

**MEETING: REGULAR MEETING OF THE COMMITTEE OF THE WHOLE**

**DATE & TIME:** Tuesday, October 1, 2024 Immediately Following the  
Public Works & Highways Committee Meeting Starting at 5:30 PM

**LOCATION:** Germantown Village Hall Board Room N112 W17001  
Mequon Road

Any member of the body and/or citizen may attend the meeting virtually through the WebEx platform, Meeting #: 2553 800 7032 Password: wfFMj7M8pc2 which can be accessed by phone at 408-418-9388 or by logging on at <https://villageofgermantown.my.webex.com/villageofgermantown.my/j.php?MTID=m702458df022d609509af8420c3be3d11>

Citizens not wishing to attend the meeting personally or virtually may submit any public comments by sending an email to [comments@germantownwi.gov](mailto:comments@germantownwi.gov) by 4 p.m. on the day of the meeting so that it can be provided to the members of the body for their consideration.

Previously recorded Village Board Meeting Videos can be viewed at [https://www.youtube.com/channel/UCOYp0EgELzTCa9X\\_iCohyhQ](https://www.youtube.com/channel/UCOYp0EgELzTCa9X_iCohyhQ).

**AGENDA**

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*
- II. **ROLL CALL:**
- III. **APPROVAL OF MINUTES:**
  - A. September 30, 2024
- IV. **BUDGET REVIEW:**
  - A. Departmental Budget
    - 1. Recreation
    - 2. Senior Center
    - 3. Engineering
    - 4. Highway, Parks, Buildings & Grounds
    - 5. Residential Yard Waste
    - 6. Water Utility
    - 7. Sewer Utility
- V. **NEXT MEETING DATE:**
  - A. October 8, 2024 - 6:00 PM
- VI. **ADJOURNMENT:**

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service please contact the Village Clerk at (262)250-4740 at least 2 days prior to the meeting.



10.01.2024

# Committee of the Whole

# Agenda



STATE AID



RECREATION  
BUDGET REVIEW



ENGINEERING  
BUDGET REVIEW



HIGHWAY, PARKS,  
B&G BUDGET REVIEW



WATER UTILITY  
BUDGET REVIEW



SEWER UTILITY  
BUDGET REVIEW

# State Aids

- Village has received State Aid more than 2025 Recommended Budget
  - State Transportation Aid (+) \$160,339
  - Utility Aid (-) \$6,375
  - Shared Revenue (-) \$18,042
- Available Funds **\$135,922**
- *Options for available funds*
  - *Reduce Tax levy*
  - *Restore seal coating to pre 2024 levels (+) 100,000*
  - *Increase funding for Recreation and/or Library*
  - *Decrease permit revenues*



# Recreation – Levy Support

| Description         | 2023 Actual       | 2024 Original     | 2024 Revised      | 2024 Actual      | 2025 Recommended  | Change (\$)       | Change(%)    |
|---------------------|-------------------|-------------------|-------------------|------------------|-------------------|-------------------|--------------|
| Revenues            | \$ (1,199,862)    | \$ (1,292,150)    | \$ (1,292,150)    | \$ (995,962)     | \$ (1,332,500)    | \$ (40,350)       | 3.12%        |
| Expenses            | \$ 1,435,902      | \$ 1,289,805      | \$ 1,289,805      | \$ 1,074,530     | \$ 1,323,151      | \$ 33,346         | 2.59%        |
| <b>Levy Support</b> | <b>\$ 236,040</b> | <b>\$ (2,345)</b> | <b>\$ (2,345)</b> | <b>\$ 78,568</b> | <b>\$ (9,349)</b> | <b>\$ (7,004)</b> | <b>5.71%</b> |

