

MEETING: SPECIAL MEETING OF THE PUBLIC SAFETY COMMITTEE

DATE AND TIME: Tuesday, August 1, 2023 5:30 PM

**LOCATION: Germantown Village Hall Board Room
N112 W17001 Mequon Road**

NOTICE: Pursuant to the recommendations of the Centers for Disease Control and Prevention concerning the prevention of COVID-19 infections, any member of the body and/or citizen may also attend the meeting virtually through the WebEx platform, Meeting #: **2559 552 9793** Password: **V4ZxXYKK38** which can be accessed by phone at **408-418-9388** or by logging on at **<https://villageofgermantown.my.webex.com/villageofgermantown.my/j.php?MTID=m5e0f4dff3cfd193efef2c37452af7a1d>** Citizens not wishing to attend the meeting personally or virtually may submit any public comments by sending an email to **comments@germantownwi.gov** by 4 p.m. on the day of the meeting so that it can be provided to the members of the body for their consideration.

Previously recorded Village Board Meeting Videos can be viewed at **https://www.youtube.com/channel/UCOYp0EgELzTCa9X_iCohyhQ**.

AGENDA

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*
- II. **ROLL CALL:**
- III. **NEW BUSINESS:**
 - A. Request to Hire Additional Officer
- IV. **ADJOURNMENT:**

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.

BUSINESS OF THE PUBLIC SAFETY COMMITTEE

MEETING DATE: August 1, 2023

PLACEMENT: Action Item

ITEM TITLE: Request to Hire Additional Officer

SUBMITTED BY: Mike Snow, POLICE CHIEF

SUMMARY EXPLANATION:

We are requesting permission to hire an officer to begin the academy August 9th, 2023. This is an unfunded position in 2023. We have given a conditional offer to a lateral candidate to fill our immediate vacancy.

We know of a retirement in January of 2024. That officer has submitted notice of his intent to retire January 2nd of 2024. If we start an officer in the academy now, they would be in the FTO process by the time the officer retires. If we wait, there is no guarantee we can get an officer in the next academy in January, and if we did, we would be short an officer until that officer finished the academy and the field training process. That means we would be short a minimum of one officer until October of 2024. This would have a significant impact on our overtime budget.

The officer would attend the academy at the academy rate of pay, which is \$22.50. At the conclusion of the academy, in December, the officer would receive starting patrol pay of \$30.87.

ATTACHMENT:

RECOMMENDATION:

ACTION BY Committee: