no further business, the meeting was adjourned at 6:05p.m.

Respectfully Submitted,

Barb Mendenhall, Secretary
Historic Preservation Commission

From: [Eric Nitschke](#)
To: [Jeff Retzlaff](#); [Lawrence Ratayczak](#)
Cc: [Deanna Boldrey](#)
Subject: RE: Our Saviour's Church Historic Designation Packet
Date: Friday, November 16, 2018 3:51:37 PM

Good evening Jeff,

This is the first I've seen this request, and so I only quickly looked at the packet. The only comment that I had is that Washington County may want to make sure they have the necessary ROW on the property prior to having them receive their Historic Designation.

Thanks for sending this over for us to review.

Regards,

Eric

-----Original Message-----

From: Jeff Retzlaff <jretzlaff@village.germantown.wi.us>
Sent: Wednesday, November 14, 2018 5:01 PM
To: Lawrence Ratayczak <lratayczak@village.germantown.wi.us>; Eric Nitschke <enitschke@village.germantown.wi.us>
Cc: Deanna Boldrey <dbraunschweig@village.germantown.wi.us>
Subject: FW: Our Saviour's Church Historic Designation Packet

Larry/Eric:

FYI

Your department (and mine) are required to provide comments on this historic designation request. Since these are submitted so seldom, and, since the last was submitted before your arrival, I would add that in the past the only issue ever brought up by Public Works is the notion that a historic designation on a property adjacent to a road/highway might impact the Village's ability to acquire necessary right-of-way in the event such is needed in the future. For this reason, we typically receive "no comment" or "no objection" type review memos from both your and my departments.

Jeff

-----Original Message-----

From: Deanna Boldrey <dbraunschweig@village.germantown.wi.us>
Sent: Friday, November 9, 2018 2:11 PM
To: John Delain <jdelain@germantownfiredept.com>; Mark Schroeder <mschroeder@village.germantown.wi.us>; Jeff Retzlaff <jretzlaff@village.germantown.wi.us>; Lawrence Ratayczak <lratayczak@village.germantown.wi.us>; Steve Kreklow <skreklow@village.germantown.wi.us>; Kim Rath <krath@village.germantown.wi.us>; Inspector <Inspector@village.germantown.wi.us>
Cc: 'Amy Lerch' <ALerch@germantownfiredept.com>; Lori Johnson <ljohnson@village.germantown.wi.us>; Janice Wick <jwick@village.germantown.wi.us>; Ben Hubrich <bhubrich@village.germantown.wi.us>; Michelle Tucker <mtucker@village.germantown.wi.us>
Subject: FW: Our Saviour's Church Historic Designation Packet

I am resending the attached.

Do you have any comments to be included in the November Historical Preservation Meeting Packet?

Deanna

-----Original Message-----

From: Deanna Boldrey

Sent: Tuesday, October 16, 2018 6:58 PM

To: 'John Delain' <john.delain@germantownfiredept.com>; Mark Schroeder <mschroeder@village.germantown.wi.us>; Jeff Retzlaff <jretzlaff@village.germantown.wi.us>; Lawrence Ratayczak <lratayczak@village.germantown.wi.us>; Steve Kreklow <skreklow@village.germantown.wi.us>; Kim Rath <krath@village.germantown.wi.us>; Inspector <Inspector@village.germantown.wi.us>
Cc: 'Amy Lerch' <ALerch@germantownfiredept.com>; Lori Johnson <ljohnson@village.germantown.wi.us>; Janice Wick <jwick@village.germantown.wi.us>; Ben Hubrich <bhubrich@village.germantown.wi.us>; Michelle Tucker <mtucker@village.germantown.wi.us>
Subject: FW: Our Saviour's Church Historic Designation Packet

Resending the message below as a reminder.

Thank you,

Deanna

-----Original Message-----

From: Deanna Boldrey

Sent: Monday, October 1, 2018 11:33 AM

To: John Delain <jdelain@germantownfiredept.com>; Chief Peter Hoell <phoell@germantownpolice.org>; Mark Schroeder <mschroeder@village.germantown.wi.us>; Jeff Retzlaff <jretzlaff@village.germantown.wi.us>; Mark Schroeder <mschroeder@village.germantown.wi.us>; Lawrence Ratayczak <lratayczak@village.germantown.wi.us>; Steve Kreklow <skreklow@village.germantown.wi.us>; Kim Rath <krath@village.germantown.wi.us>; Inspector <Inspector@village.germantown.wi.us>
Cc: 'Amy Lerch' <ALerch@germantownfiredept.com>; 'Adm. Sec. Julie Barth' <jbarth@germantownpolice.org>; Lori Johnson <ljohnson@village.germantown.wi.us>; Janice Wick <jwick@village.germantown.wi.us>; Ben Hubrich <bhubrich@village.germantown.wi.us>; Michelle Tucker <mtucker@village.germantown.wi.us>
Subject: FW: Our Saviour's Church Historic Designation Packet

Please See the Attached detailed information in regards to the attached Application for Historic Designation.

Please review the attached and respond with your comments in regards to the request for the Historical Commission's review.

Please reply by November 9th so that your comments can be included with the November Historical Preservation meeting packet.

According to Ordinance you have thirty days to review.

Your comments will then go onto the Plan Commission and Village Board.

Thank you again,

Deanna

Deanna Boldrey, WCMC/CMC

Village Clerk

Village of Germantown

N112 W17001 Mequon Road

PO Box 337

Germantown WI 53022

Washington County

262-250-4745

262-253-8255

Population 20,183
Village.germantown.wi.us

-----Original Message-----

From: Rick Miller
Sent: Thursday, September 27, 2018 10:21 PM
To: Deanna Boldrey <dboldrey@village.germantown.wi.us>
Subject: Our Saviour's Church Historic Designation Packet

Hi Deanna;

I've attached the packet and I am also providing a brief history below. This building is my family church going back generations to the beginning of Christ Church at Dheinsville.

Please let me know if anyone has questions

Rick

In 1895 Zoar Kirche was built after the minister and a portion of the congregation of Christ Church (Dheinsville) left to start their own church, just a mile away. The land was purchased for \$100 from Lewis and Elizabetha Boecker. (See original Deed). The building and parsonage were constructed for \$2000 and were paid off in 1 year. The first service was held in the building on October 20, 1895. In 1957, the Evangelical and Reformed Church and the Congregational Church merged to form the Unitec Church of Christ. Both Zoar and Christ churches joining the synod. Shortly after Zoar added a stone entrance and other improvements to the church. One special feather of the renovation is that the original cornice was retained and mounted above the entrance. That structure remains the same today. In 1962, because of the needs of the 2 churches, Christ Church (Dheinsville) and Zoar Church merged back together after 67 years apart to form Our Saviour's United Church of Christ and still worship at the Division Rd Church. The cemetery next to the church along with the cemetery at Dheinsville are both owned by Our Saviour's Cemetery Association.

Rick Miller
Trustee - District #2
Village of Germantown
rmiller@village.germantown.wi.us
(262) 509-0037



Village of



Germantown

Willkommen

HISTORIC PRESERVATION
COMMISSION

N112 W17001 MEQUON ROAD

P.O. Box 337

GERMANTOWN, WI 53022-0337

APPLICATION FOR HISTORIC DESIGNATION

PURSUANT TO SECTION 17.00 OF THE MUNICIPAL CODE

PLEASE READ AND COMPLETE THIS APPLICATION CAREFULLY. ALL APPLICATIONS MUST BE SIGNED AND DATED.

1. APPLICANT OR AGENT

Margaret A. Miller

2. PROPERTY OWNER

Our Saviour's Congregation

PHONE 262-242-2466

PHONE

3. PROPERTY ADDRESS

W172 N12533 Division Rd
Germantown, WI 53022

4. TAX KEY NUMBER

none

5. PROPERTY HISTORY

HISTORIC NAME OF PROPERTY

Zoar Evangelische Kirche

DATE BUILT

1895

ARCHITECT / BUILDER

SOURCE OF THIS INFORMATION

Zoar Church Records

☐ CHECK HERE IF THIS PROPERTY IS THREATENED WITH DEMOLITION OR DESTRUCTION.

6. PURPOSE OF APPLICATION

BRIEFLY DESCRIBE THE REASON FOR YOUR REQUEST

To Recognize the Historic Value of the
early German Settlers to the Germantown
Area

RECEIVED

AUG - 1 2018

VILLAGE OF GERMANTOWN
CLERK'S OFFICE

7. HISTORIC SIGNIFICANCE OF PROPERTY

CHOOSE ONE OR MORE OF THE FOLLOWING.

- ☒ THIS PROPERTY ILLUSTRATES AN IMPORTANT ASPECT OF GERMANTOWN'S HISTORY THROUGH ITS ETHNIC, AGRICULTURAL, INDUSTRIAL, ETC., HISTORY.
- ☐ THIS PROPERTY IS DIRECTLY ASSOCIATED WITH A PERSON WHO MADE IMPORTANT CONTRIBUTIONS TO GERMANTOWN'S HISTORY.
- ☒ THIS PROPERTY IS ARCHITECTURALLY OR ARTISTICALLY SIGNIFICANT.

EXPLAIN BRIEFLY AND INCLUDE SOURCES IF APPROPRIATE. ATTACH ADDITIONAL PAGES AS NECESSARY.

the stained glass windows are original.

8. DOCUMENTATION

PLEASE CHECK ONE OR MORE OF THE FOLLOWING:

- ☒ RECENT PHOTOGRAPH (REQUIRED)
- ☐ BUILDING PLANS (IF AVAILABLE)
- ☒ HISTORIC PHOTOGRAPH (IF AVAILABLE)
- ☐ ANY ADDITIONAL SUPPORTING INFORMATION.
- ☒ SIMPLE MAP OF THE PROPERTY (REQUIRED)

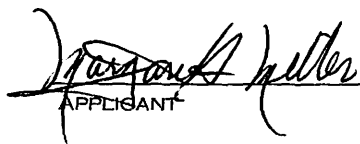
BRIEFLY DESCRIBE. ATTACH ADDITIONAL PAGES AS NECESSARY.

9. ALTERATIONS / ADDITIONS TO PROPERTY

BRIEFLY DESCRIBE WITH DATES. ATTACH ADDITIONAL PAGES AND PHOTOGRAPHS AS NECESSARY.

An enclosed entry was added in
Internal alterations have been made twice.

10. SIGNATURES

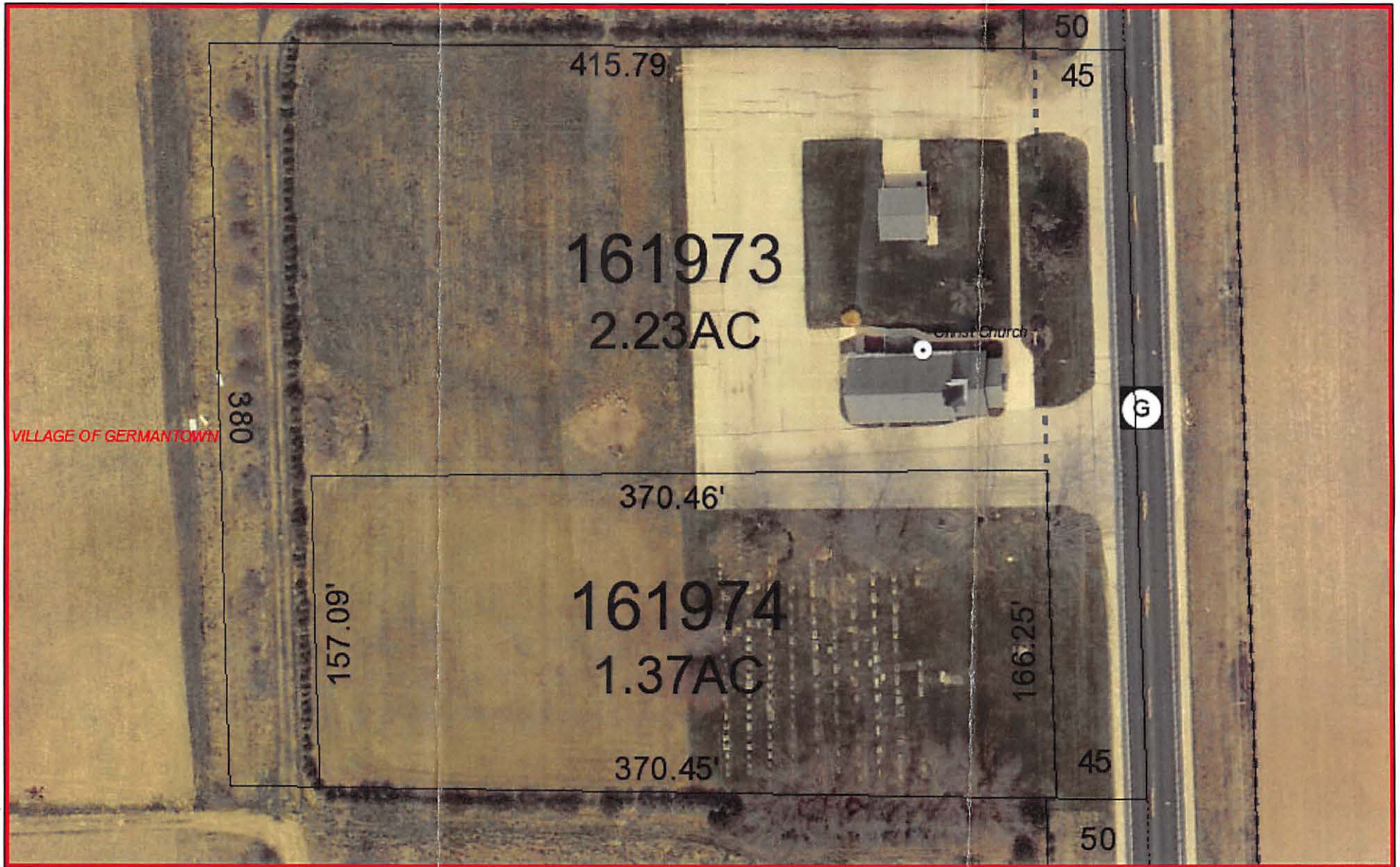

APPLICANT

7/29/18
DATE

O.S. Congregation
OWNER

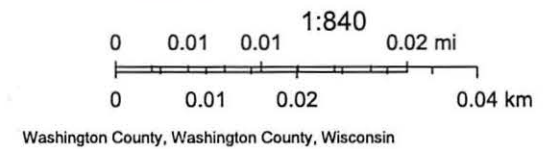
DATE

ArcGIS WebMap



July 16, 2018

- | | | | |
|----------------------------|-----------------------------|--------------------|---------------|
| CountyBoundary | Washington County Landmarks | Public Open Spaces | Meander Line |
| City, Village or Town Hall | Airports | Current Parcel | PLSS Monument |
| Libraries | Trails | Landhook | PLSS Boundary |







Zoar Kirche

1895

time again sin prevails in our heart and we fall short of our goal. We come before you and confess that we have too often succumbed to the ways of our wanton desires and we have failed you. Forgive us and grant us your mercy and forgiveness. Guide us and direct us in the future to be faithful and obedient to your ways and statutes. Amen.

ASSURANCE OF PARDON

*GLORIA PATRI #492

*SHARING OF THE PEACE

Pastor: The peace of the Lord be always with you.

People: And also with you.

Pastor: Greet one another in the Name of Jesus Christ.

OLD TESTAMENT LESSON: Exodus 14:1-9,26-31

CHILDREN'S MESSAGE

PSALTER READING: Psalm 125

*HYMN #191 *"Breathe On Me Breath of God"*

GOSPEL LESSON: John 3:16-21

SCRIPTURE RESPONSE....."Alleluia".....CONGREGATION

ANNOUNCEMENTS

ANNIVERSARY PRESENTATIONS

Darold Hoelz "The Church of the Past"

Ruth Lupetti "Events of the Past"

Kay Bast-Rhode

"Possibilities for the Church of Tomorrow"

Mark David "As I See The Church for My Generation"

*HYMN #93 *"Arise The Kingdom Is At Hand"*

PREPARATION FOR PRAYER

Pastor: The Lord be with you.

People: And also with you.

Pastor: Let us pray.

PASTORAL PRAYER AND LORD'S PRAYER

PRAYER RESPONSE #501

THE SERVICE OF GIVING

OFFERTORY SENTENCE AND OFFERTORY

*OFFERTORY RESPONSE #258 V.1

*PRAYER OF DEDICATION

*CLOSING HYMN #281 *"A Mighty Fortress Is Our God"*

*EXTINGUISHING OF THE CANDLES

*BENEDICTION

*DOXOLOGY

*PERIOD OF SILENT MEDITATION

*ORGAN POSTLUDE

*Indicates Congregation Standing





175th Anniversary

1842 - 2017

Our Saviour's United Church of Christ
1842-2017
175th Anniversary

This 175th Anniversary book contains our congregation's books from the following milestones:

150th 1842-1992
100th 1842-1942
95th 1842-1937

As you read through it, you will read the history of the foresight of our mothers and fathers who created a faith community out of the wilderness of what would become Wisconsin.

Each version of the Anniversary booklets from Christ Church and Zoar Church gives us a glimpse into the faith community presence and the way they grew to address the times they lived in. Each is a way to honor the founders of our congregations that then became one faith community in 1962.

Since 1992, Our Saviour's United Church of Christ has been served by the following Pastors:

Rev. Robert Galitz 1991-1998
Rev. Kathryn Kuhn 1998-2001
William Utke (Interim) 2002-2003
Rev. Jane Terry 2003-2007
Rev. Michael Matheny 2008-2012
Rev. Tara Tetzlaff 2013-Present

Each pastor along with our church councils has provided a framework and foundation to maintain our faith based community in times of charge.

