

|                       |                                                                |
|-----------------------|----------------------------------------------------------------|
| <b>MEETING:</b>       | <b>GERMANTOWN COMMUNITY LIBRARY BOARD</b>                      |
| <b>DATE AND TIME:</b> | <b>Wednesday, September 25, 2024 6:00 PM</b>                   |
| <b>LOCATION:</b>      | <b>Germantown Community Library<br/>N112W16957 Mequon Road</b> |

### **AGENDA**

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*
- II. **ROLL CALL:**
- III. **APPROVAL OF AGENDA:**
- IV. **APPROVAL OF MINUTES:**
  - A. August 28, 2024, Meeting Minutes
  - B. September 11, 2024, Special Meeting Minutes
- V. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a three (3) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.)*
- VI. **FINANCIAL MATTERS:**
  - A. Treasurer's Report
  - B. Accounts Payable
  - C. Budget Reports
- VII. **REPORTS:**
  - A. Correspondence
  - B. Village Reports
  - C. County Reports
  - D. System Reports
  - E. President's Report
  - F. Director's Report
- VIII. **UNFINISHED BUSINESS**
  - A. 2024 FFP Grant Update
  - B. Patio Project Update
  - C. 2025 Budget Update
- IX. **NEW BUSINESS:**
- X. **ADJOURNMENT:**

LIBRARY BOARD AGENDA

September 25, 2024

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**The next regular meeting of the Germantown Community Library Board will be on Wednesday, October 23, 2024 at 6:00 p.m.**

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, please contact the Assistant Director at (262) 253-7760, ext. 2002 or [clloyd@germantownlibrarywi.org](mailto:clloyd@germantownlibrarywi.org) at least 48 hours prior to the meeting.

## **BUSINESS OF THE LIBRARY BOARD**

MEETING DATE: September 25, 2024

PLACEMENT: Action Item

ITEM TITLE: August 28, 2024, Meeting Minutes

SUBMITTED BY: Connie Lloyd, Asst. Director

SUMMARY EXPLANATION:

Review the enclosed minutes from the August 28, 2024, Library Board meeting.

ATTACHMENT:

1. August 28, 2024 Meeting Minutes - DRAFT

STAFF RECOMMENDATION:

Approve as presented.

ACTION BY Committee:

|                       |                                                                |
|-----------------------|----------------------------------------------------------------|
| <b>MEETING:</b>       | <b>GERMANTOWN COMMUNITY OF THE LIBRARY BOARD</b>               |
| <b>DATE AND TIME:</b> | <b>Wednesday, August 28, 2024 6:00 PM</b>                      |
| <b>LOCATION:</b>      | <b>Germantown Community Library<br/>N112W16957 Mequon Road</b> |

## MINUTES

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*

The regular meeting of the Germantown Community Library was called to order by President Joyce Nelson at 06:00 PM.

II. **ROLL CALL:**

**Present:** Library Board President Joyce Nelson, Library Board Member Darlene Vosen, Library Board Member Charlene Brady, Member Joletta Kerpan, Trustee Meg Cutts, Library Board Member Sarah Larson

**Absent:**

**Excused:** Library Board Member Jacob Misiak

**Also present:** Library Director Trisha Smith, Assistant Library Director Connie Lloyd

III. **APPROVAL OF AGENDA:**

Nelson corrected the next meeting date from September 5 to 25.

**Motion:** Approve with amendment as presented

**Motioned By:** Sarah Larson

**Seconded By:** Joletta Kerpan

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

IV. **APPROVAL OF MINUTES:**

A. July 24, 2024, Meeting Minutes

**Motion:** Approve as presented

**Motioned By:** Darlene Vosen

**Seconded By:** Sarah Larson

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson



**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

- V. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a three (3) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.)*  
None.

VI. **FINANCIAL MATTERS:**

A. Treasurer's Report

**Motion:** Approve as presented

**Motioned By:** Joyce Nelson

**Seconded By:** Joletta Kerpan

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

B. Accounts Payable

**Motion:** Approve as presented

**Motioned By:** Meg Cutts

**Seconded By:** Joyce Nelson

**On roll call vote:**

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

C. Budget Reports

Smith reviewed the budget report and discussed the findings of several questions raised by the Board at the July meeting and covered in the Budget Report Summary.

VII. **REPORTS:**

A. Correspondence

Nelson sent out 36 donation thank you letters to the following donors:

1. 501st Legion Wisconsin Garrison (Jenny Harris) - \$300 - Patio
2. Blake & Jennifer Adams - \$100 - Patio

3. Jennifer Ainsworth - \$100 - Patio
4. Bethlehem Lutheran (Kristin Miller) - \$1,500 - Patio
5. Charlene Brady - \$100 - Patio
6. Rachel Chapman - \$150 - Patio
7. Mary Dhein - \$100 - Patio
8. Tom & Liz Diedrich - \$500 - Patio
9. Sheryl Dimberg - \$100 - Patio
10. Kami Dorn - \$100 - Patio
11. Cole Fenske - \$100 - Patio
12. Grassroots Germantown (Peggy Reeder) - \$250 - Patio
13. Paula Heupel - \$100 - Patio
14. Laura Jackson - \$125 - Patio
15. Jan Johnson - \$250 - Patio
16. Stephanie Kaiser - \$100 - Patio
17. Rochelle Kichura - \$125 - Patio
18. Chad & Kathy Koski - \$250 - Patio
19. Dennis & Judy Kuhn - \$250 - Patio
20. Sarah LeGear - \$100 - Patio
21. Library Staff - \$125 - Patio
22. Connie Lloyd - \$500 - Patio
23. Nancy Malkowski - \$200 - Patio
24. Robert Matysik - \$100 - Patio
25. Kristin Miller - \$100 - Patio
26. MOMS Club of Germantown - \$121.35 - Patio
27. Joyce Nelson - \$200 - Patio
28. Pawlak Family (in Memory of Alison Bruno) - \$5,000 - Patio
29. Tammy Rehlinger - \$100 - Patio
30. Linda, Riemer-Zokan - \$100 - Patio
31. Robert's Frozen Custard (Darren Stamm) - \$325 - Patio
32. Kristin Staniak - \$250 - Patio
33. Angel Thompson - \$150 - Patio
34. Sally Waraxa \$250 - Patio
35. Nickie Zimmer - \$200 - Patio
36. Jan Zorowski - \$300 - Patio

B. Village Reports

Cutts reviewed the Village Board meeting updates regarding the 2023 audit, the 2025 budget process, the DPW library roof fix project 2025 funding request, and provided a handout summarizing the State of Wisconsin Statute on Impact Fees.

C. County Reports

None.

D. System Reports

Smith reviewed the System Monarch Vega Catalog updates which went live to patrons on August 14.

E. President's Report

None.

F. Director's Report

Smith reviewed the submitted Director's Report and attachments.

## **VIII. UNFINISHED BUSINESS**

### **A. 2024 FFP Grant for Library Expansion**

Smith provided an update on the status of the 2024 Flexible Facilities Program (FFP) Grant application process. The Wisconsin Department of Administration provided a list of applicants on the grant website. There is no update on any grant awards at this time.

### **B. Patio Project**

Smith reviewed the submitted patio update information. She noted that the additional landscaping approved at the July meeting was completed by Wendland Nursery this month and the total cost was under the approved budget. Smith noted the patio is used on a regular basis by patrons.

## **IX. NEW BUSINESS:**

### **A. Library Board Officer Elections**

The following Library Board Officers were nominated:

- President - Nelson
- Vice-President - Cutts
- Treasurer - Vosen

**Motion:** Approve Library Board officers as nominated.

**Motioned By:** Joletta Kerpan

**Seconded By:** Charlene Brady

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

### **B. Amended 2024 Budget**

**Motion:** Approve as recommended

Approve the 2024 Amended Library Budget in the amount of \$57,200 additional funding from various accounts as listed below:

- 10570000-531000 (GEN SUPPLIES & EXPENSES): \$2,000
- 10570000-531080 (PROFESSIONAL DEV): \$2,000
- 10570000-531100 (BOOKS): \$10,000
- 10570000-531190 (MARKETING & PROMOTION): \$3,000
- 10570000-531460 (AUDIO VISUAL): \$8,700
- 10570000-531490 (PROGRAM SUPPLIES & EXP): \$31,500

**Motioned By:** Joyce Nelson  
**Seconded By:** Darlene Vosen

**On roll call vote:**

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

C. Exam Procturing Policy

State of Wisconsin Library Standards do not require an 'Exam Procturing Policy'. It is recommended to change this from a library policy to a library procedure.

**Motion:** Approve as presented

**Motioned By:** Darlene Vosen

**Seconded By:** Joletta Kerpan

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

D. Gifts Policy

Updates to the current Gifts Policy were updated to include wording for 'donations'. It was also recommended to rename the policy to 'Donations and Gifts Policy'.

**Motion:** Approve as presented

**Motioned By:** Joyce Nelson

**Seconded By:** Darlene Vosen

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

X. **CLOSED SESSION:**

A. Library Director Mid-Year Performance Check-In

**Motion:** Adjourn to Closed Session.

**Motioned By:** Darlene Vosen

**Seconded By:** Joletta Kerpan

**On roll call vote:**

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

The Germantown Community Library Board was called into closed session by Nelson at 7:24 p.m. for the Library Director's mid-year performance check-in.

B. Reconvene into Open Session for Possible Action

**Motion:** Move to reconvene into Open Session.

**Motioned By:** Darlene Vosen

**Seconded By:** Meg Cutts

**On roll call vote:**

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

The Germantown Community Library Board was called to reconvene into Open Session by Nelson at 7:50 p.m.

Respectfully submitted,  
Joyce Nelson  
President  
Germantown Community Library Board

**XI. ADJOURNMENT:**

Nelson announced the next Library Board meeting will be held on September 25, 2024.

Nelson adjourned the meeting at 07:51 PM.

## **BUSINESS OF THE LIBRARY BOARD**

MEETING DATE: September 25, 2024

PLACEMENT: Action Item

ITEM TITLE: September 11, 2024, Special Meeting Minutes

SUBMITTED BY: Connie Lloyd, Asst. Director

SUMMARY EXPLANATION:

Review the enclosed minutes from the September 11, 2024, Library Board meeting.

ATTACHMENT:

1. September 11, 2024, Special Meeting Minutes - DRAFT

STAFF RECOMMENDATION:

Approve the meeting minutes as presented.

ACTION BY Committee:

|                       |                                                                |
|-----------------------|----------------------------------------------------------------|
| <b>MEETING:</b>       | <b>GERMANTOWN COMMUNITY OF THE LIBRARY BOARD</b>               |
| <b>DATE AND TIME:</b> | <b>Wednesday, September 11, 2024 6:00 PM</b>                   |
| <b>LOCATION:</b>      | <b>Germantown Community Library<br/>N112W16957 Mequon Road</b> |

## MINUTES

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*  
The special meeting of the Germantown Community Library was called to order by President Joyce Nelson at 06:00 PM.
- II. **ROLL CALL:**  
**Present:** Library Board President Joyce Nelson, Library Board Member Darlene Vosen, Library Board Member Charlene Brady, Member Joletta Kerpan, Trustee Meg Cutts, Library Board Member Sarah Larson  
**Absent:**  
**Excused:** Library Board Member Jacob Misiak  
**Also present:** Library Director Trisha Smith, Assistant Library Director Connie Lloyd, Village of Germantown Finance Director, Matthew Uselding.
- III. **APPROVAL OF AGENDA:**  
**Motion:** Approve as presented  
**Motioned By:** Darlene Vosen  
**Seconded By:** Charlene Brady  
  
**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson  
**No:** None  
**Abstain:** None  
  
**Motion Passed (Yes 6, No 0, Abstained 0)**
- IV. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a three (3) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.)*  
None.
- V. **NEW BUSINESS:**
  - A. 2025 Library Budget

Smith reviewed the submitted 2025 Library budget summary and supporting attachments.

Uselding provided a summary of the Village of Germantown budget process and future meeting dates.

Uselding, Nelson, and Smith answered Library Board budget questions.

**Motion:** Approve 2025 Library Budget as submitted

**Motioned By:** Darlene Vosen

**Seconded By:** Sarah Larson

**On roll call vote:**

**Yes:** Joyce Nelson, Darlene Vosen, Charlene Brady, Joletta Kerpan, Meg Cutts, Sarah Larson

**No:** None

**Abstain:** None

**Motion Passed (Yes 6, No 0, Abstained 0)**

**VI.**

**ADJOURNMENT:**

Nelson announced the next Library Board meeting will be held on September 25, 2024 at 6:00 p.m.

Nelson adjourned the meeting at 07:00 PM.



## **BUSINESS OF THE LIBRARY BOARD**

MEETING DATE: September 25, 2024

PLACEMENT: Action Item

ITEM TITLE: Treasurer's Report

SUBMITTED BY: Darlene Vosen, Library Board Member

SUMMARY EXPLANATION:

Review submitted Treasurer's Report.

ATTACHMENT:

1. Treasurer's Report

STAFF RECOMMENDATION:

Approve the Treasurer's Report as submitted.

ACTION BY Committee:

## Germantown Community Library Board

Financial Report September 17, 2024

By Darlene Vosen

### Bank Five Nine GCL Board Checking Account (7928) (\*included in, but accounted for separately)

|                                           |             |             |
|-------------------------------------------|-------------|-------------|
| Balance 8/19/24 per online statement      |             | \$3,806.29  |
| 8/12 Ck #1604 Nalt. Trophy (2 plaques)    | -\$19.00    |             |
| 9/4 Deposit 2 bricks/early literacy/patio | +\$271.90   |             |
| 9/9 Deposit Bricks/patio/credit card      | +\$2,644.26 |             |
| 9/16 Ck #1605 Creative Bricks             | -\$1,704.10 |             |
| Balance 9/17/24                           |             | \$4,999.35* |

**\*Early Literacy Fund = \$11.65 (July donation jar) + \$45.33 (August donation Jar) = \$56.98**

**\*Programming Supplies = \$11.00 (July donation jar)**

**\*Patio Expansion 2024 = \$4,361.42 + \$23.38 (July donation jar) + \$26.57 (Aug. donation jar) = \$4,411.37 (left)**

**\*Patio Expansion 2025 = \$200 (-brick cost)**

### Bank Five Nine GCL Board Savings Account (4029)

|                                       |         |            |
|---------------------------------------|---------|------------|
| Balance 8/19/24 per on-line statement |         | \$4,834.80 |
| Interest August                       | +\$ .40 |            |
| Balance 9/17/24 per on-line statement |         | \$4,835.20 |

### Bank Five Nine GCL Building Account (7962) (\*\*included in, but accounted for separately)

|                                       |             |               |
|---------------------------------------|-------------|---------------|
| Balance 8/19/24 per on-line statement |             | \$4,204.96    |
| Interest August                       | +\$ .52     |               |
| 9/4 Deposit Pagliaro/Books&Materials  | +\$6,806.29 |               |
| Balance 8/19/24 per on-line statement |             | \$11,011.77** |

**\*\*Book & Materials = \$6,806.29**

**\*\*Expansion = \$2,323.34**

**\*\*Un-designated \$1,881.62 + \$.52 (interest) = \$1,882.14**

### Bank Five Nine Furniture/Building Fund CD Accounts:

|                                                                   |             |
|-------------------------------------------------------------------|-------------|
| <b>CD #1 Furniture (5708)</b> Balance 2/5/24 per bank statement   | \$15,000.00 |
| 5.29%/5.40% Interest 15 months ( <b>mature 5/5/25</b> )           |             |
| <b>CD #2 Furniture (4025)</b> Balance 12/4/23 per bank statement  | \$15,000.00 |
| 5.29/5.40% Interest 15 months ( <b>mature 3/4/25</b> )            |             |
| <b>CD #3 Furniture (5608)</b> Balance 11/8/23 per bank statement  | \$15,000.00 |
| 5.29/5.4% Interest 15 months ( <b>mature 2/6/25</b> )             |             |
| <b>CD #4 Furniture (3991)</b> Balance 7/4/24 per bank statement   | \$15,000.00 |
| 5.29/5.40% Interest 15 months ( <b>mature 10/4/25</b> )           |             |
| <b>CD #5 Furniture (8801)</b> Balance 11/30/23 per bank statement | \$10,000.00 |
| 5.39/5.50% Interest 23 months ( <b>mature 10/31/25</b> )          |             |
| <b>CD #6 Expansion (8989)</b> Balance 7/27/24 per bank statement  | \$10,000.00 |
| 5.29%/5.40% Interest 15 months ( <b>mature 10/27/25</b> )         |             |

**Furniture & Equipment (\$70,000.00) + Expansion (\$10,000.00) = \$80,000.00**

## **BUSINESS OF THE LIBRARY BOARD**

MEETING DATE: September 25, 2024

PLACEMENT: Action Item

ITEM TITLE: Accounts Payable

SUBMITTED BY: Trisha Smith, Library Director

SUMMARY EXPLANATION:

Review the submitted Accounts Payable Report.

ATTACHMENT:

1. Accounts Payable Report
2. Accounts Payable - Credit Cards

STAFF RECOMMENDATION:

Approve the Accounts Payables as presented.

ACTION BY Committee:

# Village of Germantown, WI - PRODUCTION



## INVOICE LIST BY GL ACCOUNT

| YEAR/PERIOD: 2024/8 TO 2024/8 |             |    |                                |     |       |           |          |             |                     |
|-------------------------------|-------------|----|--------------------------------|-----|-------|-----------|----------|-------------|---------------------|
| ACCOUNT/VENDOR                | INVOICE     | PO | YEAR/PR                        | TYP | S     | CHECK RUN | CHECK    | DESCRIPTION |                     |
| 10570000                      |             |    |                                |     |       |           |          | Library     |                     |
| 10570000 462900               |             |    | Library Fines & Fees           |     |       |           |          |             |                     |
| 100365 FRIENDS OF             | 07272024    | 0  | 2024                           | 8   | INV P | 340.79    | 04-08-23 | 3830        | Reimbursement for J |
| 101309 GERMANTOWN COMMUNITY   | 07292024    | 0  | 2024                           | 8   | INV P | 2,644.26  | 24-08-30 | 3921        | July Reimbursement  |
|                               |             |    | ACCOUNT TOTAL                  |     |       | 2,985.05  |          |             |                     |
| 10570000 521400               |             |    | Library Life Insurance         |     |       |           |          |             |                     |
| 100933 SECURIAN FINANCIAL G   | 057302AUG24 | 0  | 2024                           | 8   | INV P | 120.82    | 04-08-23 | 3876        | AUGUST 2024         |
|                               |             |    | ACCOUNT TOTAL                  |     |       | 120.82    |          |             |                     |
| 10570000 531000               |             |    | Library Gen Supplies & Expense |     |       |           |          |             |                     |
| 101161 WENDLAND NURSERY       | TM0791-24   | 0  | 2024                           | 8   | INV P | 1,350.00  | 24-08-13 | 3723        | LANDSCAPE RENOVATIO |
|                               |             |    | ACCOUNT TOTAL                  |     |       | 1,350.00  |          |             |                     |
| 10570000 531010               |             |    | Library Office Supplies        |     |       |           |          |             |                     |
| 100201 COMPLETE OFFICE        | 741956      | 0  | 2024                           | 8   | INV P | 89.82     | 24-08-09 | 3636        | office supplies     |
| 100201 COMPLETE OFFICE        | 743769      | 0  | 2024                           | 8   | INV P | 193.09    | 24-08-09 | 3636        | office supplies     |
| 100201 COMPLETE OFFICE        | 760769      | 0  | 2024                           | 8   | INV P | 97.40     | 04-08-23 | 3826        |                     |
| 100201 COMPLETE OFFICE        | 761357      | 0  | 2024                           | 8   | INV P | 126.66    | 04-08-23 | 3826        |                     |
| 100201 COMPLETE OFFICE        | 762332      | 0  | 2024                           | 8   | INV P | 52.83     | 04-08-23 | 3826        |                     |
| 100201 COMPLETE OFFICE        | 763089      | 0  | 2024                           | 8   | INV P | 30.18     | 04-08-23 | 3826        |                     |
|                               |             |    |                                |     |       | 589.98    |          |             |                     |
|                               |             |    | ACCOUNT TOTAL                  |     |       | 589.98    |          |             |                     |
| 10570000 531100               |             |    | Library Books                  |     |       |           |          |             |                     |
| 100092 BAKER & TAYLOR         | 2038409212  | 0  | 2024                           | 8   | INV P | 373.75    | 24-08-09 | 3626        | Collection Material |
| 100092 BAKER & TAYLOR         | 2038421037  | 0  | 2024                           | 8   | INV P | 741.16    | 24-08-09 | 3626        | Collection Material |
| 100092 BAKER & TAYLOR         | 2038421610  | 0  | 2024                           | 8   | INV P | 126.65    | 24-08-09 | 3626        | Collection Material |
| 100092 BAKER & TAYLOR         | 2038424193  | 0  | 2024                           | 8   | INV P | 114.23    | 24-08-09 | 3626        | Collection Material |
| 100092 BAKER & TAYLOR         | 2038432077  | 0  | 2024                           | 8   | INV P | 261.48    | 24-08-09 | 3626        | Collection Material |
| 100092 BAKER & TAYLOR         | 2038438681  | 0  | 2024                           | 8   | INV P | 384.46    | 24-08-09 | 3626        |                     |
| 100092 BAKER & TAYLOR         | 2038444534  | 0  | 2024                           | 8   | INV P | 340.52    | 24-08-09 | 3626        |                     |
| 100092 BAKER & TAYLOR         | 2038452741  | 0  | 2024                           | 8   | INV P | 208.73    | 24-08-09 | 3626        |                     |
|                               |             |    |                                |     |       | 2,550.98  |          |             |                     |
| 100167 CAVENDISH SQUARE       | CAL348266I  | 0  | 2024                           | 8   | INV P | 186.03    | 24-08-09 | 3633        |                     |
|                               |             |    | ACCOUNT TOTAL                  |     |       | 2,737.01  |          |             |                     |
| 10570000 531430               |             |    | Library Book Processing        |     |       |           |          |             |                     |
| 100246 DEMCO                  | 7504039     | 0  | 2024                           | 8   | INV P | 577.07    | 24-08-09 | 3639        | Book Processing Sup |
| 100246 DEMCO                  | 7511051     | 0  | 2024                           | 8   | INV P | 425.02    | 24-08-09 | 3639        |                     |
| 100246 DEMCO                  | 7513049     | 0  | 2024                           | 8   | INV P | 250.61    | 24-08-09 | 3639        |                     |
|                               |             |    |                                |     |       | 1,252.70  |          |             |                     |

# Village of Germantown, WI - PRODUCTION



## INVOICE LIST BY GL ACCOUNT

| YEAR/PERIOD: 2024/8 TO 2024/8 |                      |                |   |         |                                |               |           |          |           |                     |
|-------------------------------|----------------------|----------------|---|---------|--------------------------------|---------------|-----------|----------|-----------|---------------------|
| ACCOUNT/VENDOR                |                      |                |   | INVOICE | PO                             | YEAR/PR TYP S |           |          | CHECK RUN | CHECK DESCRIPTION   |
|                               |                      |                |   |         | ACCOUNT TOTAL                  |               |           | 1,252.70 |           |                     |
| 10570000                      | 531440               |                |   |         | Library Periodicals            |               |           |          |           |                     |
| 100205                        | CONLEY MEDIA LLC     | 00094170824    | 0 | 2024    | 8                              | INV P         | 252.00    | 24-08-21 | 3771      | 1 YEAR SUBSCRIPTION |
| 100205                        | CONLEY MEDIA LLC     | 1YRSUBSC       | 0 | 2024    | 8                              | INV P         | 252.00    | 24-08-21 | 3771      | ACCOUNT #0009417    |
|                               |                      |                |   |         |                                |               | 504.00    |          |           |                     |
| 101231                        | WT COX INFORMATION S | 2085105        | 0 | 2024    | 8                              | INV P         | 2,609.42  | 24-08-09 | 3720      | Periodical Material |
|                               |                      |                |   |         | ACCOUNT TOTAL                  |               |           | 3,113.42 |           |                     |
| 10570000                      | 531460               |                |   |         | Library Audio Visual           |               |           |          |           |                     |
| 100032                        | AMAZON CAPITAL SERVI | 1CV6-GW6X-9WXY | 0 | 2024    | 8                              | INV P         | 3,571.10  | 24-08-09 | 3622      |                     |
| 101265                        | PLAYAWAY             | 468263         | 0 | 2024    | 8                              | INV P         | 212.76    | 24-08-09 | 3686      | Audio/Visual Materi |
| 101265                        | PLAYAWAY             | 468733         | 0 | 2024    | 8                              | INV P         | 152.98    | 04-08-23 | 3873      |                     |
| 101265                        | PLAYAWAY             | 469489         | 0 | 2024    | 8                              | INV P         | 56.99     | 24-08-09 | 3686      |                     |
| 101265                        | PLAYAWAY             | 470316         | 0 | 2024    | 8                              | INV P         | 108.28    | 24-08-09 | 3686      |                     |
| 101265                        | PLAYAWAY             | 470738         | 0 | 2024    | 8                              | INV P         | 36.90     | 24-08-09 | 3686      |                     |
| 101265                        | PLAYAWAY             | 471573         | 0 | 2024    | 8                              | INV P         | 206.22    | 04-08-23 | 3873      |                     |
|                               |                      |                |   |         |                                |               | 774.13    |          |           |                     |
|                               |                      |                |   |         | ACCOUNT TOTAL                  |               |           | 4,345.23 |           |                     |
| 10570000                      | 531470               |                |   |         | Library Computer Service       |               |           |          |           |                     |
| 100032                        | AMAZON CAPITAL SERVI | 11DV-CCLM-6PYC | 0 | 2024    | 8                              | INV P         | 112.60    | 24-08-09 | 3622      |                     |
| 100402                        | GORDON FLESCH COMPAN | I00939474      | 0 | 2024    | 8                              | INV P         | 1,175.32  | 24-08-09 | 3656      |                     |
| 100402                        | GORDON FLESCH COMPAN | IN14763123     | 0 | 2024    | 8                              | INV P         | 4.35      | 04-08-23 | 3834      |                     |
|                               |                      |                |   |         |                                |               | 1,179.67  |          |           |                     |
| 100735                        | MONARCH LIBRARY SYST | 416284         | 0 | 2024    | 8                              | INV P         | 1,441.24  | 04-08-23 | 3847      |                     |
| 101071                        | TRAF-SYS INC         | 0035816        | 0 | 2024    | 8                              | INV P         | 360.00    | 24-08-09 | 3703      |                     |
|                               |                      |                |   |         | ACCOUNT TOTAL                  |               |           | 3,093.51 |           |                     |
| 10570000                      | 531490               |                |   |         | Library Program Supplies & Exp |               |           |          |           |                     |
| 101011                        | SYNCB/AMAZON         | 1JYF-Y7P3-96QQ | 0 | 2024    | 8                              | INV P         | 973.12    | 24-08-21 | 3795      | Library Amazon Purc |
|                               |                      |                |   |         | ACCOUNT TOTAL                  |               |           | 973.12   |           |                     |
| ORG 10570000 TOTAL            |                      |                |   |         |                                |               | 20,560.84 |          |           |                     |
| FUND 10 General Fund          |                      |                |   | TOTAL:  |                                |               | 20,560.84 |          |           |                     |

INVOICE LIST BY GL ACCOUNT

| YEAR/PERIOD: 2024/8 TO 2024/8 |         |    |         |     |   |       |     |       |             |
|-------------------------------|---------|----|---------|-----|---|-------|-----|-------|-------------|
| ACCOUNT/VENDOR                | INVOICE | PO | YEAR/PR | TYP | S | CHECK | RUN | CHECK | DESCRIPTION |

\*\* END OF REPORT - Generated by Trisha Smith \*\*

## Library Card Transactions

January - July 2024

| ORG      | OBJECT | DESCRIPTION                    | EFF DATE   | AMOUNT | VDR NAME/ITEM DESC             |
|----------|--------|--------------------------------|------------|--------|--------------------------------|
| 10570000 | 531000 | Library Gen Supplies & Expense | 01/10/2024 | 50.00  | GERMANTOWN CHAMBER OF COMMERCE |
| 10570000 | 531000 | Library Gen Supplies & Expense | 01/10/2024 | -44.00 | CINTAS CORP                    |
| 10570000 | 531000 | Library Gen Supplies & Expense | 01/10/2024 | 44.00  | CINTAS CORP                    |
| 10570000 | 531000 | Library Gen Supplies & Expense | 01/10/2024 | 44.00  | CINTAS CORP                    |
| 10570000 | 531010 | Library Office Supplies        | 01/10/2024 | 66.00  | USPS PO 5631500022             |
| 10570000 | 531460 | Library Audio Visual           | 01/10/2024 | 16.99  | AMAZON.COM*TK17A8ZY0           |
| 10570000 | 531460 | Library Audio Visual           | 01/10/2024 | 34.98  | AMAZON.COM*B778W6543           |
| 10570000 | 531460 | Library Audio Visual           | 01/10/2024 | 27.70  | AMAZON.COM*TK28X6TO0           |
| 10570000 | 531460 | Library Audio Visual           | 01/10/2024 | 27.00  | AMAZON.COM*NG7TK0513           |
| 10570000 | 531460 | Library Audio Visual           | 01/10/2024 | 19.98  | AMAZON.COM*RT0XA2050           |
| 10570000 | 531460 | Library Audio Visual           | 01/10/2024 | 34.95  | AMAZON.COM*TK9LQ4DS2           |
| 10570000 | 531460 | Library Audio Visual           | 01/10/2024 | 19.99  | AMAZON.COM*TK6CK8H51           |
| 10570000 | 531490 | Library Program Supplies & Exp | 01/10/2024 | 12.25  | ALDI 64067                     |
| 10570000 | 531490 | Library Program Supplies & Exp | 01/10/2024 | 7.37   | AMZN MKTP US                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 01/10/2024 | 445.73 | DOLLAR TREE. INC.              |
| 10570000 | 531490 | Library Program Supplies & Exp | 01/10/2024 | -8.81  | MICHAELS #9490                 |
| 10570000 | 531490 | Library Program Supplies & Exp | 01/10/2024 | 159.44 | MICHAELS #9490                 |
| 10570000 | 531490 | Library Program Supplies & Exp | 01/10/2024 | 25.53  | MICHAELS STORES 3757           |
| 10570000 | 531490 | Library Program Supplies & Exp | 01/10/2024 | 72.85  | MIDEERART                      |
| 10570000 | 531000 | Library Gen Supplies & Expense | 02/12/2024 | 135.04 | TARGET.COM *                   |
| 10570000 | 531000 | Library Gen Supplies & Expense | 02/12/2024 | 30.05  | CHICK-FIL-A #04377             |
| 10570000 | 531000 | Library Gen Supplies & Expense | 02/12/2024 | 13.50  | TARGET.COM *                   |
| 10570000 | 531000 | Library Gen Supplies & Expense | 02/12/2024 | 22.87  | TST* COFFEEVILLE COMPANY       |
| 10570000 | 531000 | Library Gen Supplies & Expense | 02/12/2024 | 26.11  | TST* TELLOS GRILLE & CAF       |
| 10570000 | 531000 | Library Gen Supplies & Expense | 02/12/2024 | -44.00 | CINTAS CORP                    |
| 10570000 | 531000 | Library Gen Supplies & Expense | 02/12/2024 | 44.00  | CINTAS CORP                    |
| 10570000 | 531010 | Library Office Supplies        | 02/12/2024 | 198.00 | USPS PO 5631500022             |
| 10570000 | 531190 | Marketing & Promotion          | 02/12/2024 | 38.00  | CANVA* I04045-55891402         |
| 10570000 | 531190 | Marketing & Promotion          | 02/12/2024 | 76.00  | EIG*CONSTANTCONTACT.COM        |
| 10570000 | 531460 | Library Audio Visual           | 02/12/2024 | 16.99  | AMAZON.COM*TK8KM6YZ2           |
| 10570000 | 531460 | Library Audio Visual           | 02/12/2024 | 19.96  | AMAZON.COM*RT7T67QJ1           |
| 10570000 | 531460 | Library Audio Visual           | 02/12/2024 | 42.92  | AMAZON RET* TS 12/28/2         |
| 10570000 | 531460 | Library Audio Visual           | 02/12/2024 | 27.56  | AMZN MKTP US*R05635VP0         |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | -5.46  | AMZN MKTP US                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 7.37   | AMZN MKTP US                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 10.54  | AMZN MKTP US                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 54.69  | AMZN MKTP US*R027W7WP0         |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 9.90   | AMZN MKTP US*R074L5G11         |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 11.99  | AMZN MKTP US*R25GM94X0         |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 35.29  | AMZN MKTP US*R84M20SK0         |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 23.98  | AMZN MKTP US*RT9YT1841         |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 22.09  | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 27.37  | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 27.37  | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 27.37  | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 26.00  | BOY SCOUTS OF AMERICA POT      |

|          |        |                                |            |        |                           |
|----------|--------|--------------------------------|------------|--------|---------------------------|
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 22.38  | COSTCO WHSE #1209         |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 15.00  | DOLLAR TREE               |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 14.77  | HOBBY LOBBY #621          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 55.37  | HOBBY LOBBY #621          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 25.11  | HOBBY LOBBY #685          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 72.70  | JOANN STORES #2347        |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 62.22  | JOANN STORES*JOANN.COM    |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 37.60  | MICHAELS #9490            |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 13.96  | MICHAELS STORES 3757      |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 24.34  | MICHAELS STORES 3757      |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 27.95  | MICHAELS STORES 3757      |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 45.54  | MICHAELS STORES 3757      |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 128.66 | MICHAELS STORES 3757      |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 81.54  | MICHAELS STORES 6709      |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 16.45  | PICK N SAVE #357          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 26.96  | PICK N SAVE #357          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 32.68  | PICK N SAVE #357          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 63.00  | SP PATCHED WORKS          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 112.92 | SP PATCHED WORKS          |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 32.52  | WAL-MART #1515            |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 35.22  | WAL-MART #1515            |
| 10570000 | 531490 | Library Program Supplies & Exp | 02/12/2024 | 7.96   | WAL-MART #2658            |
| 10570000 | 531000 | Library Gen Supplies & Expense | 03/10/2024 | 44.00  | CINTAS CORP               |
| 10570000 | 531190 | Marketing & Promotion          | 03/10/2024 | 76.00  | EIG*CONSTANTCONTACT.COM   |
| 10570000 | 531460 | Library Audio Visual           | 03/10/2024 | 250.00 | DNR DEVILS LAKE STATE PAR |
| 10570000 | 531470 | Library Computer Service       | 03/10/2024 | 328.71 | INNOVATIVE LABEL TECHN    |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 140.40 | AMAZON.COM*RI2AF9BY2      |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 22.09  | ANN*ANNIES 8002826643     |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 27.37  | ANN*ANNIES 8002826643     |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 27.37  | ANN*ANNIES 8002826643     |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 27.37  | ANN*ANNIES 8002826643     |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 23.98  | COSTCO WHSE #1209         |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 60.00  | CULVERS MENOMONEE FALLS   |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 87.81  | DOMINO'S 2110             |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 42.99  | HOMEGOODS 0287            |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 20.91  | JIMMY JOHNS # 123 - E     |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 20.00  | KWIK TRIP 63100006312     |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 55.89  | MICHAELS STORES 3757      |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 25.98  | PICK N SAVE #357          |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 26.47  | PICK N SAVE #357          |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 36.53  | PICK N SAVE #357          |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 136.14 | PICK N SAVE #357          |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 30.00  | STARBUCKS STORE 09618     |
| 10570000 | 531490 | Library Program Supplies & Exp | 03/10/2024 | 70.00  | TARGET 00008631           |
| 10570000 | 531000 | Library Gen Supplies & Expense | 04/10/2024 | 44.00  | CINTAS CORP               |
| 10570000 | 531080 | Library Professional Dev       | 04/10/2024 | 142.50 | WI LIBRARY ASSOCIATION    |
| 10570000 | 531080 | Library Professional Dev       | 04/10/2024 | 325.00 | WI LIBRARY ASSOCIATION    |
| 10570000 | 531190 | Marketing & Promotion          | 04/10/2024 | 191.88 | QR-CODE-GENERATOR.COM     |
| 10570000 | 531190 | Marketing & Promotion          | 04/10/2024 | 76.00  | EIG*CONSTANTCONTACT.COM   |
| 10570000 | 531190 | Marketing & Promotion          | 04/10/2024 | 295.00 | CANVA* I04112-68173752    |
| 10570000 | 531470 | Library Computer Service       | 04/10/2024 | 379.67 | ADOBE INC.                |



|          |        |                                |            |          |                                |
|----------|--------|--------------------------------|------------|----------|--------------------------------|
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 27.37    | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 27.37    | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 27.37    | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 217.00   | CANVA* I04089-71545902         |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 178.56   | COSTCO WHSE #1209              |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 108.19   | CUSTOMLANYARD.NET              |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 21.25    | DOLLAR TREE                    |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 337.06   | MENARDS                        |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 7.47     | MICHAELS #9490                 |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 31.39    | MICHAELS #9490                 |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 2.49     | PICK N SAVE #357               |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 9.87     | PICK N SAVE #357               |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 15.27    | PICK N SAVE #357               |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 17.96    | PICK N SAVE #357               |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 19.19    | PIGGLY WIGGLY #090             |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 20.41    | SP PATCHED WORKS               |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 5.25     | SPEEDWAY 04495 GERMANTOWN      |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 31.46    | WM SUPERCENTER #1515           |
| 10570000 | 531490 | Library Program Supplies & Exp | 04/10/2024 | 133.21   | WM SUPERCENTER #2658           |
| 10570000 | 531000 | Library Gen Supplies & Expense | 05/10/2024 | 44.00    | CINTAS CORP                    |
| 10570000 | 531000 | Library Gen Supplies & Expense | 05/10/2024 | 25.58    | THE MEATING PLACE - RESTA      |
| 10570000 | 531080 | Library Professional Dev       | 05/10/2024 | 473.73   | HI STEVENS POINT CONVEN        |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 220.00   | CANVA* I04131-50465207         |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 160.00   | CANVA* I04136-79704964         |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 90.00    | CANVA* I04136-84075777         |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 160.00   | CANVA* I04136-84134167         |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 3,001.60 | PERCUSSION PLAY LTD.           |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 19.04    | COUSINS SUBS #9106             |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 34.53    | CHILIS 1712 ECOMM              |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 18.21    | PANERA BREAD #601981 K         |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 88.00    | SQ *WISCONSIN LIBRARY ASS      |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 26.63    | AMBER GRILL                    |
| 10570000 | 531190 | Marketing & Promotion          | 05/10/2024 | 30.59    | IHOP #3125                     |
| 10570000 | 531460 | Library Audio Visual           | 05/10/2024 | 76.00    | EIG*CONSTANTCONTACT.COM        |
| 10570000 | 531490 | Library Program Supplies & Exp | 05/10/2024 | 6.32     | AMZN MKTP US                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 05/10/2024 | 27.37    | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 05/10/2024 | 27.37    | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 05/10/2024 | 27.37    | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 05/10/2024 | 13.99    | MENARDS                        |
| 10570000 | 531490 | Library Program Supplies & Exp | 05/10/2024 | 55.45    | PICK N SAVE #357               |
| 10570000 | 531490 | Library Program Supplies & Exp | 05/10/2024 | 4.97     | WM SUPERCENTER #1515           |
| 10570000 | 531490 | Library Program Supplies & Exp | 05/10/2024 | 8.67     | WM SUPERCENTER #2658           |
| 10570000 | 531000 | Library Gen Supplies & Expense | 06/10/2024 | 1,987.00 | JAN BOEHLKE (STORAGE UNIT)     |
| 10570000 | 531190 | Marketing & Promotion          | 06/10/2024 | 170.00   | CANVA                          |
| 10570000 | 531190 | Marketing & Promotion          | 06/10/2024 | 149.99   | FACEBOOK                       |
| 10570000 | 531190 | Marketing & Promotion          | 06/10/2024 | 76.00    | EIG*CONSTANTCONTACT.COM        |
| 10570000 | 531460 | Library Audio Visual           | 06/10/2024 | 140.00   | SCHULTIZ AUDUBON NATURE CENTER |
| 10570000 | 531460 | Library Audio Visual           | 06/10/2024 | 1,000.00 | ZOOLOGICAL SOCIETY             |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 6.32     | AMZN MKTP US                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 27.37    | ANN*ANNIES 8002826643          |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 27.37    | ANN*ANNIES 8002826643          |

|          |        |                                |            |          |                               |
|----------|--------|--------------------------------|------------|----------|-------------------------------|
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 27.37    | ANN*ANNIES 8002826643         |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 100.00   | ROBERT'S FROZEN CUSTARD       |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 9.98     | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 10.54    | AMAZON                        |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 20.74    | PICK N SAVE                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 43.53    | AMAZON                        |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 58.06    | HOBBY LOBBY                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 58.06    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 94.03    | FIVE BELOW                    |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 100.00   | UW FOUNDATION                 |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 168.63   | LITTLE FREE LIBRARY           |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 200.00   | BARNES & NOBLE                |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 249.00   | AMAZON                        |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 265.38   | AMAZON                        |
| 10570000 | 531490 | Library Program Supplies & Exp | 06/10/2024 | 373.54   | WAYFAIR                       |
| 10570000 | 531000 | Library Gen Supplies & Expense | 07/10/2024 | 29.51    | ROLLING STONE PIZZA PUB       |
| 10570000 | 531000 | Library Gen Supplies & Expense | 07/10/2024 | 44.00    | CINTAS CORP                   |
| 10570000 | 531010 | Library Office Supplies        | 07/10/2024 | 204.00   | USPS PO 5631500022            |
| 10570000 | 531190 | Marketing & Promotion          | 07/10/2024 | 58.00    | CANVA                         |
| 10570000 | 531190 | Marketing & Promotion          | 07/10/2024 | 58.00    | CANVA                         |
| 10570000 | 531190 | Marketing & Promotion          | 07/10/2024 | 250.00   | CANVA                         |
| 10570000 | 531190 | Marketing & Promotion          | 07/10/2024 | 135.00   | CANVA                         |
| 10570000 | 531190 | Marketing & Promotion          | 07/10/2024 | 76.00    | EIG*CONSTANTCONTACT.COM       |
| 10570000 | 531460 | Library Audio Visual           | 07/10/2024 | 1,000.00 | BETTY BRINN CHILDREN'S MUSEUM |
| 10570000 | 531460 | Library Audio Visual           | 07/10/2024 | 1,000.00 | ZOOLOGICAL SOCIETY            |
| 10570000 | 531470 | Library Computer Service       | 07/10/2024 | 468.00   | Unknown                       |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 6.32     | AMZN MKTP US                  |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 27.37    | ANN*ANNIES 8002826643         |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 27.37    | ANN*ANNIES 8002826643         |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 27.37    | ANN*ANNIES 8002826643         |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 5.00     | MENARDS                       |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 13.96    | WAL-MART                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 13.97    | HOBBY LOBBY                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 15.95    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 25.15    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 26.25    | DOLLAR TREE                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 31.98    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 34.93    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 35.91    | HOBBY LOBBY                   |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 36.63    | DOMINO'S                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 37.10    | ALDI                          |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 38.51    | ICE AGE TRAIL ALLIANCE        |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 45.96    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 50.48    | TARGET                        |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 53.82    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 55.84    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 57.34    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 63.84    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 81.74    | WAL-MART                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 85.93    | MICHAELS                      |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 85.98    | ICE AGE TRAIL ALLIANCE        |

|          |        |                                |            |        |          |
|----------|--------|--------------------------------|------------|--------|----------|
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 101.98 | JOANN'S  |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 109.82 | MICHAELS |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 113.29 | AMAZON   |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 155.79 | MICHAELS |
| 10570000 | 531490 | Library Program Supplies & Exp | 07/10/2024 | 252.39 | TARGET   |

## **BUSINESS OF THE LIBRARY BOARD**

MEETING DATE: September 25, 2024

PLACEMENT: Presentation

ITEM TITLE: Budget Reports

SUBMITTED BY: Trisha Smith, Library Director

SUMMARY EXPLANATION:

Review the submitted Budget Reports.

ATTACHMENT:

1. Budget Report

STAFF RECOMMENDATION:

None

ACTION BY Committee:

# Village of Germantown, WI - PRODUCTION



## YEAR-TO-DATE BUDGET REPORT

| FOR 2024 08             |                 |      |                    |                      |                   |             |              |                     |
|-------------------------|-----------------|------|--------------------|----------------------|-------------------|-------------|--------------|---------------------|
| ACCOUNTS<br>10          | FOR:<br>General | Fund | ORIGINAL<br>APPROP | TRANFRS/<br>ADJSTMTS | REVISED<br>BUDGET | YTD ACTUAL  | ENCUMBRANCES | AVAILABLE<br>BUDGET |
|                         |                 |      |                    |                      |                   |             |              | PCT<br>USE/COL      |
| <b>10570000 Library</b> |                 |      |                    |                      |                   |             |              |                     |
| 10570000 432600         | County Library  |      | 350,000            | -701,000             | -351,000          | -351,211.42 | .00          | 211.42              |
| 10570000 462900         | Library Fines & |      | 10,000             | -20,000              | -10,000           | -7,672.45   | .00          | -2,327.55           |
| 10570000 463000         | Library System  |      | 0                  | 0                    | 0                 | -37,127.27  | .00          | 37,127.27           |
| 10570000 511000         | Library Reg Sal |      | 219,980            | 20,260               | 240,240           | 185,175.07  | .00          | 55,064.93           |
| 10570000 511100         | Library PT Sala |      | 327,906            | -13,846              | 314,060           | 206,365.45  | .00          | 107,694.55          |
| 10570000 511200         | Library Board   |      | 1,200              | 0                    | 1,200             | 1,220.00    | .00          | -20.00              |
| 10570000 521000         | Library Social  |      | 41,913             | 490                  | 42,403            | 28,957.39   | .00          | 13,445.61           |
| 10570000 521100         | Library State R |      | 27,875             | 1,957                | 29,832            | 24,117.44   | .00          | 5,714.56            |
| 10570000 521200         | Library Health  |      | 99,202             | 0                    | 99,202            | 55,474.02   | .00          | 43,727.98           |
| 10570000 521300         | Library Dental  |      | 4,825              | 0                    | 4,825             | 3,471.38    | .00          | 1,353.62            |
| 10570000 521400         | Library Life In |      | 1,241              | 0                    | 1,241             | 1,443.57    | .00          | -202.57             |
| 10570000 531000         | Library Gen Sup |      | 10,000             | 0                    | 10,000            | 3,039.15    | .00          | 6,960.85            |
| 10570000 531010         | Library Office  |      | 6,000              | 0                    | 6,000             | 3,006.83    | .00          | 2,993.17            |
| 10570000 531080         | Library Profess |      | 2,000              | 0                    | 2,000             | 941.23      | .00          | 1,058.77            |
| 10570000 531100         | Library Books   |      | 56,000             | 0                    | 56,000            | 34,416.09   | .00          | 21,583.91           |
| 10570000 531190         | Marketing & Pro |      | 5,000              | 0                    | 5,000             | 5,951.48    | .00          | -951.48             |
| 10570000 531240         | Library Travel  |      | 1,000              | 0                    | 1,000             | 161.27      | .00          | 838.73              |
| 10570000 531430         | Library Book Pr |      | 10,000             | 0                    | 10,000            | 3,439.35    | .00          | 6,560.65            |
| 10570000 531440         | Library Periodi |      | 5,000              | 0                    | 5,000             | 3,826.80    | .00          | 1,173.20            |
| 10570000 531460         | Library Audio V |      | 20,000             | 0                    | 20,000            | 16,242.13   | .00          | 3,757.87            |
| 10570000 531470         | Library Compute |      | 30,000             | -7,861               | 22,139            | 18,596.91   | .00          | 3,542.09            |
| 10570000 531490         | Library Program |      | 20,000             | 0                    | 20,000            | 20,000.75   | .00          | -.75                |
| 10570000 532080         | Library Outreac |      | 0                  | 0                    | 0                 | 135.00      | .00          | -135.00             |
| 10570000 552300         | Library System  |      | 24,000             | 0                    | 24,000            | 24,124.14   | .00          | -124.14             |
| 10570000 561000         | Library Buildin |      | 65,000             | 0                    | 65,000            | 41,244.67   | .00          | 23,755.33           |
| 10570000 561400         | Library Telepho |      | 4,000              | 0                    | 4,000             | 1,264.99    | .00          | 2,735.01            |
| 10570000 571000         | Library Insuran |      | 6,348              | 0                    | 6,348             | 5,911.59    | 974.92       | -538.51             |
| TOTAL Library           |                 |      | 1,348,490          | -720,000             | 628,490           | 292,515.56  | 974.92       | 334,999.52          |
| TOTAL General Fund      |                 |      | 1,348,490          | -720,000             | 628,490           | 292,515.56  | 974.92       | 334,999.52          |
| TOTAL REVENUES          |                 |      | 360,000            | -721,000             | -361,000          | -396,011.14 | .00          | 35,011.14           |
| TOTAL EXPENSES          |                 |      | 988,490            | 1,000                | 989,490           | 688,526.70  | 974.92       | 299,988.38          |



YEAR-TO-DATE BUDGET REPORT

| FOR 2024 08                                     |                    |                      |                   |            |              |                     |                |
|-------------------------------------------------|--------------------|----------------------|-------------------|------------|--------------|---------------------|----------------|
|                                                 | ORIGINAL<br>APPROP | TRANFRS/<br>ADJSTMTS | REVISED<br>BUDGET | YTD ACTUAL | ENCUMBRANCES | AVAILABLE<br>BUDGET | PCT<br>USE/COL |
| GRAND TOTAL                                     | 1,348,490          | -720,000             | 628,490           | 292,515.56 | 974.92       | 334,999.52          | 46.7%          |
| ** END OF REPORT - Generated by Trisha Smith ** |                    |                      |                   |            |              |                     |                |

## **BUSINESS OF THE LIBRARY BOARD**

MEETING DATE: September 25, 2024

PLACEMENT: Presentation

ITEM TITLE: Director's Report

SUBMITTED BY: Trisha Smith, Library Director

SUMMARY EXPLANATION:

ATTACHMENT:

1. Director's Report
2. Director's Report - Circulation Statistics
3. Director's Report - Village Newsletter
4. Director's Report - Village 2025 Budget Priority Survey
5. Director's Report - Village 2025 Budget

STAFF RECOMMENDATION:

Review the submitted Director's Report and attachments.

ACTION BY Committee:

None

# Director's Report: September 2024

## STATE OF WISCONSIN

### MONARCH LIBRARY SYSTEM

- The Monarch Library System Directors met on Thursday, September 12 in Hartford
  - The Monarch Library System is working on completing a Strategic Plan through Wisconsin Library Services (WILS). Joyce Nelson, Library Board President is on the Strategic Planning Committee representing Washington County. Member library planning sessions will be held in October.
  - MessageBee was presented as a solution for system notification text message bounce backs and will be voted on in October.
  - The annual Resource Library at MEAD Public Library in Sheboygan report was presented. The Resource work group will be looking at options on changing the ratios for these items and possibly increasing funding levels.
- Agendas and minutes: <https://monarchlibraries.org/library-director-meetings/>

## WASHINGTON COUNTY

### VILLAGE OF GERMANTOWN:

- The Village of Germantown Meetings:
  - Village Board (9/16): X. F. Budget Priorities Survey Results (attached – library highlighted)
  - Village Board (9/16): X. G. 2025 Budget (attached)
- Agendas and minutes: <https://germantownwi.portal.civicclerk.com/>
- Recordings: <https://www.youtube.com/@villageofgermantownwiscons871/streams>

### FRIENDS OF THE GERMANTOWN COMMUNITY LIBRARY

- The Friends of the Library met on Monday, September 23.

### DONATIONS:

| Donor                               | Amount        | Department                      | Brick/Plaque            | Address              |
|-------------------------------------|---------------|---------------------------------|-------------------------|----------------------|
| County Line PTA                     | \$100         | Patio Project                   | Brick (3 lines)         | Germantown, WI 53022 |
| Eastern WI Machine Knitters         | \$100         | Materials                       | n/a                     | Elm Grove, WI 53122  |
| Glaser, Kathryn                     | \$100<br>\$50 | Patio Project<br>Early Literacy | Brick (3 lines)<br>Leaf | Shorewood, WI 53211  |
| Happy Days Preschool (Patti Burger) | \$50          | Early Literacy                  | Leaf                    | Hubertus, WI 53033   |
| Jenny Fenzl                         | \$150         | Patio Project                   | Brick (3 lines)         | Richfield, WI 53076  |
| Rochelle Kichura                    | \$150         | Early Literacy                  | Leaf (x3)               | Germantown, WI 53022 |
| Joe Knuth                           | \$100         | Patio Project                   | Brick (3 lines)         | Germantown, WI 53022 |
| Bonnie Lemanczyk                    | \$150         | Patio Project                   | Brick (3 lines)         | Germantown, WI 53022 |
| Mary Neveln                         | \$100         | Patio Project                   | Brick (3 lines)         | Germantown, WI 53022 |
| Karen Rauen                         | \$250         | Patio Project                   | Brick (6 lines)         | Hubertus, WI 53033   |
| Jessica Swearingen                  | \$100         | Patio Project                   | Brick (3 lines)         | Germantown, WI 53022 |
| Doris Wessels                       | \$100         | Patio Project                   | Brick (3 lines)         | Germantown, WI 53022 |
|                                     |               |                                 |                         |                      |



- Donation Jars / Giving Tree:
  - Patio Expansion: \$14.27
  - Early Literacy: \$36.41
  - Programming Supplies: \$0.00

Monthly Donations Total: \$1,550.68

#### DEPOSITS:

- Prairie Lakes Library System: \$850 (professional development reimbursement for WAPL conference)
- Friends of the Library: \$20,000 (2024 library programs & materials)
- CVMIV Grant: \$3,000 (landscaping, equipment & professional development)

#### REQUEST FOR FUNDING:

#### STATISTICS:

- Previous Month & Annual Circulation (see attached)
  - Physical: **26,751 (-5.7% from 2023 / -2.9% YTD)**
  - Digital: **5,320 (4.8% from 2023 / 12.1% YTD)**
  - Total: **32,071 (-4.1% from 2023 / -1.6% YTD)**

#### PROGRAMMING:

- Ongoing Programs (monthly):
  - Youth: Storytime (8), Performers, Thursday Evening Programs & Saturday Programs
  - Teen: Teen Advisory Board, Make It Crafts (3) & Evening Programs
  - Adult: Book Groups (6), Make It Crafts (3), Puzzle Days, Stitch with Me, Writer's Circle, Job Center & Special Programs
  - Outreach: Senior Living Facility Visits (6), Home Delivery, Book Drop-Offs, Preschool Readings, Nature Storytimes @ Schoen Laufen Park & Special Events
- Upcoming Programs & Outreach Calendar: <https://germantownlibrarywi.events.mylibrary.digital/>

#### IN THE NEWS (ATTACHED):

#### DIRECTOR CONTINUING EDUCATION HOURS (100 HOURS EVERY 5 YEARS – EXPIRES IN 12/2027)

#### DIRECTOR MEETINGS, PROGRAMS & OUTREACH (PAST):

- Tues, Sept 3 – Village Administrator, Village Finance Director & Library Board President
- Tues, Sept 3 – Village Administrator
- Thurs, Sept 5 – Library Staff Meeting
- Wed, Sept 11– Village Department Heads
- Wed, Sept 11 – Library Board: Special Meeting
- Thurs, Sept 12 – Monarch Directors (Hartford)
- Mon, Sept 16 – Village GGF & Village Board (online)
- Sat, Sept 21 – Library Program
- Mon, Sept 23 – Friends of the Library
- Mon, Sept 23 – Library Program (3)
- Wed, Sept 25 – Library Board

## **DEPARTMENT UPDATES**

### **ADMIN & ALL STAFF**

- The seasonal library all-staff meeting was held on Thursday, September 5. Topics included heart monitor training, collection reconsideration request process, 2025 budget, Vega updates and department updates.
- A municipal grant was awarded through Cities and Villages Mutual Insurance Company (CVMIC) in the amount of \$3,000. This included reimbursement for half the cost of Contracted Services (patio landscaping): \$2,700/\$1,350, Equipment Purchase (two program carts): \$1,585.22/\$792.61, Professional Development (conferences): \$1,460/\$730 and Accreditations and Memberships (professional organizations): \$393.30/\$196.65.
- Social media posts went out to promote Library Card Sign-up month. Free replacement library cards were offered throughout the month at the Circulation Desk.

### **YOUTH, ADULT & OUTREACH SERVICES**

- Outreach Services Specialists attended fall events with and met with PTA presidents, Washington County outreach and senior living facilities. A new series of Nature Storytimes were held in September & October at Schoen Laufen Park with the Enchanted Library. The 2<sup>nd</sup> annual food drive with St. Boniface was held Monday, September 16 – Saturday, September 28.
- Adult Services is hiring a part-time Adult Services Specialist position to fill an opening. Applications are due September 30, 2024.

### **CIRCULATION & TECHNICAL SERVICES**

- Circulation Service Team is hiring a part-time Page I position to fill an opening. Applications are due Friday, October 13, 2024.
- The Transitions 90-day Work Experience position completed on Friday, September 20, 2024.

