

VILLAGE OF GERMANTOWN
N112 W17001 MEQUON ROAD
GERMANTOWN, WI 53022

MEETING: PARK & RECREATION COMMISSION

DATE AND TIME: WEDNESDAY, APRIL 21, 2021 at 5:30 p.m.

**LOCATION: GERMANTOWN VILLAGE HALL BOARD ROOM
N112 W17001 Mequon Road**

NOTICE: Pursuant to the current recommendation of the Centers for Disease Control and Prevention limiting the size of public gatherings, capacity within the Board Room will be limited. Members of the body and citizens may also attend the meeting virtually through the WebEx platform ([Meeting number: 182 425 5500 Password: YVmMEnJd439](#)) which can be accessed by phone at 408-418-9388 or by logging on at <https://villageofgermantown.my.webex.com/villageofgermantown.my/j.php?MTID=m2d8232014c3c2dec7217a5b16c20eb24>. Citizens not wishing to attend the meeting personally or virtually may submit any public comments by sending an email to comments@village.germantown.wi.us by 4 p.m. on the day of the meeting so that it can be provided to the members of the body for their consideration.

- I. **CALL TO ORDER:** This meeting has been given public notice in accordance with Wisconsin Statutes, Section 19.83 and 19.84 in such form that will apprise the general public and news media of subject matter that is intended for discussion and action.
- II. **ROLL CALL:**
- III. **APPROVAL OF MINUTES:** March 17, 2021
- IV. **PUBLIC INPUT:** Please be advised per State Statute Section 19.84(2), information will be received from the public. It is the policy of this municipality that there be a three (3) minute time period, per person, with time extensions per the Chief Presiding Officer's discretion; be further advised that there may be limited discussion on the information received, however, NO ACTION will be taken under public comments.
- V. **CORRESPONDENCE:**
- VI. **OLD BUSINESS:**
 1. Firemen's Park Shelter Project Update
- VII. **NEW BUSINESS:**
 1. Comprehensive Outdoor Recreation Plan 2020-2025 – Review & Recommendation on 5- Year CIP Plan
 2. Dheinsville Park Lease Agreement – Review & Recommendation
 3. Germantown Soccer Club Field Use Agreement – Review & Recommendation
 4. 2020 Park & Recreation Department Annual Report
 5. 2021 Summer Entertainment Schedule – Gehl's Performing Arts Pavilion

VIII. **VILLAGE BOARD:**

IX. **SCHOOL BOARD REPORT:**

X. **DIRECTOR'S REPORT:**

XI. **ANNOUNCEMENTS OF PUBLIC INTEREST:**

The next Park & Recreation Commission meeting will be **May 19th @ 5:30 p.m.**

XII. **ADJOURNMENT:**

***UPON REASONABLE NOTICE**, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service please contact the Clerk's Office at (262)250-4740 at least 2 days prior to the meeting.*

**VILLAGE OF GERMANTOWN
PARK & RECREATION COMMISSION MINUTES
March 17, 2021**

CALL TO ORDER: The meeting was called to order at 5:30 p.m. by Chair Coulthurst.

ROLL CALL: Chair Coulthurst, Commissioners Trustee Rep. Hudson, Depies, Knop, Leukert and Stapelman. Absent and excused was School Board Rep. Borden. Also present were Director Schroeder, Program Supervisors Heinen and Rodger and Secretary Lemke.

APPROVAL OF MINUTES: *Motion by Depies, seconded by Knop to approve the minutes from February 17, 2020 as presented. Motion unanimously carried.*

PUBLIC INPUT: None

CORRESPONDENCE: None

OLD BUSINESS:

FIREMEN'S PARK SHELTER PROJECT UPDATE: The contractor installed the temporary heating system to address winter conditions on February 5th. The installation of the interior block walls on the building footings was completed on March 1st. The contractor finished installing the underground plumbing the week of March 3rd. The concrete floors for the restrooms, kitchen, and storage/mechanical rooms were poured on March 9th, and the multipurpose room on March 10th. The installation of the HVAC system is in progress. Plumbing and electric is being installed. Walls are being constructed indoors. Paint colors have been selected for the walls and ceilings. The floors will be epoxy inside the facility.

NEW BUSINESS:

COMPREHENSIVE OUTDOOR RECREATION PLAN 2020-2025 – REVIEW & DISCUSSION on 5-Year CIP PLAN: At the February meeting, the commission reviewed the updated version of the CORP, confirmed the plan goals, objectives, and priorities, as well as potential future park site locations. The commission also discussed the 5-Year Capital Improvement Plan. Included in the meeting packet is a listing of capital projects for the parks system, as well as a proposed Capital Improvements Budget for 2021-2025. Staff is requesting the commission review and approve the 5-Year CIP for inclusion in Chapter 6 of the CORP.

The goal is to finalize the CORP in April/May for approval by the Village Board in June/July 2021 at the same time as the 2050 Comprehensive Plan is approved.

The next 2050 Comprehensive Plan Public Meeting is scheduled for March 22nd. This meeting will be virtual.

At the Village Board meeting on Monday, March 15th the Village Board approved by a 5 – 4 vote to approve an amendment to the Project Plan & Boundaries for TID #7. Included are monies for construction of recreational trails from Maple Road to Holy Hill Road (Goldendale Creek Trail).

Trustee Hudson stated TID #7 was increased in size to accommodate a potential proposed development. You can include items such as trails which would be funded from the TID district. The expansion of the district and funding was included for 2 miles of trails within TID #7.

Pages 22-23

- CORP Plan has included as priority, Goldendale Creek Trail Loop.
- Trail consistent from discussions at Park & Recreation Commission to Plan Commission to include in TID #7 plan.
- Preliminary cost estimates from GRAEF, \$700,000 for 2.5 miles of a trail system.
- Motion to include in TID #7, will be presented to Joint Review Board at next meeting.
- Holy Hill Road section – Village has state funding to upgrade section from State Hwy 41-45 East to Goldendale Road, final decision in process on where bike path will be located, we have right of way to allow for “off road” section.

Discussion was held regarding a decision on what to do with Wilderness Park. The Commission questioned if it is worth keeping the park if we cannot use it. They would like to either sell the property or possibly do a land swap.

Motion by Hudson, seconded by Depies to have the Village explore the option to incorporate Wilderness Park into MMSD/Greenseams program through either a sale or land swap for other usable park land within the Village of Germantown.

Depies stated the land to the Southeast is higher and drier and the Commission was still told nothing can be done on the land.

Hudson stated exploring the option will get us answers as to what can be done with the land.

Motion unanimously carried.

2021 SUMMER RECREATION PROGRAM FEES & CHARGES – REVIEW & APPROVAL: The Summer 2021 recreation program classes/proposed fees chart was handed out. Recreation staff is finalizing the program schedule and site locations to meet the brochure publication and distribution deadlines for the week of March 29th. In addition to working on the facility use request information for the Germantown School District, staff has been working with St. Boniface staff, Faith Lutheran, Lutheran Church of the Living Christ, and Washington County (Homestead Hollow Park).

Program Supervisor's Heinen & Rodger stated most of the programs are being held this summer. The department increased sponsorship fees as well.

Knop questioned why the Glow Walk is free this year, but you can purchase a “glow” kit.

Heinen stated people can walk the course without having to purchase the “glow” kit. The major costs come from the glowing items. You can pre-order the kit as well as t-shirts and pick them up in advance of the event. Items will not be handed out at the event to keep everyone social distancing. The event is from 7:30-9:30 p.m.

Hudson mentioned the department may want to have a second glow walk later in the year seeing the event is popular.

Knop suggested having a “donation” box under the shelter with funds going to “Friends of Park & Recreation”. The Friends of Park & Recreation is the sponsor for the Glow Walk this year.

Leukert excused at 6:30p.m.

Motion by Depies, seconded by Knop to approve the Summer 2021 fees as presented. Motion unanimously carried.

KIDS KLUB SUMMER REGISTRATION FLYER: Included in the meeting packets is the registration flyer for the various Summer Kids Klub programs. This information has been posted on the village website, with flyers distributed at the Kids Klub sites. Each year the department's goal is to distribute this information as soon as possible to assist families in planning for the summer. Registration for Summer Kids Klub programs began on March 15th.

FIREMEN'S PARK PAVILION – REVIEW & APPROVAL OF RENTAL FEE SCHEDULE & POLICIES: Mark shared the fee structure for the new Firemen's Park shelter. Fees will be based on the number of people attending. School Board Rep. Borden mentioned at the last meeting fees need to help offset when the facility is not rented out and services are still being provided in the building. Director Schroeder reached out to the architect for a similar facility in the area. Schroeder contacted Deforest Parks and received their heating/water bills for 1 year. Using those numbers Schroeder is estimating \$350.00 a month for heating/water at the facility. We can revisit these fees again after 1 year.

Motion by Depies, seconded by Stapelman to accept the fee schedule as presented. Motion unanimously carried.

Hudson questioned why the village would not charge more at Dheinsville Park for larger groups. Director Schroeder stated that we can revisit these fees after this first year.

DHEINSVILLE PARK LEASE AGREEMENT: During the process of researching some history on Dheinsville Park, staff came across information from the early 1990's when the Village and Germantown Historical Society (GHS) were in discussions regarding the purchase of the Valentine Wolf property (present day Dheinsville Park). Included in the meeting packet is a copy of the Dheinsville Park Lease Agreement that the two parties executed in February 1995. The lease agreement expired in February 2019. The lease agreement was sent to GHS President Jeff Dhein, as well as Village Administrator Kreklow and Village Attorney Sajdak.

This item is on the addenda for a status update. Following review by legal counsel and village staff, the lease agreement will come back to the Park & Recreation Commission at the April 20th meeting, with the goal for the commission to review the document and send forth to the Village Board for final approval in May. This timeline should give time for feedback from the historical society board as well.

PARK & RECREATION COMMISSION MEMBER TERMS: The following member terms will expire on April 30th, Commissioners Depies and Stapelman, and Village Board Representative Hudson. Commissioners should contact the Village Clerk's office to express interest in serving another term. Village President Wolters is planning to take all committee appointments to the Village Board for "official" confirmation on April 19th.

2020 PARK & RECREATION DEPARTMENT ANNUAL REPORT: Staff is waiting for the completion of the Year End Financial Audit so the final 2020 financial numbers are available. Therefore the 2020 Annual Report will be distributed at the April commission meeting.

FORESTRY UPDATES: At the March 15th Village Board Meeting, a contract was awarded to Johnson Nursery in the amount of \$22,964 for materials and labor to plant 60 trees within village parks and municipal grounds. The project will be completed in May. The village is also planning to treat approximately 150 selected ash trees with the project sent for bid in April, contract award in May, and treatment completed by mid-July.

VILLAGE BOARD REPORT: Husdon stated the Village tree planting contact was approved. The Germantown Community Scholarship Funds' Mudsplash event is canceled for 2021. On March 23rd there is a candidate forum at 5:00 p.m. The new AV system for the Village Board Room was approved.

SCHOOL BOARD REPORT: Excused

DIRECTOR'S REPORT:

Firemen's Park Shelter Project Update: The contractor installed the temporary heating system to address winter conditions on February 5th. The installation of the interior block walls on the building footings was completed on March 1st. The contractor finished installing the underground plumbing the week of March 3rd. The concrete floors for the restrooms, kitchen, and storage/mechanical rooms were poured on March 9th, and the multi-purpose room on March 10th. The installation of the HVAC system is in progress.

Comprehensive Outdoor Recreation Plan Update:

At the February meeting, the commission reviewed the updated version of the CORP, confirmed the plan goals, objectives, and priorities, as well as potential future park site locations. The commission also discussed the 5-Year Capital Improvement Plan. Included in the meeting packet is a listing of capital projects for the parks system, as well as a proposed Capital Improvements Budget for 2021-2025. Staff is requesting the commission review and approve the 5-Year CIP for inclusion in Chapter 6 of the CORP.

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2021 Summer Recreation Program Fees & Charges – Review & Approval:

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Kid's Klub Summer Registration Flyer:

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2020 Park & Recreation Department Annual Report: Staff is waiting for the completion of the Year End Financial Audit so the final 2020 financial numbers are available. Therefore the 2020 Annual Report will be distributed at the April commission meeting.

Forestry Updates:

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Recreation Program Update:

Recreation Division Report March 17, 2021

The department has 35 programs starting in March including: Tot Open Gym, Basic First Aid for Kids, Oodles of Art, Tae Kwon Do, Gymnastics, Youth & Little Tykes Marital Arts, Miss Julie's Music Fun, Babysitter's Training, PULSE, MA Fit, Yoga, Pound Rockout Workout, Firefighters Are Your Friends, Jr. Golf, Adult Golf, Parent Child Basketball, Fairy Fun Tot Workshop, Learn to Sew Comfy PJ's, Fall Prevention Workshop, Cupcake Decorating, Learn to decorate a cake, Henna, Mad Science Slime Camp, Mad Science 321 Blast off, Barre Fitness, Band, Digital Photography, Acrylic Painting, Canvas Tote Painting, Umbrella Painting, Easter Creations Art Class, Art – paint a wooden coaster, Stream Sampler, Financial Workshops. Our 23 ongoing programs are: Men's Open Basketball, Kids Klub, Mini Poms, Poms, Power/Pixies/Spark Poms, Afterschool Volleyball (3 sites), Afterschool Legos (4 sites), Learn to Skate, Preschool playgroup (3 groups), Story Stretchers, and Pickleball.

Programs cancelled due to low enrollment: Sew a Pillowcase

Upcoming events include the following:

Poms Performances: Were held on Monday and Tuesday, March 8th & 9th at Kennedy Middle School.

Dance Recital: Tuesday, March 16th at the GHS Performing Arts Center starting at 6:30 p.m.

Easter Egg Hunt: Saturday, March 27th at Firemen's Park starting at 11:00 a.m. sharp. We could use some volunteers for that day, arrive at the shelter at 10:00 a.m. to help hide eggs, hunt is at 11:00 a.m. by 11:30 a.m. we should be cleaned up.

Soccer: The registration deadline is Friday, March 26th. Pee Wee & U6 Soccer will be starting on April 24th, coach's meeting is set for April 13th to help coaches prepare for their upcoming season.

Summer Registration: Will begin on April 5th for Residents, April 7th for Non-residents.

ANNOUNCEMENTS OF PUBLIC INTEREST: The next meeting is scheduled for April 21st at 5:30 p.m.

ADJOURNMENT: There being no further business, the meeting adjourned at 7:14 p.m.

A handwritten signature in black ink that reads "Shannon Lemke". The signature is written in a cursive, flowing style.

Shannon Lemke
Park & Recreation Secretary

















KUBOTA

1st Choice
Equipment

GARAGE DOORS • DOOR



An aerial photograph of a suburban neighborhood. The image shows a mix of green lawns, mature trees, and residential houses. A winding path or road cuts through the center of the image. The overall scene is bright and sunny, with shadows cast by the trees.

Village of Germantown **Comprehensive Outdoor Recreation Plan 2020-25**

Acknowledgments

Parks & Recreation Commission

Phil Hudson – Village Trustee
Scott Coulthurst – Chairperson
Ray Borden – School Board Member
Brian Deples
Wendy Knop
Kim Leukert
Steve Stapelman
Mark Schroeder – Park & Recreation Director

Park & Recreation Staff

Mark Schroeder – Park & Recreation Director
Patti Heinen – Recreation Supervisor
Katie Rodger – Recreation Supervisor
Shannon Lemke – Park & Recreation Secretary
Briana McNeal – Park & Recreation Secretary
Jamie Kargus – Program Coordinator
Mary Fiegel – Senior Coordinator

Village Planning Staff

Jeffrey W. Retzlaff – Village Planner & Zoning Administrator, AICP
Emily Zandt – Associate Planner/Zoning Administrator, AICP
Lori Johnson – Planning Assistant

GRAEF Consultant Team

Craig Huebner, AICP
Danya Littlefield
Ben Block



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Chapter One

Introduction

Germantown's first Comprehensive Outdoor Recreation Plan (CORP) was developed in 1990 and has been updated four times since then. This CORP update was developed by the Village of Germantown Staff and the Park & Recreation Commission, along with a team of consultants, alongside the Village's overall Comprehensive Planning process from 2019-2021. This plan will guide recreation management and park development for the next five years and enable the Village to apply for grant funding from the Wisconsin Department of Natural Resources (WDNR) and other funding sources.

The purpose of this document is to:

- » Create an up-to-date inventory and evaluation of Germantown's existing parks, recent park improvements, and recreational trails.
- » Benchmark facilities and services against standards from the County as well as other communities around the country.
- » Identify the needs of all community members related to active and passive outdoor recreational opportunities
- » Provide a framework for the natural resource element and cultural resource element of the Smart Growth Comprehensive Plan.
- » Provides a list of recommendations to the Village to assist with its Capital Improvement Planning (CIP) efforts related to parks and open space.

Planning Context

The Comprehensive Outdoor Recreation Plan for the Village of Germantown incorporates information from past and present planning efforts in the Village, Washington County, the Southeastern Wisconsin Regional Planning Commission (SEWRPC), and the State of Wisconsin. This plan also uses metrics and benchmarking data aggregated by the National Recreation & Park Association (NRPA) to evaluate the Village's own facilities. Some of the key plans, studies, and reports referenced in the making of this plan include:



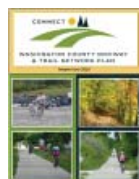
2019 NRPA Agency Performance Review

National Recreation & Parks Agency



2020 Park and Open Space Plan

Washington County, WI



2019 County Bikeway & Trail Network Plan

Washington County, WI



2015-2019 Village of Germantown Comprehensive Outdoor Recreation Plan

Germantown History, Location, & Population

Originally one square mile, Germantown was formed by incorporating seven separate hamlets (or towns) into the Village of Germantown as we know it today. Germantown got its start as “Town 9” Washington County, Wisconsin Territory in 1836. Germantown was officially incorporated in 1924 and remained a small farming community until 1963, when Milwaukee County annexed a small piece of land from Washington County to build a landfill.

Fearing further annexation by Milwaukee County, the surrounding unincorporated hamlets of Kuhburg, Willow Creek, Meeker Hill, Goldenthal, Rockfield, Dheinsville, and Germantown decided to merge into one incorporated village - and Germantown was born.

At the time of annexation in 1963, the village grew to about 24 square miles. Some of the unincorporated areas wanted to keep their own identity, which is why we have the Town and Village of Germantown. Since 1963, boundaries have continued to change and over time the Village of Germantown has grown to encompass over 34 square miles.

Currently, the Village has a total of 34.4 square miles and a population of approximately 20,590 people in the southeast corner of Washington County, immediately adjacent to Waukesha County on the southern boundary, Ozaukee County on the eastern boundary, and Milwaukee County to the southeast. Germantown is connected to the City of Milwaukee and other major population centers in the region by Highway 41/45 north and south and Highway 167 east and west.

Agricultural Land and Preservation

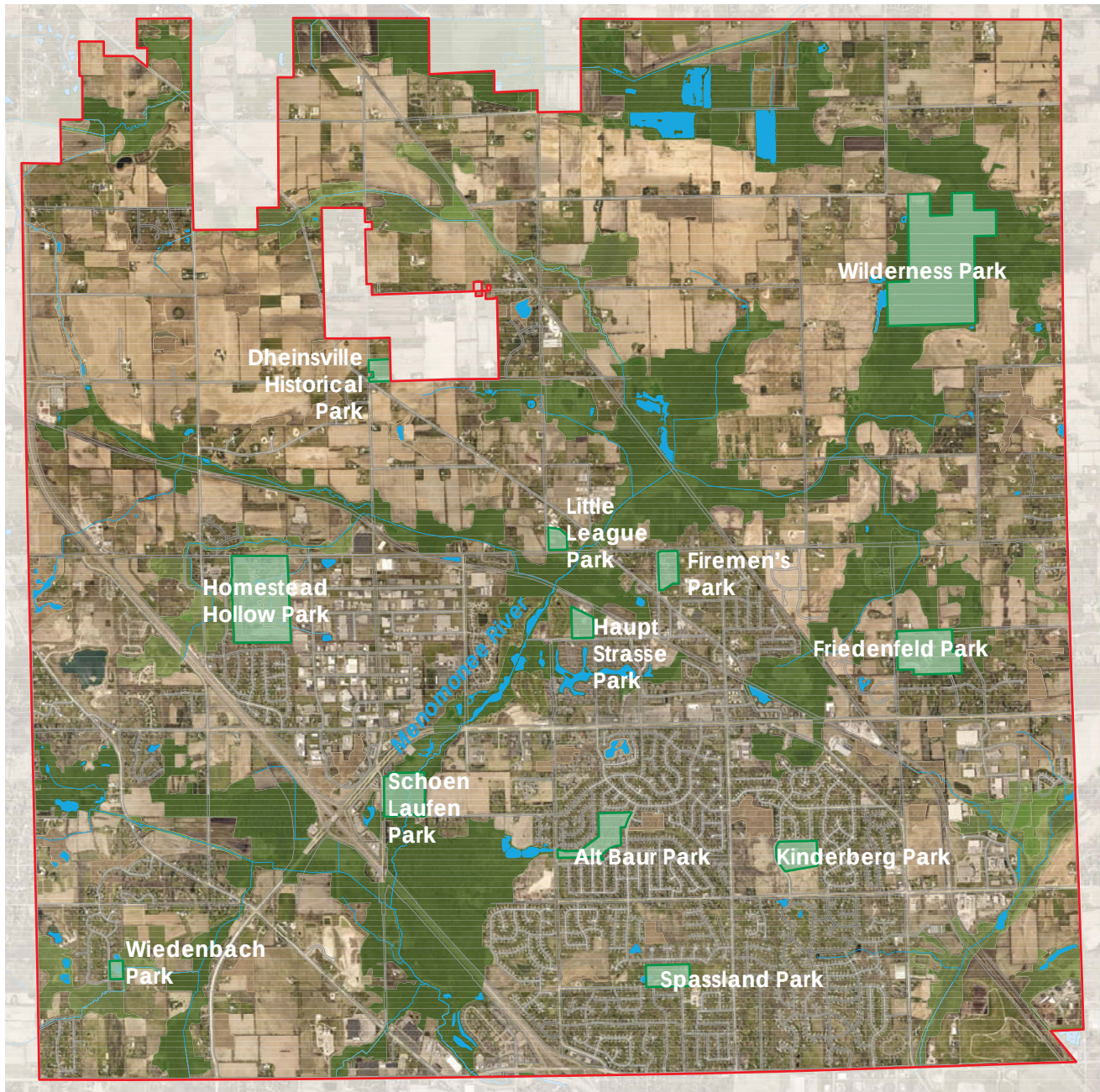
Historically, Germantown was primarily a farming community. In 1970, approximately 70% of the land in Germantown was used for agricultural purposes. However, like most communities in the Milwaukee metropolitan region, Germantown has been continually losing farmland to residential and commercial development.

Most of the remaining farmland in Germantown is located in the northern half of the Village, north of Freistadt Road (CTH F). Currently there is limited development in this area, which is primarily single family residential. The Village Zoning Code includes both A-1 and A-2 Agricultural Districts. The purpose of the A-1 District is to provide for the continuation of general farming and to protect the rural lands from urban development. The purpose of the A-2 District is to provide for, maintain, preserve and enhance lands that were historically used for crop production and are generally best suited to smaller farm units, such as truck farming, horse farming and orchards. Although the number of farms has declined since 1970, the number of nurseries and greenhouses has nearly doubled.