Our hope for the future is that we will continue to honor and follow the God who spoke to our founders and is still speaking to us as a community of faith.

Our rich history is the foundation of our past 175 years and years into the future.

150th Anniversary 1842-1992



**Our
Saviour's
United
Church
Of Christ**

Dedication

To those God fearing founders who struggled and laid the foundation of this Christian community.

To those, whose Christian Heritage maintained and built upon that foundation.

To those who today continue to build upon, maintain and improve upon the foundation

To those of the future who will carry in the good work, continuing to bring the gospel of Christ to the community and the world.

A History of Our Saviour's Congregation

Compiled by Pearl Kuhn

The history of Our Saviour's United Church of Christ Congregation began one hundred and fifty years ago in July of 1842, making this congregation the first to be established in Germantown and one of the oldest in Washington County. At the time of its founding, the area was still only a territory of the United States. It was a densely covered wilderness teeming with Indians and a variety of wildlife.

The early congregation consisted of immigrants who had come primarily from the Hunsruck area of Germany. Their trip was long and arduous as they traveled by sailboat, barge and steamboat through the Great Lakes. They came to the Germantown area along an Indian trail that stretched from Milwaukee to Fond Du Lac.

The pioneers were God-fearing people, and religion was a vital part of their lives. In 1841, Philip Dhein, Sr. and his wife settled, with the help of Indians, in what became Dheinsville. They, along with William Wasmuth and Andrew Wetterau, founded Christ Church in 1842. Church services were held in a log schoolhouse located about one mile west of Dheinsville. The first minister, Rev. Christian Schmidt, came from Milwaukee once every four weeks to serve the settlers, conducting all services in the German language. During the winter months, those attending services walked through the fields to the log schoolhouse with the women wearing heavy shawls over their heads and shoulders.

In the early 1850s, a log church edifice was erected at Dheinsville on land donated by Philip Dhein, Sr. On April 21, 1857, the congregation was incorporated and recorded as the United Evangelical Protestant Christ Church.

In 1860, a church building of limestone, obtained from Rockfield, was built to replace the original log church. A tower was added to this new building in 1888, and in 1890, new bells were purchased for \$485.00 and installed in the tower. It soon became the custom, in addition to ringing the bells for regular services, to ring them at six O'clock on each Saturday evening to welcome the coming Sabbath. The bells were also tolled to announce to the community that someone had died.

In 1895, a portion of the congregation under the leadership of Rev. Christian Ruegg left Christ Church to found a new church just a mile away. The group named it Zoar Evangelical Kirche. Rev. Ruegg had served the first congregation since 1868 and spent a total of forty-six years in the Christian ministry in the Germantown community. During that period of time he preached a total of four thousand, two hundred and eighty (4280) sermons and was known to regularly burn his written sermons in the church stove after services so as not to repeat them over and over! Mrs. Ruegg was a teacher and musician, and both she and Rev. Ruegg had a great influence upon the community. Rev. Ruegg died in 1915.

In 1916 Rev. Klein began serving both Christ and St. Jacobi Churches. This practice continued until 1966 when Our Saviour's and St. Jacobi's decided to terminate this relationship and the pastor served only Our Saviour's.

The first Ladies Aid at Christ Church was organized in 1898. Following this, improvements in the building itself were begun. In 1901, new pews, and altar and pulpit were acquired and installed along with new walls of wood and plaster in order to eliminate the problem of water collecting on the stone walls. The original interior of Christ Church had been of whitewashed limestone with a ceiling that extended to the roof. The two circular windows that had originally been in the front of the church were also covered by the wood wall. Their location may still be seen on the exterior of the building. Stained glass windows, which tell the story of the sower and the seeds, were donated by the Ladies Aid in 1914. Electric lights were installed in 1925. Two other important changes occurred as well--in 1920, English began to be used in bible study, and in 1928, women were given the right to vote. In 1927 English Services were conducted every second Sunday. In 1931, Rev. Kaiser not being fluent in German received help with the language from Rev. Muelheisen.

The interior of Christ Church has been redecorated several times. One addition was a huge painting of Christ. Also, the inscription, "Gott ist die Liebe" was painted at the front of the church in old German script and was later redone in the English translation, "God is Love."

As previously noted in this account, Zoar Church was founded on October 19, 1895 when a portion of the congregation decided to leave Christ Church. The founders of the new congregation first met on May 21, 1895 and they were: Jacob Bast, Louis Boeker, Valentin Hoelz, Christian Stark, Jacob Konrad, Jacob Beuscher, Jacob Konrad II, Philip Kuhn, Peter P. Bast, Herman Hornig, Ulrich Huber, David Hoelz and Jacob Hoelz. A church building and parsonage were built for \$2000.00 and were paid for within one year's time. Over the church door the insignia read, "Deutsche Evangelische Synod von Nord Amerika."

The first service in the new church was held on October 20, 1895. The two new bells, named "Truth" and "Grace" was rung for the first time.

As was the custom in local churches at the time, all services and other church activities at both churches were conducted in German. This gradually began to change in the 1920s when the English language came into greater use. However, German was still used in the confirmation classes until the late 1920s, and some services were still conducted in the German language until a short time after the end of World War II. Also in the early days of the congregation, a typical German custom was followed with all of the men sitting on the right side of the church, the women all on the left side, and the young people all in front!

Both Christ and Zoar Church at first had its pulpit placed high in the center front of the church behind the altar, a practice common in churches at that time. The organ was placed to the left of the altar, and pews to the right were reserved for board members.

In 1935, handsome stained glass windows were installed in Zoar church. These beautiful windows depicted the four evangelists, the symbols of the four apostles, and on the upper portion of the windows, the symbols of the early Christian Church. Further additions included the installation in 1947 of a Gothic arch at the front of the church along with a large painting of Christ. The organ was placed in the balcony at this time. Women were finally permitted to vote at Zoar, and under the leadership of Rev. C. Fischer, the Frauenverein, later known as the Ladies Aid Society and finally, the Women's Guild, was organized. The Young People's League soon followed.

Zoar Church was received into the membership of the Evangelical Synod in 1931, and Christ Church in 1936. In 1957 the Evangelical and Reformed Church merged with the Congregational Church, and both churches became the members of the United Church of Christ Synod. Shortly after this, the members of Zoar Beautified the entrance of the church with the addition of a lovely stone extension at the front of the building. This made it possible to also modernize the structure with the addition of lounge and restroom areas. One special feature of the renovation was that the original wooden cornice from the front of the church was retained and mounted above the new entrance doors.

Christ Church and Zoar Church, although two separate congregations, participated in many mutual activities over the years. Joint Lenten services, mission festivals and frequent joint choir performances were enjoyed by both groups. The congregations always were mission-minded, and to this day, and important celebration, the Mission Festival, is held each year. Traditionally, the festival is held on the third Sunday in October. Originally it was an all day celebration with services in the morning, afternoon and evening. A huge dinner at noon and a supper at night were customary. A missionary was always a very special guest, and the festival served as a kind of homecoming for former members. The current Mission Festivals while less elaborate, are still a special celebration in the church. Now there is only one service followed by a dinner and fellowship, but always with a special missionary as the honored guest.

Several sons of Zoar's congregation became missionaries themselves-- Rev. Hubert Konrad who served in India; Rev. Arthur Konrad who ministered in both Albania and at the Central American Mission in Guatemala; Rev. Philip Fischer, in India, and Rev. Ken Christian Fischer, a grandson of Rev. Christian Fischer, also served in India. In addition to the missionaries mentioned above, a number of the sons of the congregations became pastors. Rev. Louis Boeker, Rev. James Konrad, Rev. Phillip Schowalter, Rev. George Schowalter, Rev. Siegfried Dietrich, Dr. (Rev.) Frederick Kruse, Rev. Daniel Schowalter, and Rev. Scott Goodwill.

In 1962, because of the mutual needs and concerns of the two congregations, Christ Church and Zoar Church were reunited, surely to the glory of God, and a new name was chosen--Our Saviour's United Church of Christ. The first joint service was held on October 21, 1962 in the Zoar Church building. The properties were incorporated, and the Christ Church parsonage was sold. The cemetery at Dheinsville, however, is still used for funerals and burials. The Christ Church building itself, a wonderful old place of worship, was rented in 1976 to the Germantown Historical Society and is now used as a museum and for activities of a historical nature.

As Our Saviour's United Church of Christ celebrated its 150th Anniversary, may our Christian faith and conviction continue to be centered in the words of Hebrews 13:8--"Jesus Christ is the same yesterday and today and forever." Our church has been a sanctuary for hundreds of people during the past century and a half. May the fellowship and blessings that we have experienced over the years as a Christian congregation continue as we move ahead on our journey of faith and service in the name of our blessed Lord and

Savior, Jesus Christ!

Pastors of Christ Church

Rev. Christian Schmidt	1842-1854
Rev. Ernst Fleischer	1854-1857
Rev. William Binner	1857-1864
Rev. A. Eisenhauer	1864-1867
Rev. Caspar Ruegg	1868-1895 Christ 1895-1915 Zoar
Rev. Henry Niefer	1895
Rev. E. Thorman	1895-1897
Rev. William Weltge	1898-1910
Rev. Gustave Klein	1910-1920
Rev. Paul Dietrich	1920-1926
Rev. Paul Reichert	1927-1931
Rev. Paul Wendt	Spring of 1931
Rev. August Grollman	June, 1931 - Fall, 1931
Rev. Paul Kaiser	September, 1931-1940
Rev. William Schultz	Summer 1941
Rev. Andrew Mast	1941-1942
Rev. Calvin Franz	1942-1953
Mr. Calvin Schmid	Summer, 1953
Rev. Victor Frohne, Jr.	Late 1959
Rev. Paul Baumer	Summer, 1959
Rev. James Westpfahl	1960-1962

The church was served by students from Mission House Seminary during those periods when there was no resident pastor.

Pastors Of Zoar Church

Rev. Caspar Ruegg	1895-1915
Rev. Helmuth Crusius, Sr.	From St. John's, served as interim
Rev. Christian Fischer	1917-1925
Rev. John Koch	1925-1931
Rev. C. Hartwig	1931-1933
Rev. Henry Muehleisen	1934-1952
Rev. George Grather	1952, from St. John's, Assisted
Rev. Edward Nuss	1953-1956
Rev. Walter F. Baumann	1957-1962

Pastors of Our Saviour's U.C.C.

Rev. James Westpfahl	1962-1965
Rev. Calvin Helming	1965-1969
Mr. Charles Wesley Smith	1968-1969, served as interim
Rev. Stanley Huesemann	1969-1984
Rev. George Schultz	September, 1984 through April 1985 served as interim
Rev. Thomas R. Degnitz	1985-1989
Rev. Robert Galitz	1989-1991, served as interim
Rev. Robert Galitz	1991-

Founders and Early Pastors



MR. PHILIP DHEIN SR.
*Founder of
Christ Evangelical Congregation*

Photo
Not
Available

REV. CHRISTIAN SCHMIDT
*First Pastor Serving Congregation
1842 to 1854*

Photo
Not
Available

REV. A. EISENHAEUER
1864-1868



MR. and MRS. PETER JACOB DIX
Pioneers

Photo
Not
Available

REV. ERNST FLEISCHER
1854-1857



REV. C. RUEGGE
1868-1895



MR. NICOLAUS CASPER
Pioneer



REV. WM. BINNER
1857-1864



REV. HENRY NIEFER, D. D.
1895

pastors



REV. E. THORMAN
1895-1897



REV. PAUL DIETRICH
1920-1927



REV. AUGUST GROLLMUS
1931



REV. WM. F. WELTGE
1898-1910



REV. PAUL REICHERT
1927-1931



REV. PAUL J. KAISER
1931-1940



REV. GUSTAVE KLEIN
1910-1920



REV. PAUL WENDT
1931, 1941



REV. ANDREW MAST
1941-1942



Rev. Robert Galitz

Buildings



Church

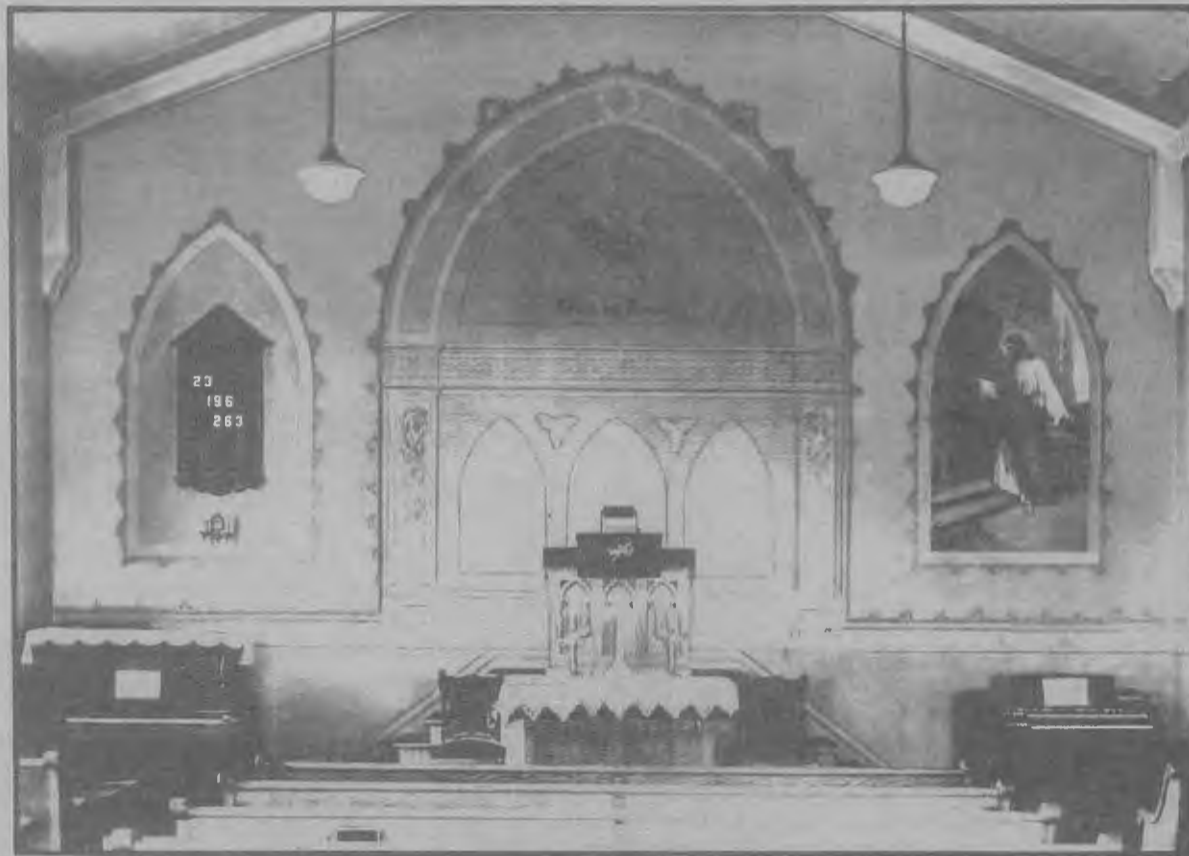
Erected and Dedicated in 1861



Parsonage

Built in 1897-1898

Buildings



Christus Kirche

Early Interior



Christ Church

Redecorated Interior

Buildings



Boar Kirche



Our Saviour's Church

Buildings



Our Saviour's
Redecorated 1988



Our Saviour's
Redecorated 1964



Church Council

**Ken Klumb, Gerald Schuppie, Pres. Rita Klug
Rev. (Retired) Phillip Fischer, Chris Hornig,
Tim Gruber, Nick Miller (not pictured)**



Cemetery Association Officers

Karl Rannenberg, Donald Mull, Oliver Schowalter



Lower Grades Performing



Upper Grades Performing



Sunday School and Teachers



Choir

Front Row:

**Dorothy Naab, Gladys Mueller, Shirley Schowalter,
Edna Seyfert, Lillian Schlaefer**

Back Row:

Ulrich Huber, Ken Miller, Oliver Schowalter



Women's Guild

(not available)

Helen Bast, Mae Goetz, Irene Klumb, Velma Wilke



Church Service
Palm Sunday 1992



Organist
Mark Rannenberg



Bell Ringer
Ulrich Huber

Members of the Sesquicentennial Committee

Gerald Schuppie	Co Chair
Lynne Schuppie	Co Chair
Rev. Robert Galitz	Advisor
Sharon Wetterau	Food Service
Doreen Hornig	Music
Darold Hoelz	Events/Publicity
Ken Miller	Promotions

Brochure Committee

Ken Miller, Chairman
Gladys Mueller
Edna Seyfert
Pearl Kuhn
Ruth Luppetti
Dorothy Naab
Pearl Bast
Rev. Robert Galtiz

1842

1942

One Hundredth Anniversary
Of
Christ Evangelical and Reformed Church

Dheinsville, Wisconsin

September 27, 1942

CENTENNIAL SOUVENIR --- PRICE FIFTY CENTS

Centennial

1842

1942

To Commemorate the
One Hundredth Anniversary
of
Christ Evangelical and Reformed Church
Sheetsville, Wisconsin
1942

Buildings



CHURCH
Erected and Dedicated in 1861



PARSONAGE
Built in 1897-1898

To Those of Yesterday—

THE FATHERS AND MOTHERS OF THE FAITH WHO ORGANIZED
AND PRESERVED FOR US OUR BELOVED CHRIST CHURCH;

To Those of the Present—

WHO ARE CARRYING ON THE DUTIES AND CONTINUING THE
INFLUENCE OF THE WORK OF THOSE WHO HAVE PRESERVED
US IN FAITH;

And To Those of the Future—

OUR CHILDREN, AND THE STRANGERS WHO SHALL COME INTO
OUR CHURCH AND MERGE THEIR INTERESTS WITH THOSE OF
OTHERS, AND THUS BECOME LIVING LINKS IN THE CHAIN
THAT BINDS OUR HEARTS IN CHRISTIAN LOVE

—These Pages Are Lovingly Dedicated.