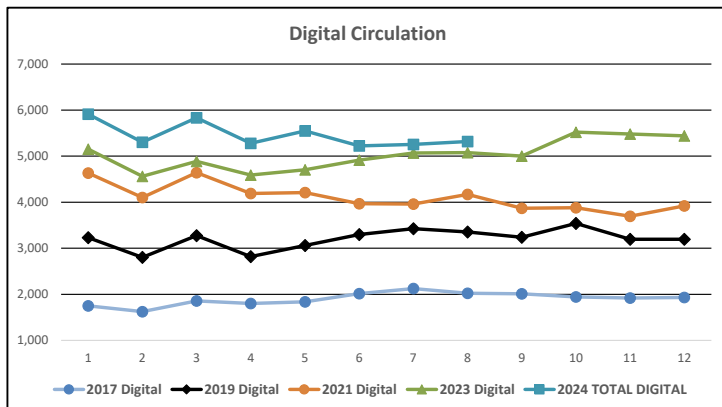
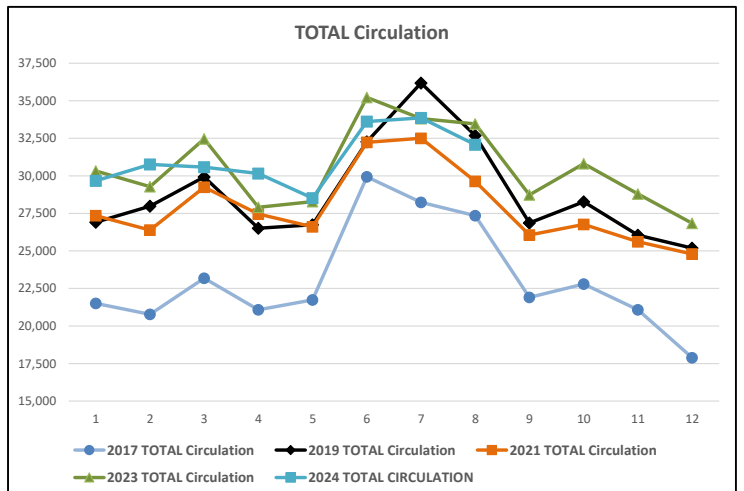
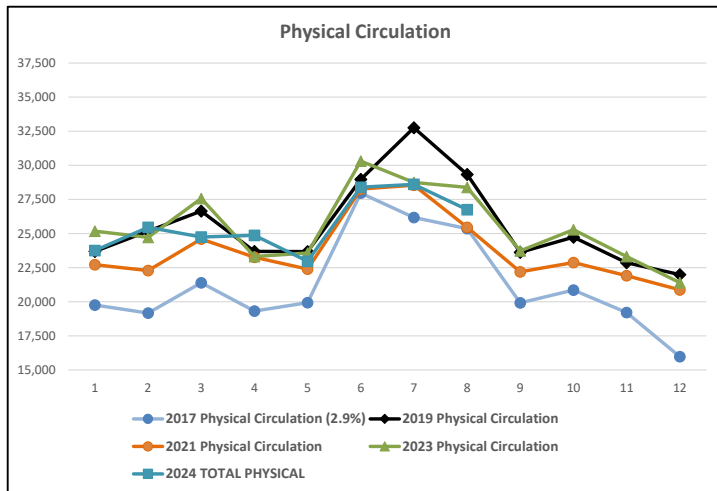
### **TECHNOLOGY, BUILDING & GROUNDS**

- Staff are working with the Village of Germantown Public Works Department to coordinate additional storage space off-site at a village garage that will no longer be used. This would replace our current storage unit that the library pays for monthly.
- Final work on the Patio Project includes installation of new engraved donor bricks, musical instruments and donation sign (see Old Business: VIII. B. Patio Project).

## GCL Statistical Trends 2016-2024

\*COVID-19 Building closed 3/14/20 thru 5/20/20, and 11/2-14/20

| Stats                         | YTD            | Jan           | Feb           | Mar           | Apr           | May           | June          | July          | August        | Sept          | Oct           | Nov*          | Dec           |
|-------------------------------|----------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| <b>2024 TOTAL PHYSICAL</b>    | <b>205,549</b> | <b>23,760</b> | <b>25,453</b> | <b>24,744</b> | <b>24,868</b> | <b>22,970</b> | <b>28,397</b> | <b>28,606</b> | <b>26,751</b> |               |               |               |               |
| % over 2023                   | -2.9%          | -5.6%         | 3.0%          | -10.3%        | 6.7%          | -2.6%         | -6.3%         | -0.5%         | -5.7%         |               |               |               |               |
| 2024 Overdrive - eBook        | 18,147         | 2,337         | 2,176         | 2,363         | 2,308         | 2,203         | 2,137         | 2,292         | 2,331         |               |               |               |               |
| 2024 Overdrive - Audio        | 19,342         | 2,449         | 2,232         | 2,466         | 2,417         | 2,569         | 2,418         | 2,399         | 2,392         |               |               |               |               |
| 2024 Overdrive - Magazine     | 6,190          | 1,126         | 896           | 1,006         | 556           | 775           | 668           | 566           | 597           |               |               |               |               |
| <b>2024 TOTAL DIGITAL</b>     | <b>43,679</b>  | <b>5,912</b>  | <b>5,304</b>  | <b>5,835</b>  | <b>5,281</b>  | <b>5,547</b>  | <b>5,223</b>  | <b>5,257</b>  | <b>5,320</b>  |               |               |               |               |
| % over 2023                   | 12.1%          | 14.8%         | 16.2%         | 19.3%         | 15.0%         | 17.9%         | 6.3%          | 3.7%          | 4.8%          |               |               |               |               |
| <b>2024 TOTAL CIRCULATION</b> | <b>249,228</b> | <b>29,672</b> | <b>30,757</b> | <b>30,579</b> | <b>30,149</b> | <b>28,517</b> | <b>33,620</b> | <b>33,863</b> | <b>32,071</b> |               |               |               |               |
| % over 2023                   | -1.6%          | -2.2%         | 5.0%          | -5.8%         | 8.0%          | 0.8%          | -4.6%         | 0.1%          | -4.1%         |               |               |               |               |
| <b>2023 TOTAL PHYSICAL</b>    | <b>305,539</b> | <b>25,176</b> | <b>24,721</b> | <b>27,576</b> | <b>23,314</b> | <b>23,573</b> | <b>30,311</b> | <b>28,744</b> | <b>28,382</b> | <b>23,733</b> | <b>25,289</b> | <b>23,318</b> | <b>21,402</b> |
| 2023 Overdrive - Audio        | 23,308         | 1,919         | 1,660         | 1,808         | 1,773         | 1,962         | 1,964         | 2,048         | 2,118         | 1,961         | 2,109         | 2,048         | 1,938         |
| 2023 Overdrive - eBook        | 25,635         | 2,311         | 2,063         | 2,294         | 2,118         | 2,062         | 2,237         | 2,283         | 2,198         | 2,054         | 1,993         | 1,972         | 2,050         |
| 2023 Overdrive - Magazine     | 6,121          | 363           | 276           | 342           | 293           | 270           | 304           | 337           | 347           | 612           | 1,005         | 970           | 1,002         |
| 2023 Overdrive Total          | 55,064         | 4,593         | 3,999         | 4,444         | 4,184         | 4,294         | 4,505         | 4,668         | 4,663         | 4,627         | 5,107         | 4,990         | 4,990         |
| 2023 Hoopla                   | 5,344          | 558           | 564           | 445           | 408           | 411           | 409           | 403           | 413           | 376           | 415           | 492           | 450           |
| <b>2023 TOTAL DIGITAL</b>     | <b>60,408</b>  | <b>5,151</b>  | <b>4,563</b>  | <b>4,889</b>  | <b>4,592</b>  | <b>4,705</b>  | <b>4,914</b>  | <b>5,071</b>  | <b>5,076</b>  | <b>5,003</b>  | <b>5,522</b>  | <b>5,482</b>  | <b>5,440</b>  |
| <b>2023 TOTAL CIRCULATION</b> | <b>365,947</b> | <b>30,327</b> | <b>29,284</b> | <b>32,465</b> | <b>27,906</b> | <b>28,278</b> | <b>35,225</b> | <b>33,815</b> | <b>33,458</b> | <b>28,736</b> | <b>30,811</b> | <b>28,800</b> | <b>26,842</b> |
| <b>2022 TOTAL Circulation</b> | <b>341,631</b> | <b>27,057</b> | <b>26,503</b> | <b>29,815</b> | <b>27,446</b> | <b>26,151</b> | <b>33,733</b> | <b>33,401</b> | <b>32,747</b> | <b>27,325</b> | <b>26,807</b> | <b>26,295</b> | <b>24,351</b> |
| <b>2021 TOTAL Circulation</b> | <b>334,643</b> | <b>27,351</b> | <b>26,389</b> | <b>29,240</b> | <b>27,455</b> | <b>26,604</b> | <b>32,233</b> | <b>32,505</b> | <b>29,631</b> | <b>26,064</b> | <b>26,763</b> | <b>25,614</b> | <b>24,794</b> |
| <b>2020 TOTAL Circulation</b> | <b>287,663</b> | <b>29,057</b> | <b>29,114</b> | <b>19,148</b> | <b>6,609</b>  | <b>13,676</b> | <b>29,172</b> | <b>29,547</b> | <b>29,547</b> | <b>27,676</b> | <b>27,911</b> | <b>22,287</b> | <b>24,892</b> |
| <b>2019 TOTAL Circulation</b> | <b>345,570</b> | <b>26,916</b> | <b>27,977</b> | <b>29,921</b> | <b>26,507</b> | <b>26,737</b> | <b>32,268</b> | <b>36,183</b> | <b>32,685</b> | <b>26,861</b> | <b>28,276</b> | <b>26,052</b> | <b>25,187</b> |
| <b>2018 TOTAL Circulation</b> | <b>323,423</b> | <b>24,800</b> | <b>23,134</b> | <b>25,729</b> | <b>26,407</b> | <b>25,795</b> | <b>32,103</b> | <b>32,769</b> | <b>31,169</b> | <b>25,550</b> | <b>27,809</b> | <b>25,189</b> | <b>22,974</b> |
| <b>2017 TOTAL Circulation</b> | <b>277,461</b> | <b>21,499</b> | <b>20,774</b> | <b>23,179</b> | <b>21,078</b> | <b>21,738</b> | <b>29,934</b> | <b>28,236</b> | <b>27,352</b> | <b>21,906</b> | <b>22,793</b> | <b>21,082</b> | <b>17,890</b> |
| <b>2016 TOTAL Circulation</b> | <b>263,946</b> | <b>20,667</b> | <b>21,738</b> | <b>22,806</b> | <b>22,100</b> | <b>21,582</b> | <b>27,724</b> | <b>26,586</b> | <b>25,274</b> | <b>19,889</b> | <b>20,099</b> | <b>20,140</b> | <b>15,341</b> |



# Village of Germantown Wisconsin

SUMMER | JULY 2024

## LIBRARY

The Germantown Community Library is excited to announce the new outdoor patio!

As the community continues to grow, so too does the need for the library and its services. The expanded patio area will provide additional outdoor space for patrons of all ages. The project includes concrete work by Cervantes Concrete Services LLC – which doubles the previous footprint and adds and ADA pathway and area for a bike rack. Additional items include two new picnic benches, play houses, a musical instrument area and other early literacy items.

The patio has been an important part of the library since the building was first constructed in 2002. The benches were purchased in loving memory of Inga Hargan by Charlie Hargan, family and friends and have been placed back on the patio area now that construction is complete. Over 250 bricks were also were purchased from 2000-2024 in donation to the library. These have been moved along the outside of the patio area and are now available to view by the public.

The Germantown Community Library is proud to state that the project was 100% funded by donations. We have raised about \$35,000 – 70% of our total goal of \$50,000 for the project. The patio area has bricks left available to be engraved in recognition for donations starting at \$100. Don't miss your chance to be part of this project and leave a legacy for decades to come!

Items as part of the musical flower garden area will also be added later this summer and include harmony flowers, petal drums, liberty bells and a cavatina xylophone. The MOMS Club of Germantown is continuing to raise funding for this area in memory of Alison Bruno. Donations can be made visiting our website, filling out a form at the library or online through the MOMS Club GoFundMe page:

<https://www.gofundme.com/f/harmony-flower-project-in-memory-of-alison-bruno>

*Thank you to our Patio Project Corporate Sponsors!*



FRIENDS OF THE LIBRARY • AMERICAN LEGION POST #1 • MOMS CLUB OF GERMANTOWN • CERVANTES CONCRETE  
BANK FIVE NINE • LEADERSHIP GERMANTOWN CLASS OF 2023 • KIWANIS OF GERMANTOWN  
DEUTSCHSTADT HERITAGE FOUNDATION • BETHLEHEM LUTHERAN • GERMANTOWN VFW POST 9202

## Germantown Community Library Upcoming Events:

Summer Reading Challenge: June 3 - August 3

Online Event Calendar: <https://germantownlibrarywi.events.mylibrary.digital/>

### STORYTIME

June 11 - July 31

Sept 17 - Nov 27

Preschool: Tuesdays @ 10am

Baby/Toddler: Wednesdays @ 10am

### SPECIAL YOUTH PROGRAMS

Thurs, July 25 @ 10:30am & 1:30pm

Miller & Mike Comedy Show

Thurs, Aug 8 @ 4pm & 6pm

Just Dance Glow Party

Sat, Aug 10 @ 12:30-2:30pm

Interactive Shrek Movie

Thurs, Aug 13 @ 1pm-3pm

ZooZort Mini Zoo

Sat, Aug 17 @ 10:30am & 1:30pm

Mammoth Hunters

Sat, Sept 18 @ 10:30am-12:30pm

Bluey Party!

### TEEN PROGRAMS

Mon, July 22 @ 6pm: Teen Olympiad

Mon, Aug 19 @ 6pm: College Q & A

Mon, Sept, 16 @ 5:30pm:

Harry Potter Trivia

### ADULT PROGRAMS

Wed, July 10 @ 6pm:

Gardening at Any Age

Wed, Aug 14 @ 6pm:

Frank Lloyd Wright's Wisconsin

Tues, Aug 20 @ 1pm

Decluttering and Downsizing

Sat, Sept 21 @ 10:30am

Puzzle Race (all ages)

Tues, Sept 17 @ 6pm

Death's Door: True Tales of Tragedy,

Mystery, and Bravery from the Great

Lakes' Most Dangerous Waters

## Visit the Enchanted Library

the library's mobile library!



Sat, July 6 @ 10am (Fireman's Park)

It's a Dog Party Storytime

Fri, Aug 2 @ 9am: Jackson / 11am: Richfield

Favorite Book Character Day with

Elephant & Piggy Character Visits



Germantown Community Library

N112 W16957 Mequon Rd

(262) 253-7760 [www.germantownlibrarywi.org](http://www.germantownlibrarywi.org)

NEXT  
BOARD  
MEETING

July 1, 2024 @ 7:00PM



STAY CURRENT ON SOCIAL MEDIA

Search "Village of Germantown-Public Information"

[www.germantownwi.gov](http://www.germantownwi.gov)



## **BUSINESS OF THE VILLAGE BOARD**

MEETING DATE: September 16, 2024

PLACEMENT: Presentation

ITEM TITLE: Budget Priorities Survey Results

SUBMITTED BY: Steve Kreklow, Administrator

SUMMARY EXPLANATION:

At the direction of the Village Board, we have completed a survey to gather information about public priorities for the 2025 budget. The survey was emailed to Village residents, posted on the Village website and social media sites. The survey was available for the entire month of August and we received 734 responses. I have attached a PowerPoint presentation as well as the detailed responses.

ATTACHMENT:

1. Budget Priorities Survey Results 240916
2. Budget Priority Survey Final Data 240903

STAFF RECOMMENDATION:

No action is necessary.

ACTION BY Committee:

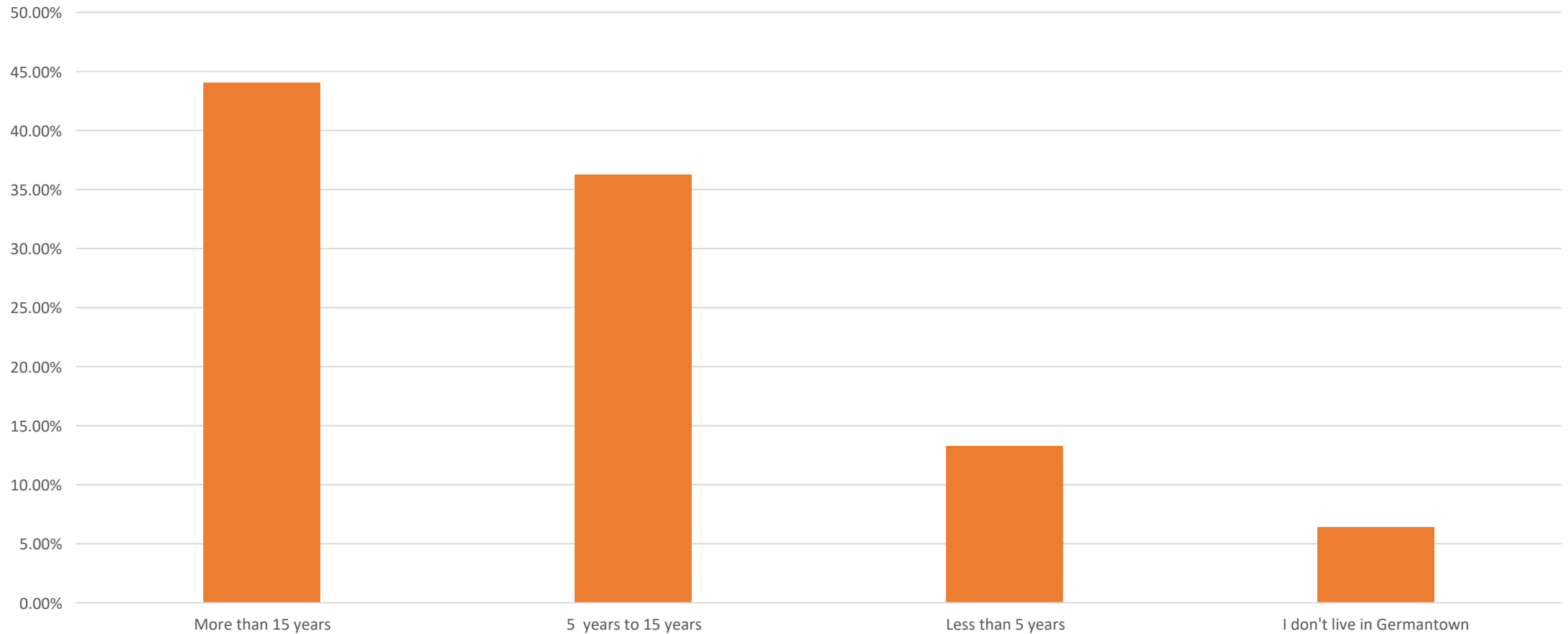
# Budget Priorities Survey Results

Village Board Meeting  
September 16, 2024

# Survey Overview

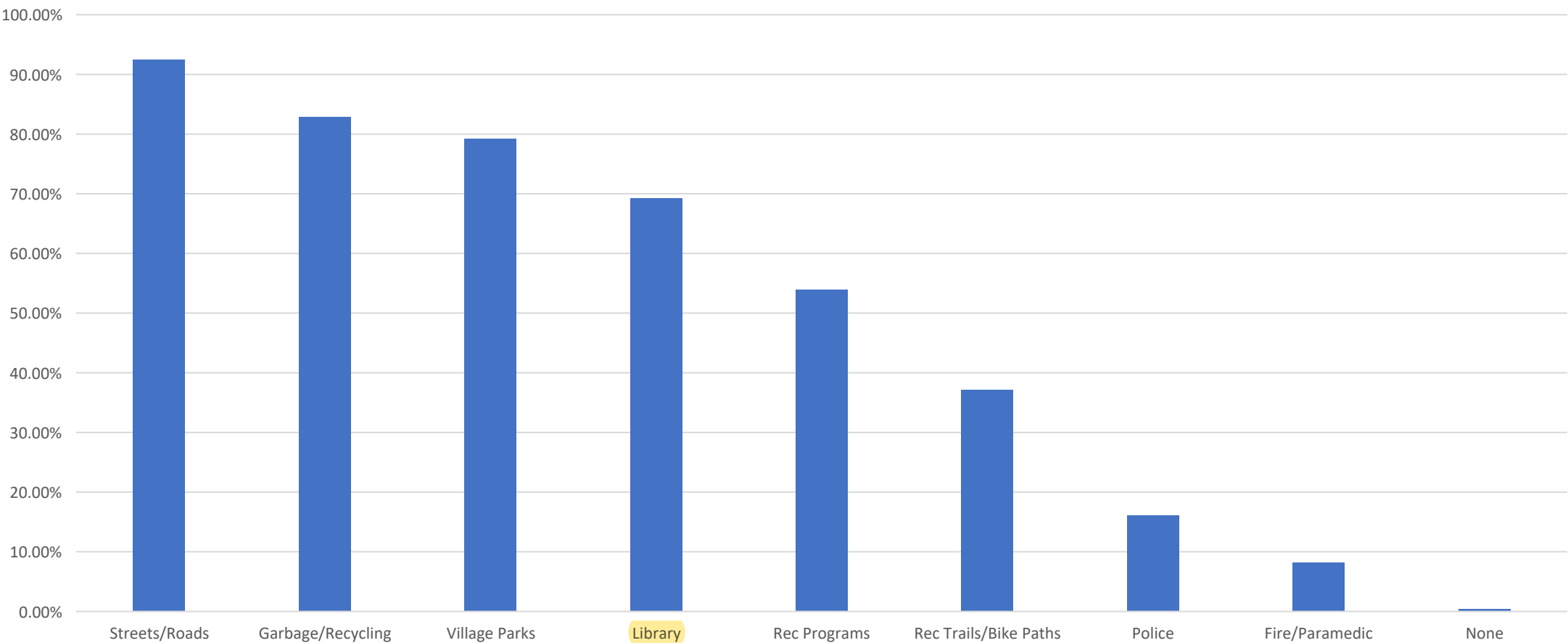
- Survey opened at the beginning of August through Labor Day weekend.
- Posted on Village website and social media and emailed to various email lists.
- Received 734 responses

# Who Participated in the Survey?

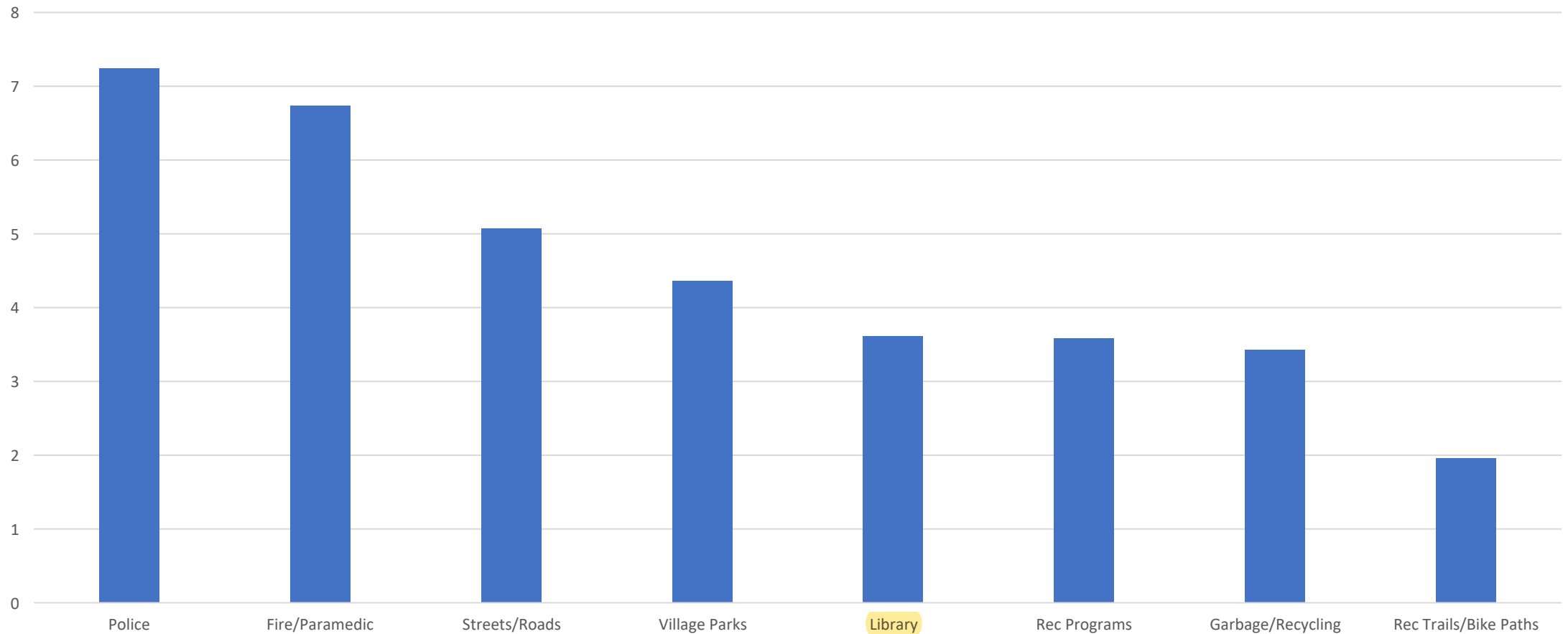




# Which Village of Germantown services have you used in the last 12 months?

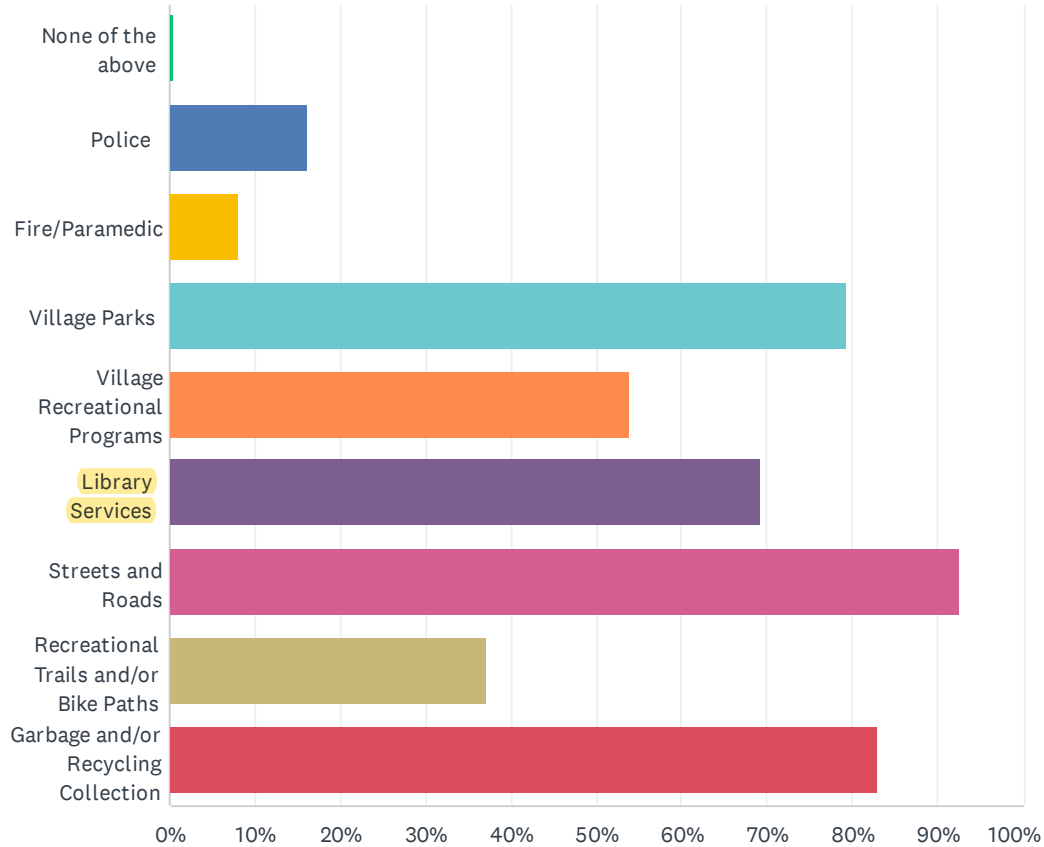


# Please rank Village services in order of importance.



## Q1 Which Village of Germantown services have you used in the past 12 months?

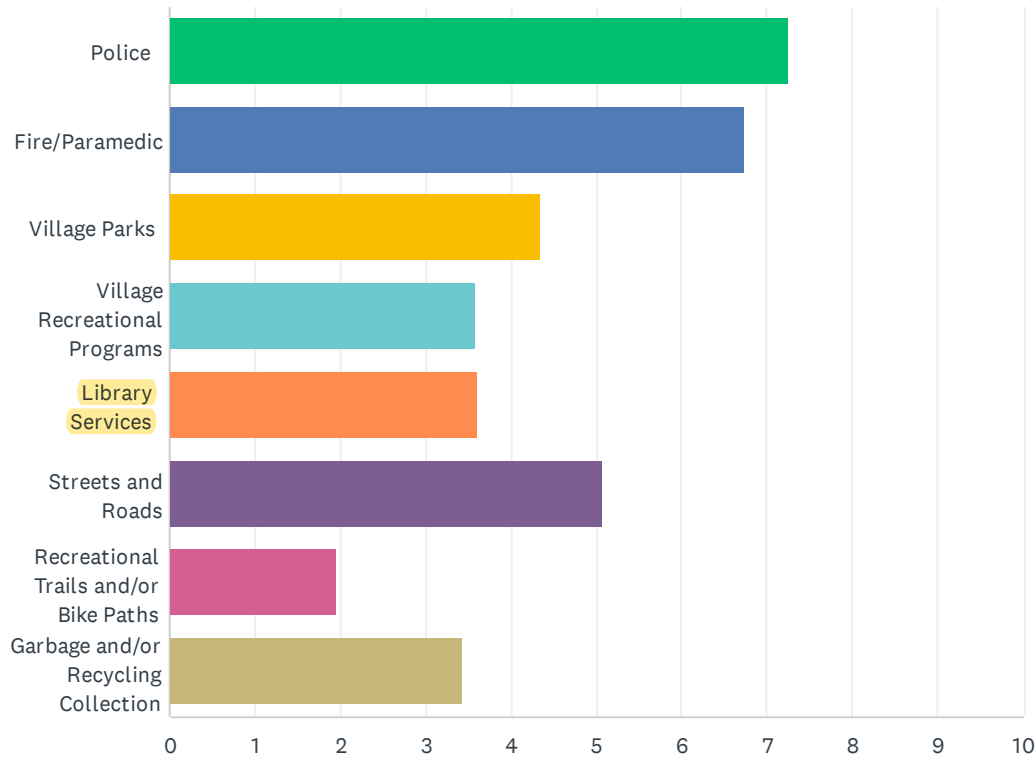
Answered: 732 Skipped: 2



| ANSWER CHOICES                        | RESPONSES |     |
|---------------------------------------|-----------|-----|
| None of the above                     | 0.41%     | 3   |
| Police                                | 16.12%    | 118 |
| Fire/Paramedic                        | 8.20%     | 60  |
| Village Parks                         | 79.23%    | 580 |
| Village Recreational Programs         | 53.96%    | 395 |
| Library Services                      | 69.26%    | 507 |
| Streets and Roads                     | 92.49%    | 677 |
| Recreational Trails and/or Bike Paths | 37.16%    | 272 |
| Garbage and/or Recycling Collection   | 82.92%    | 607 |
| Total Respondents: 732                |           |     |

## Q2 Please rank Village services in order of importance

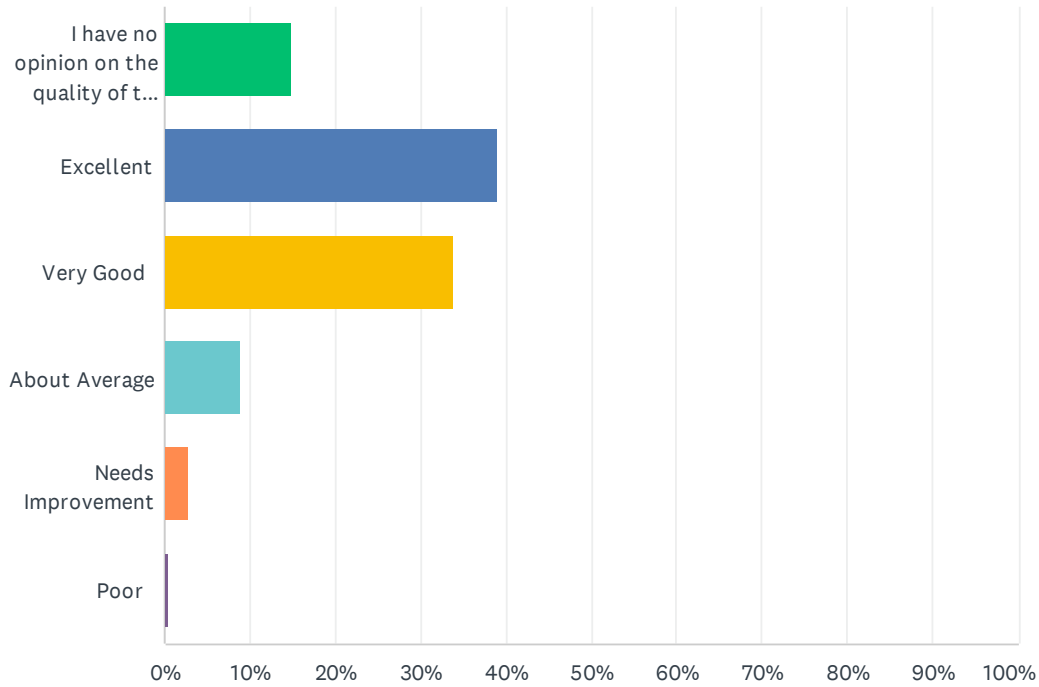
Answered: 722 Skipped: 12



|                                       | 1             | 2             | 3             | 4             | 5             | 6             | 7             | 8             | TOTAL | SCORE |
|---------------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-------|-------|
| Police                                | 69.81%<br>504 | 16.62%<br>120 | 3.05%<br>22   | 2.35%<br>17   | 2.35%<br>17   | 0.97%<br>7    | 1.80%<br>13   | 3.05%<br>22   | 722   | 7.24  |
| Fire/Paramedic                        | 15.65%<br>113 | 67.17%<br>485 | 6.09%<br>44   | 4.99%<br>36   | 1.94%<br>14   | 1.25%<br>9    | 2.63%<br>19   | 0.28%<br>2    | 722   | 6.74  |
| Village Parks                         | 1.25%<br>9    | 4.02%<br>29   | 18.84%<br>136 | 18.98%<br>137 | 27.84%<br>201 | 20.64%<br>149 | 7.89%<br>57   | 0.55%<br>4    | 722   | 4.36  |
| Village Recreational Programs         | 1.25%<br>9    | 2.91%<br>21   | 11.63%<br>84  | 16.48%<br>119 | 14.27%<br>103 | 21.05%<br>152 | 24.10%<br>174 | 8.31%<br>60   | 722   | 3.59  |
| Library Services                      | 3.60%<br>26   | 2.49%<br>18   | 9.14%<br>66   | 12.19%<br>88  | 25.76%<br>186 | 17.59%<br>127 | 14.13%<br>102 | 15.10%<br>109 | 722   | 3.61  |
| Streets and Roads                     | 7.20%<br>52   | 4.43%<br>32   | 41.00%<br>296 | 13.57%<br>98  | 10.94%<br>79  | 16.07%<br>116 | 5.68%<br>41   | 1.11%<br>8    | 722   | 5.07  |
| Recreational Trails and/or Bike Paths | 0.28%<br>2    | 0.55%<br>4    | 1.25%<br>9    | 3.05%<br>22   | 5.68%<br>41   | 12.88%<br>93  | 29.78%<br>215 | 46.54%<br>336 | 722   | 1.96  |
| Garbage and/or Recycling Collection   | 0.97%<br>7    | 1.80%<br>13   | 9.00%<br>65   | 28.39%<br>205 | 11.22%<br>81  | 9.56%<br>69   | 13.99%<br>101 | 25.07%<br>181 | 722   | 3.43  |

### Q3 What is your opinion of the quality of Police services in the Village of Germantown?

Answered: 730 Skipped: 4



| ANSWER CHOICES                                    | RESPONSES |     |
|---------------------------------------------------|-----------|-----|
| I have no opinion on the quality of this service. | 14.93%    | 109 |
| Excellent                                         | 39.04%    | 285 |
| Very Good                                         | 33.84%    | 247 |
| About Average                                     | 9.04%     | 66  |
| Needs Improvement                                 | 2.74%     | 20  |
| Poor                                              | 0.41%     | 3   |
| TOTAL                                             |           | 730 |

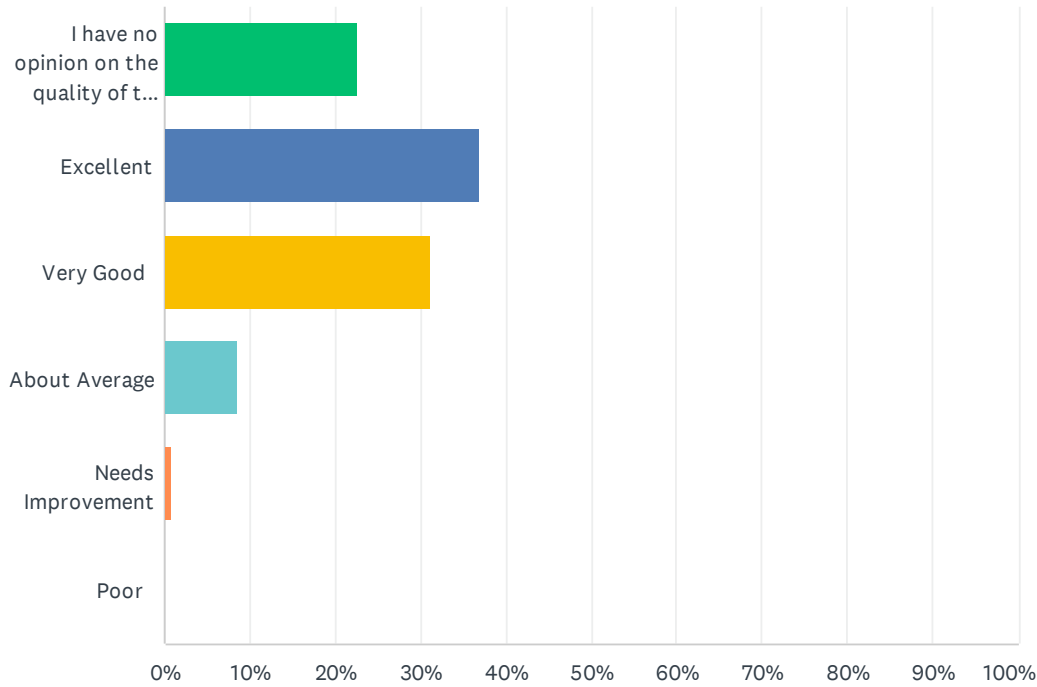
| # | IF YOU ANSWERED, "NEEDS IMPROVEMENT" OR "POOR" PLEASE EXPLAIN WHY.                                                                                                                                                                     | DATE               |
|---|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1 | I have no direct knowledge                                                                                                                                                                                                             | 8/14/2024 12:43 PM |
| 2 | Because I never see them. We live on Friestadt Road and people use this as a racetrack and there are never any cops patrolling                                                                                                         | 8/14/2024 7:10 AM  |
| 3 | Would like to see bike patrol of our parks                                                                                                                                                                                             | 8/13/2024 9:11 PM  |
| 4 | We constantly have people speeding by our house and there is rarely a police car that patrols down our streets. We've complained in the past and nothing has changed. There are several small children on our block too. Cobbler Lane! | 8/13/2024 2:37 PM  |
| 5 | Always support additional officers                                                                                                                                                                                                     | 8/13/2024 12:49 PM |

## 2024 Budget Priority Survey

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 6  | I don't see them at all except for traffic issues.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/13/2024 12:17 PM |
| 7  | Needs more diversity and training. Very young officers that make me nervous                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 8/13/2024 12:10 PM |
| 8  | Seems overstaffed/overarmed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 8/12/2024 7:34 PM  |
| 9  | Roads, programs like legos being offered at all elementary schools, trails in our parks need upkeep.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8/12/2024 12:55 PM |
| 10 | Hardly see them patrolling. They are more interested in getting fines from drivers.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 8/10/2024 9:43 AM  |
| 11 | Could only follow up with the arresting officer who worked third shift and would call back at 10 pm or 2 am. Need to work with a supervisor or liaison that has the report and can follow up during business hours.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 8/8/2024 1:34 PM   |
| 12 | I appreciate FB updates to stay current on any issues.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 8/6/2024 3:06 PM   |
| 13 | We really need to do something about the speeds on Pilgrim Road                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/6/2024 12:46 PM  |
| 14 | lack of transparency                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8/6/2024 8:59 AM   |
| 15 | They are great but we need more. More crime seems to be moving our direction and more officer is always better to help them balance work/personal life                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 8/6/2024 7:41 AM   |
| 16 | Excellent core beliefs, community focused.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/6/2024 6:56 AM   |
| 17 | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/5/2024 10:26 PM  |
| 18 | No need for extra staffing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/5/2024 6:38 PM   |
| 19 | I've never used the services so I can't rate.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 4:35 PM   |
| 20 | The one time I called a police officer to my home, he made racist comments about my Asian-American neighbors and disparaged low-income village residents. I'm afraid to report it officially because of retaliation.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8/5/2024 4:20 PM   |
| 21 | Some of the officers are quite condescending with a power tripping attitude, very sassy as well                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/5/2024 3:55 PM   |
| 22 | We spend way too much on police                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/5/2024 3:19 PM   |
| 23 | We need more officers with the overflow of crime from Milwaukee                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/5/2024 2:47 PM   |
| 24 | VERY inexperienced and VERY young current police force                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 8/5/2024 2:33 PM   |
| 25 | Not enough patrols available to curtail people running RED lights, exceeding posted speed limits, and what appears to be increased residential area crime.e                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 8/5/2024 1:24 PM   |
| 26 | Police seem to have nothing to do. Not sure why budget was increased and more were hired                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 12:38 PM  |
| 27 | patrol the subdivisions not just during the day but nights too                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 8/5/2024 11:35 AM  |
| 28 | Need to concentrate on the "little" violations like excessive speeding (occurs everywhere and always), driving while texting or on phone (see it constantly) running stop signs (saw someone do that at 30 mph this morning), aggressive driving, semi traffic on Pilgrim Rd between County Line and Mequon (saw last week), etc. These "little" things let people think they can do the bigger things and curbing the "minor" offenses could very well likely make people think twice. Besides, excessive speed at the levels currently occurring brings in \$200 per offense and would help pay for the force. We don't need more officers, just stop ignoring the issues. Walmart not having a private security force is not our main problem. | 8/5/2024 10:58 AM  |
| 29 | Stop more speeders and terrible drivers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/5/2024 10:54 AM  |
| 30 | I have not used/ needed these services in the last year.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 10:36 AM  |
| 31 | Need more transparency with the public/improved communication. What would the impact on community need be if Fleet Farm and Wal-Mart had private security or safeguards in place for ammunition/weapon sales. What is the FTE for the support of those businesses alone?                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 10:02 AM  |

## Q4 What is your opinion on the quality of Fire/Paramedic services in Germantown?

Answered: 731 Skipped: 3



| ANSWER CHOICES                                    | RESPONSES |            |
|---------------------------------------------------|-----------|------------|
| I have no opinion on the quality of this service. | 22.57%    | 165        |
| Excellent                                         | 36.80%    | 269        |
| Very Good                                         | 31.19%    | 228        |
| About Average                                     | 8.48%     | 62         |
| Needs Improvement                                 | 0.96%     | 7          |
| Poor                                              | 0.00%     | 0          |
| <b>TOTAL</b>                                      |           | <b>731</b> |

| # | IF YOU ANSWERED, "NEEDS IMPROVEMENT" OR "POOR" PLEASE EXPLAIN WHY.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | DATE               |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1 | I have followed our fire department on various calls during the past year. I have over 15 years of service in the private sector of EMS. I have stopped at the fire house to discuss operations with one of the Battalion Chiefs. I don't agree with sending 2 ambulances on the same call along with the Battalion Chief simple because our department's protocol warrants such a response on certain situations. I have observed our first arriving engine company pull up to a working house fire in Tree Tops and begin pulling 2 hose line off the engine to fight the fire. That engine only carries 1,000 gallons of water and would supply two hose lines for approximately 4 minutes. The first rule for any fire department arriving on the scene of a working fire in a small suburb is to secure a water supply. That engine should have dropped a hose line at the hydrant which was only 3 houses away from the fire to have adequate water available to fight the fire. The call was elevated to a MABAS box alarm which brought | 8/12/2024 11:18 PM |

## 2024 Budget Priority Survey

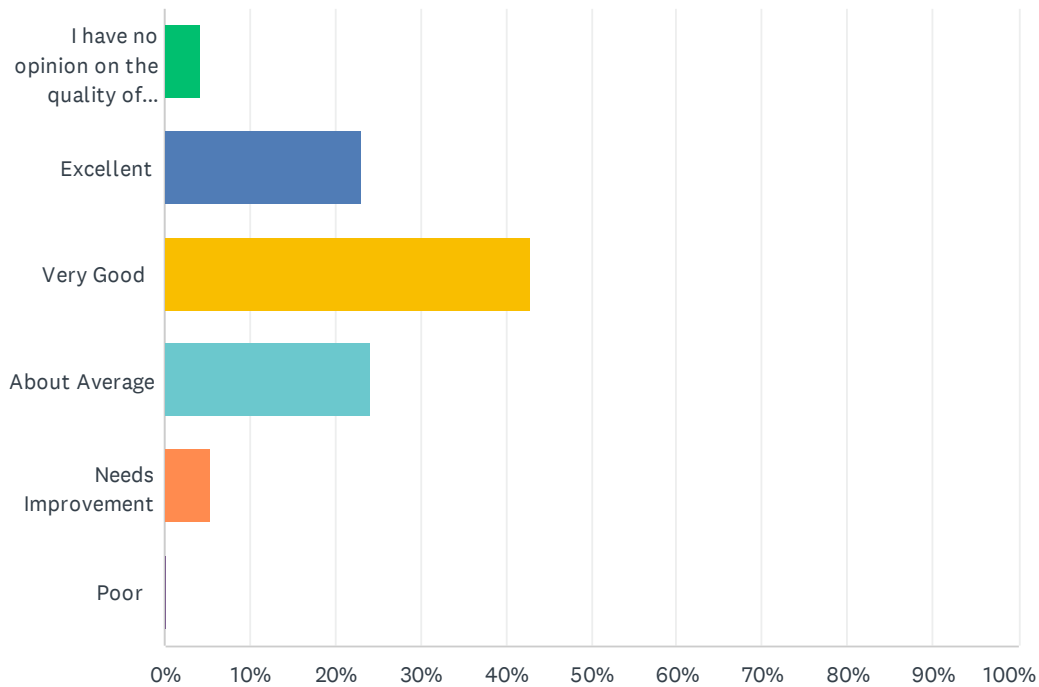
additional companies from surrounding fire departments. What amazed me during the fire operation is that no engine company secured a fire hydrant to provide an additional water source. I like to know why the fire department drives the engine and ladder companies through residential neighborhoods on Halloween night. I watched as a small child ran from one side of the street to the other directly in front of the Ladder Company nearly being struck by the vehicle. I've what that same Ladder Company drive westbound on Mequon Rd just West of Division Rd one night in a extremely heavy rain storm with street flooding. Mequon Rd happen to have almost 3 feet of water covering the roadway in a low spot. The Ladder Company tried to drive right through the water only to flood out the vehicle engine stall out and became stuck. The Ladder company had to be towed and was out of service for an extended period of time. This is the only Ladder company on Village has. When I approached the Fire Chief, John Delain about the incident he said that the Ladder Companies engine needed rebuilding but no to worry because it was covered by insurance. As a taxpayer, I pay for that insurance premium.

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                   |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 2  | fortunately haven't used!                                                                                                                                                                                                                                                                                                                                                                                                                              | 8/6/2024 9:05 PM  |
| 3  | The senior centers should be assessed for the amount of resources utilized and the strain put on the department                                                                                                                                                                                                                                                                                                                                        | 8/6/2024 6:56 AM  |
| 4  | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 10:26 PM |
| 5  | Need full time coverage                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/5/2024 8:02 PM  |
| 6  | No need for extra staffing                                                                                                                                                                                                                                                                                                                                                                                                                             | 8/5/2024 6:38 PM  |
| 7  | Tell the cheif to pay his bills                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/5/2024 6:24 PM  |
| 8  | More fire hydrants in developing areas                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/5/2024 5:57 PM  |
| 9  | Thankfully I have never needed to use them                                                                                                                                                                                                                                                                                                                                                                                                             | 8/5/2024 3:37 PM  |
| 10 | I think we need more ambulances, and I think we have too many nursing homes in Germantown! I don't think we should be going to Menomonee Falls all the time! I worry when I need an ambulance it will be in Menomonee Falls! Taxes are too high already for this poor service                                                                                                                                                                          | 8/5/2024 2:53 PM  |
| 11 | We had a fire nearby and 11 trucks from surrounding communities showed up. Seemed like overkill for a garage fire.                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 2:03 PM  |
| 12 | A routine call for paramedics results in what seems unnecessary extra personnel and vehicles. Also, I believe there should be a limit on the number of times you go on a call to pick somebody up off the floor that doesn't result in an ambulance to a hospital. At some point, there should be a "fee" attached. I believe the Falls charges for such situations. Yes, I am a senior and I wouldn't expect help over and over again without paying. | 8/5/2024 11:29 AM |
| 13 | I not needed/ used in the last year.                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/5/2024 10:36 AM |
| 14 | Does not respond to fire hazards and stated would only respond to actual fires. Stated that they do not seek grants, outside funding or resources that could be shared with other communities to control costs.                                                                                                                                                                                                                                        | 8/5/2024 10:02 AM |



## Q5 What is your opinion on the quality of Village Parks in Germantown?

Answered: 732 Skipped: 2



| ANSWER CHOICES                                                   | RESPONSES |            |
|------------------------------------------------------------------|-----------|------------|
| I have no opinion on the quality of Village Parks in Germantown. | 4.23%     | 31         |
| Excellent                                                        | 23.09%    | 169        |
| Very Good                                                        | 42.90%    | 314        |
| About Average                                                    | 24.18%    | 177        |
| Needs Improvement                                                | 5.33%     | 39         |
| Poor                                                             | 0.27%     | 2          |
| <b>TOTAL</b>                                                     |           | <b>732</b> |

| # | IF YOU ANSWERED, "NEEDS IMPROVEMENT" OR "POOR" PLEASE EXPLAIN WHY.                                                                                                                                                                              | DATE               |
|---|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1 | Playgrounds are good, the addition of pickelball courts are great, but the quality of sports fields especially baseball diamonds are less than desirable. With no dugouts, poor soil, no fences....don't create a great experience for the kids | 9/3/2024 8:56 AM   |
| 2 | More attention to restroom cleanliness. Better Security and monitoring of patrons too many people ruin it for others.                                                                                                                           | 9/1/2024 3:03 AM   |
| 3 | I do wish the restrooms and garbages were better maintained                                                                                                                                                                                     | 8/27/2024 9:21 AM  |
| 4 | Please update splashpad                                                                                                                                                                                                                         | 8/14/2024 10:23 AM |
| 5 | Kinderberg playground needs updating...a fully accessible park would be great so ALL kids can enjoy the park.                                                                                                                                   | 8/13/2024 8:36 PM  |

## 2024 Budget Priority Survey

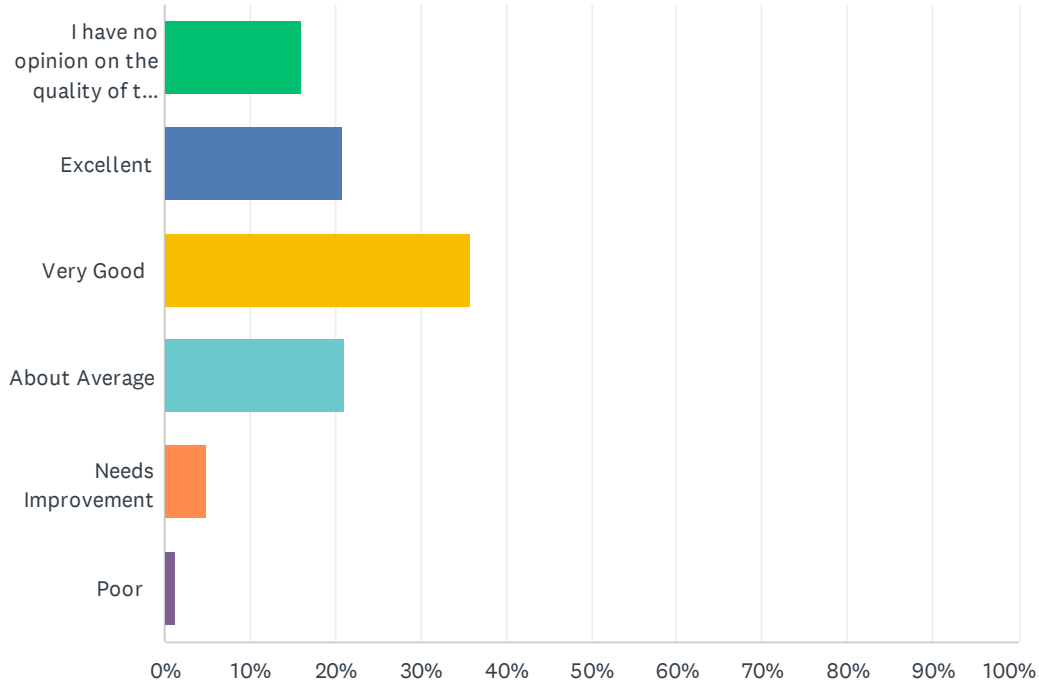
|    |                                                                                                                                                                                                                        |                    |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 6  | Would like to see a pool or updated/improved splash pad. Please plant more trees. Update park equipment at Kinderberg.                                                                                                 | 8/13/2024 6:49 PM  |
| 7  | Get rid of the splash pad brings too much trouble into the neighborhood                                                                                                                                                | 8/13/2024 6:26 PM  |
| 8  | We could use more amenities and a pool.                                                                                                                                                                                | 8/13/2024 5:58 PM  |
| 9  | All the baseball fields need to be kept up better                                                                                                                                                                      | 8/13/2024 5:00 PM  |
| 10 | Playground equipment in need of repair                                                                                                                                                                                 | 8/13/2024 4:33 PM  |
| 11 | Parks could be updated. Would be nice to have a community pool.                                                                                                                                                        | 8/13/2024 3:09 PM  |
| 12 | More bike trails                                                                                                                                                                                                       | 8/13/2024 2:03 PM  |
| 13 | More patrolling required to ensure safety and cleanliness.                                                                                                                                                             | 8/13/2024 1:08 PM  |
| 14 | Playground needs maintenance                                                                                                                                                                                           | 8/13/2024 1:07 PM  |
| 15 | Baseball fields are rough                                                                                                                                                                                              | 8/13/2024 12:50 PM |
| 16 | Nice that they have pickleball courts but they are poor quality. The HS courts are leaking thru the cracks that were "repaired". The Alt Bauer courts have dead spots by the kitchen. Nets at Spassland are too small. | 8/13/2024 12:46 PM |
| 17 | The baseball fields need better maintenance.                                                                                                                                                                           | 8/13/2024 12:24 PM |
| 18 | Kinderberg playset could use a refresh                                                                                                                                                                                 | 8/13/2024 12:11 PM |
| 19 | Alot of broken or missing pieces at nearly all of the parks that have never been fixed                                                                                                                                 | 8/13/2024 12:10 PM |
| 20 | Playground equipment/splash pad is old and outdated. Missing scavenger hunt pieces.                                                                                                                                    | 8/13/2024 12:08 PM |
| 21 | Some aspects of the playgrounds could use maintenance/upkeep including adding wood chips under playgrounds. More regular grass mowing so it's not so long and then the clippings are piles after the mow.              | 8/13/2024 11:54 AM |
| 22 | Baseball and soccer fields need alot of attention                                                                                                                                                                      | 8/13/2024 11:51 AM |
| 23 | Water fountains never work                                                                                                                                                                                             | 8/13/2024 11:51 AM |
| 24 | Bathrooms are always DISGUSTING and in need of Toilet paper                                                                                                                                                            | 8/13/2024 11:25 AM |
| 25 | The playground equipment could use more frequent inspection for minor repairs. Could REALLY use a real bathroom at Friedstadt Park - for his much use that park gets, the port a potties are awful.                    | 8/12/2024 8:45 PM  |
| 26 | Playground equipment needs to be updated                                                                                                                                                                               | 8/12/2024 4:56 PM  |
| 27 | The parks are well maintained, however I feel like they they need to be revamped with playgrounds and splashpads. Neighboring communities have much more inviting set ups.                                             | 8/12/2024 4:22 PM  |
| 28 | Trails, water stations need updating.                                                                                                                                                                                  | 8/12/2024 12:55 PM |
| 29 | The soccer fields at Friedenfeld are below average and embarrassment to host at. Also, restroom facilities/storm shelter would be a great addition.                                                                    | 8/12/2024 12:05 PM |
| 30 | Improved splash pad or water area (public pool like Cedarburg would be an amazing value add!).                                                                                                                         | 8/12/2024 11:55 AM |
| 31 | Menomonee Falls Village Park was an amazing investment for their village and we use it frequently                                                                                                                      | 8/8/2024 1:34 PM   |
| 32 | Kinderberg needs an update                                                                                                                                                                                             | 8/8/2024 8:51 AM   |
| 33 | Baseball fields are poorly and inconsistently maintained for the monies that are directed that way                                                                                                                     | 8/8/2024 12:25 AM  |
| 34 | Keep garbage cans out during winter in Kinderberg for disposal of pet waste.                                                                                                                                           | 8/7/2024 10:16 PM  |
| 35 | Such under utilized under developed spaces. Germantown ranks low compared to other communities.                                                                                                                        | 8/6/2024 8:25 PM   |
| 36 | Outdated                                                                                                                                                                                                               | 8/6/2024 2:01 PM   |