Water Resources

The topography of Germantown is characterized by rolling ground moraine, similar to, but more subdued than, the kettle and kame topography of the Kettle Moraine located to the north and south of Germantown. Germantown's topographic features consist of hills and ridges interspersed with broad undulating plains and poorly drained wetlands. Rivers and streams are defined as watercourses having perennial flow and intermittent streams significant

Village of Germantown



EXISTING FEATURES

 Municipal Boundary	 Primary Environmental Corridor
 Park	 Secondary Environmental Corridor
 Water	

enough to have been named. There are four watercourses that meet this definition. The most significant watercourse is the Menomonee River and its north and west branches within the central and south-central portion of the Village. Little Cedar Creek and its southern tributary cuts across the northwestern corner of Germantown and has a combined total of 1.2 miles in the Village; Goldendale Creek, a tributary of the Menomonee River which is located in the western portion of the Village has a length of 2.0 miles in the Village, and Willow Creek which is located in the southwestern corner of the Village has a length of 2.3 miles. Lakes are defined as water bodies having 50 acres or more of surface area. There are no lakes within Germantown. Minor lakes and ponds have less than 50 acres of surface area. There are two water bodies in Germantown that meet this definition. Rockfield Quarry Pond, located immediately south of Rockfield Road and immediately west of CTH G, has 2.6 acres of surface area. There are also a group of man-made minor lakes located in the Lake Park Homes development just south of Main Street which constitute approximately 34 acres of surface area, as well as a quarry pond east of Appleton Avenue.

Floodplains are normally defined as the areas along rivers and streams that are subject to inundation by the 100-year recurrence interval flood event. There is a one percent chance that such an event will be reached or exceeded in severity in any given year. Approximately 30 square miles of Germantown are located within the Menomonee River watershed and the remaining 6 square miles of Germantown, located along the northern and northwestern edges of the Village, are in the Milwaukee River watershed. Comprehensive watershed plans have been completed for both of these watersheds by South East Wisconsin Regional Planning Commission (SEWRPC). Floodplains in Germantown are generally

located in environmental corridors along the Menomonee River and its tributaries. These areas are not well-suited to development due to flood hazards, high water tables and inadequate soils.

Greenseams Program

Greenseams is a flood management program that permanently protects key lands containing water absorbing soils. By storing and draining water into the ground naturally, Greenseams helps prevent future flooding while supporting and protecting Metro Milwaukee Sewer District's (MMSD) structural flood management projects - infrastructure investments worth hundreds of millions of dollars.

The program makes voluntary purchases of undeveloped, privately owned properties in areas expected to have major growth in the next 20 years as well as open space along streams, shorelines and wetlands. MMSD hired The Conservation Fund (TCF) to run Greenseams Program. TCF is a national non-profit conservation organization that forges partnerships to protect America's legacy of land and water resources. TCF performs high volume real estate transactions for local land trusts and government agencies throughout the country. All land acquired will remain undeveloped, protecting water and providing the ability to store rain and melting snow. Wetlands maintenance and restoration at these sites will provide further water storage. Greenseams also preserves wildlife habitat and creates recreational opportunities for people living in the region. Where applicable, the properties can be used for hiking, bird watching, and other passive recreation. To date the Fund has purchased twenty-eight properties in Germantown, totaling over 1,034 acres. These properties are of special interest because the majority of the properties are located around Wilderness Park and may improve access to or potentially be part of a larger park in the future.

Germantown Park and Recreation Department History

In 1971, the Germantown High School Athletic Director worked part-time as the Recreation Director. Programs were run by seasonal and part-time employees at various schools. The first full-time Recreation Director was hired in 1980. In 1984, the title of Recreation Director was changed to Park and Recreation Director. The department was a one-person department until 1994, when a Recreation Supervisor was added. In 1995 a full-time secretary was hired. In 1999 a part-time secretary was added. A second full-time Recreation Supervisor position was added in 2007. In 2004, the Senior Center split from the Department and then returned in 2009.

The Department Today

The Department is comprised of a Director, two Recreation Supervisors, a Senior Coordinator, two full-time Secretaries,

and many seasonal part-time employees. Routine park maintenance is performed by the Public Works Department, however short and long term capital improvement plans, as well as park acquisition and development projects, are coordinated by the Director. The mission of the Germantown Park & Recreation Department is to enhance the quality of life for all residents of the community through the development and maintenance of park lands and facilities as well as providing a variety of quality recreational programs and special events.

Germantown Park & Recreation Department

N112 W17001 Mequon Road

Germantown, WI 53022

Phone: (262) 250-4710

Fax: (262) 255-2920

E-Mail: parkrec@village.germantown.wi.us

Website: www.germantownwi.gov





Chapter Two

Village Profile

Communities like Germantown, with rural atmosphere and small-town character, are continuing to attract families and businesses from larger municipalities. The result has been an increase in population and a gradual change in the expectations of the community toward higher levels of park and recreation services.

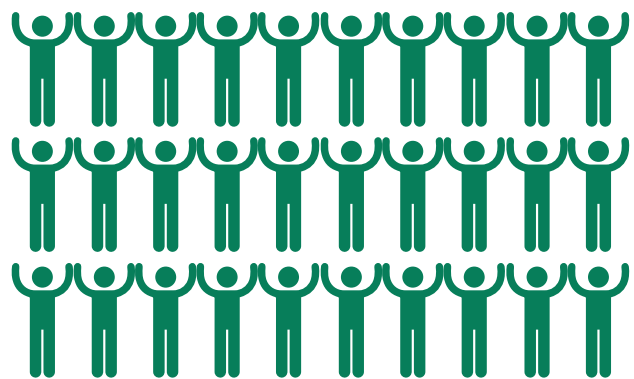
20,590

Population of the Village of Germantown (2019 DOA Estimate)



7,967

Households in the Village of Germantown (2018 ACS Estimate)



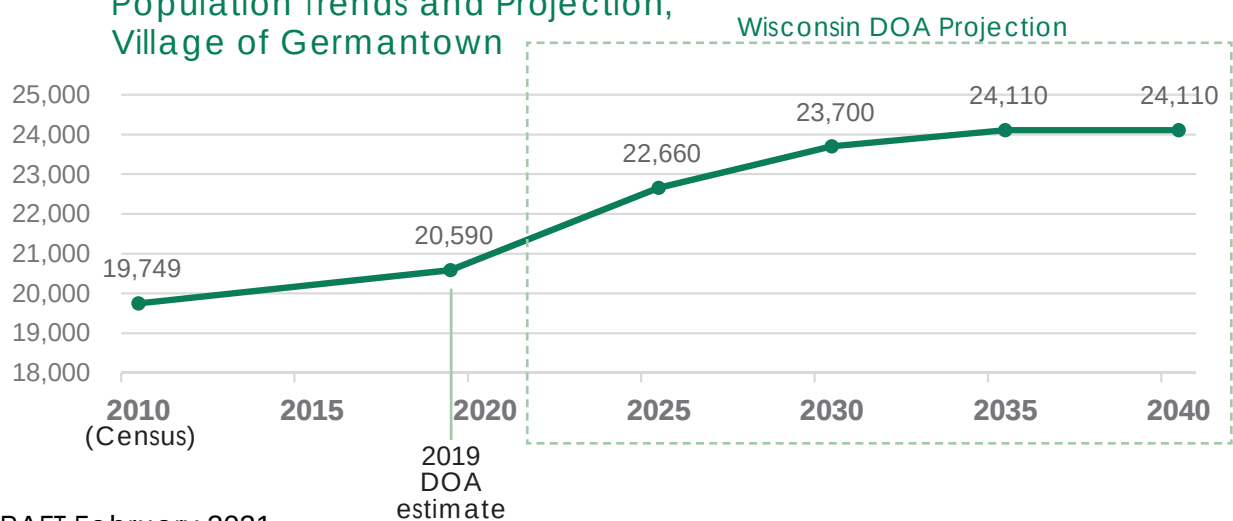
Average household size in the Village of Germantown

2.5

25%

of the residents of the Village of Germantown are under 19 years old

Population Trends and Projection, Village of Germantown







The mission of the Germantown Park and Recreation Department is to enhance the quality of life for all residents of the community through the development and maintenance of park lands and facilities as well as providing a variety of quality recreational programs and special events.





Chapter Three

Parks & Open Space Inventory

Village of Germantown Parks and Open Space

Most parks receive German names to reflect the German heritage. The Village of Germantown park system consists of ten parks and several public areas. There is a total of 404 acres of park lands, 165 acres of which are designed for active recreation and 239 acres designated as environmental park land, more suitable for active and low-impact recreation. The active-recreation park areas are primarily concentrated in the urbanized, south central portion of the Village. The Village's environmental park areas are mostly located in the rural areas of Germantown. The Village also owns the 10-acre Little League Park, which is maintained in a cooperative effort between the Village and the Little League. The Village of Germantown has a long-term lease agreement with Germantown Little League for their use of this park.

Homestead Hollow Park is a county-owned park located in Germantown. This 105-acre site is located in west-central Germantown, near US Highway 41/45. It was purchased by the Washington County Park System in 1977 and officially opened in 1983. The 105-acre park is an old farmstead. Evidence of this can be seen in its barns which have been converted and updated into shelters that can be reserved. Homestead Hollow Park offers county residents a variety of active and passive recreation opportunities. Facilities found at Homestead Hollow County Park include a trail system, lighted sledding hill, play equipment, basketball court, soccer fields, softball field, park shelters, fishing pond, ice skating rink, and

a lighted parking lot. Soccer fields at the northwest part of the park are used by the Germantown Kickers soccer club for games and practices. In 2018, the county constructed & opened the Homestead Howl Dog Exercise Area, which features separate areas for both large and small dogs.

Indoor Recreation Facilities

The Germantown Park & Recreation Department currently operates six indoor facilities. These facilities are the Survive Alive House, Firestation #1 Community Room in Fireman's Park, the Kinderberg Park indoor shelter, the Senior Center, and the Department of Public Works multi-purpose room. The new Firemen's Park shelter is currently under construction.

Public School Facilities

The Germantown School District owns and maintains six developed outdoor recreation areas adjacent to schools that add to the Village's recreation base. The school recreation facilities total approximately 50 acres, and are located mostly near the urbanized south central portion of the Village. The school district lands are available only on a limited basis for public use. The Germantown School District and the Village of Germantown have an intergovernmental agreement that allows the Park and Recreation Department to use its buildings per a facility use fee schedule. The Germantown Park and Recreation Department uses these facilities for both active and passive recreation. The School District facilities are a critical component to the Department's operation. Without the cooperative agreement many of the Department programs would not happen.

Park Sites Inventory & Analysis

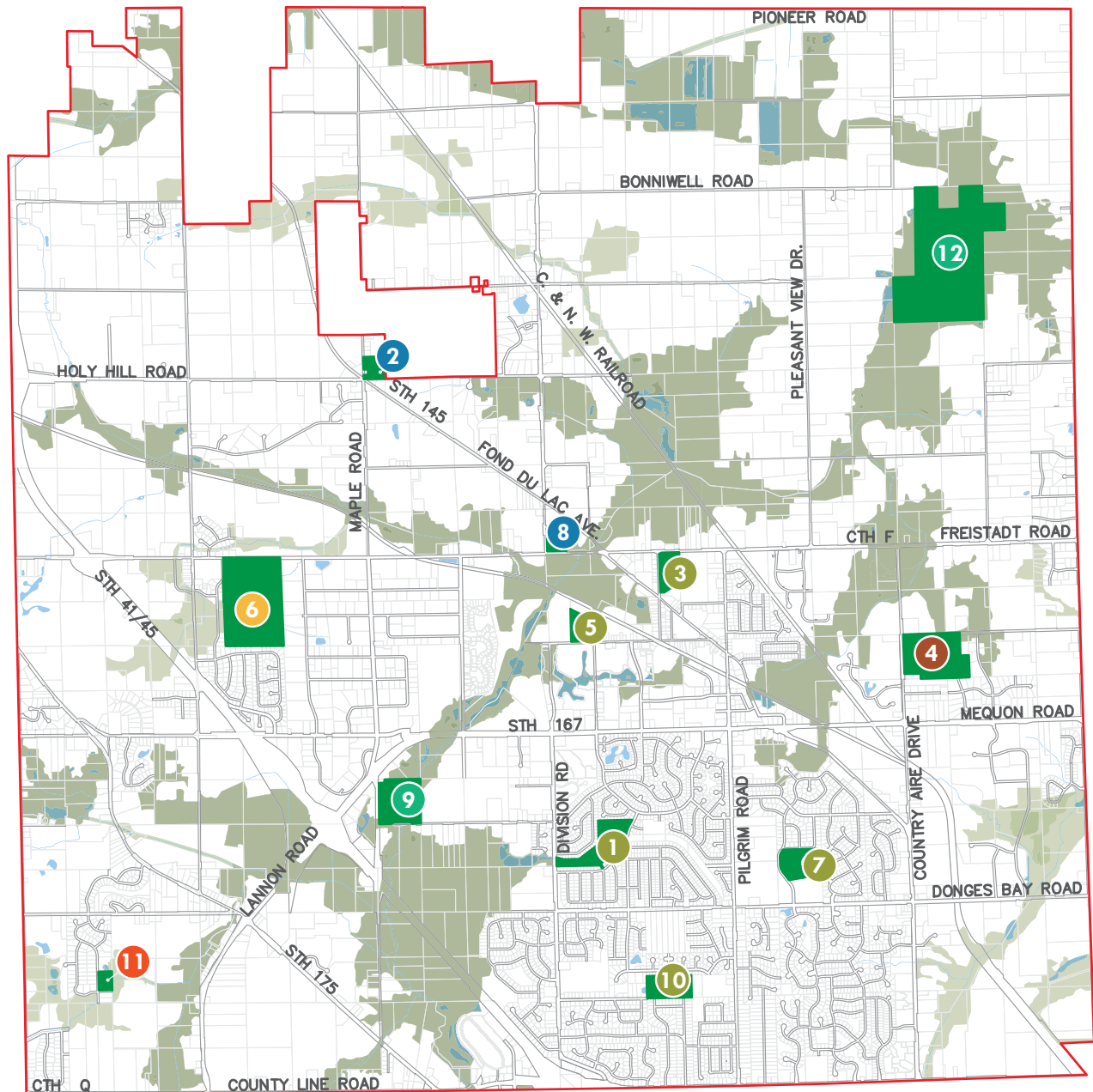
The Village of Germantown park and open space inventory contains 12 sites. Each of the park sites are described in detail starting on page 28. The name, type, size, amenities, summary, and photos of existing conditions are listed.

Germantown has 19.6 acres of park for every 1,000 residents, excluding Homestead Hollow County Park and Little League Park. According to the metrics and benchmarks of peer agencies reported in the NRPA's 2019 Agency Performance Review, the typical park and recreation agency has only 10.1 acres of park land for every thousand residents. Germantown also has 2,059 residents per park site, which is very close to the typical agency, which has one park per every 2,181 residents.

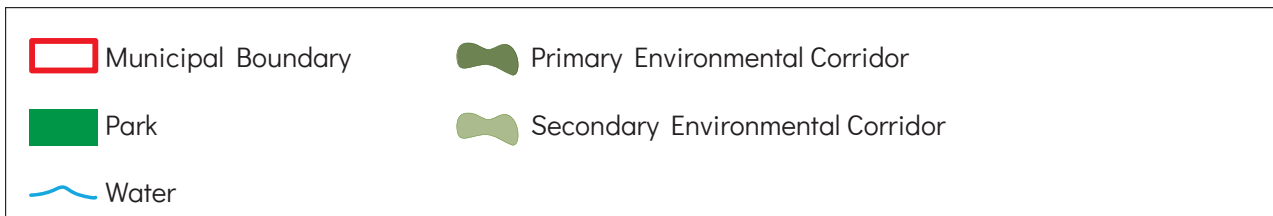
Although Germantown appears to be performing well in comparison with peer agencies around the country, these metrics are slightly inflated by the 200 acres of park land housed within Wilderness Park in the northeastern corner of the Village. During community engagement activities for this CORP update, it became clear that many Germantown residents did not know that Wilderness Park existed. This is not surprising, given that there is no obvious public access point to the park. Arguably, if there is no public access of the park or awareness that it is publicly accessible land, it should not be counted as park land for the purpose of Germantown's metrics. The planning team for this CORP update recommends that the Village of Germantown determine if public access can be provided to Wilderness Park and work to bring awareness of this large environmental area to Germantown residents. Two other types of facilities are not currently part of the Village's Park system, but are often discussed by the public as possible future additions. One is an aquatic center or pool of some type, and the other is a

- 1 Alt Bauer Park
Neighborhood Park - 25.6 acres
- 2 Dheinsville Historical Park
Special Use Park - 9.5 acres
- 3 Firemen's Park
Neighborhood Park - 17 acres
- 4 Friedenfeld Park
Community Park - 53 acres
- 5 Haupt Strasse Park
Neighborhood Park - 13 acres
- 6 Homestead Hollow
County Park
Regional Park - 105 acres
- 7 Kinderberg Park
Neighborhood Park - 23 acres
- 8 Little League Park
Special Use Park - 10 acres
- 9 Schoen Laufen Park
Environmental Park - 39 acres
- 10 Spassland Park
Neighborhood Park - 20 acres
- 11 Wiedenbach Park
Playlot Park - 4 acres
- 12 Wilderness Park
Environmental Park - 200 acres

Village of Germantown Parks



EXISTING FEATURES



Germantown's Parks

By the numbers

19.6 Acres of park per
1,000 residents

2,059 Germantown
residents per park

16 Full time equivalent (FTE) staff,
with a mixture of full-time and
part-time/seasonal employees

11 Playgrounds in Parks
and schoolgrounds

 **21** Soccer fields in Parks
and schoolgrounds

 **6** Baseball fields and 3 softball
fields in Parks and on
schoolgrounds

community center. Both of these types of facilities are costly to build, program, staff, and maintain, but can provide great benefits to residents. According to the NRPA's 2019 Agency Performance Review, 57.9% of agencies provide a community center to residents, at a rate of about 1 center per 28,750 residents per facility. About 52.3% of all agencies provide an outdoor pool, and 70% of agencies provide some sort of aquatics programming to residents.

When considering adding future facilities, the Village of Germantown Park & Recreation Department must weigh the cost and the benefits to the community, both in terms of upfront capital investment and ongoing staffing and maintenance.

Facilities Analysis

The Village of Germantown offers a wide range of park, sports, and recreation facilities to Germantown residents and visitors. Within the park properties trails and shelters allow residents different ways to engage with park land. A wide variety of sports fields and courts in the Village allow leagues and sports organizations to use the parks for practice and tournament play while also providing space for community residents to recreate. Recently, a few tennis courts were converted to pickleball courts to accommodate changing desires of the Germantown community. Highlights of Germantown's facilities include the Gehl's Performing Arts Pavilion in Firemen's Park, constructed in 2018, the Festehalle in Dheinsville Park, constructed in 2020, and the Germantown Senior Center. As of the writing of this plan, the new Firemen's Park shelter is under construction and is expected to be completed in early 2021.

In the future, Germantown could consider adding or expanding the following facility types in the Village, which are

noted by the NRPA as key categories offered by the majority of park and recreation agencies nation-wide:

- » *Outdoor Swimming Pool* (offered by 52% of peer communities)
- » *Community Center* (offered by 57% of peer communities).
- » *Indoor recreation center (including indoor gym and fitness centers)* (offered by 55% of peer communities).

In addition, the following types of facilities may need to be expanded in Germantown:

- » A Village Dog Park - residents have expressed a desire for additional dog park options.
- » Basketball courts, volleyball courts, multiuse courts, and youth baseball/softball fields.

A complete list of the facilities provided by the in the Village can be found in the Appendix, and are also listed on each park page beginning on page 28.

Arguably more important than a comparison to Germantown's peer communities is a self-assessment of the Village's facilities by those who use them most - the residents. With this in mind, the planning team asked individuals, community groups, and athletic organizations throughout this planning process the following question: "Are Germantown's current Park & Recreation facilities meeting your needs?" While the results of the community engagement process are outlined in more detail in the "Community Needs Assessment" section of this plan, one key priority with regards to Germantown's park and recreation facilities was 'maintenance and upkeep' of facilities. Several different types of user groups noted that maintenance issues with existing facilities can sometimes prevent residents from benefiting fully from Germantown's existing facilities - for example, drainage issues on sports fields and on trails within parks.

Programming Analysis

Park & Recreation Department programming plays an important role in the Germantown community. Programs provide essential recreation and socialization services to youth, adults, and older adults, encouraging engagement with park facilities and facilitating active lifestyles. The events and classes that are provided by the Park & Recreation Department foster a sense of community and belonging in Germantown.

Germantown's Recreation Division offered 854 program sessions with a total of 9,537 registered attendees in 2019 across five major program areas: Youth Enrichment, Youth Sports, Family, Adult Enrichment, and Adult Sports. The Germantown Senior Center offers educational, health, fitness, and entertainment programming to older adults in the community; 176 class sessions, 79 trips, and 103 free program sessions were offered in 2019. Germantown also offers five programs through the Kids Klub, including Summer Kids Klub, Before and After School programming at four public and one private elementary school as well as Tyke Site for Pre-K children, and an off-site Adventure program for 5th-7th graders.

According to our review of the NRPA's 2019 Agency Performance Review of programming in agencies nation-wide, Germantown's offerings seem to be in line with peer communities. The NRPA notes that Park and Recreation agencies are committed to serving all members of their communities; most communities offer programming for children and older adults, as Germantown does. Most communities also offer after-school care but fewer offer before-school care for school-aged children; Germantown offers both.

In fact, Germantown offers programming in most of the areas recommended by the

NRPA, including team sports, themed special events, social recreational events, health & wellness education, fitness classes, individual sports, safety training, racquet sports, trips and tours, and martial arts. Germantown offers aquatics through the school district, including swim lessons and open swim times. In the future, Germantown could consider adding or expanding programming in the following areas, which are noted by the NRPA as key categories offered by the majority of park and recreation agencies nation-wide:

- » *Cultural crafts* (offered by 60% of peer communities)
- » *Natural & cultural history* (offered by 55% of peer communities)

Staffing Analysis

As of the writing of this plan, the Village employs six full-time Park & Recreation administration staff. There are also three full-time employees whose positions fall under the Parks Division at the Department of Public Works. While performing parks duties, these employees also handle building & public works related duties as needed. Finally, the Parks Division employs approximately 10-12 seasonal positions in the summer. This translates to roughly 11-12 full-time staff equivalents (FTEs), with a mix of full-time and part-time staff.

In comparison to peer communities, Germantown staffing is below the median FTEs for communities with 250 acres of parks or fewer (16.5 FTEs nation-wide) according to the NRPA's 2019 Agency Performance Review. Though Germantown residents have access to many more acres than 250, the Parks Division maintains just over 200 acres of active park lands. If the Wilderness Park is to be used as accessible park land in the future, or if new parks are added as Germantown grows, Germantown would need to evaluate the need to add more staff to

accommodate the additional maintenance and programming that would be needed.

Park and Recreation FTEs in Germantown also seem to be lower than peer communities with similar populations. Communities with 20,000 - 49,999 people employ a median of 28.4 FTEs and a lower quartile median of 15.3 FTEs. Germantown is just over the population threshold of 20,000, but our 11-12 FTE count is below even the lower quartile median for similarly-sized communities. As Germantown's population continues to grow and new neighborhoods and housing are developed in the future, Germantown should consider adding additional Park & Recreation Department staff to accommodate increased programming & maintenance needs in the existing parks and any new park land that might be acquired and developed in the future.

Budget Analysis

The Park and Recreation Department manages two budgets: the Recreation budget and the Senior Center budget. The Recreation budget encompasses the operation of recreation programs, special events, rentals, full-time and part-time staffing, office operations, sprayground, and miscellaneous park expenditures. Revenues are generated through program fees, donations, advertising, fundraisers, grants, and rental fees. The Senior Center budget is used for the operation of the Senior Center, programs, special events, pick-up service, meal program and many other functions. Revenues are generated through program fees, advertising, fundraisers, grants, and rental fees. The Parks budget goes towards operational maintenance of all parks, playgrounds, forestry, equipment repairs, mowing, and buildings.

