MEETING MINUTES
PUBLIC SAFETY COMMITTEE MEETING
DECEMBER 7, 2020
GERMANTOWN VILLAGE HALL BOARD ROOM

CALL: The meeting was called to order at 6:00 p.m. by Chairman Miller.

ROLL CALL: Chairman Miller, Trustees Myers and Pieper. Trustee Wing arrived at 6:02 p.m.

Also present were Police Chief Snow, Fire Chief Delain (virtual via WebEx), Administrator Kreklow, President Wolter, Attorney Sajdak, Clerk Braunschweig, Human Resources Manager Tucker.

PUBLIC COMMENT: Miller read into the minutes an email from Melissa Garves, W215 N10115 Hickory Drive, Colgate.

Trustee Wing arrived at this time, 6:02 p.m.

Ms. Garves had concerns regarding the protest which was held on December 1, 2020 in the Village of Germantown. Her concerns were regarding the actions of the police department while responding to the protest and she requested several things, including an apology regarding their response; a review of their response by appropriate committee(s); that all members of the police department attend an implicit bias training program and a long term annual training plan that incorporates diversity and cultural awareness topics.

Also attending via WebEx was Lynn Carey of W148 N10217 Windsong Circle E who spoke regarding her concerns with the way the police handled the protest on December 1, 2020. She also expressed concern with the responses of village residents in reaction to the protest events and said she hoped for more inclusivity and less discrimination among residents of Germantown, and she welcomed committee members to a dialogue regarding those topics.

APPROVAL OF MINUTES: a motion was made by Myers, seconded by Pieper, to approve the minutes of the November 2, 2020 Public Safety Committee meeting. Motion carried unanimously.

POLICE DEPARTMENT MONTHLY REPORT: Snow reported on the following:

- Accident numbers for the year are down compared to last year, there is less traffic on the roadways also
- Thefts are still a concern, there have been discussions with local retailers regarding preventative measures
- Department is getting back into normal response mode, jails are watching the number of warrant arrest subjects they will accept

FIRE DEPARTMENT MONTHLY REPORT: Delain reported on the following:

- Calls for service numbers are tracking close to last year's numbers
- They are still conducting on the average 3-5 transports daily
- Some hospitals had tried closing emergency rooms but are now taking ambulance transports

OVERTIME REPORTS:

Police Department – Snow advised there were no abnormal numbers

Fire Department – Delain said that their overtime has remained consistent

Braunschweig advised there was no overtime report included with this month's agenda packet.

POLICY UPDATES FOR POLICE & FIRE DEPARTMENT:
Police Department - the following policies were submitted for review:

1. 308 Officer Response to Calls
2. 309 Canines
3. 310 Domestic Abuse
4. 311 Search and Seizure
5. 312 Temporary Custody of Juveniles
6. 313 Adult Abuse
7. 314 Discriminatory Harassment
8. 315 Child Abuse

Snow advised that there was nothing unusual in the listed policies.

Fire Department: none

UNFINISHED BUSINESS: none

NEW BUSINESS

POLICE DEPARTMENT PURCHASE OF (2) 2021 FORD POLICE INTECEPTOR UTILITY VEHICLES: Snow advised the department had been approved for the purchase of two new squads for 2021 during the budget process and a request for bids had been sent out. He advised they were hoping to get an earlier start this year otherwise there could be a longer wait for the new squads.

Bids were received from Kayser and Ewald, with Kayser the low bid at $34,275 each. A motion was made by Wing, seconded by Myers, to forward this purchase request to Village Board with a recommendation of approval for the purchase of (2) squads from Kayser Ford for a total of $68,550.00. Motion carried unanimously.

POLICE DEPARTMENT REPLACEMENT OF OFFICER: Snow advised the department was requesting to fill the vacant police officer position left by the retirement of Bob Case.

A motion was made by Myers, seconded by Wing, to approve this request to fill the vacant officer position. Motion carried unanimously.

POLICE DEPARTMENT LATERAL ENTRY PROGRAM, AMENDMENT TO CURRENT COLLECTIVE BARGAINING AGREEMENT: Snow advised the department was requesting the Village to approach the Germantown Professional Police Association to amend the current collective bargaining agreement to allow the police department to make special considerations when hiring sworn candidates based on their experience. He advised this would make applying at Germantown more appealing in what has become a very competitive market.

A motion was made by Myers, seconded by Pieper, to approve this request for a lateral entry program during the hiring process, which would also include an amendment to the current collective bargaining agreement. Motion carried unanimously.

ANIMAL FANCIER LICENSE FOR JAN. 1 – Dec. 31, 2021:

1. Mary Best, W181 N12556 Fond du Lac Ave
2. Kathleen Henning, N116 W12899 Elm La
3. Clint/Lisa Murray, N103 W15022 Windsong Circle E
4. Becky Rao, W204 N13781 Goldendale Rd
5. Maureen Shaughnessy, W168 N11318 Western Ave
6. Cheryl Suckow, W217 N9797 White Horse Dr
7. Tim Truckenmiller, N103 W17294 Woodbridge Ct

Miller advised the committee could approve all seven applications at once if there were no complaints to discuss regarding individual applicants. Snow advised the police department did not have any complaints on file.

A motion was made by Myers, seconded by Pieper, to approve the applications listed for Animal Fancier License. Motion carried unanimously.

SECONDHAND ARTICLE DEALER LICENSE FOR JAN. 1 – DEC. 31, 2021

1. EcoATM LLC Hunter Bjorkman, W190 N9855 Appleton Ave.

A motion was made by Pieper, seconded by Myers, to forward this application for Secondhand Article Dealer License for EcoATM to Village Board with a recommendation of approval. Motion carried unanimously.

NEXT MEETING: Monday, January 4, 2021 6:00 p.m. Village Hall Boardroom.

ADJOURNMENT: there being no further business, the meeting was adjourned at 6:25 p.m.

Recorded by,

Julie L. Barth
Secretary