## 2024 Budget Priority Survey

|    |                                                                                                                                                                                                                                                           |                   |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 37 | Playground for toddlers needed                                                                                                                                                                                                                            | 8/6/2024 11:53 AM |
| 38 | Need more patrol to keep cars off of walking paths at kinderberg park                                                                                                                                                                                     | 8/6/2024 10:45 AM |
| 39 | lacks some of the amenities surrounding communities offer                                                                                                                                                                                                 | 8/6/2024 8:59 AM  |
| 40 | Need more shade! What's wrong with trees?                                                                                                                                                                                                                 | 8/6/2024 8:09 AM  |
| 41 | NA                                                                                                                                                                                                                                                        | 8/5/2024 10:26 PM |
| 42 | Not updated for a long time. Splash pad is not very exciting & could be so much better. More shade at parks too!                                                                                                                                          | 8/5/2024 7:11 PM  |
| 43 | Parks in surrounding communities offer more such as Jackson and Menomonee falls,                                                                                                                                                                          | 8/5/2024 6:38 PM  |
| 44 | Kids equipment could use updating. Missing bolts at extreme heights on play equipment.                                                                                                                                                                    | 8/5/2024 6:10 PM  |
| 45 | This town needs a destination park and lots of neighborhood parks. Kinderberg is kind of a destination but it shouldn't be. The location is barely in the village. Fireman's is kind of trying to be. Perhaps there is the opportunity for something new. | 8/5/2024 5:00 PM  |
| 46 | Too much destruction of wild flowers; losing the woods look I love.                                                                                                                                                                                       | 8/5/2024 4:35 PM  |
| 47 | The village needs more parks, parks with more amenities, and a trail system to connect parks together.                                                                                                                                                    | 8/5/2024 4:22 PM  |
| 48 | Need new basketball hoops @ Spassland. Don't remove rims @ Kinderberg.                                                                                                                                                                                    | 8/5/2024 3:47 PM  |
| 49 | Need more parks where dogs can be welcome                                                                                                                                                                                                                 | 8/5/2024 3:19 PM  |
| 50 | NO improvements, and the improvements that have been made are not what the residents want                                                                                                                                                                 | 8/5/2024 2:33 PM  |
| 51 | Something needs to be done about the vandalism!                                                                                                                                                                                                           | 8/5/2024 2:27 PM  |
| 52 | Improvements to the shelters has been nice.                                                                                                                                                                                                               | 8/5/2024 2:03 PM  |
| 53 | Most familiar w/ kinderberg. Park needs fire proof containers for hot coals.                                                                                                                                                                              | 8/5/2024 12:10 PM |
| 54 | Lots of damaged park equipment. Some parks need regular police patrol for safety                                                                                                                                                                          | 8/5/2024 12:04 PM |
| 55 | Nothing really stands out. How about a dog park I don't have to pay a fee to use?                                                                                                                                                                         | 8/5/2024 10:46 AM |
| 56 | Our parks lack features of others similar in size (e.g., pool, additional trails, more public spaces for events, all-abilities play areas, water features, etc.)                                                                                          | 8/5/2024 10:02 AM |
| 57 | Better maintenance of the Homestead Howl Dog park. Currently overgrown with a lot of mud pits.                                                                                                                                                            | 8/5/2024 9:51 AM  |
| 58 | Seem run down and need a lot more brush clearing and mowing.                                                                                                                                                                                              | 8/5/2024 9:32 AM  |

## Q6 What is your opinion on the quality of Recreational Programs offered by the Village of Germantown?

Answered: 731 Skipped: 3



| ANSWER CHOICES                                    | RESPONSES |     |
|---------------------------------------------------|-----------|-----|
| I have no opinion on the quality of this service. | 16.01%    | 117 |
| Excellent                                         | 20.93%    | 153 |
| Very Good                                         | 35.84%    | 262 |
| About Average                                     | 21.07%    | 154 |
| Needs Improvement                                 | 4.92%     | 36  |
| Poor                                              | 1.23%     | 9   |
| TOTAL                                             |           | 731 |

| # | IF YOU ANSWERED, "NEEDS IMPROVEMENT" OR "POOR" PLEASE EXPLAIN WHY.                                     | DATE               |
|---|--------------------------------------------------------------------------------------------------------|--------------------|
| 1 | More offerings necessary, more dance options, more basketball options year round etc                   | 8/20/2024 7:39 PM  |
| 2 | More options not for little kids and not seniors                                                       | 8/17/2024 11:06 AM |
| 3 | Needs more funding, expand programs                                                                    | 8/17/2024 7:09 AM  |
| 4 | Could use more funding. The recent cuts were disappointing                                             | 8/16/2024 12:59 AM |
| 5 | The strength and balance class has been eliminated. Also the Falls offers significantly more programs. | 8/15/2024 10:48 AM |
| 6 | Bring back scrapbooking events                                                                         | 8/15/2024 7:10 AM  |

## 2024 Budget Priority Survey

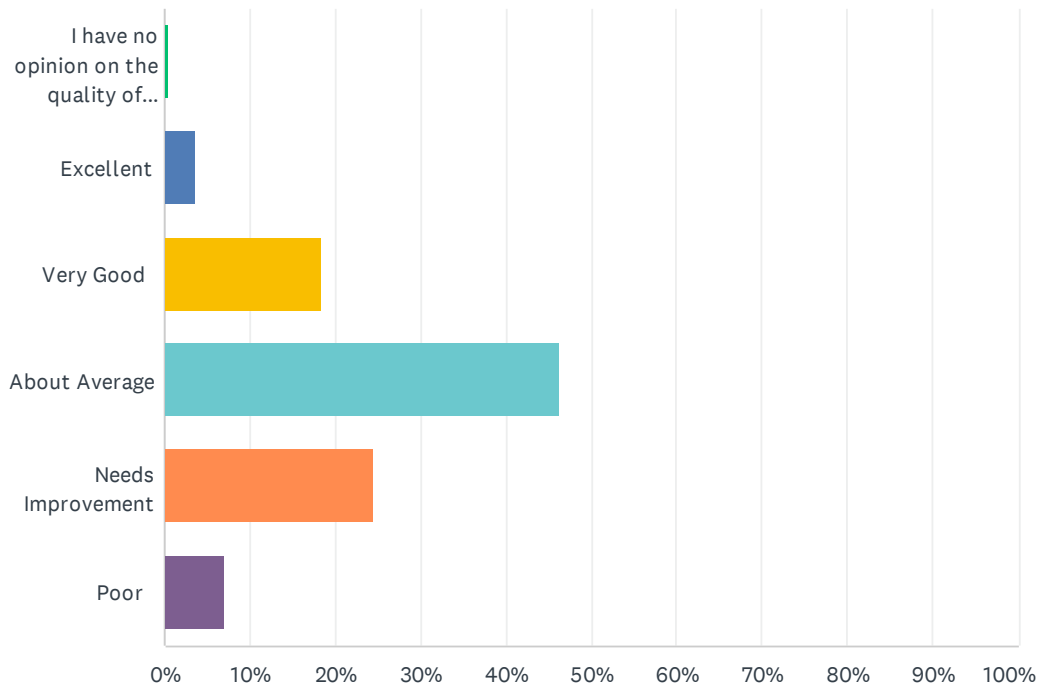
|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 7  | I would like them to look at other surrounding cities and compare what they offer. The exact same class is offered in Germantown and MF and it is cheaper in MF for me to join as a non-resident. When I called to discuss, I was told it could be we have to pay for the location and they don't benchmark or review what others are doing. Couldn't we work together with nearby cities to offer classes. Also I know the pool is run by the school but couldn't the Park N Rec offer some swim classes, like deep water aerobics. | 8/14/2024 9:14 PM  |
| 8  | compared to menomonee falls Germantown needs more classes for seniors                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/14/2024 12:43 PM |
| 9  | Some of the staff members seem very uninterested in teaching and more in socializing with coworkers. I would appreciate more of an effort into the kids as parents we are rearranging , taking time off of work and paying                                                                                                                                                                                                                                                                                                           | 8/14/2024 9:08 AM  |
| 10 | You need to offer swim lessons for children.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/14/2024 5:55 AM  |
| 11 | I wish we had swim lessons. I voted yes in support of the new hs pool but am disappointed that it's not more available to the community.                                                                                                                                                                                                                                                                                                                                                                                             | 8/13/2024 8:42 PM  |
| 12 | they offer too much of the same thing                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/13/2024 4:08 PM  |
| 13 | These programs are accessible to all! I know things have been harder with budget cuts, but I would hate to lose this in our community. Increasing the price would still be more cost effective than private sporting clubs and activities.                                                                                                                                                                                                                                                                                           | 8/13/2024 3:47 PM  |
| 14 | Last summer there were more rec programs and activities offered.                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/13/2024 2:45 PM  |
| 15 | Bring back scrapbooking weekends!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 8/13/2024 2:22 PM  |
| 16 | We have had my son in gymnastics 3 sessions in a row and it has gotten worse each time. They start late and end early, losing much of the 45 minute session. Also over half of each session is spent playing kids games like duck duck goose instead of doing gymnastics. The "coaches" don't help the kids and instead take turns on the equipment themselves.                                                                                                                                                                      | 8/13/2024 2:06 PM  |
| 17 | The budget has been cut so much that the amount and quality of services has gone down                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/13/2024 1:40 PM  |
| 18 | The recent budget cuts resulted in many fewer offerings. Numerous things that my family used were cut due to lack of funding.                                                                                                                                                                                                                                                                                                                                                                                                        | 8/13/2024 1:29 PM  |
| 19 | Needs more funding.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/13/2024 1:20 PM  |
| 20 | More recreational programs should be introduced in summer for Teenagers.                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 8/13/2024 1:08 PM  |
| 21 | Would appreciate seeing a 6:30 am drop off for summer kids program                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/13/2024 12:58 PM |
| 22 | Parent volunteer system does work.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/13/2024 12:50 PM |
| 23 | More funding                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/13/2024 12:37 PM |
| 24 | Absolutely ridiculous Germantown doesn't offer swimming lessons.                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/13/2024 12:28 PM |
| 25 | More options, availability. A discount for school district residents that do not live in the village                                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/13/2024 12:08 PM |
| 26 | To long to explain on survey                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/13/2024 11:51 AM |
| 27 | More organized Pickleball opportunities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8/13/2024 11:50 AM |
| 28 | The programs a great, but as a parent who works in Milwaukee, ending Kids Klub programs at 5:30 has been really hard to pick up my child on time. Especially with the cost increases over the past couple of years, I really don't like it.                                                                                                                                                                                                                                                                                          | 8/12/2024 1:46 PM  |
| 29 | Phenomenal staff and programs - but budget cuts have hurt this department too much - we should be offering more to our families and youth like other communities!                                                                                                                                                                                                                                                                                                                                                                    | 8/12/2024 11:53 AM |
| 30 | Would love to see swim lessons using the high school pool. Seems like many communities have an offering but us.                                                                                                                                                                                                                                                                                                                                                                                                                      | 8/12/2024 11:52 AM |
| 31 | Need to do better keeping the baseball fields in good shape. They need TLC                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/8/2024 8:51 AM   |
| 32 | Need to offer swim lessons. It's unacceptable this is not easily accessible to residents, especially with a pool in the high school taxpayers paid for.                                                                                                                                                                                                                                                                                                                                                                              | 8/6/2024 1:58 PM   |
| 33 | No swimming for kids? Unbelievable. Learning how to not drown is ESSENTIAL for a                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/6/2024 1:11 PM   |

## 2024 Budget Priority Survey

|    |                                                                                                                                                                                                                                                                                                                                                                 |                   |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
|    | community.                                                                                                                                                                                                                                                                                                                                                      |                   |
| 34 | Too many other opportunities where rec department programs are not sought out for all programs that are given. The opportunities others provide are much higher in appeal. The one thing that I think keeps it alive is the cost in which it is at compared to the other organizations. But also you get what you pay for and that's why others look elsewhere. | 8/6/2024 12:48 PM |
| 35 | Not enough free programs in the summer                                                                                                                                                                                                                                                                                                                          | 8/6/2024 12:05 PM |
| 36 | I would like to see more variety in the adult arts & crafts activities                                                                                                                                                                                                                                                                                          | 8/6/2024 11:53 AM |
| 37 | More toddler activites                                                                                                                                                                                                                                                                                                                                          | 8/6/2024 11:53 AM |
| 38 | stop taking funding from these programs. our kids need these programs                                                                                                                                                                                                                                                                                           | 8/6/2024 10:45 AM |
| 39 | Very few options for youth sports.                                                                                                                                                                                                                                                                                                                              | 8/6/2024 9:23 AM  |
| 40 | Offer more Preschool classes and adult movement classes                                                                                                                                                                                                                                                                                                         | 8/6/2024 8:09 AM  |
| 41 | NA                                                                                                                                                                                                                                                                                                                                                              | 8/5/2024 10:26 PM |
| 42 | Needs more diversity, cheaper prices and more information given out.                                                                                                                                                                                                                                                                                            | 8/5/2024 8:07 PM  |
| 43 | More variety and larger sections or groups                                                                                                                                                                                                                                                                                                                      | 8/5/2024 6:48 PM  |
| 44 | Number and type of programs seems to decrease every year. Prob don't have any money.                                                                                                                                                                                                                                                                            | 8/5/2024 5:00 PM  |
| 45 | The cost of after-school and Kids Klub programs is pricing out working class families who need these offerings the most.                                                                                                                                                                                                                                        | 8/5/2024 4:20 PM  |
| 46 | Babysitting Course is way to expensive                                                                                                                                                                                                                                                                                                                          | 8/5/2024 3:47 PM  |
| 47 | Unorganized sometimes                                                                                                                                                                                                                                                                                                                                           | 8/5/2024 3:19 PM  |
| 48 | The pricing structure is a complete mess and the sign up is just awful                                                                                                                                                                                                                                                                                          | 8/5/2024 2:33 PM  |
| 49 | Too much                                                                                                                                                                                                                                                                                                                                                        | 8/5/2024 2:27 PM  |
| 50 | Great for kids programming. Wish there were more adult (not senior) options.                                                                                                                                                                                                                                                                                    | 8/5/2024 2:03 PM  |
| 51 | While excellent with what they have, removing programs because of pass through costs is reducing revenue opportunities. The recreational programs should be looked at as net expenses so that the variety of programs can return.                                                                                                                               | 8/5/2024 12:01 PM |
| 52 | Would like classes in learning foreign languages                                                                                                                                                                                                                                                                                                                | 8/5/2024 10:15 AM |
| 53 | Needs more funding                                                                                                                                                                                                                                                                                                                                              | 8/5/2024 10:07 AM |
| 54 | The improvement is in the funding and policies and not in the hardworking staff working with nothing to make something. The budget cuts to Park and Recreation show and the long term impact will damage the health of our community. Investments in prevention are what used to keep our community top tier and will continue to decline.                      | 8/5/2024 10:02 AM |

## Q7 What is your opinion on the quality of Village Roads and Streets?

Answered: 732 Skipped: 2



| ANSWER CHOICES                                                                      | RESPONSES |            |
|-------------------------------------------------------------------------------------|-----------|------------|
| I have no opinion on the quality of roads and streets in the Village of Germantown. | 0.41%     | 3          |
| Excellent                                                                           | 3.55%     | 26         |
| Very Good                                                                           | 18.31%    | 134        |
| About Average                                                                       | 46.17%    | 338        |
| Needs Improvement                                                                   | 24.45%    | 179        |
| Poor                                                                                | 7.10%     | 52         |
| <b>TOTAL</b>                                                                        |           | <b>732</b> |

| # | IF YOU ANSWERED, "NEEDS IMPROVEMENT" OR "POOR" PLEASE EXPLAIN WHY.                                                                                                                                                                                                                                                                                                                                                                                                                         | DATE              |
|---|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 1 | Some of the roads are terribly bumpy. Don't cheap out on the repairs and get them done correctly.                                                                                                                                                                                                                                                                                                                                                                                          | 9/3/2024 3:42 PM  |
| 2 | Esquire Estates subdivision roads are in much need of repair                                                                                                                                                                                                                                                                                                                                                                                                                               | 9/3/2024 8:56 AM  |
| 3 | Some could use a little working on                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 9/1/2024 10:50 AM |
| 4 | Terrible conditions of roads and streets throughout the village. Poor planning and maintenance and upkeep. Be better village board on spending and using taxpayer money more responsibly. Terrible job! The questions below are terrible. How about an option for keep taxes low village needs to evaluate spending in a more thorough way. How about get out of business if buying properties and put our money to use where the priorities are? Overdue for change on the village board. | 9/1/2024 3:03 AM  |

## 2024 Budget Priority Survey

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|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 5  | Drive down dividing                                                                                                                                                                                                               | 8/30/2024 9:35 PM  |
| 6  | The roads are in poor condition pot holes cracking up and the slurry that was used turned to small babes and is now embedded in our lawns                                                                                         | 8/30/2024 7:04 PM  |
| 7  | Greater priority in maintaining neighborhood streets (tar/crack filling) and fixing misc. bumps as well as sewer grates sinking into the street                                                                                   | 8/30/2024 12:15 PM |
| 8  | There isn't a new road surface in the Village. May are dangerous in wet weather due to ponding. Pleasant View Drive is a good example.                                                                                            | 8/30/2024 11:23 AM |
| 9  | Many main roads are patched together and very hard on vehicles. While other roads are getting resurfaced regularly others take 20 years or more to get that attention.                                                            | 8/30/2024 6:44 AM  |
| 10 | You need to find a different kind of sealing the one you have been using isn't working                                                                                                                                            | 8/29/2024 9:21 PM  |
| 11 | Many of the village streets are in poor condition                                                                                                                                                                                 | 8/29/2024 6:00 PM  |
| 12 | Far too many village roads are terrible to drive on.                                                                                                                                                                              | 8/29/2024 4:47 PM  |
| 13 | Too many roads are in bad shape.                                                                                                                                                                                                  | 8/29/2024 4:35 PM  |
| 14 | The Meqon/Pilgrim intersection is terrible. Various subdivision roads also are bumpy and could use improvement                                                                                                                    | 8/19/2024 4:18 PM  |
| 15 | Many roads need improvement though many may be county                                                                                                                                                                             | 8/17/2024 11:06 AM |
| 16 | Subdivision roads are in poor condition. Main roads have holes and cracks.                                                                                                                                                        | 8/16/2024 7:12 PM  |
| 17 | A number of roads are rutted or need resurfacing,                                                                                                                                                                                 | 8/14/2024 9:27 PM  |
| 18 | Side streets need repair                                                                                                                                                                                                          | 8/14/2024 10:23 AM |
| 19 | Roads are in need of repair. More preventative maintenance is needed to keep good roads good.                                                                                                                                     | 8/14/2024 7:15 AM  |
| 20 | Maple road and division road are horrible                                                                                                                                                                                         | 8/14/2024 7:10 AM  |
| 21 | The out of control spending in the village is negatively impacting your ability to provide basic needs to the residents. The board should get back to basics of being fiscally conservative and being good stewards of our funds. | 8/14/2024 5:45 AM  |
| 22 | Some roads need work - pot holes                                                                                                                                                                                                  | 8/14/2024 2:46 AM  |
| 23 | Neighborhood roads need repaving                                                                                                                                                                                                  | 8/13/2024 8:36 PM  |
| 24 | I asked for them to fill potholes in front of our house and the next day they were done! I hoped to be completed within the month so was pleasantly surprised.                                                                    | 8/13/2024 8:03 PM  |
| 25 | Need some roundabouts on division                                                                                                                                                                                                 | 8/13/2024 6:26 PM  |
| 26 | They could use some TLC. Some are in very poor condition                                                                                                                                                                          | 8/13/2024 5:58 PM  |
| 27 | Terribly maintained. Potholes and slurry needs correction. Main roads eg division are almost unusable                                                                                                                             | 8/13/2024 5:24 PM  |
| 28 | Too many poor roads. Time to start repaving in some neighborhoods. Some are 30 and 40 years old, and were poorly constructed to begin with.                                                                                       | 8/13/2024 4:36 PM  |
| 29 | Some streets in older neighborhoods need repaving                                                                                                                                                                                 | 8/13/2024 4:33 PM  |
| 30 | lots of side roads that need repair                                                                                                                                                                                               | 8/13/2024 4:08 PM  |
| 31 | All Wisconsin roads are crap currently                                                                                                                                                                                            | 8/13/2024 3:52 PM  |
| 32 | Some roads are in poor condition maple Ave                                                                                                                                                                                        | 8/13/2024 3:52 PM  |
| 33 | Roger Drive is a one way in/out for residential subdivision and needs major resurfacing.                                                                                                                                          | 8/13/2024 3:48 PM  |
| 34 | terrible patchwork bumpy roads with weeds growing out of the cracks. everywhere you drive, including main roads like division                                                                                                     | 8/13/2024 3:44 PM  |
| 35 | Many streets are in bad condition and need repaving                                                                                                                                                                               | 8/13/2024 3:08 PM  |



## 2024 Budget Priority Survey

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|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 36 | Some are great and others need to be redone.                                                                                                                                                                                                                                              | 8/13/2024 2:45 PM  |
| 37 | Our road has been crumbling for the last 5 years. It is not on the docket to be re-paved in the next 5. By the time it rolls around, it will be pure rubble. Many roads in my area of the village are lacking attention.                                                                  | 8/13/2024 1:29 PM  |
| 38 | Many roads have big pit holes and need repair.                                                                                                                                                                                                                                            | 8/13/2024 1:23 PM  |
| 39 | Some roads needs repairs.                                                                                                                                                                                                                                                                 | 8/13/2024 1:08 PM  |
| 40 | Many roads need to be replaced or repaved                                                                                                                                                                                                                                                 | 8/13/2024 12:57 PM |
| 41 | There are some roads in the village that definitely need so repairs                                                                                                                                                                                                                       | 8/13/2024 12:37 PM |
| 42 | the chip seal is terrible mess-as it gets in the house from our shoes! Is looks terrible when it wears down!!The roads needs to be serviced with black-topped!!!                                                                                                                          | 8/13/2024 12:33 PM |
| 43 | There should be a median on Pilgrim road between County Line and 145.                                                                                                                                                                                                                     | 8/13/2024 12:28 PM |
| 44 | The chip sealing lasts about a week. There are neighborhood roads that need full repavement                                                                                                                                                                                               | 8/13/2024 12:24 PM |
| 45 | too many potholes                                                                                                                                                                                                                                                                         | 8/13/2024 12:23 PM |
| 46 | Many roads are in poor condition could use resurfacing                                                                                                                                                                                                                                    | 8/13/2024 12:18 PM |
| 47 | Keep popping bike tires due to the cracking and potholes and poor condition of some neighborhood streets.                                                                                                                                                                                 | 8/13/2024 12:15 PM |
| 48 | They get repaired not fixed. Many roads have not even gotten repaired in years!                                                                                                                                                                                                           | 8/13/2024 12:14 PM |
| 49 | Potholes                                                                                                                                                                                                                                                                                  | 8/13/2024 12:14 PM |
| 50 | Lots of roads need repair!                                                                                                                                                                                                                                                                | 8/13/2024 12:11 PM |
| 51 | Tons of potholes, especially not main roads                                                                                                                                                                                                                                               | 8/13/2024 12:10 PM |
| 52 | Roads need repair Division Rd is like a washboard for the past several years                                                                                                                                                                                                              | 8/13/2024 11:58 AM |
| 53 | Driving them daily, they speak for themselves                                                                                                                                                                                                                                             | 8/13/2024 11:53 AM |
| 54 | Division between county line and Mequon is horrendous                                                                                                                                                                                                                                     | 8/13/2024 11:51 AM |
| 55 | Side roads are very rough                                                                                                                                                                                                                                                                 | 8/13/2024 11:51 AM |
| 56 | More sidewalks would be nice                                                                                                                                                                                                                                                              | 8/13/2024 11:51 AM |
| 57 | so many potholes                                                                                                                                                                                                                                                                          | 8/13/2024 11:50 AM |
| 58 | There simply is a lack of funding to maintain existing roads.                                                                                                                                                                                                                             | 8/12/2024 11:18 PM |
| 59 | Maple road needs replacement now. Subdivision roads need replacement nowhere                                                                                                                                                                                                              | 8/12/2024 5:55 PM  |
| 60 | The road quality at the intersection of Mequon and Pilgrim Roads is so poor as to be indicative of most of the village                                                                                                                                                                    | 8/12/2024 5:13 PM  |
| 61 | Division                                                                                                                                                                                                                                                                                  | 8/12/2024 3:33 PM  |
| 62 | All of the roads and streets in Germantown are awful! Especially, the railroad tracks near Rockfield Elementary. The roads need lots of attention and room on the sides...cars are always in a ditch and horrible hills on Pleasant View.                                                 | 8/12/2024 2:19 PM  |
| 63 | Last winter a lot of streets were worsening by the winter weather. There are spots on Pilgrim road where the blacktop is wearing off. There are several neighborhoods where the same thing happened. The streets around County Line School were widened and repaired. They look great now | 8/12/2024 1:58 PM  |
| 64 | The intersection of Pilgrim and Mequon road is terrible! And the intersection of 145 and Mequon really needs lights or a roundabout or something.                                                                                                                                         | 8/12/2024 1:46 PM  |
| 65 | The residential streets in some areas really need work. like Catskill Lane area.                                                                                                                                                                                                          | 8/12/2024 1:42 PM  |
| 66 | Division Rd needs upgrades                                                                                                                                                                                                                                                                | 8/12/2024 1:25 PM  |
| 67 | Not enough sidewalk, bike path, construction takes a long time. The chip seal project in the                                                                                                                                                                                              | 8/12/2024 12:55 PM |

## 2024 Budget Priority Survey

|     |                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|     | subdivisions by the city was a waste of money.                                                                                                                                                                                                                                                                                                                                                                         |                    |
| 68  | Pilgrim / Mequon road intersection is terrible. For the traffic it gets it is not in good condition.                                                                                                                                                                                                                                                                                                                   | 8/12/2024 12:08 PM |
| 69  | I live on carriage Ave and with such a wide street and busy walking/biking, it would be great to see a bike path painted.                                                                                                                                                                                                                                                                                              | 8/12/2024 12:05 PM |
| 70  | Can we please fix maple between Mequon and Appleton avenue? It's been rough for years!!                                                                                                                                                                                                                                                                                                                                | 8/12/2024 12:02 PM |
| 71  | No bike lanes or paths, Division Rd is falling apart before there was any public facing information on a plan to improve the road, more greenery in the median divider off Q/County Line Road exit to add aesthetics at the entry point of our city.                                                                                                                                                                   | 8/12/2024 11:55 AM |
| 72  | Many roads are in need of repair                                                                                                                                                                                                                                                                                                                                                                                       | 8/12/2024 11:53 AM |
| 73  | Many Streets are deteriorating with no fixes scheduled                                                                                                                                                                                                                                                                                                                                                                 | 8/12/2024 7:14 AM  |
| 74  | A number of major roads and streets have uneven surfaces or broken pavement.                                                                                                                                                                                                                                                                                                                                           | 8/11/2024 2:18 PM  |
| 75  | Still too many potholes, cracks, bumps                                                                                                                                                                                                                                                                                                                                                                                 | 8/10/2024 7:56 PM  |
| 76  | more roads need to be fix or improved                                                                                                                                                                                                                                                                                                                                                                                  | 8/10/2024 2:27 PM  |
| 77  | Maple rd from lilac to Appleton just to name one that is so rough we are looking for a Different route... But that's hard to do with so many roads in need of repair....                                                                                                                                                                                                                                               | 8/9/2024 4:26 PM   |
| 78  | Division and County Line need serious improvement                                                                                                                                                                                                                                                                                                                                                                      | 8/8/2024 1:34 PM   |
| 79  | Division, Maple Rd, many side streets. Intersection of Hwy Q and Pilgrim.                                                                                                                                                                                                                                                                                                                                              | 8/8/2024 9:07 AM   |
| 80  | I understand it's a tough job to juggle all the improvements needed, so thank you for what you do. But maybe offer a survey like this to ask the community which roads need servicing. Lilac Ln was not in need of a chipseal as much as Maple road and Division road need an overhaul; plus the topcoat or whatever that was applied to Tree Tops last year is virtually gone and seems like a waste of money/effort. | 8/8/2024 12:25 AM  |
| 81  | Uneven, bumpy, generally needing resurfacing or in some cases rebuilding                                                                                                                                                                                                                                                                                                                                               | 8/7/2024 10:30 PM  |
| 82  | Many roads in need of repair. Primary issues are bumps and potholes.                                                                                                                                                                                                                                                                                                                                                   | 8/7/2024 10:16 PM  |
| 83  | Cedar lane                                                                                                                                                                                                                                                                                                                                                                                                             | 8/7/2024 9:34 PM   |
| 84  | Many roads need repair                                                                                                                                                                                                                                                                                                                                                                                                 | 8/7/2024 7:57 PM   |
| 85  | Some same roads are deplorable and need repairing or resurfacing.                                                                                                                                                                                                                                                                                                                                                      | 8/7/2024 7:01 PM   |
| 86  | Many roads in the Village need a lot of work.                                                                                                                                                                                                                                                                                                                                                                          | 8/7/2024 5:33 PM   |
| 87  | More annual budget necessary to combat rising costs of road repairs.                                                                                                                                                                                                                                                                                                                                                   | 8/7/2024 4:12 PM   |
| 88  | Lots of streets need to be repaired, redone.                                                                                                                                                                                                                                                                                                                                                                           | 8/7/2024 2:06 PM   |
| 89  | Lots of potholes around mequon and and squire and main st.                                                                                                                                                                                                                                                                                                                                                             | 8/7/2024 1:26 PM   |
| 90  | Many roads in poor condition                                                                                                                                                                                                                                                                                                                                                                                           | 8/7/2024 12:40 PM  |
| 91  | Really? Division road and all side streets are awful!                                                                                                                                                                                                                                                                                                                                                                  | 8/7/2024 12:14 PM  |
| 92  | The roads around me are terrible, lived here about 16 years, no improvement.                                                                                                                                                                                                                                                                                                                                           | 8/7/2024 11:59 AM  |
| 93  | Horrible Roads. Division needs to be fixed.                                                                                                                                                                                                                                                                                                                                                                            | 8/7/2024 11:10 AM  |
| 94  | Some of the roads (Division as an example) need help                                                                                                                                                                                                                                                                                                                                                                   | 8/6/2024 10:12 PM  |
| 95  | Some of the roads are still in need of repair.                                                                                                                                                                                                                                                                                                                                                                         | 8/6/2024 8:25 PM   |
| 96  | Pilgrim Road needs work                                                                                                                                                                                                                                                                                                                                                                                                | 8/6/2024 8:25 PM   |
| 97  | Much improvement is needed with the roads in Germantown, especially on Division Road.                                                                                                                                                                                                                                                                                                                                  | 8/6/2024 8:13 PM   |
| 98  | Our roads are horrible.                                                                                                                                                                                                                                                                                                                                                                                                | 8/6/2024 4:49 PM   |
| 99  | roads need resurfacing                                                                                                                                                                                                                                                                                                                                                                                                 | 8/6/2024 3:09 PM   |
| 100 | Our main routes—Mequon, Pilgrim, Division need to be pristine and smooth as glass. Highly                                                                                                                                                                                                                                                                                                                              | 8/6/2024 1:27 PM   |

## 2024 Budget Priority Survey

traveled and gives impression to those outside the community driving through as to if it's an aging/worn community.

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                   |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 101 | There's an extremely difficult and dangerous intersection at Fond du Lac Ave and Mequon Road that needs some type of control. People are constantly speeding on Mequon, and the stop sign makes it impossible to turn left from Fond du Lac. I've seen accidents there and tend to avoid it and take the long way because it's more safe. This would be an ideal location for a roundabout. Turning left from crusader Court or Park Ave on to Fond du Lac Ave is also a traffic hazard. This needs to be fixed for the Kennedy Middle School families and anyone attending Firemen's Park events. | 8/6/2024 1:11 PM  |
| 102 | Division Road between mequon and county line needs improved                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/6/2024 12:55 PM |
| 103 | Many potholes everywhere                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/6/2024 12:46 PM |
| 104 | This shouldn't need any explanation. Many streets are in poor shape. Drive down Division Road for a roller coaster experience.                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/6/2024 12:37 PM |
| 105 | Several streets look poor and are bumpy even within a few years of repair. I am looking forward to having Division Road redone soon.                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 8/6/2024 12:34 PM |
| 106 | Mequon road near the bp gas station needs serious improvement.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/6/2024 12:05 PM |
| 107 | Division is awful. Need better side walks.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/6/2024 11:58 AM |
| 108 | Many streets need to be redone and not just get the "skin" coating that doesn't fix the problem.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/6/2024 11:53 AM |
| 109 | Lots of pot holes and resurfacing issues                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/6/2024 11:37 AM |
| 110 | Several roads are in need of repair/potholes filled                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/6/2024 10:23 AM |
| 111 | Many roads that need to be replaced or repaired. We seem to have a mindset of just good enough will suffice. Too many roads that have not been repaired or replaced in over 35 years. Main roads such as Division road are a disgrace.                                                                                                                                                                                                                                                                                                                                                             | 8/6/2024 10:04 AM |
| 112 | too many roads in poor condition                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/6/2024 8:59 AM  |
| 113 | Wagon trail needs work                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 8/6/2024 7:41 AM  |
| 114 | Our roads stink. I don't understand the rationale of who decides what roads should be repaired vs not repaired                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/6/2024 6:56 AM  |
| 115 | We live on school road across from the school and after the school construction, the road was left in very rough shape. But we walk many of the nearby roads with kids and it's difficult for kids on bikes to ride. They are not terrible but could use some attention.                                                                                                                                                                                                                                                                                                                           | 8/5/2024 10:26 PM |
| 116 | Division Road - main road and in terrible condition for years. Maple Road, same condition.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/5/2024 10:20 PM |
| 117 | Division.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 9:49 PM  |
| 118 | Roads need improvement, they're worn out and bumpy.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/5/2024 9:34 PM  |
| 119 | Potholes, rough, uneven, hard on your vehicle                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 8/5/2024 9:33 PM  |
| 120 | Major roads are in dire need of repaving, e.g., intersection of Mequon and Pilgrim is TERRIBLE; Division Rd is TERRIBLE                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 8/5/2024 9:18 PM  |
| 121 | Division Rd between County Line and Mequon Rd has been bad for decades. Also, medians on County Line are not tended to appropriately. Grass/weeds grow for weeks before cut. Weeds grow in paved medians and seem as though they are completely ignored. This is an embarasing entrance to Germantown from hwy 41.                                                                                                                                                                                                                                                                                 | 8/5/2024 9:05 PM  |
| 122 | Repair Pleasant View Drive                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/5/2024 9:03 PM  |
| 123 | Lannon Road between HWY Q & HWY 175                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/5/2024 9:01 PM  |
| 124 | Lots of wear and tear on the roads in most neighborhoods                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/5/2024 8:37 PM  |
| 125 | Many roads are in poor shape and the way the village chooses how and when to repair them seems very disorganized.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/5/2024 8:01 PM  |
| 126 | Division Rd. needs help south of Mequon Rd.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/5/2024 7:30 PM  |

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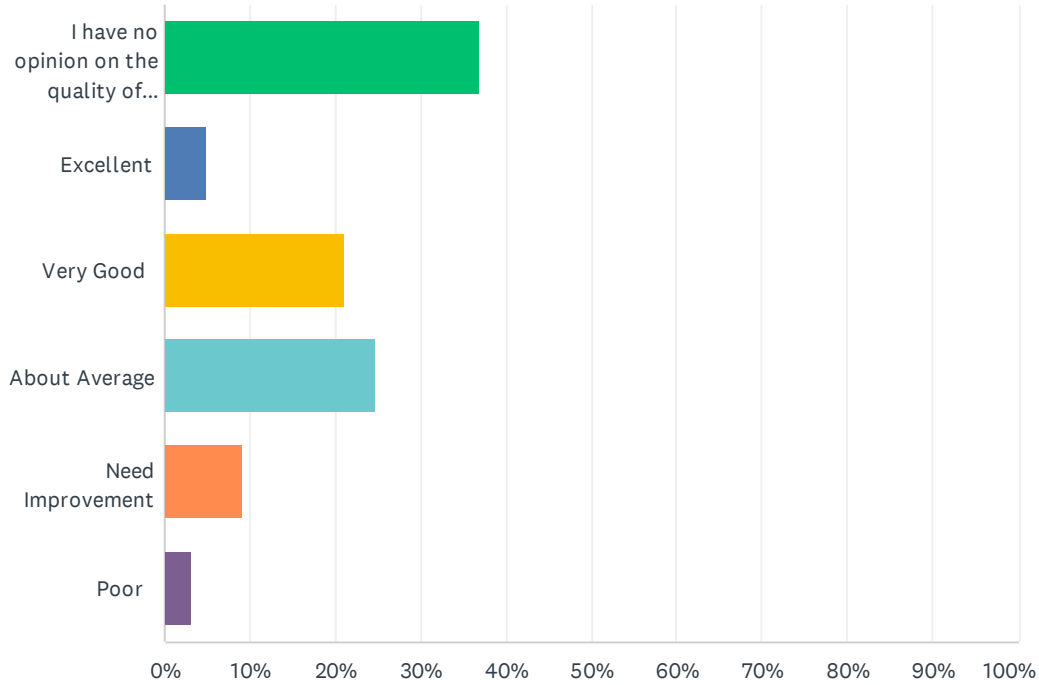
|     |                                                                                                                                                                                                                                                                                                                                                                       |                   |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 127 | Heritage Hills roads are horrific.                                                                                                                                                                                                                                                                                                                                    | 8/5/2024 7:03 PM  |
| 128 | Main roads need attention                                                                                                                                                                                                                                                                                                                                             | 8/5/2024 6:48 PM  |
| 129 | I think how you prioritize the street repaving process should be reevaluated. There are streets that have weeds growing in them and so uneven that the plows can't plow properly!!                                                                                                                                                                                    | 8/5/2024 6:43 PM  |
| 130 | Roads are terrible, pilgrim road in particular                                                                                                                                                                                                                                                                                                                        | 8/5/2024 6:38 PM  |
| 131 | Many deteriorated and rough roads                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 6:33 PM  |
| 132 | COLONIAL NEEDS TO BE REPAVED. It is used for Spassland park, county line elementary school buses and is generally used often. Has not been replaced in over 4 years and there are potholes all over.                                                                                                                                                                  | 8/5/2024 6:10 PM  |
| 133 | Bumpy! Need more shoulder room. Need more roundabouts                                                                                                                                                                                                                                                                                                                 | 8/5/2024 5:57 PM  |
| 134 | Roads are poor quality                                                                                                                                                                                                                                                                                                                                                | 8/5/2024 5:32 PM  |
| 135 | Still waiting for our streets to be redone                                                                                                                                                                                                                                                                                                                            | 8/5/2024 5:16 PM  |
| 136 | Our street has yet to be fixed and is very rough                                                                                                                                                                                                                                                                                                                      | 8/5/2024 5:09 PM  |
| 137 | Poor infrastructure for non-cars. Wide roads that go thru the village with high speed without even painted bike lanes (protected would be better.) the majority of citizens live in a 2 square mile section, yet it's impossible to get around without a car.                                                                                                         | 8/5/2024 5:00 PM  |
| 138 | Road maintenance appears to be non-existent. Division road is in bad shape, traveling EB in Mequon road thru the intersection with pilgrim in lane one there has been a significant dip in the roadway for years. Stop lines should all be repainted every year not just a few, intersection of Juniper Dr and Hawthorne for example has not been repainted in years. | 8/5/2024 4:27 PM  |
| 139 | Many subdivisions need repaving or sealing as nothing has been done for decades                                                                                                                                                                                                                                                                                       | 8/5/2024 4:24 PM  |
| 140 | Neighborhood streets are in dangerously poor shape—I fall or twist my ankle when I walk in the evenings (gaping pits in the roads and no streetlights to illuminate the danger)                                                                                                                                                                                       | 8/5/2024 4:20 PM  |
| 141 | Maple road, Division Road are in poor condition and both are well traveled                                                                                                                                                                                                                                                                                            | 8/5/2024 4:03 PM  |
| 142 | Many potholes and just over bad quality streets                                                                                                                                                                                                                                                                                                                       | 8/5/2024 3:55 PM  |
| 143 | Never felt Lilac needed resurfacing. Drive it every work day.                                                                                                                                                                                                                                                                                                         | 8/5/2024 3:47 PM  |
| 144 | Some roads need improvement                                                                                                                                                                                                                                                                                                                                           | 8/5/2024 3:37 PM  |
| 145 | They're bad                                                                                                                                                                                                                                                                                                                                                           | 8/5/2024 3:19 PM  |
| 146 | Lots of roads need resurfacing                                                                                                                                                                                                                                                                                                                                        | 8/5/2024 3:19 PM  |
| 147 | Many roads are deteriorating                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 3:06 PM  |
| 148 | Every road in Germantown is terrible! Especially the main roads! Why are a lot of the residential roads bigger and wider than main roads? Sounds like poor planning!                                                                                                                                                                                                  | 8/5/2024 2:53 PM  |
| 149 | Was told my road would be repaved 8 years ago. Still hasn't been done                                                                                                                                                                                                                                                                                                 | 8/5/2024 2:33 PM  |
| 150 | Subdivisions need to be taken care of                                                                                                                                                                                                                                                                                                                                 | 8/5/2024 2:27 PM  |
| 151 | Too many potholes on main roads.                                                                                                                                                                                                                                                                                                                                      | 8/5/2024 1:24 PM  |
| 152 | It seems like most of the roads, which I drive on (Freistadt, Fond du Lac), need improvement.)                                                                                                                                                                                                                                                                        | 8/5/2024 1:16 PM  |
| 153 | Many roads are in bad condition. Frontage roads off Mequon/Lannon are quite possibly the worst design possible.                                                                                                                                                                                                                                                       | 8/5/2024 12:52 PM |
| 154 | Our subdivision roads have never been redone in 31 years!!!! Tons of potholes and crumbling asphalt. Heritage Hills...have asked for years for resurfacing! Division road is awful also.                                                                                                                                                                              | 8/5/2024 12:48 PM |
| 155 | for Heritage Hills is in terrible shape. Overall roads are not good                                                                                                                                                                                                                                                                                                   | 8/5/2024 12:10 PM |
| 156 | Resurfacing of roads is very poor & does not last very long                                                                                                                                                                                                                                                                                                           | 8/5/2024 12:08 PM |
| 157 | Seems Menomonee Falls gets their road work done much faster, same with plowing, always better once I cross county line road                                                                                                                                                                                                                                           | 8/5/2024 12:04 PM |

## 2024 Budget Priority Survey

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|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 158 | Division is horrible                                                                                                                                                                                                                                                                             | 8/5/2024 12:00 PM |
| 159 | Division Road is in terrible shape                                                                                                                                                                                                                                                               | 8/5/2024 11:35 AM |
| 160 | Some need major work. Most are okay.                                                                                                                                                                                                                                                             | 8/5/2024 11:29 AM |
| 161 | very poor maintenance and upkeep                                                                                                                                                                                                                                                                 | 8/5/2024 11:25 AM |
| 162 | Pilgrim, division, county line. All like a bobblehead road.                                                                                                                                                                                                                                      | 8/5/2024 10:56 AM |
| 163 | Division Rd. needs work AGAIN!!!                                                                                                                                                                                                                                                                 | 8/5/2024 10:54 AM |
| 164 | Our roads are in rough shape.                                                                                                                                                                                                                                                                    | 8/5/2024 10:46 AM |
| 165 | Streets are never plowed and are always icy making it hard for police and fire                                                                                                                                                                                                                   | 8/5/2024 10:44 AM |
| 166 | Overall, rough shape, bike paths on the roads are a joke. Medians and side are not well-maintained.                                                                                                                                                                                              | 8/5/2024 10:44 AM |
| 167 | Division Road but this is being addressed                                                                                                                                                                                                                                                        | 8/5/2024 10:42 AM |
| 168 | The dips in the road due to tire usage at the intersections of Pilgrim and both Mequon and County Line Rd leave a lot to be desired                                                                                                                                                              | 8/5/2024 10:24 AM |
| 169 | Division road is horrible                                                                                                                                                                                                                                                                        | 8/5/2024 10:24 AM |
| 170 | Have any of you morons in leadership driven down Division Toad, say in the last few years? Maybe instead of wadting money in your "homes" program or your DEI program, you can fix our roads. There's actually way too many examples in addition to Division. So get to work and stop pandering. | 8/5/2024 10:14 AM |
| 171 | Some of the major roads through the community are rough and need improvement.                                                                                                                                                                                                                    | 8/5/2024 10:08 AM |
| 172 | Roads need improvement                                                                                                                                                                                                                                                                           | 8/5/2024 10:07 AM |
| 173 | Detours route traffic down streets in disrepair and other projects impact the detours. Project management and planning need improvement to accommodate these updates.                                                                                                                            | 8/5/2024 10:02 AM |
| 174 | The road condition in our little subdivision needs repair                                                                                                                                                                                                                                        | 8/5/2024 10:02 AM |
| 175 | Given the taxes I pay I shouldn't be off roading on half the road I drive on in the village. High traffic roads, Division etc, are in terrible shape yet we spend time resurfacing roads the are in perfectly good shape.                                                                        | 8/5/2024 9:47 AM  |
| 176 | The intersection at Pilgrim and Mequon Roads should say it all; bumpy with barely visible paint.                                                                                                                                                                                                 | 8/5/2024 9:33 AM  |
| 177 | Money is being wasted on roads for empty warehouses and not taking care of resident roads!                                                                                                                                                                                                       | 8/5/2024 9:32 AM  |
| 178 | Roads need some repair and more roundabouts in certain areas would be very helpful.                                                                                                                                                                                                              | 8/5/2024 9:08 AM  |

## Q8 What is your opinion on the quality of Recreational Trails and Bike Paths in the Village of Germantown?

Answered: 728 Skipped: 6



| ANSWER CHOICES                                                                                       | RESPONSES |     |
|------------------------------------------------------------------------------------------------------|-----------|-----|
| I have no opinion on the quality of Recreational Trails and Bike Paths in the Village of Germantown. | 36.95%    | 269 |
| Excellent                                                                                            | 4.81%     | 35  |
| Very Good                                                                                            | 21.02%    | 153 |
| About Average                                                                                        | 24.73%    | 180 |
| Need Improvement                                                                                     | 9.20%     | 67  |
| Poor                                                                                                 | 3.30%     | 24  |
| TOTAL                                                                                                |           | 728 |

| # | IF YOU ANSWERED, "NEEDS IMPROVEMENT" OR "POOR" PLEASE EXPLAIN WHY.                          | DATE               |
|---|---------------------------------------------------------------------------------------------|--------------------|
| 1 | Need more trails & connections                                                              | 9/2/2024 4:59 PM   |
| 2 | We have those?                                                                              | 8/31/2024 10:59 AM |
| 3 | Drive down division and find out                                                            | 8/30/2024 9:35 PM  |
| 4 | Very little rec trails available                                                            | 8/30/2024 12:15 PM |
| 5 | We have bike paths?                                                                         | 8/30/2024 11:23 AM |
| 6 | Can only report on Homestead Hollows paths- extremely overgrown with branches laying across | 8/30/2024 6:44 AM  |

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|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 7  | Need more safe bike options                                                                                                                                                                                  | 8/17/2024 11:06 AM |
| 8  | I have lived here over 14 years and I'm not familiar of any Germantown Bike Paths so I would say needs improvement on communication if we have them                                                          | 8/14/2024 9:14 PM  |
| 9  | We dont have any trails or bike paths. Would love to have trails!                                                                                                                                            | 8/14/2024 4:16 PM  |
| 10 | Bike paths need to be continuous and not disconnected                                                                                                                                                        | 8/14/2024 10:08 AM |
| 11 | Need more trails along busy roads                                                                                                                                                                            | 8/13/2024 10:55 PM |
| 12 | The city needs to be more interconnected by off-street bike trails. It's hard to get around by bike with kids depending where you live.                                                                      | 8/13/2024 9:52 PM  |
| 13 | Complete side paths on Donges Bay and Division. Rd need to be 8-10' trails                                                                                                                                   | 8/13/2024 9:11 PM  |
| 14 | Limited safe options for kids                                                                                                                                                                                | 8/13/2024 9:09 PM  |
| 15 | Unsure of where they are...                                                                                                                                                                                  | 8/13/2024 8:36 PM  |
| 16 | Need more paths and connections to all paths.                                                                                                                                                                | 8/13/2024 6:49 PM  |
| 17 | I didn't know we had any. We could use more sidewalks                                                                                                                                                        | 8/13/2024 5:58 PM  |
| 18 | Need emphasis on these. Village have done nothing to establish these trails                                                                                                                                  | 8/13/2024 5:24 PM  |
| 19 | we need more quality bike paths like our suburban neighbors have for getting around and for quality of life. also need to ensure there are adequate shoulders on roads for bikes as that is severely lacking | 8/13/2024 3:44 PM  |
| 20 | Could use more trails connected to businesses and driving access to downtown Germantown                                                                                                                      | 8/13/2024 12:50 PM |
| 21 | Not aware of actual bike trails in GT                                                                                                                                                                        | 8/13/2024 12:46 PM |
| 22 | I didn't know we had bike trails we use the inter-urban                                                                                                                                                      | 8/13/2024 12:33 PM |
| 23 | Could use more bike paths                                                                                                                                                                                    | 8/13/2024 12:26 PM |
| 24 | I dont use these                                                                                                                                                                                             | 8/13/2024 12:11 PM |
| 25 | We don't have many bike trails and it's something I wish we had more of because sidewalks are lacking in the residential areas which makes it hard to take little kids out bike riding                       | 8/13/2024 12:10 PM |
| 26 | do we have any???                                                                                                                                                                                            | 8/13/2024 12:01 PM |
| 27 | There are currently no bike trails that would link to any other bike trails in the area                                                                                                                      | 8/13/2024 12:00 PM |
| 28 | Need More                                                                                                                                                                                                    | 8/12/2024 7:02 PM  |
| 29 | Not enough of them and not wide enough                                                                                                                                                                       | 8/12/2024 5:13 PM  |
| 30 | Need more                                                                                                                                                                                                    | 8/12/2024 2:48 PM  |
| 31 | They are not maintained. Trees are fallen on them which make them impossible to bike on. Brush needs to be cut back and in muddy/low areas some work should be done.                                         | 8/12/2024 12:55 PM |
| 32 | Lack of safe, family bike routes                                                                                                                                                                             | 8/12/2024 12:35 PM |
| 33 | Need more bike paths                                                                                                                                                                                         | 8/12/2024 12:06 PM |
| 34 | Need for safe bike paths along busier roads (ie: Division). Walking paths in parks are nice.                                                                                                                 | 8/12/2024 11:55 AM |
| 35 | I don't know about these in our area - I didn't know we had bike paths or trails other than homestead hollow county park                                                                                     | 8/12/2024 11:53 AM |
| 36 | Need bike lanes on streets                                                                                                                                                                                   | 8/12/2024 11:50 AM |
| 37 | There aren't enough of them                                                                                                                                                                                  | 8/8/2024 1:34 PM   |
| 38 | What bike paths                                                                                                                                                                                              | 8/8/2024 12:25 AM  |
| 39 | There are not nearly enough trails/bike paths                                                                                                                                                                | 8/7/2024 10:16 PM  |
| 40 | Kinderberg trails are not fully snow plowed. Water drainage issues in Kinderberg. Need to limit vehicle traffic on trail in Kinderberg.                                                                      | 8/7/2024 10:16 PM  |



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|    |                                                                                                                                                                                                                                        |                   |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 41 | There aren't many and they don't lead anywhere worth going to                                                                                                                                                                          | 8/7/2024 9:34 PM  |
| 42 | Low volume of recreational trails compared to surrounding areas like mequon.                                                                                                                                                           | 8/7/2024 6:17 PM  |
| 43 | Needs more.                                                                                                                                                                                                                            | 8/7/2024 4:12 PM  |
| 44 | Old pavement needs to be replacemrnt                                                                                                                                                                                                   | 8/7/2024 1:58 PM  |
| 45 | Need safe bike paths                                                                                                                                                                                                                   | 8/7/2024 6:29 AM  |
| 46 | I'd like to see more bike paths in Germantown. Right now I have to go to Mequon or MF for a trail of any decent distance.                                                                                                              | 8/6/2024 9:11 PM  |
| 47 | I didn't know we had bike paths. If there are some, we don't have enough. We have to travel to other towns to ride bikes on paths.                                                                                                     | 8/6/2024 8:25 PM  |
| 48 | limited                                                                                                                                                                                                                                | 8/6/2024 5:51 PM  |
| 49 | No system, roads dangerous                                                                                                                                                                                                             | 8/6/2024 2:01 PM  |
| 50 | Walking trails to Kinderberg Park are often flooded and have grass growing over the edges, making them narrower.                                                                                                                       | 8/6/2024 1:11 PM  |
| 51 | We really don't have any, and I wish we did! I end up driving to Mequon for the Intraurban Trail or the Falls for the Bugline.                                                                                                         | 8/6/2024 12:45 PM |
| 52 | We need mmore!                                                                                                                                                                                                                         | 8/6/2024 12:41 PM |
| 53 | Asphalt is cracked and crumbling in many places.                                                                                                                                                                                       | 8/6/2024 12:37 PM |
| 54 | I did not know that we have bike paths in Germantown! Walking paths that are available on Donges Bay and Division are horrible. They are a liability for seniors and in many spots are under water when it rains or with melting snow. | 8/6/2024 10:04 AM |
| 55 | We need more trails and bike paths.                                                                                                                                                                                                    | 8/6/2024 7:15 AM  |
| 56 | Would like to see more bike paths.                                                                                                                                                                                                     | 8/6/2024 6:18 AM  |
| 57 | No money needed for bikes!                                                                                                                                                                                                             | 8/6/2024 1:45 AM  |
| 58 | Need a better more walkable village and system connecting residents to services and commerce                                                                                                                                           | 8/5/2024 10:59 PM |
| 59 | NA                                                                                                                                                                                                                                     | 8/5/2024 10:26 PM |
| 60 | I've only been to homestead hollow lately & the trails are very overgrown & neglected                                                                                                                                                  | 8/5/2024 9:33 PM  |
| 61 | No interconnectivity of trails between parks                                                                                                                                                                                           | 8/5/2024 6:33 PM  |
| 62 | Need way more trails and bike paths added.                                                                                                                                                                                             | 8/5/2024 6:10 PM  |
| 63 | Need to connect the sidewalks. There are sidewalks that go to no where all over the place. Need more shoulder and sidewalks for biking and walking                                                                                     | 8/5/2024 5:57 PM  |
| 64 | A few trails but you can barely go anywhere and they don't connect to neighboring communities - both which have trail systems that DO connect to their other neighbors.                                                                | 8/5/2024 5:00 PM  |
| 65 | The village has very few trails and the connectivity is very poor.                                                                                                                                                                     | 8/5/2024 4:22 PM  |
| 66 | Walking paths on Donges Bay and Fi                                                                                                                                                                                                     | 8/5/2024 4:03 PM  |
| 67 | Not enough trails and bike paths. Some kid biking to parks has to cross Division or Pilgrim so needs to be safer so no adult is required.                                                                                              | 8/5/2024 3:47 PM  |
| 68 | No new trails, and the ones we do have are run down and terrible                                                                                                                                                                       | 8/5/2024 2:33 PM  |
| 69 | Not enough                                                                                                                                                                                                                             | 8/5/2024 2:27 PM  |
| 70 | I would like to know where these bike paths and trails are so I can use them                                                                                                                                                           | 8/5/2024 2:27 PM  |
| 71 | What trails or bike paths?                                                                                                                                                                                                             | 8/5/2024 12:04 PM |
| 72 | Need to finish and connect Pilgrim Road to Division using Jefferson Ditch                                                                                                                                                              | 8/5/2024 11:41 AM |

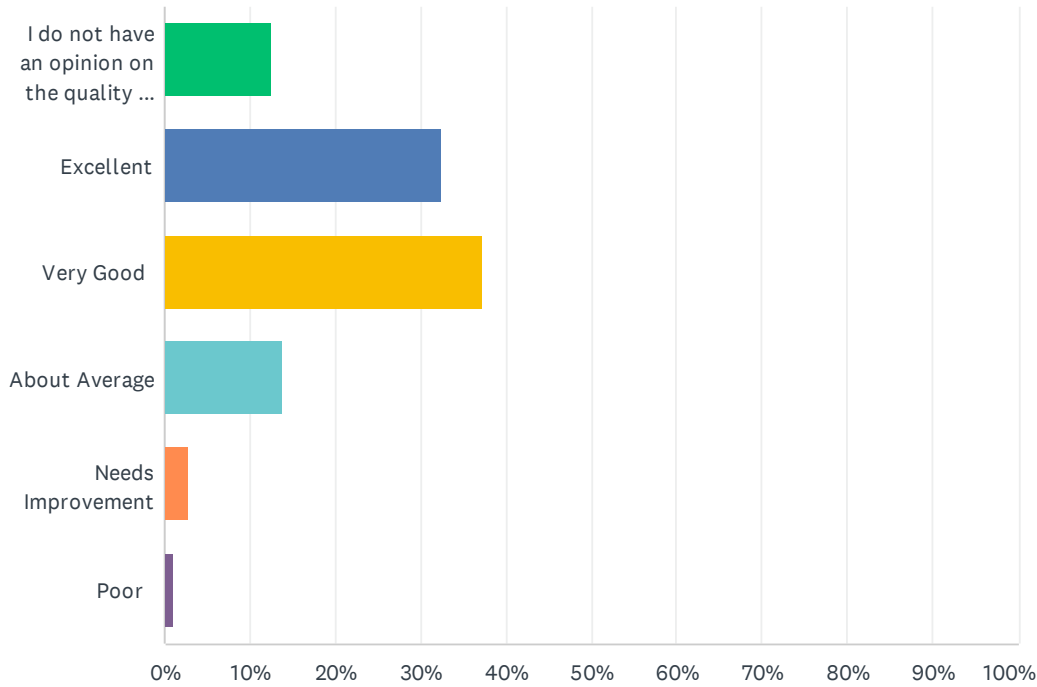


## 2024 Budget Priority Survey

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|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 73 | Connecting more areas would be great. It is dangerous to ride in lots of places due to inattentive and aggressive drivers.                                                                                                                                                                                                                                        | 8/5/2024 10:58 AM |
| 74 | We need significant improvement here. There really is no connection through the city. We need a trail that extends the entire length of mequon road. We need a way to get to the high school via trails. Connect kinderburgh park and all the major parks via trail system. I don't believe we even have a trail system. Make it walkable to all the attractions. | 8/5/2024 10:46 AM |
| 75 | We don't really have any bike paths in Germantown. This has been a topic for a long, long time and nothing has been done. When certain roads are redone, they do have a bike path, but they end to nowhere. Village needs to figure something out to connect to some of the other bike paths in the area. There have been so many studies, but no action.         | 8/5/2024 10:44 AM |
| 76 | It would be nice to have a path through Germantown that connects to the Bugline or Ozaukee Interurban Trail                                                                                                                                                                                                                                                       | 8/5/2024 10:26 AM |
| 77 | Not enough connecting trails. Trails suddenly end. Sidepaths need to be wider. Need to connect to major trails surrounding Germantown                                                                                                                                                                                                                             | 8/5/2024 10:12 AM |
| 78 | After the proposed bike path connection meetings, little to no communication and progress. Poor project management/planning for the connections on Donges Bay. It was my understanding some of this funding was part of a Washington County wide initiative/funding but was cut from the updates.                                                                 | 8/5/2024 10:02 AM |
| 79 | Not many options, we need more bike trails that can be accessed without having to drive to them in a vehicle.                                                                                                                                                                                                                                                     | 8/5/2024 9:51 AM  |
| 80 | Need more dedicated bike paths                                                                                                                                                                                                                                                                                                                                    | 8/5/2024 9:46 AM  |
| 81 | Recreational/pedestrian trails and bike paths could be expanded to provide more connections.                                                                                                                                                                                                                                                                      | 8/5/2024 9:15 AM  |
| 82 | Require more connected paths                                                                                                                                                                                                                                                                                                                                      | 8/5/2024 9:14 AM  |