In 2019, Germantown's Park & Recreation Department expenditures across the

Recreation Division, the Senior Center, and the Parks Division was just under \$1,859,000.00. This equates to about \$90 per capita on an annual basis. This lens of analysis of Germantown's expenditures puts the Village in line or slightly below peer communities of a similar size; the NRPA reports that agencies serving jurisdictions with fewer than 20,000 people have a median operating expenditure of \$95.67 per capita. Budget is a complicated point

of comparison for park and recreation agencies, and normalizing expenditures by population and density can produce results when compared with Germantown. For example, more populous jurisdictions nation-wide are able to spend less per resident on an annual basis, but more dense communities typically spend more per capita.

A note on evaluating Germantown's parks using "standards"

Prior versions of the Village of Germantown's Comprehensive Outdoor Recreation Plan evaluated parks and facilities using benchmarks based on a set of "standards" developed by the National Recreation and Park Association (NRPA). These standards were used to determine the facilities and total park area needed in the Village within each park category. The standards were last updated in 1995, and the NRPA has since moved away from using a "one size fits all" approach to evaluating communities' parks and facilities. Instead, the NRPA publishes an annual report with metrics that allows communities to benchmark their parks and facilities against their peers. Metrics from the 2019 NRPA Agency Performance Review are used on these pages as a comparison point for the Village of Germantown's parks and facilities.

Though NRPA recommends moving away from using these standards, the updated **Park Size Standard and Acreage Classification** and **Facility Inventory & Standards** tables are still included in this CORP in the Appendix for reference purposes.

In 2020, Washington County published its own Park and Open Space Plan, which included an additional set of standards for general use outdoor recreation sites. These standards are meant to ensure that the public sector provides sufficient size and number of sites to meet the demands of the resident population. The standards, found in Appendix D of the report, are designed to evaluate park access at a regional and multi-community level instead of at the municipal level. However, it does appear that the Village of Germantown has enough acres of park and open space to meet the Washington County standards.

Trails and Connections

Trail Standards

Another standard listed by SEWRPC is for open space lands to accommodate recreation corridors for trail systems on a regional basis. The Bugline Trail in Waukesha County is the nearest regional trail. While neighborhood parks and residential subdivisions currently have trails, they are small and typically serve only nearby residents. Germantown's primary trails are located in Alt Bauer Park (1.28 miles), Friedenfeld Park (1.59 miles), Kinderberg Park (1.05 miles), Schoen Laufen Park (1.19 miles), Spassland Park (.68 miles) and Homestead Hollow County Park (4.4 miles). These trails are used by residents, but they do not constitute a regionally-scaled trail system. A community trail system would link parks, promote greater accessibility and connectivity within the Village and potentially become a regional amenity.

Regional Trail Planning

In 2019, Washington County developed a Bikeway and Trail Network Plan. The plan was created in cooperation with representatives from many of the County's municipalities, including Germantown. The Bicycle & Pedestrian Connections Map shown at right incorporates many of those recommendations, ensuring that the trail development that Germantown undertakes in the coming years will be connected to other regional efforts.

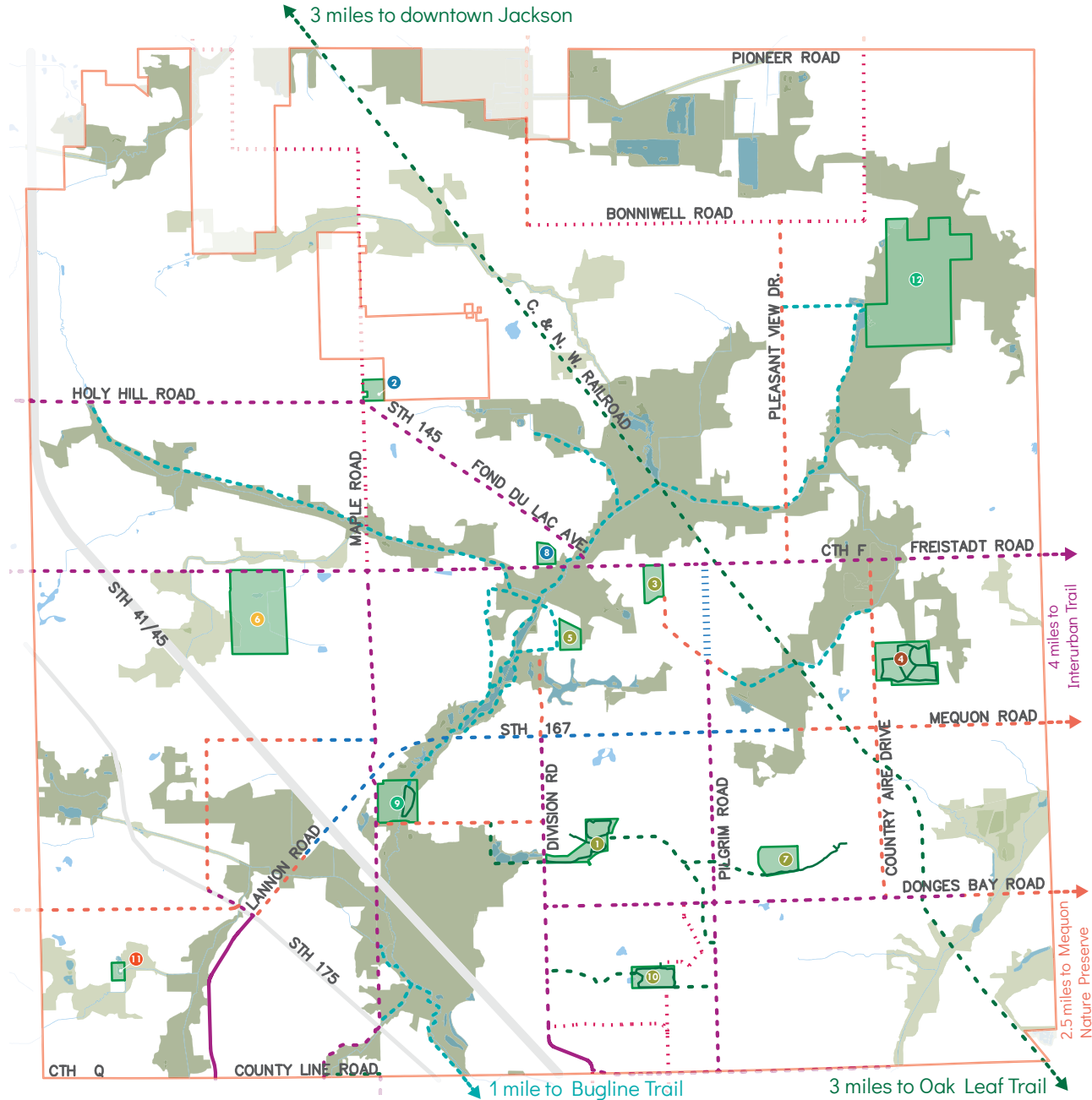
Local Priorities

In addition to the regional trail network connections, the Village of Germantown has identified several local priorities for trail connections. These include a River Trail along the Menomonee River and shared use paths that connect individual parks. Germantown has also identified areas with the potential for bike lanes, traffic calming, and minor enhancements that would make traveling in Germantown safer by bike and on foot.

- 1 Alt Bauer Park
Neighborhood Park - 25.6 acres
- 2 Dheinsville Historical Park
Special Use Park - 9.5 acres
- 3 Firemen's Park
Neighborhood Park - 17 acres
- 4 Friedenfeld Park
Community Park - 53 acres
- 5 Haupt Strasse Park
Neighborhood Park - 13 acres
- 6 Homestead Hollow County Park
Regional Park - 105 acres
- 7 Kinderberg Park
Neighborhood Park - 23 acres
- 8 Little League Park
Special Use Park - 10 acres
- 9 Schoen Laufen Park
Environmental Park - 39 acres
- 10 Spassland Park
Neighborhood Park - 20 acres
- 11 Wiedenbach Park
Playlot Park - 4 acres
- 12 Wilderness Park
Environmental Park - 200 acres

"Expanding and improving the trail system" was the park initiative that received the most votes at the October 2019 public meeting!

Bicycle & Pedestrian Connections



PROPOSED BIKEWAY + TRAIL NETWORK



Catalog of Trail Types



Shared Use Path

A shared use path can accommodate many different types of users - bikers, walkers, runners, roller bladers, etc - and can be found in urban, suburban, and rural areas alike.



Sidepath

A sidepath is typically a type of multi-use trail that follows closely alongside of an existing roadway. This type of trail is typically found in suburban or rural areas.



River Trail

A river trail is simply a shared use path, accommodating pedestrians, cyclists, roller bladers, and runners, that follows alongside a riverway and through the park/conservation land that surrounds these riparian areas. In Germantown, residents have expressed that a river trail along the watercourses should be a Village priority.



Bike Lane

A bike lane is a defined and marked area on the roadway for cyclists to travel. Bike lanes can be striped only (as shown above), or painted green for greater visibility.



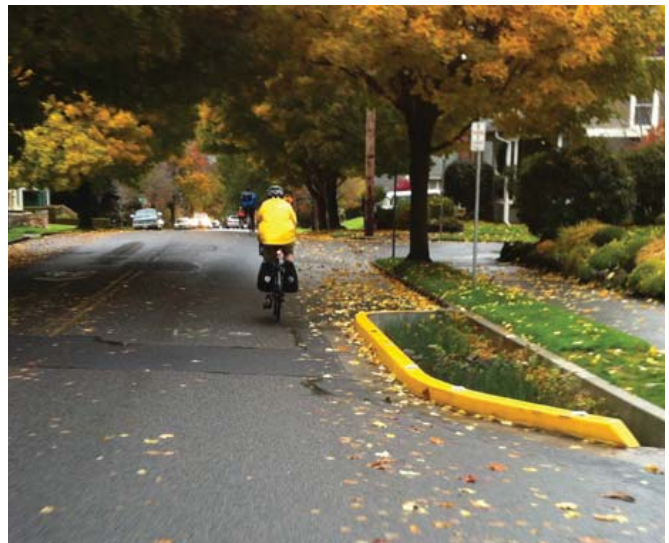
Paved Shoulder

Ensuring that rural and suburban roadways are designed with paved shoulders allows cyclists and walkers to safely navigate streets with light traffic.



Minor Enhancements

Minor enhancements to roadways, such as signage, ensuring drive lanes are marked, and pavement is smooth enough for bike travel, helps keep Germantown's roads safe for all.



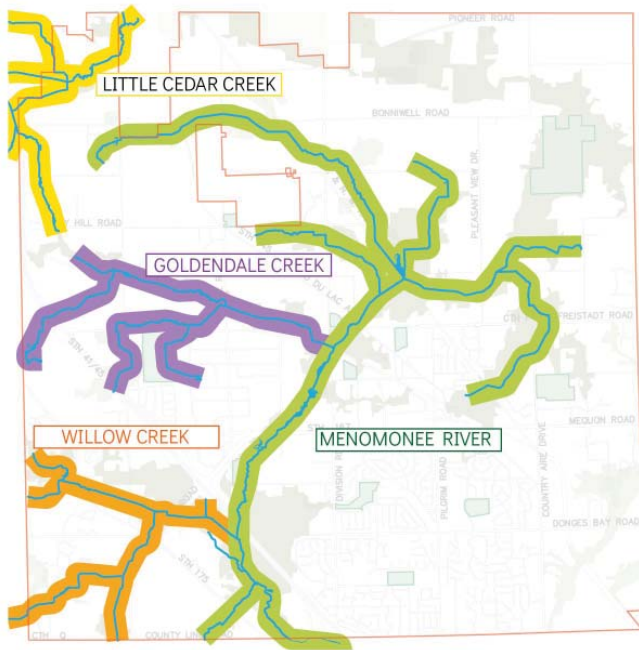
Traffic Calming

Bumpouts, raised intersections, and small traffic circles are examples of tools that can be used to flow vehicular traffic, making streets safer for cyclists and pedestrians.

Priority Highlight: the Menomonee River Trail

There are four main watercourses that fall within the Village of Germantown:

- » Menomonee River
- » Goldendale Creek
- » Willow Creek
- » Little Cedar Creek



Each of these watercourses and their adjacent environmental corridors are focus areas for the Village to implement future trails and public access. As part of this Plan, a priority recommendation is to create a “village-wide trail system plan” that identifies the exact location, facility type, acquisition needs, and priorities for river trails (see page 61). The map to the right shows the potential Menomonee River Trail (yellow) and the Goldendale Creek Loop Trail (red).

Menomonee River Trail Planning Considerations

- » Primary trail type would be off-road

- » Stretch south of Schoen Laufen Park could include sidepath along Maple Road
- » Existing Blackstone Creek property should include dedicated park land
- » Canoeing/kayaking access should be prioritized for this trail
- » Coordination with Village of Menomonee Falls and connection to Bugline Trail will be important
- » Document existing bridges and evaluate increased clearance heights for kayak/canoe passage
- » Begin conversations with land owners that touch the Menomonee River to negotiate public access easements or acquisition opportunities (See Appendix - Exhibit B for existing land ownership map)

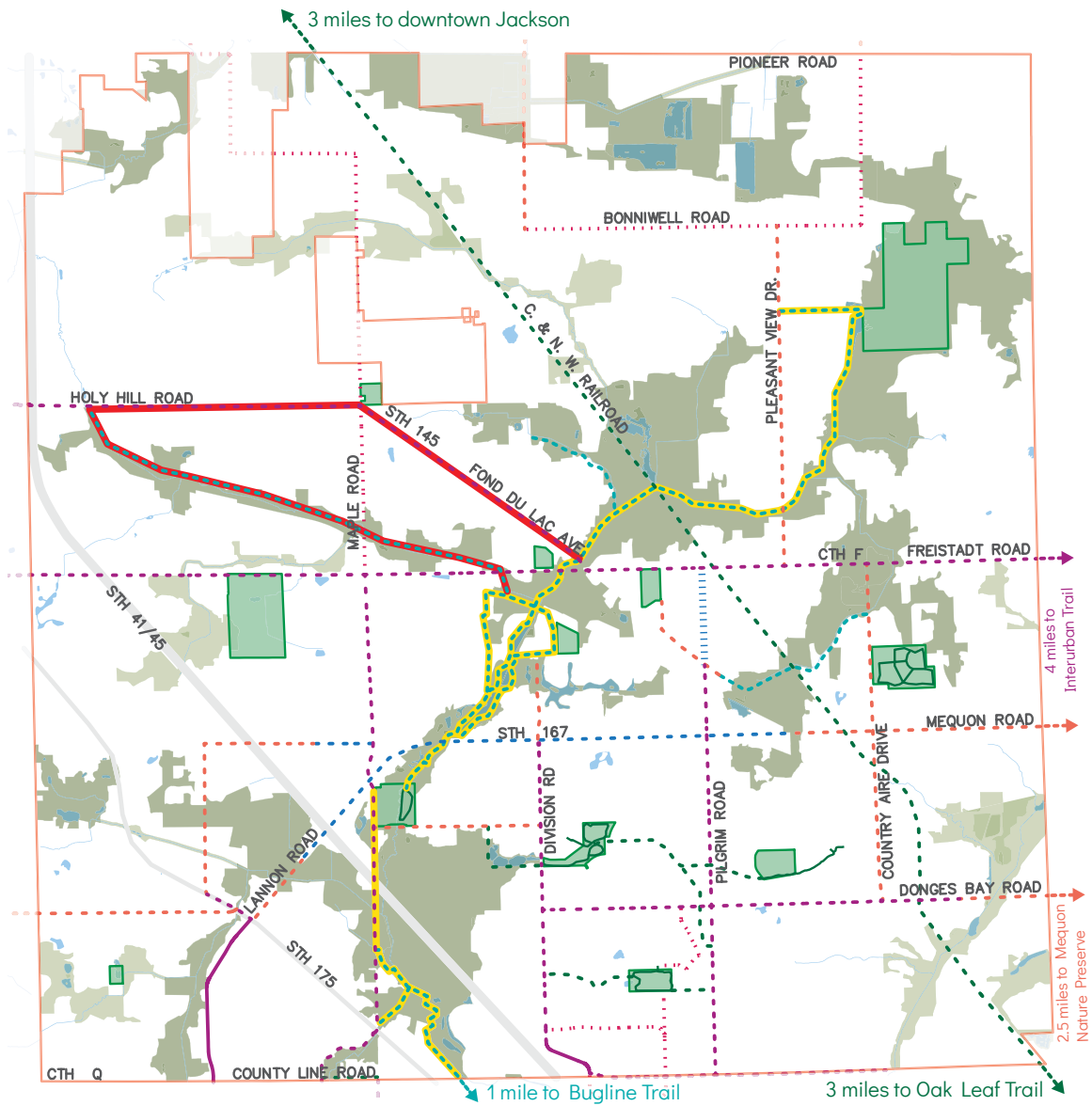
Goldendale Creek Loop Trail Planning Considerations

- » Trail types could include a combination of off-road (along Goldendale Creek) and sidepath or off-street trail parallel to Holy Hill Road and Fond du Lac Avenue)
- » This potential trail loop would act as a recreational amenity to planned industrial park users and future residential subdivisions

Planning Considerations for all Watercourse Trails

- » Incorporate wayfinding, educational, and other interpretive trail signage
- » Accommodate multiple user types including walkers, runners, bikers, cross-country skiers
- » Support recreational private/semi-private uses/businesses along trails such as recreational equipment rental stores, coffee shops, restaurants, visitor’s center, etc.

River Trails



PROPOSED BIKEWAY + TRAIL NETWORK

Municipal Boundary	Primary Environmental Corridor	Water
Park	Secondary Environmental Corridor	
Existing Shared Use Path	Potential Shared Use Path	Potential Bike Lane
Existing Sidepath	Potential Sidepath	Potential Minor Enhancements
Potential River Trail	Potential Paved Shoulder	Potential Traffic Calming
Proposed Menomonee River Trail	Proposed Goldendale Creek Loop Trail	



The Menomonee River Corridor at Blackstone Creek Golf Course



The Menomonee River Corridor

Service Area Analysis

A park's service area – the radius of area it provides service to without significant barriers – is ONE element in the evaluation of the Village's Park and Open Space system. This analysis depicts which residential areas are and are not served by the different park categories. It is important to note that while specific service radii are identified for different park types, a residence located outside of a service area does not necessarily mean that the residence is lacking adequate access to park space. It could be argued that all existing residential subdivisions within the village are adequately served by park space.

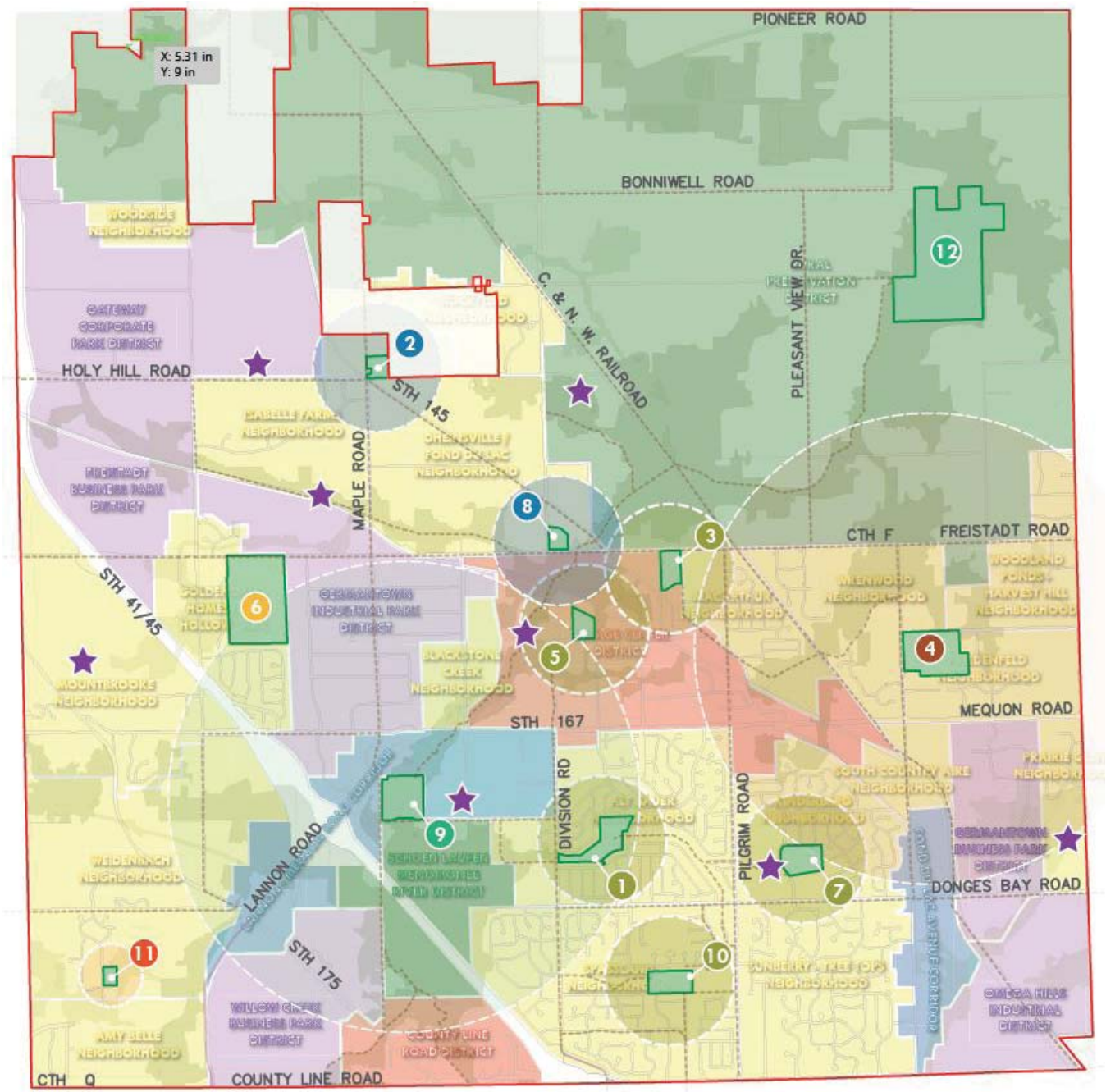
Neighborhood parks are the backbone of the system so nearly all residential areas should have direct access to a park. Some areas may be too small or have too few people to require a neighborhood park. These areas should at least be serviced by a playlot park or nearby access to a trail.

The older residential neighborhoods around Main Street and land south of Mequon Road are well-served by existing parks. While the existing parks may require upgrades or improvements, the purchase or dedication of additional lands in the south central portion of the Village is not a short-term priority for the Village unless the additional land will allow the Village to fulfill a noted deficiency in facilities, such as the community desire for a Youth Sports Complex.

Future residential growth in the Village is expected in the northwestern part of the Village. The Village should consider adding park and/or trail facilities in this area to accommodate the needs of new residents, and ensure that they too have access to park space.

- 1 Alt Bauer Park
Neighborhood Park - 1/2 mile service radius
- 2 Dheinsville Historical Park
Special Use Park - 1/2 mile service radius
- 3 Firemen's Park
Neighborhood Park - 1/2 mile service radius
- 4 Friedenfeld Park
Community Park - 3.5 mile service radius
- 5 Haupt Strasse Park
Neighborhood Park - 1/2 mile service radius
- 6 Homestead Hollow County Park
Regional Park - 12.5 mile service radius
- 7 Kinderberg Park
Neighborhood Park - 1/2 mile service radius
- 8 Little League Park
Special Use Park - 1/2 mile service radius
- 9 Schoen Laufen Park
Environmental Park - 3.5 mile service radius
- 10 Spassland Park
Neighborhood Park - 1/2 mile service radius
- 11 Wiedenbach Park
Playlot Park - 1/4 mile service radius
- 12 Wilderness Park
Environmental Park - 12.5 mile service radius

Service Area Diagram



The Service Area Diagram above includes existing park locations as they relate to the 2050 Future Land Use Map - Neighborhoods, Districts, and Corridors. As the map shows, the majority of neighborhoods (yellow) are served by an existing park. Those areas not served by a public park should look to include new park land, privately shared open space, or have planned trail connections that would connect residential areas to existing parks or river corridors.