# Recreation - Revenues

| <i>Description</i>          | <b>2023 Actual</b>    | <b>2024 Original</b>  | <b>2024 revised</b>   | <b>2024 Actual</b>  | <b>2025 Recommended</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|-----------------------------|-----------------------|-----------------------|-----------------------|---------------------|-------------------------|--------------------|-------------------|
| <i>Licenses&amp;Permits</i> | \$ (1,550)            | \$ (850)              | \$ (850)              | \$ (1,800)          | \$ (1,500)              | \$ (650)           | 76.47%            |
| <i>PublicChargeforSrvcs</i> | \$ (1,115,847)        | \$ (1,256,300)        | \$ (1,256,300)        | \$ (922,711)        | \$ (1,254,000)          | \$ 2,300           | -0.18%            |
| <i>Misc Revenues</i>        | \$ (82,464)           | \$ (35,000)           | \$ (35,000)           | \$ (71,450)         | \$ (77,000)             | \$ (42,000)        | 120.00%           |
| <b>GRAND TOTAL</b>          | <b>\$ (1,199,862)</b> | <b>\$ (1,292,150)</b> | <b>\$ (1,292,150)</b> | <b>\$ (995,962)</b> | <b>\$ (1,332,500)</b>   | <b>\$ (40,350)</b> | <b>3.12%</b>      |

# Recreation - Expenses

| <i>Description</i>          | <b>2023 Actual</b>  | <b>2024 Original</b> | <b>2024 Revised</b> | <b>2024 Actual</b>  | <b>2025 Recommended</b> | <b>Change (\$)</b> | <b>Change(%)</b> |
|-----------------------------|---------------------|----------------------|---------------------|---------------------|-------------------------|--------------------|------------------|
| <i>Salaries &amp; Wages</i> | \$ 760,021          | \$ 687,285           | \$ 687,285          | \$ 590,892          | \$ 716,854              | \$ 29,569          | 4.30%            |
| <i>Benefits</i>             | \$ 159,705          | \$ 186,021           | \$ 186,021          | \$ 124,501          | \$ 165,237              | \$ (20,784)        | -11.17%          |
| <i>Operating Expenses</i>   | \$ 515,775          | \$ 416,499           | \$ 416,499          | \$ 359,138          | \$ 441,060              | \$ 24,561          | 5.90%            |
| <i>Capital Outlay</i>       | \$ 401              | \$ -                 | \$ -                | \$ -                | \$ -                    | \$ -               | 0.00%            |
| <b>GRAND TOTAL</b>          | <b>\$ 1,435,902</b> | <b>\$ 1,289,805</b>  | <b>\$ 1,289,805</b> | <b>\$ 1,074,530</b> | <b>\$ 1,323,151</b>     | <b>\$ 33,346</b>   | <b>2.59%</b>     |

# Recreation – Budgeted Changes

Increase Part-  
Time Salaries  
and Wages (20K)

Increase Program  
Supplies and  
Expenses (10K)

# Recreation - Positions

\*Does not include Part-Time Staff

| <u>Position Number</u> | <u>Position Title</u> | <u>FTE</u> | <u>Pay Grade</u> |
|------------------------|-----------------------|------------|------------------|
| 120                    | PARKS & REC DIRECTOR  | 1.0        | 6                |
| 121                    | REC SUPERVISOR        | 2.0        | 3                |
|                        | REC COMMUNICATION     |            |                  |
| 122                    | COORDINATOR           | 1.0        | 1                |
| 123                    | REC ADMIN ASSISTANT   | 1.0        | 1                |

# Senior Center – Levy Support

| <b>General Fund</b> | <b>2023 Actual</b> | <b>2024 Original</b> | <b>2024 Revised</b> | <b>2024 Actual</b> | <b>2025 Recommended</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|---------------------|--------------------|----------------------|---------------------|--------------------|-------------------------|--------------------|-------------------|
| <i>Revenues</i>     | \$ (48,227)        | \$ (39,600)          | \$ (39,600)         | \$ (26,589)        | (39,000)                | \$ 600             | -1.52%            |
| <i>Expenses</i>     | \$ 126,352         | \$ 124,025           | \$ 124,025          | \$ 48,825          | 124,426                 | \$ 401             | 0.32%             |
| <b>Levy Support</b> | <b>\$ 78,125</b>   | <b>\$ 84,425</b>     | <b>\$ 84,425</b>    | <b>\$ 22,236</b>   | <b>85,426</b>           | <b>\$ 1,001</b>    | <b>1.19%</b>      |