TO THE FIRST, IN LOVING MEMORY;

TO THE SECOND, IN GRATEFUL RECOGNITION;

AND TO THE LAST, IN HOPEFUL EXPECTATION OF WHAT SHALL
BE DONE TO THE GLORY OF GOD BY MEMBERS
AND FRIENDS OF CHRIST CHURCH.

Founders and Early Pastors



MR. PHILIP DHEIN SR.
Founder of
Christ Evangelical Congregation

Photo
Not
Available

REV. CHRISTIAN SCHMIDT
First Pastor Serving Congregation
1842 to 1854

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1864-1868



MR. and MRS. PETER JACOB DIX
Pioneers

Photo
Not
Available

REV. ERNST FLEISCHER
1854-1857



REV. C. RUEGGE
1868-1895



MR. NICOLAUS CASPER
Pioneer



REV. WM. BINNER
1857-1864



REV. HENRY NIEFER, D. D.
1895

Local

- 1842 The founding of Christ Church, Dheinsville, Wisconsin. The founders were Philip Dhein Sr., William Waschmuth, and Andrew Wetterau, who called the first meeting at the schoolhouse a mile west of the present church location. Rev. Christian Schmidt was the first pastor. In the early fifties a church was built a mile east of the schoolhouse on land donated by Mr. Philip Dhein.
- 1854 Rev. Ernst Fleischer was called to serve the church as pastor.
- 1857 J. C. Meyer, president; Michael Seitzmann, Johan Volland, Nicolaus Casper, Peter Jakob Dix, Friedrich Waschmuth, Christian Schowalter, elected councilmen. Stoves were provided in the church. Parents who were not church members must pay fifty cents to have their children confirmed. Poor people were excused from paying. Rev. Ernst Fleischer resigned and Rev. Wm. Binner became the new pastor.
- 1858 Rev. Binner retained as pastor. Philip Dhein president. The pastor was given the right to serve St. John church, Germantown. The Lord's Supper to be offered four times a year. Land was to be bought upon which to build a parsonage.
- 1859 Rev. Binner retained as pastor. Fear expressed that the church building will cave in. It is proposed that a new building be built.
- 1860 The church building is rebuilt. Pastor's salary \$300 per year. The tower is repaired.
- 1862 Matthias Rheingans elected president.
- 1864 House near the church bought for \$450. Rev. Binner resigned. Rev. Eisenhauer elected as the new pastor.
- 1866 Pastor's salary \$400.
- 1868 Rev. Eisenhauer resigns as pastor and Rev. Ruegge elected.
- 1869 \$225 raised to repair the church building.
- 1870 Stove and water barrel repaired at the parsonage.
- 1871 Jakob Dix elected president.
- 1872 Nicolaus Henrich elected president.
- 1874 Karl Boeker elected president.
- 1875 New shades put on the windows.
- 1879 Philip Schumck elected president.
- 1880 W. Weller elected president. Poor box installed in the church.
- 1882 Jakob Comfort elected president.
- 1883 Wm. Beck elected president. Eight new members received.

National

- 1843 William Henry Harrison, president. Dorr Rebellion in Rhode Island.
- 1844 Magnetic telegraph invented by S. F. B. Morse. Mormons driven out of Illinois and they migrate to Great Salt Lake, then Mexican territory.
- 1845 Florida admitted to the Union; 27th state. James Knox Polk 11th president. Terms admitted as 28th state.
- 1846 War with Mexico. Howe invents the sewing machine. Ether successfully used as an anesthetic.
- 1847 Hoe invents the rotary printing press. Abraham Lincoln becomes a Member of Congress from Illinois.
- 1848 Gold discovered in California. Treaty with Mexico. Wisconsin becomes the 30th state.
- 1849 Zachary Taylor becomes 12th president.
- 1850 President Taylor dies and Millard Fillmore succeeds as 13th president.
- 1853 Harriet Beecher Stowe publishes "Uncle Tom's Cabin."
- 1853 Franklin Pierce becomes 14th president.
- 1854 Perry's treaty with Japan.
- 1857 James Buchanan, 15th president. Panic of 1857 begins Aug. 24.
- 1858 Mormon war. Lincoln-Douglas joint debate.
- 1859 First oil well sunk in Pennsylvania. John Brown's raid.
- 1860 First Japanese embassy received in Washington.
- 1861 Civil war. Abraham Lincoln becomes the 16th president and declares that the Southern states have no right to secede.
- 1865 Lincoln shot April 14. Andrew Johnson 17th president.
- 1866 Atlantic cable opened.
- 1867 Nebraska admitted as the 37th state.
- 1868 Johnson is impeached Feb. 24 and is acquitted May 16.
- 1869 Ulysses Simpson Grant 18th president. Wyoming Territory first community to adopt women suffrage.
- 1871 Chicago fire, loss \$300,000,000.
- 1876 Telephone is patented by Alexander Graham Bell. Colorado admitted as the 38th state.
- 1877 Edison invents the phonograph. Rutherford Birchard Hayes 19th president.
- 1879 Edison develops the incandescent light.

Pastors



REV. E. THORMAN
1895-1897



REV. PAUL DIETRICH
1920-1927



REV. AUGUST GROLLMUS
1951



REV. WM. F. WELTGE
1898-1910



REV. PAUL REICHERT
1927-1931



REV. PAUL J. KAISER
1931-1940



REV. GUSTAVE KLEIN
1910-1920



REV. PAUL WENDT
1931, 1941



REV. ANDREW MAST
1941

Local

- 1884 Five new members accepted.
- 1885 Nickolas Klumb elected president.
- 1887 Three new members received. Rev. Ruegge receives \$20 for janitor work.
- 1888 New roof put on the church. New tower to be built to the church.
- 1890 New bells at a cost of \$437.
- 1891 Peter Rheingans elected president. Eight new members.
- 1892 Michael Dhein engaged as janitor for \$35 per year. Two hundred dollars paid Philip Dhein for an acre of land for cemetery purposes. Peter Casper president.
- 1895 A parsonage is to be built for \$1,500. Rev. Ruegge resigns as pastor. Rev. Wm. Koch extended a call but did not accept. Trouble in the congregation. Rev. E. Thorman elected pastor.
- 1896 Many new members added to the church. Pastor to be elected for an unspecified period.
- 1897 New organ bought for the church. Property bought from Mrs. Wolf.
- 1898 Parsonage land sold to Peter Rheingans for \$485. Joseph Klug receives contract to build the new parsonage for \$1,465. After Rev. Thorman resigned the congregation was served by Rev. Sans of Germantown until Rev. Welge became pastor in 1898. Ladies' Aid organized; Mrs. Minnie Kraemer, Elisabeth Dhein, Mrs. Meltze only living charter members.
- 1901 New benches, altar, and pulpit acquired.
- 1904 Peter Dhein president.
- 1906 Andrew Wetterau president. Pastor's salary \$525.
- 1909 Frank Klein elected president. New hitching posts put up and the parsonage is painted.
- 1910 Rev. Welge retires and Rev. Gustave Klein becomes the new pastor.
- 1911 Pastor's salary raised to \$530.
- 1912 First record of a church picnic.
- 1914 Art windows donated by the Ladies' Aid. New lights put in the church.
- 1915 John Henrich elected president.
- 1916 Rev. Klein begins serving the St. Jacobi church also.
- 1917 New roof put on the church. Shade trees planted.

National

- 1881 James Abram Garfield 20th president. Garfield shot July 2. Chester Alan Arthur 21st president.
- 1885 Grover Cleveland 22nd president.
- 1886 Status of Liberty unveiled.
- 1887 Labor Day observed Sept. 5.
- 1889 Benjamin Harrison 23rd president. Johnstown flood. North Dakota 39th state, South Dakota 40th state, Montana 41st state, Washington 42nd state.
- 1890 Idaho 43rd state, Wyoming 44th state. Weather Bureau act passed.
- 1893 Edison develops the moving picture machine.
- 1894 Forest fires destroy 19 towns in Minnesota, Wisconsin, and Michigan; 500 people are killed.
- 1895 The automobile comes into practical use.
- 1896 Rural free delivery begun. Utah 45th state.
- 1897 William McKinley 24th president.
- 1898 Congress empowers the President to spend \$50,000,000 for national defense. Spanish American war.
- 1899 Peace with Spain. First Hague conference.
- 1901 McKinley shot Sept. 6. Theodore Roosevelt takes oath and becomes the 26th president.
- 1902 Carnegie institution for research along many lines is incorporated, endowed with \$10,000,000 from Andrew Carnegie.
- 1905 Roosevelt offers his good offices to end the Russo-Japanese war. They are accepted and the treaty of peace is signed.
- 1906 San Francisco earthquake and fire.
- 1907 Oklahoma becomes the 46th state. Mrs. Andrew Mast born.
- 1908 Wright brothers demonstrate their heavier-than-air flying machine.
- 1909 William Howard Taft 26th president. Peary reaches the north pole.
- 1910 Mary Baker Eddy, founder and head of the Christian Science Church, dies.
- 1912 New Mexico 47th state. Arizona 48th state. Titanic, largest boat ever built, sunk by ice; 1,300 perish. Theodore Roosevelt is shot by a fanatic at Milwaukee but proceeds to a mass meeting and speaks; recovers in a short time.
- 1913 Woodrow Wilson 27th president.
- 1914 First Mother's Day observed May 14. Panama canal opened. President issues neutrality proclamation on outbreak of war in Europe. Federal Reserve Bank System goes into effect.

Consistory



Front Row -- Rev. Andrew Mast, Arthur Rintelman, treasurer; Edward Klumb, secretary; Ruric Wetterau.

Back Row -- Hugo Borchart, vice president; Andrew Wetterau, Jacob Hoels, president; Herbert Thate.

Presidents

- 1857 John C. Meyer
- 1858 Philip Dhein
- 1861 Wm. Waschmuth
- 1862 Matthew Rheingans
- 1864 Ulrich Huber
- 1871 Peter Jakob Dix
- 1872 Nicholas Henrich
- 1874 Carl Bockler
- 1879 Philip Schunck
- 1880 W. Weller
- 1882 Jakob Comfort
- 1883 Wm. Beck
- 1885 Nickolas Klumb
- 1891 Peter Rheingans
- 1892 Peter Casper
- 1904 Peter Dhein
- 1906 Andrew Wetterau
- 1909 Frank Klein
- 1915 John Henrich
- 1927 Wm. Wetterau
- 1929 John Henrich
- 1935 Adam Arnold
- 1942 Jacob Hoels

Local

- 1920 The Bible class can be taught in English. Rev. Klein retires from active service. Rev. Paul Dietrich becomes the new pastor. Pipeless furnace installed in the parsonage.
- 1921 Parsonage is painted and more trees planted.
- 1924 Ladies' Aid buys new furnace for the church. Some English allowed in the Sunday School. Wm. Wetterau president.
- 1925 Electric lights installed in the church and parsonage.
- 1927 English services were held every second Sunday. Wm. Wetterau president. Rev. Schulz called as pastor but does not accept. Rev. Paul Reichert accepts call. Confirmation instruction given in the English language.
- 1928 Women 21 years of age given the right to vote. Wm. Wetterau president. Services in English every other Sunday. A new roof was put on the church at the cost of \$370.
- 1929 John Henrich president. One hundred and sixteen dollars given for the pension fund.
- 1930 Four hundred and seventy-four dollars spent to improve the parsonage.
- 1931 Christ church joins the Synod. John Henrich president. Rev. Reichert resigns as pastor and Rev. Paul Kaiser accepts the call to become the new pastor.
- 1935 Adam Arnold president. Closed-in porch added to the parsonage at a cost of \$450.
- 1937 Envelope system of giving adopted. Heating plant in the church repaired at a cost of \$150.
- 1940 Rev. Kaiser resigns and Rev. Paul Wendt extended a call and accepts. New heating plant installed in the parsonage at a cost of \$560. Rev. Paul Wendt resigns because of ill health. Parsonage redecorated at a cost of \$125.
- 1941 The church was served by Rev. Fletterjohn and students of Mission House seminary. Mr. William Schultz of Mission House served until Rev. Andrew Mast, the present pastor, became the regular pastor Sept. 13, 1941.
- 1942 New Hammond organ installed in the church at a cost of \$1,590. Choir organized with Mrs. Andrew Mast, president; Myrtle Dhein, vice president, and Paul Krause, secretary-treasurer. Gowns are bought for the choir. Cross donated for the Altar by Gilbert Arnold, Marjorie Arnold, Dorothy Kuester, and Bernita Ebling Arnold. New Eden lesson material introduced in the Church School. One hundredth anniversary.

National

- 1915 Wheat at Chicago reaches \$.45 a bushel, highest price since 1898. First transcontinental telephone system. Lusitania sunk by German submarine; 1,198 lives lost.
- 1916 Child labor act passed. Price of wheat \$1.71, potatoes \$2.40 a bushel, coal \$15 a ton.
- 1917 War declared on Germany. Wheat \$2.20 a bushel. Eighteenth amendment passed.
- 1918 Armistice signed Nov. 11.
- 1919 Versailles Treaty signed with Germany. War army demobilized.
- 1921 Warren G. Harding becomes the 29th president; died Aug. 2, 1923. Calvin Coolidge, vice president, takes oath of office.
- 1924 Calvin Coolidge becomes the 30th president.
- 1925 Senator La Follette dies.
- 1926 Richard Byrd flies over the North Pole in an airplane.
- 1927 Lindbergh makes non-stop flight to Paris.
- 1928 Graf Zeppelin flies Atlantic.
- 1929 Herbert Hoover 31st president. Wall Street crash.
- 1930 Mahatma Gandhi opens civil disobedience campaign in India.
- 1933 Century of progress held in Chicago. Franklin D. Roosevelt 32nd president. Eighteenth amendment repealed.
- 1934 Merger of the Evangelical and Reformed Churches. George W. Richards, D. D., first president.
- 1935 Ethiopian war.
- 1936 Drought sears Mississippi valley.
- 1937 Second inauguration of President Roosevelt.
- 1939 European war begins Sept. 1.
- 1940 Roosevelt inaugurated for the first presidential third term in U. S. history. Selective service act passed.
- 1941 Dec. 7—Japan attacks Pearl Harbor, 3,000 lives lost. Dec. 8—United States declares war on Japan. Dec. 11—Germany and Italy declare war on U. S. Dec. 11—United States declares war on Germany and Italy.
- 1942 United Nations take offensive against Axis forces in world war by recapturing Solomon Islands after Japan overruns far eastern territories. United States becomes arsenal for United Nations by converting industry to all out production of war materials. One hundredth anniversary of Christ Church, Dheinsville. September 27.

Church School, Teachers and Officers



Front Row -- Betty Jane Thate, Christa Kay Mast, Esther Wetterau, Alice Gronemeyer, Gloria Schowalter, Grace Rintelman, Richard Mast, Gene Arnold, Harold Rheingans, Billy Wetterau, Elmer Rheingans, Jerold Klumb.

Middle Row -- Andrew Klumb, Joyce Rintelman, Elmer Gronemeyer, Kenneth Gronemeyer, Melvin Barenz, Dianne Wetterau, Margaret Gronemeyer.

Back Row -- Harvey Dhein, supt.; George Schowalter Jr., Philip Schowalter, Marie Hoelz, Doris Meyer, Bernice Barenz, Mrs. Andrew Mast, Rev. Andrew Mast.

Those not pictured -- Norman Puestow, Eugene Puestow, Norman Klumb, Dorothea Naab, Richard Freehauf, Ruth Meyer.

Women's Guild



Front Row -- Mrs. Gustave Casper, Mrs. Minnie Klumb, Mrs. Margaret Neidlein, Mrs. Jacob Dhein, Mrs. Elisabeth Dhein, Mrs. Katherine Wolf, Mrs. Albertina Rheingans, Mrs. Amalia Rodenbeck.

Second Row -- Mrs. Eva Wetterau, Mrs. Frank Klein, Mrs. George Pochlman, Mrs. George Schowalter, Mrs. Hugo Borchart, Mrs. Armin Kraetsch, Mrs. Evangeline Henrich, Mrs. Edward Klumb.

Third Row -- Mrs. Arthur Rintelman, Mrs. Christ Meyer, Mrs. Albert Klumb, president; Mrs. Walter Klumb, secretary; Mrs. Andrew Mast, Mrs. Benjamin Seeger, Mrs. Minnie Kraemer.

Members not on picture -- Mrs. Earl Abel, Mrs. Louisa Strack, Mrs. Adeline Klumb.

Youth Fellowship



Front Row -- Elmer Hensrich, Viola Barenz, vice president; Howard Klumb, Mrs. Howard Klumb, Paul Krause, Mrs. Melvin Seifert, Harvey Dhein, president; Mrs. Harvey Dhein.

Back Row -- Rev. Andrew Mast, Mrs. Andrew Mast, Mrs. Harold Schults, Myrtle Dhein, Bernice Barenz, Doris Meyer, Lila Pochlman, Ruth Meyer, Ruth Klumb, secretary; Louise Klein, Philip Schowalter.