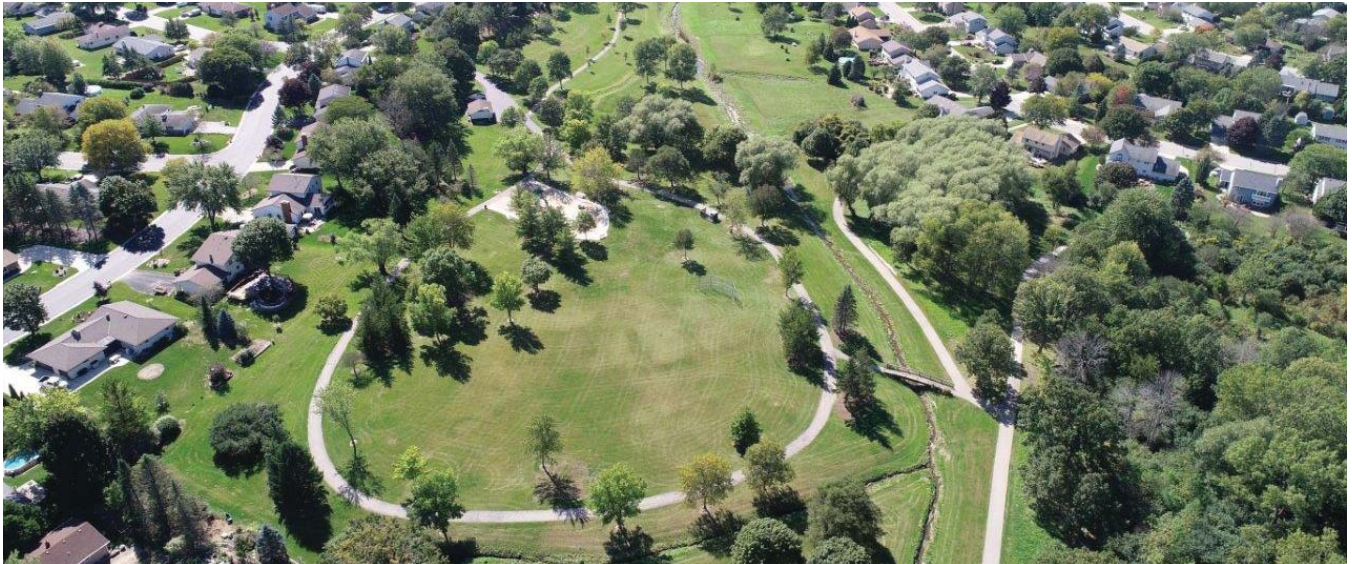
★ = Potential Future Park or Shared Open Space



Alt Bauer (Old Farmer) Park is a 21-acre neighborhood park located near the center of the urbanized area in south central Germantown. This park is noted for its large natural woodland and grassland area. A storm drainage ditch (Jefferson Ditch) way runs through the park dividing it into two areas. A trail system links many of the park facilities, and provides access points from surrounding subdivisions.

What's in the Park?

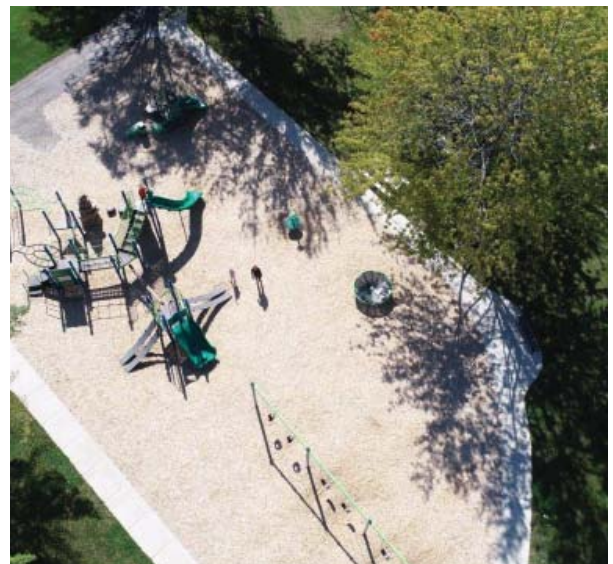
- » Basketball Court (2015)
- » Paved & Gravel Pathways
- » Tennis Courts (3) (2017)
- » Picnic Tables
- » Playground Structure (2016)
- » Drinking Fountain
- » Small Parking Lot
- » Bridge (1999)



Voices from the community

What does this park need?

- ▷ Connect to Kinderberg Park through a path along the drainage way
- ▷ Remove the buckthorn, especially on the corner of the Basketball court, and create better visibility going around that corner
- ▷ Covered pavilion/shaded area





Dheinsville Park, also known as the Historic Dheinsville Settlement, is a historical park located in the northwest part of Germantown. The land was purchased in 1994 with monies from the Village of Germantown and the Germantown Historical Society (GHS), with improvements funded by the Jeffris Family Foundation. The Village constructed a parking lot and pathways in 2000 and refurbished several buildings on the property.

In 2020, the Village and GHS partnered to complete construction of the Muehl Family Festhalle, an 80' x 140' open air pavilion that will be available for community rental use and will be home to the annual Oktoberfest celebration.

What's in the Park?

- » Muehl Family Festhalle (2020)
- » Bast Bell Museum
- » Permanent Restrooms
- » Wolf Haus
- » Picnic Tables
- » Historical Society Office
- » Soccer Field (1999)
- » Gazebo Shelter
- » Paved Pathways (2000)
- » Community Garden (2013)
- » Gravel Parking Lot (2000)
- » Archery Range (2012)



Voices from the community

What does this park need?

- ▷ Heirloom farm and plants - history integrated with the existing community garden
- ▷ More parking for Oktoberfest
- ▷ Pave the parking lot
- ▷ Digital access/archive historical records
- ▷ Scout badge program
- ▷ Historic scavenger hunt/engagement activity



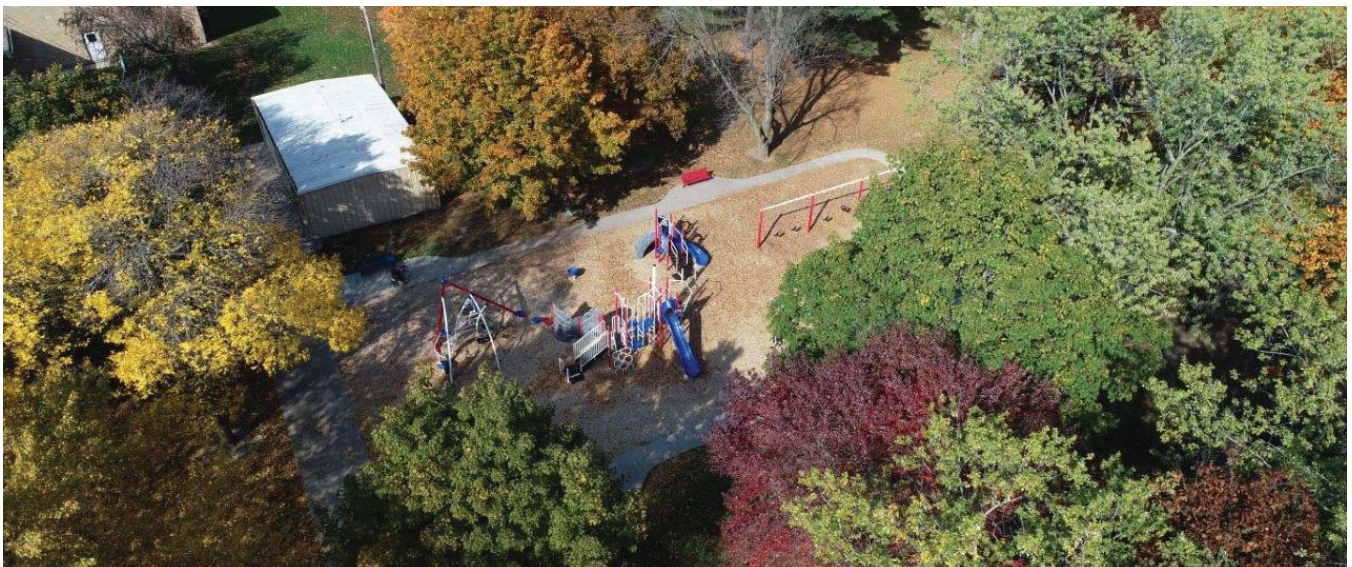
Firemen's Park is a 17-acre neighborhood park located near the northernmost edge of the urbanized area in central Germantown. The park is located west of and adjacent to Kennedy Middle School. The park was originally purchased and developed by the Germantown Volunteer Fire Company, and in 1991 the Village of Germantown purchased the park. The Germantown Senior Center is located on the northwest corner of the Park.

Fireman's Park is heavily used by community residents and serves as a community park. However, the park was not intended to be used so widely, and lacks many of the amenities recommended for a community park.

There is an open air shelter located in the center of the park, which was expanded in 1992. The park's facilities are connected by paved pathways. The ball field on Crusader Court is owned by the Germantown Little

What's in the Park?

- » Two Baseball Diamonds
- » Playground (2013)
- » Gehl's Performing Arts Pavilion (2018)
- » Soccer Fields
- » Permanent Restrooms (2)
- » Bleachers
- » Drinking Fountain
- » Off Street Parking
- » Paved Pathways
- » Veterans Memorial
- » Outdoor Shelter
- » Picnic Tables
- » Senior Center
- » Fireman's Park Multi-purpose Shelter (2020-2021)



League. One permanent restroom facility is located within the Germantown Little League concession/restroom building, and one is located between the picnic area and firehouse. The playground structure was replaced in 2013.

The Village completed Phase 1 Site Improvements (sewer, water, electrical, pathway lighting) for the future multi-purpose shelter in June 2020. Plans were completed in August 2020 for the 3,800 square foot facility. Construction began in Fall 2020, with completion of the shelter expected in June 2021.

Voices from the community

What does this park need?

- ▷ ADA friendly seating closer to the stage of the Gehl's Performing Arts Pavilion
- ▷ Updated ball diamonds
- ▷ Signage or landscaping to distinguish private property at the southern edge of the park
- ▷ Flat space for a "Mai Fest" tent



Friedenfeld Park (Peaceful Walk) is 53 acre community park/sports complex located in the west central part of the Village. The Park's primary focus is youth athletics including: the Germantown Soccer Club, Germantown Hawks Football Club, Germantown Junior Warhawks Baseball, and the Department's flag football program. Playground was installed in 2010. Parking lot and pathways were paved in 2007 using park impact fees and private funds.

What's in the Park?

- » Flag Football Fields (3)
- » Concession Stand/Press Box
- » Baseball Diamond
- » Paved and Gravel Pathways
- » Regulation Football Field
- » Retention Ponds
- » Practice Football Fields (3)
- » Parking Lots
- » Soccer Fields (6)
- » Bleachers
- » Playground
- » Storage Shed



Voices from the community

What does this park need?

- ▷ More parking (3 comments)
- ▷ Drainage on side football fields needs improvement - there is standing water on the fields often
- ▷ Add softball fields
- ▷ Central baseball/softball complex with lights
- ▷ Bathrooms (4 comments)
- ▷ Community center



Haupt Strasse (Main Street) Park is a 13-acre neighborhood park located about one quarter mile west of Firemen's Park in central Germantown. Haupt Strasse Park's main features are a single lighted softball diamond, skate park, and four pickle ball courts. The skate park was installed in 2003, replacing one of the tennis courts. The park shelter was constructed in 1997. There is a paved pathway to the playground structure.

What's in the Park?

- » Lighted Softball Field
- » Skate Park
- » Pickleball Courts (4) (2017)
- » Playground Structure (2018)
- » Soccer Fields (2)
- » Parking Lot
- » Shelter
- » Bleachers
- » Port-a-John
- » Sand Volleyball Court



Voices from the community

What does this park need?

- ▷ Back stop needs to be updated
- ▷ Covered dugouts
- ▷ Address drainage issues





Kinderberg (Children's Hill) Park is a 23 acre neighborhood park purchased in 1992 by the Village. The property is off of Donges Bay Road west of Heritage Hills Subdivision. In spring of 1995 the Village completed negotiations with the Germantown School District for a land swap with Spassland Park. The sprayground was completed in 2005 and is the only public outdoor aquatic amenity in the community.

What's in the Park?

- » Baseball Field
- » Sprayground
- » Soccer Fields (2)
- » Multi-purpose Indoor/Outdoor Shelter
- » Tennis Courts (4)
- » Basketball Court (2017)
- » Permanent Restrooms
- » Ice Rink
- » Sledding Hill
- » Playground Structure (1999)
- » Paved Pathways
- » Bleachers



Voices from the community

What does this park need?

- ▷ Building to warm participants on the sledding hill
- ▷ Bring back and maintain an ice skating rink
- ▷ Handicap parking
- ▷ Outbuilding needs to be larger to store more equipment
- ▷ Lights on the sledding hill
- ▷ Fenced in dog park/off leash area
- ▷ a bocce court





Little League Park is a 10-acre baseball complex. The land is leased to the Germantown Little League by the village. All facilities have been developed and maintained by the Germantown Little League.

What's in the Park?

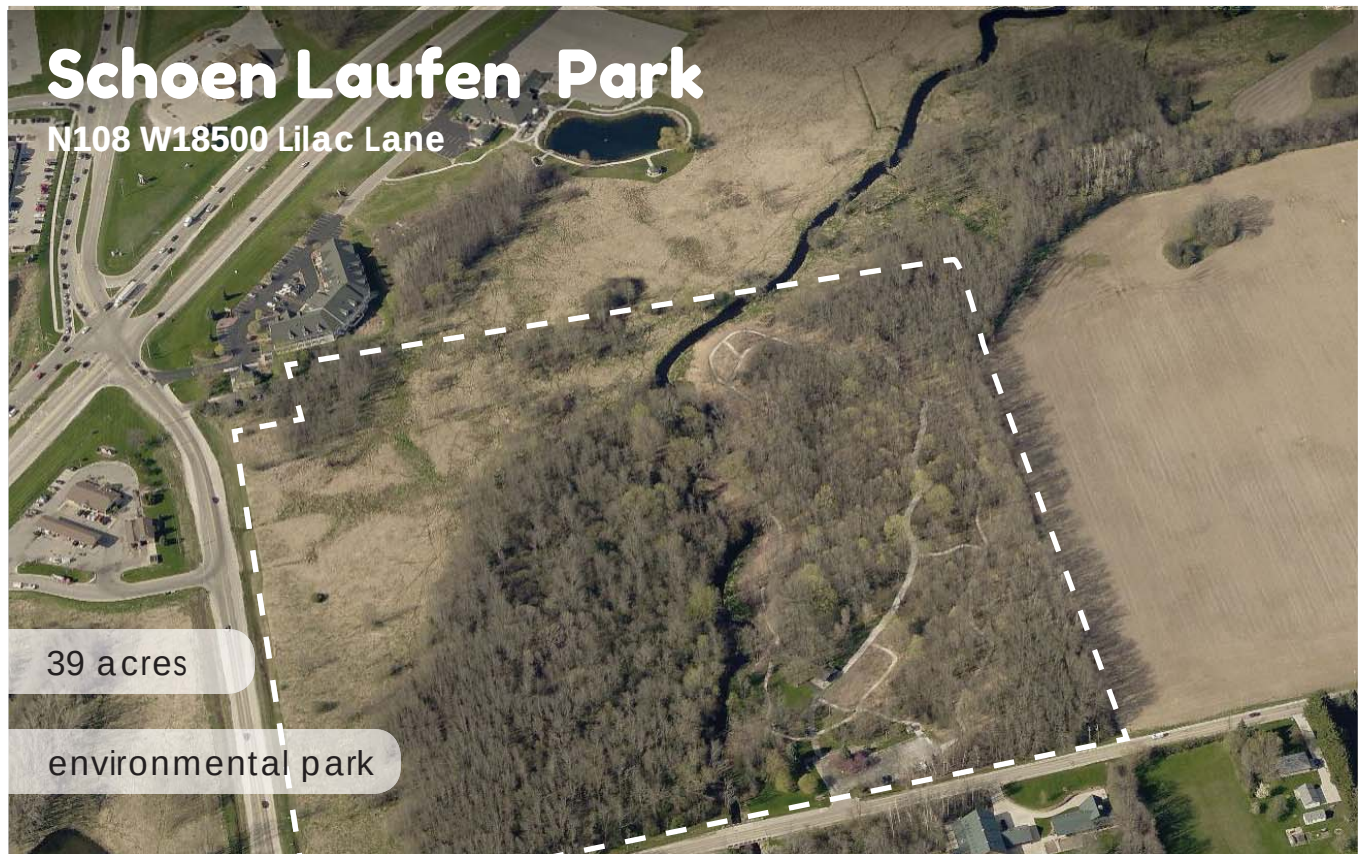
- » 3 baseball fields
- » Concessions & Restroom building
- » Parking



Voices from the community

What does this park need?

- ▷ Drainage
- ▷ Weed control
- ▷ More Diamond Mix



Schoen Laufen Park

N108 W18500 Lilac Lane

39 acres

environmental park

Schoen Laufen (Beautiful Walk) Park is located along the Menomonee River at the corner of Maple Road and Lilac Lane. The park is divided into two by the Menomonee River. The acquisition of this park site was initiated in response to the Village's 1990 Comprehensive Outdoor Recreation Plan. Schoen Laufen Park gives residents access to the Menomonee River, a wooded area with nature trails and spring ephemerals and begins implementation of a multi-purpose trail development along the river corridor.

What's in the Park?

- » Shelter
- » Gravel Pathways
- » Parking Lot
- » Port-A-John



Voices from the community

What does this park need?

- ▷ Loved the growth of the native plants which were allowed to flourish this summer. Please continue!
- ▷ Dog waste on trail is an issue
- ▷ Additional native plantings
- ▷ Kayak launch
- ▷ Outdoor education area
- ▷ Security camera in parking lot





Spassland (Play Land) Park is located in southern Germantown, north of and adjacent to County Line School. County Line School's 10-acre outside recreation area adds to Spassland Park's effectiveness as a neighborhood park. This park was leased from the Germantown School District until the Village acquired the park in 1995 via a land swap for a 15 acre parcel adjacent to Kinderberg Park. The park is served by two parking lots. Most facilities are connected with an accessible paved pathway.

What's in the Park?

- » Disc Golf Course (9 holes)
- » Paved Pathways
- » Shelter
- » Tennis Courts (2) – 2019
- » Playground Structure – 2018
- » Parking Lots (2)
- » Basketball Courts (2)
- » Permanent Restrooms
- » Sand Volleyball Courts (2)
- » Fitness Equipment – 2014



Voices from the community

What does this park need?

- ▷ Drainage is needed along the trail and in the grass
- ▷ The disc golf course is un-useable because drainage is so poor
- ▷ Rain Gardens
- ▷ Redo/refinish the basketball courts



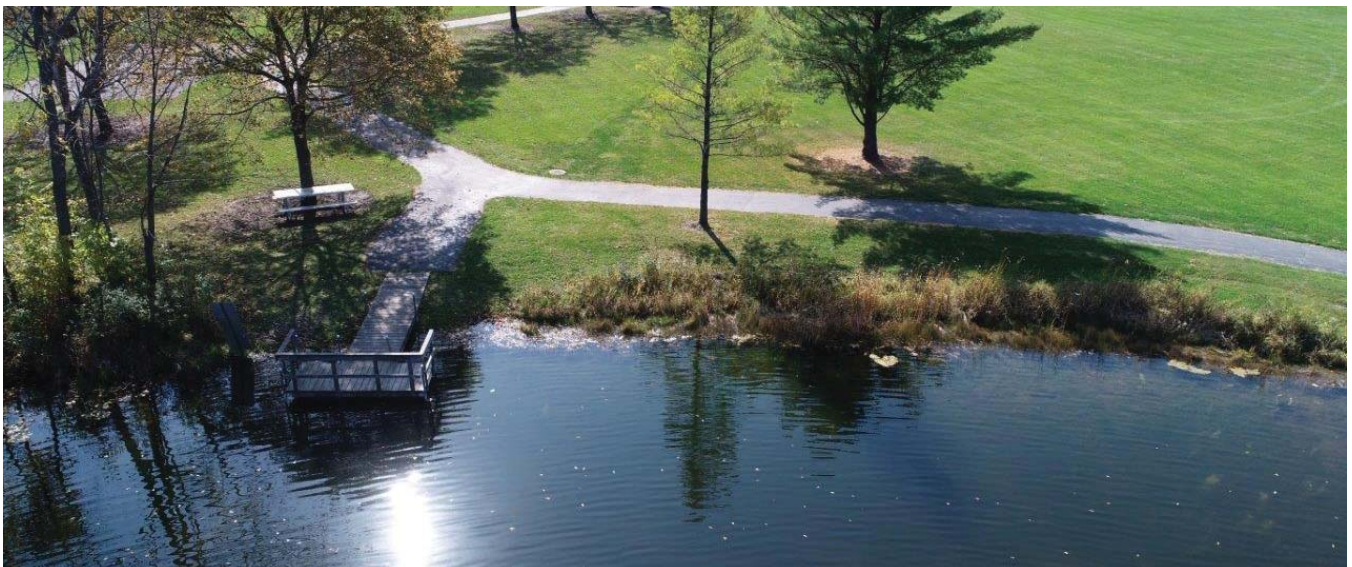


Weidenbach Park (Meadow by the Brook) is a four-acre play lot serving a small residential neighborhood in the southwest corner of the Village. The park serves as both an active and passive recreation area and features a one acre pond. The pond provides fishing but swimming and ice skating are not allowed. There is a small lighted paved parking lot and a paved pathway connecting the facilities.

A new modular playground structure was installed in 2020.

What's in the Park?

- » Fishing Pond
- » Basketball Court
- » Fishing Pier
- » Baseball Backstop
- » Playground Structure
- » Parking Lot
- » Paved Pathways
- » Port-a-John



Voices from the community

What does this park need?

- ▷ Do not cut down the plants surrounding the lagoon – expect to find cattails and swamp milkweed around a pond. It also acts as a natural fence
- ▷ More picnic tables
- ▷ Another bench
- ▷ Awareness that this park exists!





Wilderness Park is located in the north eastern corner of Germantown, in the headwaters of the Little Menomonee River. The Conservation Fund on behalf of the Milwaukee Metropolitan Sewer District has been purchasing land around the property as part of the Greenseams Program (see page 4).

What's in the Park?

The wilderness area does not have any facilities, amenities, trails, nor does it have a public access point.



Voices from the community

What does this park need?

- ▷ Nature/walking trail similar to trails @ Homestead Hollow (4 comments)
- ▷ X-country ski trails with planned activities
- ▷ Mountain biking trails
- ▷ Allow dog walking
- ▷ Parking lot
- ▷ Eco-park/education
- ▷ Geo-caching
- ▷ Birding/Bird banding
- ▷ Beekeeping (partner w/ Mequon Nature Preserve)



Chapter Four

Community Needs Assessment

Throughout the Comprehensive Outdoor Recreation planning process, residents and leaders of the Village of Germantown have had the chance to weigh in on the Park & Recreation system and their priorities for the future. Key opportunities for community input included:

- » Park and Recreation questions on the **Village-wide Survey** in 2019 allowed residents the ability to express their overall impression of the park land in the Village.
- » A **Park Planning Party** community open house in October of 2019, which allowed participants the opportunity to comment on facility and maintenance needs within each park, express desires for new facilities using inspiration boards, discuss the park and trail system as a whole with interactive mapping exercises, and give feedback through a live, digital poll.
- » Three **Stakeholder Focus Groups** were conducted with Germantown residents in October 2020 to discuss community desires from multiple perspectives, including sports organizations, community groups, and families of all ages.
- » The **Park & Recreation Commission** provided key input and review of the planning process to determine Village priorities and guide next steps.