## Q9 What is your opinion on the quality of Library services in the Village of Germantown?

Answered: 729 Skipped: 5



| ANSWER CHOICES                                           | RESPONSES |     |
|----------------------------------------------------------|-----------|-----|
| I do not have an opinion on the quality of this service. | 12.48%    | 91  |
| Excellent                                                | 32.51%    | 237 |
| Very Good                                                | 37.31%    | 272 |
| About Average                                            | 13.85%    | 101 |
| Needs Improvement                                        | 2.74%     | 20  |
| Poor                                                     | 1.10%     | 8   |
| TOTAL                                                    |           | 729 |

| # | IF YOU ANSWERED, "NEEDS IMPROVEMENT" OR "POOR" PLEASE EXPLAIN WHY.                                              | DATE               |
|---|-----------------------------------------------------------------------------------------------------------------|--------------------|
| 1 | No one uses the library anymore!!                                                                               | 8/31/2024 10:59 AM |
| 2 | Miss Hoopla and some of programing that was recently cut                                                        | 8/22/2024 12:34 PM |
| 3 | Second floor needs to be built                                                                                  | 8/20/2024 7:39 PM  |
| 4 | The library offers a range of services for all ages and could better serve the community with budget increases. | 8/15/2024 11:17 AM |
| 5 | New books and more copies, more options for kids over age of 4 to come in. Allow reservations for room for use. | 8/14/2024 10:23 AM |

## 2024 Budget Priority Survey

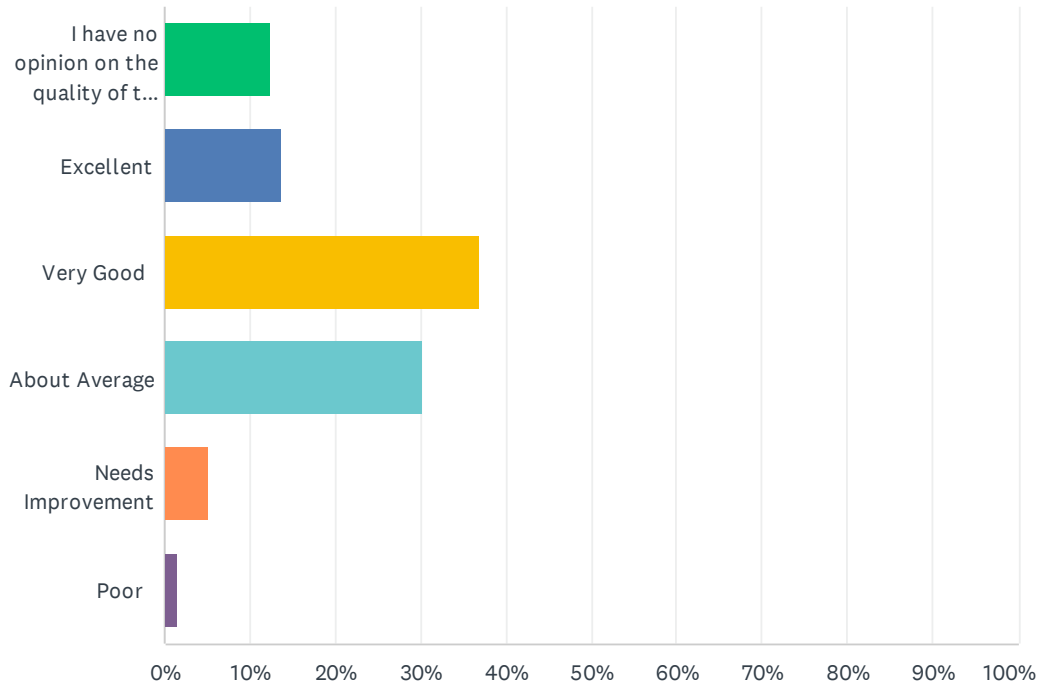
|    |                                                                                                                                                                                                                                                                                                                                                                               |                    |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 6  | I know they cut the hours due to funding but I wish instead of hours starting earlier in the mornings on Fridays/Saturdays they were open later.                                                                                                                                                                                                                              | 8/13/2024 8:03 PM  |
| 7  | Needs updating. Bring back Hoopla. More services for rent.                                                                                                                                                                                                                                                                                                                    | 8/13/2024 3:09 PM  |
| 8  | The kids area needs more enrichment and play opportunities. There also are not a lot of younger kid friendly programs. Story time was cut to only one time session that is not compatible with our schedule and way too crowded if we do manage to make it. Hoopla was also taken away and the Libby app doesn't have many options for ebooks or wait times of months on end. | 8/13/2024 2:06 PM  |
| 9  | Cutting hours was a mistake                                                                                                                                                                                                                                                                                                                                                   | 8/13/2024 12:49 PM |
| 10 | Needs more Teen programs. Maybe a teen hang out space with video games                                                                                                                                                                                                                                                                                                        | 8/13/2024 12:47 PM |
| 11 | Can never get the book I want without many many weeks of waiting. No library of things (I don't think) like they have at Slinger                                                                                                                                                                                                                                              | 8/13/2024 12:46 PM |
| 12 | Would like to see more open hours.                                                                                                                                                                                                                                                                                                                                            | 8/13/2024 12:14 PM |
| 13 | Needs to be updated and expand                                                                                                                                                                                                                                                                                                                                                | 8/13/2024 12:14 PM |
| 14 | Need longer hours everyday. This should be a 10am to 8pm M-F and 10-4 on Saturday                                                                                                                                                                                                                                                                                             | 8/12/2024 5:55 PM  |
| 15 | The library gets lots of use.                                                                                                                                                                                                                                                                                                                                                 | 8/12/2024 12:55 PM |
| 16 | Need more titles in circulation on the Libby app                                                                                                                                                                                                                                                                                                                              | 8/10/2024 7:56 PM  |
| 17 | Use the internet!                                                                                                                                                                                                                                                                                                                                                             | 8/7/2024 9:22 PM   |
| 18 | What is the point of a library in today's world? Everything we need is at the tip of our fingers                                                                                                                                                                                                                                                                              | 8/7/2024 12:13 PM  |
| 19 | Bring back Hoopla please.                                                                                                                                                                                                                                                                                                                                                     | 8/7/2024 12:01 PM  |
| 20 | We don't need a library.                                                                                                                                                                                                                                                                                                                                                      | 8/7/2024 11:56 AM  |
| 21 | We love our library! We want more more more services and hours. We will always use anything the library will offer!                                                                                                                                                                                                                                                           | 8/6/2024 9:07 PM   |
| 22 | Miss using hoopla. That was a mistake to take away.                                                                                                                                                                                                                                                                                                                           | 8/6/2024 6:50 PM   |
| 23 | The library is excellent, but they got rid of Hoopla to save money, and now the only option for checking out digital books is Libby. I'm currently 1,500+ in line on multiple waiting lists for resources. They also had to cut their hours, which makes it difficult for families. We love and miss all the programs for younger children that had to be reduced this year.  | 8/6/2024 1:11 PM   |
| 24 | It's a library in a digital library world! No need to invest more into toddler programs just to entertain. Staff file late charges or item replacements when in fact they were turned in and later found after contesting. Staff needs to be better.                                                                                                                          | 8/6/2024 12:48 PM  |
| 25 | We need more!                                                                                                                                                                                                                                                                                                                                                                 | 8/6/2024 12:41 PM  |
| 26 | No summer reading prizes for adults this summer other than one gift card? The budget is basically nonexistent.                                                                                                                                                                                                                                                                | 8/6/2024 12:05 PM  |
| 27 | Services are mostly good but library is too loud.                                                                                                                                                                                                                                                                                                                             | 8/6/2024 11:53 AM  |
| 28 | More books needed                                                                                                                                                                                                                                                                                                                                                             | 8/6/2024 11:53 AM  |
| 29 | need more meeting space there is no where for community groups to meet since rooms are always booked                                                                                                                                                                                                                                                                          | 8/6/2024 8:59 AM   |
| 30 | Experienced poor staff services and charges that were later found to be staff errors. Highest attendance rates come from toddler programs. Oh yeah,,,,,,too many woke people work there!!!                                                                                                                                                                                    | 8/6/2024 1:45 AM   |
| 31 | NA                                                                                                                                                                                                                                                                                                                                                                            | 8/5/2024 10:26 PM  |
| 32 | Library is being used as a rule                                                                                                                                                                                                                                                                                                                                               | 8/5/2024 9:22 PM   |
| 33 | Brick and mortar libraries are a thing of the past. Expanding unrelated program offerings to try and justify staffing and space utilization is a waste of taxpayer money.                                                                                                                                                                                                     | 8/5/2024 9:05 PM   |

## 2024 Budget Priority Survey

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|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 34 | There should be more room for younger kids.                                                                                                                                                                                                                                                                                                                                                                                                            | 8/5/2024 8:07 PM  |
| 35 | Need to add back hoopla.                                                                                                                                                                                                                                                                                                                                                                                                                               | 8/5/2024 6:10 PM  |
| 36 | It's fine. Probably under funded. I see/hear what Meno falls did and question what we are doing. My HS kid would use their library instead so that doesn't seem to be a good sign.                                                                                                                                                                                                                                                                     | 8/5/2024 5:00 PM  |
| 37 | The library should be open on Sundays during the school year. The village needs to make this funding a priority.                                                                                                                                                                                                                                                                                                                                       | 8/5/2024 4:20 PM  |
| 38 | Walking paths on Division and Donges Bay need to be repaired. Someone will be injured                                                                                                                                                                                                                                                                                                                                                                  | 8/5/2024 4:03 PM  |
| 39 | Needs to be downsized                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/5/2024 2:27 PM  |
| 40 | Can we open up our shared relationship to Menomonee Falls?                                                                                                                                                                                                                                                                                                                                                                                             | 8/5/2024 2:27 PM  |
| 41 | Love the online options for ebooks                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 2:03 PM  |
| 42 | The availability of the Libby service - selection, availability, wait time - could be improved. Our experience with Libby in Menomonee Falls was better. select                                                                                                                                                                                                                                                                                        | 8/5/2024 1:16 PM  |
| 43 | Hours should be reinstated.                                                                                                                                                                                                                                                                                                                                                                                                                            | 8/5/2024 12:01 PM |
| 44 | Libraries don't have the popularity that they used to have. I don't think they need to have "camp" type crafts. My experience has been that they have a little bit of everything and not a lot of anything.                                                                                                                                                                                                                                            | 8/5/2024 11:29 AM |
| 45 | The library continues to add additional unneeded services and then boasts needing additional space and staff. If they would allow the recreation department to handle those events I would be curious if they would need the space and staff.                                                                                                                                                                                                          | 8/5/2024 10:49 AM |
| 46 | The library itself is fine. However, adding a second story is an absolute joke. A Village board member should not be there to solely get that purpose. They need to look at holistic approaches when it comes to things. This is a sticking point for me as I'm an advocate of the police and fire and for a specific board member to not support those when they wanted library funding is an absolute joke. The Village should be ashamed of itself. | 8/5/2024 10:44 AM |
| 47 | It USED TO BE much better, but since budget cuts this year, alot less programing, events, services, operating hours.                                                                                                                                                                                                                                                                                                                                   | 8/5/2024 10:36 AM |
| 48 | Everyone can use digital services                                                                                                                                                                                                                                                                                                                                                                                                                      | 8/5/2024 8:50 AM  |

## Q10 What is your opinion on the quality of Garbage/Recycling Collection service in the Village of Germantown?

Answered: 729 Skipped: 5



| ANSWER CHOICES                                    | RESPONSES |     |
|---------------------------------------------------|-----------|-----|
| I have no opinion on the quality of this service. | 12.35%    | 90  |
| Excellent                                         | 13.72%    | 100 |
| Very Good                                         | 36.90%    | 269 |
| About Average                                     | 30.32%    | 221 |
| Needs Improvement                                 | 5.21%     | 38  |
| Poor                                              | 1.51%     | 11  |
| TOTAL                                             |           | 729 |

| # | IF YOU ANSWERED, "NEEDS IMPROVEMENT" OR "POOR" PLEASE EXPLAIN WHY. | DATE               |
|---|--------------------------------------------------------------------|--------------------|
| 1 | Need special pickup days for bulk items                            | 9/1/2024 7:40 AM   |
| 2 | Would like to be able to get rid of large items                    | 8/30/2024 9:35 PM  |
| 3 | It would be nice to have weekly recycling                          | 8/30/2024 8:21 PM  |
| 4 | Missed pickups have become a problem                               | 8/30/2024 12:15 PM |
| 5 | Would like to see weekly recycle.                                  | 8/30/2024 11:23 AM |
| 6 | Need recycling every week                                          | 8/22/2024 12:34 PM |
| 7 | They often spill garbage on the road                               | 8/15/2024 10:20 PM |

## 2024 Budget Priority Survey

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|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 8  | would love for every week recycling                                                                                                                                                                                                                                           | 8/15/2024 2:35 PM  |
| 9  | We have to pay for collection when the majority of the Village doesn't and we pay the same tax rate.                                                                                                                                                                          | 8/15/2024 10:48 AM |
| 10 | we pay the same tax rate on our home as the rest of Germantown but our home is a condo, so the village does not pick up our trash and recycleables.                                                                                                                           | 8/14/2024 12:43 PM |
| 11 | Still don't get why I pay for this on my taxes yet because I live in a COA/HOA (Blackstone Creek) we have to contract with Waste Management on our own and pay separately.                                                                                                    | 8/13/2024 9:52 PM  |
| 12 | Recycling should be once a week                                                                                                                                                                                                                                               | 8/13/2024 9:45 PM  |
| 13 | I wish we did leaf pickup. I would be willing to pay. I pay for bags and to haul to the recycling center so paying \$20 to just put to the edge of our lawn would be so much easier.                                                                                          | 8/13/2024 8:03 PM  |
| 14 | Need the ability to request bulk pickups more than once per year; even if needed to pay, there are no options to dispose of items too large for garbage containers.                                                                                                           | 8/13/2024 7:03 PM  |
| 15 | We need rubbish pick up sticks and weeds. Every other community has a pick up and we pay very high taxes and we don't get the same kind of services.                                                                                                                          | 8/13/2024 6:26 PM  |
| 16 | Recycling needs to be weekly and the lack of leave collection is a shame                                                                                                                                                                                                      | 8/13/2024 1:40 PM  |
| 17 | I live in a condo and we have our own service.                                                                                                                                                                                                                                | 8/13/2024 1:02 PM  |
| 18 | Recycling needs to be picked up every week                                                                                                                                                                                                                                    | 8/13/2024 12:47 PM |
| 19 | Really wish we had weekly pickup for recycling                                                                                                                                                                                                                                | 8/13/2024 12:40 PM |
| 20 | We pay for garbage/recycling collection twice. Once to the Village of Germantown and a second time to our own community. TERRIBLE!                                                                                                                                            | 8/13/2024 12:38 PM |
| 21 | I would like recycling to be picked up every week instead of every other                                                                                                                                                                                                      | 8/13/2024 12:37 PM |
| 22 | Need more pickups of bigger items.                                                                                                                                                                                                                                            | 8/13/2024 12:17 PM |
| 23 | many roads I use are needing to be resurfaced or leveled                                                                                                                                                                                                                      | 8/13/2024 11:56 AM |
| 24 | need weekly recycling pick up                                                                                                                                                                                                                                                 | 8/12/2024 9:45 PM  |
| 25 | Recycling picked up weekly                                                                                                                                                                                                                                                    | 8/12/2024 3:33 PM  |
| 26 | Recycling every week (instead of every other)                                                                                                                                                                                                                                 | 8/12/2024 12:24 PM |
| 27 | My neighborhood has to pay our taxes for this service but then we also have to pay the company to pick up our garbage and recycling. No matter how many times someone goes to the village about it, we get turned down and pay double the fees of anyone else in the village! | 8/12/2024 12:02 PM |
| 28 | Would be great to have recycling every week.                                                                                                                                                                                                                                  | 8/12/2024 11:56 AM |
| 29 | They won't service our subdivision, or if they will it's astronomical - it's ridiculous and should change.                                                                                                                                                                    | 8/12/2024 11:53 AM |
| 30 | Needs to collect odd shaped garbage more often; need to collect branches/yard debris more often                                                                                                                                                                               | 8/10/2024 7:56 PM  |
| 31 | Recycling service center people are extremely rude. Especially the short girl.                                                                                                                                                                                                | 8/10/2024 9:43 AM  |
| 32 | Limits on product removal. Too many full trailers leaving. Are they a business or private citizen?                                                                                                                                                                            | 8/8/2024 9:07 AM   |
| 33 | Would be better if there was more communication regarding changes in service days                                                                                                                                                                                             | 8/7/2024 10:16 PM  |
| 34 | Bulk item pickup should be no charge for residents.                                                                                                                                                                                                                           | 8/7/2024 10:16 PM  |
| 35 | Expand recycling services!                                                                                                                                                                                                                                                    | 8/7/2024 1:38 PM   |
| 36 | No bulk pickup. Recycling should be every week.                                                                                                                                                                                                                               | 8/7/2024 1:26 PM   |
| 37 | Recycling should be weekly                                                                                                                                                                                                                                                    | 8/7/2024 1:16 PM   |
| 38 | Hold WM accountable we pay them! It's like when there is an issue no one actually cares                                                                                                                                                                                       | 8/7/2024 12:14 PM  |

## 2024 Budget Priority Survey

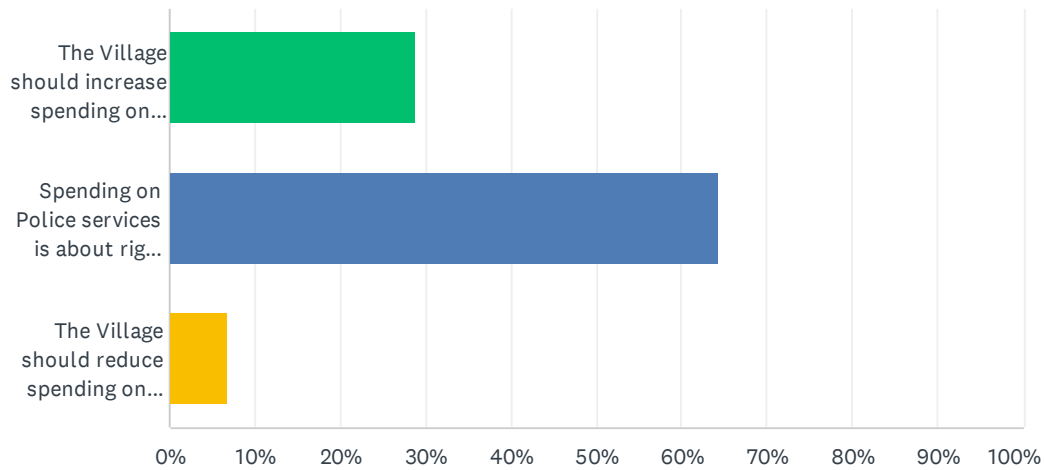
|    |                                                                                                                                                                                                                                                                         |                   |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 39 | Need better pricing at the drop off center on county line road.                                                                                                                                                                                                         | 8/7/2024 11:56 AM |
| 40 | It would help to have recycling more often                                                                                                                                                                                                                              | 8/6/2024 10:12 PM |
| 41 | Great pick up. Poor customer service when receptacles need replacing. Let's get new ones.                                                                                                                                                                               | 8/6/2024 8:25 PM  |
| 42 | More recycling less garbage                                                                                                                                                                                                                                             | 8/6/2024 2:48 PM  |
| 43 | Need recycling weekly                                                                                                                                                                                                                                                   | 8/6/2024 2:01 PM  |
| 44 | Garbage and yard waste are pretty much on par with what other communities do. Recycling every week would be amazing because we recycle way more than we throw away. Composting and yard waste service would also help families balance their lives tremendously.        | 8/6/2024 1:11 PM  |
| 45 | Continuously missing pickup. Waste Management is overly priced and poor quality. Why does Germantown not look into other vendors? How does Germantown even know about how many times garbage is missed because you can't call Germantown to report it. Very bad system! | 8/6/2024 12:27 PM |
| 46 | Could use recycling pickup weekly                                                                                                                                                                                                                                       | 8/6/2024 12:05 PM |
| 47 | Pick up yard and tree more                                                                                                                                                                                                                                              | 8/6/2024 8:45 AM  |
| 48 | HWY 145 is always littered with garbage due to the garbage trucks. Shouldn't Waste MGT play an active role in picking up trash that blows out of their trucks?                                                                                                          | 8/6/2024 6:56 AM  |
| 49 | Better now that they don't arrive at 6-630 am                                                                                                                                                                                                                           | 8/6/2024 1:45 AM  |
| 50 | NA                                                                                                                                                                                                                                                                      | 8/5/2024 10:26 PM |
| 51 | Misses garbage a lot. And recycling is every other week                                                                                                                                                                                                                 | 8/5/2024 9:49 PM  |
| 52 | Since Covid pick up service has become a bit inconsistent. Further WM CS is not helpful and is clueless when taking direct calls from Germantown residence.                                                                                                             | 8/5/2024 9:23 PM  |
| 53 | The library is being used as a recreation center rather than a quiet place to read in a quiet setting                                                                                                                                                                   | 8/5/2024 9:22 PM  |
| 54 | The service should cover the occasional disposal of large items without additional charges.                                                                                                                                                                             | 8/5/2024 9:18 PM  |
| 55 | Brush pick=up and bulk pick-ups should each be twice per year.                                                                                                                                                                                                          | 8/5/2024 9:05 PM  |
| 56 | Need recycling pick up more often                                                                                                                                                                                                                                       | 8/5/2024 8:02 PM  |
| 57 | Timely pickups. Recycling will come the day after normal pickup.                                                                                                                                                                                                        | 8/5/2024 5:16 PM  |
| 58 | Recycling needs to be every week.                                                                                                                                                                                                                                       | 8/5/2024 5:09 PM  |
| 59 | Need recycling every week. We constantly run out of room in our big                                                                                                                                                                                                     | 8/5/2024 5:08 PM  |
| 60 | Need weekly recycling.                                                                                                                                                                                                                                                  | 8/5/2024 5:00 PM  |
| 61 | Picks up on a very inconsistent schedule                                                                                                                                                                                                                                | 8/5/2024 3:55 PM  |
| 62 | Trucks leak oil all over the streets                                                                                                                                                                                                                                    | 8/5/2024 3:41 PM  |
| 63 | Waste management is terrible. I am in fact right now trying to communicate with them which is impossible. They are terrible. Missed pickups constantly                                                                                                                  | 8/5/2024 3:37 PM  |
| 64 | Too much inconsistency                                                                                                                                                                                                                                                  | 8/5/2024 2:27 PM  |
| 65 | I have struggled to get consistent service for 9 months!                                                                                                                                                                                                                | 8/5/2024 11:35 AM |
| 66 | poor oversight of wm and lack of accountability by village personnel                                                                                                                                                                                                    | 8/5/2024 11:25 AM |
| 67 | Large item collection pickup and price per pound negotiation with waste management at their facility on county line road. Menomonee falls residents pay 1/10 of what we are paying.                                                                                     | 8/5/2024 10:49 AM |
| 68 | I have gone weeks without pickup. And no one, NO ONE cares to help.                                                                                                                                                                                                     | 8/5/2024 10:46 AM |
| 69 | Waste Management needs to elevate their work. I can't tell you how many times our garbage cans are out on the curb and they simply drive past them. Nothing sticking out, no compliance issues. The driver just kept driving by. Unacceptable.                          | 8/5/2024 10:14 AM |
| 70 | Should take larger items that don't fit in bins                                                                                                                                                                                                                         | 8/5/2024 9:47 AM  |





## Q11 Which of the following best represents your view of Police services?

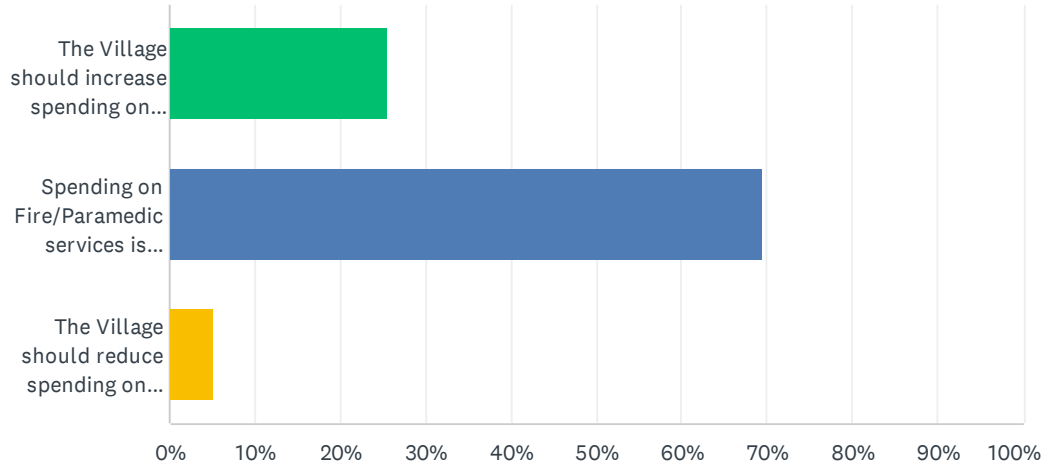
Answered: 714 Skipped: 20



| ANSWER CHOICES                                                                              | RESPONSES |     |
|---------------------------------------------------------------------------------------------|-----------|-----|
| The Village should increase spending on Police services, even if it means increasing taxes. | 28.71%    | 205 |
| Spending on Police services is about right and should not be changed.                       | 64.43%    | 460 |
| The Village should reduce spending on Police services in order to keep taxes low.           | 6.86%     | 49  |
| TOTAL                                                                                       |           | 714 |

## Q12 Which of the following best represents your view of Fire/Paramedic services?

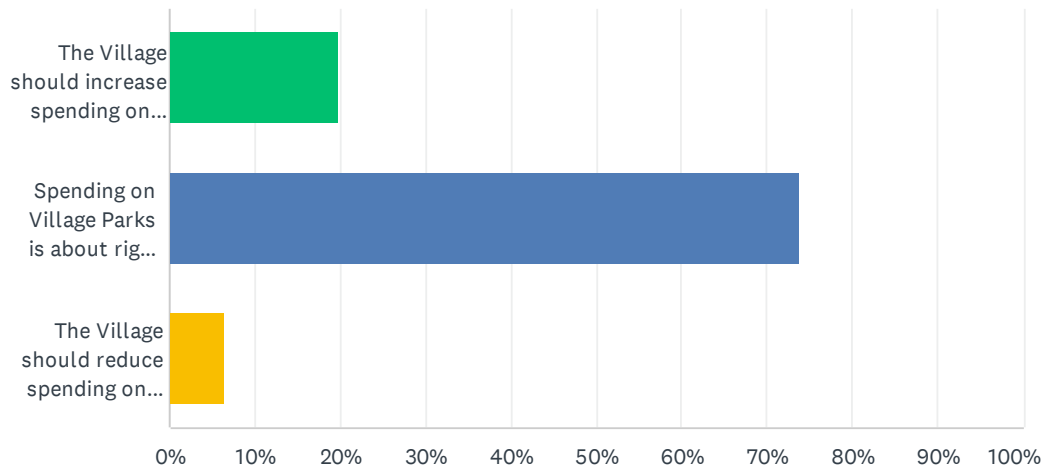
Answered: 710 Skipped: 24



| ANSWER CHOICES                                                                                      | RESPONSES |     |
|-----------------------------------------------------------------------------------------------------|-----------|-----|
| The Village should increase spending on Fire/Paramedic services, even if it means increasing taxes. | 25.49%    | 181 |
| Spending on Fire/Paramedic services is about right and should not be changed.                       | 69.44%    | 493 |
| The Village should reduce spending on Fire/Paramedic services in order to keep taxes low.           | 5.07%     | 36  |
| TOTAL                                                                                               |           | 710 |

## Q13 Which of the following best represents your view of Village Parks?

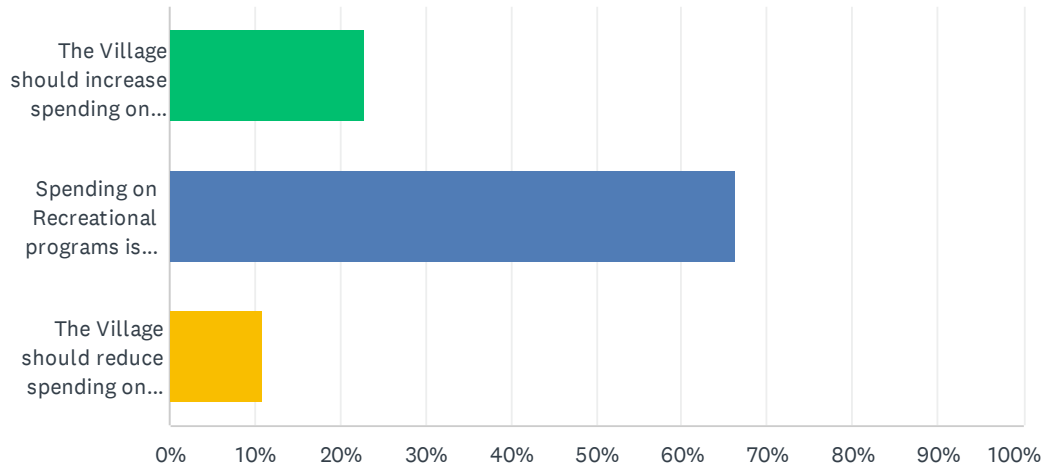
Answered: 715 Skipped: 19



| ANSWER CHOICES                                                                           | RESPONSES |     |
|------------------------------------------------------------------------------------------|-----------|-----|
| The Village should increase spending on Village Parks even if it means increasing taxes. | 19.86%    | 142 |
| Spending on Village Parks is about right and should not be changed.                      | 73.71%    | 527 |
| The Village should reduce spending on Parks in order to keep taxes low.                  | 6.43%     | 46  |
| TOTAL                                                                                    |           | 715 |

## Q14 Which of the following best represents your view of Village Recreational Programs?

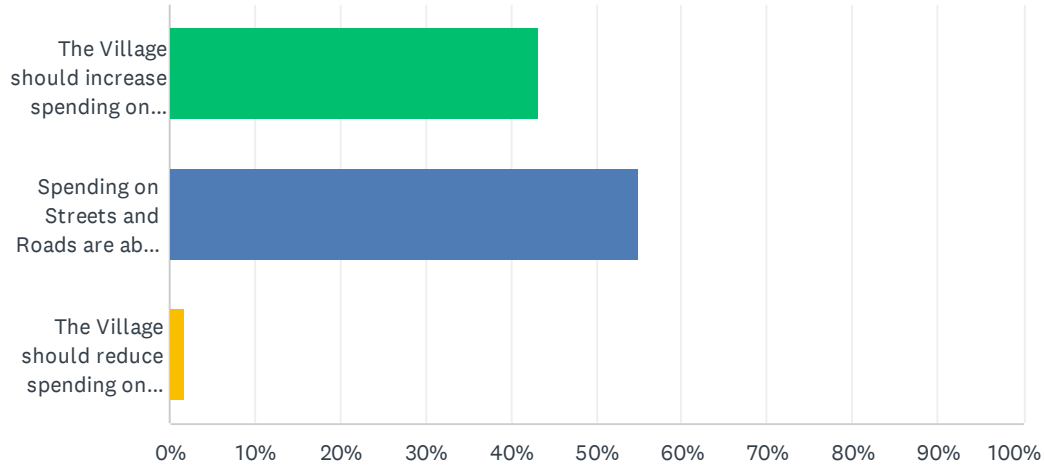
Answered: 715 Skipped: 19



| ANSWER CHOICES                                                                                    | RESPONSES |     |
|---------------------------------------------------------------------------------------------------|-----------|-----|
| The Village should increase spending on Recreational programs, even if it means increasing taxes. | 22.80%    | 163 |
| Spending on Recreational programs is about right and should not be changed.                       | 66.29%    | 474 |
| The Village should reduce spending on Recreational programs in order to keep taxes low.           | 10.91%    | 78  |
| TOTAL                                                                                             |           | 715 |

## Q15 Which of the following best represents your view of Village Streets and Roads?

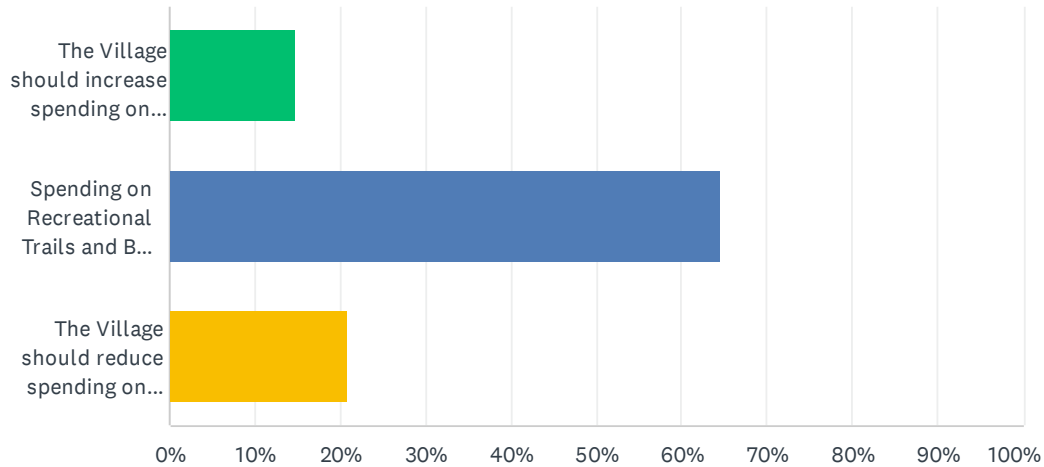
Answered: 719 Skipped: 15



| ANSWER CHOICES                                                                               | RESPONSES |     |
|----------------------------------------------------------------------------------------------|-----------|-----|
| The Village should increase spending on Streets and Road, even if it means increasing taxes. | 43.25%    | 311 |
| Spending on Streets and Roads are about right and should not be changed.                     | 55.08%    | 396 |
| The Village should reduce spending on Streets and Roads in order to keep taxes low.          | 1.67%     | 12  |
| TOTAL                                                                                        |           | 719 |

## Q16 Which of the following best represents your view of Village Recreational Trails and Bike Paths?

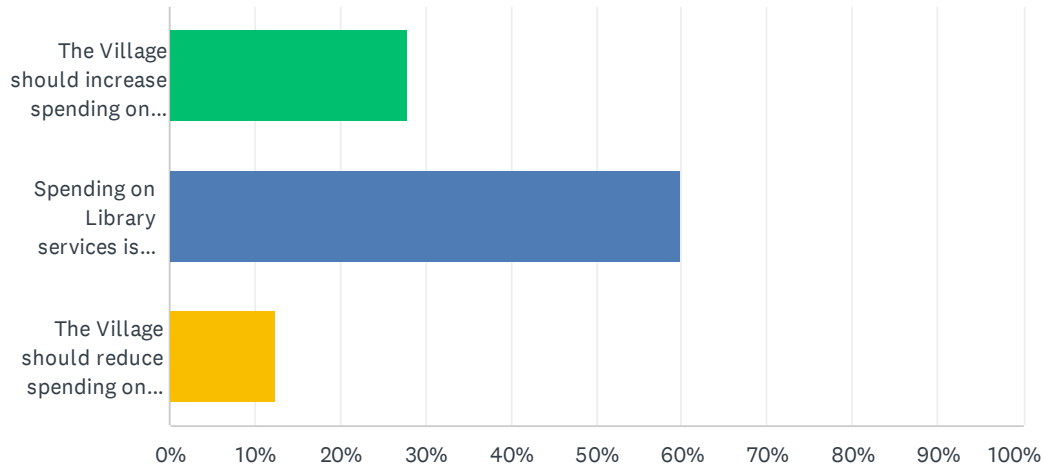
Answered: 711 Skipped: 23



| ANSWER CHOICES                                                                                                 | RESPONSES |     |
|----------------------------------------------------------------------------------------------------------------|-----------|-----|
| The Village should increase spending on Recreational Trails and Bike Paths, even if it means increasing taxes. | 14.63%    | 104 |
| Spending on Recreational Trails and Bike Paths is about right and should not be changed.                       | 64.56%    | 459 |
| The Village should reduce spending on Recreational Trails and Bike Paths in order to keep taxes low.           | 20.82%    | 148 |
| TOTAL                                                                                                          |           | 711 |

## Q17 Which of the following best represents your view of Village Library services?

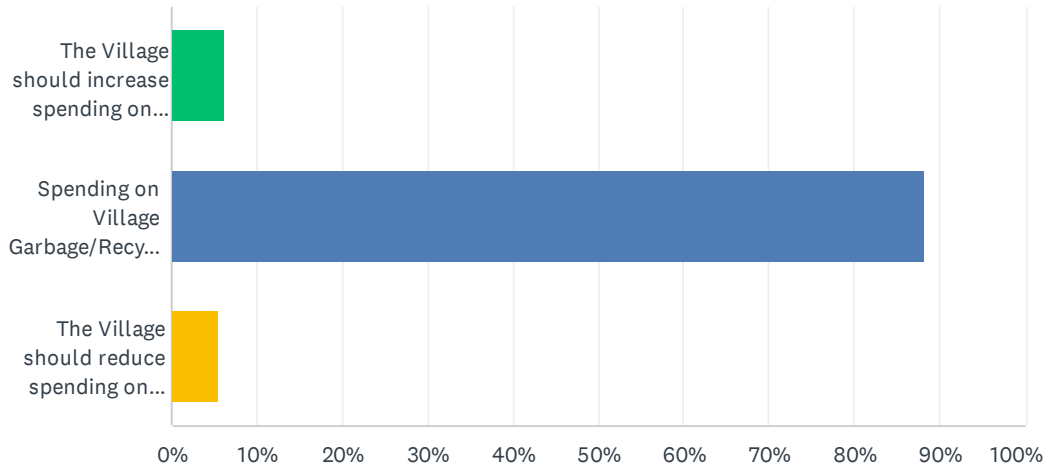
Answered: 717 Skipped: 17



| ANSWER CHOICES                                                                               | RESPONSES |     |
|----------------------------------------------------------------------------------------------|-----------|-----|
| The Village should increase spending on Library services, even if it means increasing taxes. | 27.89%    | 200 |
| Spending on Library services is about right, and should not be changed.                      | 59.83%    | 429 |
| The Village should reduce spending on Library services in order to keep taxes low.           | 12.27%    | 88  |
| TOTAL                                                                                        |           | 717 |

## Q18 Which of the following best represents your view of Village Garbage/Recycling Collection services?

Answered: 710 Skipped: 24



| ANSWER CHOICES                                                                                                    | RESPONSES |     |
|-------------------------------------------------------------------------------------------------------------------|-----------|-----|
| The Village should increase spending on Garbage/Recycling Collection services, even if it means increasing taxes. | 6.20%     | 44  |
| Spending on Village Garbage/Recycling Collection services is about right and should not be changed.               | 88.17%    | 626 |
| The Village should reduce spending on Garbage/Recycling Collection services in order to keep taxes low.           | 5.63%     | 40  |
| TOTAL                                                                                                             |           | 710 |



## Q19 Do you have any other comments on the level of services the Village is providing?

Answered: 174 Skipped: 560

| #  | RESPONSES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | DATE               |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1  | Bring back the fall branch pick up and june is to late for spring pick up. Restore the old time frame. STOP BUYING REALESTATE without public input.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 9/3/2024 11:50 AM  |
| 2  | remove school taxes from the property tax bill for seniors over 72 years old and income less than \$70000 per year. Seniors should have to pay for schools at this stage of their lives. I have lived here for over 35 years and not one of my 4 kids were in public schools (yet I paid those school taxes (which are about 50% of my tax bill). Time to stop this for seniors!!                                                                                                                                                                                                                                                                                                                                                                                | 9/2/2024 10:40 AM  |
| 3  | This survey would be more applicable if we had the budget and proposed budget in hand prior to it.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 8/30/2024 8:21 PM  |
| 4  | The money that was siphoned off from the DPW Library and the Recdepartment to. Fund the police must be returned                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/30/2024 7:04 PM  |
| 5  | Get rid of village admistrator                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/30/2024 5:56 PM  |
| 6  | I appreciate the efforts to keep taxes from increasing. However, I also realize that the cost of living and supplies continues to increase. Therefore, to just maintain the same level of services in the community, taxes would need to increase. And as we choose to grow the community, it requires additional services which require more taxes. I value quality employees, quality programs, and quality infrastructure where I live. It keeps my property value competitive with other communities and be proud of the community. Although I don't want Germantown to become as big as Brookfield, I do want us to continue to bring valued services to the community to keep our residents here and spend their money here along with guests.             | 8/30/2024 4:50 PM  |
| 7  | Taxes should NOT be increased. Spending should be adjusted to increase services if needed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/30/2024 12:15 PM |
| 8  | For the level of taxes that we pay, roads should be in much better condition. Roads serve everyone, promotes business and general aesthetic. And level of service does not have to impacted to save money. The Village needs to look for more creative ways to save.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 8/30/2024 11:23 AM |
| 9  | Stop spending village funds on trees placed in front of homeowners property especially when they aren't wanted. That money would be better spent on things needed, like money for the rec department or library.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/29/2024 9:12 PM  |
| 10 | We absolutely do not need a second story on the library.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/29/2024 5:02 PM  |
| 11 | Police and Fire services will falter without a modern public safety building properly sized, properly located and properly modernized.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/29/2024 8:42 AM  |
| 12 | Library funding should be given back at what they request. Library hours have been cut and services have changed. Several families use the library during summer and school time for enrichment as well as learning.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 8/16/2024 7:12 PM  |
| 13 | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 8/16/2024 12:59 AM |
| 14 | Reduced library hours don't bother me but wish hoopla was still an option. Rec programs are great. I saw they are redoing kinderberg, I bet it will be great.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 8/15/2024 6:03 PM  |
| 15 | All of these services are essential for a healthy community. It's unrealistic to deprioritize safety or community supportive programs in a growing community in order to say taxes haven't increased. In many cases, the per household tax impact would have been very small to have met the budget. The cuts to library, rec, etc enacted in 2024 were disappointing - leading these programs to adjust to lower levels of service - eg fewer hours, fewer programs. Some below the average offerings of neighboring communities or state averages. That is not what we should expect from 'one of the best places to live.' Looking forward to seeing creative budget solutions that don't disproportionately cut community supportive programs in the future. | 8/15/2024 11:17 AM |

## 2024 Budget Priority Survey

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 16 | I think reallocating some of the budget for better resources. It seems like we have quite a few new housing developments but our taxes are still going up.                                                                                                                                                                                                                                                                                                         | 8/14/2024 9:14 PM  |
| 17 | Snow removal of side streets and neighborhoods is inconsistent and often slow in comparison to the main roads.                                                                                                                                                                                                                                                                                                                                                     | 8/14/2024 4:55 PM  |
| 18 | no                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/14/2024 4:51 PM  |
| 19 | Why can't we have more street lights??? Way too dark going through many neighborhoods!! Sidewalks everywhere would be helpful too!!                                                                                                                                                                                                                                                                                                                                | 8/14/2024 1:28 PM  |
| 20 | I pay taxes and still have to pay extra for trash pick up because I live in a condo. My tax rate is the same as any other single family home in my neighborhood.                                                                                                                                                                                                                                                                                                   | 8/14/2024 12:43 PM |
| 21 | Reviewing spending and appropriating expenses as needed. There is nothing wrong with taking funds from other non essential services to increase spending on police and fire. ( without raising taxes)                                                                                                                                                                                                                                                              | 8/14/2024 10:48 AM |
| 22 | Our family has used the Kids Klub program for years and has been a great resource for us. We also enjoy using the library services regularly.                                                                                                                                                                                                                                                                                                                      | 8/14/2024 10:25 AM |
| 23 | I thankfully haven't had a need for police or fire/paramedic services but these are essential. I don't feel like I know enough to say if they need to increase their funding.                                                                                                                                                                                                                                                                                      | 8/14/2024 7:37 AM  |
| 24 | I don't like seeing the cuts in our park & rec or library services. These are vital for low income families and a way to move them up if they use those resources correctly. Police & Fire are vital to a safe community and you received a referendum to fund those (if you didn't ask for enough then shame on you).                                                                                                                                             | 8/14/2024 7:15 AM  |
| 25 | Give more funding to library.                                                                                                                                                                                                                                                                                                                                                                                                                                      | 8/14/2024 2:46 AM  |
| 26 | Increase Rec Programs                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8/14/2024 12:21 AM |
| 27 | Simple things can make a difference too. The fancy streetlights didn't impress me but cost me a lot. The sprinkler system at the village hall - why? The more you water the grass, the more often you have to cut it. The added extreme high cost of making the buildings "look German"? Over the years you have not been too worried about being budget conscious. I hope you can learn to do a lot better job with those the purse strings than you have been.   | 8/13/2024 8:46 PM  |
| 28 | I would like to see a yard waste pick up, even if just once a month.                                                                                                                                                                                                                                                                                                                                                                                               | 8/13/2024 8:42 PM  |
| 29 | Would like to see brush pickup go back to twice a year.                                                                                                                                                                                                                                                                                                                                                                                                            | 8/13/2024 6:49 PM  |
| 30 | Tree brush and weed removal needs to be improved dropping it off at a rubbish drop off site is ridiculous as much money as we pay in taxes. Y'all should be at least collecting it once a month nearby nearby communities pick it up and we played just as much taxes, we can do better as a community, specially for the older folks who don't have the opportunity to drop off stuff to the rubbish pile . Recycling should also be picked up every week as well | 8/13/2024 6:26 PM  |
| 31 | Since I moved to Germantown in 1996, the Rec Department has been an absolute gem. They do not get enough credit and should be supported more from a budget perspective.                                                                                                                                                                                                                                                                                            | 8/13/2024 6:09 PM  |
| 32 | We need more sidewalks, a community pool and enticing a more varied selection of shops and restaurants                                                                                                                                                                                                                                                                                                                                                             | 8/13/2024 5:58 PM  |
| 33 | Love the library services and resources!                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/13/2024 5:23 PM  |
| 34 | Increasing taxes for any of these services would not deter people from living here. It would make our community safer and more appealing for families to move in. Our taxes are low in comparison to other communities. If we need to pay more to ensure a safe community for Germantown, then I think we should. Police and Fire cannot be something we are cheap on, and we want the best of the best.                                                           | 8/13/2024 3:47 PM  |
| 35 | Excellent level of services.                                                                                                                                                                                                                                                                                                                                                                                                                                       | 8/13/2024 3:46 PM  |
| 36 | The services and programming at the Library is excellent. Bravo to Trisha and her staff. We are all in favor of a 2nd level at the library.                                                                                                                                                                                                                                                                                                                        | 8/13/2024 3:05 PM  |
| 37 | NA                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/13/2024 2:45 PM  |
| 38 | More funding for the library so they can stay open later and do more programs!! The library is                                                                                                                                                                                                                                                                                                                                                                     | 8/13/2024 1:37 PM  |

## 2024 Budget Priority Survey

so important!!!

|    |                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 39 | There has been so much focus on police spending recently. A new police campus is planned -- at the expense of other public programs. I know a former Germantown police officer who left the force because the job was too boring and there were very few calls. Why do we continue to increase police funding at the expense of other public services?                                                             | 8/13/2024 1:29 PM  |
| 40 | Parks and Recreation along with the library are the basis for building a strong community for years to come. It's what families look for when buying homes. The police should always be funded fully to ensure the safety of a community.                                                                                                                                                                          | 8/13/2024 12:49 PM |
| 41 | After living here for over 40 years I can't believe we still don't have an outdoor pool. Hartford and other communities have beautiful ones. I know this has been brought up in other surveys yet nothing is ever done about it. We have many parks that could accommodate a pool. It's a shame we don't have one                                                                                                  | 8/13/2024 12:32 PM |
| 42 | Quality of life has not been increasing compared to neighboring towns.                                                                                                                                                                                                                                                                                                                                             | 8/13/2024 12:17 PM |
| 43 | I think the village needs to stop focusing on all the housing and businesses. I know it's more revenue, it seems we give them the tax breaks, etc that you expect the residents to pay for!                                                                                                                                                                                                                        | 8/13/2024 12:14 PM |
| 44 | No                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/13/2024 12:14 PM |
| 45 | Fortunately, I haven't had much of a need for fire or police. It seems as though crime has been up in the village, or at least passing through the village, I'm for keeping our streets safe if it means increasing taxes. Our family is a big user of Rec programs. I'm a little disappointed in the reduction of programs offered this last year. I would be for increased fees or taxes to bring programs back. | 8/13/2024 12:11 PM |
| 46 | I'm so happy Bidens infrastructure plan is helping to pay for repainting that water tower on mequon road!! It was such a bad welcome to Germantown when driving in from the east.                                                                                                                                                                                                                                  | 8/13/2024 12:08 PM |
| 47 | homestead hollow could be great, let's improve that park with better options. the park at fireman's was poorly designed, macarthur and kinderberg playgrounds are 10x better. kinderberg splash pad should be doubled in size, e.g. see Jackson's splash pad                                                                                                                                                       | 8/13/2024 12:01 PM |
| 48 | It's hard to get some places on my bicycle; I have to ride in the street or on the highway. I work in Mequon and I wish the bike trail on Donges Bay over there connected all the way to Germantown. Would be nice to be able to go down Fond du Lac to Bethlehem and Weissman more easily as well                                                                                                                 | 8/13/2024 12:00 PM |
| 49 | Rather than focusing on increasing or decreasing spending, the focus needs to be on making the current spending more effective. Negotiate better contracts and service level agreements with garbage/recycling - hold them accountable to those service levels.                                                                                                                                                    | 8/13/2024 11:58 AM |
| 50 | Parks & Rec and library are being asked to constantly cut services and budgets. More could and should be allocated to these areas without an impact on taxes. We spend a ridiculous amount on taxes for these services to constantly be cut or asked to do more with less. These are programs and services which impact and attract new families to Germantown.                                                    | 8/13/2024 11:56 AM |
| 51 | The enormous amount spent on the school/pool (which is hardly available for public use and we pay for!) is outrageous.                                                                                                                                                                                                                                                                                             | 8/13/2024 11:56 AM |
| 52 | Taxes are fine if I can point to where the money is going. Cutting the parks budget shows in the quality of the parks. I hope if I ever need the police or fire dept, the budget wasn't cut so far they aren't available for me.                                                                                                                                                                                   | 8/13/2024 11:54 AM |
| 53 | We should not be just raising the taxes. Every option for other funding sources, including generating more from the inundation of new business space. The homeowner should not bare the majority burden of the increases. I feel my taxes are fair, but I also recognize our community is far behind others in quality of roads and related presentation of our village, and also behind in athletic facilities.   | 8/13/2024 11:53 AM |
| 54 | Roads is an issue. There are multiple drain crates in the Indian hills subdivision that have gapping holes. Division road between county line and mequon is awful. We did a rec program for our kid this summer (dance). Waste of money. Only 45 minute sessions and teachers didn't really care. I say all rec programs need to be reviewed and potentially scrapped if it's a waste on taxpayer funds            | 8/13/2024 11:51 AM |
| 55 | Again, there's no point in having water fountains at the parks if they don't work, which a                                                                                                                                                                                                                                                                                                                         | 8/13/2024 11:51 AM |

## 2024 Budget Priority Survey

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|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
|    | majority of them - across all of the parks - don't.                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |
| 56 | I think the rec programs are great, but Rec director is not... you are not getting your money's worth with him. He is NEVER present at anything and takes credit for everything Patty and the rest of the staff do.                                                                                                                                                                                                                                                                                    | 8/13/2024 11:25 AM |
| 57 | I'm just furious with how many multi family homes are going up and industrial parks expanding, yet our taxes keep going up!                                                                                                                                                                                                                                                                                                                                                                            | 8/13/2024 9:57 AM  |
| 58 | need weekly recycling collection                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 8/12/2024 9:45 PM  |
| 59 | n.a.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/12/2024 8:18 PM  |
| 60 | Stop raising the prices of Kids Klub                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/12/2024 6:55 PM  |
| 61 | Roads are in disrepair Library has no hours Police are overpaid and plenty. We do not need a new police station, which is what this "survey" is really aimed at.                                                                                                                                                                                                                                                                                                                                       | 8/12/2024 5:55 PM  |
| 62 | 1- I think the "value" the Village is bringing is good, but taxes are too high for the school district and there isn't much you can do about that! 2- I would like better options, or special events, in terms of waste disposal: electronic, large item, hazardous. Team up with other municipalities to do so. 3- combine fire and police protection with Men Falls and/or Richfield, maybe get Jackson on board too. It's time, especially with Richfield creating a Fire Dept.                     | 8/12/2024 5:13 PM  |
| 63 | Please look into the narrow roads, pot holes and hills that make it difficult to see oncoming traffic. Also, people are always walking or riding their bikes without any shoulders. This is dangerous and having that space added would be safer.                                                                                                                                                                                                                                                      | 8/12/2024 2:19 PM  |
| 64 | I use Village recreational services. My child attends Kids Klub after school and it is a necessity. Please keep services like this going.                                                                                                                                                                                                                                                                                                                                                              | 8/12/2024 1:58 PM  |
| 65 | i can not comment on increasing, decreasing budgets for all these departments with out knowing more detail                                                                                                                                                                                                                                                                                                                                                                                             | 8/12/2024 1:17 PM  |
| 66 | I'm not sure of the spending involved or suggested enhancements so it's difficult to understand whether spending should increase or decrease                                                                                                                                                                                                                                                                                                                                                           | 8/12/2024 1:12 PM  |
| 67 | Provide training on recycling to avoid fees. Make stores like WalMart/Fleet Farm pay for police presence since majority of our officers time is spent on retail theft.                                                                                                                                                                                                                                                                                                                                 | 8/12/2024 12:55 PM |
| 68 | I think it is a shame that the recreation services and programs continue to be cut. Germantown has LONG been a community that has had one of the BEST recreation departments. There have been so many classes/programs to meet a wide variety of interests and needs. It makes me very disappointed to see so many great things be removed because of budget needs.                                                                                                                                    | 8/12/2024 12:52 PM |
| 69 | No comments on the level of services provided, but it would be nice to have a community pool.                                                                                                                                                                                                                                                                                                                                                                                                          | 8/12/2024 12:46 PM |
| 70 | Thank you for the great programs offered by the recreation department, especially summer kids klub!!                                                                                                                                                                                                                                                                                                                                                                                                   | 8/12/2024 12:29 PM |
| 71 | We love the parks and rec programs, particularly Kids Klub. This program is a lifesaver for us in the summer and after school. It's an affordable option in a sea of unaffordable childcare options.                                                                                                                                                                                                                                                                                                   | 8/12/2024 12:09 PM |
| 72 | I think Germantown is falling behind other communities in terms of playgrounds. Other nearby communities are investing in better / upgraded playgrounds with water activities. Kinderberg is outdated and needs refresh.                                                                                                                                                                                                                                                                               | 8/12/2024 12:08 PM |
| 73 | No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/12/2024 11:55 AM |
| 74 | Stop raising taxes. The facilities are fine.                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/12/2024 11:51 AM |
| 75 | I see no need to add a second floor to the library                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/12/2024 7:14 AM  |
| 76 | Sad that the library took such a huge budget hit in 2024. I'm disabled but my husband comes to the library at least once a week. With the additional space available it could be used for so many programs for teens and children especially. Cutting their hours and programs was not the right thing to do for the citizens of Germantown. we've lived here over 40 years and we need more quality of life services. We definitely need a community pool. Look at the beautiful pool Hartford built. | 8/11/2024 2:26 PM  |

## 2024 Budget Priority Survey

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|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 77 | What can be done to decrease the amount a household spends on water and sewer? I think the village board can do a better job of keeping taxes low without reducing services.                                                                                                                                                                                                                          | 8/10/2024 2:27 PM |
| 78 | Perhaps have us shovel our own sidewalks on the tree banks during snow storms.                                                                                                                                                                                                                                                                                                                        | 8/10/2024 9:55 AM |
| 79 | The quality of services, in general, the village is providing has drastically decreased over two decades. I keep it simple: are my house prices going up compared to neighboring communities? No. It isn't bad but it does leave a huge opportunity behind.                                                                                                                                           | 8/10/2024 9:43 AM |
| 80 | If taxes go up to better the community, so be it                                                                                                                                                                                                                                                                                                                                                      | 8/9/2024 4:26 PM  |
| 81 | It appears more money is coming in with the number of new homes being built, however tax dollars do not seem to be enough. I think a closer look at the books is needed. The village needs to look at spending and not be wasteful.                                                                                                                                                                   | 8/8/2024 9:41 AM  |
| 82 | Police department is important and properly funding even with tax increases is necessary and acceptable. However, an increase was just voted on to increase the police budget and add policeman. Let's see how that goes before asking for more.                                                                                                                                                      | 8/8/2024 9:07 AM  |
| 83 | Work closer with the Little League and Jr Warhawks baseball teams to improve maintenance on the baseball fields and the bleachers. If we can improve the venues, we can bring in more revenue with tournaments, etc.                                                                                                                                                                                  | 8/8/2024 8:51 AM  |
| 84 | The increase spending/increase taxes questions are not fair. There needs to be options to increase spending without increasing taxes. Tax burden is fine for now but getting close to out of control.                                                                                                                                                                                                 | 8/8/2024 12:25 AM |
| 85 | Political groups should not be allowed to work concessions at Village Park for any events                                                                                                                                                                                                                                                                                                             | 8/7/2024 11:06 PM |
| 86 | Keeps out more development especially apartments.                                                                                                                                                                                                                                                                                                                                                     | 8/7/2024 10:35 PM |
| 87 | Vote for a new board! They are making horrible decisions!                                                                                                                                                                                                                                                                                                                                             | 8/7/2024 10:33 PM |
| 88 | Would love to see a proposal for a community pool.                                                                                                                                                                                                                                                                                                                                                    | 8/7/2024 10:16 PM |
| 89 | I would like to see the water bill stay where it's at or even reduced.                                                                                                                                                                                                                                                                                                                                | 8/7/2024 9:22 PM  |
| 90 | More repairs, beautification, and maintenance, LESS development of apartments!                                                                                                                                                                                                                                                                                                                        | 8/7/2024 7:01 PM  |
| 91 | Village needs to work with the youth sports/activity programs better to coordinate quality for spending and improvement and access. Also there is no reason that the school board and village board have just an inappropriate relationship that affects the community; it's all the taxpayer dollars                                                                                                 | 8/7/2024 3:04 PM  |
| 92 | The village should explore options to consolidate police and fire services with other communities to keep manning up and costs in control. Each village having their own little department means a lot of unnecessary overhead and admin expense                                                                                                                                                      | 8/7/2024 2:38 PM  |
| 93 | I love Germantown. Great place to live when visiting City Hall the level of service is outstanding.                                                                                                                                                                                                                                                                                                   | 8/7/2024 2:06 PM  |
| 94 | Where does tax money for our schools fit into this survey?                                                                                                                                                                                                                                                                                                                                            | 8/7/2024 1:38 PM  |
| 95 | When I watch the village board meetings, I don't see a group of trustees trying to work together. I see individuals arguing about what THEY think is best. It should be what's best for the whole community, both new and established families.                                                                                                                                                       | 8/7/2024 1:26 PM  |
| 96 | I'd like to see the library operating hours restored.                                                                                                                                                                                                                                                                                                                                                 | 8/7/2024 12:44 PM |
| 97 | Each community having a library is antiquated. Time for the county to have a library so we can stop funding our own. I'd estimate there's less than 1,000 residents who use our library more than 20 times a year.                                                                                                                                                                                    | 8/7/2024 11:56 AM |
| 98 | People using grills in the parks is not monitored, and we are finding piles of charcoal in the morning - are grills allowed, and how is leaving charcoal behind being dealt with; in addition, we live close to Kinderberg Park, and very frequently cars are parked up by the building and by the playground - what is being done to deal with this issue since there are so many people in the park | 8/7/2024 8:17 AM  |
| 99 | If it would reduced cost, I am in favor of garbage/recycling collection being twice a month. I think it would be great if the police department offered a class through park and rec discussing                                                                                                                                                                                                       | 8/7/2024 12:55 AM |



## 2024 Budget Priority Survey

home security. I also think it would be great for the EMTs to offer a class through park and rec that would cover what someone can do prior to calling for an ambulance. As our population ages, it would be great to have some kind of Checklist covering the basics. things like having a person Sit down, drink a glass of water and Check their blood pressure.