Those not pictured -- Norman Klumb, Henry Naab, Roger Wetterau, Hugo Klumb, Eugene Puestow, Alfred Klumb, Emma Naab, Dorothea Naab, treasurer; Edgar Dhein.

Choir

MEMBERS OF THE MALE QUARTETTE:

Jacob Hoels
Edward Klumb
Paul Krause
Arthur Rintelman



Front Row -- Marie Hoels, organist; Myrtle Dhein, vice president; Viola Barenz, Mrs. Harold Schultdt, Ruth Meyer, Ruth Klumb, Lila Pochlman, Mrs. Andrew Mast, president.

Back Row -- Paul Krause, secretary-treasurer; Harvey Dhein, Rev. Andrew Mast, Bernice Barenz, Jacob Hoels, Edward Klumb.

Those not pictured -- Dorothea Naab, Emma Naab.

Cemetery Board



Walter Klumb, president
Gilbert Arnold, vice president
Harvey Dhein, secretary-treasurer

The cemetery association was set up with its own constitution at the annual meeting of the congregation in January, 1942.

The initial challenge to beautify the cemetery was made by Mrs. Minnie Kraemer, and the late Wm. Wetterau and Adam Arnold, the first having given a power mower and a sum of money, the others served as caretakers.

Today the association has a sum of money which is held in trust. This money was given by members who wished that the cemetery be kept beautiful. We hope others will bequeath moneys to this trust fund in memory of their loved ones, so that further improvements may be made.

Centennial Committee



Front Row -- Rev. Andrew Mast,
Mrs. Andrew Mast, Mrs. Albert
Klumb, Edward Klumb, secretary.

Back Row -- Gilbert Arnold, chair-
man; Arthur Rintelman, treas-
urer; Harvey Dhein, Howard
Klumb.

At the annual meeting of the congregation in January, 1942, it was decided to celebrate the 100th anniversary of the church. A committee was empowered to take charge of the anniversary program.

We, the committee, have worked hard with the hearty co-operation of our pastor, Rev. A. Mast, to give you this anniversary booklet.

May you accept it with appreciation of our efforts, and may you excuse mistakes and omissions.

If this booklet will awaken a new appreciation and thankfulness to God, who through the pioneers gave us our Christ Church, and if it will challenge us to a new determination to co-operate with God in the work of His Kingdom, we will know our efforts will have been of service.

The Anniversary Committee

Interior



SONS OF CHRIST CHURCH IN THE MINISTRY:

Rev. Louis Boeker
Ackerille

Rev. William Bast
201 East Sixth St.
Atlantic, Iowa

Rev. Karl Bast
515 First Ave. W.
Williston, N. Dak.

Christ Evangelical church is affiliated with the Evangelical and Reformed Church of America.

The Evangelical and Reformed Church has a membership of 652,670. Its congregations number 2,916. It does mission work in Japan, China, India, Iraq, Honduras, and Africa. It supports 300 home mission churches, 12 educational institutions, nine hospitals, 10 orphan homes, 11 old folks' homes, and two epileptic homes.

Statistical Table

Membership of Congregation 136

Enrollment in Church School 27

Membership of Organizations

Women's Guild 26

Youth Fellowship 31

Choir 16

From the Parish Record

Baptisms 1,500

Confirmands 1,116

Weddings 326

Burials 541

In the Armed Forces

Marvin Klumb

James Klein

Elroy Borchart

Rudolf Naab

Alfred Emmerman

Robert Barenz

Herbert Henrich

Harold Schuldt, husband of Mildred Gettelman

Oliver Klumb

THE WHITE HOUSE
WASHINGTON

July 16, 1942

Dear Mr. Mast:

It gives me great pleasure to extend to you and to the members of the congregation my hearty greetings on the happy occasion of the one hundredth anniversary of the founding of Christ Evangelical and Reformed Church.

It was characteristic of our early pioneers that wherever they settled they immediately made generous provision for the support of religion. With reverent hearts, therefore, we commemorate these valiant men and women and their labors and sacrifices should draw inspiration to uphold the great truths of the Christian religion to which they bore such noble witness.

Very sincerely yours,



Reverend Andrew Mast,
Christ Evangelical and Reformed Church,
Rockfield, Wisconsin.

Contributing Members

Mr. and Mrs. Earl Abel

Mrs. Bernida Arnold

Mr. and Mrs. Gilbert Arnold

Miss Marjorie Arnold

Mr. and Mrs. Edwin Barenz
Viola, Robert, Harvey and
Bernice Barenz

Mr. Henry Bast

Mr. John Beck

Mr. and Mrs. Hugo Borchart
Elroy Borchart

Mr. and Mrs. Gustave Casper

Mr. and Mrs. Edgar Dhein

Mr. and Mrs. Harvey Dhein

Mrs. Elizabeth Dhein

Mr. and Mrs. Jacob Dhein
Myrtle Dhein

Mr. and Mrs. John Dhein

Mr. and Mrs. Valentine Dhein

Mr. and Mrs. Paul Freehauf

Mr. Adolph Gronemeyer

Mr. and Mrs. Henry Gronemeyer

Mr. and Mrs. William Gronemeyer

Mr. and Mrs. John Happel

Mrs. John Henrich
Herbert and Elmer Henrich

Mrs. Christoph Hoels
Jacob, Christoph, Louise, Mary
and Lydia Hoels

Mrs. Peter Jung

Mr. and Mrs. Frank Klein
Louise and James Klein

Mrs. Adeline Klumb

Mr. and Mrs. Albert Klumb
Lorraine and Oliver Klumb

Mr. and Mrs. Edward Klumb
Marvin, Alfred, Ruth, Hugo and
Norman Klumb

Mr. Harold Klumb

Mr. Howard Klumb

Mr. John Klumb

Mr. Phillip Klumb

Mr. and Mrs. Lester Klumb

Mrs. Minnie Klumb

Mr. and Mrs. Walter Klumb

Mr. Elmer Kraemer

Mrs. Minnie Kraemer
Nettie Kraemer

Mr. Paul Krause

Mr. and Mrs. Arthur Lemke

Mr. and Mrs. August Lemke

Mrs. Christ Meyer
Roy, Ruth, and Doris Meyer

Mr. and Mrs. George Moersfelder

Mr. and Mrs. George Naab
Rudolph, Emma, Dorothea and
Henry Naab

Mrs. Margaret Neidlein

Mr. and Mrs. George Poehlman
Allen and Lila Poehlman

Mr. and Mrs. John Poehlman
Earl Poehlman

Mr. and Mrs. August Puestow
Alois, Vernon and Eugene Puestow

Mr. and Mrs. Elmer Rheingans

Mrs. Albertina Rheingans

Mr. and Mrs. Arthur Rintelman

Mr. Carl Schmidt

Mr. and Mrs. George Schowalter
Philip Schowalter

Mrs. Harold Schuldt

Mr. and Mrs. Benjamin Seeger

Mr. and Mrs. Melvin Seifert

Mr. and Mrs. Carl Seizenger

Mrs. Lotis Shikors

Mrs. Lotisa Strack

Miss Alice Thate

Miss Pearl Thate

Mr. and Mrs. Herbert Thate

Mr. Andrew Wetterau

Mr. and Mrs. Aubrey Wetterau
Roger Wetterau

Miss Annelie Wetterau

Mr. Oscar Wetterau

Mr. and Mrs. Ruric Wetterau

Mrs. Eva Wetterau

Mrs. Katherine Wolf
Elveta Wolf

Sponsors

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 Leo Goetz Garage
 Walter Boettcher, *Plumber*
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 Jacob Mueller
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 Joe Kainz Store
 Dickel's Hotel
 Richfield State Bank
 Wm. D. Wolf and Son
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 Otto Klippel Meat Market
 Dr. Rosenbaum

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Wisconsin's Leading Music House
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 M. J. Gumm

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 Hoge and Gumm
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 Erhard Butzke Trucking Co.
 Held's Store and Locker Plant
 Bank of Jackson
 Anthony Ziegler
 Woldt Funeral Home
 Jack Kienholz

GERMANTOWN

Meeker Hill Garage
 Germantown State Bank
 Duerrwaechter Hardware
 Schaezel Oil Co.
 Germantown Lumber & Fuel Co.
 Germantown Mutual Fire Ins. Co.
Monroe Schwalbach, secretary
 B. C. Duerrwaechter Farm Implement Co.
 Walterlin Bros. Meat Market
 Gehl's Guernsey Farms
 George Diefenbach, *Blacksmith*
 Gierach Bros. Service Garage
 Joe and Mary's Lunch
 Feed Supplies Inc.
 Germantown Radio and Electric Shop
Edwin Schoessow

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 A Friend
 First National Bank
 The West Bend News

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 John Roskopf
 Adeline Klumb
 Otto Spearbraker
 Frank Klein General Store
 Hornig Dairy

MENOMONEE FALLS

A. A. Schmidt Funeral Home
 Semon's Super Market
 Dexheimer's Studio
 Farmers and Merchants Bank

HARTFORD

P. L. Gehl and Son Monument Co.

Conclusion

Five score years have passed since Christ Church was organized. It has survived many periods of history when it was challenged by forces which sought to immobilize its influence and invalidate its claim that Jesus Christ is the world's Saviour.

Today our nation, united with other nations, is at war, and the Christian Church at large is faced with the challenge of making good its unshaken faith that the principles of Christ are eternal and that even war does not and cannot invalidate them.

May we, the members of Christ Church, accept the tasks of today and tomorrow and re-dedicate ourselves to the service of God and our fellow-man.

. . . And Let All the People Say, Amen.

1842

1937

Christ Evangelical Church

Dheinsville

Washington County :: Wisconsin



NINETY-FIFTH ANNIVERSARY

NINETY-FIFTH ANNIVERSARY OF CHRIST EVANGELICAL CHURCH, DHEINSVILLE, WISCONSIN

1842

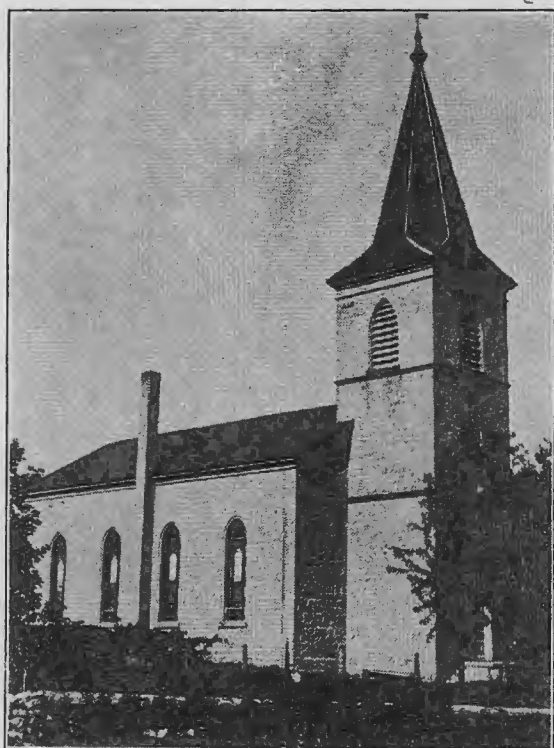
Dedication

This Jubilee Book is lovingly dedicated to the memory of our pioneer ancestors and pastors, the God fearing men and women, who by their prayers, labors and sacrifices built for us a house of worship and founded an organization which we hope may stand in the grace of God for many generations to come.

The Committee and Pastor

1937

NINETY-FIFTH ANNIVERSARY OF CHRIST EVANGELICAL CHURCH, DHEINSVILLE, WISCONSIN



CHURCH
Erected and Dedicated in 1861

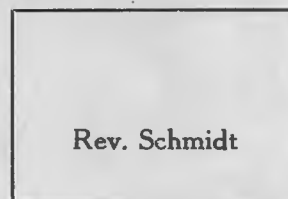


PARSONAGE
Built in 1897-1898

NINETY-FIFTH ANNIVERSARY OF CHRIST EVANGELICAL CHURCH, DHEINSVILLE, WISCONSIN



MR. PHILIP DHEIN SR.
Founder of
Christ Evangelical Congregation



REV. CHRISTIAN SCHMIDT
First Pastor Serving Congregation
1842 to 1854



MR. NICOLAUS CASPER
Pioneer



MR. and MRS. PHILIPP DIX
Pioneers

History of Christ Evangelical Congregation of Dheinsville, Wisconsin

"Remember the Days of Old, Consider the Years of Many Generations: Ask Thy Father and He Will Show Thee: Thy Elders and They Will Tell Thee."

Deut. 32:7

To Washington County in general and the Town of Germantown in particular, the History of which we are considering, came the German Evangelical people, as early as 1837, from their homeland and from Milwaukee, Wisconsin to till the fertile soil in this region.

The Congregation was founded about July, 1842. The founders of the Congregation were Philip Dhein Sr., William Wasmuth and Andrew Wetterau. They came to this region with their families as early as 1837. Mr. Philip Dhein, being one of the first, was of great help to those who followed after him. He assisted the new comers in every way, accompanying them, together with the land agents, to procure land which could be had for a dollar an acre, or so called "school land" for even less. Thus having established themselves, they immediately sought a place where they could gather to worship God. The news of the first religious meeting in the old school house, a mile west of the present Christ Evangelical Church, spread over the surrounding country and soon other settlers expressed their desire to join the

sturdy German pioneers in their worship service.

Mr. Dhein not only assisted in procuring land for the early settlers but he also sought after the Spiritual Welfare of these early pioneers. While in Milwaukee he became acquainted with Rev. Christian Schmidt. On hearing of the German pioneers in the Town of Germantown, who were without a Pastor and religious guidance, he came out from Milwaukee to serve them. At first at intervals, and then, when others joined the faithful pioneers, he remained for a longer period at a time and stayed at the home of Andrew Wetterau. The old log school house soon proved to be too small. The Weimers, Meyers, and brothers of Philip Dhein, as well as seven Klumb brothers, a large family of Kraetsches and Dixes were added to the membership, and together they decided to build a larger log building to be used solely for religious purposes. This building was built in the early 50's on land donated to the organization by Mr. Philip Dhein, one mile east, and where now the stone church stands.

NINETY-FIFTH ANNIVERSARY OF CHRIST EVANGELICAL CHURCH, DHEINSVILLE, WISCONSIN

Rev. Fleischer

In 1854 Rev. Ernst Fleischer was called to serve the ever growing community and congregation. He remained until 1857. The congregation on

April 21, 1857 was incorporated and recorded as the "United Evangelical Protestant Christ Church."

In 1857 the Rev. William Binner was called to serve the congregation. It is from "The Messenger" of the Evangelical and Reformed Church as of

Rev. Binner

April 29, 1937 that we get a very interesting history of Rev. Binner. "Although not one of the actual founders of what was the Evangelical Synod, Pastor William Binner (1805-76), pioneer, teacher and editor of "Der Friedensbote," who was born on April 29, 1805 showed himself as a master builder on the foundation which is Jesus Christ. A native of Silesia, Germany, he received his training at the University of Breslau. He came to America in 1845. He organized St. Paul's Church, Waterloo, Illinois. During his ministry here he had already begun to train, on his own account, a few candidates for the ministry, to meet the religious need of the German immigrants who were settling in that section. When, therefore, the opening of a theological seminary was decided upon, he was called to the head of the new

institution. In that capacity, he was also appointed editor of "Der Friedensbote," the first issue of which appeared in January, 1850. In 1857 he resigned and moved to Dheinsville, Wisconsin." where he served Christ Evangelical Congregation until 1864. It was at this time that the present stone church was built and dedicated in 1861.

Rev. A. Eisenhauer was called to serve the congregation in 1864 and remained until 1867. The membership in the congregation was steadily increasing and in 1868 when Rev. C. Ruegge of Madison, Wisconsin was called to serve as spiritual leader and adviser of the Church, there was a membership of some seventy families. While serving the congregation, he also served the Evangelical people of the St. Peter's Church of Jackson, Wisconsin and other neighboring communities. During the early years of his ministry here, the congregation bought a home one-quarter of a mile north of the Church to be used for a Parsonage. In 1889 the tower addition to the Church building was erected. After

Rev. Eisenhauer



Rev. Ruegge

NINETY-FIFTH ANNIVERSARY OF CHRIST EVANGELICAL CHURCH, DHEINSVILLE, WISCONSIN

serving the congregation for 27 years he resigned, June 17, 1895, to serve the newly organized Zoar Congregation of Rockfield, Wisconsin.

Rev. Henry Niefer, D. D., was born at Cannstatt, Wuerttemberg, Germany. At the age of 15 he left his home-land and came to America. In 1888 he entered Elmhurst College, and in 1892 he went to Eden Theological Seminary, St. Louis, to prepare himself for the ministry. He was ordained at Zion Church, Milwaukee, Wisconsin on June 30, 1895. He remained in Milwaukee as a home missionary, laboring in Bay View; in September of the same year Christ Evangelical Church was organized. It was during this



Rev. Niefer

first year that he served Christ Evangelical Church of Rockfield. In 1907 he was elected president of the Wisconsin District, holding this position until 1929. For 25 years he served as a member of the Board of Directors of Elmhurst College. He also was one of the founders of the Deaconess Hospital of Milwaukee. On December 4, 1936 he was called home at the age of 67 years.

Rev. E. Thorman came to serve the congregation late in 1895 and remained until 1897.