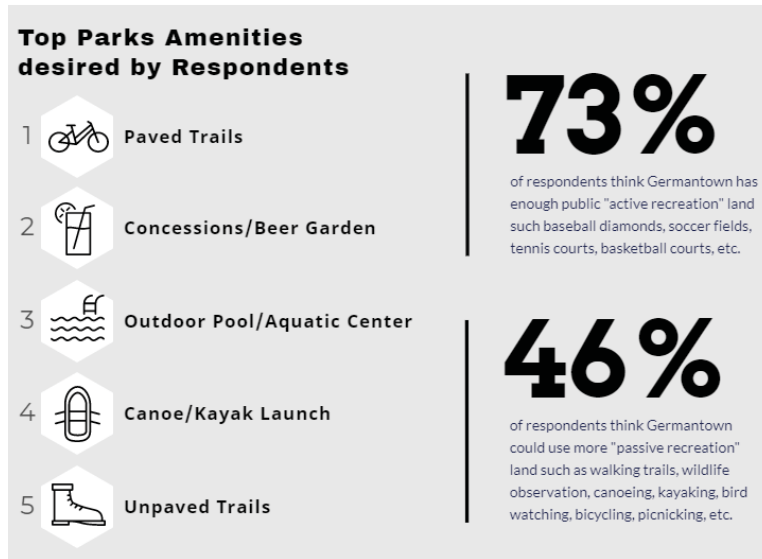
The community needs, priorities, and details that resulted from these engagement activities and community conversations are woven throughout this plan. The key lessons learned and needs identified throughout this engagement process are summarized in this section.

Land & Facilities

Two questions that were asked of community members throughout the planning process were “Do you think Germantown has enough public active recreation land such as baseball diamonds, soccer fields, tennis courts, basketball courts, etc.?” and “Do you think Germantown has enough passive recreation land such as walking, trails, wildlife observation, canoeing, kayaking, bird watching...etc?” The answers to these questions differed depending on where and when it was asked to community members. At the Park Planning Party open house in October of 2019, 64% of respondents said that the Village did not have enough active recreation land, and 86% of respondents said the Village did not have enough passive recreation land. The results of the Village-wide survey show a different view of community opinion. In that forum, 73% of respondents stated that Germantown has enough active recreation land.

This discrepancy could be due to the differing viewpoints that community members have about recreation land based on the activities that they take part in within the Germantown Community. While the overall community may not see a need for additional sports fields, those who coordinate active recreation activities are more intimately familiar with the land needs of those activities. It is possible that the respondents at the Park Planning Party open house represented a range of sports groups that felt as though their facility needs were not entirely met by Germantown’s existing active recreation land.

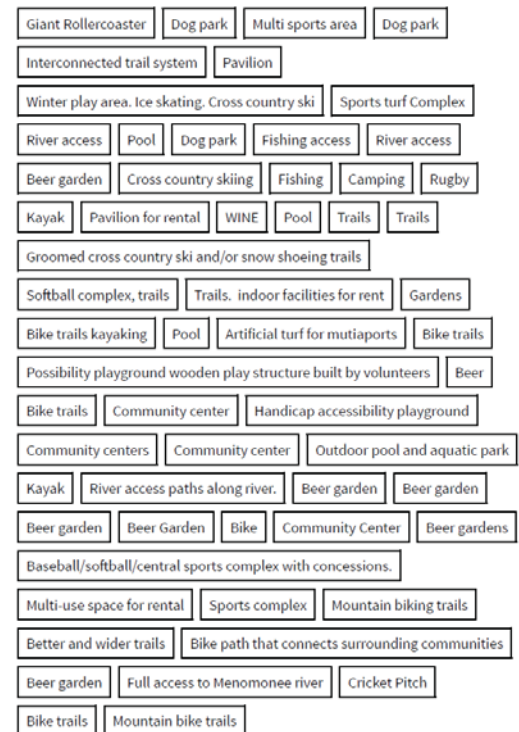
However, the Stakeholder Focus groups



▲ Results from the Village-wide survey show that most respondents believe that Germantown has enough active recreation land. The top amenities desired by respondents listed here were essentially the same as those listed by respondents at the Park Planning Party open house, but in a different order.

revealed that most sports organization representatives generally feel that they have sufficient space and facilities for their organization's needs, though baseball and soccer representatives mention that space and facilities could be expanded to better serve their programming. These stakeholders pointed to a different issue with the active sports facilities in Germantown: that the quality of the space available for sports organization use is not always suitable or ideal due to issues with maintenance, especially drainage. Issues with quality and maintenance of existing facilities may be one reason for widely differing opinions regarding Germantown's active recreation land needs.

The Sports Organization stakeholders also emphasized that a destination game and tournament space for hosting visiting teams



▲ Community members weighed in on park and recreation facilities and amenities that they would like to see in Germantown during the Park Planning Party open house.

is a community desire and economic development opportunity, and that a **Youth Sports Complex** would be well-used in the Village. A feasibility study for a potential Youth Sports Complex is recommended as a next step in Chapter Six: Capital Improvement Recommendations to further plan the exact programmatic elements needed for the facility to be successful in Germantown.

Park facilities and amenities that were identified as areas of need were beer gardens and concessions; canoe/kayak launch and water access; pathways and trails, both paved and unpaved; restroom facilities; cross country ski trails; and an outdoor pool / aquatic center. As seen in the graphic above, this list of top priorities is very similar to the list of priority amenities identified by the Village-wide survey.

Stakeholder focus groups also focused in on an outdoor Aquatic Center as a community desire, as well as more permanent restroom facilities throughout the park network. Stakeholder groups also discussed an expanded trail network as a community need, which is further detailed in the section below.

Trail Network

Germantown residents identified the expansion of the Village's trail network as one of the top community needs, both through the Village survey and at the Park Planning Party open house. Stakeholder groups provided even more detail about this need, expressing a desire to connect to other area trail system such as the Bugline or the Oak Leaf Trails and a desire for more hiking-style trails. Participants saw the expansion of the trail network not only as an expanded opportunity for recreation, but also as a wider transportation and connectivity issue. Some stakeholders also identified the economic development benefits of a trail network, expressing that an expanded trail network could connect Germantown businesses to new customers. Participants also noted that connecting park properties was an exciting opportunity for the Village.

It is possible that focusing on land acquisition that will help the Village expand the trail network, including a mixture of paved and ADA-accessible mixed use trails and unpaved trails through environmental areas will fulfill the community's desire for more **passive recreation land**. More information about planning for an expanded trail network, especially along the river corridors, is included on page 22 of this plan.

Village Center Park/Plaza

One potential gap in the Village's open space network is the lack of a featured park, plaza, or open space close to the Village

Center that could function as a center of mixed-use development and urban activity in the Village. While Haupt Strasse Park is located at the western end of Main Street, it primarily serves as a neighborhood park with a few active recreation uses, including pickleball, a baseball field with lights, and the Haupt Strasse Skate Park.

Stakeholders saw the opportunity for an open space that was more urban in character and integrated with development along Mequon Road as a key opportunity for the Village, one that could support a wide-variety of park and recreation uses, including potentially an urban splashpad experience, with passive recreation opportunities such as outdoor seating that could compliment restaurants and other Village Center uses. Further discussion regarding the need and desire for an urban open space in the Village Center of Germantown should be focused around providing an experience that is unique and different than the opportunities found in other parks in the Village, and on ensuring that future urban open space is walkable both to restaurants and housing close to the Village Center and to the wider network of Germantown parks.

Outdoor Aquatic Facility

Community members identified an outdoor pool/aquatic center as one of the Village's primary needs in both the Village-wide survey and through the Park Planning Party open house. Though Germantown currently offers some limited aquatics programming through the school district at the indoor high school pool, the community members have expressed a need for an outdoor aquatic experience that serves as a true community amenity. Attendees of the Park Planning Party open house also noted that a pool would be an amenity they would like to see as part of a potential future community center. When asked how important it is that Germantown have an outdoor aquatics center, 13 open house attendees indicated that it was somewhat important, and 10 indicated

that it was very important. Community members also specifically called out a pool as a feature that other communities have that they would like to see in the Village.

In the stakeholder focus group sessions, participants provided more detail about why an outdoor pool in the Village was of interest to them. Residents expressed that an outdoor pool serves a recreation need for a wide range of ages within the Village, including preteens and teenagers who are too old to be interested in a splashpad. Stakeholders noted that there are not many activities within the Village that are suitable for teenagers to do with their peers. Stakeholders also shared that their families and friends regularly buy memberships to outdoor pool facilities in nearby communities, but that they wish that there were more opportunities to swim close by.

In the stakeholder focus groups, residents also discussed the possibility of expanding the Kinderberg Park splashpad or adding an entirely new splashpad as one way to meet the need of an outdoor aquatic experience, with the understanding that this will likely not meet the needs of every age group in Germantown nor allow for the

widest range of aquatics programming.

General Park Upgrades & Maintenance

As noted elsewhere in this plan, community members identified general park upgrades and maintenance as a strong desire and need within the community.

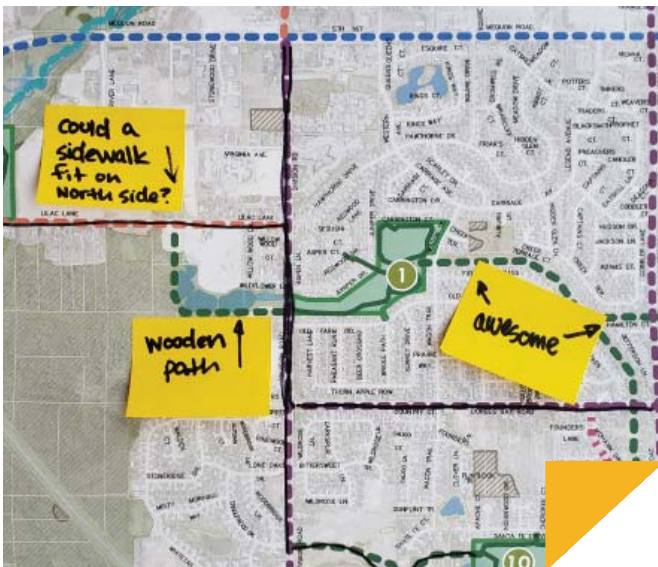
Winter Activities

Stakeholders noted that there is a need for more winter activity options in Germantown. Ideas included a groomed cross country ski trails and skating. The group noted that warming shelters and a system of equipment rental would also be needed.

Community Center

Stakeholders noted that there is currently no indoor multipurpose room in the community for winter programming, nor is there a centralized place for kid's programming, both of which were noted as community needs. Stakeholders also noted that a community center would potentially allow the community to expand programming offerings and the schedule of when programming is offered without coordinating with the school district for limited indoor space.







Chapter Five

Goals & Objectives

The Goals set forth for the next five years reflect the Village's past five years of experience working with their comprehensive park plan. The goals are program and policy-oriented, not specific to any one park or facility. This allows for the objectives to be implemented by the Park and Recreation Commission throughout the community, with specific park projects listed under the capital projects as implementation steps to meet the specific goals.

The goals and objectives are not listed in any specific order, nor do they highlight any specific timing unless stated. All of these goals are important. They interact to form the basis of the Village of Germantown's policy toward park and recreation planning, facility usage, and inter-governmental cooperation. Together, these statements provide the foundation for the priorities, recommendations and capital plans recommended later in the Plan. These statements are the focus of the Plan and represent the best intentions of the Commission members and citizens of Germantown based on the community feedback received.

The long-range vision of the Germantown Park and Recreation Department considers neighborhood parks as the back bone of the system. These parks are the social and daily recreation centers for residents.

In prior plans, the Goals and Objectives section noted that:

- » the purchase of a community park would serve a very important role for the Village for large group gatherings and organized athletics complexes.
- » preservation and acquisition of environmentally sensitive areas is significant as land becomes more flood-prone and water filtration becomes more difficult.
- » the development of a community pathway system will tie the park and open space system together as well as residential neighborhoods, schools and businesses. Extensions of this pathway system will connect the village with regional trails.

These primary goals from previous plan version - new community parks, preservation of environmentally sensitive areas, and the development of a community pathway system – remain goals of the Village and Department today. However, new priorities have joined their ranks as well.

Goals and objectives on the pages below that represent the Village's priorities for the 2020-2025 plan are identified with a .

Village of Germantown Comprehensive Outdoor Recreation Plan Goals & Objectives

1

Establish a Village-wide system of open spaces, parks and recreational facilities that will economically provide Germantown residents of all ages with adequate, convenient, varied and high-quality recreational opportunities on a year-round basis.

1.1 Expand recreational programming to meet the needs and interests of pre-school, teens, older adults, and special needs populations.

1.2 Explore the feasibility of developing an indoor recreational facility, where sport courts and space for classroom type activities are housed.

P 1.3 Explore the feasibility of developing an outdoor aquatic experience (i.e. aquatic center and/or community splashpad).

1.4 Continue collecting public input on park issues at public informational meetings.

2

Acquire and maintain an adequate amount of active and passive recreational lands to meet future recreational needs.

P 2.1 Pursue an Outdoor Sports Complex Feasibility Study that identifies a potential location and design for active recreation facilities.

P 2.2 Cooperate with other public and private agencies to identify and acquire recreational lands, with an emphasis on river corridors for trail plan implementation.

2.3 As part of any future development plans at Blackstone Creek, require a development agreement that includes dedication of land for purposes of a public park.

2.4 Identify additional land needs and priorities using feedback from residents and benchmark metrics from peer agencies and Washington County.

2.5 Seek public/private grant monies for land acquisition.

2.6 Establish criteria for acceptance of property in lieu of Impact Fee Assessments.



2.7

Develop park master plans for each park based on community needs, as well as accepted Park & Recreation standards. Prioritize Friedenfeld Park for a master planning process within the 5 year planning period.

3

Provide adequate facilities at all parks within the Village's park system to meet the diverse needs and interests of Germantown's residents.

3.1

Identify facility and programming needs in the Village through resident feedback and surveys, and by referencing metrics and standards from Washington County and peer agencies nationally.

3.2

Monitor park facility and recreational program usage and condition on an ongoing basis.

4

Coordinate development efforts and the use of recreational facilities between the Village of Germantown, local schools, places of worship, and Washington County.

4.1

Work with community groups and organizations on collaborative programming.

4.2

Continue to work with the Germantown School District to utilize facilities (indoor and outdoor) for park and recreation activities.

4.3

Continue to partner with local churches as potential locations for community recreation programs and events.

4.4

Continue to partner with Washington County for use of Homestead Hollow Park for community recreation programs and events.

4.5

Continue to facilitate community use of the Senior Center, Firemen's Park Community Building (former fire station), and park shelters.

4.6

Continue to explore private facilities in the community as potential spaces for recreation program use.

5

Encourage the preservation and acquisition of environmentally sensitive and historically significant areas.



5.1

Work with public and private agencies to obtain access to the Menomonee River throughout Germantown.



5.2

Encourage the preservation of prime environmental corridors throughout the Village and development of linear park and trail systems, and acquire land on a case-by-base basis to maintain these corridors.

-
- 5.3 Assist the Germantown Historical Society in the continued development of Dheinsville Park.
-

6 Provide residents with safe and accessible facilities and recreation equipment throughout the Village’s park system.

-
- 6.1 Conduct an annual inspection tour of parks to identify safety and ADA accessibility issues and work to correct all issues in a timely manner.
-
- 6.2 Ensure that new park facilities and play equipment are designed and installed to meet ADA accessibility guidelines and standards.
-
- 6.3 Explore the planning and construction of an inclusive and fully-accessible playground facility to meet the needs of the entire community.
-
- 6.4 Perform feasibility analysis for existing field and playground surfaces/ materials and explore the use of sustainable synthetic turf options.
-

7 Use all available financial tools to further enhance the quality of the Village park system.

-
- 7.1 Update the Impact Fee Ordinance on a continual basis.
-
- 7.2 Monitor park land dedication ordinances to provide quality recreation lands.
-
- 7.3 Explore funding park facilities and programming through community donations and “Friends of the Parks” groups.
-
- 7.4 Develop a gift catalog as a fundraising tool.
-
- 7.5 Apply for funds with State and Federal grant programs whenever possible. Utilize 2019 Washington County Bikeway & Trail Network Plan - Grant Opportunities (page 112).
-

8 Coordinate subdivision review with all departments responsible for providing or maintaining adequate park facilities to ensure that adequate park facilities are provided to future Village residents.

-
- 8.1 Update Capital Improvements Program based on recommendations of the updated (and adopted by the Village Board) Comprehensive Outdoor Recreation Plan.
-

8.2 Review preliminary plans when Plan Commission applications are presented to identify land for public recreation, as well as opportunities for trail/pathway linkages.

8.3 Coordinate potential park land dedication with Public Works Department so that utility systems are adequately considered.

9 Continue a village-wide urban forestry program which replaces unsafe or diseased trees and improves the aesthetic nature of existing public lands.

9.1 Complete the Village-wide tree inventory and work to keep it up-to-date in the future.

9.2 Recommend budget allocations to help minimize the impact of the emerald ash borer and loss of ash trees using the best scientific advice and lowest cost to the community.

9.3 Recommend a budget allocation of \$2 per capita for Forestry maintenance, and planting.

9.4 Continue to utilize the services of a certified arborist.

9.5 Continually review the Urban Tree Ordinance and Street Tree Plan.

9.6 Continue to organize an annual Arbor Day proclamation and ceremony.

9.7 Work with the Public Works Committee to identify future street tree locations in coordination with trail systems, sidewalk system and drainage ways.

9.8 Apply for DNR Urban Forestry Grants to assist in the management of the Village Urban Forest.

P 10 Create a village-wide Trail System Plan that identifies location, facility type, and priorities for trails.

10.1 Identify and develop a system of trails that provides links between current and future recreation lands and provides opportunities for pedestrians, bicycles, snowmobiles, horseback or cross country skiing activities in the Village.

10.2 As the trail system is developed, purchase lands or secure easements so that the trail network is publicly controlled.

10.3 Ensure that the primary routes within the trail system in the Village of Germantown are ADA accessible.

10.4 Pursue funding opportunities through State & Federal grant programs.

10.5 Reference the recommendations in the Washington County Bikeway and Trail Network Plan when developing a Village-wide trail system.

11 Ensure that operations and maintenance of the park, open space and trail system is supported through appropriate levels of staffing and funding.

11.1 Recognize the resources required for long term, quality management and maintenance of the park and open space system and ensure that the system is realistic and affordable for the Village.

11.2 Ensure that the parks, open space, and trails are managed and maintained in an environmentally responsible and cost-effective manner to limit operating costs where feasible.

11.3 Evaluate maintenance staffing levels and recommend increases as required to ensure the proper care of new and existing park facilities.

12 Transform Village of Germantown parks into sustainable public spaces using environmental design and management practices.

12.1 Where feasible, reduce adverse impacts associated with site pollutants by incorporating features such as bioswales, rain gardens, infiltration strips, and associated storm water management facilities.

12.2 Utilize recycled materials where feasible and cost effective in the design and construction of park landscape features.

12.3 Make use of water-wise landscape maintenance principles, such as using low water demand vegetation, and installing efficient irrigation systems.

12.4 Explore the possibility of converting open grass areas into native landscaping and/or “no-mow” areas.

12.5 Where practical, minimize night light pollution related to park lighting by selecting appropriate fixtures and timing systems.





Chapter Six

Capital Improvement Recommendations

Overall the existing park facilities are in good condition. However, maintenance of the parks is an ongoing process, and capital improvements are required to bring the parks up to standards proposed in this plan. Maintenance projects are completed by the Village DPW staff or contracted out with money from the parks and recreation operation budget. Capital improvement projects go through the Village budgeting process and are subject to review by the Village Board each year.

This section of the plan is intended to be used by the staff, Park and Recreation Commission and Village Board for the planning and maintenance of park and facility improvements. All future improvement projects and decisions should be guided by these recommendations to ensure that the parks system reaches its full potential.

The following projects are recommended for possible inclusion in the 2021 – 2025 CIP Budget.

- » Kinderberg Park playground & Splashpad replacement **\$250-\$500,000** *Note: A feasibility study would help to determine the probable construction costs.*
- » Kinderberg Park resurface tennis courts **\$30-\$40,000**
- » Dheinsville Park parking lot paving, playground equipment, and restroom screening structure **\$150,000**
- » Haupt Strasse Park basketball court(s) to replace the Firemen's Park court **\$75,000**

Other key capital improvement recommendations that have resulted from the current planning process are listed below:

- » Create a village-wide Trail System Plan that identifies location, facility type, and priorities for trails. **(\$30,000 estimated fee)**
 - ▷ Coordinate detailed trail planning & construction costs with the roadway paving program and/or utility construction projects in the Village.
- » Pursue an Outdoor Sports Complex Feasibility Study that identifies a potential location (including possible land acquisition) and design for active recreation facilities. **(\$25,000 estimated fee)**
- » Pursue further community input and create a feasibility analysis for future community center and aquatic facility.
- » Pursue Park Master Plans for Friedenfeld Park and Wilderness Park to gather further community engagement and guide further investment in those properties. **(\$10,000-\$25,000 estimated fee for each)**

	Maintenance	Capital Improvements
Alt Bauer Park	▷ Add crushed aggregate around tennis courts ▷ Improve tree and planting beds ▷ Add more picnic tables to park ▷ Evaluate park signage consistency	▷ Establish prairies in suitable areas to reduce turf maintenance ▷ Resurfaced gravel pathways with asphalt
Dheinsville Historic Park	▷ Install tree screening on north end of the property ▷ Improve tree and planting beds	▷ Pave parking lot ▷ Resurfaced gravel pathways with asphalt ▷ Replace gravel pathways nears buildings with pervious pavers ▷ Install playground equipment ▷ Install a restroom screening structure ▷ Establish prairies in suitable areas to reduce turf maintenance ▷ Historical Society to continue buildings renovations
Firemen's Park	▷ Maintain and improve tree and planting beds	▷ Complete construction of a multi-use shelter building ▷ Construct a parking lot north of the Fire Station ▷ Complete upgrades to Fire Station #1 for community use
Friedenfeld Park	▷ Improve tree and planting beds ▷ Establish prairies in areas to reduce turf maintenance	▷ Create Park Master Plan » Install permanent restrooms and shelter » Replace gravel pathways with asphalt » Install drainage system for tackle football practice field. Explore synthetic turf surface for the football field. » Install split rail fence or ballads & gates to eliminate vehicle traffic on turf » Install overflow parking lot for heavy usage days » Develop north east portion of park for athletic usage
Haupt Strasse Park	▷ Remove benches and replace with picnic tables around skate park ▷ Improve tree and planting beds	▷ Add permanent restrooms ▷ Establish prairies in suitable areas to reduce turf maintenance ▷ Add a basketball court ▷ Resurface existing parking lot ▷ Replace existing shelter ▷ Expand or renovate skate park

Kinderberg Park	▷ Repair or replace broken playground curbing ▷ Improve tree and planting beds ▷ Repair damage in pathways ▷ Remove wind screens between tennis courts ▷ Have contractor evaluate leaning poles between tennis courts ▷ Remove benches & add picnic tables ▷ Establish prairies in areas to reduce turf maintenance	▷ Replace playground equipment ▷ Replace shelter roof ▷ Install shade structure over sprayground ▷ Resurface tennis courts ▷ Sprayground feasibility study to determine needed facility upgrades and possible relocation within the community
Schoen Laufen Park	▷ Repair fire ring ▷ Remove down trees in river ▷ Improve tree and planting beds	▷ Add a pedestrian bridge and trail system on the west side of the river ▷ Resurface parking lot
Spassland Park	▷ Improve tree and planting beds ▷ Crack fill tennis & basketball courts ▷ Establish turf in areas where trees and shrubs were removed ▷ Remove benches and replace with picnic tables ▷ Edge volleyball courts and add picnic tables ▷ Seal coat pathways and parking lot	▷ Replace basketball hoops, backboards and structure ▷ Correct drainage by creating a swale across the site that ends in the wetland ▷ Resurface parking lots ▷ Establish prairies in suitable areas to reduce turf maintenance
Weidenbach Park	▷ Repair fishing pier ▷ Work with DNR to declare fishing pond as an urban fishery ▷ Improve tree and planting beds ▷ Develop an aquatic management plan for water quality and eliminate nuisance plants	▷ Resurface parking lot ▷ Resurface basketball court
Wilderness Park		▷ Create Park Master Plan » Identify, develop, and advertise public access points to the park » Add a trail network and public access point » Provide amenities that support environmental education programming

What have we accomplished... since the last plan?