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                   |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 100 | I would like the library money restored                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 8/6/2024 9:08 PM  |
| 101 | More funding for the library and rec services!!!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 8/6/2024 9:07 PM  |
| 102 | The increase in needed police shouldn't be to have more officers monitoring traffic speeds.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/6/2024 7:10 PM  |
| 103 | I miss the offerings the rec department and library used to be able to provide. I would like to see them get increased funding once again. It's important for our children.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/6/2024 6:02 PM  |
| 104 | Library's 2023 budget needs to be restored                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/6/2024 5:14 PM  |
| 105 | More recycling less garbage. I could do every other on trash but fill recycling often                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/6/2024 2:48 PM  |
| 106 | Roads are horrible in the areas I travel. Wish there was away to stop speeding cars and trucks.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8/6/2024 2:37 PM  |
| 107 | I would like to see more police officers. An area as large as Germantown should have seven cars out at night.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/6/2024 1:54 PM  |
| 108 | The Library merits better funding to stay properly staffed, improve access to more books, to provide services ro users, to invite guest speakers, to offer more programs for all ages. Completing the 2nd floor would make more space available both for collections, activities and meeting rooms. Recent budget cuts did a terrible disservice to citizens. A village the size of Germantown should have a library that can move forward into the future and not be left behind due to short-sighted cuts.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/6/2024 1:42 PM  |
| 109 | Need to put less emphasis on brand spanking new buildings—public works facility overspend is concerning and don't want to see the same on public safety facility. Stop the trail nonsense. That is not essential spending and there are higher priorities to focus on.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 8/6/2024 1:27 PM  |
| 110 | There are specific services and driving conditions that could be better--and I actually cannot believe that you don't offer swim lessons for kids, seriously it is unbelievable--but overall we appreciate Germantown.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 8/6/2024 1:11 PM  |
| 111 | I've watched school board meetings and village meetings for the last few years now and have tried to understand the workings of both entities and the one take away I see in both are that there is so much info to research and ingest by staff and community, work to do and decisions to make with the limited time and help, that it's easy to point out when things didn't go perfect for taxpayers, staff and or any invested party. I think focus should be on our house and making the house function to the best of their abilities and proper upkeep is had on all of the assets that either entity is responsible for. After that, we can decide what extras we can do to improve the communities assets or attractions. I appreciate what both entities do and the discussions that take place! Sometimes there is back n forth but I think that's government and how it was intended to run to come up with the best outcome for all. I hope we can see a collaboration between the school district and village moving forward. | 8/6/2024 12:48 PM |
| 112 | Cutting funding to the library hurts the whole community.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 8/6/2024 12:41 PM |
| 113 | Everything is fine.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/6/2024 12:39 PM |
| 114 | See Garbage and Recycling!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/6/2024 12:27 PM |
| 115 | I believe taxes are low in comparison to surrounding communities and I would not mind paying more to continue quality services that the Village is known for. As inflation continues to increase - so to does the need to increase taxes to provide all departments in the Village of Germantown with adequate funding. As a parent of school-age children, I place a great value in the library and park & recreation activities that Germantown provides - these have been greatly reduced in 2024 due to budget cuts and my family has often had to look attending programs in other communities because Germantown is not able to provide programs and services as in previous years. I would love to see library hours and services restored in 2025.                                                                                                                                                                                                                                                                                   | 8/6/2024 11:50 AM |
| 116 | No                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/6/2024 11:37 AM |
| 117 | Making cuts to the library and rec department while receiving more funding from the county and the state is not a way to manage the budget. Don't take that funding to fill the gaps. The village board needs to do a better job of finding ways to approve a balanced budget. Why                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/6/2024 10:45 AM |

## 2024 Budget Priority Survey

would we add more police and fire after we just passed a referendum with more funding that raised our taxes.

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|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 118 | I believe there are opportunities for improvements in the parks. Several parks have received updates such as a new Pickleball court at Alt Bauer, but there are no restroom facilities for families or other attractive features. Comparatively, the recently redone village park in Menomonee Falls boasts a splash pad, restrooms, and a newly remodeled playground. I find myself driving outside of not only my neighborhood, but my town, to use other more updated park facilities in Menomonee Falls. The village library could also use improvement. The interior is extremely outdated and has been the same for over 20 years. The public computers available are outdated, and the library materials themselves could be updated. Additionally Menomonee Falls is looking at adding a coffee shop to their library to attract revenue and the younger college and high school students to use the facility. This is an expansion opportunity Germantown should be looking at as well to potentially generate more revenue to fund library and village services. | 8/6/2024 10:36 AM |
| 119 | I'm tired of the extra loud minority that screams about taxes and thinks we are somehow rural despite being a suburb, they hold our community back. Village government should reflect the community not just a small group of the same people.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 8/6/2024 8:59 AM  |
| 120 | Pick up yard waste spring summer fall road in front of my house is falling apart                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/6/2024 8:45 AM  |
| 121 | You did not need to hire more police and firemen. You did not need to spend \$44m in a new DPW building. We do not need a new police building or library expansion!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/6/2024 6:57 AM  |
| 122 | Our village had the appearance of non transparency. We've spent entirely too much on development on the business parks. The 1 million spent on land on main reeks of mis management. The oversight doesn't seem to work.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/6/2024 6:56 AM  |
| 123 | If there is a change j. The need for more police / fire that should be addressed. Roads should be assessed also. Try to partner with local businesses and individuals for parks library etc.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 8/5/2024 11:06 PM |
| 124 | We have lived in several areas of South Eastern Wisconsin and chose Germantown to put down roots. This area feels safe and is overall well rounded.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/5/2024 10:26 PM |
| 125 | Engineering services on projects should get a 2nd and 3rd opinion, as many projects have required the need for repair or re-do, costing a lot of tax payer money.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 10:20 PM |
| 126 | You *just* got huge police and fire increases through referendum. There's no way to justify a second dip in those buckets. Put it back to the library, which you cut dramatically.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/5/2024 9:49 PM  |
| 127 | When we moved here in 2018 our taxes were significantly lower but it seemed that services were better overall. Thank you for repainting/cleaning the water tower.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 9:34 PM  |
| 128 | With the passing of the police and fire referendum it is known taxes will go up significantly. Further spending and increases in these areas should be limited to just what was approved in that referendum.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 8/5/2024 9:23 PM  |
| 129 | Answer choices for questions 11,12,15,18 are completely swayed. "Even if it means increasing taxes" should not even appear in a survey supposedly trying to gather input to prioritize spending. This is not to be justification for you to ask for increased taxes. Spend within your limits and move money from nonessential areas to basic services that need to be provided. Residents cannot continue to be squeezed for frills.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 8/5/2024 9:05 PM  |
| 130 | Get rid of half of the administrators in the school district and pay the teachers more.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 8/5/2024 7:48 PM  |
| 131 | We need more restaurants. I usually leave Germantown to go out to eat.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 7:44 PM  |
| 132 | The roads that do get repaired are terrible again in a year, so I'd rather you invest in better improvement or less improvement but the ones that are be quality.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 7:26 PM  |
| 133 | Adding the language of "even if it increases taxes" is a misleading clause in your questionnaire. It is stating that in order to increase spending in one area one is willing to accept increased taxes, instead of cutting in other areas.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 8/5/2024 6:33 PM  |
| 134 | Can we get a community pool?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 8/5/2024 6:15 PM  |
| 135 | I think a better question is if funds are being allocated wisely. Because our streets and all things mentioned above and things should be in better working order based on what we already pay in taxes. Do not increase taxes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 8/5/2024 6:10 PM  |

## 2024 Budget Priority Survey

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|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 136 | Manage our tax money better, stop wasteful spending. We don't need more taxes. We do need more police as drugs, crime and speeding has risen. Tax the hell out of Walmart, make them pay for more officers. The roads here are awful, I've seen 8 village workers standing around watching 2 guys work, huge waste of tax payers dollars. Figure out how to make it work with what you got, no new taxes, inflation is awful and government and city entities just keep taking and mismanaging. | 8/5/2024 6:06 PM  |
| 137 | Need more water lines to developing areas. More sewer and water                                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/5/2024 5:57 PM  |
| 138 | We are not aware of spending needs in the various departments. We are willing to pay more taxes if there is a need. (Probably should start going to village board meetings)                                                                                                                                                                                                                                                                                                                     | 8/5/2024 5:43 PM  |
| 139 | questions 11 - 18 are deceiving. I would like to know what is being proposed and why to raise an informed opinion if taxes should change and why.                                                                                                                                                                                                                                                                                                                                               | 8/5/2024 5:37 PM  |
| 140 | I wasn't sure if the spending questions about police and fire were referring to AFTER the referendum that recently passed?                                                                                                                                                                                                                                                                                                                                                                      | 8/5/2024 5:08 PM  |
| 141 | Police should not be reduced to lower taxes. It should be reduced to increase funding towards things that actually increase the quality of the lives of people in the community.                                                                                                                                                                                                                                                                                                                | 8/5/2024 5:00 PM  |
| 142 | The village should consider adding trails and parks every time a new development is brought forth. The developers should pay for some of this cost by imposing or increasing impact fees.                                                                                                                                                                                                                                                                                                       | 8/5/2024 4:22 PM  |
| 143 | The quality of water sucks for the rate we have to pay.                                                                                                                                                                                                                                                                                                                                                                                                                                         | 8/5/2024 4:07 PM  |
| 144 | New Fire Chief came in and is always asking for tons of money. Covid increase in call is over. Public Works Building last minute bond increase of approx 8 million, for what exactly? Poor locaton as well.                                                                                                                                                                                                                                                                                     | 8/5/2024 3:47 PM  |
| 145 | Leave taxes out of equation and put it up for a vote                                                                                                                                                                                                                                                                                                                                                                                                                                            | 8/5/2024 3:19 PM  |
| 146 | The village has a responsibility to support the library and the need for expanded services. The library provides valuable services to the citizens of our village. Many use the library wifi/internet, computers, as a public meeting space, as well as checking out materials and the fun events the library provides for families. The library meeting spaces provide services to local organizations, tutors, job service, interviews, and many others.                                      | 8/5/2024 3:06 PM  |
| 147 | All main roads are terrible! Mequon, Division, Maple need replacing years ago!                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/5/2024 2:53 PM  |
| 148 | Kinderberg Park playset needs to be replaced or some TLC                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/5/2024 1:46 PM  |
| 149 | Tired of having taxes increased for school related spending.                                                                                                                                                                                                                                                                                                                                                                                                                                    | 8/5/2024 1:24 PM  |
| 150 | With all the new subdivisions being built, we need to increase both the police and fire departments. For the fire department, a second station on the east end of Germantown is needed to provide a better response time for fires and medical services.                                                                                                                                                                                                                                        | 8/5/2024 1:08 PM  |
| 151 | I would have put the roads as a priority first, but safety comes before that with then police and fire depts. But our roads are HORRIFIC! Esp our subdivision. 31 years and NO resurfacing! I mean come on!                                                                                                                                                                                                                                                                                     | 8/5/2024 12:48 PM |
| 152 | The way the questions are phrased does not allow me to answer the way in which I would in a normal conversation. Taxes should not be raised. Focus should be less on development and more on getting basic services right. Do the books correctly. Provide proper, accurate financial statements. If you don't know what that means contact Baker Tilly.                                                                                                                                        | 8/5/2024 12:24 PM |
| 153 | I believe we should find room in the budget to return funding to our Recreation Department and our Library.                                                                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 12:23 PM |
| 154 | Public safety is priority                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 8/5/2024 12:10 PM |
| 155 | Why spending money on Useless land in closed session?                                                                                                                                                                                                                                                                                                                                                                                                                                           | 8/5/2024 12:08 PM |
| 156 | Taxes are pretty high for what the community shows. Money could be reallocated to better our community.                                                                                                                                                                                                                                                                                                                                                                                         | 8/5/2024 12:04 PM |
| 157 | Change garbage/recycling provider or at least allow citizens the ability to change providers. Right now we have no recourse for bad service and it is very frustrating!                                                                                                                                                                                                                                                                                                                         | 8/5/2024 11:35 AM |
| 158 | Sometimes, I resent the way you spend taxes. Example: You need a huge new recycling                                                                                                                                                                                                                                                                                                                                                                                                             | 8/5/2024 11:29 AM |



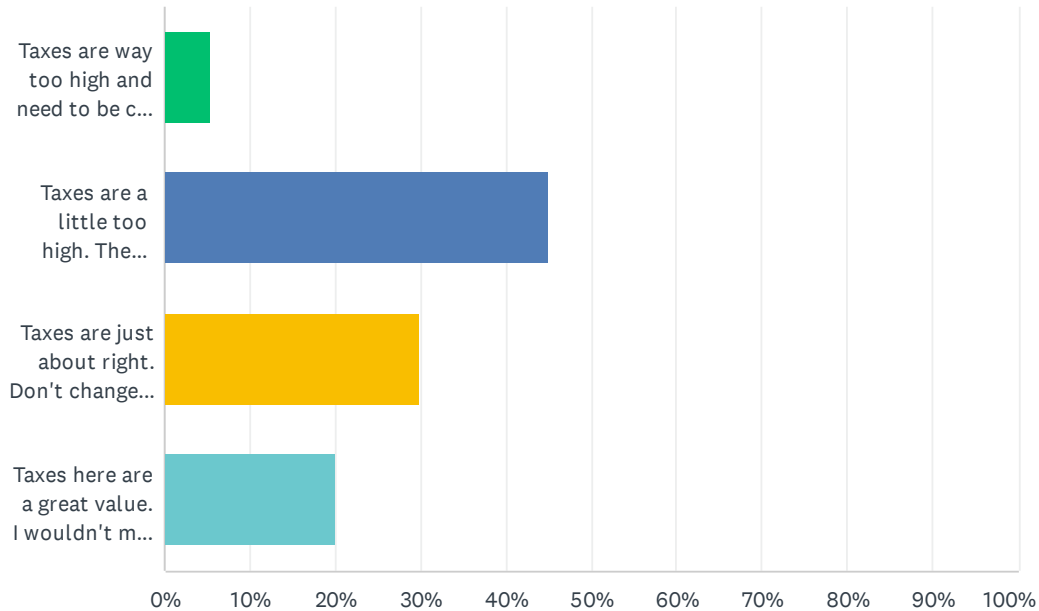
## 2024 Budget Priority Survey

center when I feel the money should go to improve the Police Department and hire staff for them as needed vs raising taxes for the staffing. I assume it's because you are smart enough to realize that it would be hard to pass a referendum for a huge recycling center.

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|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 159 | Necessities should be a priority over nice to haves. Need to fix all the bad roads and improve garbage collection before spending money on things like parks trails libraries etc                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/5/2024 11:25 AM |
| 160 | Why did they build such a big DPW facility!! Spent way too much money on this service!!!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 8/5/2024 11:22 AM |
| 161 | I trust these entities to be fiscally responsible, to know if they truly need vs. desire more funding, and if they are meeting the needs of the community. The population has grown in Germantown and if current taxes are not meeting the needs of the community, it is a balance between are the entities being managed responsibly, using funds appropriately, and should taxes be raised to meet our growing needs. I'm willing to pay more to know our community is safe, well taken care of, and contributes to a happy, healthy community.                                                                                                                                   | 8/5/2024 11:11 AM |
| 162 | The library is an outdated model, they continually add new programs and offerings and then boast that they have record attendance and need more space. If they would leave the events to the recreation and school departments they would not have as great of a need. We should consider paying a fee to menomonee falls or mequon to use their library and allow ours to close. Or we should get surrounding communities to pay towards our library an equal amount for those that are interested. I estimate only 1 in 40-50 Germantown residents actually use the library more than 1 time per month for traditional library needs like renting a book or having a quiet space. | 8/5/2024 10:49 AM |
| 163 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 8/5/2024 10:44 AM |
| 164 | Funding should be spent on roads and maintaining parks and bike trails                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 8/5/2024 10:26 AM |
| 165 | We need a baseball complex. Most other surrounding communities have one and are able to hold games and tournaments that will provide money to our local hotels and restaurants.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 10:24 AM |
| 166 | The village appears to be growing, and that includes crime rates. Lets make sure Germantown remains a gem...lets keep it clean and crime free.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 8/5/2024 10:14 AM |
| 167 | Curb yard waste collection would be a nice addition and increased frequency of brush collection                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 8/5/2024 10:07 AM |
| 168 | Are there any updates on how the village is tracking to their strategic plans or accountability to do so after the investment in planning?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 8/5/2024 10:02 AM |
| 169 | More round about need to be installed on Freistadt Rd. This would help with the flow of traffic as well as reduce the amount of fatal crashes.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 8/5/2024 9:49 AM  |
| 170 | Didn't we vote yes for police funding in an election a few months ago? It passed so I'm not sure why there is a question about it.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/5/2024 9:48 AM  |
| 171 | You need a better Village planner.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 8/5/2024 9:27 AM  |
| 172 | needs leaf pickup                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 8/5/2024 9:10 AM  |
| 173 | Do not threaten to cut a public services to scare people to increase taxes. Germantown taxes go up every year with inflation, which means your revenue goes up with inflation. Revenue sharing from the county should provide more than enough tax revenue now to do even more without raising taxes.                                                                                                                                                                                                                                                                                                                                                                               | 8/5/2024 9:09 AM  |
| 174 | LEAF PICKUP.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 8/5/2024 8:50 AM  |

## Q20 Which of the following best describes your opinion of Village of Germantown property taxes?

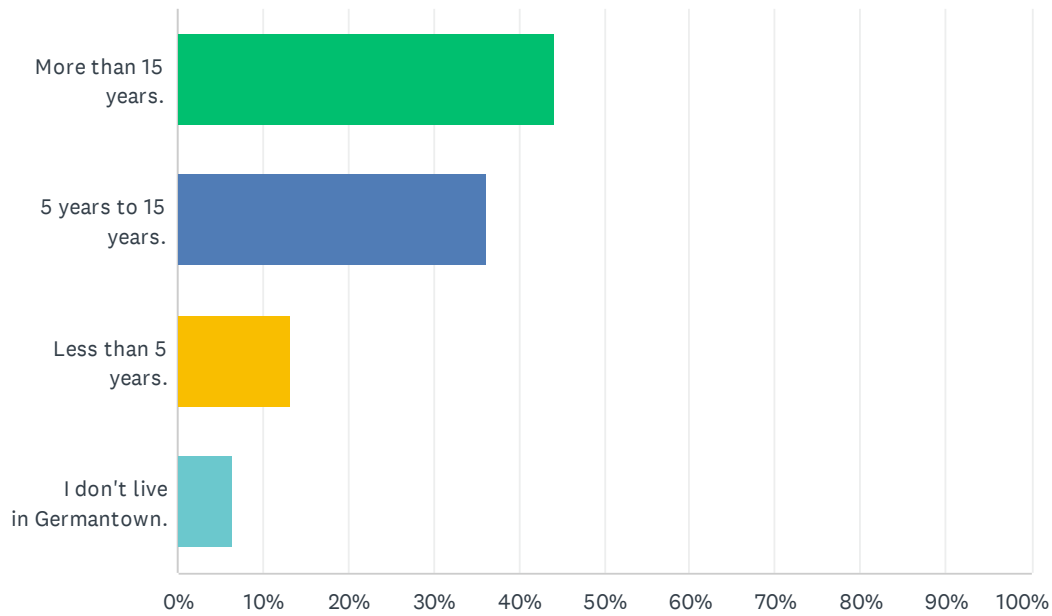
Answered: 717 Skipped: 17



| ANSWER CHOICES                                                                                       | RESPONSES |     |
|------------------------------------------------------------------------------------------------------|-----------|-----|
| Taxes are way too high and need to be cut, even if it means reducing services.                       | 5.30%     | 38  |
| Taxes are a little too high. The Village should find ways to lower taxes without reducing services.  | 44.91%    | 322 |
| Taxes are just about right. Don't change anything.                                                   | 29.85%    | 214 |
| Taxes here are a great value. I wouldn't mind paying a little bit more to increase/improve services. | 19.94%    | 143 |
| TOTAL                                                                                                |           | 717 |

## Q21 How long have you lived in the Village of Germantown

Answered: 731 Skipped: 3



| ANSWER CHOICES              | RESPONSES |     |
|-----------------------------|-----------|-----|
| More than 15 years.         | 44.05%    | 322 |
| 5 years to 15 years.        | 36.25%    | 265 |
| Less than 5 years.          | 13.27%    | 97  |
| I don't live in Germantown. | 6.43%     | 47  |
| TOTAL                       |           | 731 |

## **BUSINESS OF THE VILLAGE BOARD**

MEETING DATE: September 16, 2024

PLACEMENT: Action Item

ITEM TITLE: 2025 Budget

SUBMITTED BY:

SUMMARY EXPLANATION:

ATTACHMENT:

1. 2025 Recommended Budget ppx
2. 2025 Budget Summary
3. Major Budgets

STAFF RECOMMENDATION:

ACTION BY Committee:



# 2025 Recommended Budget

GERMANTOWN, WI





## July

Budget materials compiled  
Budget materials released to departments  
Salary & Benefit projections compiled



## September

### Recommended Budget Presentation

- Estimated Levy
- Budget Themes
- General Fund Highlights



## November

### Budget Adoption

### Levy Adoption



## August

### Budget preview to Village Board

### Budget Development

- Departments' Budgets drafted
- Reviewed with DH and Admin
- Budget Balancing



## October

### Committee of the Whole meetings

- Board review of Departmental Budgets
- Board changes to Recommended Budget
- Move 2025 Recommended Budget to publication

# Budget Timeline



# Budget Challenges

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- Limited revenue options against increased demand for services
  - Projected increase in State Aid
  - Decrease in other revenue categories
  - Increased demand for public safety services
  - Support for recreation and library programs
- Inflationary factors outside of Village control
  - Increased Village WRS contribution
  - Continued increased in cost of commodities
    - Gas, oil, salt, etc.
- Competitive Labor Market
  - Finding, training, retaining quality staff

# Budget Priorities

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Investment in Public Safety



Investment in Infrastructure

GERMANTOWN  
COMMUNITY LIBRARY



Investment in the Community



# Investment in Public Safety

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## Incorporates 2024 Referendum

- Ten additional Firefighters/EMS
- Four Additional Police Officers
- Increased shift coverage
- Decrease in overtime





# Investment in Infrastructure

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Increase in funding for 2025  
Road Program

Reconstruction of Division Road

Address stormwater deficiencies

Improvements to Library

Well Upgrades

# GERMANTOWN COMMUNITY LIBRARY

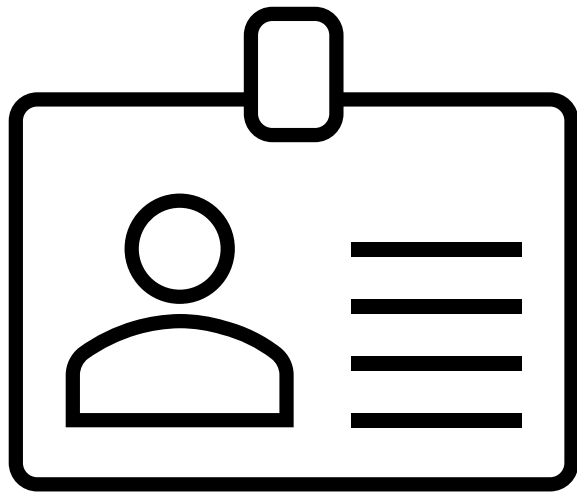


## Investment in Community

Increases in Library and Recreation Part-Time Salaries

- Library weekly hours 52 -> 59
- Expanded Recreation Programs
- Additional staffing





# Village Staff

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Additional Firefighter/EMS & Police Officers  
Funded

Recreation and Library Part-Time Staff Increase

Fully funds 2024 fire personnel included in FY24  
budget

Asset/GIS Manager in DPW

3% performance bonus for non-union staff





# BUDGET

## Budget Breakdown

# 2025 Projected Revenues

| Category                                  | 2024 Budget         | 2025 Budget         | Changes (\$)       | Changes (%)  |
|-------------------------------------------|---------------------|---------------------|--------------------|--------------|
| <i>Taxes</i>                              | \$12,326,565        | \$14,144,838        | \$1,818,273        | 14.75%       |
| <i>Intergovernmental Revenues</i>         | \$ 3,747,752        | \$3,879,168         | \$131,416          | 3.51%        |
| <i>Licenses, Permits &amp; Fees</i>       | \$1,071,630         | \$923,280           | \$(148,350)        | -13.84%      |
| <i>Fines, Forfeitures &amp; Penalties</i> | \$ 164,500          | \$155,500           | \$(9,000)          | -5.47%       |
| <i>Public Charges for Service</i>         | \$2,494,138         | \$2,431,788         | \$(62,350)         | -2.50%       |
| <i>Misc Revenues</i>                      | \$ 21,000           | \$18,000            | \$(3,000)          | -14.29%      |
| <i>Other Revenues</i>                     | \$223,928           | \$407,516           | \$183,588          | 81.99%       |
| <i>Other Financing Sources</i>            | \$200,000           | \$30,000            | \$(170,000)        | -85.00%      |
| <b>Total Revenues</b>                     | <b>\$20,249,513</b> | <b>\$21,990,090</b> | <b>\$1,740,577</b> | <b>8.60%</b> |

# 2025 Projected Expenses

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| Category                       | 2024 Budget         | 2025 Budget         | Changes (\$)       | Changes (%)  |
|--------------------------------|---------------------|---------------------|--------------------|--------------|
| <i>Salaries &amp; Wages</i>    | \$9,620,728         | \$10,692,749        | \$1,072,021        | 11.14%       |
| <i>Fringe Benefits</i>         | \$3,651,675         | \$4,212,552         | \$560,877          | 15.36%       |
| <i>Supplies &amp; Expenses</i> | \$6,816,110         | \$6,923,789         | \$107,679          | 1.58%        |
| <i>Capital Expenses</i>        | \$161,000           | \$161,000           | \$0                | 0.00%        |
| <b>Total Expenditures</b>      | <b>\$20,249,513</b> | <b>\$21,990,090</b> | <b>\$1,740,577</b> | <b>8.60%</b> |

# Operating Supplies & Expenses

| Department             | 2024 Budget            | 2025 Budget            | Change (%)           | Change (%)   |
|------------------------|------------------------|------------------------|----------------------|--------------|
| Non-Departmental       | \$ 69,829.00           | \$ 69,724.00           | \$ (105.00)          | -0.15%       |
| Village Board          | \$ 88,760.00           | \$ 90,853.00           | \$ 2,093.00          | 2.36%        |
| Administrator's Office | \$ 10,179.00           | \$ 11,405.00           | \$ 1,226.00          | 12.04%       |
| Information Technology | \$ 242,095.00          | \$ 242,264.00          | \$ 169.00            | 0.07%        |
| Clerk's Office         | \$ 63,230.00           | \$ 34,455.00           | \$ (28,775.00)       | -45.51%      |
| Treasurer's Office     | \$ 40,191.00           | \$ 40,500.00           | \$ 309.00            | 0.77%        |
| Assessor               | \$ 104,724.00          | \$ 104,758.00          | \$ 34.00             | 0.03%        |
| Police Department      | \$ 664,085.00          | \$ 695,289.00          | \$ 31,204.00         | 4.70%        |
| Emergency Government   | \$ 10,470.00           | \$ 10,580.00           | \$ 110.00            | 1.05%        |
| Fire Administration    | \$ 933,124.00          | \$ 963,409.00          | \$ 30,285.00         | 3.25%        |
| Engineering            | \$ 112,400.00          | \$ 112,356.00          | \$ (44.00)           | -0.04%       |
| Highway                | \$ 2,235,545.00        | \$ 2,209,888.00        | \$ (25,657.00)       | -1.15%       |
| Buildings & Grounds    | \$ 381,845.00          | \$ 436,930.00          | \$ 55,085.00         | 14.43%       |
| Parks                  | \$ 216,521.00          | \$ 295,398.00          | \$ 78,877.00         | 36.43%       |
| Recycling              | \$ 367,442.00          | \$ 381,776.00          | \$ 14,334.00         | 3.90%        |
| Library                | \$ 264,348.00          | \$ 257,459.00          | \$ (6,889.00)        | -2.61%       |
| Inspection and Permitt | \$ 385,544.00          | \$ 315,646.00          | \$ (69,898.00)       | -18.13%      |
| Planning and Zonning   | \$ 77,166.00           | \$ 77,628.00           | \$ 462.00            | 0.60%        |
| Municipal Development  | \$ 81,900.00           | \$ 81,900.00           | \$ -                 | 0.00%        |
| Recreation             | \$ 416,499.00          | \$ 441,060.00          | \$ 24,561.00         | 5.90%        |
| Senior Center          | \$ 50,213.00           | \$ 50,511.00           | \$ 298.00            | 0.59%        |
| <b>TOTAL</b>           | <b>\$ 6,816,110.00</b> | <b>\$ 6,923,789.00</b> | <b>\$ 107,679.00</b> | <b>1.58%</b> |



| Projected Levy      | 2024 Levy           | 2025 Levy           | Difference         | Difference    |
|---------------------|---------------------|---------------------|--------------------|---------------|
| <i>General Fund</i> | \$11,045,716        | \$12,826,555        | \$1,780,839        | 16.12%        |
| <i>Debt Service</i> | \$4,823,625         | \$5,220,950         | \$397,325          | 8.24%         |
| <b><i>Total</i></b> | <b>\$15,869,341</b> | <b>\$18,047,505</b> | <b>\$2,178,164</b> | <b>13.73%</b> |

Property  
Tax Levy

- General Fund Levy
- New Construction of 3.0%
  - Non-TID: \$110,365 (1.00%)
  - TID: \$221,006 (2.00%)
  - \$1,449,468 from Referendum
  - Operational Levy: \$112,826,555
- Debt Service Levy
- Increase \$397,325

# Projected Impact on Residents Tax Bill

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2024 Average Bill: \$1,950

2024 Amount: \$1,950

+ Referendum Levy: \$167

+ 2025 Levy: \$84

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2025 Average Bill: \$2,201

Average Increase: \$251



Thank you





# Village of



# Germantown

*Willkommen*

**Department of Administration**  
N112 W17001 Mequon Road  
P.O. Box 337  
Germantown, WI 53022-0337  
(262) 250-4777

Dear Members of the Village Board of Trustees,

It is my privilege to present the 2025 Recommended Budget for the Village of Germantown. This budget reflects our collective efforts to sustain and enhance the quality of life for our residents while being fiscally responsible and strategic in planning for our Village's future. I would like to extend my sincere gratitude to each department for their tireless work and thoughtful contributions to this process. Your dedication to ensuring our operations run smoothly and effectively has been instrumental in shaping this budget. I also want to express my appreciation to the Village Board for your continued guidance and support throughout this process.

This year's budget is built on the foundation of improving public safety, maintaining essential services, and supporting our growing community. One of the most significant aspects of the 2025 Budget is the increased staffing in our public safety departments. As a result of the 2024 referendum, we are able to provide funding for 10 additional firefighters/EMS personnel and four new police officers, ensuring that our Village remains a safe and secure place to live, work, and visit. This critical investment addresses our public safety needs and reduces the strain on overtime budgets, allowing us to allocate resources more efficiently.

In addition to enhancing public safety, this budget also focuses on supporting important community services such as our parks, recreation programs, and library. We have reinstated funding for part-time salaries in both the Recreation Department and the Germantown Community Library. This investment allows us to expand programming and operating hours, providing increased access to recreational activities and library resources for our residents.

While we continue to manage financial constraints, this budget reflects our shared commitment to maintaining a high level of service, investing in our infrastructure, and ensuring the sustainability of our community. I believe the 2025 Recommended Budget positions the Village of Germantown for continued growth and success, and I am confident that with the continued partnership of the Board, staff, and residents, we will achieve great things in the year ahead.

Thank you for your thoughtful consideration of this budget and for your continued leadership and support in helping to make Germantown a thriving community.

Sincerely,

*Steven Kreklow*

Steven R. Kreklow  
Village Administrator

## General Accounting Practices

In accordance with Generally Accepted Accounting Principles, the Village of Germantown utilizes fund accounting to track and report their financial transactions and activities. The two main categories of funds are governmental funds and proprietary funds. Governmental funds are used for general government operations and specific activities such as public safety, public works, elections, and other government operations. It is in the General Fund where most property taxes are used to fund operations. Proprietary funds are funds that are used for business like operations. These funds are operated through revenues collected for services. The Village operates two proprietary funds, the Water Utility, and the Sewer Utility. The Village also operates a variety of Special Revenue Funds and a Debt Service Fund.

## Tax Levy Overview

The tax levy is the total amount of taxes the Village will levy to fund operations and pay its' outstanding debt obligations in the form of property taxes. The tax levy is split into two components – the General Fund Levy and the Debt Service Levy. The General Fund levy is the portion of property taxes that will go to fund the day-to-day operations of the Village. This amount is capped by State Statute not to exceed the previous fiscal year's amount plus any net-new construction that has occurred within the Village. The Village had a net-new construction value of 3.00% equating to an allowable levy increase of \$331,371. The 2025 Recommended Budget includes the full allowable levy increase. These funds were used to account for the two additional firefighter/EMS positions in the 2024 budget and to restore funds to Library and Recreation departments. In addition, a referendum was passed in 2024 to hire additional public safety personnel, increasing the levy by \$1,449,468. The Recommend budget includes a general levy increase of \$1,780,838.93 or 16.12% over the FY24 Adopted Budget.

The other portion of the tax levy is funds levied to pay the Villages outstanding debt obligations. The Recommended budget has a debt service increase of \$397,885 or 8.25% over the FY24 Adopted Budget. A table summary of the tax levy is illustrated below.

| <b>Projected Levy</b> | <b>2024 Levy</b>    | <b>2025 Levy</b>    | <b>Difference</b>  | <b>Difference</b> |
|-----------------------|---------------------|---------------------|--------------------|-------------------|
| <i>General Fund</i>   | \$11,045,716        | \$12,826,555        | \$1,780,839        | 16.12%            |
| <i>Debt Service</i>   | \$4,823,625         | \$5,220,950         | \$397,685          | 8.25%             |
| <b>Total</b>          | <b>\$15,869,341</b> | <b>\$18,047,505</b> | <b>\$2,178,164</b> | <b>13.73%</b>     |

## 2024 Recommended Budget – General Fund

### Overview

The General Fund accounts for the day-to-day operations of the Village. The 2025 Recommended budget increased by \$1,740,577 or 8.60% over the FY24 Adopted Budget. This is largely driven by an increase in salaries and benefits approved by the voters in the April 2024 election.

|                 | 2024 Budget  | 2025 Budget  | Changes (\$) | Changes (%) |
|-----------------|--------------|--------------|--------------|-------------|
| <i>Expenses</i> | \$20,249,513 | \$21,990,090 | \$1,740,577  | 8.60%       |
| <i>Revenues</i> | \$9,203,797  | \$9,163,535  | \$(40,262)   | -0.44%      |
| <i>Levy</i>     | \$11,045,716 | \$12,826,555 | \$1,780,839  | 16.12%      |

### Revenues

General Fund operations are largely supported by the property tax (tax levy), making up over 58% of all revenues the Village collects. The remaining revenues are split between a variety of categories seen in the table below.

| <b>Category</b>                           | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Changes (\$)</b> | <b>Changes (%)</b> |
|-------------------------------------------|--------------------|--------------------|---------------------|--------------------|
| <i>Taxes (Non-property tax)</i>           | \$1,280,849        | \$1,318,283        | \$37,434            | 2.92%              |
| <i>Special Assessment</i>                 | \$ -               | \$ -               | \$ -                | 0.00%              |
| <i>Intergovernmental Revenues</i>         | \$3,747,752        | \$3,879,168        | \$131,416           | 3.51%              |
| <i>Licenses, Permits &amp; Fees</i>       | \$1,071,630        | \$923,280          | \$(148,350)         | -13.84%            |
| <i>Fines, Forfeitures &amp; Penalties</i> | \$164,500          | \$155,500          | \$(9,000)           | -5.47%             |
| <i>Public Charges for Service</i>         | \$2,494,138        | \$2,431,788        | \$(62,350)          | -2.50%             |
| <i>Other Revenues</i>                     | \$21,000           | \$18,000           | \$(3,000)           | -14.29%            |
| <i>Misc. Revenues</i>                     | \$223,928          | \$407,516          | \$183,588           | 81.99%             |
| <i>Other Financing Sources</i>            | \$200,000          | \$30,000           | \$(170,000)         | -85.00%            |
| <b>Total Revenues</b>                     | <b>\$9,203,797</b> | <b>\$9,163,535</b> | <b>\$(40,262)</b>   | <b>-0.44%</b>      |

### *Intergovernmental Revenues*

Revenues received from other taxing agencies are recorded as an intergovernmental revenue. The largest of these revenues is State Transportation Aid, accounting for \$1,430,302, an estimated increase of \$50,000 over the FY24 Adopted Budget. In 2023 the State Legislature and the Governor signed a bill increasing state shared revenue to

Wisconsin municipalities. As a result, the 2025 Recommended budget includes a \$34,417 projected increase in state shared revenue, for total of \$747,570. County Library revenue is projected to decrease by \$11,000. The remaining intergovernmental revenue is split between miscellaneous state, federal, and county aids.

#### *Licenses, Permits, & Fees*

Revenues received from building permits, zoning fees, and operating licenses are recorded in this category. Due to a projected decrease in development activity, the Recommended Budget sees a significant decrease in these revenues.

#### *Fines, Forfeitures, & Penalties*

Revenues from parking violations, ordinance violations, and other criminal charges are recorded in this category. Based on the last several years of recorded revenue, the Recommended Budget decreased revenues in this category.

#### *Public Charges for Service*

Revenues related to fees the Village charges for recreation and library programs, ambulance service, and miscellaneous services are recorded here. The largest revenue source for Public Charges for Service are recreation fees, totaling \$1,115,000. Engineering and Highway fees are projected to decrease by a combined \$50,000.

#### *Other Revenues*

Revenues recorded here are typically insurance recovery revenues the Village receives from our insurance carriers.

#### *Miscellaneous Revenues*

Interest earnings on investments make up the majority of revenues in this category. Interest earnings are projected to remain flat at \$168,000. Donations the Village receives are also recorded here. The increase in the 2025 Recommended Budget accounts for the dollars paid to the Village from the Germantown School District for 50% of the School Resource Officers' salaries.

#### *Other Financing Source*

To address public safety needs, the Village Board funded two Firefighter/EMS positions in the FY2024 Budget using general fund reserves/APRPA funds. The 2025 Recommended Budget fully funds these positions.

## Expenses

The day-to-day operations of the Village are expensed to the General fund. These expenses are allocated across a variety of functions, including:

**Public Safety:** This includes expenses for police, fire departments, emergency medical services, and animal control. It often represents a significant portion of the general fund due to personnel, equipment, and operational costs.

**Public Works:** This covers the maintenance and improvement of infrastructure such as roads, bridges, and public buildings. It may also include costs parks maintenance and snow removal

**Parks and Recreation:** Funds used for supporting recreational programs, and community events. This includes staff wages, facility maintenance, and programming costs.

**General Government:** These are the costs for administrative functions, such as the operation of the Administrator's office, Village Clerk's office, finance, human resources, and legal services.

**Planning and Development:** Expenses in this area cover urban planning, zoning, economic development, and housing initiatives aimed at improving the community's growth and development.

**Library:** Funding for public libraries, including operational costs such as staffing, materials (books, digital resources, etc.), programming, and facility maintenance.

General Fund expenditures are categorized as seen below.

| Category                                 | 2024 Budget         | 2025 Budget         | Changes (\$)       | Changes (%)  |
|------------------------------------------|---------------------|---------------------|--------------------|--------------|
| <i>Salaries &amp; Wages</i>              | \$9,620,728         | \$10,692,749        | \$1,072,021        | 11.14%       |
| <i>Fringe Benefits</i>                   | \$3,651,675         | \$4,212,552         | \$560,877          | 15.36%       |
| <i>Operating Supplies &amp; Expenses</i> | \$6,816,110         | \$6,923,789         | \$107,679          | 1.58%        |
| <i>Capital Expenses</i>                  | \$161,000           | \$161,000           | \$0                | 0.00%        |
| <b>Total Expenditures</b>                | <b>\$20,249,513</b> | <b>\$21,990,090</b> | <b>\$1,740,577</b> | <b>8.60%</b> |



## *Salaries & Benefits*

Village staff salaries and benefits represent the largest portion of the general fund expenses. Of the total \$21,990,090 in budgeted expenditures, \$14,904,301, or 68%, is allocated to salaries and benefits. This increase is largely driven by the 2024 referendum, which authorized the hiring of 10 additional firefighters/EMS staff and four additional police officers. As a result of the staffing increase within the public safety departments, budgeted overtime has been reduced by \$50,000 across both departments.

The 2025 Recommended Budget also allocates funds for expanding part-time positions in the recreation and library departments, which will support extended library hours and additional recreation programs.

Additionally, the budget includes a recommendation to hire a new asset manager for the engineering department to improve infrastructure management and long-term planning. A 3% performance bonus for all non-union staff has also been incorporated into the budget to reward and incentivize high performance across all departments.

Benefits are primarily driven by the Village's health insurance premium contributions, which have increased by \$313,091, or 17%, over the FY24 Adopted Budget. Of this increase, \$251,000 is directly tied to the additional staff hired as a result of the 2024 referendum. Despite the rise in costs, health insurance premiums have remained flat, reflecting the strong fiscal health of the Health Insurance Fund.

The Village is also responsible for contributing to staff retirement pensions through the Wisconsin Retirement System (WRS). For FY25, both employee and employer contributions have increased. For protective services staff, the Village's contribution rose from 14.30% to 14.95%, while for general employees, it increased from 6.9% to 6.95%.

A summary of salaries & benefits by department can be found below.

| <b>Department</b>             | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Change (%)</b> |
|-------------------------------|--------------------|--------------------|-------------------|
| <i>Non-Departmental</i>       | \$73,921           | \$(102,636)        | -263.10%          |
| <i>Village Board</i>          | \$46,000           | \$46,000           | 0.00%             |
| <i>Administrator's Office</i> | \$157,034          | \$165,938          | 5.70%             |
| <i>Information Technology</i> | \$ -               | \$ -               | 0.00%             |
| <i>Clerk's Office</i>         | \$324,633          | \$260,860          | -19.60%           |
| <i>Treasurer's Office</i>     | \$201,476          | \$210,204          | 4.30%             |
| <i>Assessor</i>               | \$538              | \$538              | 0.00%             |
| <i>Police Administration</i>  | \$5,649,286        | \$6,225,785        | 10.20%            |
| <i>Emergency Government</i>   | \$8,998            | \$8,983            | -0.20%            |
| <i>Fire Administration</i>    | \$2,464,367        | \$3,585,562        | 45.50%            |
| <i>Engineering</i>            | \$73,990           | \$112,329          | 51.80%            |

|                                |                     |                     |               |
|--------------------------------|---------------------|---------------------|---------------|
| <i>Highway</i>                 | \$1,024,595         | \$1,036,228         | 1.10%         |
| <i>Buildings &amp; Grounds</i> | \$572,055           | \$580,536           | 1.50%         |
| <i>Parks</i>                   | \$668,691           | \$682,890           | 2.10%         |
| <i>Recycling</i>               | \$70,839            | \$77,540            | 9.50%         |
| <i>Library</i>                 | \$724,142           | \$781,920           | 6.70%         |
| <i>Inspection and Permit</i>   | \$42,449            | \$42,522            | 0.20%         |
| <i>Planning and Zoning</i>     | \$222,271           | \$234,096           | 5.30%         |
| <i>Recreation</i>              | \$873,306           | \$882,091           | 1.00%         |
| <i>Senior Center</i>           | \$73,812            | \$73,915            | 0.10%         |
| <b>TOTAL</b>                   | <b>\$13,272,403</b> | <b>\$14,905,301</b> | <b>12.30%</b> |

### *Operating Supplies and Expenditures*

Everyday expenses such as office materials, IT support and equipment, DPW maintenance items, gas and oil fall under the operating supplies and expenditures expense category. The 2025 Recommended Budget accounts for a modest increase in this category. Contributing factors to the increase include increased supplies for the police and fire departments, increase in the Waste Management contract, and general inflationary factors. The Clerks Department includes decrease in election supplies to support three elections projected for 2025. A departmental breakdown can be seen below.

| <b>Department</b>              | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Change (%)</b> |
|--------------------------------|--------------------|--------------------|-------------------|
| <i>Non-Departmental</i>        | \$69,829           | \$69,724           | -0.15%            |
| <i>Village Board</i>           | \$88,760           | \$90,853           | 2.36%             |
| <i>Administrator's Office</i>  | \$10,179           | \$11,405           | 12.04%            |
| <i>Information Technology</i>  | \$242,095          | \$242,264          | 0.07%             |
| <i>Clerk's Office</i>          | \$63,230           | \$34,455           | -45.51%           |
| <i>Treasurer's Office</i>      | \$40,191           | \$40,500           | 0.77%             |
| <i>Assessor</i>                | \$104,724          | \$104,758          | 0.03%             |
| <i>Police Administration</i>   | \$664,085          | \$695,289          | 4.70%             |
| <i>Emergency Government</i>    | \$10,470           | \$10,580           | 1.05%             |
| <i>Fire Administration</i>     | \$933,124          | \$963,409          | 3.25%             |
| <i>Engineering</i>             | \$112,400          | \$112,356          | -0.04%            |
| <i>Highway</i>                 | \$2,235,545        | \$2,209,888        | -1.15%            |
| <i>Buildings &amp; Grounds</i> | \$381,845          | \$436,930          | 14.43%            |
| <i>Parks</i>                   | \$216,521          | \$295,398          | 36.43%            |
| <i>Recycling</i>               | \$367,442          | \$381,776          | 3.90%             |
| <i>Library</i>                 | \$264,348          | \$257,459          | -2.61%            |
| <i>Inspection and permit</i>   | \$385,544          | \$315,646          | -18.13%           |
| <i>Planning and Zoning</i>     | \$77,166           | \$77,628           | 0.60%             |

|                              |                    |                    |              |
|------------------------------|--------------------|--------------------|--------------|
| <i>Municipal Development</i> | \$81,900           | \$81,900           | 0.00%        |
| <i>Recreation</i>            | \$416,499          | \$441,060          | 5.90%        |
| <i>Senior Center</i>         | \$50,213           | \$50,511           | 0.59%        |
| <b><i>TOTAL</i></b>          | <b>\$6,816,110</b> | <b>\$6,923,789</b> | <b>1.58%</b> |

### *Capital Item*

Expenditures assigned to this category tend to be smaller capital projects including building maintenance and repairs as well as medium and light duty equipment. General Fund capital items in the 2025 Recommended Budget remains flat, for a total of \$161,000. A breakdown of the capital project and items can be found below.

| <b>Project</b>                                    | <b>Amount</b> |
|---------------------------------------------------|---------------|
| <i>Liebher Maintenance</i>                        | \$15,000      |
| <i>Front End Loader Bucket</i>                    | \$ 9,000      |
| <i>Front End Loader Scale</i>                     | \$9,000       |
| <i>Truck 790 Utility Dump Body</i>                | \$30,000      |
| <i>Library - Metasys NCE</i>                      | \$16,000      |
| <i>Senior Center - Security Panel Replacement</i> | \$10,000      |
| <i>Kinderberg Splash Pad Surface</i>              | \$31,000      |
| <i>Roadway Paint Sprayer</i>                      | \$11,000      |
| <i>Athletic Paint Sprayer</i>                     | \$4,000       |
| <i>Library - AHU Controller Replacement</i>       | \$11,000      |
| <i>Fire Station - Water Softener Replacement</i>  | \$5,000       |
| <i>Utility Jet Transfer</i>                       | \$10,000      |

### Changes to Departmental Levels of Service

#### *Seal Coating & Crack Filling*

The Village has traditionally budgeted \$350,000 annually for its seal coating and crack filling program, which helps address road maintenance early, extending the lifespan of roads and reducing future repair costs. For FY25, the budget maintains the reduced amount of \$250,000, consistent with the FY24 budget. Staff recommends increasing this amount to the previous level of \$350,000 if additional state transportation aid becomes available.

#### *Street Tree Plan*

The Germantown Village Board adopted a Comprehensive Tree Plan that established a strategic framework for the preservation, enhancement, and responsible utilization of our tree resources. To support the successful implementation of this plan, the

FY25 Budget allocates \$125,000, a significant investment that represents a \$75,000 increase over the FY24 budget.

### *Library*

The 2025 Recommended Budget includes changes to the Germantown Community Library's service levels, including an increase in operating hours from 52 to 59 hours per week, restoring the library to its historical operating schedule.

### *Recreation*

The Parks and Recreation Recommended Budget includes increases in part-time salaries and program supplies, enabling additional staffing and expanded programming throughout the year. These enhancements will support a broader range of activities and improve service delivery for the community.

Below you will find the complete list of items/changes removed from the 2024 Recommended Budget, totaling \$204,000.

| <b>Items Removed</b>                       | <b>Amount</b> |
|--------------------------------------------|---------------|
| Clerk Department Travel/Prof Dev           | \$ 1,800      |
| Survive Alive Roof/Painting                | \$ 31,000     |
| Library Exterior Sidewalk Slab Replacement | \$ 16,000     |
| HVAC Drive Replacement - Library           | \$ 24,000     |
| Senior Center Attic Insulation             | \$ 16,000     |
| Senior Center Security System Replacement  | \$ 34,000     |
| Fire Company Building - Interior Flooring  | \$ 17,000     |
| Library Operating Supplies                 | \$ 21,861     |
| Library Part Time Staff                    | \$ 23,000     |
| Planning and Zoning - Contracted Services  | \$ 20,000     |
| Recreation Supplies                        | \$ 20,000     |

## **2024 Recommended Budget – Debt Service Fund**

### **Overview**

The primary purpose of a Debt Service Fund is to ensure that government entities have the necessary resources to meet their debt repayment obligations in a timely and efficient manner. Debt obligations can include bonds, loans, or other forms of borrowed funds used to finance capital projects, infrastructure improvements, or other long-term investments. The primary source of revenue for the Debt Service Fund is property taxes. Per our auditors, the Village should not longer account for the expense and offsetting revenue

for debt related to the utilities or the tax increment districts within the debt service fund. As a result, there is a significant decrease in expenses and revenues within the debt service fund.

Below is a summary of the 2025 Recommended budget for the Debt Service Fund.

| <b>Revenues</b>          | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Difference (\$)</b> | <b>Difference (%)</b> |
|--------------------------|--------------------|--------------------|------------------------|-----------------------|
| <i>Taxes</i>             | \$4,823,265        | \$5,220,950        | \$397,685              | 8.25%                 |
| <i>Misc Revenues</i>     | \$3,800            | \$3,800            | \$ -                   | 0.00%                 |
| <i>Other Fin Sources</i> | \$3,340,747        | \$ -               | \$(3,340,747)          | -100.00%              |
| <b>Total Revenues</b>    | <b>\$8,167,812</b> | <b>\$5,224,750</b> | <b>\$(2,943,062)</b>   | <b>-36.03%</b>        |

| <b>Expenses</b>         | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Difference (\$)</b> | <b>Difference (%)</b> |
|-------------------------|--------------------|--------------------|------------------------|-----------------------|
| <i>Principle on LTD</i> | \$ 4,995,000       | \$ 3,530,000       | \$(1,465,000)          | -29.33%               |
| <i>Interest on LTD</i>  | \$ 3,169,012       | \$1,690,950        | \$(1,478,062)          | -46.64%               |
| <i>Issuance Costs</i>   | \$3,800            | \$3,800            | \$ -                   | 0.00%                 |
| <b>Total Expenses</b>   | <b>\$8,167,812</b> | <b>\$5,224,750</b> | <b>\$(2,943,062)</b>   | <b>-36.03%</b>        |

## 2024 Recommended Budget – Capital Fund

### Overview

A Governmental Capital Fund is a specialized fund used by municipalities to account for and manage financial resources designated for capital projects and infrastructure improvements. These funds are established to ensure that municipalities can finance the construction, acquisition, or improvement of long-term assets such as buildings, roads, bridges, parks, and other infrastructure. Capital projects are typically those with a useful life of more than one year and a significant cost.

Historically, the Village has allocated \$3.5 million annually for capital projects, which typically include essential road improvements, heavy equipment acquisitions, and other significant infrastructure investments. To minimize long-term interest expenses, the Village traditionally finances these projects through 10-year bonds.

In the 2025 Recommended Budget, the capital project allocation has increased to approximately \$6.73 million. This notable rise is largely attributed to the estimated \$3.85 million cost to reconstruct Division Road, a critical infrastructure improvement.

Below is a summary of the proposed capital projects for FY25, reflecting the Village's continued commitment to enhancing and maintaining its infrastructure for the benefit of the community.

| <b>Project Description</b>                    | <b>Amount</b> |
|-----------------------------------------------|---------------|
| <i>Windows Upgrade</i>                        | \$150,000     |
| <i>Friedstadt, Haupt Improvements</i>         | \$43,000      |
| <i>Renovation - Fireman's Park</i>            | \$50,000      |
| <i>4 Squad Cars</i>                           | \$280,000     |
| <i>IDEMIA Scan System Upgrade</i>             | \$40,000      |
| <i>PD Building Security</i>                   | \$150,000     |
| <i>Truck 437 Replacement</i>                  | \$71,000      |
| <i>VH - Fire Panel Replacement</i>            | \$30,000      |
| <i>Fire Station - Radio Tower UPS</i>         | \$22,000      |
| <i>Library - Remote Door Access</i>           | \$55,000      |
| <i>Library - Fire Panel Replacement</i>       | \$18,000      |
| <i>Library - AHU 1 Damper Replacement</i>     | \$15,000      |
| <i>2025 Road Program</i>                      | \$1,560,000   |
| <i>Stormwater - Utility Feasibility Study</i> | \$75,000      |
| <i>Division Road Survey and Design</i>        | \$350,000     |
| <i>Division Road</i>                          | \$ 3,500,000  |
| <i>2025 Patrol Truck</i>                      | \$295,000     |
| <i>Village Ponds - Improvement Projects</i>   | \$ 25,000     |

## **2024 Recommended Budget – Water Utility**

### *Overview*

A local government water utility fund, often simply referred to as a "water utility fund," is a specific financial fund established and managed by a municipality to finance the operations, maintenance, and capital improvements of a public water utility system.

| <b>Revenues</b>                 | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Difference (\$)</b> | <b>Difference (%)</b> |
|---------------------------------|--------------------|--------------------|------------------------|-----------------------|
| <i>License, Permits, Fees</i>   | \$25,000           | \$50,000           | \$25,000               | 100.00%               |
| <i>Sale of Water</i>            | \$3,763,500        | \$3,810,433        | \$46,933               | 1.25%                 |
| <i>Other Operating Revenues</i> | \$ 16,500          | \$2,500            | \$ (14,000)            | -84.85%               |
| <i>Misc Revenues</i>            | \$84,600           | \$39,500           | \$(45,100)             | -53.31%               |
| <b>Total</b>                    | <b>\$3,889,600</b> | <b>\$3,902,433</b> | <b>\$12,833</b>        | <b>0.33%</b>          |

Revenue for the water utility fund primarily comes from user fees charged to customers who consume water services. These fees may include water rates, connection fees, and other charges related to water usage. The fund's financial health relies on the collection of these fees to cover operating costs and fund infrastructure improvements.