In 1897 the congregation bought a half acre of land from Mrs. Margaret Wolff, upon which the present parsonage now stands. During the time the parsonage was being built, (1897-1898), Rev. E. Sans served the Congregation from St. John's Evangelical Church near Germantown, Wisconsin.



Rev. Thorman

Upon the completion of the new parsonage the congregation called Rev. William F. Weltge of Minnesota. Rev. Weltge was born December 15, 1856 at Nie-

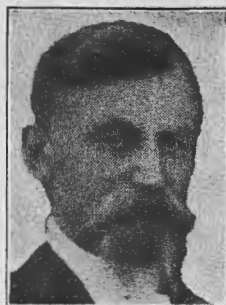


Rev. Weltge

meck, Province of Brandenburg, Germany. At the age of 21 he came to America and located in St. Louis, Missouri. Shortly after his arrival, he entered Eden Theological Seminary to prepare himself for the Evangelical Ministry, and was ordained in 1887. From 1898 until the summer of 1910 he served this congregation. In 1910 he retired from active service in the ministry and moved to Palatine, Illinois, where he resided until his death in 1915.

NINETY-FIFTH ANNIVERSARY OF CHRIST EVANGELICAL CHURCH, DHEINSVILLE, WISCONSIN

Rev. Gustave Klein was born on December 28, 1857 in East Prussia, and received his early training at Johannes Stift, Berlin, Germany, after which he came to America in 1885 and entered Eden Theological Seminary, primarily for the purpose of completing his Theological training in the English language. His first charges were in Chicago, Illinois and Mission work in Superior and Merrill, Wisconsin. In 1899 he came to Brookfield, Wisconsin from



Rev. Klein

where he started a Mission Church at Wauwatosa, Wisconsin and served, at the same time, various other communities. Upon the resignation of Rev. William Weltge this congregation called Rev. G. Klein to serve them. Rev. Klein had already retired from active service in the ministry because of ill health, but was finally persuaded to come to Dheinsville where he once more began his beloved work in 1910. In 1915 St. Jacobi Evangelical Church of Richfield, Wisconsin,—four miles west on the Holy Hill road,—was without a Pastor, and it was decided upon to combine the two congregations, as one Parish. Rev. Klein served the two congregations for five years and then retired from active service in the



Rev. Dietrich

ministry, and moved to his home in Brookfield, Wisconsin, where within three weeks after his retirement, he was called to his Eternal home,—July 21, 1920.

Rev. Paul Dietrich, pastor of an Evangelical Church in Missouri was called to serve Christ Evangelical Church of Dheinsville and St. Jacobi Evangelical Church of Richfield. He accepted the call and served the two congregations from 1920 until the Fall of 1926. During this time a furnace was placed in the Church basement to replace the stove that heated the church auditorium for many years. Upon his resignation Rev. Dietrich took over the charge at Wauwatosa, Wisconsin, but still served these two congregations until the Spring of 1927, when another pastor was called to serve.

Siegfried Dietrich, son of Rev. Dietrich, who may be called a child of Dheinsville because he was confirmed in this church, is now studying theology at Eden Theological Seminary and will graduate in 1938. It is indeed gratifying to his many friends in this community to know that he is following in his father's footsteps.



Rev. Reichert

Rev. Paul Reichert was the next pastor to be called to serve the two congregations, taking charge of his new field of service in the Spring of 1927. During this time Christ Evangelical Church was renovated and also modern conveniences were installed in the parsonage. Rev. Reichert resigned in the Spring of 1931 and took over a charge in Elkhart, Indiana.

Rev. Paul Wendt, Superintendent of the Evangelical Deaconess Hospital of Milwaukee, Wisconsin, served Christ Evangelical Church until June, 1931. Rev. Wendt also served as Vice-President of the district.

In June, Rev. August Grollmus, student at Eden Theological Seminary was asked to serve the two congregations. This invitation was gladly and willingly accepted, and he served until the Fall of 1931 when he returned to complete his studies. He was ordained in 1932 and began his ministry in Little Falls, Minn.



Rev. Wendt



Rev. Grollmus

and painted. The cemetery has been cleaned up and made a place of beauty by the planting of more than 40 trees. The trees and shrubs were donated by Mrs. P. W. Kraemer of West Bend, and by Mr. C. Klumb and Mr. W. Eimermann.

Rev. Kaiser is happy in his work here. During the six years of his activity it has been his privilege to see the congregation grow in numbers as well as gain in grace and the knowledge of our Lord, Jesus Christ.

On September 20, 1931, the writer of this history, Rev. Paul J. Kaiser, became the successor of Rev. Grollmus. He came from Liberty Ridge, Wisconsin, where he had served St. Paul's Evangelical church one year following his ordination in June, 1930.

During the time of his ministry here the parsonage has been improved



Rev. Kaiser

Items of Interest

Baptisms

Baptismal records for the year 1843 indicate that nine infants were baptized, namely—Philip Dhein, son of Philip Dhein Jr. (the first white child to be born in the Town of Germantown, Wisconsin); Rosine Strack, Eva Paulus, Philip Sinz, Dorothea Funk, Carl Gerhard, Magdalena Dix, Friederich Kaufman, and Jacob Petri. The total number of baptisms according to the records, is 1542 for the 95 years.

Confirmations

The first confirmation class was confirmed in April 1843, and consisted of three persons, namely: Louise Goelzer, Maria Goelzer, and Suzanna Dix. This service, according to the records, was held in the home of John Gilbert. The next confirmation of two pupils was also in this home. In 1847 the number of confirmants was 30. Total number of confirmants in the 95 years is 1077.

Marriages

The first marriages recorded in the church record book in 1843 are those of George Volland and Christina Ziebold, in October, and William Mueller and Elizabeth Debald in November. The total number of marriages recorded for the 95 years is 314.

Funerals

The first funeral in the church was that of Carl C. W. Schmitz on January 29, 1854, who died at the age of 43 years. 552 funerals are recorded for the 95 years.

Congregation

Leaders of the congregation in 1842 were: Mr. Philip Dhein Sr., Mr. William Wasmuth, Mr. Andrew Wetterau, and Mr. Nicolaus Casper. Officers of the congregation in 1937 are: Mr. Adam Arnold, president; Mr. George Naab, vice president; Mr. Albert Klumb, secretary; Mr. Walter Klumb, treasurer; Mr. Gustave Casper, Mr. Arthur Rintelman, and Mr. George Poehlman, trustees. The present confirmed membership is 150.

At the annual meeting held January 5, 1936, it was voted upon, and decided, that Christ Evangelical Congregation become a member of the Evangelical Synod of North America. At the Wisconsin District Conference, held at St. Stephen's Church, Merrill, Wisconsin, on April 20-22, 1936, the Church was received into membership of the Synod.

The total amount of giving to the Greater Kingdom work of the Synod and other purposes, outside

NINETY-FIFTH ANNIVERSARY OF CHRIST EVANGELICAL CHURCH, DHEINSVILLE, WISCONSIN

of the local church, since 1916 amounts to \$5729. This does not include the amounts given by other organizations of the church.

The present organist of the church is Miss Marie Hoelz, and the assistant organist is Miss Myrtle Dhein.

The present janitor of the church is Mr. P. J. Dhein.

The members of the Choir, during the past year, are the following—Emma Naab, Myrtle Dhein, Viola Behrens, Lydia Hoelz, Mrs. P. J. Dhein, Dorothy Naab, Louise Hoelz, Val. Dhein, Robert Barenz, Edgar Dhein, and Jac. Hoelz.

Members of the male quartette are Arthur Rintelman, Edward Klumb, Walter Klumb, and Jacob Hoelz.

Sunday School

The present enrollment of the Sunday School is 34. Mr. Jacob Hoelz is secretary and treasurer. The teachers of the past year are: Marie Hoelz, Myrtle Dhein, Louise Hoelz, Howard Klumb, Mrs. P. J. Dhein, and Edgar Dhein. The amount given by the Sunday School for Synodical and other benevolent work of the Church since 1916, from the Birthday offerings and special Mission Festival offerings, amounts to over \$130.

Young People's Society

The various pastors have all endeavored to keep up the interest of the younger generation in the church and Kingdom work. In 1936 the Young Peoples League became affiliated with the Washington Regional Young Peoples Federation which holds its rallies in the Spring and Fall of each year. They have also affiliated themselves with the State and National League. The total membership at present is 22, and the officers are: Val. Dhein, president; Howard Klumb, vice president; Emma Naab, secretary, and Edgar Dhein, treasurer. Money paid out during the past 16 years for local and Greater Kingdom work of the church amounts to about \$230.

Ladies' Aid Society

This organization was organized by Rev. William Weltge in 1908, celebrating their 25th anniversary on April 2, 1933. Today, the Ladies' Aid Society numbers 23 members. They meet at the home of the various members, who are under the age of 70 years, on the first Thursday afternoon of each month, to discuss various phases of the church and Kingdom Work. The results of the labors of the diligent Marthas is sent to the various fields of the larger Kingdom Work of our Synod. The Ladies' Aid has always shown a motherly interest in the

NINETY-FIFTH ANNIVERSARY OF CHRIST EVANGELICAL CHURCH, DHEINSVILLE, WISCONSIN

welfare of the local church. The amount donated to the local church and to the Greater Kingdom Work of the church was about \$3,215. In 1936 the Ladies' Aid became affiliated with the Women's Federation of the Washington Region, holding its

Rallies in the Spring and Fall of each year, and the Women's Union of the Evangelical Synod of North America. The present officers are: Mrs. Adam Arnold, president; Mrs. George Naab, vice president; Mrs. George Poehlman, secretary-treasurer.

Closing Word

The foregoing sketch of the history of Christ Evangelical Church was compiled first of all to be a means to help the members and friends of Christ Church to awaken the proper spirit of gratitude to God, when they can observe in part, how he has blessed them as a congregation during the past 95 years. "O give thanks unto the Lord for He is good," can only be done when one thinks of the goodness of God as experienced in blessings received.

This short history of the church was written secondly with the intention to awaken a proper appreciation and valuation of the splendid work the faith and love of the founders of the church accom-

plished, and which we and future members of the church enjoy as heirs of theirs. We will only fully appreciate and enjoy such inheritance if we strive to make the faith and the love, that animated our forbears, our own, in accordance with an old adage that says: "What thou didst inherit from they sires, labor to make it thine own." Therefore, dear members and friends of Christ Church in Rockfield, strive earnestly to get all the benefits and blessings you can from the social and spiritual functions of the church, then do your best to help make Christ Church a constant source of blessing for others, by giving to your church your loyal support in all it undertakes to build the Kingdom of our Lord.

"I love Thy kingdom, Lord, the house of Thine abode.
The church our blest Redeemer sav'd by His own precious blood.
For her my tears shall fall, for her my prayers ascend;
To her my cares and toils be giv'n, till toils and cares shall end."

• • •

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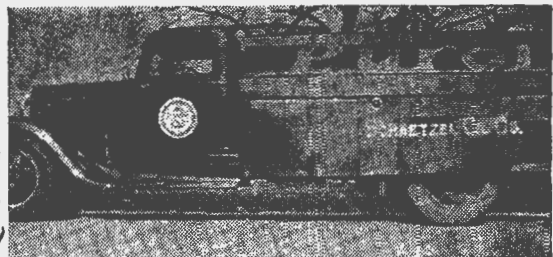
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FIRST MILESTONES OF THE CONGREGATION

FIRST BORN/BAPTISM WAS PHILIPP DHEIN (BORN MAY 12, 1843, BAPTIZED MAY 21, 1843). FATHER WAS PHILIPP DHEIN, MOTHER CATHARINA ELISABETHA. WITNESSES PHILIPP LINZ AND CATHARINA DHEIN.

FIRST MARRIAGE WAS BETWEEN GEORG VOLLAND (ORALLAND) AND CHRISTINA ZIEBOLD/ZIEBALD ON OCTOBER 19, 1843.

FIRST CONFIRMED WERE LOUISE GÖLZER/GÖBZER, MARIA GÖLZER/GÖBZER AND SUSANNA DIX ON 23 APRIL, 1843. INSTRUCTORS MAY HAVE BEEN JOHANNES GILBERT AND JAN ?? THE SECOND BATCH OF CONFIRMED IS ELISABETHA HANGE AND CLARA ENDLICH ON JULY 21 1844 WITH THE SAME INSTRUCTORS.

FIRST RECORDED DEATH THIS ONE WAS TRANSLATED BY REV REICHERT "CARL WILLIAM SCHNEITER AGE 43 FAITHFUL PASTOR OF CHRIST EVANGELICAL CHURCH, GERMANTOWN, WI REASON FOR DEATH, FROZE. SURVIVED BY HIS WIDOW AND THREE CHILDREN, ONE SON AND TWO DAUGHTERS"

Psalm 145

I will extol thee, my God and King,
And bless thy name for ever and ever.

Every day I will bless thee,
And praise thy name for ever and ever.
Great is the Lord, and greatly to be praised,
and his greatness is unsearchable.

One generation shall laud thy works
to another,
And shall declare thy might acts.

Revised Standard Version verses 1-4



L. Boecher & wife to the Ev. Joar Gemeinde

Warranty Deed

FORM No. 21-B

The H. G. Razall Mfg. Co. Stationers, Milwaukee.

This Indenture,

Made this 30th day of May, in the year of our Lord, one thousand

eight hundred and ninety five, between Lewis Boecher and Elisabetha Boecher

as husband and wife of the Town of Germantown, County of Washington

and State of Wisconsin parties of the first part, and

Ulrich Schuber as president and William Meyer as Secretary of the

Evangelische Joar Gemeinde duly organized and existing under the laws of the State of Wisconsin

Witnesseth, That the said parties of the first part, for and in consideration of the sum of one hundred (\$100.00)

Dollars,

to us in hand paid by the said parties of the second part, the receipt whereof is hereby confessed and acknowledged, have given,

granted, bargained, sold, remised, released, aliened, conveyed and confirmed, and by these presents do give, grant, bargain, sell, remise, release,

alien, convey and confirm unto the said parties of the second part, their heirs and assigns forever, the following described real estate,

situated in the county of Washington and state of Wisconsin, to wit:

Commencing on the South East corner of the North East quarter of the South East quarter of the North East quarter of Section numbered sixteen (16) in township numbered nine (9) north of Range numbered twenty (20) East, from thence running north twenty (20) rods, thence West thirteen (13) rods, thence South twenty (20) rods, thence East thirteen (13) rods to the place of beginning, containing one and five eighths (1 5/8) acres of land and the same is a part of the North East quarter of the South East quarter of the North East quarter of Section Town and Range aforesaid. With the express condition that the said Evangelische Joar Gemeinde is to build and maintain a lawfull fence on the North, West and South side boundary line thereof and never change the line now established.

Together with all and singular the hereditaments and appurtenances thereunto belonging or in any wise appertaining; and all the estate, right, title, interest, claim or demand whatsoever, of the said parties of the first part, either in law or equity, either in possession or expectancy of, in and to the above bargained premises, and their hereditaments and appurtenances.

To have and to hold the said premises as above described, with the hereditaments and appurtenances, unto the said parties of the second part, and to their successors, heirs and assigns forever.

And the said Lewis Boecher and Elisabetha Boecher for themselves their heirs, executors and administrators, do covenant, grant, bargain and agree to and with the said parties of the second part, their successors in office, heirs and assigns, that at the time of the ensembling and delivery of these presents they are well seized of the premises above described, as of a good, sure, perfect, absolute and indefeasible estate of inheritance in the law, in fee simple, and that the same are free and clear from all incumbrances whatever.

and that the above bargained premises in the quiet and peaceable possession of the said parties of the second part, their successors, heirs and assigns, against all and every person or persons lawfully claiming the whole or any part thereof, they will forever Warrant and Defend.

In Witness Whereof, the said parties of the first part have hereunto set their hands and seals the day and year first above written.

Signed, Sealed and Delivered in Presence of
Ph. E. Duerwaechter
J. W. Hubenthal
Lewis Boecher
Elisabetha Boecher

State of Wisconsin, } ss.
County of Washington, }
A. D. 1895, personally came before me the above named Lewis Boecher and Elisabetha Boecher.

to me known to be the person who executed the above Deed, and acknowledged the same to be their free act and deed, for the uses and purposes therein mentioned.

Received for Record at 8 o'clock A. M.
July 1st A. D. 1895
Hugh Hansen Register
Ph. E. Duerwaechter
Notary Public
of Wash. Co. Wis.

260632

VOL 359 PAGE 260

RECORDED

1967 JAN 17 AM 9:52

Alvin Gronemeyer

SNYDER & BECKER

ATTORNEYS-AT-LAW

BOX 164

HARTFORD, WIS.

THIS INDENTURE, Made by Elmer Bauscher and Norma M. Bauscher, his wifegrantee S. of Washington County, Wisconsin, hereby conveys and warrants to The Evangelical Zion Community, of Germantown, Wisconsin, a Wisconsin corporationof Washington County, Wisconsin, for the sum of One Dollar and other good and valuable consideration the following tract of land in Washington County, State of Wisconsin:A parcel of land in the Southeast one-quarter of the Northeast one-quarter (SE $\frac{1}{4}$ NE $\frac{1}{4}$) of Section 16, Township No. 9 North, Range 20 East, described as follows:

Commencing at the East one-quarter corner, Section 16, Township No. 9 North, Range 20 East, thence North 00°33'30" West 658.83 feet, thence North 88°03'30" West 214.69 feet to point of beginning of this description. Thence continuing North 88°03'30" West 201.10 feet, thence North 00°33'30" West 380.00 feet, thence South 88°03'30" East 415.79 feet, thence South 00°33'30" East 50.00 feet, thence South 89°59'30" West 214.50 feet, thence South 00°33'30" East 322.69 feet to point of beginning.