In Alt Bauer Park...

- » Trimmed the tree canopy around the tennis courts to reduce maintenance concerns and extend longevity of court surface
- » Replaced playground equipment in 2016.
- » Resurfaced the tennis courts in 2017.
- » Installed an entrance sign at Old Farm Road & Division Road in 2020.
- » Removed and installed new benches on concrete pads around playground area in 2016.
- » Resurfaced the basketball courts and the parking lot in 2015.

In Dheinsville Historic Park...

- » Constructed the new Festhalle open air shelter in 2020.

In Friedenfeld Park...

- » Installed concrete playground curbing/walkway.
- » Installed new benches on concrete pads.
- » Upgraded the irrigation system in the practice football fields and soccer fields.

In Haupt Strasse Park...

- » Renovated tennis courts into 4 pickleball courts in 2017.
- » Moved the skatepark entrance from the park side (north) to the street side (south).
- » Added a crosswalk near the playground equipment.
- » Added an ADA accessible pathway from the playground equipment to the parking lot in 2018.
- » Replaced playground equipment in 2018.

In Kinderberg Park...

- » Flattened and reduced the size of the ice rink.
- » Removed the plants & shrubs south of the tennis courts.
- » Removed plants and shrubs at the Lincoln Court entrance.
- » Removed turf and replaced with asphalt by the ball field backstop.
- » Constructed a new basketball court facility in 2017.

In Schoen Laufen Park...

- » Opened up views to the river by cutting and removing vegetation, including the removal of ash trees.

In Spassland Park...

- » Removed playground timbers and edged around playground mulched area.
- » Built a dumpster enclosure.
- » Installed outdoor fitness equipment in 2015.
- » Resurfaced the tennis courts in 2019.
- » Replaced playground equipment in 2018.

In Weidenbach Park...

- » Replaced playground equipment in 2020.

In Firemen's Park...

- » Constructed the Gehl's Performing Arts Pavilion in 2018
- » Renovated the Fire Station offices into community recreation space, and upgraded service bays to storage for park and recreation equipment and supplies
- » Constructed 3,8000 sq ft multi-purpose park shelter building



Table A1: Park Size Standard and Acreage Classification, 2020

Park	Acres per Park	Current Acres in Germantown's Park system (2020) per park category	2020 Recommended Acres per park category*	2025 Projected Recommended Acres per park category **
Playlot (standard size: 1-2 acres; standard acres: .5/1,000 residents)				
Weidenbach	4	4	10.3	11.3
Neighborhood (standard size: 10-25 acres; standard acres: 3/1,000 residents)				
Alt Bauer	25.6	98.6	61.8	67.9
Firemen's	17			
Haupt Strasse	13			
Kinderberg	23			
Spassland	20			
Community (standard size: 25-150 acres; standard acres: 8/1,000 residents)				
Friedenfeld	53	53	164.7	181.3
Regional (standard size: 100+ acres; standard acres: 10/1,000 residents)				
Homestead Hollow County Park	105	105	206	227
Special Use (variable size and amount)				
Dheinsville	9.5	19.5	–	–
Little League	10			
Environmental (variable size and amount)				
Schoen Laufen	39	239	–	–
Wilderness	200			
TOTAL Acres	519			

*2020 Recommended Acres based on an estimated population of 20,590

**2025 Projected Recommended Acres based on a projected population of 22,660

- ▲ Recommended acres are based on the 1995 NRPA park standards, as interpreted in the Village of Germantown's 1997 Comprehensive Outdoor Recreation Plan. As these standards are widely considered outdated, this table is included for reference only, but should **not** be used to exclusively evaluate Germantown's level of service.

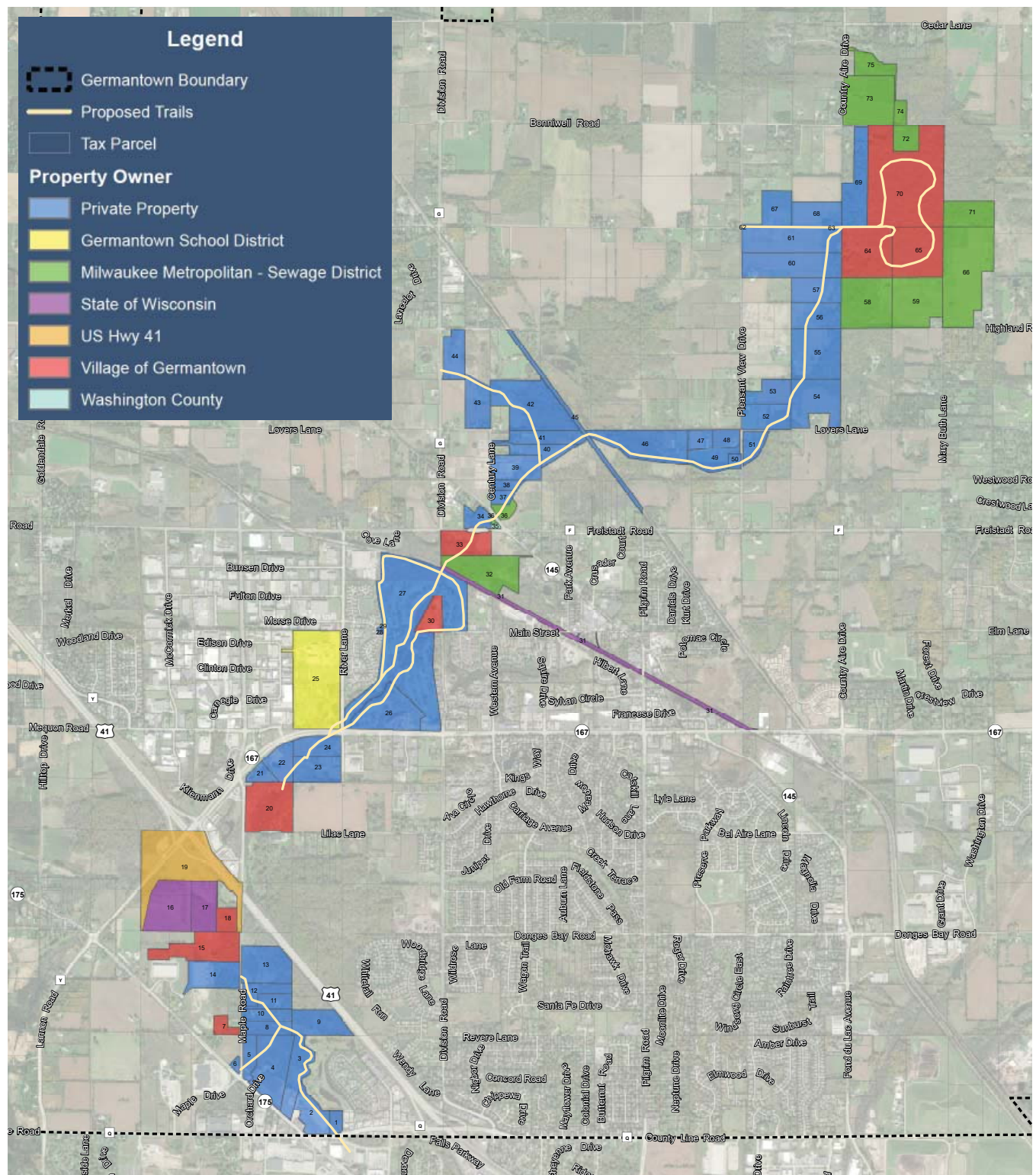
Table A2: Facility Inventory & Standards

	"Standard" facilities (Based on 1997 Plan / NRPA 1995 standards)	Existing Facilities in Parks	Existing Facilities on Schoolgrounds	Total Existing Facilities	2020 Facility Needs*	2025 Projected Facility Needs**
Baseball						
Official	1/5,000	2	2	4	4	5
Little League	1/2,250	5	0	5	9	10
Softball	1/5,000	1	2	3	4	5
Practice ballfield (backstop)	1/1,400	3	3	6	15	16
Soccer	1/1,000	17	4	21	21	23
Football						
Tackle	1/15,750	1	1	2	1	1
Practice area	1/2,250	5	2	7	9	10
Sand Volleyball	1/4,000	3	0	3	5	6
Basketball	1/2,250	5	0	5	9	10
Tennis	1/1,750	9	8	17	12	13
Ice Skating	1/5,250	1	0	1	4	4
Sledding	1/8,000	1	0	1	3	3
Bank Fishing	1/5,250	2	0	2	4	4
Modular Play Equipment	1/1,750	7	4	11	12	12
Picnic Shelter	1/1,750	10	0	10	12	13
Trails (miles)	.16/1,000	5.79	0	5.79	3.29	3.63
Horseshoe Pit	1/5,225	0	0	0	4	4
Restrooms	–	5	0	5		
Skatepark	–	1	0	1		
Archery range	–	1	0	1		
Bandshell	–	1	0	1		
Pickleball Courts	–	4	0	4		

*2020 Recommended Acres based on an estimated population of 20,590

**2025 Projected Recommended Acres based on a projected population of 22,660

Exhibit B: Menomonee River Land Ownership Map



* See following page for property owner listing

Table B: Menomonee River Land Ownership

Map ID	Tax Key	Municipality	Owner Name	Owner Address	Owner City	Owner State	Owner ZIP	Parcel Address
1	GTNV_333999	VILLAGE OF GERMANTOWN	MARSHALL PEBBLES	PO BOX 565	BUTLER	WI	53007-0000	N96W18058 COUNTY LINE RD
2	GTNV_333998	VILLAGE OF GERMANTOWN	MFF MORTGAGE BORROWER 18 LLC	512 LAUREL ST	BRAINERD	MN	56401-	N96W18200 COUNTY LINE RD
3	GTNV_333968	VILLAGE OF GERMANTOWN	L&D INVESTMENT CO	5400 S 27TH ST	MILWAUKEE	WI	53221-0000	W184N9676 APPLETON AVE
4	GTNV_333963	VILLAGE OF GERMANTOWN	WENARD INC	4777 MENARD CT	EAU CLAIRE	WI	54703-0000	W186N9754 APPLETON AVE
5	GTNV_333964	VILLAGE OF GERMANTOWN	WALWATOSA SAVINGS BANK	11200 W PLANK CT	WALWATOSA	WI	53226-3250	W188N9820 APPLETON AVE
6	GTNV_324959	VILLAGE OF GERMANTOWN	GT REAL ESTATE OF	1451 S 108TH ST	WEST ALLIS	WI	53214-0000	W188N9875 MAPLE RD
7	GTNV_321976	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	N12W17001 MEQUON RD	GERMANTOWN	WI	53022-	MAPLE RD
8	GTNV_332995	VILLAGE OF GERMANTOWN	KARL O BUEHRER	W188N10050 MAPLE RD	GERMANTOWN	WI	53022-0000	MAPLE RD
9	GTNV_332996	VILLAGE OF GERMANTOWN	KARL O BUEHRER	W188N10050 MAPLE RD	GERMANTOWN	WI	53022-0000	MAPLE RD
10	GTNV_332994	VILLAGE OF GERMANTOWN	KARL O BUEHRER	W188N10050 MAPLE RD	GERMANTOWN	WI	53022-0000	MAPLE RD
11	GTNV_332993	VILLAGE OF GERMANTOWN	JIMMY LEWIS POTEET	W188N10106 MAPLE RD	GERMANTOWN	WI	53022-0000	MAPLE RD
12	GTNV_332992	VILLAGE OF GERMANTOWN	KEVIN J MOLES, BETTY MOLES	345 PARKER CIR	LAWRENCE	KS	66049-0000	MAPLE RD
13	GTNV_332991	VILLAGE OF GERMANTOWN	KARL PHILLIP STANGEL, CAROL MCCARTY	43 HARRISON AVE	HIGHLAND PARK	NJ	08904-0000	MAPLE RD
14	GTNV_321972	VILLAGE OF GERMANTOWN	BV RYAN WILLOW CREEK TOWNER LLC	533 S THIRD ST STE 100	MINNEAPOLIS	MN	55415-	N102W19300 WILLOW CREEK WAY
15	GTNV_321975	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	N12W17001 MEQUON RD	GERMANTOWN	WI	53022-	MAPLE RD
16	GTNV_294994	VILLAGE OF GERMANTOWN	STATE OF WISCONSIN	141 NW BARSTOW ST	WAUKESHA	WI	53188-0000	LANNON RD
17	GTNV_294995	VILLAGE OF GERMANTOWN	STATE OF WISCONSIN	141 NW BARSTOW ST	WAUKESHA	WI	53188-0000	LANNON RD
18	GTNV_294985	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	N12W17001 MEQUON RD	GERMANTOWN	WI	53022-	MAPLE RD
19	GTNV_294989	VILLAGE OF GERMANTOWN	U S HIGHWAY 41	PO BOX 798	WAUKESHA	WI	53187-0798	W195N10653 LANNON RD
20	GTNV_282984	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	P O BOX 337	GERMANTOWN	WI	53022-0000	N108W18500 LILAC LN
21	GTNV_282988	VILLAGE OF GERMANTOWN	APEX HOTEL INVESTMENTS LLC	311 PRESERVE WAY	COLGATE	WI	53017-	W188N1020 MAPLE RD
22	GTNV_282989	VILLAGE OF GERMANTOWN	WILLOW VIEW INVESTMENTS LLC	311 PRESERVE WAY	COLGATE	WI	53017-	N111W18611 MEQUON RD
23	GTNV_282995	VILLAGE OF GERMANTOWN	JOHN G WEIDMANN, KIM M WEIDMANN	N12W18025 MEQUON RD	GERMANTOWN	WI	53022-0000	RIVER LN
24	GTNV_282994	VILLAGE OF GERMANTOWN	JOHN G WEIDMANN, KIM M WEIDMANN	N12W18025 MEQUON RD	GERMANTOWN	WI	53022-0000	RIVER LN
25	GTNV_213961	VILLAGE OF GERMANTOWN	GERMANTOWN SCHOOL DISTRICT	N104W13840 DONGES BAY RD	GERMANTOWN	WI	53022-	W180N11501 RIVER LN
26	GTNV_214988	VILLAGE OF GERMANTOWN	PHW GERMANTOWN INC	2845 HAMLIN AVE NORTH	ROSEVILLE	MN	55113-	N112W17500 MEQUON RD
27	GTNV_211979	VILLAGE OF GERMANTOWN	ROMANO & SCHMIDT LLC	PO BOX 226	GERMANTOWN	WI	53022-	MEQUON RD
28	GTNV_214001	VILLAGE OF GERMANTOWN	JOHN R CASANOVA, ANNA M CASANOVA	W177N11586 BLACKSTONE CIR	GERMANTOWN	WI	53022-	W177N11586 BLACKSTONE CIR
29	GTNV_211034	VILLAGE OF GERMANTOWN	LUCAS W PLESE, JENNIFER S PLESE	W177N11606 BLACKSTONE CIR	GERMANTOWN	WI	53022-	W177N11606 BLACKSTONE CIR
30	GTNV_211999	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	N122W17177 FOND DU LAC AVE	GERMANTOWN	WI	53022-0000	N116W17230 MAIN ST
31	GTNV_224989	VILLAGE OF GERMANTOWN	STATE OF WISCONSIN	260 W SEEBOTH ST	WAUKESHA	WI	53188-0000	FOND DU LAC AVE
32	GTNV_222980	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	N122W17177 FOND DU LAC AVE	MILWAUKEE	WI	53022-0000	MAIN ST
33	GTNV_222981	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	W168N12143 FOND DU LAC AVE	GERMANTOWN	WI	53022-0000	W168N12143 FOND DU LAC AVE
34	GTNV_153971	VILLAGE OF GERMANTOWN	ALLAN E DOBERFUHL	432 E WASHINGTON ST	WEST BEND	WI	53095-7986	CENTURY LN
35	GTNV_153999	VILLAGE OF GERMANTOWN	WASHINGTON COUNTY	260 W SEEBOTH ST	MILWAUKEE	WI	53204-1440	W168N12172 CENTURY LN
36	GTNV_153997	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	W168N12172 CENTURY LN	GERMANTOWN	WI	53022-0000	W168N12164 CENTURY LN
37	GTNV_153995	VILLAGE OF GERMANTOWN	EVERETT D HOWARD, BONNIE L HOWARD	W168N12196 CENTURY LN	GERMANTOWN	WI	53022-0000	W168N12276 CENTURY LN
38	GTNV_153995	VILLAGE OF GERMANTOWN	MARK S REINERT, JENNIFER A REINERT ET AL	LITTLE ACRES LLC	GERMANTOWN	WI	53022-0000	W168N12338 CENTURY LN
39	GTNV_153979	VILLAGE OF GERMANTOWN	MARK S REINERT, JENNIFER A REINERT ET AL	LITTLE ACRES LLC	GERMANTOWN	WI	53022-0000	W168N12340 CENTURY LN
40	GTNV_153972	VILLAGE OF GERMANTOWN	CRAIG D OSTOVICH, DIANA JO OSTOVICH	W168N12338 CENTURY LN	GERMANTOWN	WI	53022-	CENTURY LN
41	GTNV_153977	VILLAGE OF GERMANTOWN	DAVID C KONITZ	503 S COMANCHE LN	WAUKESHA	WI	53188-0000	N124W16826 LOVERS LN
42	GTNV_152988	VILLAGE OF GERMANTOWN	JAN A LUCAS, MILWAUKEE METROPOLITAN SEWERAGE	W168N12340 CENTURY LN	GERMANTOWN	WI	53022-	CTY HWY G
43	GTNV_152988	VILLAGE OF GERMANTOWN	MAHMOOD MIRHOSEINI REVOCABLE TRUST	N124W16826 LOVERS LN	GERMANTOWN	WI	53022-	W148N12345 PLEASANT VIEW DR
44	GTNV_152995	VILLAGE OF GERMANTOWN	JILL CAYTON	N124W17118 LOVERS LN	GERMANTOWN	WI	60017-0000	W148N12337 PLEASANT VIEW DR
45	GTNV_154999	VILLAGE OF GERMANTOWN	FOX VALLEY & WESTERN LTD	ONE OHARE CENTRE SITE 9000	ROSEMONT	IL	60017-0000	W148N12301 PLEASANT VIEW DR
46	GTNV_143988	VILLAGE OF GERMANTOWN	FRANK M LAUFER, CHERYL S LAUFER	W148N12345 PLEASANT VIEW DR	GERMANTOWN	WI	53022-0000	W148N12297 PLEASANT VIEW DR
47	GTNV_143980	VILLAGE OF GERMANTOWN	MICHELE A MOSS, STEVEN J MOSS	W148N12337 PLEASANT VIEW DR	GERMANTOWN	WI	53022-	W148N12297 PLEASANT VIEW DR
48	GTNV_143981	VILLAGE OF GERMANTOWN	CHARLES R NICKEL, REBEKAH S NICKEL	W148N12337 PLEASANT VIEW DR	GERMANTOWN	WI	53022-	W148N12297 PLEASANT VIEW DR
49	GTNV_143982	VILLAGE OF GERMANTOWN	ROBERT M SNOW, LORI A SNOW	W148N12301 PLEASANT VIEW DR	GERMANTOWN	WI	53022-0000	W148N12297 PLEASANT VIEW DR
50	GTNV_143990	VILLAGE OF GERMANTOWN	FRANK BLAU	W148N12297 PLEASANT VIEW DR	GERMANTOWN	WI	53022-	W148N12297 PLEASANT VIEW DR
51	GTNV_144987	VILLAGE OF GERMANTOWN	JOSEPH P CARRUTH, NANCY J CARRUTH	W148N12340 PLEASANT VIEW DR	GERMANTOWN	WI	53022-	W148N12470 PLEASANT VIEW DR
52	GTNV_141998	VILLAGE OF GERMANTOWN	ROBERT LANGRECK, BETTY LANGRECK	PO BOX 436	GERMANTOWN	WI	53022-0000	W148N12534 PLEASANT VIEW DR
53	GTNV_141991	VILLAGE OF GERMANTOWN	DEAN A KIND, JULIE B KIND	PO BOX 436	GERMANTOWN	WI	53022-	LOVERS LN
54	GTNV_141999	VILLAGE OF GERMANTOWN	JOHN E PERRY, BRENDA L PERRY	N124W14106 LOVERS LN	GERMANTOWN	WI	53022-0000	PLEASANT VIEW DR
55	GTNV_141995	VILLAGE OF GERMANTOWN	SCOTT W SOMMER, GEORGENE D SOMMER	W148N12696 PLEASANT VIEW DR	GERMANTOWN	WI	53022-0000	PLEASANT VIEW DR
56	GTNV_144989	VILLAGE OF GERMANTOWN	SCOTT W SOMMER	W148N12696 PLEASANT VIEW DR	GERMANTOWN	WI	53022-0000	PLEASANT VIEW DR
57	GTNV_144997	VILLAGE OF GERMANTOWN	RICHARD GERSCHKE TRUST	6305 W SPENCER PL	MILWAUKEE	WI	53218-	HIGHLAND RD
58	GTNV_123998	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	260 W SEEBOTH ST	MILWAUKEE	WI	53204-1446	HIGHLAND RD
59	GTNV_123999	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	260 W SEEBOTH ST	MILWAUKEE	WI	53204-1446	PLEASANT VIEW DR
60	GTNV_114995	VILLAGE OF GERMANTOWN	RICHARD GERSCHKE TRUST	6305 W SPENCER PL	MILWAUKEE	WI	53218-	PLEASANT VIEW DR
61	GTNV_114993	VILLAGE OF GERMANTOWN	RICHARD GERSCHKE TRUST	6305 W SPENCER PL	MILWAUKEE	WI	53218-	PLEASANT VIEW DR
62	GTNV_114993	VILLAGE OF GERMANTOWN	WALTER J WOLF, GARY J WOLF ET AL	1931 FIELDCLIFFE DR	RICHFIELD	WI	53076-	PLEASANT VIEW DR
63	GTNV_114992	VILLAGE OF GERMANTOWN	ARLENE WOLF, ARLENE KOHL ET AL	3387 MOUNT LN	HUBERTUS	WI	53033-	HIGHLAND RD
64	GTNV_123997	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	N122W17177 FOND DU LAC AVE	GERMANTOWN	WI	53022-0000	HIGHLAND RD
65	GTNV_123996	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	N122W17177 FOND DU LAC AVE	GERMANTOWN	WI	53022-0000	HIGHLAND RD
66	GTNV_124998	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	260 W SEEBOTH ST	MILWAUKEE	WI	53204-1446	PLEASANT VIEW DR
67	GTNV_111988	VILLAGE OF GERMANTOWN	DON W DUSSAULT	2159 S 80TH ST	WEST ALLIS	WI	53219-0000	PLEASANT VIEW DR
68	GTNV_111998	VILLAGE OF GERMANTOWN	WALTER J WOLF, GARY J WOLF ET AL	1931 FIELDCLIFFE DR	RICHFIELD	WI	53076-	BONNIWELL RD
69	GTNV_122995	VILLAGE OF GERMANTOWN	DANIEL LIEDTKE	N136W13835 BONNIWELL RD	GERMANTOWN	WI	53022-	N136W13835 BONNIWELL RD
70	GTNV_122999	VILLAGE OF GERMANTOWN	VILLAGE OF GERMANTOWN	N122W17177 FOND DU LAC AVE	GERMANTOWN	WI	53022-0000	WASAUKEE RD
71	GTNV_121998	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	260 W SEEBOTH ST	MILWAUKEE	WI	53204-1446	COUNTRY AIRE DR
72	GTNV_122993	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	260 WEST SEEBOTH ST	MILWAUKEE	WI	53204-1446	COUNTRY AIRE DR
73	GTNV_013997	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	260 W SEEBOTH ST	MILWAUKEE	WI	53204-0000	COUNTRY AIRE DR
74	GTNV_013998	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	260 W SEEBOTH ST	MILWAUKEE	WI	53204-0000	COUNTRY AIRE DR
75	GTNV_013985	VILLAGE OF GERMANTOWN	MILWAUKEE METROPOLITAN SEWERAGE DISTRICT	260 W SEEBOTH ST	MILWAUKEE	WI	53204-0000	COUNTRY AIRE DR