Water Utility revenues are projected to remain flat in the 2025 Recommended Budget, despite an approved rate increase. Staff is recommending a conservative approach to revenue projections due to lower-than-expected usage in FY2024, which resulted in revenues falling short of original estimates. However, it's important to note that even with this more cautious outlook, Water Utility revenues remain above the levels recommended by the Public Service Commission (PSC) following the Step II rate increase. This approach ensures financial stability while accounting for potential fluctuations in water usage.

| <b>Expenses</b>                                             | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|-------------------------------------------------------------|--------------------|--------------------|--------------------|-------------------|
| <i>Source of Supply - Operation</i>                         | \$13,000           | \$15,000           | \$2,000            | 15.4%             |
| <i>Source of Supply - Maintenance</i>                       | \$329,296          | \$169,992          | \$(159,304)        | -48.4%            |
| <i>Pumping Expenses - Operation</i>                         | \$342,705          | \$383,379          | \$40,674           | 11.9%             |
| <i>Pumping Expenses - Maintenance</i>                       | \$105,750          | \$109,077          | \$3,327            | 3.1%              |
| <i>Water Treatment Expense - Operation</i>                  | \$118,000          | \$126,000          | \$8,000            | 6.8%              |
| <i>Water Treatment Expense - Maintenance</i>                | \$70,861           | \$73,279           | \$2,418            | 3.4%              |
| <i>Transmission and Distribution Expenses - Operation</i>   | \$147,350          | \$169,371          | \$22,021           | 14.9%             |
| <i>Transmission and Distribution Expenses - Maintenance</i> | \$1,241,650        | \$592,243          | \$(649,407)        | -52.3%            |
| <i>Customer Accounts Expense</i>                            | \$357,901          | \$392,282          | \$34,381           | 9.6%              |
| <i>Administrative and General Expense</i>                   | \$484,350          | \$604,583          | \$120,233          | 24.8%             |
| <i>Other Operating Expenses</i>                             | \$2,298,488        | \$2,707,234        | \$408,746          | 17.8%             |
| <b>Total Expenses</b>                                       | <b>\$5,509,351</b> | <b>\$5,342,440</b> | <b>\$(166,911)</b> | <b>-3.0%</b>      |

The Water Utility 2025 Recommended Budget is projecting modest decreases in operating expenses. Water Utility general expenses in the 2025 Recommended Budget reflect the ongoing commitment to maintaining and improving the Village's water infrastructure while ensuring efficient operations. These expenses cover a range of essential activities, including system maintenance, equipment repairs, and operational costs such as electricity for pumping stations and chemical treatments to ensure water quality. The largest category of expenses for the Water Utility is allocated to the Other Operating Expenses category. This is where debt service payments are allocated as well as depreciation. The depreciation expense for the water utility is projected to be \$1.14million in 2025.

### Water Utility Capital Projects

The 2025 Recommended Budget for the Water Utility identifies several projects that will be funded through cash financing and water revenue bonds.

| <b>Project</b>                          | <b>Amount</b> |
|-----------------------------------------|---------------|
| Fall Protection Ladders - Well #3 & #11 | \$30,000      |
| Well #7 Rehab                           | \$212,000     |
| Well Asphalt Work                       | \$50,000      |
| Valve Replacements                      | \$40,000      |
| Curb stop Replacement                   | \$240,000     |
| Meter Installs                          | \$100,000     |
| Hydrant Replacements                    | \$75,000      |
| Well #4 Upgrade                         | \$150,000     |
| Power Vac-Gator Valve Turner            | \$94,750      |
| Water Utility Facilities Plan           | \$100,000     |

### **2024 Recommended Budget – Sewer Utility**

A local government sewer utility fund, often simply referred to as a "sewer utility fund," is a specific financial fund established and managed by a municipality to finance the operations, maintenance, and capital improvements of a public sewer utility system.

| <b>Revenues</b>                 | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Difference (\$)</b> | <b>Difference (%)</b> |
|---------------------------------|--------------------|--------------------|------------------------|-----------------------|
| <i>Sewer Service Revenues</i>   | \$7,170,000        | \$7,511,800        | \$341,800              | 4.77%                 |
| <i>Other Operating Revenues</i> | \$251,843          | \$230,000          | \$(21,843)             | -8.67%                |
| <i>Misc Revenues</i>            | \$75,500           | \$75,500           | \$ -                   | 0.00%                 |
| <b>Total</b>                    | <b>\$7,497,343</b> | <b>\$7,817,300</b> | <b>\$319,957</b>       | <b>4.27%</b>          |

Sewer Utility revenues are projected to increase in the 2025 Recommended Budget, following the 4% rate increase adopted in FY2024. This adjustment enables the utility to maintain high-quality service and support critical infrastructure improvements.

The primary source of revenue for the sewer utility fund comes from user fees, which include sewer rates, connection fees, and other charges related to sewer usage. The financial health of the fund depends on the timely collection of these fees to cover operating expenses and support necessary upgrades to the sewer system. This approach ensures the long-term sustainability of the utility and its ability to meet the needs of the community.



| <b>Expenses</b>                 | <b>2024 Budget</b> | <b>2025 Budget</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|---------------------------------|--------------------|--------------------|--------------------|-------------------|
| <i>Operation</i>                | \$5,163,867        | \$5,316,828        | \$152,961          | 3.0%              |
| <i>Maintenance</i>              | \$296,957          | \$309,058          | \$12,101           | 4.1%              |
| <i>Customer Accounting</i>      | \$128,770          | \$130,680          | \$1,910            | 1.5%              |
| <i>Admin &amp; General</i>      | \$716,160          | \$782,022          | \$65,862           | 9.2%              |
| <i>Other Operating Expenses</i> | \$1,424,076        | \$1,531,656        | \$107,580          | 7.6%              |
| <b>Total Expenses</b>           | <b>\$7,729,830</b> | <b>\$8,070,244</b> | <b>\$340,414</b>   | <b>4.4%</b>       |

The bulk of the sewer utilities operating expenses are allocated to the annual payments to the Milwaukee Metropolitan Sewerage District (MMSD). These payments total roughly \$5 million annually. The 2025 MMSD budgeted User Charge is \$2,302,531, up 3% over FY24. The 2025 MMSD budgeted Capital Charge is \$2,759,681, up 3% over FY24.3

#### Sewer Utility Capital Projects

The 2025 Recommended Budget for the Sewer Utility identifies several projects that will be funded through cash financing and revenue bonds.

| <b>Project</b>   | <b>Amount</b> |
|------------------|---------------|
| Lift 6 Carryover | \$1,000,000   |
| Field laptops    | \$1,200       |
| 555 Replacement  | \$81,000      |

## **BUSINESS OF THE LIBRARY BOARD**

MEETING DATE: September 25, 2024

PLACEMENT: Presentation

ITEM TITLE: 2024 FFP Grant Update

SUBMITTED BY: Trisha Smith, Library Director

### SUMMARY EXPLANATION:

The Germantown Community Library submitted an application for a Flexible Facilities Program Grant (FFP) funded through the U.S. Department of Treasury's Capital Projects Fund (CPF) program on Wednesday, July 10, 2024. The grant was submitted by the Village of Germantown in the amount of \$4,250,000 for the library's second floor expansion and remodel of the first floor. Grants will be awarded by Tuesday, October 1, 2024.

As a part of the FFP Grant application process, applicants were required to show community input. To provide this information, results were taken from the Germantown Community Library Strategic Planning Survey that was conducted in 2022. A Germantown Community Library Building Survey was also created to obtain community input to target questions regarding a second floor expansion project for the library. The survey was shared through a press release, paper copies at the library & municipal buildings, social media, website, electronic newsletter and patron email list. Responses were collected between Wednesday, June 26 and Wednesday, July 10. There were a total of 1,832 responses collected. A copy of the survey and responses are attached.

### ATTACHMENT:

1. 2024 Grant for Library Expansion - 2024 Building Survey
2. 2024 Grant for Library Expansion - 2024 Building Survey Responses
3. 2024 Grant for Library Expansion - Question #1
4. 2024 Grant for Library Expansion - Question #3
5. 2024 Grant for Library Expansion - Question #5

### STAFF RECOMMENDATION:

None

### ACTION BY Committee:



## Germantown Community Library Building Survey

Answer this survey no later than Wednesday, July 3 to be entered to win a \$25 Visa gift card!

The Germantown Community Library building was constructed in 2002 with the intention of adding a second floor expansion 5 to 10 years later. After over 20 years, the current building now serves over 35,000 residents in Germantown, Richfield and Jackson and is continuing to out-grow the space. The library is currently in the process of applying for a \$4.25 million grant to expand the space with the originally intended second floor and is seeking community feedback.

The survey should take no longer than 5 minutes.

Thank you for taking the time to provide your feedback on the Germantown Community Library!

1. What municipality do you live in?

- ☐ Village of Germantown
- ☐ Town of Germantown
- ☐ Village of Richfield
- ☐ Village of Jackson
- ☐ Town of Jackson
- ☐ Other (please specify)

2. How often do you visit the Germantown Community Library?

- ☐ Daily
- ☐ Weekly
- ☐ Monthly
- ☐ A few times a year
- ☐ Never

3. In what ways do you use the library? (please select all that apply)

- ☐ Check out physical books
- ☐ Check out physical media items (movies, music, audiobooks, Playaways, VOX/Wonderbooks, video games, etc.)
- ☐ Check out other physical material (Library of Things, board games, puzzles, early literacy kits, craft kits, Adventure Passes, etc.)
- ☐ Download electronic material from Libby/Overdrive
- ☐ Access information or receive assistance from library staff
- ☐ Attend library programming or events
- ☐ Use the Early Literacy Space or Youth Activity Area
- ☐ Socialize or meet with others
- ☐ Use community meeting room space
- ☐ Use study rooms
- ☐ Use library desktop computers
- ☐ Use library printer, fax machine, scanner, copier, etc.
- ☐ Use library Wi-Fi with your own device
- ☐ Read, study or complete homework
- ☐ Complete tasks related to remote work or job searching
- ☐ Browse or purchase books from the Friends book sales
- ☐ Other (please specify)
- ☐ None of the above

**4. Do you think that the library should add a 2nd floor to our current location on Mequon Road? This would also include completing a remodel project to the 1st floor due to the impact of construction during the project.**

In May 2024, the library was made aware that Flexible Facilities Program Grant funding is available through the State of Wisconsin for up to \$4.25 million per project. The library is currently in the process of applying for grant funding and is looking for community feedback on adding a 2nd floor to our current location on Mequon Road.

Here are a few facts about Germantown Community Library services in 2002 when the current building was constructed in comparison to 2023:

Service Population - 2002: 27,629 / 2023: 35,290 (27.7% increase)

Materials Owned - 2002: 78,659 / 2023: 146,494 (86.2% increase)

Circulation - 2002: 233,421 / 2023: 365,947 (56.8% increase)

Service Questions - 2002: 19,978 / 2023: 41,843 (109.4% increase)

Programs Held - 2002: 167 / 2023: 715 (328.1% increase)

Program Attendance - 2002: 8,766 / 2023: 27,284 (211.2% increase)

☐

Yes

☐

No

☐

Not sure

**5. Which additional services would you like to see as part of a renovation project? (please select all that apply)**

Since 2018, the library and Library Board have completed many initiatives to demonstrate the need for additional space and to start the process of planning for a potential expansion. The process so far has included restructuring staff to streamline procedures and maximize staff time, completing our 5-year Strategic Plan, presenting conceptual design proposals and gaining estimates and feedback from architectural firms.

In a 2022 Strategic Plan Community survey which received over 1,000 responses, respondents' top priority of improving the physical space of the library building is the creation of quiet spaces to read, work or study followed by the creation of a programming area or Makerspace and more interactive activities in the Children's Area.

☐

Monitored quiet spaces to read, work or study

☐

Individual study rooms

☐

Private spaces for virtual meetings, training and tutoring

☐

Group study rooms

☐

Small conference/board room

☐

Expanded children's and early literacy play area

☐

Designated tween/teen area

☐

Designated library program area/makerspace

☐

Other (please specify)

6. Would you or your business consider making a significant contribution to a capital campaign to fund a renovation project in the next 1-2 years?

- ☐ \$100 - \$999
- ☐ \$1,000 - \$9,999
- ☐ \$10,000 - \$99,999
- ☐ \$100,000+
- ☐ I would not be interested in making a financial contribution

7. Please provide any additional comments that you have related to the library and future expansion.

Enter Comments Here

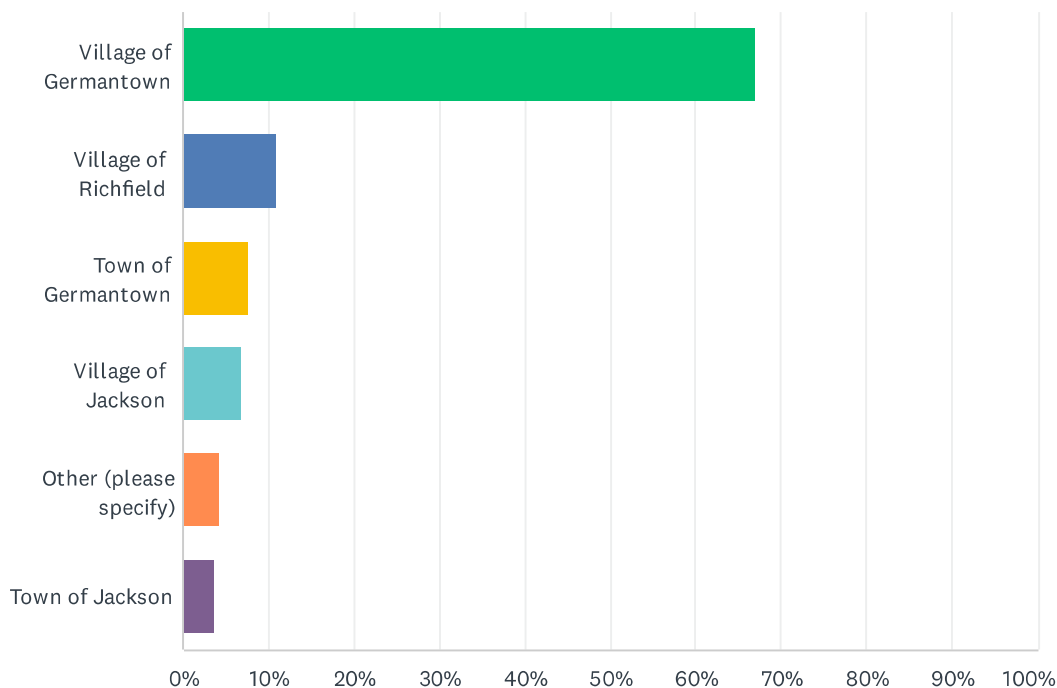
8. If you would like to be entered to win one of four \$25 Visa gift card, please enter the following information below:

Name:

Email Address:

## Q1 What municipality to do you live in?

Answered: 1,830 Skipped: 2



| ANSWER CHOICES         | RESPONSES |              |
|------------------------|-----------|--------------|
| Village of Germantown  | 66.89%    | 1,224        |
| Village of Richfield   | 10.87%    | 199          |
| Town of Germantown     | 7.60%     | 139          |
| Village of Jackson     | 6.72%     | 123          |
| Other (please specify) | 4.26%     | 78           |
| Town of Jackson        | 3.66%     | 67           |
| <b>TOTAL</b>           |           | <b>1,830</b> |

| # | OTHER (PLEASE SPECIFY) | DATE               |
|---|------------------------|--------------------|
| 1 | Village of New Lebanon | 7/16/2024 5:56 PM  |
| 2 | Jackson                | 7/14/2024 9:37 PM  |
| 3 | Germantown             | 7/14/2024 5:47 PM  |
| 4 | Germantown             | 7/12/2024 11:18 AM |
| 5 | Germantown             | 7/12/2024 12:19 AM |
| 6 | Hubertus               | 7/10/2024 7:25 PM  |
| 7 | Sussex                 | 7/8/2024 1:00 PM   |
| 8 | Milwaukee              | 7/8/2024 12:59 PM  |

# Germantown Community Library Building Survey

|    |                                        |                   |
|----|----------------------------------------|-------------------|
| 9  | 18                                     | 7/5/2024 8:57 PM  |
| 10 | Town of Lisbon                         | 7/5/2024 8:08 PM  |
| 11 | Richfield                              | 7/5/2024 11:29 AM |
| 12 | Jackson                                | 7/4/2024 5:49 PM  |
| 13 | GERMANTOWN                             | 7/3/2024 11:43 AM |
| 14 | Germantown                             | 7/3/2024 11:40 AM |
| 15 | Hartford                               | 7/3/2024 10:44 AM |
| 16 | Germantown                             | 7/3/2024 9:46 AM  |
| 17 | Town of Polk                           | 7/3/2024 6:42 AM  |
| 18 | Menomonee Falls                        | 7/2/2024 11:14 PM |
| 19 | Eau Claire, WI                         | 7/2/2024 10:10 PM |
| 20 | Town of Cedarburg (Washington County)  | 7/2/2024 9:43 PM  |
| 21 | Mequon                                 | 7/2/2024 9:12 PM  |
| 22 | Village of Menomonee falls             | 7/2/2024 7:47 PM  |
| 23 | Colgate                                | 7/2/2024 6:43 PM  |
| 24 | Cedarburg                              | 7/2/2024 6:20 PM  |
| 25 | Menomonee Falls                        | 7/2/2024 5:10 PM  |
| 26 | Milwaukee                              | 7/2/2024 4:36 PM  |
| 27 | Hartford                               | 7/2/2024 4:29 PM  |
| 28 | Menomonee Falls                        | 7/2/2024 3:37 PM  |
| 29 | Town of Mequon                         | 7/2/2024 3:34 PM  |
| 30 | Menomonee falls                        | 7/2/2024 3:22 PM  |
| 31 | Menomonee Falls                        | 7/2/2024 3:18 PM  |
| 32 | Menomonee Falls                        | 7/2/2024 3:09 PM  |
| 33 | Milwaukee but teach in Germantown!     | 7/2/2024 2:43 PM  |
| 34 | Lisbon/Sussex                          | 7/2/2024 2:41 PM  |
| 35 | City of Milwaukee                      | 7/2/2024 2:28 PM  |
| 36 | Mequon; formerly Village of Germantown | 7/2/2024 2:10 PM  |
| 37 | Menomonee Falls                        | 7/2/2024 2:02 PM  |
| 38 | Fond du Lac County                     | 7/2/2024 2:01 PM  |
| 39 | Oconomowoc                             | 7/2/2024 1:59 PM  |
| 40 | Polk                                   | 7/2/2024 1:55 PM  |
| 41 | Menomonee Falls                        | 7/2/2024 1:54 PM  |
| 42 | Hubertus                               | 7/2/2024 1:23 PM  |
| 43 | Kimberly, wi                           | 7/2/2024 11:20 AM |
| 44 | Town of Polk                           | 7/1/2024 10:35 PM |
| 45 | Lakeland Florida                       | 7/1/2024 8:55 PM  |
| 46 | Town of Polk                           | 7/1/2024 8:22 PM  |

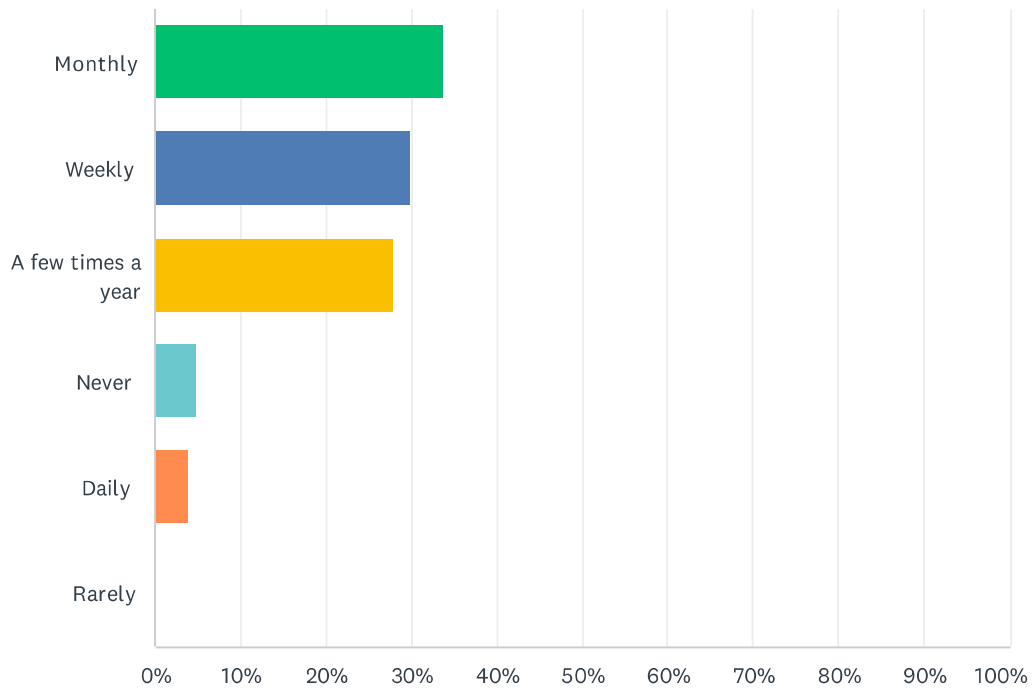


# Germantown Community Library Building Survey

|    |                                                                                                                 |                   |
|----|-----------------------------------------------------------------------------------------------------------------|-------------------|
| 47 | Town of Polk                                                                                                    | 7/1/2024 8:21 PM  |
| 48 | Town of Polk                                                                                                    | 7/1/2024 8:09 PM  |
| 49 | Town of Marion                                                                                                  | 7/1/2024 6:14 PM  |
| 50 | Parowan Utah                                                                                                    | 7/1/2024 6:12 PM  |
| 51 | Town of Polk                                                                                                    | 7/1/2024 6:11 PM  |
| 52 | Appleton                                                                                                        | 7/1/2024 5:06 PM  |
| 53 | Milwaukee                                                                                                       | 7/1/2024 5:04 PM  |
| 54 | Germantown School District Employee                                                                             | 7/1/2024 5:03 PM  |
| 55 | Town of polk                                                                                                    | 7/1/2024 5:02 PM  |
| 56 | Fox point Wi                                                                                                    | 7/1/2024 4:52 PM  |
| 57 | Town of Polk                                                                                                    | 7/1/2024 4:02 PM  |
| 58 | Madison                                                                                                         | 7/1/2024 4:01 PM  |
| 59 | Town of Polk                                                                                                    | 7/1/2024 3:52 PM  |
| 60 | Town of Polk                                                                                                    | 7/1/2024 3:47 PM  |
| 61 | Live in Richfield, own property in Germantown                                                                   | 7/1/2024 3:37 PM  |
| 62 | Town of Erin                                                                                                    | 6/29/2024 7:38 AM |
| 63 | Town of Erin                                                                                                    | 6/29/2024 7:31 AM |
| 64 | Menomonee Falls but lived in Germantown for 36 years.                                                           | 6/28/2024 4:30 PM |
| 65 | Mequon                                                                                                          | 6/28/2024 9:48 AM |
| 66 | Mequon                                                                                                          | 6/28/2024 8:52 AM |
| 67 | <a href="https://www.surveymonkey.com/r/2024librarysurvey">https://www.surveymonkey.com/r/2024librarysurvey</a> | 6/28/2024 7:07 AM |
| 68 | Town of Polk                                                                                                    | 6/27/2024 9:35 PM |
| 69 | Mequon                                                                                                          | 6/27/2024 7:18 PM |
| 70 | Brown Deer                                                                                                      | 6/27/2024 6:36 PM |
| 71 | Mequon                                                                                                          | 6/27/2024 6:36 PM |
| 72 | Menomonee Falls                                                                                                 | 6/27/2024 5:44 PM |
| 73 | Milwaukee                                                                                                       | 6/27/2024 4:16 PM |
| 74 | Milwaukee                                                                                                       | 6/27/2024 3:37 PM |
| 75 | Village of Lomira                                                                                               | 6/27/2024 9:36 AM |
| 76 | Village of Menomonee Falls                                                                                      | 6/26/2024 9:10 PM |
| 77 | Menomonee Falls                                                                                                 | 6/26/2024 5:20 PM |
| 78 | Mequon                                                                                                          | 6/26/2024 4:50 PM |

## Q2 How often do you visit the Germantown Community Library?

Answered: 1,827 Skipped: 5

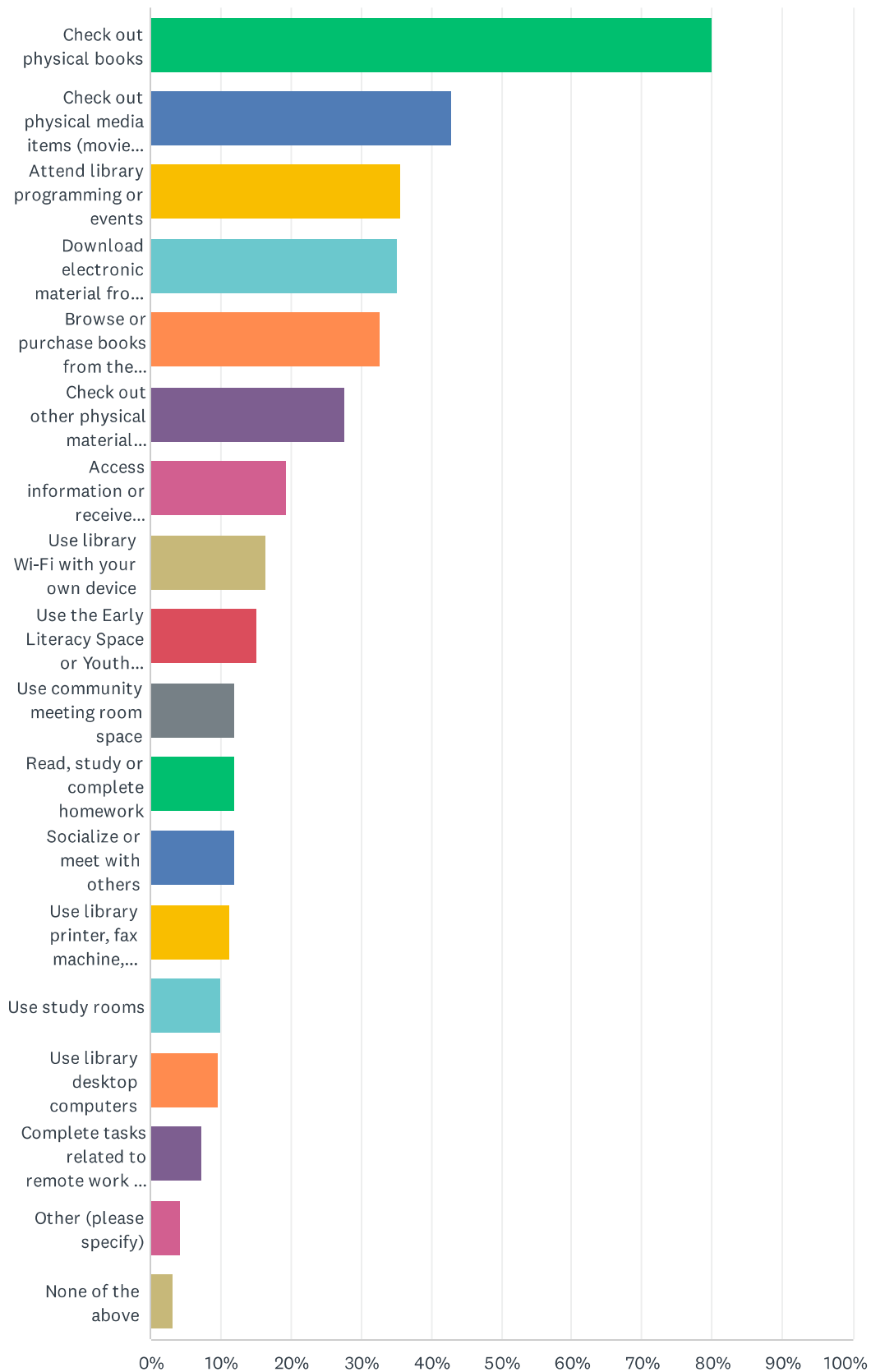


| ANSWER CHOICES     | RESPONSES |       |
|--------------------|-----------|-------|
| Monthly            | 33.72%    | 616   |
| Weekly             | 29.78%    | 544   |
| A few times a year | 27.86%    | 509   |
| Never              | 4.82%     | 88    |
| Daily              | 3.83%     | 70    |
| Rarely             | 0.00%     | 0     |
| TOTAL              |           | 1,827 |

### Q3 In what ways do you use the library? (please select all that apply)

Answered: 1,820   Skipped: 12

## Germantown Community Library Building Survey



# Germantown Community Library Building Survey

| ANSWER CHOICES                                                                                                                       | RESPONSES |       |
|--------------------------------------------------------------------------------------------------------------------------------------|-----------|-------|
| Check out physical books                                                                                                             | 79.95%    | 1,455 |
| Check out physical media items (movies, music, audiobooks, Playaways, VOX/Wonderbooks, video games, etc.)                            | 42.91%    | 781   |
| Attend library programming or events                                                                                                 | 35.66%    | 649   |
| Download electronic material from Libby/Overdrive                                                                                    | 35.22%    | 641   |
| Browse or purchase books from the Friends book sales                                                                                 | 32.58%    | 593   |
| Check out other physical material (Library of Things, board games, puzzles, early literacy kits, craft kits, Adventure Passes, etc.) | 27.80%    | 506   |
| Access information or receive assistance from library staff                                                                          | 19.40%    | 353   |
| Use library Wi-Fi with your own device                                                                                               | 16.32%    | 297   |
| Use the Early Literacy Space or Youth Activity Area                                                                                  | 15.16%    | 276   |
| Use community meeting room space                                                                                                     | 12.03%    | 219   |
| Read, study or complete homework                                                                                                     | 12.03%    | 219   |
| Socialize or meet with others                                                                                                        | 11.92%    | 217   |
| Use library printer, fax machine, scanner, copier, etc.                                                                              | 11.26%    | 205   |
| Use study rooms                                                                                                                      | 10.11%    | 184   |
| Use library desktop computers                                                                                                        | 9.56%     | 174   |
| Complete tasks related to remote work or job searching                                                                               | 7.25%     | 132   |
| Other (please specify)                                                                                                               | 4.23%     | 77    |
| None of the above                                                                                                                    | 3.13%     | 57    |
| Total Respondents: 1,820                                                                                                             |           |       |

| #  | OTHER (PLEASE SPECIFY)                       | DATE               |
|----|----------------------------------------------|--------------------|
| 1  | Recycle magazines                            | 7/14/2024 12:09 PM |
| 2  | Return audio books for my mom                | 7/10/2024 6:25 PM  |
| 3  | outreach library                             | 7/7/2024 3:17 PM   |
| 4  | Visit the awesome staff                      | 7/5/2024 11:56 AM  |
| 5  | Community puzzle                             | 7/4/2024 10:04 AM  |
| 6  | used Hoopla which was a great service        | 7/3/2024 11:43 AM  |
| 7  | Hot Spot check out                           | 7/3/2024 10:44 AM  |
| 8  | Attend book clubs                            | 7/3/2024 10:28 AM  |
| 9  | Use drop off box                             | 7/3/2024 7:06 AM   |
| 10 | Attend events at library                     | 7/2/2024 10:46 PM  |
| 11 | Read magazines and newspapers                | 7/2/2024 10:10 PM  |
| 12 | Check out materials for use in my classroom. | 7/2/2024 8:31 PM   |
| 13 | Down load fictionbooks                       | 7/2/2024 5:59 PM   |

# Germantown Community Library Building Survey

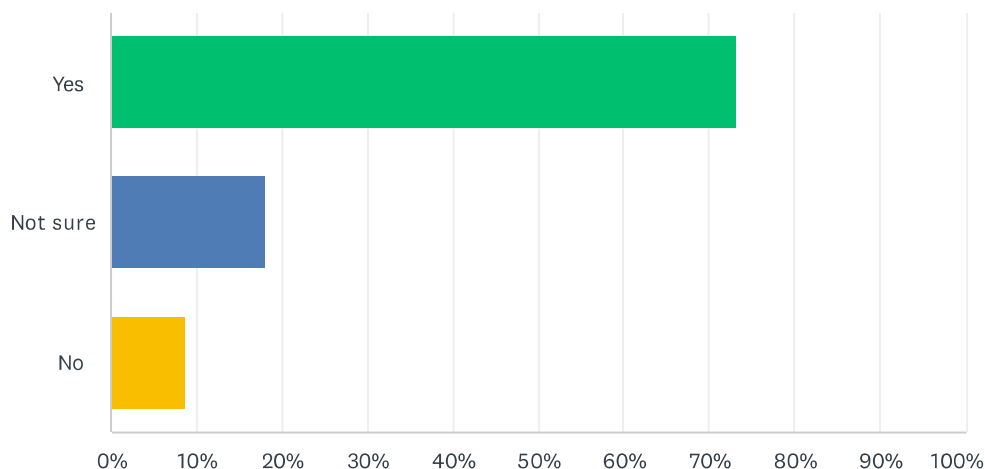
|    |                                                                                                                                                                                                        |                   |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 14 | State and Federal Tax Forms                                                                                                                                                                            | 7/2/2024 5:28 PM  |
| 15 | Participate in Morning/Evening book groups. I have taken embroidery/ craft classes.                                                                                                                    | 7/2/2024 4:29 PM  |
| 16 | library run events - DnD etc                                                                                                                                                                           | 7/2/2024 3:50 PM  |
| 17 | Kids play area                                                                                                                                                                                         | 7/2/2024 3:36 PM  |
| 18 | Library craft programs                                                                                                                                                                                 | 7/2/2024 3:33 PM  |
| 19 | In search of wisdom                                                                                                                                                                                    | 7/2/2024 3:18 PM  |
| 20 | Christmas baskets                                                                                                                                                                                      | 7/2/2024 2:17 PM  |
| 21 | Book Clubs                                                                                                                                                                                             | 7/2/2024 1:55 PM  |
| 22 | I'm an author and enjoy writing at the library on my laptop                                                                                                                                            | 7/2/2024 1:42 PM  |
| 23 | Puzzle swaps!                                                                                                                                                                                          | 7/2/2024 1:23 PM  |
| 24 | I am a weekly volunteer                                                                                                                                                                                | 7/2/2024 11:44 AM |
| 25 | a quiet place to get writing done                                                                                                                                                                      | 7/2/2024 10:00 AM |
| 26 | Kids area                                                                                                                                                                                              | 7/2/2024 9:02 AM  |
| 27 | Magazines and newspaper                                                                                                                                                                                | 7/2/2024 9:01 AM  |
| 28 | I used to come all the time until you caved to the far right people demanding that you remove the "disgusting" Pride display last year. My family has not been back since.                             | 7/2/2024 5:38 AM  |
| 29 | Information for community events                                                                                                                                                                       | 7/1/2024 8:54 PM  |
| 30 | Access books via Monarch2Go                                                                                                                                                                            | 7/1/2024 8:28 PM  |
| 31 | Did use hoopla                                                                                                                                                                                         | 7/1/2024 8:16 PM  |
| 32 | Online classes                                                                                                                                                                                         | 7/1/2024 7:37 PM  |
| 33 | Help out for the book sales & used to check,out books with my grandson.                                                                                                                                | 7/1/2024 7:11 PM  |
| 34 | participate in fundraisers such as the holiday baskets                                                                                                                                                 | 7/1/2024 6:32 PM  |
| 35 | Purchase lots of gifts from Friends' sakes                                                                                                                                                             | 7/1/2024 6:22 PM  |
| 36 | I need to make copies of important papers and payments. I do not have a computer or a copy machine at home. So I come to the library to do those things. I am so glad this is available for me.at home | 7/1/2024 5:57 PM  |
| 37 | When my daughter was little, we visited a lot because we love the feeling of this library and the awesome programs.                                                                                    | 7/1/2024 5:51 PM  |
| 38 | Play with the toys                                                                                                                                                                                     | 7/1/2024 5:47 PM  |
| 39 | Tax Forms                                                                                                                                                                                              | 7/1/2024 5:42 PM  |
| 40 | Gale courses                                                                                                                                                                                           | 7/1/2024 5:30 PM  |
| 41 | School volunteer group reads to children                                                                                                                                                               | 7/1/2024 5:03 PM  |
| 42 | Read magazines & newspapers at library - NOT check out.                                                                                                                                                | 7/1/2024 5:02 PM  |
| 43 | Donate books                                                                                                                                                                                           | 7/1/2024 4:52 PM  |
| 44 | Also each time the Versiti Blood drive is there.                                                                                                                                                       | 7/1/2024 4:48 PM  |
| 45 | Tax forms/booklets                                                                                                                                                                                     | 7/1/2024 4:48 PM  |
| 46 | Access to local activity passes ( zoo, etc)                                                                                                                                                            | 7/1/2024 4:35 PM  |
| 47 | Read newspaper                                                                                                                                                                                         | 7/1/2024 4:31 PM  |
| 48 | I never even knew you had a library sorry                                                                                                                                                              | 7/1/2024 4:29 PM  |
| 49 | Haven't checked out books in a long time but would like to!                                                                                                                                            | 7/1/2024 4:27 PM  |

# Germantown Community Library Building Survey

|    |                                                                                                                 |                    |
|----|-----------------------------------------------------------------------------------------------------------------|--------------------|
| 50 | Get income tax forms                                                                                            | 7/1/2024 4:18 PM   |
| 51 | Read magazines                                                                                                  | 7/1/2024 4:11 PM   |
| 52 | Used to take granddaughter to story hour, but she has outgrown that!                                            | 7/1/2024 4:02 PM   |
| 53 | pick up tax forms                                                                                               | 7/1/2024 4:01 PM   |
| 54 | Opened Account for Kids Klub participant                                                                        | 7/1/2024 3:56 PM   |
| 55 | School events like art month                                                                                    | 7/1/2024 3:43 PM   |
| 56 | Research, etc.                                                                                                  | 7/1/2024 3:33 PM   |
| 57 | View the student art show in March.                                                                             | 7/1/2024 3:32 PM   |
| 58 | Use the library online resources                                                                                | 7/1/2024 3:28 PM   |
| 59 | Gift basket sale                                                                                                | 6/30/2024 7:39 AM  |
| 60 | Donate books                                                                                                    | 6/30/2024 7:05 AM  |
| 61 | Location to give blood for blood drives                                                                         | 6/30/2024 12:29 AM |
| 62 | Get museum and domes passes                                                                                     | 6/29/2024 9:33 PM  |
| 63 | na                                                                                                              | 6/29/2024 7:49 AM  |
| 64 | <a href="https://www.surveymonkey.com/r/2024librarysurvey">https://www.surveymonkey.com/r/2024librarysurvey</a> | 6/28/2024 7:07 AM  |
| 65 | Basket sale                                                                                                     | 6/27/2024 9:40 PM  |
| 66 | Bring my kids in to browse and pick out books                                                                   | 6/27/2024 9:35 PM  |
| 67 | ancestry.com                                                                                                    | 6/27/2024 7:13 PM  |
| 68 | Stop at library to read magazines during my daily walk.                                                         | 6/27/2024 5:12 PM  |
| 69 | Magazine swap                                                                                                   | 6/27/2024 4:23 PM  |
| 70 | Hoopla, Libby, online classes                                                                                   | 6/27/2024 3:35 PM  |
| 71 | Toddler storytime                                                                                               | 6/27/2024 1:41 PM  |
| 72 | Shelf read as volunteer                                                                                         | 6/27/2024 1:25 PM  |
| 73 | Work                                                                                                            | 6/27/2024 7:42 AM  |
| 74 | Buy baskets.                                                                                                    | 6/26/2024 5:25 PM  |
| 75 | Buy gift baskets at Christmastime                                                                               | 6/26/2024 5:24 PM  |
| 76 | Participate in jigsaw exchange & work on community jigsaws. Purchase holiday gift baskets.                      | 6/26/2024 5:20 PM  |
| 77 | Donate books/magazines                                                                                          | 6/26/2024 4:57 PM  |

Q4 Do you think that the library should add a 2nd floor to our current location on Mequon Road? This would also include completing a remodel project to the 1st floor due to the impact of construction during the project. In May 2024, the library was made aware that Flexible Facilities Program Grant funding is available through the State of Wisconsin for up to \$4.25 million per project. The library is currently in the process of applying for grant funding and is looking for community feedback on adding a 2nd floor to our current location on Mequon Road. Here are a few facts about Germantown Community Library services in 2002 when the current building was constructed in comparison to 2023: Service Population - 2002: 27,629 / 2023: 35,290 (27.7% increase) Materials Owned - 2002: 78,659 / 2023: 146,494 (86.2% increase) Circulation - 2002: 233,421 / 2023: 365,947 (56.8% increase) Service Questions - 2002: 19,978 / 2023: 41,843 (109.4% increase) Programs Held - 2002: 167 / 2023: 715 (328.1% increase) Program Attendance - 2002: 8,766 / 2023: 27,284 (211.2% increase)

Answered: 1,820 Skipped: 12

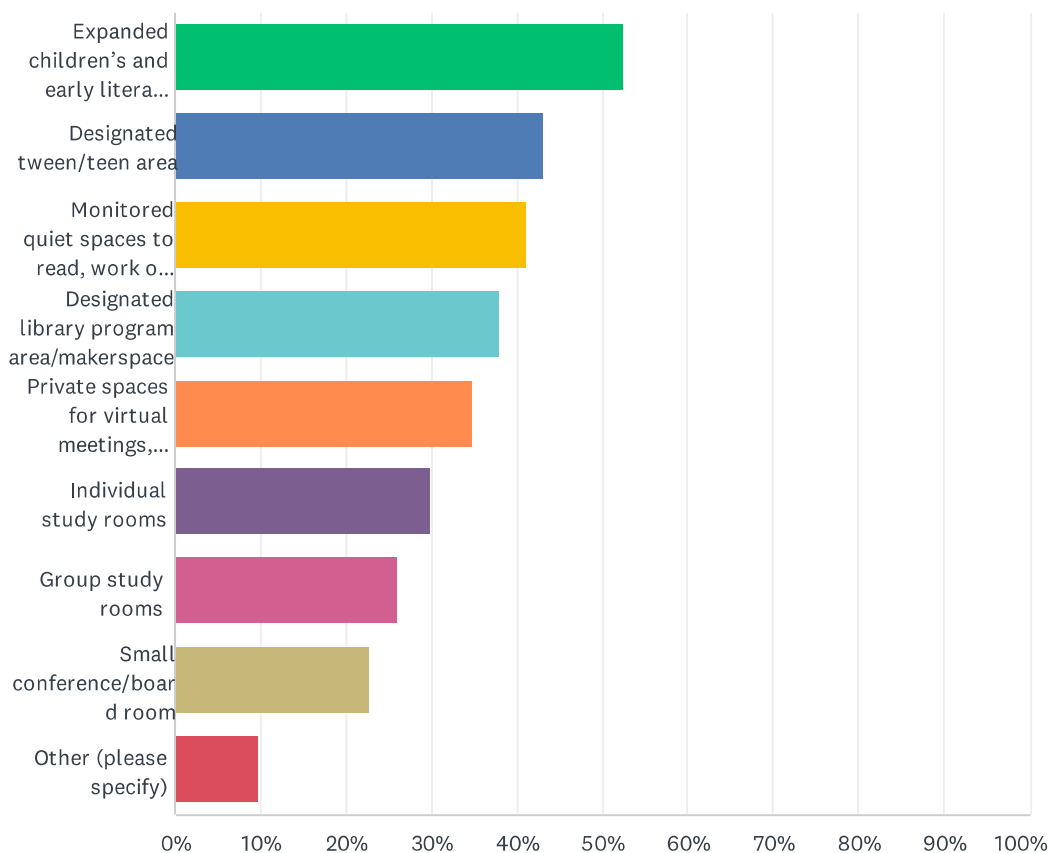


| ANSWER CHOICES | RESPONSES |       |
|----------------|-----------|-------|
| Yes            | 73.13%    | 1,331 |
| Not sure       | 18.13%    | 330   |
| No             | 8.74%     | 159   |
| TOTAL          |           | 1,820 |



Q5 Which additional services would you like to see as part of a renovation project? (please select all that apply) Since 2018, the library and Library Board have completed many initiatives to demonstrate the need for additional space and to start the process of planning for a potential expansion. The process so far has included restructuring staff to streamline procedures and maximize staff time, completing our 5-year Strategic Plan, presenting conceptual design proposals and gaining estimates and feedback from architectural firms. In a 2022 Strategic Plan Community survey which received over 1,000 responses, respondents' top priority of improving the physical space of the library building is the creation of quiet spaces to read, work or study followed by the creation of a programming area or Makerspace and more interactive activities in the Children's Area.

Answered: 1,582 Skipped: 250



# Germantown Community Library Building Survey

| ANSWER CHOICES                                             | RESPONSES |     |
|------------------------------------------------------------|-----------|-----|
| Expanded children's and early literacy play area           | 52.47%    | 830 |
| Designated tween/teen area                                 | 43.17%    | 683 |
| Monitored quiet spaces to read, work or study              | 41.21%    | 652 |
| Designated library program area/makerspace                 | 37.86%    | 599 |
| Private spaces for virtual meetings, training and tutoring | 34.70%    | 549 |
| Individual study rooms                                     | 29.84%    | 472 |
| Group study rooms                                          | 25.92%    | 410 |
| Small conference/board room                                | 22.88%    | 362 |
| Other (please specify)                                     | 9.73%     | 154 |
| Total Respondents: 1,582                                   |           |     |

| #  | OTHER (PLEASE SPECIFY)                                                                                                                                                                                               | DATE               |
|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 1  | I use the West Bend Public Library                                                                                                                                                                                   | 7/10/2024 11:34 AM |
| 2  | NA                                                                                                                                                                                                                   | 7/9/2024 1:44 PM   |
| 3  | Library is fine right now                                                                                                                                                                                            | 7/6/2024 11:36 AM  |
| 4  | 21                                                                                                                                                                                                                   | 7/5/2024 8:57 PM   |
| 5  | More books                                                                                                                                                                                                           | 7/4/2024 9:21 AM   |
| 6  | None                                                                                                                                                                                                                 | 7/3/2024 6:53 PM   |
| 7  | Dedicated technology space - an area centered around providing access and education regarding new technologies                                                                                                       | 7/3/2024 4:55 PM   |
| 8  | Tea/coffee, puzzles, craft groups                                                                                                                                                                                    | 7/3/2024 1:51 PM   |
| 9  | more classes                                                                                                                                                                                                         | 7/3/2024 12:42 PM  |
| 10 | Village committee meetings should be held in village hall.                                                                                                                                                           | 7/3/2024 9:46 AM   |
| 11 | N                                                                                                                                                                                                                    | 7/3/2024 2:14 AM   |
| 12 | not sure what Makerspace is, but a space for creative work, art, movement, gallery space that is tech-enabled for virtual connecting                                                                                 | 7/2/2024 11:39 PM  |
| 13 | books                                                                                                                                                                                                                | 7/2/2024 11:02 PM  |
| 14 | Mental health area with aromatherapy, etc and things to promote calmness, helping anxiety etc.                                                                                                                       | 7/2/2024 10:46 PM  |
| 15 | Activities around books to engage reading for children and youth (character dress-up, meet the author, read aloud, movies of books and compare/contrast differences -with popcorn too!, etc                          | 7/2/2024 9:43 PM   |
| 16 | Expanded selection of adult fiction genres (currently have very limited selection of Christian romance titles). Have given up on the library and gone to using a kindle even though I prefer reading physical books. | 7/2/2024 5:41 PM   |
| 17 | I can't honestly answer that question. I really need to start going to the library more often so I can see everything has to offer.                                                                                  | 7/2/2024 5:35 PM   |
| 18 | None                                                                                                                                                                                                                 | 7/2/2024 5:28 PM   |
| 19 | More large print books                                                                                                                                                                                               | 7/2/2024 5:19 PM   |
| 20 | place for tween/teens would be awesome                                                                                                                                                                               | 7/2/2024 3:50 PM   |

# Germantown Community Library Building Survey

|    |                                                                                                                                                                                       |                   |
|----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 21 | Social area- purchase a coffee, bottle of water, hang out with others                                                                                                                 | 7/2/2024 3:46 PM  |
| 22 | I trust the committee judgement                                                                                                                                                       | 7/2/2024 3:42 PM  |
| 23 | End cap labels to inform residents of the topics/genres                                                                                                                               | 7/2/2024 3:41 PM  |
| 24 | An enclosed space with doors that would limit the noise that young children make                                                                                                      | 7/2/2024 3:01 PM  |
| 25 | Larger Physical material space required for more physical materials, brochure/info/coupon center, coffee shop/cafe outside                                                            | 7/2/2024 2:48 PM  |
| 26 | Place to get snacks during long study/work sessions (vending machines, tables)                                                                                                        | 7/2/2024 2:43 PM  |
| 27 | MORE BOOKS! We hardly ever find the book(s) we're looking for at the Germantown Library                                                                                               | 7/2/2024 2:34 PM  |
| 28 | coffee sales like the Falls library                                                                                                                                                   | 7/2/2024 2:29 PM  |
| 29 | NONE                                                                                                                                                                                  | 7/2/2024 2:12 PM  |
| 30 | TBD by library staff as I believe they'd know best.                                                                                                                                   | 7/2/2024 2:07 PM  |
| 31 | I think it's lovely the way it is. No complaints.                                                                                                                                     | 7/2/2024 2:02 PM  |
| 32 | I think a drive thru would be great! To pick up items and to return.                                                                                                                  | 7/2/2024 1:59 PM  |
| 33 | Expanded hours until 8 or 9 pm.                                                                                                                                                       | 7/2/2024 1:42 PM  |
| 34 | A community room with kitchenette and AV equipment to host community events                                                                                                           | 7/2/2024 1:31 PM  |
| 35 | Display space for children's/teens' art/projects when needed                                                                                                                          | 7/2/2024 1:16 PM  |
| 36 | The present library meets my needs                                                                                                                                                    | 7/2/2024 12:10 PM |
| 37 | None                                                                                                                                                                                  | 7/2/2024 11:13 AM |
| 38 | Skip individual study rooms, keep children & teen areas monitored, you have space now for meetings                                                                                    | 7/2/2024 10:48 AM |
| 39 | Unsure                                                                                                                                                                                | 7/2/2024 10:41 AM |
| 40 | space is adequate                                                                                                                                                                     | 7/2/2024 9:51 AM  |
| 41 | Expand library of things to include tools and things used in households                                                                                                               | 7/2/2024 8:46 AM  |
| 42 | Investment in additional titles available in Libby as well as additional books and wider variety of titles available for borrowing in the library                                     | 7/2/2024 8:31 AM  |
| 43 | Cinema screening room, coffee shop (not another religious privately funded one like the Falls is getting)                                                                             | 7/2/2024 8:25 AM  |
| 44 | More activities to participate in                                                                                                                                                     | 7/2/2024 8:18 AM  |
| 45 | Nothing                                                                                                                                                                               | 7/2/2024 8:07 AM  |
| 46 | not sure                                                                                                                                                                              | 7/2/2024 7:10 AM  |
| 47 | No preferences                                                                                                                                                                        | 7/2/2024 7:03 AM  |
| 48 | The renovation should not happen because of everyone using online instead of a library                                                                                                | 7/2/2024 6:58 AM  |
| 49 | none                                                                                                                                                                                  | 7/2/2024 6:51 AM  |
| 50 | I would like to see money spent elsewhere in the community                                                                                                                            | 7/2/2024 5:38 AM  |
| 51 | Historical collections of local area                                                                                                                                                  | 7/2/2024 4:37 AM  |
| 52 | I'm sure that many of those are desirable and will aid many people, but I'm unlikely to continue doing more than checking out books, CDs and DVDs.                                    | 7/1/2024 10:56 PM |
| 53 | Craft area                                                                                                                                                                            | 7/1/2024 10:55 PM |
| 54 | prefer extended hours over a 2nd floor. Need to monitor people who talk on their wireless headset and want to socialize- they need a separate area. Expectation of a library is quiet | 7/1/2024 9:49 PM  |
| 55 | Hoopla                                                                                                                                                                                | 7/1/2024 9:28 PM  |

# Germantown Community Library Building Survey

|    |                                                                                                                                                                                                                                                        |                  |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 56 | coffee shop                                                                                                                                                                                                                                            | 7/1/2024 9:09 PM |
| 57 | None necessary                                                                                                                                                                                                                                         | 7/1/2024 8:59 PM |
| 58 | None                                                                                                                                                                                                                                                   | 7/1/2024 8:53 PM |
| 59 | More books!                                                                                                                                                                                                                                            | 7/1/2024 8:49 PM |
| 60 | Aww                                                                                                                                                                                                                                                    | 7/1/2024 7:48 PM |
| 61 | I only take out books on tape                                                                                                                                                                                                                          | 7/1/2024 7:46 PM |
| 62 | More space for used book sales                                                                                                                                                                                                                         | 7/1/2024 7:36 PM |
| 63 | not sure                                                                                                                                                                                                                                               | 7/1/2024 7:18 PM |
| 64 | Have more access to books in Jackson - perhaps even a book return in Jackson                                                                                                                                                                           | 7/1/2024 7:07 PM |
| 65 | Would be nice to offer coffee or drinks like the Falls library is doing.                                                                                                                                                                               | 7/1/2024 7:02 PM |
| 66 | Return of hoopla or similar service                                                                                                                                                                                                                    | 7/1/2024 6:45 PM |
| 67 | Nothing for me                                                                                                                                                                                                                                         | 7/1/2024 6:36 PM |
| 68 | Permanent used bookstore                                                                                                                                                                                                                               | 7/1/2024 6:33 PM |
| 69 | More book clubs                                                                                                                                                                                                                                        | 7/1/2024 6:28 PM |
| 70 | None                                                                                                                                                                                                                                                   | 7/1/2024 6:18 PM |
| 71 | I would like you to use some of this money to bring Hoopla back.                                                                                                                                                                                       | 7/1/2024 6:17 PM |
| 72 | N/A                                                                                                                                                                                                                                                    | 7/1/2024 6:14 PM |
| 73 | A nice quiet area for use of computers by people who need them to get information or copies of important papers.                                                                                                                                       | 7/1/2024 5:57 PM |
| 74 | None                                                                                                                                                                                                                                                   | 7/1/2024 5:57 PM |
| 75 | I'm not interested in either a build out of the 2nd floor nor a refresh of thr 1st floor. Also, when this was first built in thr 1990s, you all should have had thr foresight to do the build out of the 2nd floor then. Typical government employees! | 7/1/2024 5:42 PM |
| 76 | unable to answer                                                                                                                                                                                                                                       | 7/1/2024 5:40 PM |
| 77 | Coffee shop, patio with some shade and standing water feature with soothing water sound for reading. Some comfortable. Chairs in group settings to read a while.                                                                                       | 7/1/2024 5:34 PM |
| 78 | Check with schools or activities from rec department that might need space                                                                                                                                                                             | 7/1/2024 5:31 PM |
| 79 | None                                                                                                                                                                                                                                                   | 7/1/2024 5:08 PM |
| 80 | Coffee/Cafe Shop                                                                                                                                                                                                                                       | 7/1/2024 5:04 PM |
| 81 | More meeting rooms available for groups                                                                                                                                                                                                                | 7/1/2024 5:04 PM |
| 82 | I don't believe an expansion is necessary                                                                                                                                                                                                              | 7/1/2024 5:03 PM |
| 83 | not sure                                                                                                                                                                                                                                               | 7/1/2024 4:52 PM |
| 84 | Al larger community room that can be booked by non-profits like 4H                                                                                                                                                                                     | 7/1/2024 4:51 PM |
| 85 | I don't use the library enough to be able to answer this question                                                                                                                                                                                      | 7/1/2024 4:43 PM |
| 86 | Coffee bar                                                                                                                                                                                                                                             | 7/1/2024 4:41 PM |
| 87 | Coffee bar                                                                                                                                                                                                                                             | 7/1/2024 4:35 PM |
| 88 | Additional space not needed in a digital age                                                                                                                                                                                                           | 7/1/2024 4:31 PM |
| 89 | Coffee shop                                                                                                                                                                                                                                            | 7/1/2024 4:27 PM |
| 90 | I go to West Bend Library                                                                                                                                                                                                                              | 7/1/2024 4:22 PM |
| 91 | There is always a need for spaces for additional programming. The library partners with parks                                                                                                                                                          | 7/1/2024 4:13 PM |

## Germantown Community Library Building Survey

and recreation, so I would encourage continued dialogue with them in the planning process for community use areas.