(No revenue stamps required)

IN WITNESS WHEREOF, the said grantor S. by X. hereto set their hand S. and seal S. this 3rd day of JANUARY, A. D. 1962.

SIGNED AND SEALED IN PRESENCE OF

Alvin Gronemeyer

Alvin Gronemeyer

Arthur C. Snyder

Arthur C. Snyder

Elmer Bauscher (SEAL)

Elmer Bauscher

Norma M. Bauscher (SEAL)

Norma M. Bauscher

(SEAL)

(SEAL)

STATE OF WISCONSIN,

Washington County, } ss.

Personally came before me, this 3rd day of January, A. D. 1962, the above named Elmer Bauscher and Norma M. Bauscher, his wifeto me known to be the person S. who executed the foregoing instrument and acknowledged the same.*Arthur C. Snyder*

Arthur C. Snyder

This instrument drafted by

Atty. Arthur C. Snyder

Notary Public Washington County, Wis.My Commission (EXPIRES) (is) Permanent

State Bar of Wisconsin Form 3-2003
QUIT CLAIM DEED

Document Number

Document Name

1269683

December 29, 2010 9:30 AM
SHARON A MARTIN, REGISTER OF DEEDS
WASHINGTON COUNTY, WISCONSIN

Fee Amount: \$30.00
Transfer Fee: \$30.00

THIS DEED, made between Our Saviour's United Church of Christ f/k/a
Evangelical Zoar Gemeinde, of Germantown, Wisconsin,

("Grantor," whether one or more),
and Our Saviour's United Church of Christ Cemetery Association,

("Grantee," whether one or more).

Grantor quit claims to Grantee the following described real estate, together with the
rents, profits, fixtures and other appurtenant interests, in Washington
County, State of Wisconsin ("Property") (if more space is needed, please attach
addendum):

That part of the SE ¼ of the NE ¼ Section 16, Town 9 North, Range 20 East,
Village of Germantown, Washington County, Wisconsin, bounded and described as
follows:

Commencing at the East ¼ corner of said Section 16, thence N 01°37'37" W along
the east line of the NE ¼ of said Section 16 826.20 feet; thence S 89°27'27" W 45.01
feet to the point of beginning of lands to be described; thence continuing S 89°27'27"
W 370.46 feet; thence S 01°37'37" E 157.09 feet; thence S 89°07'37" E 370.75 feet;
thence N 01°37'37" W 166.25 feet to the point of beginning. Said lands containing
59,883 square feet (1.37 acres) of land more or less.

Together with all appurtenances, easements, rights, and privileges.

Dated 11/26/10

Ken Miller
* Ken Miller, Vice President

(SEAL)

(SEAL)

(SEAL)

AUTHENTICATION

Signature(s) Ken Miller

authenticated on 11/26/10

* Kevin C. Pollard

TITLE: MEMBER STATE BAR OF WISCONSIN

(If not, _____
authorized by Wis. Stat. § 706.06)

THIS INSTRUMENT DRAFTED BY:

Kevin C. Pollard

ACKNOWLEDGMENT

STATE OF WISCONSIN)

_____) ss.
COUNTY)

Personally came before me on _____,
the above-named _____

to me known to be the person(s) who executed the foregoing
instrument and acknowledged the same.

Notary Public, State of Wisconsin

My Commission (is permanent) (expires: _____)

(Signatures may be authenticated or acknowledged. Both are not necessary.)

NOTE: THIS IS A STANDARD FORM. ANY MODIFICATIONS TO THIS FORM SHOULD BE CLEARLY IDENTIFIED.

QUIT CLAIM DEED

© 2003 STATE BAR OF WISCONSIN

FORM NO. 3-2003

* Type name below signatures.

Recording Area

Name and Return Address

Kevin C. Pollard
N94 W17900 Appleton Avenue, Suite 200
P.O. Box 444
Menomonee Falls, WI 53052-0444

GTNV 161998

Parcel Identification Number (PIN)

This _____ is not _____ homestead property.
(is) (is not)

\$ **TRANSFER FEE**
30.00

Lancaster

1968

Vol 44 p 111

CERTIFICATE

KNOW ALL MEN BY THESE PRESENTS, the undersigned, duly appointed church council as joint commissioners of United Evangelish Protestant Christ Church of Rockfield, Wisconsin and Evangelical Zoar Gemeinde of Germantown, Wisconsin, to affect a consolidation of said incorporated religious societies, do hereby certify that pursuant to the authority in us vested, we have consolidated and do hereby consolidate the above named United Evangelish Protestant Christ Church, Rockfield, Wisconsin, and Evangelical Zoar Gemeinde of Germantown, Wisconsin, into one religious society of the United Church of Christ, located in the Village of Germantown, County of Washington, State of Wisconsin, which consolidated society shall be known as and incorporated by the name of

OUR SAVIOUR'S UNITED CHURCH OF CHRIST

IN WITNESS WHEREOF, we have hereunto set our hands and seals this 2nd day of May, 1968 at Germantown, Wisconsin.

Wm H. Burt
Richard H. ...
William E. ...
William E. ...
William E. ...

1
2
3
4

May 2 1968
Filing
Office

Vol. 11, No. 1, 1968

STATE OF WISCONSIN)
COUNTY OF MILWAUKEE) SS

Notary Public, State of Wisconsin
My commission is permanent

This instrument was drafted by Miles Lankenheimer, Attorney

Laubenheimer Law Office

Vol 49 p. 134

10091

CONGREGATIONAL RESOLUTION

OF

UNITED EVANGELISH PROTESTANT CHRIST CHURCH

BE IT RESOLVED that the United Evangelish Protestant Christ Church of Rockfield, Wisconsin and all its instrumentalities unite with the Evangelical Zion Gemeinde of Germantown, Wisconsin, and all its instrumentalities to become a united congregation composed of the above mentioned churches.

The above is a true copy of a resolution passed by a majority of a legally called Congregational meeting of the United Evangelish Protestant Christ Church, of Rockfield, Wisconsin held on the 16th day of September, 1962, with a majority of the members present and that the same is now in force and effect and in attestation thereof I have affixed the seal of the church hereto this 1 day of September, 1968.

Secretary

This instrument was drafted by Miles Laubenheimer, Attorney

Description

Assessment Info

Owner: OUR SAVICUR'S UNITED CHURCH OF CHRIST

CoOwner:

Property Address:

W172N12533 DIVISION RD

W172N12541 DIVISION RD

W172N12533 DIVISION RD; W172N12541 DIVISION RD

Owner Address:

W172N12533 DIVISION RD

GERMANTOWN, WI 53C22-0000

Sewer Requests

Water Requests

Details

OBJECTID

15366018

Taxkey

GTNV_161973

LRSPARID

767

Muni Code

GTNV

Parcel Number

161973

Tax Key

GTNV_161973

Municipality

VILLAGE OF GERMANTOWN

Property Descripticn

PT OF SE NE V54 P308+V359 P260+V448

P132+134+135 EXC PT SOLD

Last Name1

OUR SAVIOUR'S UNITED CHURCH OF CHRIST

Owner Name1

OUR SAVIOUR'S UNITED CHURCH OF CHRIST

Mailing Address

W172N12533 DIVISION RD

Mailing City

GERMANTOWN

Mailing State

WI

Mailing ZIP

53022-0000

Site Addresses1

W172N12533 DIVISION RD

Site Addresses2

W172N12541 DIVISION RD

Site Addresses3

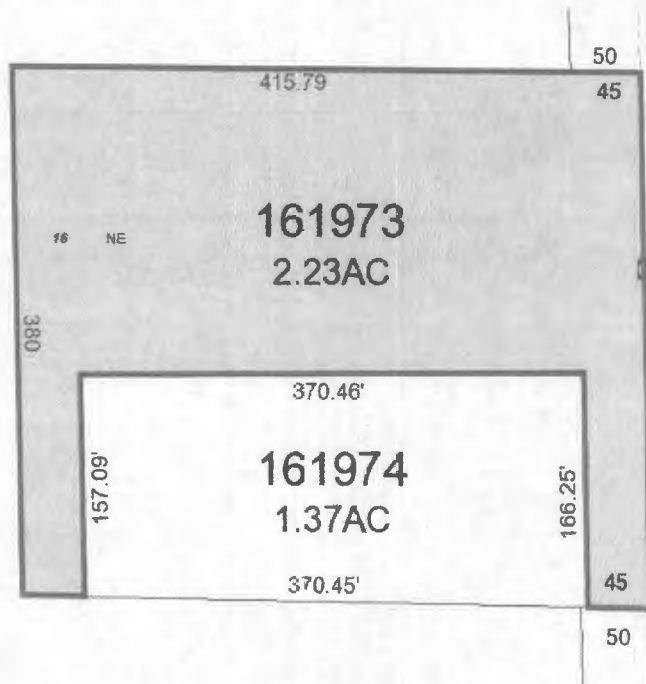
W172N12533 DIVISION RD; W172N12541

DIVISION RD

Assessment Year

2018

- Total Acres
2.23
- PRVASSYEAR
2017
- PRVTLACRES
2.23
- PRVTAXYEAR
2017
- SCHLTXCD
2058
- School District
GERMANTOWN SCHOOL
- TCHSCHTXCD
0900
- Technical School District
MILW AREA TECH COL
- Business District
GF-GERMANTOWN FIRE
- URL
<http://landrecords.co.washington.wi.us/LandRecords/PropertyListing/RealEstateTaxParcel/ParcelDetail/767>
- Shape.STArea()
114359.8732
- Shape.STLength()
2001.3262



NOTICE OF PUBLIC HEARING VILLAGE OF GERMANTOWN

NOTICE is hereby given that a Public Hearing will be held before the Village of Germantown Village Board at the Germantown Village Hall located at N112 W17001 Mequon Road, Germantown, Wisconsin on the following date and at the time noted below (or soon thereafter):

DATE: Monday, January 7, 2019
TIME: 7:00 p.m. or later

The purpose of said hearing is to hear all parties, their attorneys or agents, for or against an application to rezone the following described property from the A-2: Agricultural Zoning District to the Rs-1: Single Family Residential Zoning District pursuant to Section 17.14 of the Municipal Code.

Property: W148 N13491 Pleasant View Drive (Tax Key Number #GTNV 112-408)

Applicant: Gary R. & Marcia K. Kons, Property Owners

W148 N13491 Pleasant View Drive, (Tax Key #112-408)

All of Lot 4 Certified Survey Map No. 6296 being part of the E ½ of the NE ¼ of the NW ¼ of Section 11, Township 9 North, Range 20 East, Village of Germantown, Washington County, Wisconsin containing 12.27 Acres.

A copy of the application is on file in the Village Planning Department office and is available for public inspection during the hours of 8:00 a.m. to 4:00 p.m. Monday through Friday.

Deanna Braunschweig, Village Clerk
Dated this 12th day of December 2018

To Be Published On: December 19th and December 26th, 2018

BUSINESS OF THE VILLAGE BOARD GERMANTOWN, WI

MEETING DATE: January 7, 2019

AGENDA ITEM: New Business **[REZONING & CERTIFIED SURVEY MAP]**

ITEM TITLE: Gary & Marcia Kons, Property Owners; W148 N13491 Pleasant View Drive; A-2: Agricultural to Rs-1: Single Family Rezoning & 2-lot Certified Survey Map (CSM) Land Division

SUBMITTED BY: Jeffrey W. Retzlaff, Director, Community Development Department

SUMMARY EXPLANATION:

Gary & Marcia Kons, property owners of a 12.27-acre parcel located on Pleasant View Drive are seeking approval of a 2-lot Certified Survey Map (CSM) and Rezoning from A-2: Agricultural to Rs-1: Single-family in order to create a new residential parcel.

Soil evaluations for proposed Lot 2 indicate the parcel is suitable for the installation of a “mound” private on-site wastewater treatment system (POWTS). Lot 1 already contains a residential dwelling with a functioning private on-site wastewater system.

ATTACHMENTS:

- ◆ 12/10/18 Staff Report
- ◆ 12/10/18 Plan Commission Meeting Minutes
- ◆ Draft Rezoning Ordinance
- ◆ Preliminary CSM

PLAN COMMISSION RECOMMENDATIONS:

APPROVE rezoning the 12.27 acre parcel from A-2: Agricultural to Rs-1: Residential Single-Family; and

APPROVE the 2-lot Certified Survey Map (CSM) for the 12.27-acre parcel owned by Gary & Marcia Kons located on Pleasant View Drive subject to one (1) condition:

1. All technical corrections identified by the Village Survey or in the November 29, 2018 memo shall be made prior to Village Board action on the CSM.

NOTE: The PC recommended condition has been satisfied and reflected in the revised CSM.

PLAN COMMISSION MINUTES
December 10, 2018

CALL TO ORDER: Planning Assistant Lori Johnson called the meeting to order at 5:40 p.m.

ROLL CALL: Trustee Rep David Baum, Commissioners Peter Nilles, Bob Williams, Matt Kimmler, and Bill Shadid were present. Chairman Wolter and Commissioner Laszewski were absent. Also present were Community Development Director/Village Planner Jeff Retzlaff and Planning Assistant Lori Johnson.

MOTION Kimmler second Shadid to appoint Trustee Baum as Chairman Pro-Tem.
MOTION carried unanimously.

PUBLIC INPUT: None

APPROVAL OF MINUTES: ***MOTION Kimmler second Williams to Approve the minutes from 11-12-18.***
MOTION carried unanimously.

Glen & Deborah Wilson – W218 N9780 Happy Hollow Lane. The property owners are seeking approval of a 2-lot Certified Survey Map in order to create a new residential parcel in the Happy Hollow Estates Subdivision. Planner Retzlaff summarized the proposal. He indicated that soil tests had been received indicating the new Lot 1 can support a private on-site wastewater treatment system.

MOTION Shadid second Kimmler to Approve the 2-lot Certified Survey Map (CSM) of the 1.9-acre parcel owned by Glen & Deborah Wilson located on Happy Hollow Lane subject to the following conditions:

- 1. All technical corrections identified by the Village Surveyor in the November 29, 2018 memo shall be made prior to Village Board action on the CSM.***
- 2. Soil evaluation results indicating that proposed Lot 1 can support a private on-site wastewater treatment system (POWTS) shall be submitted to the Village prior to Village Board action on the CSM. (this item has been satisfied)***

MOTION carried unanimously.

Gary & Marcia Kons – W148 N13491 Pleasant View Drive. The property owners of a 12.27-acre parcel are seeking approval of a 2-lot Certified Survey Map and Rezoning from A-2: Agricultural to Rs-1: Single-Family in order to create a new residential lot. Planner Retzlaff summarized the proposal.

MOTION Shadid second Nilles to Approve rezoning the 12.27 acre parcel from A-2: Agricultural to Rs-1: Residential Single-Family.
MOTION carried unanimously.

MOTION Shadid second Williams to Approve the 2-lot Certified Survey Map (CSM) for the 12.27-acre parcel owned by Gary & Marcia Kons located on Pleasant View Drive subject to the following conditions:

- 1. All technical corrections identified by the Village Survey or in the November 29, 2018 memo shall be made prior to Village Board action on the CSM.***

MOTION carried unanimously.

Chairman Wolter and Commissioner Laszewski arrived 5:47 p.m.

Veridian Homes, Agent for the Germantown School District – N104 W14942 Donges Bay Road.

The request is for approval of a 2020 Land use Plan map amendment, rezoning application and concept plan for a 14.7 acre residential subdivision with 30 single-family lots on Preserve Parkway north of Donges Bay Road. Planner Retzlaff summarized the proposal.

MOTION Baum second Shadid to Approve the proposed 2020 Land Use Plan (LUP) map amendments to change the classification of approximately 14.7 acres owned by the Germantown School District from Park/Recreation area to Low Density Residential.

Trustee Baum said the applicant had a neighborhood meeting to discuss the proposed development. Ten residents attended the meeting and expressed concerns with the house values, the size of the yards and houses and the potential for people to be parking on the street to use the park. After discussing, they recognized the houses will be the same size as what is currently in the area and that anyone buying there will need to get used to people parking on the street to access the park. Ralph Simoneau, N115 W16724 Royal Court, indicated he was involved with the Land Use Plan as a former member of the Park & Recreation Commission and thinks an analysis study should be done.

MOTION carried unanimously.

MOTION Baum second Shadid to Approve the Rezoning of approximately 14.7 acres owned by the Germantown School District from the A-2: Agricultural to the Rs-6: Single-Family District and the proposed 30-lot concept plan dated October 29, 2018 subject to the following conditions:

- 1. If the Developer's request for an artificial wetland exemption for Wetland #3 in the southeast corner of the site is not granted by the WisDNR, the lot and road layout shall be revised to locate all delineated wetlands and the associated 25' wetland setback for Wetland #3 in an open space outlot and not within any platted lot.***
- 2. The Developer shall submit a detailed landscaping plan that provides adequate buffering along Preserve Parkway (Lots 1#, #24 and outlot) and along the back (south) side of Lots #15-#19 to the Plan Commission for approval prior to or concurrent with the submittal of the preliminary plat.***

Commissioner Laszewski asked what type of landscaping could be put in the gas line easement. Planner Retzlaff said he would look to the developer to see what could be put in the easement, possibly some berming, some trees or buffering.

MOTION carried unanimously.

