

**VILLAGE OF GERMANTOWN
VILLAGE BOARD MEETING MINUTES
October 18, 2021**

CALL TO ORDER: The meeting was called to order at 7:00 p.m. by President Wolter.

ROLL CALL: Present: President Wolter, Trustees Baum, Hudson, J. Miller, R. Miller, Myers, and Neureuther, and Pieper. Absent Excused: Kaminski. Also present: Administrator Kreklow, Clerk Braunschweig, Attorney Sajdak, Director Ratayczak, Chief Snow, Manager Hirn, Director Smith, and Manager Lloyd.

PLEDGE OF ALLEGIANCE:

PRESIDENT'S REPORT:

President Wolter reported that Halloween Trick or Treat will be from 5:30 to 7:30 pm on October 31, 2021.

President Wolter reported that we need to start on 4th of July Planning. He will be putting together a team for the 4th of July process.

**ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC
INTEREST/DEPARTMENT AND COMMITTEE REPORTS:**

The following individuals will be given the opportunity to make announcements of future municipal activities: Village President, Village Board Members, Village Administrator, Village Attorney, Village Clerk, And Department Heads, to include:

CITIZEN INPUT/PUBLIC APPEARANCE on items not subject to a public hearing:

Carol Schneider submitted comments over email. President Wolter read the comments that are against the water rate increase and tax increase.

Donna Arkenberg submitted comments over email about inaccurate water bills and what she has heard over social media.

CONSENT AGENDA:

- A. Approval of Minutes September 20, 2021 and October 4, 2021 Regular Village Board Meeting.
- B. Accounts payable/payroll:
 - 1. October 1, 2021 Accounts Payable \$ 240,271.69
 - 2. October 12, 2021 Payroll (Hourly) \$ 109,881.59
 - 3. October 15, 2021 Payroll (Salary) \$ 114,869.94
 - 4. October 8, 2021 Accounts Payable \$ 79,793.70

The following items were forwarded from **Public Works Committee** with a unanimous recommendation:

- C. Vinton Construction Inc. Invoice in an amount not to exceed, \$16,880 for butterfly valves.
- D. Resolution 32-2021, 2022 Contract with Wachtel Tree & Science Services, in an amount not to exceed \$15,000.

Motion (Myers/Baum) Consent Agenda items, A-C; Baum requested to pull item D. Motion carried unanimously.

Motion (R. Miller/Kaminski) Consent Agenda items D; Baum abstained. Motion carried.

UNFINISHED BUSINESS:

A. American Rescue Plan Act Presentation.

Administrator Kreklow presented a power point presentation and gave an update of how to use the American Rescue Plan Act funds and eligible uses.

\$ 1,052 Million was received in June of 2021 and an additional 1,052 Million is expected in 2022.

The funding uses need to be one-time expenses. GFOA has given guidance to look at infrastructure and should receive priority and fiscal resiliency and to adapt to future emergencies. Look at neighboring governments and how they are utilizing their funds and collaborate to work together. The department of treasurer looks at a revenue loss and lost 1.5 million in revenues in 2020. The funds could be used to replace the lost revenues. The item will come back in December. Look at ways of soliciting from the public on how the funds are used. There will be a plan brought forward for the Village Board to review. The funds have to be obligated by the end of 2024.

Discussion ensued how to go back to 2020 and the revenues. There were other adjustments made for 2020. Discussion ensued that seal coating was skipped, could double up on that for 2022.

Discussion ensued of bonuses to Village employees. Other communities in the collective bargaining process are including in the process. ARPA does explicitly state to use for deemed essential workers.

PUBLIC HEARING:

A. None.

NEW BUSINESS:

A. Employee Health Care Plan Design.

Administrator Kreklow introduced the item. Part of this process, includes design changes and employees will pay more of the out of pocket maximum. The premium contribution is 12% and not changing. The out of pocket and co-insurance, the employees pay 12% of the premium equivalent.

These are the changes that are not negotiated and apply to all employees.

Carmen Winkelman of R.R. Insurance came to the podium to present information to the Village Board.

Carmen reported on the renewal process and large claimants. United Healthcare Company has reduced the fixed cost by 9-10%, with 73,000 in fixed cost savings. Carmen pointed out the change to the gold plan deductible for employees.

Carmen presented Go365 to engage employees in the Healthcare to meet a silver status in 2022. The silver status allows the employee to receive a lower rate. Biometrics will not be offered at the Village Hall and employees will have to do this on their own. This has been on-site, approximately 26 employees have participated in the past.

There is an upcoming kick off meeting on November 11th with Humana.

Motion (Baum/Pieper) to approve the adjusted gold and silver plans design as presented. And include the GO 365 plan. Motion carried. Hudson abstained. Myers voted no.

- B. Health Care Plan Administration Contract with United Medical Resources, United Healthcare Third – Party Administrator Solution.

Motion (Baum/Myers) to approve the contract with United Healthcare / Sun Life Assurance Company. Motion carried. Hudson abstained.

- C. Effective Date of Water Rate Increase.

Administrator Kreklow reported via email that the PSC approved the rate application and the increased water rates. The timing for implementation of 90 days to modify the changes to get us through the end of the year. Discussion ensued to implement the fourth quarter of the year. The age of the billing system there are concerns of implementation mid quarter. Staff is recommending to implement at the beginning of 2022.

This would be after the first quarter of 2022. How would it affect the finances of the water utility. The long run is minimal. Missing one quarter will not be significant. Earlier today as the auditors reported a net operating loss for the water but manageable.

Motion (Kaminski/Baum) effective with the first quarter water utility billing of 2022. Discussion ensued of the water meter replacement. The meter replacement will start this winter and the cash flow will work. There have not been any supply chain issues reported. The rate increase was discussed. Motion carried. Hudson and Pieper voted no.

- D. Washington County Library Services Board Agreement.

Director Smith came to the podium and reported on the item. The last update was in 2014. Changes are from five directors and approved by the Washington County Library Board and Germantown Community Library Board. The library levy is flat. Director Smith reported on the Library Budget and Funding.

Motion (Kaminski/Pieper) to approve the Washington County Library Services Board Agreement. Motion carried unanimously.

- E. Acquisition of Property in the Area of the Intersection of Donges Bay and Wasaukee Roads for a new Department of Public Works Facility. The Village Board May Enter into Closed Session per Wis. Stat. § 19.85(1)(e) for the purpose of deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining

reasons require a closed session, and then may reconvene into open session to take such action as it deems appropriate.

Motion (Myers/Pieper) to convene into closed session at 9:20 p.m. and to include the Village Board, Village Administrator, Village Attorney, and Director Ratayczak. Roll Call Vote Carried Unanimously.

The Village Board convened into open session at 9:50 p.m. without action.

ADJOURNMENT.

ADJOURNMENT: There being no further business, the meeting adjourned at 9:20 p.m.

The next regular meeting of the Village Board will be on Monday, November 1, 2021, at 7:00 p.m.

Respectfully Submitted,
Deanna Braunschweig
Deanna B. Braunschweig, WCMC/CMC
Village Clerk