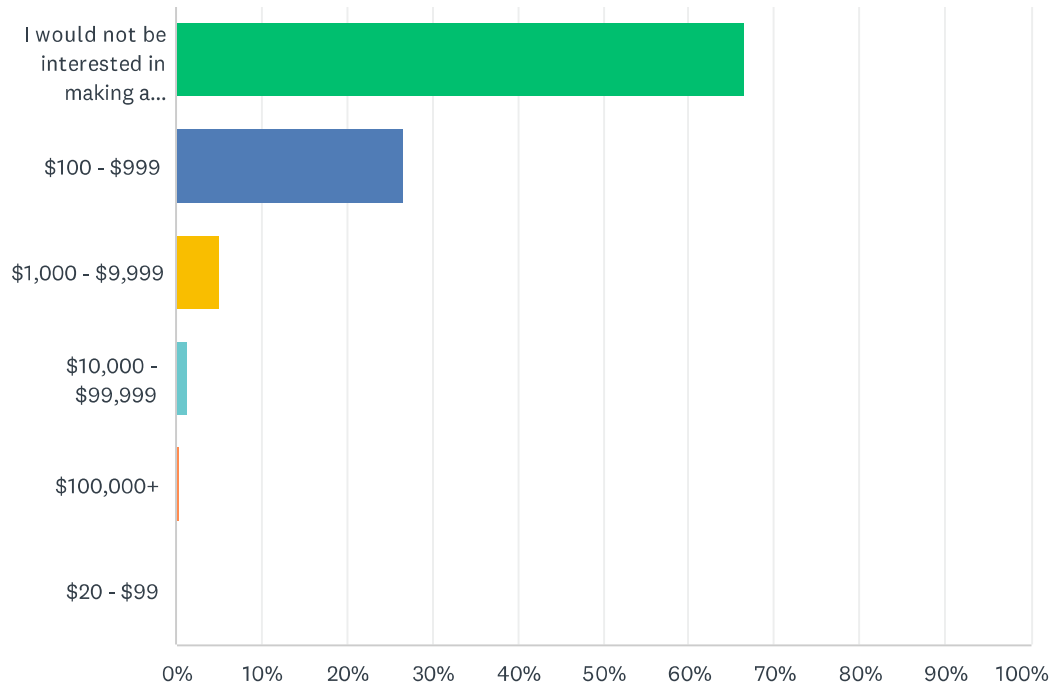
|     |                                                                                                                                                                                                                                                        |                    |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 92  | Don't have a strong preference                                                                                                                                                                                                                         | 7/1/2024 4:12 PM   |
| 93  | Nothing                                                                                                                                                                                                                                                | 7/1/2024 4:11 PM   |
| 94  | Whatever the library and greater community believes is best.                                                                                                                                                                                           | 7/1/2024 4:08 PM   |
| 95  | Expand audiobook selection                                                                                                                                                                                                                             | 7/1/2024 4:02 PM   |
| 96  | No opinion as we don't use the library other than Summer Kids Klub                                                                                                                                                                                     | 7/1/2024 3:56 PM   |
| 97  | Need more community meeting space. Difficult to reserve the one community room. This is high priority for our community.                                                                                                                               | 7/1/2024 3:53 PM   |
| 98  | none                                                                                                                                                                                                                                                   | 7/1/2024 3:51 PM   |
| 99  | Coffee cafe                                                                                                                                                                                                                                            | 7/1/2024 3:47 PM   |
| 100 | none - leave the library as it is!                                                                                                                                                                                                                     | 7/1/2024 3:47 PM   |
| 101 | I'm retired, don't have clear idea of curren utilization.                                                                                                                                                                                              | 7/1/2024 3:46 PM   |
| 102 | Space for movies the way Menomonee Falls library has would be great                                                                                                                                                                                    | 7/1/2024 3:43 PM   |
| 103 | More digital content(books, audiobooks). DON'T waste taxpayer dollars on a new building or remodel. That would be disrespecting what the community needs from you. More digital access.                                                                | 7/1/2024 3:43 PM   |
| 104 | More community meeting rooms with hours until 9pm or laterp                                                                                                                                                                                            | 7/1/2024 3:42 PM   |
| 105 | Space for increased selection of books                                                                                                                                                                                                                 | 7/1/2024 3:42 PM   |
| 106 | Coffee shop space that would provide incentive for adults, teens, and other groups to use the space as well as additional library revenue to fund more library resources. With an added benefit of providing more jobs for teens within Germantown.    | 7/1/2024 3:40 PM   |
| 107 | Unsure                                                                                                                                                                                                                                                 | 7/1/2024 3:37 PM   |
| 108 | Would love to see a much better children's space, separated more from the main library so you don't have to worry as much about the unavoidable noise. So many libraries have neat kids play areas. Love the idea of a seed library like at Watertown. | 7/1/2024 3:37 PM   |
| 109 | Designated seniors Area with expanded selection of large print book collections                                                                                                                                                                        | 7/1/2024 3:36 PM   |
| 110 | I cannot do stairs, so an elevator would help or something like an Acor                                                                                                                                                                                | 7/1/2024 3:35 PM   |
| 111 | Not sure                                                                                                                                                                                                                                               | 7/1/2024 3:34 PM   |
| 112 | I'm not sure as I rarely visit the library                                                                                                                                                                                                             | 7/1/2024 3:34 PM   |
| 113 | Do not agree with expanding the current library                                                                                                                                                                                                        | 7/1/2024 3:34 PM   |
| 114 | Whatever the library board thinks is needed.                                                                                                                                                                                                           | 7/1/2024 3:33 PM   |
| 115 | Sell coffee and snacks                                                                                                                                                                                                                                 | 7/1/2024 3:31 PM   |
| 116 | Egg Harbor WI library would be a good model to replicate                                                                                                                                                                                               | 7/1/2024 3:28 PM   |
| 117 | Would prefer access to other online resources such as Monarch Ed2Go or Hoopla                                                                                                                                                                          | 7/1/2024 3:28 PM   |
| 118 | More digital materials, less physical, no extra space needed!                                                                                                                                                                                          | 7/1/2024 3:26 PM   |
| 119 | Already have several idv and group study rooms on first level. Additional tables for ready and work is preferred for me                                                                                                                                | 6/30/2024 12:29 AM |
| 120 | It's great as is.                                                                                                                                                                                                                                      | 6/29/2024 9:52 PM  |
| 121 | Areas for special needs children                                                                                                                                                                                                                       | 6/29/2024 9:33 PM  |
| 122 | More comfortable seating to sit and read                                                                                                                                                                                                               | 6/29/2024 8:12 PM  |
| 123 | Would like to see a bigger space for story time and larger children's area                                                                                                                                                                             | 6/29/2024 5:50 PM  |

# Germantown Community Library Building Survey

|     |                                                                                                                                                             |                    |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 124 | I'd like to see the new space utilized for additional books and resource materials. Also separate the adult area from the childrens area.                   | 6/29/2024 11:00 AM |
| 125 | More books                                                                                                                                                  | 6/29/2024 10:54 AM |
| 126 | Hi                                                                                                                                                          | 6/29/2024 10:12 AM |
| 127 | Quiet comfortable reading corner/space with outdoor/green space view                                                                                        | 6/29/2024 8:40 AM  |
| 128 | None                                                                                                                                                        | 6/28/2024 8:10 PM  |
| 129 | 3D Printer, small art gallery area                                                                                                                          | 6/28/2024 7:02 PM  |
| 130 | Greater creativity in the general main library/seating areas, and especially in the children's area. Ex- MF library.                                        | 6/28/2024 6:37 PM  |
| 131 | Coffee shop                                                                                                                                                 | 6/28/2024 10:09 AM |
| 132 | <a href="https://www.surveymonkey.com/r/2024librarysurvey">https://www.surveymonkey.com/r/2024librarysurvey</a>                                             | 6/28/2024 7:07 AM  |
| 133 | However you best feel the space fits. I truly feel we have the best library services/programming around when taking to friends in other cities.             | 6/28/2024 6:55 AM  |
| 134 | A room that could be reserved for group meetings. A gathering place for the community.                                                                      | 6/27/2024 9:08 PM  |
| 135 | Genealogy resources                                                                                                                                         | 6/27/2024 8:00 PM  |
| 136 | Walk up workstations for laptop use                                                                                                                         | 6/27/2024 7:35 PM  |
| 137 | genealogy resource room                                                                                                                                     | 6/27/2024 7:13 PM  |
| 138 | Bring back Hoopla                                                                                                                                           | 6/27/2024 6:57 PM  |
| 139 | Additional room for more books and media                                                                                                                    | 6/27/2024 3:40 PM  |
| 140 | Please bring back hoopla!!!!!!!!!!                                                                                                                          | 6/27/2024 3:15 PM  |
| 141 | Coffee counter                                                                                                                                              | 6/27/2024 3:09 PM  |
| 142 | Cafe or eating space                                                                                                                                        | 6/27/2024 2:50 PM  |
| 143 | How about "None"?                                                                                                                                           | 6/27/2024 2:07 PM  |
| 144 | Resources for homeschool families and programs that support families with sensory processing needs. Maybe a sensory room or sensory friendly library hours. | 6/27/2024 1:49 PM  |
| 145 | Additional community meeting space                                                                                                                          | 6/27/2024 1:23 PM  |
| 146 | Not sure, but I know the right choices will be made.                                                                                                        | 6/27/2024 12:13 PM |
| 147 | Elevator                                                                                                                                                    | 6/27/2024 11:57 AM |
| 148 | Expand digital assets to minimize the need for a physical space                                                                                             | 6/27/2024 11:55 AM |
| 149 | none                                                                                                                                                        | 6/27/2024 10:14 AM |
| 150 | Lecture room.                                                                                                                                               | 6/27/2024 10:12 AM |
| 151 | Expanded Adult non-fiction                                                                                                                                  | 6/27/2024 10:08 AM |
| 152 | More books that are updated especially the biography ones.                                                                                                  | 6/26/2024 7:53 PM  |
| 153 | Another meeting room                                                                                                                                        | 6/26/2024 7:38 PM  |
| 154 | A coffee shop/cafe similar to the one being constructed in t Menomonee Falls Library.                                                                       | 6/26/2024 5:20 PM  |

## Q6 Would you or your business consider making a significant contribution to a capital campaign to fund a renovation project in the next 1-2 years?

Answered: 1,694 Skipped: 138



| ANSWER CHOICES                                               | RESPONSES |       |
|--------------------------------------------------------------|-----------|-------|
| I would not be interested in making a financial contribution | 66.59%    | 1,128 |
| \$100 - \$999                                                | 26.62%    | 451   |
| \$1,000 - \$9,999                                            | 5.14%     | 87    |
| \$10,000 - \$99,999                                          | 1.18%     | 20    |
| \$100,000+                                                   | 0.47%     | 8     |
| \$20 - \$99                                                  | 0.00%     | 0     |
| TOTAL                                                        |           | 1,694 |



## Q7 Please provide any additional comments that you have related to the library and future expansion.

Answered: 494 Skipped: 1,338

| #  | RESPONSES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | DATE              |
|----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 1  | Expanding the library is a great thing called the country.And it can also bring some benefits to enterprises.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/17/2024 2:43 AM |
| 2  | In the past I have tutored children in your facility. A private room would have been a plus.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 7/14/2024 5:47 PM |
| 3  | Libraries and inclusive places are essential! Give it more space!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/11/2024 7:31 PM |
| 4  | I love libraries. A public library is absolutely essential to a thriving community. Our libraries are some of the last public places where all people can feel welcomed, regardless of gender, any religious affiliation or lack there of, economic status, political affiliation, etc. A growing library is a great thing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/10/2024 3:11 PM |
| 5  | Sorry for the delay in responding. This went to spam.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7/9/2024 6:21 PM  |
| 6  | I am against this library expansion - our village is spending money like drunken sailors. Is there any money leftover from the \$70,000,000 the high school received? Is there money left over from the new public works building? Now I have to [pay for new firemen (12?). How much will this cost me /year? Question - how much money has the library board set aside annually for expansion that has been planned since original library was built? Or did you hope to just feed at taxpayer piggy-trough once again? I understand there is funny-money leftover from expanding our national debt / inflation driving federal slush fund which I am sure you will grab if you can so nothing in this response is going to convince you otherwise. Just a money grab for more useless expansion. When will you be telling us. "...since the library expanded, we will need more village employees at a cost of \$>>>>>?" When will this be announced? Meanwhile - our village is seeing more and more crime as Milwaukee people flee their rotten city bringing their problems here. Sad. Our community is getting worse; more costly, more trash, more crime, less responsive officials, more spending, sad. | 7/7/2024 8:28 PM  |
| 7  | The Germantown public library needs the 2nd floor to make it the entire building feel less empty and depressing. I stopped going to this library and started going to Pauline Haas Public Library in Sussex because it's easier to navigate and feels nicer inside. I think it's mostly due to the ceiling height in Germantown verses Sussex as well as the lack of books in Germantown that my kids and I wanted to read. Everything, including classics like The Hobbit, had to be brought in from some other library. You have all kinds of stuff but how much of it is being checked out on a regular basis?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/7/2024 6:53 PM  |
| 8  | Expansion sounds nice but only if you can fund the appropriate staffing.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 7/7/2024 12:02 AM |
| 9  | I enjoy checking out books and reading. I really don't use any of the other offerings.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/6/2024 11:36 AM |
| 10 | 18                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 7/5/2024 8:57 PM  |
| 11 | Why did the Village Board fail to budget enough money to pay library staff, resulting in reduced hours, yet were able to build a brand new state of the art municipal building without voter approval?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/5/2024 1:51 PM  |
| 12 | Space dedicated to HISTORICAL FICTION would be appreciated. Thank you for asking.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/5/2024 12:40 PM |
| 13 | No comments to the reno but wanted to say how wonderful the staff is at the library-really special people.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/5/2024 12:09 PM |
| 14 | More STEAM games/activities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/5/2024 11:56 AM |
| 15 | I have been a member of the library since I was 6-7 years old. When it was a small building in Fireman's Park and I continue to love it!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 7/5/2024 11:55 AM |
| 16 | I have really enjoyed my visits to the library thus far. All the staff have been kind and helpful. I                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 7/5/2024 11:52 AM |



## Germantown Community Library Building Survey

really appreciate the additional items offered such as the Milwaukee Zoo pass. What a great idea! I look forward to continuing utilizing all of the wonderful benefits the library offers. I mention all of the amenities to friends and family any chance I get. Thank you!

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                   |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 17 | If I had money I would donate, sorry. I am on a very tight budget.                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7/5/2024 10:26 AM |
| 18 | Fix the parking lot. It's hard to maneuver.                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 7/5/2024 8:42 AM  |
| 19 | Libraries remain a vital piece of our community. They are key to education of our children, especially for the low income. Expanding the library will provide the additional space for better programming, provide needed safe, quiet space for study, better interaction with our youth to foster reading skills, and provide a space for research of our history (vital for our democracy and success). The addition is long overdue and I applaud you for seeking the grant to offset tax payer costs. | 7/5/2024 7:44 AM  |
| 20 | I hope that with the renovation, the space becomes even more welcoming!                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/4/2024 4:52 PM  |
| 21 | The new librarian in charge has been doing an excellent job in expanding programs and communications.                                                                                                                                                                                                                                                                                                                                                                                                     | 7/4/2024 2:44 PM  |
| 22 | I would support a second floor expansion that focuses on functional needs and not be a tax burden to the Village. I would not be opposed to private businesses renting out conference rooms for a small fee.                                                                                                                                                                                                                                                                                              | 7/4/2024 12:01 PM |
| 23 | I would support any fundraising the library does but can't commit to a specific contribution                                                                                                                                                                                                                                                                                                                                                                                                              | 7/4/2024 8:44 AM  |
| 24 | Not above                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7/4/2024 7:34 AM  |
| 25 | Strengthen the professional training of librarians to enhance their information literacy, service awareness, and professional competence.                                                                                                                                                                                                                                                                                                                                                                 | 7/3/2024 10:18 PM |
| 26 | Regularly evaluate the library's collection resources, promptly remove outdated or damaged books, and supplement with new and popular books to maintain the timeliness and attractiveness of the collection.                                                                                                                                                                                                                                                                                              | 7/3/2024 9:45 PM  |
| 27 | Introduce self-service equipment such as self-checkout machines and e-book download machines to reduce readers' waiting time and improve service efficiency.                                                                                                                                                                                                                                                                                                                                              | 7/3/2024 9:45 PM  |
| 28 | Provide detailed library maps, set up information desks, and equip them with professional librarians to assist readers in quickly finding the resources they need.                                                                                                                                                                                                                                                                                                                                        | 7/3/2024 9:29 PM  |
| 29 | Optimize the reading space in the library to ensure soft lighting, good air circulation, and add comfortable chairs and reading tables to create a more pleasant reading atmosphere.                                                                                                                                                                                                                                                                                                                      | 7/3/2024 9:28 PM  |
| 30 | Increase subscriptions to electronic books, journals, and databases to allow readers to more easily access the latest academic materials and research results.                                                                                                                                                                                                                                                                                                                                            | 7/3/2024 9:28 PM  |
| 31 | I want to find some books about military technology, the newer the better.                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/3/2024 9:00 PM  |
| 32 | Set up a blackboard so that everyone can write down what they need.                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/3/2024 9:00 PM  |
| 33 | I hope to provide a quieter and more comfortable environment.                                                                                                                                                                                                                                                                                                                                                                                                                                             | 7/3/2024 9:00 PM  |
| 34 | I hope to increase the number of individual study rooms and group discussion rooms, and open reading places for teenagers                                                                                                                                                                                                                                                                                                                                                                                 | 7/3/2024 8:06 PM  |
| 35 | My sisters library has a library of "things" you can check out - fishing poles, outdoor learn games, etc - would be great to have that at our library. Also, how about a table and umbrella outside for reading?                                                                                                                                                                                                                                                                                          | 7/3/2024 5:25 PM  |
| 36 | Reorganize the kid section to allow better self-service for kids to view and select books. I have seen other libraries have story books facing out (not lined up with just the binding showing) by author or topic sections. Takes up more space but just something to consider. We love the library! Thank you for all you do!                                                                                                                                                                           | 7/3/2024 3:45 PM  |
| 37 | I always enjoy the variety of programs offered.                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/3/2024 3:00 PM  |
| 38 | Love Story Time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/3/2024 2:10 PM  |
| 39 | We would possibly make a monetary contribution at some point.                                                                                                                                                                                                                                                                                                                                                                                                                                             | 7/3/2024 12:41 PM |
| 40 | Electronic library session                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/3/2024 11:29 AM |

## Germantown Community Library Building Survey

|    |                                                                                                                                                                                                                                                                                                                             |                   |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 41 | Libraries are such a critical resource that are often underappreciated. We are so thankful for the programs and staff at the Germantown library!                                                                                                                                                                            | 7/3/2024 11:21 AM |
| 42 | Coffee Shop                                                                                                                                                                                                                                                                                                                 | 7/3/2024 11:18 AM |
| 43 | I would rather see future expansion in youth services! One preschool story time per week is NOT enough.                                                                                                                                                                                                                     | 7/3/2024 11:12 AM |
| 44 | I could make a smaller contribution in the future.                                                                                                                                                                                                                                                                          | 7/3/2024 11:11 AM |
| 45 | The library is great and has great space for sure. Based on other library locations we've been to, I'd like to see the kid area renovated/re-organized (specifically a better way for kids to view and pick books).                                                                                                         | 7/3/2024 11:08 AM |
| 46 | Emphasize access and inclusivity                                                                                                                                                                                                                                                                                            | 7/3/2024 11:04 AM |
| 47 | Conduct a comprehensive needs assessment                                                                                                                                                                                                                                                                                    | 7/3/2024 11:04 AM |
| 48 | Foster community engagement and partnerships                                                                                                                                                                                                                                                                                | 7/3/2024 11:04 AM |
| 49 | Might contribute a lesser amount if able. Need more room on kids shelves. The library is beautiful.                                                                                                                                                                                                                         | 7/3/2024 11:02 AM |
| 50 | Partnerships and collaboration: Building strong partnerships with local educational institutions, community organizations, and other stakeholders can help libraries expand their reach, programming, and impact within the community.                                                                                      | 7/3/2024 10:57 AM |
| 51 | I really enjoy being at the library!!!                                                                                                                                                                                                                                                                                      | 7/3/2024 10:56 AM |
| 52 | I would like more info. Libraries are important!!                                                                                                                                                                                                                                                                           | 7/3/2024 10:50 AM |
| 53 | Enhancing accessibility and inclusivity: Consideration should be given to ensuring the library's physical space, services, and programs are accessible and inclusive for all members of the community, including those with disabilities or diverse backgrounds.                                                            | 7/3/2024 10:50 AM |
| 54 | Assessing community needs: Successful library expansions or renovations often start with a thorough assessment of the current and projected needs of the local community. This can involve gathering input from patrons, analyzing demographic data, and identifying emerging trends and service gaps.                      | 7/3/2024 10:50 AM |
| 55 | We need a strong, up-to-date library.                                                                                                                                                                                                                                                                                       | 7/3/2024 10:48 AM |
| 56 | Libraries are a necessary part of the community. Librarians are a wealth of community safety knowledge. All library functions should be supported.                                                                                                                                                                          | 7/3/2024 10:46 AM |
| 57 | I believe that the library needs an expansion but right now with all the other civic building projects (Police/Fire/Highway Dept) going on my tax roll increase is already significantly increased & I can't afford more. Maybe in a year or two after all these projects are completed and on their way to being paid for? | 7/3/2024 10:10 AM |
| 58 | As my tax dollars would already be contributing to the grant funds, I can support the construction of a second floor, however, I do not care to see it costing me any more than, ie, increased taxation.                                                                                                                    | 7/3/2024 10:10 AM |
| 59 | Fixed income and not able to contribute.                                                                                                                                                                                                                                                                                    | 7/3/2024 9:46 AM  |
| 60 | Maybe something special for house bound people.                                                                                                                                                                                                                                                                             | 7/3/2024 8:58 AM  |
| 61 | not have                                                                                                                                                                                                                                                                                                                    | 7/3/2024 8:58 AM  |
| 62 | Do activities                                                                                                                                                                                                                                                                                                               | 7/3/2024 8:41 AM  |
| 63 | I would like the focus to be on the sharing of materials, i.e. books. Seems like there is plenty of space already - I never see more than a few people in the library. And I never see anyone sitting outside on the patio.                                                                                                 | 7/3/2024 8:04 AM  |
| 64 | I would prefer to see any additional money go to purchasing materials for the library.                                                                                                                                                                                                                                      | 7/3/2024 7:56 AM  |
| 65 | Question 6 depends on final costs for renovation, grants, etc                                                                                                                                                                                                                                                               | 7/3/2024 7:06 AM  |
| 66 | No                                                                                                                                                                                                                                                                                                                          | 7/3/2024 6:41 AM  |

## Germantown Community Library Building Survey

|    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                   |
|----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 67 | We have adequate library services. This grant only covers 50% of the cost. Interesting how this survey does not share that.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 7/3/2024 6:38 AM  |
| 68 | Keep the Germanic style                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 7/3/2024 6:30 AM  |
| 69 | Multi-functional regional division, rich and diverse books                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/3/2024 6:18 AM  |
| 70 | I believe that libraries are an important component of communities, providing not only knowledge and entertainment resources, but also social and learning spaces. I support the expansion plan of the library and hope that it can better serve the needs of the community, especially for educational resources for children and adolescents.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7/3/2024 6:04 AM  |
| 71 | NO                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/3/2024 2:15 AM  |
| 72 | Increase the variety and quantity of books                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/2/2024 11:53 PM |
| 73 | Thank you for providing quiet spaces, many books (both physical and digital), and an extremely helpful staff for engaging with community members. Our family loves our library!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7/2/2024 11:47 PM |
| 74 | I think our library is a local treasure- while I do not come in person as much these days, I still feel connected. I would make a gift in support of a capital campaign to expand the space.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/2/2024 11:39 PM |
| 75 | I very much enjoy and value the library. The director has made great strides with all it has to offer. Not certain a 2nd floor is needed? I am satisfied now!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/2/2024 11:18 PM |
| 76 | The library should publish advertisements                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/2/2024 11:07 PM |
| 77 | if you get grant money for the renovation, great! Otherwise, don't bother.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/2/2024 11:02 PM |
| 78 | Add more kinds of books.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7/2/2024 10:51 PM |
| 79 | Expanded hours                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 7/2/2024 10:46 PM |
| 80 | We can upgrade the environment and various service facilities                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/2/2024 10:27 PM |
| 81 | I moved out of the area two years ago. I now live in Eau Claire, WI I would drop by once a week when living in Germantown. Also dropped by for book sales and to use the copier.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/2/2024 10:10 PM |
| 82 | Well, I think there can be more libraries in the future.build                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/2/2024 9:48 PM  |
| 83 | It's a beautiful facility and I am not sure change is needed, unless funds can continue to enter so youth are more engaged with books!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/2/2024 9:43 PM  |
| 84 | Programming and events are great. Perhaps a larger room needed. Checkout desk area seems cramped. Tux.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/2/2024 9:12 PM  |
| 85 | Absolutely love the library and all it has to offer. I especially enjoy the use of the adventure passes. What a nice offering and cost savings for families.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/2/2024 8:43 PM  |
| 86 | I love that the library is getting more use. Painting that center place and making it fun and pretty was an excellent idea!! I have been waiting for that to happen! I am excited for the expansions.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/2/2024 8:42 PM  |
| 87 | I really appreciate the awesome staff at our library. I would not want the expansion if it meant cutting the library hours and/or staff.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7/2/2024 8:31 PM  |
| 88 | I have had excellent service and experiences while working with the staff and personal in the library! thank you!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 7/2/2024 8:24 PM  |
| 89 | I think individual study rooms are of great importance for consideration of accommodation of differently abled individuals that are either elderly or have conditions related to the immune system or respiratory system since Covid is still very much present and active. I am middle-aged, have chronic conditions, catch contagious illnesses very easily, and Covid almost took my life. I have lung scarring from it and went thru 2 years of treatment to regain breathing capacity. I love libraries and lifelong, and I also write. I have an isolated life so I like to utilize public spaces to be around people. But now that's scary. I know of many others in the same predicament. More private study rooms - with very comfortable seating please! - would be a much needed relief and wonderful experience for people like me. | 7/2/2024 6:04 PM  |
| 90 | Would the rental rooms be available for classroom space for the Germantown park district?<br>Would love more learning spaces                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/2/2024 6:01 PM  |

# Germantown Community Library Building Survey

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|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 91  | See above                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 7/2/2024 5:41 PM |
| 92  | With finance costs at an all time high under a Biden administration, now is not the time to take on additional debt load for the tax payers in Germantown. Also, since 2002, the age old question remains why in the world did you not do the 2nd floor build out at that time? Poor planning on a host of fronts. Typical.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/2/2024 5:28 PM |
| 93  | I have wondered what you spend your funds on, as you never seem to have the newest books, or very limited copies. I am an avid reader and have always been disappointed with the GTown Library. Most of the items I have gotten that were physical books, actually came from other libraries. Also, several years ago when my son was in middle school and needed help finding information, staff members were condescending and downright rude. When he was in preschool, story time was horrible. If you don't like kids, don't be the children's librarian. 3-5 year olds not statues.                                                                                                                                                                                                                                                                                                                                                                                         | 7/2/2024 5:26 PM |
| 94  | Enjoy the books you carry, could use a larger selection. My main library stop is in west bend                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 7/2/2024 5:19 PM |
| 95  | I think it just needs to be updated and revamped. Not a second story                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/2/2024 4:24 PM |
| 96  | Do NOT expand the library, leave the open-airness of it alone.....this place is already costing us taxpayers an arm and a leg to heat, etc.....poor planning on the village's part.....why stick us with more cost?? ugh and smh 🙄                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/2/2024 4:14 PM |
| 97  | Rachel Davis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/2/2024 4:13 PM |
| 98  | The second floor is way overdue. I worked there when this building was built & wondered why the second floor wasn't finished. Guess it was lack of money.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 7/2/2024 3:57 PM |
| 99  | We need to maintain our library and offer additional services as indicated in my responses. A library assists in education for the entire community.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/2/2024 3:54 PM |
| 100 | We love the Library!! Thank you for all you do!!! Paws and Reflect Pet Grooming located on Main Street would be happy to donate as well :) - Christie Peterson (owner)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7/2/2024 3:50 PM |
| 101 | I am on limited budget but would make contribution of \$50-\$100. More if my income improves.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 7/2/2024 3:42 PM |
| 102 | I frequented the library in Sheboygan and was amazed at the layout, how it was organized by floor, and all the events they offered the community (zombie prom, dance lessons, etc.). I think libraries are a great resource and I wish the team the best to improve an already stellar organization in Germantown! Please use the gift card offered an an additional donation to this project.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/2/2024 3:41 PM |
| 103 | I love all the additional programming that the library has done in the past few years. I would love to see more craft and art programs and educational programs for adults. I would like to see Hoopla returned and more large print and audiobooks.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/2/2024 3:33 PM |
| 104 | Our kids enjoy the computers so adding more of those would be great as well.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/2/2024 3:31 PM |
| 105 | Bring back Hoopla                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7/2/2024 3:30 PM |
| 106 | I put "not sure" on the expansion because I'm assuming the grant of \$4.25 million won't come close to the price tag of the remodel.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/2/2024 3:28 PM |
| 107 | The library is has been essential to me, my family and especially to our community. I am a resident of >50 years in the Village of Germantown and remember the little library on Park Street (I used to ride my bike there as a young girl). Fast forward - 4 kids - all highly engaged in the library offerings as well as my husband and me. Thank you - this expansion is needed and so exciting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/2/2024 3:24 PM |
| 108 | For my needs, the library is adequate. If it were to expand to a 2nd floor, I hope it is ADA accessible with an elevator, or the like. I perhaps would consider a donation at the lowest level due to the economy. But I can' make that commitment right now due to the current economy. with this from the internet: Definitions from Oxford Languages · Learn more li-brar-y /'lɪ,brerē/ noun noun: library; plural noun: libraries a building or room containing collections of books, periodicals, and sometimes films and recorded music for people to read, borrow, or refer to. "a school library" a collection of books and periodicals held in a library. "the Institute houses an outstanding library of 35,000 volumes on the fine arts" While the "extra amenities" (board room, tween area. play area) are all nice, there must be other venues within the village that offer these places-like a conference room at the Chamber, etc. Why burden the tax payer with | 7/2/2024 3:19 PM |

## Germantown Community Library Building Survey

the cost given the fact that the birth population is slowing down, there will come a time when new housing will decrease, etc.

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|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 109 | Parking would obviously be addressed. Safety courses for all ages. My grandma said a library shall never stop. Keep on keeping on. We need you!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 7/2/2024 3:18 PM |
| 110 | I already donated \$500 several years ago for this project. I think the library is doing a great job in satisfying the needs of the community. There is a nice mix of activities for all ages. Keep up the great work.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/2/2024 3:12 PM |
| 111 | I would love to see a remodel....i also am very comfortable in having the funds add to the tax bill.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7/2/2024 3:02 PM |
| 112 | Update the computers on a regular basis                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 7/2/2024 3:01 PM |
| 113 | Our family loves the library and we are excited to see it grow!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 7/2/2024 2:52 PM |
| 114 | I love our local library for many reasons. I get excited about most ideas, but would appreciate keeping the library a space where all feel welcome and does not become political for anyone. Quite often this might be thought that "all material" should be provided, but as a moderate conservative and Christian, I feel uncomfortable with liberal materials (i.e. homosexuality/abortion/etc.). I am not against these folks, but do not share their viewpoints. This does not mean "don't have it", but maybe separate the areas so everyone truly does feel welcome. People who want that material would still have it and those who don't don't. Just an idea to help keep things a little less political/controversial. In the end, I am willing to walk right by it, but it takes a lot more work to determine those viewpoints in the materials for my children. | 7/2/2024 2:48 PM |
| 115 | Investing in the library is investing our community and is a great way to invest in our future                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/2/2024 2:46 PM |
| 116 | Since I am retired and on a fixed income, I am not able to donate to the project. However, the library resources are a gift to my life that can't be valued in money.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/2/2024 2:41 PM |
| 117 | My daughter LOVES the Germantown Library as is. And, with the new patio addition, she is going to love it even more. If you were to expand the kids area would be amazing and we would never leave                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/2/2024 2:41 PM |
| 118 | Bring Hoopla back. Make the "Halloween" store more accessible - not having to leave the line to buy something. Put a coffee store in the extra room in front. Game room for teens. Creative stencils for kids on cement patio - hopscotch, ABCs, dragon w/numbers on it.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/2/2024 2:24 PM |
| 119 | Would really like e-material back first. (Overdrive & Libby)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/2/2024 2:20 PM |
| 120 | I don't have any                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7/2/2024 2:19 PM |
| 121 | Bring back Hoopla. I used it every month. Although it was frustrating to only get 4 books per month, I appreciated getting those books. Libby is only 2 weeks - Hoopla is 3 weeks. Please bring Hoopla back! Thanks.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7/2/2024 2:17 PM |
| 122 | The cut of hours and services (story time, Hoopla) makes it difficult for me to support this initiative. Should we not be focusing on getting services back to what they were 1 year ago? If operating budget is already insufficient how will this additional space be maintained? I'd love to see more than 1 preschool story time a week. More "special" children's events such as a book and art project or obstacle with short reading on what to do next versus more space. What happened to the storytime space in the children's area? Could that not be used for public? A bigger updated space does not mean improved programming/offering/budget so let's start at that.                                                                                                                                                                                         | 7/2/2024 2:14 PM |
| 123 | I may make a contribution however, I would like to explore other funding sources and I'm not committing to a minimum \$100 donation at this time                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7/2/2024 2:13 PM |
| 124 | Maybe a small cost to use a small conference room                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/2/2024 2:13 PM |
| 125 | THE LIBRARY IS BIG ENOUGH GERMANTOWN NEEDS TO FIX THE ROADS AND INCREASE POLICE PROTECTION GERMANTOWN SPENT WAY TOO MUCH ON THE DPW BUILDING WHAT A WASTE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/2/2024 2:12 PM |
| 126 | We lived in Germantown for 20 years. Germantown Library to me is the most friendly staff, the head Librarian is visible on the floor of the library, offering the best and up to date materials. I now use the Mequon Library. Never a Hello or greeting. Thank you for expanding the Patio,                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/2/2024 2:10 PM |



## Germantown Community Library Building Survey

accessible to all. Really appreciate that personalized brick in honor of my grandchildren have been retained.

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| 127 | More summer activities, programs for kids of all ages and more resources for kids.                                                                                                                                                                                                                                                                                                             | 7/2/2024 2:08 PM  |
| 128 | I believe the library board and staff would know best regarding their needs for addition space.                                                                                                                                                                                                                                                                                                | 7/2/2024 2:07 PM  |
| 129 | I would pay more taxes if I knew it all went to the library                                                                                                                                                                                                                                                                                                                                    | 7/2/2024 2:03 PM  |
| 130 | This is a wonderful library! An expansion would be so great. When you start littles early, the chances that they become engaged in books is so great                                                                                                                                                                                                                                           | 7/2/2024 1:59 PM  |
| 131 | Participated in a lot of programs before Covid. Liked the community building aspects. Would like to see programs for children continued.                                                                                                                                                                                                                                                       | 7/2/2024 1:58 PM  |
| 132 | I have always loved a library. I spent my childhood at a library. Being an only child, it was a great place I loved to go to all the time. Please expand and make the library a great place to go to.                                                                                                                                                                                          | 7/2/2024 1:55 PM  |
| 133 | Please simplify the copy machine process. I don't know why it's been changed, but it should not be so complicated!                                                                                                                                                                                                                                                                             | 7/2/2024 1:55 PM  |
| 134 | The Library of Things is great. We appreciate the various passes to area places. We will continue to use, and hope it expands to more places. With staff hours recently reduced, I hope staff isn't taking pay cuts. The staff is excellent and should be paid accordingly to retain them.                                                                                                     | 7/2/2024 1:54 PM  |
| 135 | Thanks for all the hard work you are all doing!                                                                                                                                                                                                                                                                                                                                                | 7/2/2024 1:52 PM  |
| 136 | The little area available by the fireplace is very welcoming and homey. would you be able to put the line of work tables in a smaller, various areas as well? I appreciate your staff and their friendly, helpful demeanor. You have a kind group of people that I always enjoy seeing!                                                                                                        | 7/2/2024 1:50 PM  |
| 137 | The library is crucial for our children and future generations. It provides a safe environment, a pace to learn/focus, and an opportunity for them to grow in both reading and social skills.                                                                                                                                                                                                  | 7/2/2024 1:40 PM  |
| 138 | I think the library should expand due to it serving a wide range of people in the community with different needs.                                                                                                                                                                                                                                                                              | 7/2/2024 1:37 PM  |
| 139 | The craft classes held at the library seem so well attended.                                                                                                                                                                                                                                                                                                                                   | 7/2/2024 1:32 PM  |
| 140 | I would like to see more current book titles (hard copy).                                                                                                                                                                                                                                                                                                                                      | 7/2/2024 1:29 PM  |
| 141 | N/A                                                                                                                                                                                                                                                                                                                                                                                            | 7/2/2024 1:28 PM  |
| 142 | I want our library to be accessible to diversity in our community and to NOT ban books ever.                                                                                                                                                                                                                                                                                                   | 7/2/2024 1:16 PM  |
| 143 | The library provides a useful resource to all the residents in the community.                                                                                                                                                                                                                                                                                                                  | 7/2/2024 12:44 PM |
| 144 | I wish the library still provided Hoopla. Also, I think that the need for physical library space will decrease as people turn more to e-books and online services that you provide. That being said, I can see a need for a second floor, which I believe was foreseen even when this library was built. A modest renovation like that makes more sense than a huge, costly, unneeded project. | 7/2/2024 12:10 PM |
| 145 | More current books                                                                                                                                                                                                                                                                                                                                                                             | 7/2/2024 12:02 PM |
| 146 | Just because there is grant money available, it does not cover the entire cost and I do not see the need.                                                                                                                                                                                                                                                                                      | 7/2/2024 11:58 AM |
| 147 | I think the timeline for the expansion project is not realistic.                                                                                                                                                                                                                                                                                                                               | 7/2/2024 11:44 AM |
| 148 | Need to know overall project costs and how it will impact taxes.                                                                                                                                                                                                                                                                                                                               | 7/2/2024 11:29 AM |
| 149 | The space is already sufficient to meet the needs of the community.                                                                                                                                                                                                                                                                                                                            | 7/2/2024 11:13 AM |
| 150 | I usually go to the West Bend library but I know people in the Germantown area and they would come to the Germantown library and I could start coming there more also. This expansion would be needed for our area. Keep trying to make it happen!:)                                                                                                                                           | 7/2/2024 11:06 AM |
| 151 | Creating a second floor sounds way expensive and will be a noisy dusty construction for months. How about expanding into the back pkg lot with a 1st floor bump out? Do a search for more parking nearby.                                                                                                                                                                                      | 7/2/2024 10:48 AM |

## Germantown Community Library Building Survey

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| 152 | The Library should consider putting a few LGBT fiction and non fiction books on a display for next June                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/2/2024 10:42 AM |
| 153 | Our family is frequently at the library for books, materials and programs. The data clearly show that the population, materials and program participation have all grown. The current space is well-used, yet clearly at capacity and limiting the potential for more resources and programs. It is vitally important to invest proportionally in places that support continued learning and community engagement at all ages as it can only strengthen Germantown.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/2/2024 10:27 AM |
| 154 | The library offers an alternative for all ages to have quiet time to work and concentrate, without constantly being on the phone. I consider this time very valuable and important.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/2/2024 10:00 AM |
| 155 | Understanding the intended use of this additional space would potentially change my position on financial contributions. Need more information.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/2/2024 10:00 AM |
| 156 | Rent out equipment Roku. Elmgrove library does or Brookfield not sure which one. Have computer expert available maybe 2/wk to answer questions and assist with phone, iPad or laptop computers.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/2/2024 9:36 AM  |
| 157 | I think just having more space to accommodate more books and materials would be a plus.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/2/2024 9:29 AM  |
| 158 | I probably not the best person to respond to this survey, due to the infrequency I visit the library, but when asked I usually reply. I could use the library more down the road heading deeper into my senior years. I feel it's a pretty nice library now and not sure for the amount of traffic I have seen while visiting that it would warrant a 2nd floor.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/2/2024 9:28 AM  |
| 159 | While I cannot commit to a financial contribution at this time, I would definitely consider it once plans have been announced.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7/2/2024 9:21 AM  |
| 160 | I feel libraries are an important resource to citizens of all communities and support any effort to expand and enhance their impact and ability to serve members of the community.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7/2/2024 9:19 AM  |
| 161 | We are extremely satisfied with the updated programming for adults/teens/ children that has occurred over the last few years. The library director (Trish) is forward thinking and does a great job!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/2/2024 9:06 AM  |
| 162 | More information is needed as to how much tax payers will need to pay to make an expansion happen.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7/2/2024 8:59 AM  |
| 163 | I like the library just the way it is!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/2/2024 8:56 AM  |
| 164 | I think budgeting for adequate staff is more important than space. I'm not sure the expertise of your staff is valued as much as it should be.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7/2/2024 8:46 AM  |
| 165 | Joining the hoopla streaming services so library items can be accessed from home.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 7/2/2024 8:43 AM  |
| 166 | As very regular patron of the library I would not mind an expansion if it also included an increase in titles available for circulation as well as titles available on Libby. There are also no longer any audiobooks available in the children's area—only play-aways. This is not conducive to family listening/story time at home. The purpose of a lending library is to encourage and increase literacy in the community and any changes being considered need to be aimed at this goal. I appreciate the quickness and attentiveness of the staff in their daily work and especially the process of placing books on hold and then having them ready for check out and am sympathetic if they need more or different space in which to do their work. However, when deciding how to invest in “expansion” I would ask the library and Board to consider the true mission of a lending library and invest in those resources/services which make it a real asset to our community. The reason I selected that I am not interested in donating to the expansion is because our family has limited financial resources and I am unsure of what the final plan for expansion will look like. If a final plan is eventually presented and we are comfortable with it, our family would happily consider making a small contribution to help the library. | 7/2/2024 8:31 AM  |
| 167 | The library is a big part of our family culture. Any improvements or expansion on the current facilities would be appreciated and used.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/2/2024 8:29 AM  |
| 168 | Don't streamline too much-stop before you hit casualty rates. Expand programming to accommodate outsiders, the arts community, etc. Don't fund anything where the funding comes from lives (ex, if the expansion comes because a family reunification project is cancelled and then the family remains separated, etc-anything that would cause great suffering                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/2/2024 8:25 AM  |

## Germantown Community Library Building Survey

or death if not funded should be funded before the renovation-but that logic doesn't apply to police funding since in this city they're not really helping prevent either)

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| 169 | when our library was built I was so proud about the thinking of the future and building a larger building than we needed. If those in the know think now is the time.....Great !                                                                                 | 7/2/2024 8:23 AM  |
| 170 | I personally don't see a need for the expansion as far as my needs are concerned.                                                                                                                                                                                | 7/2/2024 8:18 AM  |
| 171 | Our taxes are high enough. The ridiculous high ceiling has to be a nightmare for energy costs.                                                                                                                                                                   | 7/2/2024 8:07 AM  |
| 172 | I Love the library!                                                                                                                                                                                                                                              | 7/2/2024 7:33 AM  |
| 173 | Already an excellent library with great staff. Participation in the Monarch system extends material availability and is essential.                                                                                                                               | 7/2/2024 7:03 AM  |
| 174 | the grant only covers 50% of the cost and the tax payers are stuck with the remained of the bill                                                                                                                                                                 | 7/2/2024 6:51 AM  |
| 175 | What a waste of money! Repair Division Road with this money!                                                                                                                                                                                                     | 7/2/2024 6:40 AM  |
| 176 | FIX OUR ROADS FIRST. THIS SHOULD NOT BE A PRIORITY!!!! WHAT A WASTE OF MONEY!                                                                                                                                                                                    | 7/2/2024 6:37 AM  |
| 177 | I noticed a class on gardening and was interested in attending. I was disappointed to learn that it was at 1 PM on a Wednesday. As a working professional, many of these classes aren't available to those of us that work 8 to 5.                               | 7/2/2024 6:13 AM  |
| 178 | Since the Village only cares about the people that speak the loudest and not everyone in the community, I do not wish for community dollars to be spent at the library.                                                                                          | 7/2/2024 5:38 AM  |
| 179 | no                                                                                                                                                                                                                                                               | 7/2/2024 4:58 AM  |
| 180 | no                                                                                                                                                                                                                                                               | 7/2/2024 4:58 AM  |
| 181 | Through the interconnection between library space facilities and users' intelligent terminals, it provides the public with a reading learning and collaborative innovation space integrating knowledge content, facilities and equipment and technical tools.    | 7/2/2024 4:45 AM  |
| 182 | I could ask my business to donate, as I work in Germantown Industrial park off McCormick Drive                                                                                                                                                                   | 7/2/2024 4:37 AM  |
| 183 | It is recommended that the second floor extension project be completed as soon as possible. The function has been further expanded, so that residents feel the convenience of learning.                                                                          | 7/2/2024 3:32 AM  |
| 184 | Non                                                                                                                                                                                                                                                              | 7/2/2024 2:49 AM  |
| 185 | I especially use the online resources and miss Hoopla. I wish Lobby had more options and better service; I regularly have to wait more than 6 months for a book and can only have 10 on my wait list which just doesn't feel fair when I have to wait that long. | 7/2/2024 1:38 AM  |
| 186 | I only use children's area of library currently. Not sure where else could use improvement                                                                                                                                                                       | 7/2/2024 1:06 AM  |
| 187 | With the digital age, I do not see a reason to expand the library's physical plant.                                                                                                                                                                              | 7/1/2024 11:22 PM |
| 188 | Best of luck, and thank you for all the work you do!                                                                                                                                                                                                             | 7/1/2024 10:56 PM |
| 189 | Watertown, WI recently renovated their library, especially the children's area. They may be a great resource.                                                                                                                                                    | 7/1/2024 10:34 PM |
| 190 | I wish there were more separate reading rooms that could be kept quieter for reading                                                                                                                                                                             | 7/1/2024 10:33 PM |
| 191 | Hopefully an expansion will also allow for extended hours and Sundays.                                                                                                                                                                                           | 7/1/2024 10:26 PM |
| 192 | I think a second floor would be wonderful!                                                                                                                                                                                                                       | 7/1/2024 10:10 PM |
| 193 | The 2nd floor was suppose to be a part of the bldg in the first place.                                                                                                                                                                                           | 7/1/2024 10:10 PM |
| 194 | It is proposed to increase the number and size of study rooms and small discussion rooms so that residents can make better use of these spaces.                                                                                                                  | 7/1/2024 9:53 PM  |
| 195 | Increase funding for adult reading rooms in libraries. Increase funding for library book purchases to advance the actual number of books in the library's collection, the quality of the collection                                                              | 7/1/2024 9:49 PM  |



## Germantown Community Library Building Survey

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|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 196 | Library could be an amazing and important institution in a time when people are on screens and lack engagement (Bowling Alone). I think promoting offerings and hiring/retaining best staff is as important as physical building/space                                                                                                                                                                                                                                                                                                  | 7/1/2024 9:49 PM |
| 197 | I think a monitored quiet area where I could work on school work would be great. I'm a college student and when I have worked there I've noticed there are usually some teens that are there to just hang out and or be rowdy which can be distracting                                                                                                                                                                                                                                                                                  | 7/1/2024 9:37 PM |
| 198 | Increase funding for adult reading rooms in libraries. Increase funding for library book purchases to advance the actual number of books in the library's collection, the quality of the collection                                                                                                                                                                                                                                                                                                                                     | 7/1/2024 9:33 PM |
| 199 | I would like to add small team meeting rooms and be able to offer office space for a fee as temporary office space                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/1/2024 9:30 PM |
| 200 | Restart Hoopla                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/1/2024 9:28 PM |
| 201 | Would like to see more individual reading rooms added to ensure independence and quietness                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/1/2024 9:25 PM |
| 202 | What a waist of taxpayer money. Now days with the internet there is NO reason to expand a library that no o e uses to begin with.                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 9:23 PM |
| 203 | In the children's programme area, "sound" activities should be prohibited, as there are many people studying in peace and quiet and should not be disturbed by "sound".                                                                                                                                                                                                                                                                                                                                                                 | 7/1/2024 9:21 PM |
| 204 | More e-book availability. Consider a coffee shop area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 7/1/2024 9:20 PM |
| 205 | I think there should be more children's activity areas, which can be expanded to cultivate children's interest in participating in reading                                                                                                                                                                                                                                                                                                                                                                                              | 7/1/2024 9:20 PM |
| 206 | If they get the grant and it will cover most of the cost then I say go for it. In not then no thanks                                                                                                                                                                                                                                                                                                                                                                                                                                    | 7/1/2024 9:12 PM |
| 207 | It is suggested that renovations or extensions could be made to increase the number and size of study rooms and small discussion rooms so that residents can make better use of these spaces.                                                                                                                                                                                                                                                                                                                                           | 7/1/2024 9:09 PM |
| 208 | I'm a retired senior.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/1/2024 8:59 PM |
| 209 | I think adding more individual reading rooms                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 7/1/2024 8:59 PM |
| 210 | Until specific use numbers are provided I am vehemently against this extravagant use of potential tax payer money                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 8:59 PM |
| 211 | diversity                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 7/1/2024 8:59 PM |
| 212 | The library is big enough                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 7/1/2024 8:53 PM |
| 213 | Relaxing Space                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/1/2024 8:51 PM |
| 214 | wouldn't this be a taxpayer issue?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/1/2024 8:46 PM |
| 215 | Need more room for book clubs.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/1/2024 8:30 PM |
| 216 | networking                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/1/2024 8:28 PM |
| 217 | Love using the services that the Germantown library offers                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/1/2024 8:28 PM |
| 218 | I don't want to see the library being used for child grooming. ie drag queen storytime.                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7/1/2024 8:27 PM |
| 219 | I love the library and think it is an integral part of the community. It would be great if we could get the grant to expand the library.                                                                                                                                                                                                                                                                                                                                                                                                | 7/1/2024 8:26 PM |
| 220 | I feel strongly that the library is the great resource in our community that provides for every resident without disclosing family or individual needs, age, wealth and/or disabilities. Reducing and/or failing to keep current with the fast paced changes occurring in educational materials and learning styles, and Technology is a disservice to all the residents the library serves. I believe more residents would use more of the library resources if there would be greater awareness of resources and programs it provides | 7/1/2024 8:23 PM |
| 221 | We love the library and want to see it continue to grow - it is so valuable to our community!                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/1/2024 8:21 PM |
| 222 | I would like to see hoopla back in use                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 7/1/2024 8:16 PM |

# Germantown Community Library Building Survey

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|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 223 | I love having the adult section near the children's section. However, I would love even more a larger selection for both kids and adults alike.                                                                                                                                                                                                                                                                                                                            | 7/1/2024 8:09 PM |
| 224 | Get more things to check out like some other local libraries.                                                                                                                                                                                                                                                                                                                                                                                                              | 7/1/2024 8:00 PM |
| 225 | Anything helping education, literacy, and community gathering space is fine by me                                                                                                                                                                                                                                                                                                                                                                                          | 7/1/2024 7:58 PM |
| 226 | I live so much closer to Cedarburg , or I would use GT more.                                                                                                                                                                                                                                                                                                                                                                                                               | 7/1/2024 7:53 PM |
| 227 | I could make a \$25.00 contribution to the library expansion fund.                                                                                                                                                                                                                                                                                                                                                                                                         | 7/1/2024 7:50 PM |
| 228 | Being retired I don't use the library as much as I used to but I know that quiet study rooms were something I used to value                                                                                                                                                                                                                                                                                                                                                | 7/1/2024 7:42 PM |
| 229 | Love the library as is but am sure expansion would be beneficial, the library is an essential community resource.                                                                                                                                                                                                                                                                                                                                                          | 7/1/2024 7:36 PM |
| 230 | Love the staff and services provided by the library.                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 7:27 PM |
| 231 | No                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 7/1/2024 7:26 PM |
| 232 | The expansion is necessary,I would love contribute in years to come.                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 7:23 PM |
| 233 | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 7:18 PM |
| 234 | I would not be interested in making a significant contribution but a small one.                                                                                                                                                                                                                                                                                                                                                                                            | 7/1/2024 7:18 PM |
| 235 | The library is top notch already. Even with the major budget cuts. This would enhance our library even more!                                                                                                                                                                                                                                                                                                                                                               | 7/1/2024 7:14 PM |
| 236 | None for now.                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 7/1/2024 7:13 PM |
| 237 | We love our library                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 7/1/2024 7:13 PM |
| 238 | Libraries are everyone. If the space is too small for our community we need to put the necessary funds towards it. This library puts on wonderful programs that help retain families. If we cannot keep families in our community they will go somewhere else.                                                                                                                                                                                                             | 7/1/2024 7:06 PM |
| 239 | I would like to donate, but on a fixed income so something smaller I could do.                                                                                                                                                                                                                                                                                                                                                                                             | 7/1/2024 7:02 PM |
| 240 | Love the library, but never felt it needs more room. Please continue kids programming.                                                                                                                                                                                                                                                                                                                                                                                     | 7/1/2024 7:00 PM |
| 241 | The library is a valuable resource for the community, a place to learn and explore. It is and should remain and continue to grow as an inclusive asset in our community.                                                                                                                                                                                                                                                                                                   | 7/1/2024 6:58 PM |
| 242 | Would like increased and continued programming that would be of interest to the general community. Would like more books available so you don't have to go to other libraries to obtain them.                                                                                                                                                                                                                                                                              | 7/1/2024 6:48 PM |
| 243 | I love the library and all that it provides to the community!!!                                                                                                                                                                                                                                                                                                                                                                                                            | 7/1/2024 6:43 PM |
| 244 | We use the library several times per week and are interested in several of the programs offered. Everyone does a a great job and is always helpful. I feel there is so much more the library could do as an active participant in the Germantown community. Would love to see more programs offered for parent education, child development, self help and enrichment, yoga etc.                                                                                           | 7/1/2024 6:32 PM |
| 245 | Two story time sessions should be offered perhaps one in the morning and one in the afternoon. Spring session was way too crowded                                                                                                                                                                                                                                                                                                                                          | 7/1/2024 6:22 PM |
| 246 | A robust library is part of a free, fair and informed society.                                                                                                                                                                                                                                                                                                                                                                                                             | 7/1/2024 6:22 PM |
| 247 | As above, I miss Hoopla, a great service that I used all the time.                                                                                                                                                                                                                                                                                                                                                                                                         | 7/1/2024 6:17 PM |
| 248 | Do not rely on taxpayers money for this project!!                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/1/2024 6:16 PM |
| 249 | I have moved and no longer use the Germantown library.                                                                                                                                                                                                                                                                                                                                                                                                                     | 7/1/2024 6:14 PM |
| 250 | I think all families need to have access to a library for multiple reasons. Having a library in our Community is really Fantastic! The children start going to the library when they are young and continue thru the years. Then finding out as an adult, we need the library, too. Now as an adult, I know how the library works because I used the library while growing up. So, I will be comfortable coming in for anything I need as an adult. Thanks for being here! | 7/1/2024 5:57 PM |

# Germantown Community Library Building Survey

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|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------|
| 251 | I think the library is awesome and I really enjoy going to it.                                                                                                                                                                       | 7/1/2024 5:56 PM |
| 252 | Elevated access to 2nd level                                                                                                                                                                                                         | 7/1/2024 5:54 PM |
| 253 | I was on the village board when construction of the new library was approved. Naysayers back then said nobody would use the new facility. Build it, and they will come. A true community asset!                                      | 7/1/2024 5:53 PM |
| 254 | The library was always meant to have a second floor and it would be good to utilize that space. The library is important to quality of life in the area and can be used in many ways.                                                | 7/1/2024 5:53 PM |
| 255 | I would make a financial contribution as long as I have the funds. Unfortunately I don't have any kind of income to contribute.                                                                                                      | 7/1/2024 5:44 PM |
| 256 | We pay taxes...work within your budgets.                                                                                                                                                                                             | 7/1/2024 5:42 PM |
| 257 | I enjoy that the library works with other libraries in the community to offer services to a larger audience.                                                                                                                         | 7/1/2024 5:37 PM |
| 258 | None                                                                                                                                                                                                                                 | 7/1/2024 5:34 PM |
| 259 | Great library but could be spread out more!                                                                                                                                                                                          | 7/1/2024 5:33 PM |
| 260 | Comfy chairs in study rooms for small groups/book clubs                                                                                                                                                                              | 7/1/2024 5:31 PM |
| 261 | I would be nice to have a place where people can curl up with a good book. Right now your restricted to sitting right where people are coming and going. It's very distracting.                                                      | 7/1/2024 5:30 PM |
| 262 | I am not a business owner. I would continue to make donations to the jars for special projects you have at the checkout desk. Other monetary donations would be considered and as my budget would allow.                             | 7/1/2024 5:27 PM |
| 263 | Thanks so much tall you do for the community!!                                                                                                                                                                                       | 7/1/2024 5:19 PM |
| 264 | With the current way of the economy and inflation, the library system is a necessity for every community to be able to access materials, information, ideas, resources, and education in every area.                                 | 7/1/2024 5:12 PM |
| 265 | Library is great. Needs more tax dollars. Used in other areas that are unnecessary.                                                                                                                                                  | 7/1/2024 5:12 PM |
| 266 | I've always thought the library should be two floors but since I go to the library as often as I do, having to wait for it to be renovated doesn't sound worth it.                                                                   | 7/1/2024 5:11 PM |
| 267 | Play set outside? Story time for all elementary age (homeschool family but would love to bring my older boys sometimes) Add some conservative point of view books to the tops of the children section instead of only liberal books. | 7/1/2024 5:11 PM |
| 268 | Why expand library when most all content is on line.                                                                                                                                                                                 | 7/1/2024 5:08 PM |
| 269 | The library needs better weekend hours to be truly accessible for the community                                                                                                                                                      | 7/1/2024 5:01 PM |
| 270 | What would the 2nd level be used for? Would there be an elevator to access the 2nd level?                                                                                                                                            | 7/1/2024 4:54 PM |
| 271 | Your collection budget needs to be increased. The collection in your system is very poor. Glad I could use the Milwaukee Public library system instead- their collection is excellent.                                               | 7/1/2024 4:52 PM |
| 272 | You didn't provide the total cost. That is a critical piece of information.                                                                                                                                                          | 7/1/2024 4:48 PM |
| 273 | I love Libby!!                                                                                                                                                                                                                       | 7/1/2024 4:43 PM |
| 274 | Just want to say that I now download the majority of my books to my Kindle but when I do need assistance the staff at the library are all so very patient and helpful - thanks to all.                                               | 7/1/2024 4:40 PM |
| 275 | Library is almost always almost completely empty. No need for expansion or remodeling.                                                                                                                                               | 7/1/2024 4:39 PM |
| 276 | Love The Library but should seriously add a bigger star wars section                                                                                                                                                                 | 7/1/2024 4:33 PM |
| 277 | I love the library!                                                                                                                                                                                                                  | 7/1/2024 4:32 PM |
| 278 | Quit spending money you don't have !!!                                                                                                                                                                                               | 7/1/2024 4:32 PM |
| 279 | I like the library the way it is and have no personal need for any additional services or spaces.                                                                                                                                    | 7/1/2024 4:31 PM |

## Germantown Community Library Building Survey

I do not wish to propose anything that might increase my taxes (continued upkeep & maintenance of the new spaces, additional equipment &/or personnel).