ORDINANCE NO. 02-2019

**AN ORDINANCE TO AMEND THE OFFICIAL ZONING MAP
OF THE VILLAGE OF GERMANTOWN ZONING CODE**

(Village of Germantown, Agent for Gary & Marcia Kons, Property Owners)

THE VILLAGE BOARD OF THE VILLAGE OF GERMANTOWN, WASHINGTON
COUNTY, WISCONSIN, ORDAINS AS FOLLOWS:

SECTION 1. That the zoning map of the Village of Germantown is amended by rezoning from the A-2: Agricultural Zoning District to the Rs-1: Single-Family Zoning District the following described property:

All of Lot 4 Certified Survey Map No. 6296 being part of the E ½ of the NE ¼ of the NW ¼ of Section 11, Township 9 North, Range 20 East, Village of Germantown, Washington County, Wisconsin containing 12.27 acres.

SECTION 2. This ordinance shall take effect and be in full force the day after its passage and publication, as provided by law.

Introduced by Trustee: _____

Adopted: _____, 2019

Vote: Ayes: _____
 Nays: _____

Dean Wolter, Village President

ATTEST:

Deanna B. Braunschweig, WCMC/CMC Village Clerk

APPROVED AS TO FORM:

Brian Sajdak, Attorney

Published:

CERTIFIED SURVEY MAP (CSM) & REZONING APPLICATION

12/10/18 Plan Commission Meeting

Gary & Marcia Kons

Village Planner Report

Germantown, Wisconsin

Summary

Gary & Marcia Kons, property owners of a 12.27-acre parcel located on Pleasant View Drive are seeking approval of a 2-lot Certified Survey Map (CSM) and Rezoning from A-2: Agricultural to Rs-1: Single-family in order to create a new residential parcel.

Location: W148 N13491 Pleasant View Drive

Applicant/

Property Owner: Gary & Marcia Kons
N148 W13491 Pleasant View Dr
Germantown, WI

Current Zoning District: A-2: Agricultural
Proposed Zoning District: Rs-1: Residential Single-family

Adjacent Land Uses		Zoning
North	Residential	Rs-2
South	Agricultural	A-1
East	Agricultural	A-2
West	Residential/Agricultural	Rs-1/A-2



Proposal

Gary & Marcia Kons, property owners of a 12.27-acre parcel located on Pleasant View Drive are seeking approval of a 2-lot Certified Survey Map (CSM) and Rezoning from A-2: Agricultural to Rs-1: Single-family in order to create a new residential parcel.

Staff Analysis

The proposed A-2 to Rs-1 rezoning for the property is consistent with the 2020 Land Use Plan that classifies this area as “Agricultural/Conservation Residential” and with the minimum area and frontage requirements for the Rs-1 Zoning District.

Soil evaluations for proposed Lot 2 indicate the parcel is suitable for the installation of a “mound” private on-site wastewater treatment system (POWTS). Lot 1 already contains a residential dwelling with a functioning private on-site wastewater system.

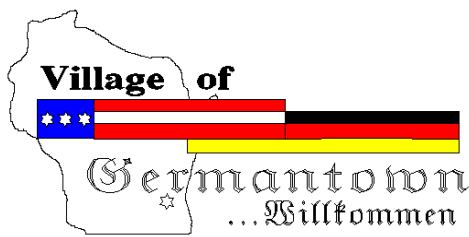
The Village Surveyor has identified a few technical corrections in a November 29, 2018 memo (copy attached) that will need to be corrected prior to Village Board action on the CSM.

Village Planner Recommendation

APPROVE rezoning the 12.27-acre parcel from A-2: Agricultural to Rs-1: Residential Single-family; and

APPROVE the 2-lot Certified Survey Map (CSM) of the 12.27-acre parcel owned by Gary & Marcia Kons located on Pleasant View Drive subject to the following conditions:

1. All technical corrections identified by the Village Surveyor in the November 29, 2018 memo shall be made prior Village Board action on the CSM.



Engineering Department Memorandum

To: Jeff Retzlaff Village Planner

CC:

From: Bob Beilfuss, PLS, Village Surveyor

Date: November 28, 2018

Re: Gary and Marcia Kons CSM

Jeff,

Here are my review comments for the CSM received 11-5-2018.

Certified Survey Map

Applicant or Owner: Gary and Marcia Kons

Land Surveyor/Firm: Rich Simon, PLS, Cornerstone Land Surveying, Inc.

1. The Village Clerk's name needs to be changed to Deanna L. Braunschweig, WCMC/CMC on sheet 2 of 3.
2. The statement "This instrument has been drafted by...., registration number, needs to be added to all sheets.
3. Indicate size of pipe found. (A-E 7.05 maps)
4. No seals or signatures on any of the 3 sheets submitted.

No further review comments.

Document Approval and Recording

For this CSM to be approved by the Village Board and recorded at the Washington County Register of Deeds, the document must be provided to the Village Clerk's office in a completed format including all original signatures of the owner and lending institution, original seals of the professional land surveyor on the recordable media the Wednesday prior to the scheduled Village Board meeting.

Any documents not submitted by the due date or contain outstanding technical review comments that have not be addressed, will be moved to the next scheduled Village Board meeting agenda.

Document Submittals and Data Conversion

September 6, 2018

As of October 2005, the Village of Germantown requires a digital copy of all Certified Survey Maps, Condominium Plats and Subdivision Plats in addition to the documents as required by Wisconsin Statute and Village Ordinances as part of the land division approval.

Prior to Recording the Certified Survey Map, The professional land surveyor is responsible for submitting a copy of the AutoCad drawing file (.dwg) of the document in version 2018 on compact disk (CD) or via email to the Village Surveyor.

All digital professional land surveyor seals and signatures will be purged from the digital copy prior to submittal.

The model space of the drawing will be done in Wisconsin State Plane Coordinate System, South Zone (NAD 1927 datum) and the Grid Bearing basis.

Prior to Recording the Certified Survey Map, the Village Engineering Department will verify that the boundary markers have been installed as described on the submitted map. All boundary corners are to be clearly marked in the field by the professional land surveyor of record.

Certified Survey Map # _____

A re division of Lot 4 Certified Survey Map No. 6296, being part of the East half of the Northeast 1/4 of the Northwest 1/4 of Section 11, Township 9 North, Range 20 East Village of Germantown, Washington County, Wisconsin.

Scale 1"= 100'



Lot 3 CSM# 6296

Lot 2 CSM# 6296

Northeast corner of the Northwest 1/4 of Section 11-9-20
Found Brass Cap, Concrete Monument
466,757.94
2,507,770.95

Surveyor:
Richard Simon
Cornerstone Land Surveying, Inc.
5080 Fairy Chasm Road
West Bend, WI 53095
262-424-5630
rich@cornerstonelandsurvey.com

Owner:
Gary R. Kons and Marcia Kons
W148 N13491 Pleasant View Dr.
Germantown, WI 53022

Legend:

- 1" OD Iron Pipe, Found
- 1" OD X 18" Iron Pipe 1.13 Lbs./Lin. Ft., Set
- ◆ Section Corner Concrete Monument w/ brass cap

Rs-1 Zoning

- 45' Front Yard
- 30' Side Yards
- 35' Rear Yard

Lot 1

316285 Sq. Ft.
7.261 Acres

Lot 2

218315 Sq. Ft.
5.012 Acres



West line of the East half of the Northeast 1/4 of the Northwest 1/4 of Section 11-9-20

S 01°16'49" E 515.97'

(N 01°17'07" W) S 01°16'49" E 869.97'

Unplanted Lands

S 01°16'49" E 354.00'

S 89°15'08" W 615.47'

116.50'

Driveway Access

69.67'

N 01°23'04" W 511.06'

Existing Barn

Driveway Access

Existing House

Septic

Well

70.69'

185.49'

N 01°23'04" W 865.06'

N 88°47'40" E 616.39'

Pleasant View Drive

N 01°23'04" W 2709.48'

East line of the Northwest 1/4 of Section 11-9-20

N 01°23'04" W 354.00'

40'

1354.74'

South line of the Northeast 1/4 of the Northwest 1/4 of Section 11-9-20

Iron Pipe Found
S35°05'52"E, 0.59'

N 88°47'40" E 657.03'
(S 88°48'07" W)

Southeast corner of the Northwest 1/4 of Section 11-9-20
Found Brass Cap, Concrete Monument
464,049.54
2,507,836.40

CSM# 6123

Certified Survey Map # _____

A re division of Lot 4 Certified Survey Map No. 6296, being part of the East half of the Northeast ¼ of the Northwest ¼ of Section 11, Township 9 North, Range 20 East Village of Germantown, Washington County, Wisconsin.

Surveyor's Certificate

I, Richard L. Simon, Professional Land Surveyor, hereby certify:

A re division of Lot 4 Certified Survey Map No. 6296, being part of the East half of the Northeast ¼ of the Northwest ¼ of Section 11, Township 9 North, Range 20 East Village of Germantown, Washington County, Wisconsin.

Described as follows:

A re division of Lot 4 Certified Survey Map No. 6296, being part of the East half of the Northeast ¼ of the Northwest ¼ of Section 11, Township 9 North, Range 20 East Village of Germantown, Washington County, Wisconsin.

Said parcel contains 12.273 Acres

That I have made such survey, land division, and map by the direction of Gary R. Kons and Marcia K. Kons, owners of said land.

That this map is a correct representation of all exterior boundaries of the land surveyed and the land division thereof made.

That I have fully complied with provisions of s. 236.34 of the Wisconsin Statutes and the subdivision regulations of the Village of Germantown in surveying, dividing, and mapping the same.

Dated this 30th day of October, 2018
Revised this 12th day of December, 2018


Richard L. Simon, P.L.S. #2698
Cornerstone Land Surveying, Inc.
5080 Fairy Chasm Road
West Bend, WI 53095
(262) 424-5630



Village of Germantown Planning Commission Approval

This Certified Survey Map is hereby approved by the Planning Commission of the Village of Germantown

on this day of , 20 .

Dean Wolter, Chairman Date

Laura A. Johnson, Secretary Date

Village of Germantown Board Approval

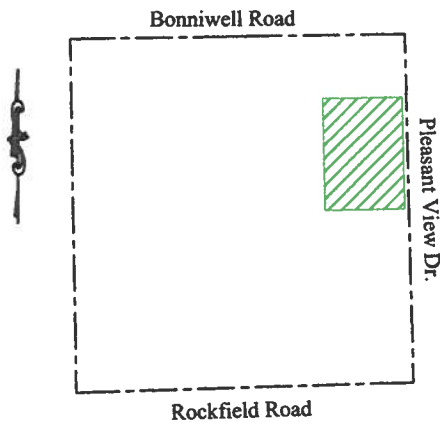
This Certified Survey Map, being a re division of Lot 4 Certified Survey Map No. 6296, being part of the East half of the Northeast ¼ of the Northwest ¼ of Section 11, Township 9 North, Range 20 East Village of Germantown, Washington County, Wisconsin.
having been approved by the Planning Commission being the same, is hereby approved and accepted by the Village Board of Trustees of the

Village of Germantown on this day of , .

Dean Wolter, Village President Date

Deanna L. Braunschweig, WCMC/CMC

Location Map
Northwest ¼ of Section 9-11-20



Notes:

- 1) Bearings or Distances in () are Recorded Measurements
- 2) In providing this Certified Survey Map no attempt has been made to obtain or show data concerning the existence of any utility on the site, whether private, municipal, or public owned.
- 3) Bearings are rotated to match the East line of the Northwest ¼ of Section 11-9-20, assumed to bear N01°23'04"W, based on Wisconsin State Plane Coordinate System Grid, South Zone (NAD - 27)

Certified Survey Map # _____

A re division of Lot 4 Certified Survey Map No. 6296, being part of the East half of the Northeast ¼ of the Northwest ¼ of Section 11, Township 9 North, Range 20 East Village of Germantown, Washington County, Wisconsin.

Owner's Certificate

Gary R. Kons and Marcia K. Kons, as owners, do hereby certify that we caused the land described in the foregoing affidavit of Richard L. Simon, Surveyor, to be surveyed, divided and mapped as represented on this Certified Survey Map.

WITNESS the hand and seal of said owner's, this 13 day of December, 2018

Gary R. Kons
Gary R. Kons

Marcia K. Kons
Marcia K. Kons

State of Wisconsin) SS
Washington County)

Personally came before me this 13 day of December, 2018, the above named, Gary R. Kons and Marcia K. Kons to me, known to be the people who executed the foregoing instrument and acknowledge the same.

Michel P. Hryn
Notary Public

Waukesha County, State of Wisconsin

My commission expires: 12/13/2019





Village of

Germantown

Willkommen

Fee must accompany application

☐ \$2,900 with public improvements

☒ \$1,960 without public improvements

Paid _____ Date _____

CERTIFIED SURVEY MAP APPLICATION

Pursuant to Section 18.06 of the Municipal Code

Please read and complete this application carefully. All applications must be signed and dated.

1 APPLICANT OR AGENT

GARY + MARCIA KONS
W148 N13491 PLEASANT View DR.
GERMANTOWN WI 53022

Phone (262) 242-3636

Fax (-)

E-Mail m.kons @ qol.com

PROPERTY OWNER

GARY + MARCIA KONS
W148 N13491 PLEASANT View DR.
GERMANTOWN WI 53022

Phone (262) 242 3636

2 PROPERTY ADDRESS OR GENERAL LOCATION

W148 N13491 PLEASANT View DR., GERMANTOWN

TAX KEY NUMBER

GTNV 112-408

3 PURPOSE OF LAND SPLIT

TO DIVIDE THE 12.27 ACRE PARCEL
AND CREATE 2 RESIDENTIAL PARCELS

Will the land split require rezoning? YES

From A2

To Rs-1.

READ AND INITIAL THE FOLLOWING:

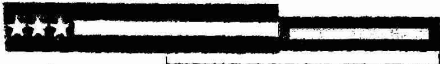
- 4 AK mk I understand that the Certified Survey Map is not valid until recorded at the Washington County Register of Deeds. The Village will record the document and charge the applicant all applicable recording fees.
- AK mk I understand that the Map will not be placed on the Village Board agenda until all the technical corrections to the CSM are made, the payment of any outstanding impact fees are paid to the Village Clerk's Department, and the original signed and stamped copy of the Map is submitted on the proper paper.
- AK mk I understand that parcels created outside the Sewer Service Area will require a soil test. I also understand that all properties abutting a State Highway will require DOT approval and I will be responsible for securing such approval prior to recording.
- AK mk I understand all delinquent property taxes on any of the properties involved shall be paid prior to recording.

SIGNATURES — ALL APPLICATIONS MUST BE SIGNED BY OWNER!

5 Gary R. Kons 10/31/18 Marcia K. Kons 10-31-2018
Applicant Date Owner Date



Village of



Germantown

Willkommen

FEES MUST BE PAID AT TIME OF APPLICATION

- ☐ \$200 Plan Commission Consultation
- ☒ \$1,085 Rezoning
- ☐ \$1,240 PDD < 5 acres
- ☐ \$2,095 PDD 5-20 acre site
- ☐ \$3,460 PDD > 20 acre site

Date Paid: _____ Received by: _____

REZONING & PDD APPLICATION

Pursuant to Section 17.51 of the Municipal Code

Please read and complete this application carefully. All applications must be signed and dated.

1	APPLICANT OR AGENT <u>GARY & MARCIA KONS</u> <u>W148 N13491 PLEASANT View Dr.</u> <u>GERMANTOWN WI 53022</u> Phone <u>(262) 242-3636</u> Fax <u>(-)</u> E-Mail <u>mkons@aol.com</u>	PROPERTY OWNER <u>GARY & MARCIA KONS</u> <u>W148 N13491 PLEASANT View Dr</u> <u>GERMANTOWN WI 53022</u> Phone <u>(262) 242-3636</u>		
2	PROPERTY ADDRESS OR GENERAL LOCATION <u>W148 N13491 PLEASANT View Dr., GERMANTOWN</u>			
	TAX KEY NUMBER <u>GTNV 112-408</u>			
3	REZONING REQUEST <table style="width: 100%; border: none;"><tr><td style="border: 1px solid black; padding: 5px; text-align: center;">FROM <u>A2</u></td><td style="border: 1px solid black; padding: 5px; text-align: center;">TO <u>Rs-1</u></td></tr></table>		FROM <u>A2</u>	TO <u>Rs-1</u>
FROM <u>A2</u>	TO <u>Rs-1</u>			
4	METES AND BOUNDS LEGAL DESCRIPTION OF PROPERTY - REQUIRED Attach pages as necessary <u>ALL OF LOT 4 CERTIFIED SURVEY MAP NO. 6296,</u> <u>BEING PART OF THE EAST HALF OF THE</u> <u>NORTHEAST 1/4 OF THE NORTHWEST 1/4 OF SECTION</u> <u>11, TOWNSHIP 9 NORTH, RANGE 20 EAST VILLAGE</u> <u>OF GERMANTOWN, WASHINGTON COUNTY,</u> <u>WISCONSIN.</u>			

PURPOSE OF REZONING REQUEST

Briefly describe why the applicant is rezoning the property. Include a description of the proposed use, including any new construction and number of employees, if applicable.

LAND DIVISION. REQUESTING REZONING TO
DIVIDE OUR A2 PARCEL INTO 2 RS-1
RESIDENTIAL PARCELS.

6 SUPPORTING DOCUMENTATION:

- ☐ Plat of Survey (1:100)
- ☐ Site Plan and elevations for new construction (can be conceptual)
- ☐ _____
- ☐ _____

7 READ AND INITIAL THE FOLLOWING:

AK mk understand that the Village is under no obligation to rezone property and that density and lot coverages provided in the Zoning Code are maximums. Actual build out will depend on myriad factors including topography and other natural conditions, surrounding neighborhood context and the detailed design of a project.