Table C: Likely Funding Sources

Funding Name	Description/Eligible Projects	Funding Entity & Link
Knowles-Nelson Stewardship Local Assistance Grant Programs ▷ Aids for the Acquisition and Development of Local Parks (ADLP); ▷ Urban Green Space (UGS) grants; ▷ Urban Rivers (UR) grants; ▷ Acquisition of Development Rights (ADR)	▷ Support nature-based outdoor recreation activities ▷ Land acquisition for parks & trails, including riverfront property	▷ State (WDNR) ▷ https://dnr.wisconsin.gov/topic/Stewardship/ApplyLUG
Federal Recreation Grant Programs ▷ Land and Water Conservation Fund (LWCF) ▷ Recreational Trails Program (RTP)	▷ LWCF grants support land acquisition and development of high-quality outdoor recreation amenities in local communities. ▷ RTP grants support maintenance and restoration of existing trails; ▷ development and rehabilitation of trailside and trail head facilities and trail linkages; ▷ construction of new trails (with certain restrictions on federal lands); and ▷ acquisition of property for trails.	▷ Federal (WDNR) ▷ https://dnr.wisconsin.gov/topic/Stewardship/FederalLUG
Federal Transportation Alternatives Program (TAP)	▷ On or off-road facilities	▷ State (WisDOT) ▷ https://wisconsin.gov/Pages/doing-bus/local-gov/astnce-pgms/aid/tap.aspx
Federal Congestion Mitigation and Air Quality Improvement Program (CMAQ)	▷ Encourages transportation alternatives in southeast Wisconsin that improve air quality such as public transit enhancements, bicycle/pedestrian facilities, ride sharing programs and facilities, and technologies that improve traffic flow and vehicle emissions.	▷ State (WisDOT) ▷ https://wisconsin.gov/Pages/doing-bus/local-gov/astnce-pgms/aid/cmaq.aspx
Fund For Lake Michigan (FFLM)	▷ Projects that have near-term, direct and quantifiable impacts on water quality in the Lake Michigan watershed. This includes projects such as wetland restoration, stormwater management, stream bank repair, and general water quality improvements.	▷ Non-profit ▷ https://fundforlakemichigan.org/
Additional Funding Sources to Explore:		
WisDOT	▷ https://wisconsin.gov/Pages/doing-bus/local-gov/astnce-pgms/aid/default.aspx	
WDNR	▷ https://dnr.wisconsin.gov/aid/Grants.html	

Top themes and park and recreation amenities desired by residents during community engagement events (not listed in any order)

- 2019 Comprehensive Plan Survey – Trails/Connectivity, Concessions/Beer Garden, Outdoor Aquatics Center, Canoe/Kayak Launch.
- Park Planning Workshop – Trail system, Access to the Menomonee River, Canoe/Kayak Launch, Outdoor Aquatic Experience, Youth Sports Complex, Beer Gardens, Community Center.
- Stakeholder Focus Group Meetings – Beer Gardens, Canoe/Kayak Launch/Water Access, Pathways & Trails, Restroom Facilities, Cross Country Ski Trails, Outdoor Aquatic Center.

Existing Park Sites – Facility Upgrades in recent years

- Playgrounds – equipment replaced 2013-2020, Kinderberg Park equipment 1999.
- Sports Courts (basketball, tennis, pickleball) – resurfaced 2015 – 2019, Kinderberg Park Tennis Courts last resurfaced in 2012.
- Shelters – new construction at Dheinsville & Firemen’s (2020/2021), improvements made 2013-2020 – metal roofs, historic buildings – Dheinsville Park (painting, roofing) – DPW and/or contracted services.

Capital Project List 2021-2025 to 2030??

General Community-Wide Projects

- Park Master Plan – Community Park Site/Youth Sports Complex
- Park Master Plans – Wilderness Park & Friedenfeld Park
- Parkland Acquisition – Community Park/Youth Sports Complex – includes active and passive use facilities.
- Community Park Development – based on approved park master plan and recommended facilities, typically completed in several phases.
- Village-Wide Trail Network Plan - will identify opportunities and costs, and funding options.
- Community Inclusive Playground & Splashpad (2021 feasibility study to help determine site options and costs).
- Parking lot repair/re-construction - include with roadway paving program, work with engineering on prioritization and improvement schedule.

Existing Parks

- Dheinsville Park – playground
- Dheinsville Park – permanent restroom building served by well and septic.
- Firemen’s Park – parking area west of park shelter to support increased uses with performing arts pavilion & new park shelter.
- Friedenfeld Park – restroom/shelter building (sewer and water to Wrenwood development), Park Master Plan first step in process to determine future uses, and projected costs.
- Haupt Strasse Park – Install permanent restrooms
- Haupt Strasse Park – Construct basketball court

- Kinderberg Park – replace playground equipment
- Kinderberg Park – resurface tennis courts

2021-2025 Proposed Capital Improvements Budget

2021 CIP Budget – these items were included in the 2021 Budget – waiting for “official” approval by the Village Board

- Dheinsville Park parking lot and trail paving - \$80,000
- Kinderberg Park Splashpad/Playground Feasibility Study - \$15,000
- Total Budget Request \$95,000

Do the following capital projects fall under the priority goals and objectives identified in Chapter 5 – Goals & Objectives? See pages 57-62.

2022 CIP Budget –

- Village-Wide Trail/Pathway Network Plan
- Land Acquisition – Community Park (location TBD) – costs partially offset by grant funding – funds available for nature-based outdoor recreation opportunities.
- Kinderberg Park – resurface tennis courts
- Total Cost \$TBD

2023 CIP Budget –

- Kinderberg Park Playground
- Community Park Master Plan
- Firemen’s Park – parking area
- Total Cost \$TBD

2024 CIP Budget –

- Community Park Development – Phase 1
- Community Splashpad & All-Inclusive Playground
- Trail/Pathway System Implementation – Phase 1
- Total Cost - \$TBD

2025 CIP Budget –

- Community Park Development – Phase 2
- Friedenfeld & Wilderness Park Master Plans
- Trail/Pathway System Implementation – Phase 2
- Total Cost - \$TBD



Germantown Park and Recreation Department
N112 W17001 Mequon Road
P.O. Box 337
Germantown, Wisconsin 53022-0337

(262) 250-4710 Fax (262) 255-2920
Information Line (262) 250-4711

Date: April 21, 2021

To: Park and Recreation Commission

From: Mark Schroeder, Park & Recreation Director

Re: Germantown Soccer Club Field Usage Agreement

For several years, affiliate agreements have been in place between the Village of Germantown and community youth athletic organizations. The Germantown Soccer Club (GSC) is a non-profit organization which serves over 300 youth annually. In August 2020, following review and recommendation by the Park & Recreation Commission, the Village Board approved a 2-year agreement with the GSC. This agreement will expire on June 30, 2022.

Attached for your review and recommendation is a *revised* 2-year agreement for 2021-2023. This agreement reflects the recent change in affiliation, as in March, the GSC joined with the SC Wave organization. A non-profit advocating for soccer since 1988, SC Wave has programs in Waukesha, New Berlin, Greendale, and Washington County. Affiliating with SC Wave allows the GSC to remain a locally led satellite club, while providing additional resources to grow the soccer club program in the community.

The new field use agreement will be between the village and Hat Trick Enterprises Inc., a local non-profit corporation governed by a volunteer board of directors. The only change to the agreement was to include a statement that the *"User will be allowed to utilize Village Parks to sponsor a youth soccer camp, or other soccer related activities subject to review and approval by the Village. The User shall also pay fees based on actual use of the soccer fields for club sponsored camp activities."*

As with previous agreements, a per participant fee of \$10 is incorporated to help address deficiencies in field maintenance. The fees paid are deposited in the Park and Recreation Facility Fund designated for use by the Village to help maintain the spaces used by the GSC.

Following review and recommendation by the Park and Recreation Commission, this agreement will be sent to the Village Board for approval.

Attachment: 2021-2023 Field Usage Agreement

FACILITY USAGE AGREEMENT

This Agreement entered into as of the date specified below by and between the **VILLAGE OF GERMANTOWN**, Washington County, Wisconsin (the “Village”) and **HAT TRICK ENTERPRISES INC., dba GERMANTOWN SOCCER CLUB**, Germantown, Wisconsin (the “User”).

In consideration of the mutual obligations, undertakings, promises and covenants set forth herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties agree as follows:

1. **USAGE OF FIELD:** The Village hereby agrees to allow the User to utilize six (6) fields at Friedenfeld Park, one (1) field at Dheinsville Park, two (2) fields at Kinderberg Park, and one (1) field at Haupt Strasse Park (see appendix A) for league games and practices (the “Premises”).
2. **RIGHT OF USAGE:** The Village’s Parks and Recreation Department shall have charge of scheduling the various sport fields located at Friedenfeld Park, Dheinsville Park, Kinderberg Park, and Haupt Strasse Park and will have priority in usage of the fields for recreation programs. The User will be allowed non-exclusive use of soccer fields for games and practices during the spring (April – June) and fall (August – October) seasons. *The User will also be allowed to utilize Village Parks to sponsor a youth soccer camp or other soccer related activities subject to review and approval by the village.* The Village reserves the right to close the fields at any time for routine or preventative maintenance, poor or unsafe conditions and/or at other times when deemed in the best interest of the Village. The soccer fields may be utilized by the Village, in its sole discretion, for soccer practices as well as other recreational uses, including without limitation, use by other applicants, associations, or teams.
3. **REPAIRS:** User agrees that any repairs that need to be completed to the Premises resulting from User’s use thereof shall be the sole responsibility of the User, provided that Village may, in its sole discretion, choose to complete any repair work on its own and invoice User for the cost thereof. Such invoice shall be paid within 60 days of its issuance.
4. **TERMS:** The term of this agreement is two (2) years and shall commence on *July 1, 2021 and terminate on June 30, 2023* unless terminated or renewed in accordance with this agreement.
5. **IMPROVEMENTS:** It is understood and agreed that the Premises will be used by the User for games and related lawful uses. The User may, at its own expense, construct and install improvements and equipment on the Premises to carry out its purposes and use thereof, provided that such work and equipment shall first be approved by the Village. Approvals are required by the Park and Recreation Director, Park and Recreation Commission, Building Inspection and possibly Planning Commission and Village Board depending on project and improvements. Any permanent structures or improvements installed by User shall become property of the Village, while any non-permanent improvements shall remain property of the User.

6. **FEES:** Germantown Soccer will assess a \$10.00 fee for each participant playing in the league. *Germantown Soccer shall also pay to be determined fees based on actual use of Village soccer fields for club sponsored camp activities.* Fees will be deposited in a non-reverting and non-lapsing fund to be used for preventative and routine maintenance and/or improvements at the Village's discretion. Routine maintenance will be performed according to the schedule outlined in Appendix B and shall be agreed upon by both the Village and Germantown Soccer.
7. **SPONSORSHIP:** The Village reserves and retains all naming rights and all rights and privileges for sponsorships, advertising and promotions. In the event that this agreement relates to the scheduling of a tournament, camp or clinic, the User shall provide the Village with written notice of any event sponsors, including the name of the sponsors and other information that may be requested by the Village. Event sponsorships will be permitted unless such sponsorship conflicts with any other Village sponsorships.
8. **ASSIGNMENT AND SUBLETTING:** User may not assign this agreement or the usage of the Premises, or any part thereof, to any other organization.
9. **COMPLIANCE WITH LAW:** User shall maintain the playing facility and comply with the highest safety standards set forth by the User's governing body. Except as otherwise provided for within this Agreement and those changes undertaken at User's discretion subject to the terms herein, User shall not be required to make any alterations, additions or improvements to the premises.
10. **LIABILITY:** User, on behalf of itself and its affiliates, successors, heirs and assigns, hereby releases and holds the Village and its officers, employees, representatives and agents harmless from any and all liability of any kind or nature occasioned by any act or omission within or on the Premises. User further agrees to keep in full force and effect during the term of this agreement, a public liability insurance policy, written and issued by a responsible insurance company acceptable to the Village, insuring itself and the Village against injury to property, person, or loss of life arising out of the use and occupancy of the demised premises, with limits of at least \$100,000 property damage, \$500,000 for one person, and \$1,000,000 for any number of persons injured or killed in any one accident, and shall furnish the Village adequate and written evidence of such coverage annually.
11. **AMENDMENT AND DEFAULT:** This Agreement may be amended at any time upon the mutual written agreement of the parties. This Agreement may be terminated in the event of the default of any of the terms and conditions set forth herein provided that User has failed to correct such default following 30 days written notice by the Village to User.

Entered into this ____ day of **May, 2021**

VILLAGE OF GERMANTOWN

***HAT TRICK ENTERPRISES dba GERMANTOWN
SOCCER CLUB***

Village President

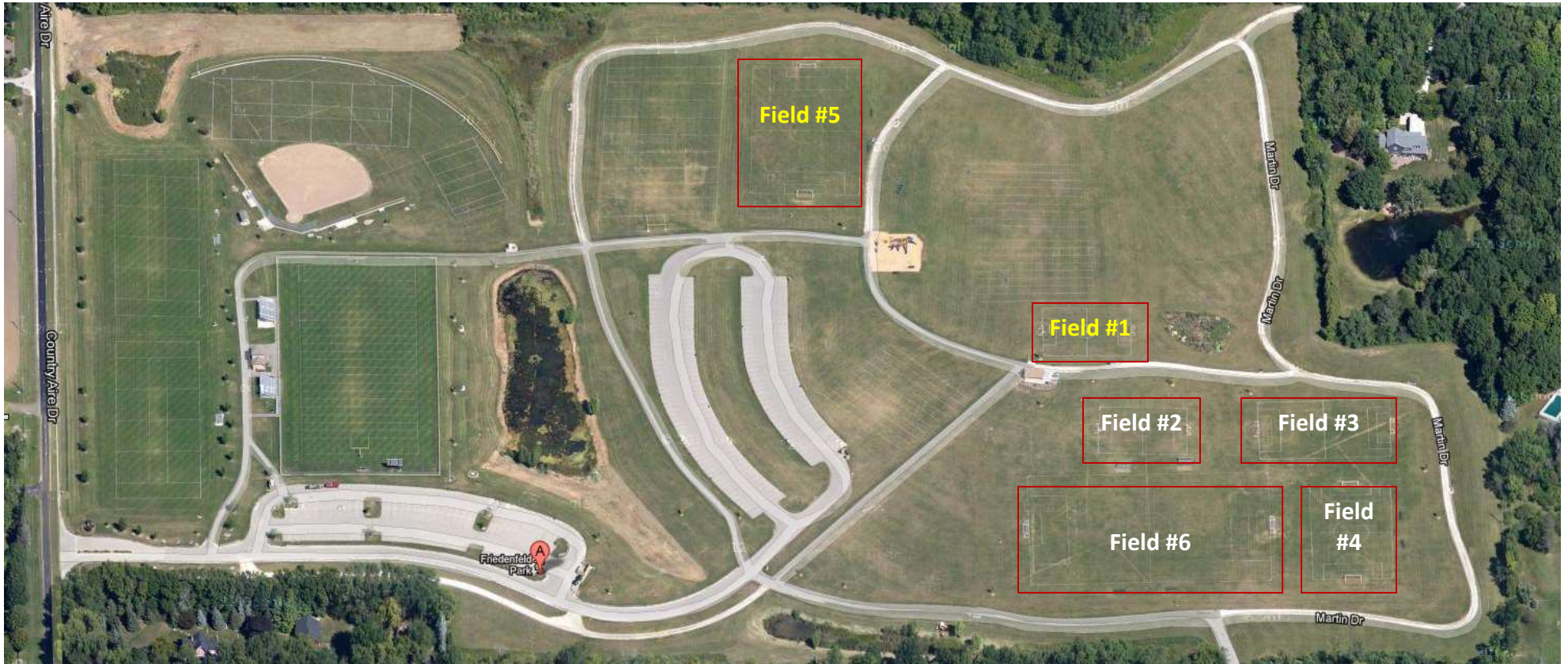
President

Village Clerk

Park & Recreation Director

APPENDIX A

Friedenfeld Park Field Map



Dheinsville Park Field Map



Kinderberg Park Field Map



Haupt Strasse Park Field Map



APPENDIX B

Germantown Soccer Friedenfeld Park Field Maintenance Schedule

Friedenfeld Sports Turf			
Maintenance - Germantown Soccer			
Maintenance	Recommended Frequency Per Yr	Cost Per Application	Total Cost Using Recommended Frequency
Aerating	2	\$390.00	\$780.00
Fertilizing	4	\$595.00	\$2,380.00
Broadleaf Spray	2	\$448.00	\$896.00
Total Cost:			\$4,056.00
NOTE: Coverage of Fields 1 through 6			

NOTE: Cost listed about is approximate and may need to be adjusted on an annual basis dependant on the cost of fertilizer and broadleaf spray.



2020 ANNUAL REPORT



N112 W17001 MEQUON RD.
GERMANTOWN, WI 53022
(262) 250-4710
VILLAGE.GERMANTOWN.WI.US



Mission Statement

The mission of the Germantown Park and Recreation Department is to enhance the quality of life for all residents of the community through the development and maintenance of park lands and facilities as well as providing a variety of quality recreational programs and special events.

Park & Recreation Commission

Chair: Scott Coulthurst

Trustee: Phil Hudson

School District: Ray Borden

At-Large: Steve Stapelman, Kim Leukert
Brian Depies, Wendy Knop

Senior Center Advisory Committee

Trustees: Dennis Myers & Art Zabel

Senior Club: Arline Flesch

Citizen Representatives: Norine Janzen &
Jackie Shebesta

Staff

Director: Mark Schroeder

Recreation Supervisors: Patti Heinen & Katie
Rodger

Secretaries: Shannon Lemke & Briana
McNeal

Senior Coordinator: Mary Fiegel

Senior Center Office Assistants: Vicky
Hojnacki & Susan Tatalovich

Parks, Buildings, Grounds & Highways

Superintendent: Scott Anderson

Parks, Buildings, Grounds & Highways

Foreman: Peter Lederer

Maintenance Operators: Dan Kivela, Joel
Groth, Dylan Weigand

Germantown Park & Recreation Department

N112 W17001 Mequon Road

Germantown, WI 53022

Phone: (262) 250-4710 Fax: (262) 255-2920

E-Mail: parkrec@village.germantown.wi.us

The Year 2020 was like none before. Thanks go out to our team of creative and dedicated staff for helping to keep us engaged with virtual programming during the Safer at Home Order, and later with planning and delivering as many programs as possible during the pandemic following CDC guidelines. Kudos to Patti Heinen, Katie Rodger, Shannon Lemke, Briana McNeal, and Mary Fiegel as well as the many part-time and seasonal staff and volunteers for their outstanding contributions during this incredibly challenging year!

Our parks give our community a sense of identity, a place to connect, promote healthy lifestyles, and make the Village a more attractive place to live, work and play. Thanks are extended to the Parks, Buildings, Grounds & Highways Department staff for an outstanding job maintaining and enhancing the parks, trails and open spaces in the Village.

Lastly, I'd like to thank the many businesses and groups who sponsor our programs and special events, as well as giving of their time and talents in service to the community.

Welcome to 2021, a time for new plans....a time for moving forward.

Together we Create Community Through People, Parks & Programs!

Mark Schroeder, CPRP
Director



History

In 1971, the Germantown High School Athletic Director worked part-time as the Recreation Director. Programs were run by seasonal and part-time employees at various schools. The Village hired their first full-time Recreation Director in 1980. In 1984, the title of Recreation Director was changed to Park and Recreation Director. The Department was a one-person department until 1994 when a Recreation Supervisor was added. In 1995 a full-time secretary was hired, followed by a part-time secretary in 1999. A second full-time Recreation Supervisor position was added in 2007. The Department is currently comprised of a Director, two full-time Recreation Supervisors, a full-time Senior Coordinator, two full-time Park & Recreation Secretaries, a part-time Recreation Assistant, three part-time Senior Center Assistants, a Superintendent of Parks, Buildings, Grounds & Highways, a Foreman of Parks, Buildings, Grounds & Highways and three full-time maintenance operators.

Parks and Open Space

Most parks receive German names to reflect the German heritage. The Village of Germantown park system consists of nine parks and several public areas. The active-recreation parks are primarily concentrated in the urbanized, south central portion of the Village. The Village's environmental areas are generally located in the rural areas of Germantown. The Village also includes a 10-acre Little League Park, which although it owns, does not maintain or use. The Village of Germantown has a long-term lease agreement with Germantown Little League. Homestead Hollow Park is a County-owned park located in Germantown. This 105-acre site is located in west-central Germantown. Homestead Hollow Park offers a trail system, lighted sledding hill, play equipment, basketball court, soccer fields, softball field, park shelters, fishing pond, ice skating rink, and a lighted parking lot. The soccer fields in the park are used by the Germantown Kickers.

Indoor Recreation Facilities

The Germantown Park & Recreation Department currently operates five indoor facilities; including: Survive Alive House, Fire Station #1 community room (Firemen's Park), Kinderberg Park indoor multi-use shelter, the Senior Center, and the Department of Public Works multi-purpose room.

Public School Facilities

The Germantown School District owns and maintains six developed outdoor recreation areas adjacent to schools that add to the Village's recreation base. The school recreation facilities total approximately 50 acres and are located mostly near the urbanized south-central portion of the Village. The school district lands are available only on a limited basis for public use. The Germantown School District and the Village of Germantown have an intergovernmental agreement that allows the Park and Recreation Department to use School District's buildings per a facility use fee schedule. The Germantown Park and Recreation Department uses these facilities for both active and passive recreation. The School District facilities are a critical component to the Department's operation. Without the intergovernmental agreement many of the community's programs could not happen.

Recreation

The Recreation Division provides structured and self-directed learning opportunities, imaginative and artistic theatrical environments, social interaction, and mental and physical development. The Recreation Division is responsible for the creation and delivery of programs and services offered to the entire community. Programming addresses the national obesity epidemic by encouraging the development of healthy lifestyles, strong minds, and fit bodies. Park and recreation activities also help to deter crime, assist our youth in becoming contributing members of our society. In 2020, despite Covid-19 the Recreation Division continued to offer as many programs as possible at a variety of locations following CDC guidelines. The department offered several new programs such as Pilates in the Park, Fall Sporties for Shorties, Essential Oils, Bike Challenge, Drive in Movie, Pound in the Park, The Great Pumpkin Quest, Preschool Playgroup for 3 year olds, E-Sports Leagues, Fall Planter Workshop, and several new Lego Robotic programs that were very well received.