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| 280 | Again, additional space together with additional staff and utilities are costs that Germantown cannot afford.                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 4:31 PM |
| 281 | I think the Village should pay the workers at the library fairly. A grass cutter in the summer makes more than the aids at the library.                                                                                                                                                                                                                                                                                                                                                                             | 7/1/2024 4:30 PM |
| 282 | I think it's important to have as a resource. I don't always trust what's in the internet given the rabbit hole you're sometimes taken down                                                                                                                                                                                                                                                                                                                                                                         | 7/1/2024 4:27 PM |
| 283 | you are a great library and we are lucky to have this great resource in our town.                                                                                                                                                                                                                                                                                                                                                                                                                                   | 7/1/2024 4:26 PM |
| 284 | The library is of marginal value. Pay attention to your original mission and stop trying to do things outside of you function.                                                                                                                                                                                                                                                                                                                                                                                      | 7/1/2024 4:26 PM |
| 285 | Will any amount of taxpayer dollars go towards any renovations even with the grant?                                                                                                                                                                                                                                                                                                                                                                                                                                 | 7/1/2024 4:26 PM |
| 286 | I would love to see an expansion to our library. I've been impressed with the additional programming for kids in the past couple years! I think my kids (teens now) would use it to study and for activities. (May need to extend hours to be useful for teens). The Watertown library was recently expanded and my family in the area loves it! I recommend looking into their expansion project as reference if you move forward. I think our community could really benefit from a library expansion! Good luck! | 7/1/2024 4:25 PM |
| 287 | Consider a small commercial space rental as a coffee shop within the building.                                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/1/2024 4:21 PM |
| 288 | If a second floor is necessary in order to have a larger children's area, go for it. However, a larger children's space should be the priority.                                                                                                                                                                                                                                                                                                                                                                     | 7/1/2024 4:19 PM |
| 289 | With the current financial problems,any spending should be looked at as extremely necessary!!                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 4:18 PM |
| 290 | Use any money to add more material for electronic checkout                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 7/1/2024 4:16 PM |
| 291 | None                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/1/2024 4:11 PM |
| 292 | As the generations change the younger ones appear to do everything online. Adding physical space to the current building seem to go in the wrong direction. Also you just had your budget cut. How would you fund an addition and the staff or materials to support that addition?                                                                                                                                                                                                                                  | 7/1/2024 4:10 PM |
| 293 | Based on the statistics you've provided, the 2nd floor expansion makes sense.                                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 4:08 PM |
| 294 | I love the library and always have. The monarch library is essential!                                                                                                                                                                                                                                                                                                                                                                                                                                               | 7/1/2024 4:08 PM |
| 295 | I believe a strong vibrant all inclusive library exponentially contributes to the culture of a community. The benefits are everlasting.                                                                                                                                                                                                                                                                                                                                                                             | 7/1/2024 4:00 PM |
| 296 | This is by far the best utilized and organized library I have ever been lucky to use. They truly serve the community.                                                                                                                                                                                                                                                                                                                                                                                               | 7/1/2024 3:58 PM |
| 297 | I do not think we need to add on "quiet areas" within the library. There is plenty of quiet space. It does not make sense to me to spend \$4 million dollars for quiet space. I do not see the library being "overcrowded" at all, expansion is not needed.                                                                                                                                                                                                                                                         | 7/1/2024 3:58 PM |
| 298 | We have made a contribution in purchasing bricks for the patio in honor of our grandchildren.                                                                                                                                                                                                                                                                                                                                                                                                                       | 7/1/2024 3:57 PM |
| 299 | I don't see the library overcrowded at the times I usually visit. The design of the library causes noise from the youth section to carry over to the far wall of the adult section. I tend to avoid Saturday mornings for that reason.                                                                                                                                                                                                                                                                              | 7/1/2024 3:56 PM |
| 300 | Natural light and high ceilings give the library a unique and contemplative environment. I would hate to see that all go. Keeping some of that character while expanding would be ideal.                                                                                                                                                                                                                                                                                                                            | 7/1/2024 3:54 PM |
| 301 | The library should provide Hoopla instead of expanding the facility.                                                                                                                                                                                                                                                                                                                                                                                                                                                | 7/1/2024 3:53 PM |
| 302 | The library is the hub and the heart of our community. It is a place to learn, to gather and foster both individual and group growth. Our library is critical to our community.                                                                                                                                                                                                                                                                                                                                     | 7/1/2024 3:53 PM |
| 303 | I would make a contribution but not that significant. :-)                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 7/1/2024 3:52 PM |
| 304 | We do not need to invest in more brick and mortar facilities. We could use money better for                                                                                                                                                                                                                                                                                                                                                                                                                         | 7/1/2024 3:51 PM |

# Germantown Community Library Building Survey

digital content.

|     |                                                                                                                                                                                                                                                                                                                                       |                  |
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| 305 | We love our library and any additional would be a great benefit to the community!                                                                                                                                                                                                                                                     | 7/1/2024 3:51 PM |
| 306 | Would love to see the puzzle competition return!                                                                                                                                                                                                                                                                                      | 7/1/2024 3:50 PM |
| 307 | The library is an invaluable community resource. I answered the questions for myself. However my household use (children, elderly parent) is much more. The library is a safe place for my teen children to socialize and expand their horizons. I would love to see the Library grow!                                                | 7/1/2024 3:49 PM |
| 308 | Our family uses the Germantown library a great deal! My wife and I check out books and movies. Our daughter is a fan club member, knows most/all of the staff, visits multiple times a week, uses all the kids spaces and participates in many of the activities. It's a great space for our community and would love to see it grow! | 7/1/2024 3:48 PM |
| 309 | Would like to know if there is a program for people to get books delivered to their homes.                                                                                                                                                                                                                                            | 7/1/2024 3:48 PM |
| 310 | I don't believe an expansion is needed or desired.                                                                                                                                                                                                                                                                                    | 7/1/2024 3:47 PM |
| 311 | The library is an integral part of our community and learning... keep dreaming and expanding!!                                                                                                                                                                                                                                        | 7/1/2024 3:46 PM |
| 312 | I think our library is one of the nicest I have been to. Thank you for all you do. I am sorry I am not able to send a donation at this time. I do think make things new and refreshing is always good for a place.                                                                                                                    | 7/1/2024 3:46 PM |
| 313 | Use West Bend more—but interested in seeing Germantown now!                                                                                                                                                                                                                                                                           | 7/1/2024 3:44 PM |
| 314 | I don't see a need, but I just use it to check out books                                                                                                                                                                                                                                                                              | 7/1/2024 3:44 PM |
| 315 | Library can be selected as recipient org through United Way donations. This can be publicized to possibly increase donations.                                                                                                                                                                                                         | 7/1/2024 3:44 PM |
| 316 | I do think opening additional space for other activities would be helpful                                                                                                                                                                                                                                                             | 7/1/2024 3:43 PM |
| 317 | Don't build please. The youth won't go. Booners and parents of youth actually visit. The way the world is going, digital is the future. You will be spending money for a future empty building. Stop it.                                                                                                                              | 7/1/2024 3:43 PM |
| 318 | More manga in the comics section would always be lovely!                                                                                                                                                                                                                                                                              | 7/1/2024 3:43 PM |
| 319 | Would prefer to see money used to expand hours. No reason to have a bigger building and disruption of current one if the hours don't allow greater access. We end up going to Menomonee Falls library more currently to use facility based upon hours available.                                                                      | 7/1/2024 3:42 PM |
| 320 | A regular coffee shop (or even coffee truck) on site would provide many benefits and incentives to make the library a go-to spot for learning and community bonding.                                                                                                                                                                  | 7/1/2024 3:40 PM |
| 321 | This sounds great and highly exciting! I've been a member of the library for over 20 years and would love to see it expand, I simply don't have the resources to financially support the expansion.                                                                                                                                   | 7/1/2024 3:37 PM |
| 322 | Would love to visit the library quite a bit more as my child gets old enough to read. He's outgrown most of the play things at germantown so we don't visit as much as I'd like                                                                                                                                                       | 7/1/2024 3:37 PM |
| 323 | Dedicated area for seniors with Large print books in full collections. Easy to read signage and checkout station with screen resolution to accommodate those with vision issues.                                                                                                                                                      | 7/1/2024 3:36 PM |
| 324 | I am new to Germantown and have not visited the library yet, but I will keep an eye out for any updates on projects and hope to visit soon.                                                                                                                                                                                           | 7/1/2024 3:35 PM |
| 325 | I am grateful that I can use the library services to download audio books. That is a wonderful service and I have been using it since 2016.                                                                                                                                                                                           | 7/1/2024 3:34 PM |
| 326 | The Germantown Library is great. Not really sure what you get by adding a 2nd floor? Will more books be available? Will the kid area be expanded like other libraries in the area? As it stands I don't see a need for it, but it would be nice.                                                                                      | 7/1/2024 3:32 PM |
| 327 | Should have done it in the beginning. Germantown is lacking in updating for the better, unless it is a bank or senior living.                                                                                                                                                                                                         | 7/1/2024 3:31 PM |
| 328 | I usually check out mystery books and there are so many that Germantown library doesn't have. I have to wait for them to come in from another library. We need more books!                                                                                                                                                            | 7/1/2024 3:31 PM |



# Germantown Community Library Building Survey

|     |                                                                                                                                                                                                                                                                                                            |                   |
|-----|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
| 329 | Our kids LOVE the library!! So thankful for all you do.                                                                                                                                                                                                                                                    | 7/1/2024 3:31 PM  |
| 330 | The library is a great community resource. I'm very appreciative.                                                                                                                                                                                                                                          | 7/1/2024 3:31 PM  |
| 331 | Would prefer more online access or programs versus physical additions to the library.                                                                                                                                                                                                                      | 7/1/2024 3:28 PM  |
| 332 | The second floor should have been completed when the building was built. It would have been much less expensive.                                                                                                                                                                                           | 7/1/2024 3:28 PM  |
| 333 | While I realize that the grant is paying for 50% of the cost, that would leave the remaining 4.25 million to be paid for by the tax payers. And while my family utilizes the library on a regular basis, I don't think the additional cost being passed on to the tax payers is appropriate at this time.  | 7/1/2024 3:28 PM  |
| 334 | Would love to see Children's programming offered in the evenings or on the weekends. As a working parent there are so many things my 5-year-old would love to participate in but we are unable to due to working full time.                                                                                | 7/1/2024 3:27 PM  |
| 335 | If the project can be funded by a grant I'm for it. If it will raise taxes even more, hard pass                                                                                                                                                                                                            | 7/1/2024 3:27 PM  |
| 336 | Expanding space is counterproductive                                                                                                                                                                                                                                                                       | 7/1/2024 3:26 PM  |
| 337 | I bought my home in walking distance of the Germantown public library because it was a good library with the potential for improvement!                                                                                                                                                                    | 7/1/2024 3:22 PM  |
| 338 | The Germantown Library does a fantastic job supporting the public with a wide range of books and materials. This is an institution well worth investing in as a community.                                                                                                                                 | 7/1/2024 3:13 PM  |
| 339 | Create a multi-purpose library, make it easy for everyone to learn about the library, buy more books, and increase book diversity                                                                                                                                                                          | 7/1/2024 2:08 PM  |
| 340 | Reasonable planning of the library space, the establishment of private reading areas, to provide people with a better quiet, reading environment                                                                                                                                                           | 7/1/2024 11:35 AM |
| 341 | Reasonable planning of the library use space, to provide nearby residents with quiet and comfortable reading private space                                                                                                                                                                                 | 7/1/2024 11:31 AM |
| 342 | Libraries should increase the thickness of the walls or arrange noise reduction measures around the library, so that people can better enjoy a comfortable and quiet reading environment                                                                                                                   | 7/1/2024 11:10 AM |
| 343 | Building an entertainment space while reading                                                                                                                                                                                                                                                              | 7/1/2024 10:59 AM |
| 344 | Organize more readers' exchange areas                                                                                                                                                                                                                                                                      | 7/1/2024 10:45 AM |
| 345 | It is sorely needed, as there is direct conflict with the kids and teens who want to discuss, explore, and engage, with those who come to the library for a quiet space to get things done. I think adding a second story would help with that to make it a welcoming environment for everyone's needs. :) | 7/1/2024 10:40 AM |
| 346 | Digital transformation, open innovation                                                                                                                                                                                                                                                                    | 7/1/2024 10:29 AM |
| 347 | Use the money to provide more material online                                                                                                                                                                                                                                                              | 7/1/2024 8:10 AM  |
| 348 | I can't commit to a donation at this time. I try to shop at the book sales and other fundraisers. My children love visiting the library, the children events, and especially the children's area.                                                                                                          | 7/1/2024 7:33 AM  |
| 349 | Provide a good reading environment and create a relaxed and comfortable reading atmosphere                                                                                                                                                                                                                 | 7/1/2024 5:08 AM  |
| 350 | No.                                                                                                                                                                                                                                                                                                        | 7/1/2024 3:52 AM  |
| 351 | The interactive area for children is very well designed and it would be nice to have a little more space.                                                                                                                                                                                                  | 7/1/2024 3:41 AM  |
| 352 | Add study rooms.                                                                                                                                                                                                                                                                                           | 7/1/2024 2:38 AM  |
| 353 | I like the business                                                                                                                                                                                                                                                                                        | 7/1/2024 1:57 AM  |
| 354 | More lounge areas could be added to the library.                                                                                                                                                                                                                                                           | 7/1/2024 1:48 AM  |
| 355 | I think there should be more separate study rooms, and multi-purpose access areas                                                                                                                                                                                                                          | 7/1/2024 1:24 AM  |
| 356 | The business is more expansion                                                                                                                                                                                                                                                                             | 7/1/2024 12:35 AM |

# Germantown Community Library Building Survey

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|-----|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 357 | Strengthen the library security management, including book security, equipment security, network security, etc., to ensure that readers can use the library services with peace of mind.                                                                                                                                                                                                                                              | 7/1/2024 12:32 AM  |
| 358 | The is expansion                                                                                                                                                                                                                                                                                                                                                                                                                      | 7/1/2024 12:08 AM  |
| 359 | I would like to add individual study rooms to ensure quiet and independence when reading                                                                                                                                                                                                                                                                                                                                              | 6/30/2024 10:39 PM |
| 360 | Community Needs while the data points towards needing more space, consider what kind of space the community needs most. Would a dedicated children's area, meeting rooms, or additional computer stations be most beneficial? Community feedback can help determine priorities. Long-Term sustainability A second floor might solve current space issues, but project for future growth. Will this expansion be enough in 10-20 years | 6/30/2024 5:46 PM  |
| 361 | Strengthen information technology facilities, optimize the layout, and carry out more activities                                                                                                                                                                                                                                                                                                                                      | 6/30/2024 2:20 PM  |
| 362 | Improve library service quality, function layout and user experience                                                                                                                                                                                                                                                                                                                                                                  | 6/30/2024 2:08 PM  |
| 363 | Include displays of books selected by librarians or the community as the entire sections can be overwhelming sometimes                                                                                                                                                                                                                                                                                                                | 6/30/2024 1:36 PM  |
| 364 | We love the library!                                                                                                                                                                                                                                                                                                                                                                                                                  | 6/30/2024 12:21 PM |
| 365 | 1) Turn the interior lights off as a cost savings during off hours! 2) Be sure staff is fairly compensated (salary AND benefits), especially now that the library and librarian hours have been cut.                                                                                                                                                                                                                                  | 6/30/2024 9:19 AM  |
| 366 | We <del>too</del> support a larger and enhanced facility — for the patrons of all ages! When my children were young we especially loved taking part in the library's summer programming. Expanded, year-round activities and offerings would be beneficial for area families.                                                                                                                                                         | 6/30/2024 7:30 AM  |
| 367 | Libraries have always been one of my favorite spaces my whole life. I moved here 4 years ago. I am elderly now, but the G-town library is the smallest one. More space would help support this growing community.                                                                                                                                                                                                                     | 6/30/2024 7:05 AM  |
| 368 | Individual study rooms                                                                                                                                                                                                                                                                                                                                                                                                                | 6/30/2024 4:39 AM  |
| 369 | Expanded children's and early literacy play area                                                                                                                                                                                                                                                                                                                                                                                      | 6/30/2024 4:31 AM  |
| 370 | Expanded children's and early literacy play area                                                                                                                                                                                                                                                                                                                                                                                      | 6/30/2024 3:34 AM  |
| 371 | Individual study rooms                                                                                                                                                                                                                                                                                                                                                                                                                | 6/30/2024 3:30 AM  |
| 372 | Expand the exclusive teen area                                                                                                                                                                                                                                                                                                                                                                                                        | 6/30/2024 3:24 AM  |
| 373 | Create quiet Spaces for study, work, and reading                                                                                                                                                                                                                                                                                                                                                                                      | 6/30/2024 3:18 AM  |
| 374 | In your 2nd level planning, make the new areas inviting to ALL. Check out other area libraries for design ideas and inspiration. Falls has a good setup, for example but that is the only other library that I have walked through (to research for a family trip).                                                                                                                                                                   | 6/30/2024 12:29 AM |
| 375 | I have been attending Menomonee Falls library because they have the features that I wish Germantown has                                                                                                                                                                                                                                                                                                                               | 6/29/2024 11:00 PM |
| 376 | It would be better if there was coffee                                                                                                                                                                                                                                                                                                                                                                                                | 6/29/2024 10:01 PM |
| 377 | There seems to be ample space as is, we use it regularly and love it, love the connection with local schools including parochial. If a larger space just requires a higher operating cost not worth it.                                                                                                                                                                                                                               | 6/29/2024 9:52 PM  |
| 378 | The library staff I come into contact with are always very friendly                                                                                                                                                                                                                                                                                                                                                                   | 6/29/2024 9:35 PM  |
| 379 | I hope to see spaces that could be rented out, more special needs children programming and accommodations, and more areas with comfy chairs and spaces to read                                                                                                                                                                                                                                                                        | 6/29/2024 9:33 PM  |
| 380 | The layout and facilities of the library can be optimized to provide more comfortable reading and learning Spaces, add more seating, and improve lighting conditions                                                                                                                                                                                                                                                                  | 6/29/2024 9:28 PM  |
| 381 | Update and modernize.                                                                                                                                                                                                                                                                                                                                                                                                                 | 6/29/2024 8:28 PM  |
| 382 | Less weekday hours and increase weekend hours                                                                                                                                                                                                                                                                                                                                                                                         | 6/29/2024 8:12 PM  |
| 383 | I don't believe that it is the library's responsibility to provide a play space for toddlers. Money                                                                                                                                                                                                                                                                                                                                   | 6/29/2024 5:50 PM  |

## Germantown Community Library Building Survey

should be spent on books not play area. More space should be given for story time/group readings/book clubs. Putting a play area in does not necessary follow in line with getting children to read. It should be spent on programming that promotes reading.

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                    |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 384 | We love the library, it is a valuable part of our weekly routine. My children request frequently to go there. As a stay at home mom, I greatly appreciate it the resources available for our family at the library                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 6/29/2024 4:07 PM  |
| 385 | Completely not needed                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 6/29/2024 3:29 PM  |
| 386 | I have not seen any of the proposals for the new second story design, I'm assuming an elevator is include for access to all. I am hoping with the additional space the library will return to the hours open to public before the budget cuts.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 6/29/2024 11:00 AM |
| 387 | While not part of the physical space more electronic books would be nice.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 6/29/2024 10:54 AM |
| 388 | I have been looking forward to this innovation and I'm glad to have shared my opinion                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 6/29/2024 10:12 AM |
| 389 | The library should start charging for the usage                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 6/29/2024 9:42 AM  |
| 390 | I love our library, but it does feel tight in the children's area. I also have avoided bringing my children to some of the popular presenters because space is so limited.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 6/29/2024 9:01 AM  |
| 391 | I work for myself and wherever there's an internet connection. The library is one of my go-to places. Additional quiet space would be appreciated.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 6/29/2024 8:35 AM  |
| 392 | The event space should be bigger and better planned out for how the space gets used. Kids events get pretty crowded at the craft tables, so a room with plenty of tables and space for families would help. Also would love to get Hoopla back, miss it very much this year                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 6/29/2024 7:09 AM  |
| 393 | centers of community activity and engagement                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | 6/29/2024 2:56 AM  |
| 394 | N/a                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 6/28/2024 10:56 PM |
| 395 | We are new in town, but we love to have this service two bloks from home.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 6/28/2024 10:42 PM |
| 396 | We have a great library                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 6/28/2024 8:10 PM  |
| 397 | We are very grateful for our library!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 6/28/2024 7:03 PM  |
| 398 | N/A                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 6/28/2024 7:02 PM  |
| 399 | Expanding the library will be a good idea.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | 6/28/2024 6:49 PM  |
| 400 | I love our library and the programs and services offered. It's a wonderful place!!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 6/28/2024 5:17 PM  |
| 401 | The library is so important to everyone even if they only use it monthly. It is as important as a good school district for people moving in to the area.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 6/28/2024 4:30 PM  |
| 402 | We need to add Hoopla                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 6/28/2024 2:50 PM  |
| 403 | The original Library on Mequon Road was completed in 2002 with the infrastructure for the second floor completed. This FFP Grant is for \$4.245 Million of the proposed \$8.5 million cost. There is other funding available from the Washington County Offset Fund that was started in 1998 which is about \$1 million. There will never be another opprotunity to get FREE ARPA monies for this expansion. It is a great idea for the Germantown Community. The Germantown Community Library has a tremdous following and usage! Let's give back to the residents with an updated facility and second floor that was in the original design. We need the space to accomodate all of the new programing. In addition we do not have quiet spaces for residents to use (not completely quiet) for tesing or meetings. Best wishes for getting the FFP Grant! | 6/28/2024 2:43 PM  |
| 404 | Spaces to increase young children's events. We love coming to the events now so we would love to see even more!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 6/28/2024 12:21 PM |
| 405 | Additional space for the collection and library programs is definitely needed. The increases in library programs and outreach offered has been much needed and well received. More space and staffing can allow Gtown Lib to grow and continue to anticipate and meet the needs of its patrons!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 6/28/2024 11:59 AM |
| 406 | I love our library! The kids program are awesome! The community programs are also great!                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 6/28/2024 11:51 AM |
| 407 | When the new library was built years ago, I thought it was going to have a 2nd floor because of                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 6/28/2024 10:39 AM |



## Germantown Community Library Building Survey

how much empty space there is. I'd love to see a blue print of what the addition would look like.

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 408 | Would love to see this!                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 6/28/2024 10:34 AM |
| 409 | I love the Germantown library, wonderful staff, nice selection of materials, always something going on. However, when I visit the Hartford library with it's much larger footprint serving a community with a smaller population than Germantown I feel that Germantown residents are being shortchanged. Their bookshelves are too high, I can never reach any books on the top shelf. Yes they have step stools but with my poor balance I'd never attempt to use one. | 6/28/2024 8:09 AM  |
| 410 | I am very supportive of the renovation of the library. It is very important to provide a quiet space for study and reading.                                                                                                                                                                                                                                                                                                                                              | 6/28/2024 7:59 AM  |
| 411 | Integrating all social forces to help the library expand in the future.                                                                                                                                                                                                                                                                                                                                                                                                  | 6/28/2024 7:07 AM  |
| 412 | As an avid reader, I would love to see the library curate a more diverse and inclusive collection of books, reflecting the rich tapestry of our community.                                                                                                                                                                                                                                                                                                               | 6/28/2024 5:05 AM  |
| 413 | I think we can partner with local schools, nonprofits and businesses to develop educational programs and community service activities.                                                                                                                                                                                                                                                                                                                                   | 6/28/2024 4:02 AM  |
| 414 | I think we can design more flexible working and learning Spaces based on the needs of modern users.                                                                                                                                                                                                                                                                                                                                                                      | 6/28/2024 4:01 AM  |
| 415 | I think it is possible to develop mobile applications dedicated to libraries to make services such as borrowing books, returning books, inquiring and booking more convenient.                                                                                                                                                                                                                                                                                           | 6/28/2024 4:01 AM  |
| 416 | Provide access to audiobooks and digital reading platforms for individuals with visual impairments or reading difficulties.                                                                                                                                                                                                                                                                                                                                              | 6/28/2024 3:58 AM  |
| 417 | NO                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 6/28/2024 3:54 AM  |
| 418 | NO                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 6/28/2024 3:54 AM  |
| 419 | Introduce a book recommendation service or personalized reading lists based on users' interests and reading history.                                                                                                                                                                                                                                                                                                                                                     | 6/28/2024 3:53 AM  |
| 420 | Enhance barrier-free services so as to facilitate the disabled.                                                                                                                                                                                                                                                                                                                                                                                                          | 6/28/2024 3:51 AM  |
| 421 | Environmentally sustainable features: Incorporate energy-efficient utilities, renewable energy sources, and waste management systems to minimize the library's environmental impact.                                                                                                                                                                                                                                                                                     | 6/28/2024 3:48 AM  |
| 422 | I am a reader, I like to roam in books to find knowledge. It is hoped that the library will create some interesting Spaces during the expansion, so that different groups of people can adapt. Bring different rest experience to learners. Libraries should ensure that long-term maintenance and renewal plans are in place to maintain quality services                                                                                                               | 6/28/2024 3:46 AM  |
| 423 | Develop partnerships with local schools and universities to offer specialized educational programs and resources.                                                                                                                                                                                                                                                                                                                                                        | 6/28/2024 3:44 AM  |
| 424 | Environmentally sustainable features: Incorporate energy-efficient utilities, renewable energy sources, and waste management systems to minimize the library's environmental impact.                                                                                                                                                                                                                                                                                     | 6/28/2024 3:43 AM  |
| 425 | Raise awareness and support for library expansion through social media or community events                                                                                                                                                                                                                                                                                                                                                                               | 6/28/2024 3:41 AM  |
| 426 | As we plan for the future, it's important to consider the environmental impact of our actions.                                                                                                                                                                                                                                                                                                                                                                           | 6/28/2024 3:38 AM  |
| 427 | no                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 6/28/2024 3:38 AM  |
| 428 | These partnerships can help expand the library's collections, provide access to specialized databases and resources,                                                                                                                                                                                                                                                                                                                                                     | 6/28/2024 3:37 AM  |
| 429 | No at present                                                                                                                                                                                                                                                                                                                                                                                                                                                            | 6/28/2024 3:34 AM  |
| 430 | Create a makerspace with tools and equipment for creative projects.                                                                                                                                                                                                                                                                                                                                                                                                      | 6/28/2024 3:20 AM  |
| 431 | Include more spaces for collaborative work and group projects.                                                                                                                                                                                                                                                                                                                                                                                                           | 6/28/2024 3:17 AM  |
| 432 | Private spaces for virtual meetings, training and tutoring                                                                                                                                                                                                                                                                                                                                                                                                               | 6/28/2024 2:43 AM  |
| 433 | I believe that expanding the Germantown Community Library is a great idea. The library has                                                                                                                                                                                                                                                                                                                                                                               | 6/28/2024 2:39 AM  |

## Germantown Community Library Building Survey

always been a valuable resource for our community, and an expansion would only enhance its offerings.

|     |                                                                                                                                                                                                                                                                                                                                                                            |                    |
|-----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 434 | Expanded children's and early literacy play area                                                                                                                                                                                                                                                                                                                           | 6/28/2024 2:39 AM  |
| 435 | Add a special area for teenagers                                                                                                                                                                                                                                                                                                                                           | 6/28/2024 2:01 AM  |
| 436 | NO                                                                                                                                                                                                                                                                                                                                                                         | 6/27/2024 11:37 PM |
| 437 | More electronic books would be great!!                                                                                                                                                                                                                                                                                                                                     | 6/27/2024 11:20 PM |
| 438 | Publicize that people donating to United Way can select community organizations as recipients - my employer highly encourages these donations & I've selected the Germantown Library for years! Good way to gather funding.                                                                                                                                                | 6/27/2024 10:46 PM |
| 439 | The overall question is confusing considering I have no prior knowledge of the expansion options. Are you asking if we think the library should add a 2nd floor at the current building or move completely to a new space? Or just if they should add a 2nd floor or leave it as it is with 1 floor? Is moving being considered? Or just whether or not the add a floor?   | 6/27/2024 10:42 PM |
| 440 | If there is going to be an expansion, I hope that means that there will be improvement and materials that are available such as books so that they do not have to be obtained by other libraries                                                                                                                                                                           | 6/27/2024 9:48 PM  |
| 441 | Maintain the beautiful environment in the library, advocate paper saving, and strongly recommend electronic books.                                                                                                                                                                                                                                                         | 6/27/2024 9:47 PM  |
| 442 | Because we serve a large geographical area, we should offer more books, programs and space to better serve multiple communities.                                                                                                                                                                                                                                           | 6/27/2024 9:20 PM  |
| 443 | I the programs you do are excellent. I feel a lot the community does not realize how important you are and what you do.                                                                                                                                                                                                                                                    | 6/27/2024 9:08 PM  |
| 444 | Should have put in 2nd floor when building, for a lot lot less money.                                                                                                                                                                                                                                                                                                      | 6/27/2024 8:58 PM  |
| 445 | My children and I love this library! Additional library of things items would be nice. We use the puzzles, games, books, dvd's weekly. Thank you for everything and the kindness of staff members.                                                                                                                                                                         | 6/27/2024 8:33 PM  |
| 446 | Keep up the amazing work. We love all the programming you offer as well as the monthly crafts and the kids play area.                                                                                                                                                                                                                                                      | 6/27/2024 8:23 PM  |
| 447 | None                                                                                                                                                                                                                                                                                                                                                                       | 6/27/2024 7:45 PM  |
| 448 | Would love a spot to come plug in my laptop as a break from standard work from home. We'd need high speed internet for that                                                                                                                                                                                                                                                | 6/27/2024 7:35 PM  |
| 449 | I will continue to contribute as I can to the fund raising jars at the checkout desk. I so appreciate all the library staff and Friends of the Germantown Library do to continue making our library a wonderful resource for all. The special programs, great selection of books and other materials and the friendly helpful staff are deeply appreciated. Thank you all! | 6/27/2024 7:29 PM  |
| 450 | The Library has become more of a community center in recent years (kudos to our current Director for that!), which Germantown desperately needed. I would to see the programs expanded back to pre-COVID levels, but space in the library is so limited.                                                                                                                   | 6/27/2024 7:13 PM  |
| 451 | Germantown is the only library that I've been in that doesn't have any resources for genealogists.                                                                                                                                                                                                                                                                         | 6/27/2024 7:13 PM  |
| 452 | The library already offers tons of benefits and programs and it's more than enough                                                                                                                                                                                                                                                                                         | 6/27/2024 7:07 PM  |
| 453 | The Germantown library is an integral part of the community. Expansion would enable it to reach even more people.                                                                                                                                                                                                                                                          | 6/27/2024 6:57 PM  |
| 454 | I would pay for the use of Hoopla if that was ever an option.                                                                                                                                                                                                                                                                                                              | 6/27/2024 6:57 PM  |
| 455 | The library is a vital resource for our community. I hope this expansion project can move forward!                                                                                                                                                                                                                                                                         | 6/27/2024 6:49 PM  |
| 456 | We love the library and use it all the time. It is so valuable to our community.                                                                                                                                                                                                                                                                                           | 6/27/2024 5:56 PM  |
| 457 | No comments                                                                                                                                                                                                                                                                                                                                                                | 6/27/2024 5:00 PM  |

## Germantown Community Library Building Survey

|     |                                                                                                                                                                                                                                                                                                 |                    |
|-----|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| 458 | Germantown is lucky to have such a dynamic and busy library. Improving our library only improves residents' quality of life. I fully support expanding to add the second floor.                                                                                                                 | 6/27/2024 4:38 PM  |
| 459 | I would love to have a coffee shop in the library, or a separate area where one could sit and read their own materials while drinking a beverage.                                                                                                                                               | 6/27/2024 4:25 PM  |
| 460 | If I could make a donation I would. I try to support the book and basket sales if I can but those are small amounts. One thing would be to have more copies of books as sometimes you really have a long wait for some.                                                                         | 6/27/2024 4:21 PM  |
| 461 | Money could be better spent elsewhere. Prioritize taxpayer money toward more useful initiatives.                                                                                                                                                                                                | 6/27/2024 4:12 PM  |
| 462 | Love all the programs and materials available                                                                                                                                                                                                                                                   | 6/27/2024 3:57 PM  |
| 463 | Please bring back hoopla.                                                                                                                                                                                                                                                                       | 6/27/2024 3:15 PM  |
| 464 | We love the library so much! We would love to see it grow and be updated.                                                                                                                                                                                                                       | 6/27/2024 2:50 PM  |
| 465 | Would love Sunday hours!!!!                                                                                                                                                                                                                                                                     | 6/27/2024 2:15 PM  |
| 466 | The library has wonderful programs and for so much for the community! I love how they continually strive to find new ways to improve.                                                                                                                                                           | 6/27/2024 2:07 PM  |
| 467 | The money you are looking to get from the federal government is part of our \$35 trillion debt. Stop wasting taxpayers money! You just spent \$44 million on a new DPW Taj Mahal, and are looking to spend millions more on a new police station. Stop the insanity and give taxpayers a break! | 6/27/2024 2:07 PM  |
| 468 | Consider how book usage will be declining and how digital media will affect your facility.                                                                                                                                                                                                      | 6/27/2024 2:01 PM  |
| 469 | I unfortunately couldn't make that big of a donation but I'd be happy to volunteer services if they could be used                                                                                                                                                                               | 6/27/2024 2:00 PM  |
| 470 | Please plan for strategy and costs associated with accessibility, security, sound acoustics, and safety of having a second floor area.                                                                                                                                                          | 6/27/2024 1:52 PM  |
| 471 | We love the library!! But I wish the open hours were better. I wish they would close at 8pm again instead of 7:30..                                                                                                                                                                             | 6/27/2024 1:51 PM  |
| 472 | I really love our library and the services it provides.                                                                                                                                                                                                                                         | 6/27/2024 1:44 PM  |
| 473 | We love the library!! We frequently attend events and are so fortunate to have a library close by that offers such a variety of things to do, in addition to checking out books. We will happily support the expansion of our library.                                                          | 6/27/2024 1:40 PM  |
| 474 | We love the library! Please add a second level and have more community space on level 1. Look at Hartford or West Bend.                                                                                                                                                                         | 6/27/2024 1:23 PM  |
| 475 | We have gotten to a point where I do not feel it should be a function of government to provide a library and library services. I'm not saying libraries shouldn't exist, but they should be at least partially funded by those who use them.                                                    | 6/27/2024 11:55 AM |
| 476 | It would be nice to understand the amount the village would need to pay above the grant amount.                                                                                                                                                                                                 | 6/27/2024 11:29 AM |
| 477 | NA                                                                                                                                                                                                                                                                                              | 6/27/2024 11:20 AM |
| 478 | I hope your budget gets increased so you can get Hoopla back.                                                                                                                                                                                                                                   | 6/27/2024 11:06 AM |
| 479 | The library is a fantastic resource. Although I don't use the library very often I fully support putting funds into a library. It benefits everyone.                                                                                                                                            | 6/27/2024 10:50 AM |
| 480 | Main lighting is horrible office led-green (main 12 highest light fixtures). Please change to soft white! It gives a greenish-color tone to all the color schemes & ruins the paint schemes. Poor interior design! <3 the library! Great for community!                                         | 6/27/2024 10:24 AM |
| 481 | Every time I can use the library in any way the staff is super pleasant & helpful.                                                                                                                                                                                                              | 6/27/2024 10:16 AM |
| 482 | Taxpayers are already being overburdened by excessive Village government spending. The grant you discuss is tax payer money too! Instead of wasteful spending on brick and mortar,                                                                                                              | 6/27/2024 10:05 AM |

## Germantown Community Library Building Survey

|     |                                                                                                                                                                                                  |                   |
|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------|
|     | modernize your approach to providing library services to the digital world in which all of us live!                                                                                              |                   |
| 483 | Definitely Makerspace - lots of other libraries are doing this and it would be a great asset to the community                                                                                    | 6/27/2024 9:23 AM |
| 484 | Taxpayers should not be funding space for individuals to work remotely at paid jobs.                                                                                                             | 6/27/2024 9:22 AM |
| 485 | Expansion would be wasteful unless you can find a way to expand the hours. Study rooms that close at 7:30 or not open on Sundays would not be useful to students.                                | 6/27/2024 6:24 AM |
| 486 | A dedicated makerspace would be a really awesome addition! Perhaps in future the library could also host small craft fairs now and then? Either as a Friends fundraiser or as a community event? | 6/26/2024 9:10 PM |
| 487 | Thank you!                                                                                                                                                                                       | 6/26/2024 8:56 PM |
| 488 | Renovation sounds appealing                                                                                                                                                                      | 6/26/2024 8:13 PM |
| 489 | I come from Waukesha and their library is amazing so any input they could help you with would be well worth your time.                                                                           | 6/26/2024 7:53 PM |
| 490 | We need the expansion.                                                                                                                                                                           | 6/26/2024 7:38 PM |
| 491 | I love the library! More space upstairs could be a meeting space for Scouts , 4H , teen club, Adult clubs etc.                                                                                   | 6/26/2024 5:24 PM |
| 492 | Would it be possible to also expand the parking? It gets pretty crowded at times, especially during events.                                                                                      | 6/26/2024 5:20 PM |
| 493 | The village would benefit from additional large meeting spaces for community groups, blood drives, etc.                                                                                          | 6/26/2024 4:58 PM |
| 494 | You do so much on such a modest budget. Amazing staff! I will support whatever the library staff think is best for the design and expansion.                                                     | 6/26/2024 4:46 PM |

# Germantown Community Library

## 2024 Building Survey Responses: Summary of Written Responses

### 1. What municipality to do you live in?

Other (please specify) (76 responses / 4.26%)

#### Answers Listed on Survey

|                               |   |
|-------------------------------|---|
| Colgate, Hubtertus, Richfield | 5 |
| Germantown                    | 6 |
| Jackson                       | 2 |

#### Answers Not Listed on Survey

|                 |    |
|-----------------|----|
| Appleton        | 1  |
| Brown Deer      | 1  |
| Cedarburg       | 2  |
| Eau Claire      | 1  |
| Erin            | 2  |
| Fond du Lac     | 1  |
| Fox Point       | 1  |
| Hartford        | 2  |
| Kimberly        | 1  |
| Lakeland (FL)   | 1  |
| Lisbon          | 2  |
| Lomira          | 1  |
| Madison         | 1  |
| Marion          | 1  |
| Menomonee Falls | 14 |
| Mequon          | 1  |
| Milwaukee       | 7  |
| New Lebanon     | 1  |
| Oconomowoc      | 1  |
| Parowan (UT)    | 1  |
| Polk            | 12 |
| Sussex          | 1  |
| Other           | 3  |

# Germantown Community Library

## 2024 Building Survey Responses: Summary of Written Responses

### 3. In what ways to you use the library?

Other (please specify) (77 responses / 4.23%)

#### Answers Listed on Survey

|                                                         |   |
|---------------------------------------------------------|---|
| Check out other physical books                          | 5 |
| Attend library programs or events                       | 8 |
| Browse or purchase books from the Friends book sales    | 7 |
| Download electornc material from Libby/Overdrive        | 4 |
| Check out other physical material                       | 1 |
| Use the Early Literacy Space of Youth Activity Area     | 3 |
| Read, study or complete homework                        | 1 |
| Use library printer, fax machine, scanner, copier, etc. | 1 |
| Complete tasks related to remote work or job searching  | 1 |

#### Answers Not Listed on Survey (Materials & Digital Resources)

|                                      |   |
|--------------------------------------|---|
| Ancestry                             | 1 |
| Donate material, magazines or puzzle | 6 |
| Get a library card                   | 1 |
| Hoopla                               | 3 |
| Online classes                       | 3 |
| Outreach library                     | 1 |
| Read magazines & newspapers          | 5 |
| Return material                      | 1 |

#### Answers Not Listed on Survey (Programs)

|                  |   |
|------------------|---|
| Art show         | 1 |
| Blood drive      | 2 |
| Community puzzle | 3 |

#### Answers Not Listed on Survey (Other)

|                                       |   |
|---------------------------------------|---|
| Community information                 | 1 |
| Did not know Germantown had a library | 1 |
| No longer uses library                | 1 |
| Research                              | 1 |
| Tax forms                             | 5 |
| Visit Staff                           | 1 |
| Volunteer                             | 6 |
| Writing                               | 2 |

# Germantown Community Library

## 2024 Building Survey Responses: Summary of Written Responses

### 5. Which additional services would you like to see as part of a renovation project?

Other (please specify) (164 responses / 9.73%)

#### Answers Listed on Survey

|                                                  |   |
|--------------------------------------------------|---|
| Expanded children's and early literacy play area | 4 |
| Designated tween/teen area                       | 1 |
| Monitored quiet spaces to read, work or study    | 2 |
| Designated library program area/makerspace       | 8 |
| Small Conference/board room                      | 5 |

#### Answers Not Listed on Survey (Materials & Digital Resources)

|                                    |    |
|------------------------------------|----|
| Seed library                       | 1  |
| More books                         | 15 |
| More audio books                   | 2  |
| More history / genealogy materials | 4  |
| More library of things             | 2  |
| More digital materials             | 3  |
| Bring back Hoopla                  | 6  |

#### Answers Not Listed on Survey (Programs)

|               |   |
|---------------|---|
| More programs | 7 |
|---------------|---|

#### Answers Not Listed on Survey (Spaces)

|                                                        |    |
|--------------------------------------------------------|----|
| Art display / gallery space                            | 3  |
| Coffee shop / Food / beverage space / vending machines | 19 |
| Homeschool space                                       | 1  |
| More community meeting rooms                           | 7  |
| More comfortable seating / tables                      | 3  |
| Movie space                                            | 1  |
| Permanent used book store                              | 1  |
| Senior space                                           | 1  |
| Sensory friends / special needs space                  | 2  |
| Separate children & adult area                         | 2  |
| Social space                                           | 1  |
| Technology space                                       | 3  |

Answers Not Listed on Survey (Other)

|                                                   |    |
|---------------------------------------------------|----|
| Access to book checkout & return in Jackson       | 1  |
| Committee meetings should be held at village hall | 1  |
| Do not use the library                            | 2  |
| Does not need a 2nd floor / expansion             | 7  |
| Drive-through pickup & return                     | 1  |
| Elevator                                          | 1  |
| Extended hours                                    | 2  |
| Labeling for topics & genres                      | 1  |
| Need additional information                       | 4  |
| No changes needed                                 | 25 |
| Noise is too loud / need separate areas           | 4  |
| Not sure                                          | 11 |
| Should be determined by library staff & committee | 6  |
| Use of different library                          | 3  |



## **BUSINESS OF THE LIBRARY BOARD**

MEETING DATE: September 25, 2024

PLACEMENT: Presentation

ITEM TITLE: Patio Project Update

SUBMITTED BY: Trisha Smith, Library Director

SUMMARY EXPLANATION:

The Patio Project was 100% fundraised by local businesses, organizations and community members. The majority of the project was completed in June 2024, and we have raised over \$45,000. There are currently 60 bricks (1 large & 59 small) that are available for purchase. The library accepts cash, check or credit card and order forms are available at the library or online.

The next batch of bricks has been delivered and will be installed in late September or early October.

Musical instruments have been ordered and will be installed in late September or early October.

A sign that will include donations over \$500 is in the process of being ordered.

Attachments include a task list, budget and pictures of the landscaping. Updated items are listed in red.

ATTACHMENT:

1. 2024 Patio Project Updates

STAFF RECOMMENDATION:

None

ACTION BY Committee:

## Patio Project: Task List

Below is a tasks list on the status of Patio Project:

| Task                                                                                              | Company                                                    | Status                                                                        |
|---------------------------------------------------------------------------------------------------|------------------------------------------------------------|-------------------------------------------------------------------------------|
| Approve contractor & finalize patio area design                                                   | Cervantes Concrete Services LLC, Village DPW & Engineering | Completed                                                                     |
| Remove benches & store in parking lot                                                             | Village DPW                                                | Completed                                                                     |
| Remove bricks, pavers & landscaping                                                               | Cervantes Concrete Services LLC                            | Completed                                                                     |
| Install concrete (current & expanded area), sidewalk & donation bricks surrounding the patio area | Cervantes Concrete Services LLC                            | Completed                                                                     |
| Restore area to the right of the patio and reseed grass                                           | Cervantes Concrete Services LLC                            | Completed                                                                     |
| Move benches, put together two new picnic tables, remove blank bricks                             | Village DPW                                                | Completed                                                                     |
| Water newly planted grass                                                                         | Village DPW                                                | Ongoing                                                                       |
| Put out early literacy items                                                                      | Library Staff                                              | Completed (small toys will be put out during regular hours weather permitted) |
| Put out picnic table umbrellas                                                                    | Library Staff                                              | Completed (put up during regular hours weather permitted)                     |
| Install musical garden items                                                                      | Village DPW                                                | Late September/Early October                                                  |
| Install next July brick order (53)                                                                | Village DPW                                                | Late September/Early October                                                  |
| Remove majority of landscaping to the right of patio area, re-soil & add rocks                    | Wendland's Nusrery                                         | Completed                                                                     |
| Phase 2: Add fence, update landscaping, etc.                                                      | TBD Contractor                                             | TBD: mostly likely with 2 <sup>nd</sup> floor expansion                       |

## Patio Project: Budget

Below is our estimated budget and funding list:

| Item From Donations           | Funding  | Status                                                                        |
|-------------------------------|----------|-------------------------------------------------------------------------------|
| Concrete & Brick Install      | \$21,880 | Completed                                                                     |
| Picnic Tables (2)             | \$2,332  | Completed                                                                     |
| Umbrellas & Stands (2)        | \$247    | Completed                                                                     |
| Play Houses                   | \$623    | Completed                                                                     |
| Musical Flowers (piece #1)    | \$3,002  | Purchased/Delivered                                                           |
| Musical Flowers (piece #2-#5) | \$16,537 | #2-3: Purchased/Delivered<br>#4: Purchased/Not Delivered<br>#5: Not Purchased |
| Donation Sign                 | Unknown  | Not Purchased                                                                 |

\$44,555.59

Funding Raised so far: \$45,000

| Item From Outside Funding   | Funding | Status    |
|-----------------------------|---------|-----------|
| Rocks & landscaping removal | \$2,700 | Completed |

\$2,700

## Patio Project Photos: Landscaping (Wendland's Nursery)

Completed: August 17, 2024



## 2025 Library Expenses

| Account                             | Organization | Object | Account Description                   | 2023 Actuals           | 2024 Actuals<br>(as of July 2024) | 2024 Revised<br>Budget<br>(as of July 2024) | 2025<br>Departmental<br>Budget | Change (\$)         | Change (%)     |
|-------------------------------------|--------------|--------|---------------------------------------|------------------------|-----------------------------------|---------------------------------------------|--------------------------------|---------------------|----------------|
| <b>Salaries &amp; Wages</b>         |              |        |                                       |                        |                                   |                                             |                                |                     |                |
|                                     | 10570000     | 511000 | Library Reg Salaries & Wages          | \$ 225,646.58          | \$ 143,266.98                     | \$ 240,240.00                               | \$ 286,998.00                  | \$ 46,758.00        | 19.46%         |
|                                     | 10570000     | 511100 | Library PT Salaries & Wages           | \$ 353,630.76          | \$ 160,417.04                     | \$ 314,060.00                               | \$ 305,402.00                  | \$ (8,658.00)       | -2.76%         |
|                                     | 10570000     | 511200 | Library Board                         | \$ 1,100.00            | \$ 1,220.00                       | \$ 1,200.00                                 | \$ 1,200.00                    | \$ -                | 0.00%          |
|                                     |              |        | <b>TOTAL SALARIES &amp; WAGES</b>     | <b>\$ 580,377.34</b>   | <b>\$ 304,904.02</b>              | <b>\$ 555,500.00</b>                        | <b>\$ 593,600.00</b>           | <b>\$ 38,100.00</b> | <b>6.86%</b>   |
| <b>Fringe Benefits</b>              |              |        |                                       |                        |                                   |                                             |                                |                     |                |
|                                     | 10570000     | 521000 | Library Social Security               | \$ 42,766.34           | \$ 22,433.03                      | \$ 42,403.00                                | \$ 43,525.29                   | \$ 1,122.29         | 2.65%          |
|                                     | 10570000     | 521100 | Library State Retirement              | \$ 34,608.29           | \$ 18,700.33                      | \$ 29,832.00                                | \$ 35,663.00                   | \$ 5,831.00         | 19.55%         |
|                                     | 10570000     | 521200 | Library Health Insurance              | \$ 96,315.36           | \$ 71,333.20                      | \$ 99,202.00                                | \$ 102,738.00                  | \$ 3,536.00         | 3.56%          |
|                                     | 10570000     | 521300 | Library Dental Insurance              | \$ 5,295.00            | \$ 3,836.15                       | \$ 4,825.00                                 | \$ 6,214.00                    | \$ 1,389.00         | 28.79%         |
|                                     | 10570000     | 521400 | Library Life Insurance                | \$ 1,439.86            | \$ 1,222.02                       | \$ 1,241.00                                 | \$ 2,000.00                    | \$ 759.00           | 61.16%         |
|                                     |              |        | <b>TOTAL FRINGE BENEFITS</b>          | <b>\$ 180,424.85</b>   | <b>\$ 117,524.73</b>              | <b>\$ 177,503.00</b>                        | <b>\$ 190,140.29</b>           | <b>\$ 12,637.29</b> | <b>7.12%</b>   |
| <b>Operating Supplies &amp; Exp</b> |              |        |                                       |                        |                                   |                                             |                                |                     |                |
|                                     | 10570000     | 531000 | Library Gen Supplies & Expense        | \$ 7,033.78            | \$ 1,575.57                       | \$ 10,000.00                                | \$ 10,000.00                   | \$ -                | 0.00%          |
|                                     | 10570000     | 531010 | Library Office Supplies               | \$ 3,904.21            | \$ 2,573.06                       | \$ 6,000.00                                 | \$ 6,000.00                    | \$ -                | 0.00%          |
|                                     | 10570000     | 531030 | Library Postage                       | \$ 840.58              | \$ -                              | \$ -                                        | \$ -                           | \$ -                | #DIV/0!        |
|                                     | 10570000     | 531080 | Library Professional Dev              | \$ 6,414.45            | \$ -                              | \$ 2,000.00                                 | \$ 2,000.00                    | \$ -                | 0.00%          |
|                                     | 10570000     | 531100 | Library Books                         | \$ 51,691.70           | \$ 39,099.57                      | \$ 56,000.00                                | \$ 56,000.00                   | \$ -                | 0.00%          |
|                                     | 10570000     | 531190 | Marketing & Promotion                 | \$ 10,559.74           | \$ 940.00                         | \$ 5,000.00                                 | \$ 5,000.00                    | \$ -                | 0.00%          |
|                                     | 10570000     | 531240 | Library Travel                        | \$ 859.82              | \$ 161.27                         | \$ 1,000.00                                 | \$ 1,000.00                    | \$ -                | 0.00%          |
|                                     | 10570000     | 531430 | Library Book Processing               | \$ 10,179.41           | \$ 2,186.65                       | \$ 10,000.00                                | \$ 10,000.00                   | \$ -                | 0.00%          |
|                                     | 10570000     | 531440 | Library Periodicals                   | \$ 4,776.01            | \$ 713.38                         | \$ 5,000.00                                 | \$ 5,000.00                    | \$ -                | 0.00%          |
|                                     | 10570000     | 531460 | Library Audio Visual                  | \$ 20,469.15           | \$ 11,081.17                      | \$ 20,000.00                                | \$ 20,000.00                   | \$ -                | 0.00%          |
|                                     | 10570000     | 531470 | Library Computer Service              | \$ 37,760.71           | \$ 15,123.73                      | \$ 22,139.00                                | \$ 22,000.00                   | \$ (139.00)         | -0.63%         |
|                                     | 10570000     | 531490 | Library Program Supplies & Exp        | \$ 34,341.96           | \$ 17,588.53                      | \$ 20,000.00                                | \$ 20,000.00                   | \$ -                | 0.00%          |
|                                     | 10570000     | 531510 | Library Donations - Expense           | \$ -                   | \$ -                              | \$ -                                        | \$ -                           | \$ -                | #DIV/0!        |
|                                     | 10570000     | 532050 | Library Other Supplies                | \$ -                   | \$ -                              | \$ -                                        | \$ -                           | \$ -                | #DIV/0!        |
|                                     | 10570000     | 532060 | Library-Library Board Exp             | \$ -                   | \$ -                              | \$ -                                        | \$ -                           | \$ -                | #DIV/0!        |
|                                     | 10570000     | 532080 | Library Outreach                      | \$ 3,617.48            | \$ 2,370.35                       | \$ -                                        | \$ -                           | \$ -                | #DIV/0!        |
|                                     | 10570000     | 552300 | Library System Automation             | \$ 23,028.31           | \$ 24,124.14                      | \$ 24,000.00                                | \$ 24,000.00                   | \$ -                | 0.00%          |
|                                     | 10570000     | 561000 | Library Building Utilities            | \$ 52,876.19           | \$ 34,751.55                      | \$ 65,000.00                                | \$ 65,000.00                   | \$ -                | 0.00%          |
|                                     | 10570000     | 561400 | Library Telephone                     | \$ 5,910.07            | \$ 378.52                         | \$ 4,000.00                                 | \$ 4,000.00                    | \$ -                | 0.00%          |
|                                     | 10570000     | 571000 | Library Insurance & Bonds             | \$ 5,323.23            | \$ 5,911.59                       | \$ 6,348.00                                 | \$ 6,348.00                    | \$ -                | 0.00%          |
|                                     |              |        | <b>TOTAL OPERATING SUPP &amp; EXP</b> | <b>\$ 279,586.80</b>   | <b>\$ 158,579.08</b>              | <b>\$ 256,487.00</b>                        | <b>\$ 256,348.00</b>           | <b>\$ (139.00)</b>  | <b>-0.05%</b>  |
| <b>Capital Items</b>                |              |        |                                       |                        |                                   |                                             |                                |                     |                |
|                                     | 10570000     | 591000 | Library Misc. Equipment               | \$ 34.77               | \$ -                              | \$ -                                        | \$ -                           | \$ -                | #DIV/0!        |
|                                     |              |        | <b>TOTAL CAPITAL ITEMS</b>            | <b>\$ 34.77</b>        | <b>\$ -</b>                       | <b>\$ -</b>                                 | <b>\$ -</b>                    | <b>\$ -</b>         | <b>#DIV/0!</b> |
|                                     |              |        |                                       |                        |                                   |                                             |                                |                     | #DIV/0!        |
|                                     |              |        | <b>TOTAL EXPENSES</b>                 | <b>\$ 1,040,423.76</b> | <b>\$ 581,007.83</b>              | <b>\$ 989,490.00</b>                        | <b>\$ 1,040,088.29</b>         | <b>\$ 50,598.29</b> | <b>5.11%</b>   |

## 2025 Library Revenues

| Object | Account Description            | 2023 Actuals         | 2024 Actuals<br>(as of July 2024) | 2024 Revised Budget<br>(as of July 2024) | Departmental<br>Budget | Change<br>(\$)         | Change<br>(%)  |
|--------|--------------------------------|----------------------|-----------------------------------|------------------------------------------|------------------------|------------------------|----------------|
| 432600 | County Library Revenue         | \$ 308,347.25        | \$ 170,423.97                     | \$ 351,000.00                            | \$ 339,000.00          | \$ (12,000.00)         | -3.42%         |
|        | <b>TOTAL INTERGOVERNMENTAL</b> | <b>\$ 308,347.25</b> | <b>\$ 170,423.97</b>              | <b>\$ 351,000.00</b>                     | <b>\$ 339,000.00</b>   | <b>\$ (12,000.00)</b>  | <b>-3.42%</b>  |
| 462900 | Library Fines & Fees           | \$ 11,036.24         | \$ 4,928.90                       | \$ 10,000.00                             | \$ 10,000.00           | \$ -                   | 0.00%          |
| 463000 | Library System Revenue         | \$ 10,155.81         | \$ 1,215.00                       | \$ -                                     | \$ -                   | \$ -                   | #DIV/0!        |
|        | <b>TOTAL PUBLIC CHARGES</b>    | <b>\$ 21,192.05</b>  | <b>\$ 6,143.90</b>                | <b>\$ 10,000.00</b>                      | <b>\$ 10,000.00</b>    | <b>\$ -</b>            | <b>0.00%</b>   |
| 471700 | Library Donations              | \$ -                 | \$ -                              | \$ -                                     | \$ -                   | \$ -                   | #DIV/0!        |
|        | <b>TOTAL MISC REVENUES</b>     | <b>\$ -</b>          | <b>\$ -</b>                       | <b>\$ -</b>                              | <b>\$ -</b>            | <b>\$ -</b>            | <b>#DIV/0!</b> |
|        | <b>TOTAL REVENUES</b>          | <b>\$ 329,539.30</b> | <b>\$ 176,567.87</b>              | <b>\$ 361,000.00</b>                     | <b>\$ 10,000.00</b>    | <b>\$ (351,000.00)</b> | <b>-97.23%</b> |

2025 Library Capital

| Account       | Organization | Object | Account Description          | 2024 Actuals<br>(as of July 2024) | Budget<br>(as of July 2024) | Departmental<br>Budget | Change (\$) |
|---------------|--------------|--------|------------------------------|-----------------------------------|-----------------------------|------------------------|-------------|
| Capital Items |              |        |                              |                                   |                             |                        |             |
|               | 40570000     | 531060 | Office Equipment & Furniture | \$ -                              | \$ -                        | \$ -                   | \$ -        |
|               | 40570000     | 531300 | IT Maintenance               | \$ -                              | \$ -                        | \$ -                   | \$ -        |
|               | 40570000     | 552300 | System Automation            | \$ -                              | \$ -                        | \$ -                   | \$ -        |
|               | 40570000     | 592100 | Land Improvements            | \$ -                              | \$ -                        | \$ -                   | \$ -        |
|               | 40570000     | 592300 | Building Improvements        | \$ -                              | \$ -                        | \$ -                   | \$ -        |
|               |              |        | TOTAL CAPITAL ITEMS          | \$ -                              | \$ -                        | \$ -                   | \$ -        |
|               |              |        | TOTAL CAPITAL ITEMS          | \$ -                              | \$ -                        | \$ -                   | \$ -        |

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**Change (%)**

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