AK mk understand that Village Staff, Plan Commission and/or Village Board may request additional information to properly evaluate this request and failure to provide such information may in itself be sufficient cause to deny the petition.

AK mk am aware that this rezoning shall go into effect immediately upon the final approval of the Village Board and its execution of the rezoning ordinance

8 SIGNATURES - ALL APPLICATIONS MUST BE SIGNED BY OWNER!

Laurel Stone 10/31/18
Applicant Date

Marcia K. Kros 10-31-2018
Owner Date



Department of Commerce
Division of Safety and Buildings

SOIL EVALUATION REPORT

in accordance with Comm 85, Wis. Adm. Code

#4387

Page 1 of 3
Eric Schmitz Corporation

Attach complete site plan on paper not less than 8 1/2 x 11 inches in size. Plan must include, but not limited to: vertical and horizontal reference point (BM), direction and percent slope, scale or dimensions, north arrow, and location and distance to nearest road.

Please print all information.

Personal information you provide may be used for secondary purposes (Privacy Law, s. 15.04 (1) (m)).

County	Washington
Parcel I.D.	GTNV 112408
Reviewed By	Date

Property Owner Gary & Marcia Kons		Property Location Govt. Lot NE1/4, NW1/4, S11, T9N, R20E	
Property Owner's Mailing Address W148 N13491 Pleasant View Drive		Lot #	Block #
		Subd. Name or CSM# Proposed Certified Survey Map	
City	State	Zip Code	Phone Number
Germantown	WI	53022	(262) 242-3636
☐ City		☒ Village	☐ Town
Nearest Road		See Drawing	

☒ New Construction	Use: ☒ Residential / Number of bedrooms 4	Code derived design flow rate	600	GPD
☐ Replacement	☐ Public or commercial - Describe:			

Parent material Glaciofluvial Deposits

Flood plain elevation, if applicable: NA ft.

General comments Site is suitable for a mound system. See Mound Component Manual for Septic Tank Effluent for Private Onsite Wastewater Systems. and recommendations:

If imprint is in red
it is an original copy

1	Boring #	☐ Boring	☒ Pit	Ground surface elev.	96.3	ft.	Depth to limiting factor	28	in.	Soil Application Rate
										GPD/ft ²
Horizon	Depth in.	Dominant Color Munsell	Redox Description Qu. Sz. Cont. Color	Texture	Structure Gr. Sz. Sh.	Consistence	Boundary	Roots	*Eff#1	*Eff#2
A p	0-8	10YR3/2	-	sil	2fsbk	mvfr	as	3vf-f	0.6	0.8
B t	8-16	7.5YR4/4	-	cl	2mabk	mfr	gw	3vf	0.4	0.6
BC	16-28	10YR4/4	-	sl & gr	1fsbk	mfr	gw	1vf	0.4	0.7
				5-10%						
C	28-52	10YR5/4	f-1-d 7.5YR5/8	sl & gr	1fpl	mfr	-	-	0.4	0.6
		mixturing of:		vfs	0 m	mfr	-	-	0.4	0.6
				5-10%						

2	Boring #	☐ Boring	☒ Pit	Ground surface elev.	96.5	ft.	Depth to limiting factor	30	in.	Soil Application Rate
										GPD/ft ²
Horizon	Depth in.	Dominant Color Munsell	Redox Description Qu. Sz. Cont. Color	Texture	Structure Gr. Sz. Sh.	Consistence	Boundary	Roots	*Eff#1	*Eff#2
A p	0-6	10YR3/2	-	sil	2fsbk	mvfr	as	3vf	0.6	0.8
B t	6-18	7.5YR4/4	-	cl	2mabk	mfr	gw	2vf	0.4	0.6
BC	18-30	10YR5/4	-	fs	0 m	mvfr	gw	1vf	0.5	1.0
C	30-48	10YR5/4	f-1-d 7.5YR5/8	vfs	0 m	mfr	-	-	0.4	0.6

* Effluent #1 = BOD₅ > 30 ≤ 220 mg/L and TSS > 30 ≤ 150 mg/L

* Effluent #2 = BOD₅ ≤ 30 mg/L and TSS ≤ 30 mg/L

CST Name (Please Print) Eric M. Schmitz	Signature:	CST Number 222021
Address Eric Schmitz Corporation 2334 Stonebridge Circle Unit A West Bend, WI 53095	Date Evaluation Conducted 9/24/2018	Telephone Number 262-338-6994

SBD-8330 (R.07/00)

3Boring # ☐ Boring
☒ PitGround surface elev. 92.7 ft. Depth to limiting factor 36 in.

Soil Application Rate

Horizon	Depth in.	Dominant Color Munsell	Redox Description Qu. Sz. Cont. Color	Texture	Structure Gr. Sz. Sh.	Consistence	Boundary	Roots	GPD/ft ²	
									*Eff#1	*Eff#2
A _p	0-10	10YR3/2	-	sil	2fsbk	mvfr	as	3vf	0.6	0.8
Bt ₁	10-18	7.5YR4/4	-	cl	2mabk	mfr	cw	2vf	0.4	0.6
Bt ₂	18-30	7.5YR3/4	(5-10% gr.)	scl & gr	2fabk	mfr	gw	1vf	0.4	0.6
BC	30-36	10YR5/4	-	fs	0 m	mvfr	gw	1vf	0.5	1.0
C	36-48	10YR5/4	f-1-d 7.5YR5/8	vfs	0 m	mfr	-	-	0.4	0.6
		mixturing of:	-	sl	1fpl	mfr	-	-	0.4	0.6

Boring # ☐ Boring
☐ Pit

Ground surface elev. _____ ft. Depth to limiting factor _____ in.

Soil Application Rate

Horizon	Depth in.	Dominant Color Munsell	Redox Description Qu. Sz. Cont. Color	Texture	Structure Gr. Sz. Sh.	Consistence	Boundary	Roots	GPD/ft ²	
									*Eff#1	*Eff#2

Note : Page 3 of 3 is attached location and detailed drawings.

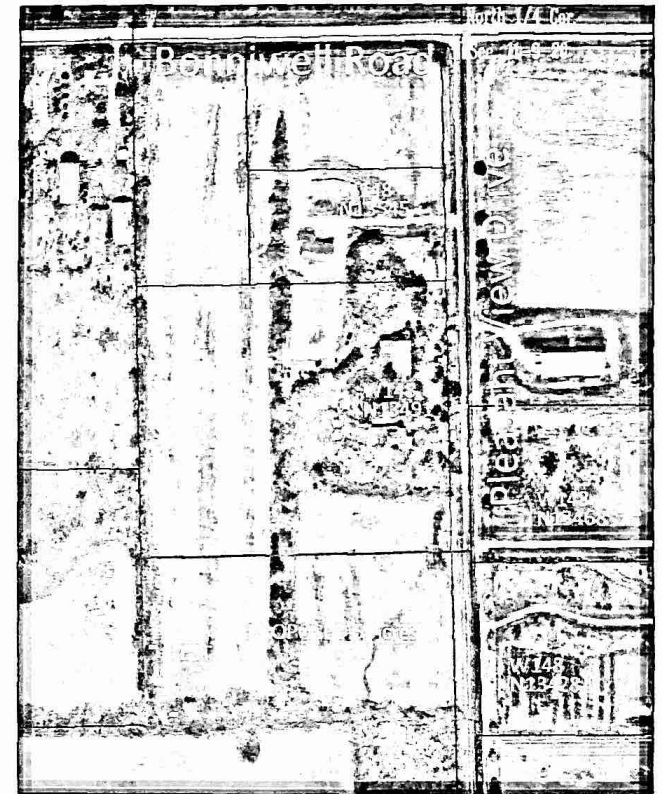
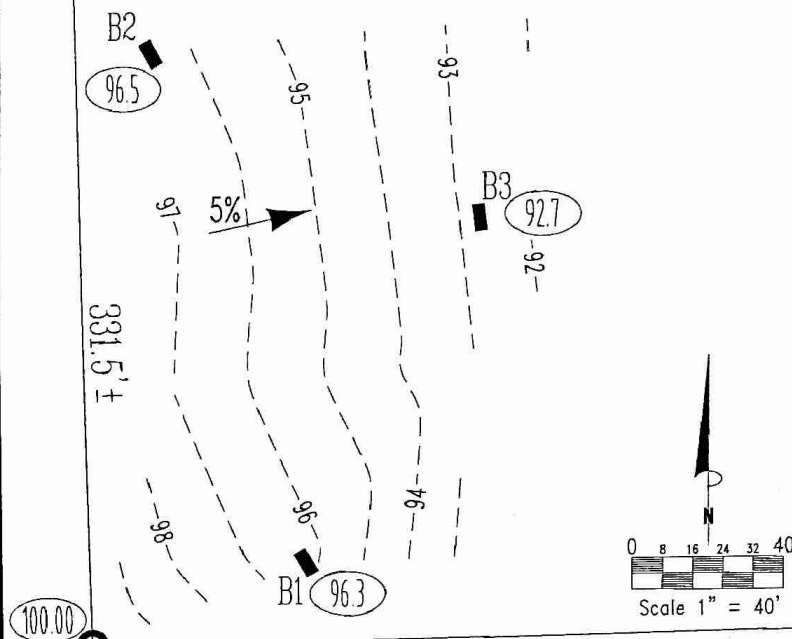
* Effluent #1 = BOD₅ > 30 ≤ 220 mg/L and TSS > 30 ≤ 150 mg/L* Effluent #2 = BOD₅ ≤ 30 mg/L and TSS ≤ 30 mg/L

The Department of Commerce is an equal opportunity service provider and employer. If you need assistance to access services or need material in an alternate format, please contact the department at 608-266-3151 or TTY 608-264-8777.

Soil Test Site Plan

For: Gary & Marcia Kons

A Proposed 5 acre Parcel. Part of LOT 4 of Certified Survey Map No. 6296. Being located in part of the East ½ of the NE ¼ of the NW ¼ of Section 11, T9N, R20E, Village Of Germantown, Washington County, Wisconsin.



LOCATION MAP 1" = 300'

100.00
Soils BM ♦:
Top of an Iron Pipe,
assumed elevation 100.00.

Eric Schmitz

617.03

N88°47'40"E 657.03

As owners we hereby certify that we caused the land described on this plat to be surveyed, divided, mapped and dedicated as represented on the plat. We also certify that this plat is required by s. 236.10 or 236.12 to be submitted to the following for approval or objection: Village of Germantown Plan Commission and Village Board.

Signed:

Gary R. Kons

Gary R. Kons

Signed:

Marcia K. Kons

Marcia K. Kons

Date:

10-25-2018



Signed before me 10.25.18. in Washington County Wis

Nathan J. Wegener

Nathan J. Wegener My notary expires on

12212021

Item C. Approval of Intergovernmental Agreement with Germantown School District for the Use of Facilities for Park and Recreation Programs.

Information will be distributed prior to or at the meeting.

VILLAGE OF GERMANTOWN
WASHINGTON COUNTY

RESOLUTION NO. 2-2019

GERMANTOWN PROFESSIONAL POLICE ASSOCIATION
LOCAL 306 UNION COLLECTIVE BARGAINING AGREEMENT

WHEREAS, the Village of Germantown Administrator and Department Directors have been in negotiation with the Germantown Professional Police Association Local 306 Union and have come an agreement as attached for the terms of January 1, 2019 – December 31, 2021; and,

NOW THEREFORE BE IT RESOLVED that the Village Board of the Village of Germantown, does hereby approve the attached Germantown Professional Police Association Local 306 Union Collective Bargaining Agreement as attached for the terms of January 1, 2019 – December 31, 2021.

Introduced by: _____

Adopted: _____

Vote: Ayes: _____ Nays: _____

Dean M. Wolter, Village President

ATTEST:

Deanna B. Braunschweig, WCMC/CMC
Village Clerk

**TENTATIVE AGREEMENT
OF THE VILLAGE OF GERMANTOWN AND THE
GERMANTOWN PROFESSIONAL POLICE ASSOCIATION, LAW, LOCAL 306
FOR A SUCCESSOR COLLECTIVE BARGAINING AGREEMENT**

January 7, 2019

1. **Term.** January 1, 2019 – December 31, 2021
2. **WRS Employee Contribution.** Add the following sentences to Article XVIII, Section 18.01:
Effective January 1, 2017, bargaining unit employees initially employed prior to July 1, 2011 shall contribute 4.5% of wages toward the employee contribution for the Wisconsin Retirement System. Effective January 1, 2018, bargaining unit employees initially employed prior to July 1, 2011 shall contribute 6.0% of wages toward the employee contribution for the Wisconsin Retirement System. **Effective January 1, 2019, bargaining unit employees initially employed prior to July 1, 2011 shall contribute 100% of the employee contribution for the Wisconsin Retirement System.**
3. **Health Insurance Premium Contribution.** Amend Article XII, Section 12.01 wording to reflect new contract years as follows:

Effective January 1, 2019

	<u>Single</u>	<u>Family</u>
Gold:	12%	12%
Silver:	12%	12%

Effective January 1, 2020

	<u>Single</u>	<u>Family</u>
Gold:	12%	12%
Silver:	12%	12%

4. **Wages.** Across the board change as follows:

January 1, 2019	2.55%
January 1, 2020	2.50%
January 1, 2021	2.50%
5. **Sick Leave.** Increase the amount of sick leave that may be used due to a serious illness or injury to a member of the immediate family from two days to three days and expand the definition of immediate family from “spouse, parent and dependent child” to “spouse, father, step-father, mother, step-mother, child, step-child, brother, sister, mother-in-law, father-in-law, grandchildren or grandparents.
6. **FTO.** Employees assigned as an FTO shall receive an additional \$1.00 per hour for every hour performing the duties of a FTO.

VILLAGE OF GERMANTOWN
WASHINGTON COUNTY

RESOLUTION NO. 3-2019

GERMANTOWN MUNICIPAL EMPLOYEES UNION LOCAL 730 CONTRACT

WHEREAS, the Village of Germantown Administrator and Department Directors have been in negotiation of the Germantown Municipal Employees Union Local 730 Contract and have come an agreed contract as attached; and,

NOW THEREFORE BE IT RESOLVED that the Village Board of the Village of Germantown, does hereby approve the attached Germantown Municipal Employee Union Local 730 Contract.

Introduced by: _____

Adopted: _____

Vote: Ayes: _____ Nays: _____

Dean M. Wolter, Village President

ATTEST:

Deanna B. Braunschweig, WCMC/CMC
Village Clerk

AGREEMENT BETWEEN THE VILLAGE OF GERMANTOWN AND THE

GERMANTOWN MUNICIPAL EMPLOYEES UNION - LOCAL 730

AN AFFILIATE OF THE LABOR ASSOCIATION OF WISCONSIN

JANUARY 1, 2019 - DECEMBER 31, 2019

Article 1 - RECOGNITION

The employer hereby recognizes the Labor Association of Wisconsin, Inc. as the sole and exclusive bargaining agent for regular and full-time and regular and part-time employees of the Village of Germantown employed in the Highway Department, Parks Department, Water Department and Waste Water Department, excluding professional, supervisory, managerial, confidential, temporary, casual, or seasonal clerical employees for the purpose of collective bargaining on matters concerning wages, hours, and all other conditions of employment.

Article 2 - WAGES

Effective January 1, 2019 (2% Wage Increase)

Position	2018			2019 Hourly Wage		
	Start	150 Day	1 Year	Start	150 Day	1 Year
Mechanic I	23.30	25.34	27.39	23.77	25.85	27.94
Mechanic II	23.49	25.55	27.63	23.96	26.06	28.18
Crew Leader	23.62	25.69	27.78	24.09	26.20	28.34
Operator	22.76	24.77	26.77	23.22	25.27	27.31
Maint Operator	23.03	25.07	27.10	23.49	25.57	27.64
HE Operator	23.17	25.22	27.27	23.63	25.72	27.82
Maint Oper. w/ DNR Cert	23.33	25.39	27.45	23.80	25.90	28.00
Designated Operator	23.90	26.00	28.13	24.38	26.52	28.69
Custodian	16.68	18.15	19.62	17.01	18.51	20.01
Assistant Custodian (PT)	14.06	15.31	16.55	14.34	15.62	16.88

The employer will award employees in the positions listed above an additional amount up to .25% of their base annual salary on the first pay period after March 1st.

	<i>(Estimated)</i>		
Mechanic I	123.61	134.43	145.30
Mechanic II	124.58	135.50	146.54
Crew Leader	125.28	136.26	147.35
Operator	120.70	131.36	141.96
Maint Operator	122.15	132.97	143.74
HE Operator	122.91	133.78	144.66
Maint Oper. w/ DNR Cert	123.77	134.64	145.57
Designated Operator	126.78	137.93	149.18
Custodian	88.45	96.26	104.06
Assistant Custodian (PT)	74.56	81.18	87.81

Article 3 - DURATION OF AGREEMENT

The agreement shall be in effect as on January 1, 2019 and shall remain in full force through December 31, 2019

IN WITNESS WHEREOF, the parties hereto have caused this agreement to be executed by their respective, duly authorized officers.

Dated this _____ day of _____, 2018

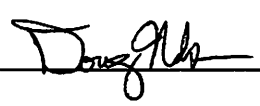
VILLAGE OF GERMANTOWN

GERMANTOWN MUNICIPAL
EMPLOYEES UNION, LAW, INC

By: _____

By:  _____

By: _____

By:  _____