Overall, in 2020 the department offered 732 program sessions with a total of 3,558 registrations!

FIVE MAJOR PROGRAM AREAS

Youth Enrichment

277 program
sessions with 927
participants

Youth Sports

200 program
sessions with 1,904
participants

Family

25 programs with
313 participants

Adult Enrichment

156 program
sessions with 193
participants

Adult Sports

17 programs with
over 133
participants



Senior

The Germantown Senior Center provides opportunities for older adults to participate in a variety of activities to energize the mind, activate the body, and spark the spirit. Recreation participation has significant benefits including increased self-esteem, improved social skills, and a sense of belonging. Programs are offered in a variety of topic areas such as education, leisure, health, fitness, and entertainment. In 2020, despite Covid-19, the Senior Center offered as many programs as safely possible.

**SENIOR
CENTER BY
THE NUMBERS**

**Senior Van
Rides**
1,092

**Exercise
Room
Attendance**
320 visits

**Building
Rentals**
57

**Classes
offered**
**50 w/897
attending**

**Trips
sponsored**
6

**Free
programs**
**8 w/372
attending**

In addition to the programs, trips and special events planned at the center, seniors of the community are welcome to join the Germantown Senior Citizen's Club. Benefits of a membership include: annual subscription to the monthly club newsletter, and activities such as game day, annual picnic, holiday party and social events. In 2020, club membership totaled 165 with 21 new club members. Unfortunately due to Covid, the Easter Bunny Lunch, Summer Picnic, and Christmas Party had to be cancelled.

Washington County also provides a nutritious meal program weekdays Monday through Friday at 11:30 a.m. **In 2020, county staff served a total of 410 meals at the center before the pandemic, with a total of 9,694 home delivered meals during the year.**

A Washington County nurse is available at the center the first Thursday of the month, with a total of 15 Nurse Visits took place in January, February, and March. An ADRC Benefits Specialist is also available to assist the seniors of the community.



Kids Klub

Germantown Kids Klub is a collection of five programs offering year-round educational and recreational opportunities for children in grades 3K through 6th grade. Each program serves a different age group and offers a variety of experiences for participants.

Kids Klub Before and After School Program runs during the school year for children in grades 3K through 5th and is offered at five locations: Amy Belle, County Line, MacArthur, Rockfield, and St. Boniface. Activities include homework assistance, games, arts and crafts, guest speakers and community service projects.

School year Kids Klub

29,750
registrations for
2020.

Summer Kids Klub

5,065
registrations for
2020.

Summer Kids Klub ran 11 weeks for the 2020 summer for children entering grades 1st through 6th offered at five locations: Firemen's Park (fire station building), Faith Lutheran Church, Lutheran Church of the Living Christ, St. Boniface School, and Homestead Hollow County Park. Summer Kids Klub incorporates active and passive games, field trips, interest groups and daily scheduled activities.

Tyke Site PLUS is a kindergarten prep program offered to children who are entering grades K4 and K5. While the program is educationally based it also offers arts and crafts, passive and active games, field trips, story time, and play time. Traditional Tyke Site and Traditional Playgrounds offer a condensed version of Tyke Site PLUS and Summer Kids Klub. This program is for children who cannot commit to an entire day.

Tyke Site

729 registrations
for 2020



Special Events

Virtual Rec Offerings During the Stay Safer At Home orders the department was able to provide daily virtual recreation offerings via our Facebook page to keep the community engaged. Our staff provided

videos on proper fielding/throwing techniques, sensory chalk walk, mail a hug, sit up challenge, fun relay/obstacle course to build, Meditation Mondays, marital arts, barre fitness, and taught some magic tricks. We also did various activities including a Park Challenge, nature scavenger hunt, escape rooms, and more! Virtual programs we offered included guitar, ukulele, Zumba, digital photography



20 days
of Virtual Recreation

If you're stuck at home and running out of ideas of what to do, we've got you covered!



Germantown
Park & Recreation

Follow along on our Facebook page!



27 participants

Youth Futures Virtual 5K Germantown Youth Futures exists to promote positive youth development. At the heart of the program is the desire to ensure that our community's youth are offered positive activities that are drug, alcohol and tobacco free and celebrate healthy choices. Growth through service in the community is equally as important as the growth students achieve in the classroom. The students volunteer for many community events.

Drive-in Movie As an alternative to Movies in the Park we were able to offer a socially distanced and safe Drive-in Movie experience to the families in Germantown. The event allowed families to enjoy a fun-filled, family-oriented evening under the stars at Friedenfeld Park complete with big movie screen. The movie was generously sponsored by Bank Five Nine and Gabor Design. Additional volunteer assistance was provided by Police Explorers, Library, Kiwanis and Park/Rec Commission. Each car got goodie bags with popcorn, water and can koozie for attending. The event was planned for Friday, June 26th but due to weather was held Friday, July 16th



Paws & Pose We combined efforts with Paws & Reflect grooming to offer a Paws and Pose Pet Photo Event. Participants got to post with their pet and help support the Humane Animal Welfare Society (HAWs). We had props and hats to use and Paws and Reflect was on site to offer services. There were four events in 2020.

Special Events

Gtown Bike Challenge Compete against your friends, family and neighbors as we challenge everyone to become the top cyclist. The program was held in Spring and Fall. Participants submitted their weekly mileage log and we had separate age brackets with prizes in each division. Everyone received a T-shirt for participating! We had over 24 participants.



The Great Pumpkin Quest The search is on...somewhere hidden in one of the village of Germantown parks is a "Great Pumpkin" waiting to be discovered. Clues were sent over email in October. Clues on Mondays helped you figure out which park it was in, clues on Thursday helped to figure out where in the park it was located. We had 85 participants with 4 families who found the "Great Pumpkin".

Amazing Race is a spin off the TV reality show. Participants travel around the community solving puzzles and performing fun tasks as quickly as they can. This is a great way to introduce the lesser known parts of Germantown to people. With 69 participants, the race has quickly become one of those "not to miss" events.

AMAZING RACE

**69 participants
raced around
Germantown**



Family Scavenger Hunt We provided families with a list of things to "hunt" for. Families collected as many items from THE LIST. We asked them to be creative, items on the list could be bought, create or found. Those who collected the most items won a prize. We had 50 participants in this fun family event!



Miscellaneous



July is Parks/Rec Month #WeAre Parks & Rec July is Park and Recreation Month and we were able to celebrate by highlighting all the great work of our staff and volunteers of our Summer Programs! Without their hard work and dedication this summer-our programs would not be possible. They have stepped up to the challenge to keep participants safe, healthy and still manage to have fun! We featured many of our staff on facebook and invited the community to

comment on the post. We received a lot of great compliments on our wonderful staff.

Survive Alive House is the biggest public education initiative ever undertaken by the Germantown Fire Department. This is an actual house constructed for the education of people of all ages. The house was funded by donations, grants, volunteered time and materials. The house is used for a wide array of educational activities from fire safety to recreation programs. The Village partners with the School District and offers them space at the Survive Alive House to run their special needs programs for the school year. The Park and Recreation Department is responsible for the scheduling the building, with maintenance provided by the Public Works Department.

FARMERS MARKET

**averages 20
vendors a season**

Farmers Market provides fresh, local, wholesome goods directly from farmers to customers. The Park and Recreation Department took over the Farmers Market in 2009. In 2020, the Farmers Market was located in the Germantown Village Hall parking lot on Saturdays, from May 16 to October 24 from 8:00 a.m. to 12:00 p.m.

Affiliate Groups The Department partners with many community groups in offering recreation space for their activities. Many of the partnerships have been in place for years and some are just beginning. The Department provides field and facility space for the Germantown Hawks Football Club, Germantown Kickers Soccer Club, Junior Warhawks Baseball & Softball, and Crusherz Softball. Without these great partnerships, many of the community youth activities could not take place.

Work Permits are required before anyone under the age of 16 can work in any job. Employers must have a work permit on file before they may allow a minor to begin work. The Department started issuing work permits as a service to the Village's workforce. Now the Department is the only agency that issues work permits in the community.

Miscellaneous

Community Garden The goal of the Germantown Community Garden is to provide an area for residents to enhance their gardening skills and build community friendships. The Community Garden located at Dheinsville Park has 20 plots, with two plots reserved for the Master Gardeners



20 plots were reserved. Due to Covid, the Master Gardeners were unable to distribute vegetables to the Senior Center.

DISCOUNT THEME PARK TICKETS

**11 tickets were
sold in 2020**

Discount Theme Park Tickets

The Discount Theme Park Ticket program is a partnership with Wisconsin Park and Recreation Association. The Department sells tickets to various theme park entertainment areas for a discounted price. In return, Departments retains \$0.75 per ticket sold. This is a great service and it provides an additional source of revenue.

Parks

The Park and Recreation Department continues to maintain and enhance parks, trails and open green spaces allowing our residents to discover, play and grow.

The Park & Recreation Department is responsible for the planning, design, development and management of the park system. Maintenance is performed in conjunction with the Highway, Buildings, Grounds and Parks Department.

The Parks division maintains over 200 acres of developed active park lands as well as all Village owned facilities, grounds, boulevards, trees, right of ways and sidewalks. In addition, the Department provides support for youth athletic organizations and community special events.



**There are a total of
400 acres of park
lands divided into ten
(10) parks, open
green spaces and
environmental
corridors.**



Park Highlights

- * Hired Parkitecture to prepare design plans for the Firemen's Park Shelter Project.
- * Completed construction on Firemen's Park Phase 1 Site Improvements (sewer, water, electrical, lighting, pathways) in June 2020.
- * Started construction on the 3,800 sq. ft. multi-use shelter at Firemen's Park in November 2020, with completion scheduled for June 2021.
- * Completed installation of the new playground system at Weidenbach Park in September 2020.
- * Installed new standing seam metal roof on the Kinderberg Park shelter.
- * Completed site drainage improvements and pathway reconstruction project on the west side of Spassland Park.
- * Completed construction of the Muehl Family Festhalle at Dheinsville Park with grand opening/ribbon cutting on September 16, 2020.
- * Designed, purchased, and installed new park information signs throughout the park system.
- * Worked with Eagle Scout Brendan Carty to completed upgrades to the summer kitchen and storage building at Dheinsville Park.
- * Worked with village staff and the Park & Recreation Commission to continue the process of updating the Comprehensive Outdoor Recreation Plan. Continued the Community Engagement Process with Virtual Stakeholder Meetings in October 2020.
- * Continued discussions with the Park & Recreation Commission to explore potential parks and recreation uses for lands along the Menomonee River Corridor as part of the Blackstone Creek Golf Course Re-development proposal.
- * Completed ball diamond infield upgrades at several village parks, as well as top dressing, aerivation, overseeding, and fertilization of the football fields at Friedenfeld Park.
- * Completed the irrigation system improvement project for the Friedenfeld Park football fields.
- * Contracted with Wachtel Tree Science to serve as the Village's Consulting Forester.
- * Contracted with Crawford Tree & Landscape to complete trunk injection treatments on 75 ash trees along village streets and on municipal grounds.
- * Contracted with Limbwalkers & Wendland Nursery for the removal of 80 ash trees. Village Crews removed an additional 100 ash trees.
- * Prepared a successful Tree City USA Application for 2020 community forestry program activities.
- * Maintained ball diamonds and soccer fields for use by recreation programs, as well as affiliate groups including the Germantown Soccer Club, Germantown Crusherz, Germantown Junior Warhawks, and Germantown Hawks Football.
- * Coordinated park set up for Taste of Germantown and Oktoberfest.

(Next page parks by the numbers)

Parks

PARKS BY THE NUMBERS

Completed trunk injection treatments on 75 ash trees on village grounds and along streets.

Planted 12 trees along village streets and in village parks.

Completed removal of 180 trees in parks, municipal grounds, and along village streets.

There were a total of 67 park shelter rentals

There were a total of 5 athletic field rentals.

Budget

The Park and Recreation Department manages two budgets: the Recreation budget and the Senior Center budget. The Recreation budget encompasses the operation of recreation programs, special events, rentals, full-time and part-time staffing, office operations, sprayground, and miscellaneous park expenditures. Revenues are generated through program fees, donations, advertising, fundraisers, grants, and rental fees. The Senior Center budget is used for the operation of the Senior Center, programs, special events, pick-up service, meal program and many other functions. Revenues are generated through program fees, advertising, fundraisers, grants, and rental fees. The Parks budget is for operation of all parks, playgrounds, forestry, equipment repairs, mowing, and buildings.

RECREATION:

Expenses in red Revenue in green

2016:	\$1,215,400.00	\$1,041,700.00
2017:	\$1,242,800.00	\$1,077,900.00
2018:	\$1,293,100.00	\$1,084,700.00
2019:	\$1,291,200.00	\$1,053,800.00
2020:	\$980,316.00	\$493,526.00

SENIOR CENTER:

Expenses in red Revenue in green

2016:	\$98,299.00	\$34,962.00
2017:	\$120,212.00	\$36,972.00
2018:	\$123,112.00	\$39,494.00
2019:	\$131,061.00	\$43,993.00
2020:	\$101,824.00	\$9,767.00

PARKS

Expenses in red

2016:	\$511,304.00
2017:	\$556,472.00
2018:	\$482,743.00
2019:	\$436,691.00
2020:	\$371,662.00

Looking Ahead

Firemen's Park Multi-Purpose Shelter Phase 1 site work (sewer, water, & electrical service, pedestrian lighting, & paving of the park pathways) was completed in June 2020. Phase 2 design (park shelter building) was completed in August with project bidding and contract award in October. Construction on the 3,800 sq. ft. shelter began in November 2020. Amenities include multi-purpose room, open shelter area, restrooms, and kitchen facilities. In addition to being used for community special events such as the 4th of July, Taste of Germantown, and the Music Concert Series, the facility will be available for rental by the community. The project will be completed in June 2021.



Comprehensive Outdoor Recreation Plan Update The process continues on the update to the Village's Comprehensive Outdoor Recreation Plan. The plan will serve as a guide for management and development of community park and recreation lands and facilities. The adoption of the plan allows the Village to apply for grant funding from the Wisconsin Department of Natural Resources (WDNR). Once completed, the plan will:

- Evaluate existing parks, park improvements, and recreational trails.
- Identify appropriate level of service standards for park lands and recreation facilities.
- Identify and recommends active and passive outdoor recreation opportunities to address the needs of all residents.
- Provide a summary for all recommendations to assist the Village with its Capital Improvement Planning (CIP) efforts. The goal is to complete the plan in May for adoption in July 2021.



Dheinsville Park Improvements Monies were included in the 2021 CIP Budget to continue with site improvements at Dheinsville Park. In 2021, the stone parking lot and park pathways will be paved to improve accessibility and reduce maintenance costs.

2021 Forestry Initiatives To continue addressing the loss of urban canopy due to Emerald Ash Borer infestation, the village will treat 150 ash trees, along with planting 60 trees in village parks and on municipal grounds.

Splashpad Feasibility Study The Kinderberg Park splashpad has sustained the typical wear and tear associated with many years of use. The currently facility is also not large enough to serve the current and future needs of the community. A feasibility study will analyze all potential locations, develop 2-3 conceptual layouts, and outline both capital construction and annual maintenance costs associated with building a new aquatic facility for the community.





Wednesday Evenings at 7:00 pm
Gehl's Performing Arts Pavilion
(next to the Senior Center in Firemen's Park)

June 23:
Adult Wind Ensemble
"Summer Kick-Off"

June 30:
Off the Record "Jazz with Attitude"

July 7:
Germantown Community Band
"American Pride"

July 14:
Cold Front Trombone Quartet

July 21:
Germantown Community Band
"Andrew Lloyd Webber in Concert"

July 28:
Jazz in the Park
with All Star Jazz Crusaders
Big Band and
Changemakers Jazz Combo

August 4:
Germantown Community Band
"Classical Craziiness"

August 11:
Dixielanders Dixieland Band

August 18:
Guest Group: Accompany of Kids

August 25:
Muzik Bande German Band

Bring a lawn chair & enjoy some great music. For more information about the Germantown Community Bands, contact Jim Barnes at gtownbands@gmail.com or visit our website: sites.google.com/site/germantowncommunityband/



Join us at the Gehl's Performing Arts Pavilion in Firemen's Park for this FREE outdoor music series. Entertainment will run from 6:30 - 9:00 p.m. with **food truck** vendors and **beer garden** opening at 6:00 p.m. This music series will showcase area music from a variety of genres. Bring lawn chairs or blankets and enjoy some great music.

2021 Concert Schedule

All concerts are on Thursday nights.

July 15:
FM Rodeo
(Classic & Today's Country)

July 22:
A Taste of Germantown Featuring Off
the Record & The Make Believe
(Rock/Pop)

July 29:
Sainted Patrons
(Rock/Rhythm & Soul)

August 5:
Smart Mouth
(Music of the 2000's)

August 12:
Caught In The Act
(Funk Rock/Motown/60's-Today)

August 19:
Montage
(Funk/R&B/Soul/Disco)

April 21, 2021

Director's Report

Firemen's Park Shelter Project Update –

The contractor completed installation of the concrete floors in the multi-purpose room, restrooms, kitchen, and storage/mechanical rooms March 9th – 11th. HVAC and furnace have been installed. From March 22nd – 26th, the contractor installed rough plumbing and masonry walls in the restrooms. The windows and doors have been installed. The concrete floor in the open shelter was poured and sealed the week of March 27th. Work on the rough electrical continues. Dry wall ceilings are complete. The walls in the open shelter have been primed and painted, with the painting of the interior walls in progress. The overhead doors were delivered on April 13th, with installation completed on April 15th. The wood tongue and groove ceiling materials were delivered on April 13th, with installation starting April 14th. The standing seam metal roof material was delivered with installation starting April 15th. The Public Works & Highways Committee approved a contract with Wil-Surge Electric on April 13th for installing additional circuits in 5 light poles and 9 bollards near the shelter to provide additional capacity for event vendors.

Comprehensive Outdoor Recreation Plan Update -

At the February meeting, the commission reviewed the updated version of the CORP, confirmed the plan goals, objectives, and priorities, as well as potential future park site locations. The commission also discussed the 5-Year Capital Improvement Plan. Included in the meeting packet is a listing of capital projects for the parks system, as well as a proposed Capital Improvements Budget for 2021-2025. Staff is requesting the commission review and approve the 5-Year CIP for inclusion in Chapter 6 of the CORP.

The goal is to finalize the CORP in May for approval by the Village Board in June/July 2021 at the same time as the 2050 Comprehensive Plan is approved. The Plan Commission will be meeting on April 26th to review and discuss the Housing Chapter of the 2050 Comprehensive Plan. The target is to complete the 2050 Plan in July.

Dheinsville Park Lease Agreement –

At the March commission meeting, a copy of the Dheinsville Park Lease Agreement with the Germantown Historical Society (GHS) was distributed. The parties executed the lease agreement in February 1995, with the lease expiring in February 2019.

The lease agreement states the GHS is responsible for maintenance, restoration and improvements to the premises, and all existing structures entirely at its own expense. In reality, the Village has been responsible for both exterior and interior maintenance of the two structures, the Bast Bell Museum and the Wolf Haus, all mechanicals, repair work, and funding for all capital improvements such as new roofing, painting, furnace replacement, etc. as well as utilities.

The GHS was responsible for the historic planning and renovation/restoration of both buildings through foundation grants and fundraising activities. In addition, they have been responsible for procuring and managing the historical collection/artifacts, and public awareness and education for the public.

Director Schroeder met with Village Administrator Kreklow and Village Attorney Sajdak on April 1st to discuss the terms contained in the lease agreement. Due to the fact that the village has been taking care of the maintenance work, all utilities, and capital project funding, the village attorney indicated a formal lease agreement may not be the best format to continue our relationship moving forward.

The GHS Board is in a state of change with Jeff Dhein stepping down as president. The GHS Annual Meeting was held on April 20th. Staff will be contacting the new board representatives later in April to discuss this item. Following review by legal counsel and village staff, the new agreement will come back to the Park & Recreation Commission at an upcoming meeting for review and recommendation, before sending forth to the Village Board for final approval.

Germantown Soccer Club Field Use Agreement – Review & Recommendation – Included in the meeting packet is a revised 2-year agreement for 2021-2023. This agreement reflects the recent change in affiliation, as in March, the GSC joined with the SC Wave organization. The new field use agreement will be between the village and Hat Trick Enterprises, Inc., a local non-profit corporation governed by a volunteer board of directors.

2020 Park & Recreation Department Annual Report – Included in the meeting packet is the 2020 Annual Report. Staff will be available to present the report, and answer any questions of the commission.

2021 Summer Entertainment Schedule – Gehl's Performing Arts Pavilion –

Included in the meeting packet is the entertainment schedule for both the Wednesday Concerts in the Park, and Thursday Music at the Pavilion Concert Series & Beer Garden. The Presenting Sponsor for MAP is Waterstone Bank, with music sponsorships providing by Gabor Design Build, Kevin Nash/Shorewest Reality, Safebuilt Inspection Services, Ethoplex, Keller Inc, and Waterstone Bank.

Forestry Updates –

At the April 13th Public Works Committee Meeting, a recommendation was made to award a contract to Crawford Tree & Landscape in the amount of \$9,424.80 for materials and labor to treat 151 ash trees along roadways, around village buildings, and within parks. The project will be completed in July.

Recreation Program Update –

Recreation Division Report April 21, 2021

The department has 36 programs starting in April including: Adult Golf Lessons, Stream Sampler, Birdhouse Painting, E-sports, Mini Golf League, Home Selling, Home Buying, Verbal Defense for Bullies, Cupcake Decorating, Learn to Decorate with Frosting, Golf Skills- Putting, Golf Skills – Chipping, Stay Home Alone, Gymnastics – Spring 2, Tae Kwon Do, Oodles of Art, Babysitters Training, Yoga, PULSE, MA Fit, Rise & Shine Boot Camp, Track & Field Program, Tot Open Gym (4), Pee Wee & U6 Soccer, Youth/Little Tykes Martial Arts, Afterschool – Mad Science Classes, Miss Julie's Music Fun,

Miss Julie's Music Fun for Families, Sporties for Shorties, Watercolor Painting, Canvas Tote Painting, Pound Rockout Workout, Do You Gnome Your Parks, Horseback Riding, Henna Tattoo class.

Our ongoing programs are: Men's Open Basketball, Kids Klub, Power/Pixies/Spark Poms, Afterschool Legos (3 sites), Learn to Skate, Preschool playgroup (3 groups), Story Stretchers, Pickleball.

Programs cancelled due to low enrollment: AB legos, Learn to Sew Pj's, Learn Magic.

Upcoming events include the following:

Do you Gnome Your Parks: Somewhere hidden in our Village Parks are Gnomes to be discovered. You will get a clue for the week on which park the Gnomes are hidden in, take a selfie with each of the gnomes and send it to us. Each Gnome will have a point value, the two families with the highest point value will receive a prize basket. Starts April 12th – May 7th.

Community Spring Bike Challenge: We have teamed up with Menomonee Falls & Slinger Recreation Departments to offer the challenge this spring. All participants submit a mileage log each week, we have a recreation and competitive league. All participants will receive a Bike Challenge T-shirt.

Family Glow Walk: Friday, May 7th at Kinderberg Park, new this year participants can show up between 7:30 – 9:30 p.m. to walk. We are selling Glow kits for \$5 a person which includes fun glowing items that can be worn the night of the event. Glow Walk T-shirts can also be pre-ordered for \$10/shirt. We have 144 Glow kits bought already and 38 T-shirts. Volunteers Needed – let us know if you can help!

Soccer: Pee Wee & U6 Soccer will be starting on April 24th, the coaches meeting was held on April 13th to help coaches prepare for their upcoming season. We have 6 teams for pee wee soccer and 4 teams for U6 soccer, totaling over 120 kids in the program.