# Senior Center - Revenues

| <i>General Fund</i>         | <b>2023 Actual</b> | <b>2024 Original</b> | <b>2024 Revised</b> | <b>2024 Actual</b> | <b>2025 Recommended</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|-----------------------------|--------------------|----------------------|---------------------|--------------------|-------------------------|--------------------|-------------------|
| <i>Intergovern Revenue</i>  | \$ (4,722)         | \$ (6,600)           | \$ (6,600)          | \$ (600)           | \$ (6,000)              | \$ 600             | -9.09%            |
| <i>PublicChargeforSrvcs</i> | \$ (43,505)        | \$ (33,000)          | \$ (33,000)         | \$ (25,989)        | \$ (33,000)             | \$ -               | 0.00%             |
| <i>Misc Revenues</i>        | \$ -               | \$ -                 | \$ -                | \$ -               | \$ -                    | \$ -               | 0.00%             |
| <b>GRAND TOTAL</b>          | <b>\$ (48,227)</b> | <b>\$ (39,600)</b>   | <b>\$ (39,600)</b>  | <b>\$ (26,589)</b> | <b>\$ (39,000)</b>      | <b>\$ 600</b>      | <b>-1.52%</b>     |

# Senior Center - Expenses

| <i>General Fund</i>         | <b>2023<br/>Actual</b> | <b>2024<br/>Original</b> | <b>2024<br/>Revised</b> | <b>2024<br/>Actual</b> | <b>2025<br/>Recommended</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|-----------------------------|------------------------|--------------------------|-------------------------|------------------------|-----------------------------|--------------------|-------------------|
| <i>Salaries &amp; Wages</i> | \$ 63,871              | \$ 64,212                | \$ 64,212               | \$ 23,620              | \$ 65,543                   | \$ 1,331           | 2.07%             |
| <i>Benefits</i>             | \$ 8,707               | \$ 9,600                 | \$ 9,600                | \$ 3,145               | \$ 8,372                    | \$ (1,228)         | -12.79%           |
| <i>Operating Expenses</i>   | \$ 53,774              | \$ 50,213                | \$ 50,213               | \$ 22,060              | \$ 50,511                   | \$ 298             | 0.59%             |
| <i>Capital Outlay</i>       | \$ -                   | \$ -                     | \$ -                    | \$ -                   | \$ -                        | \$ -               | 0.00%             |
| <b>GRAND TOTAL</b>          | <b>\$ 126,352</b>      | <b>\$ 124,025</b>        | <b>\$ 124,025</b>       | <b>\$ 48,825</b>       | <b>\$ 124,426</b>           | <b>\$ 401</b>      | <b>0.32%</b>      |

# Senior Center - Positions

| <u>Position Number</u> | <u>Position Title</u>     | <u>FTE</u> | <u>Pay Grade</u> |
|------------------------|---------------------------|------------|------------------|
| 124                    | SENIOR CENTER COORDINATOR | 1.0        | 1                |
| 125                    | SENIOR CENTER ASSISTANTS  | 1.0        | N/A              |

# Engineering– Levy Support

| <i>Description</i>         | <b>2023 Actual</b> | <b>2024 Original</b> | <b>2024 Revised</b> | <b>2024 Actual</b> | <b>Departmental</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|----------------------------|--------------------|----------------------|---------------------|--------------------|---------------------|--------------------|-------------------|
| <i>Revenues</i>            | \$ (42,760)        | \$ (77,230)          | \$ (77,230)         | \$ (25,051)        | \$ (52,430)         | \$ 24,800          | -32.11%           |
| <i>Expenses</i>            | \$ 145,904         | \$ 186,390           | \$ 186,390          | \$ 140,475         | \$ 224,685          | \$ 38,295          | 20.55%            |
| <b><i>Levy Support</i></b> | <b>\$ 103,144</b>  | <b>\$ 109,160</b>    | <b>\$ 109,160</b>   | <b>\$ 115,424</b>  | <b>\$ 172,255</b>   | <b>\$ 63,095</b>   | <b>57.80%</b>     |

# Engineering- Revenues

| <i>General Fund</i>         | <b>2023<br/>Actual</b> | <b>2024<br/>Original</b> | <b>2024<br/>Revised</b> | <b>2024<br/>Actual</b> | <b>Departmental</b> | <b>Change<br/>(\$)</b> | <b>Change<br/>(%)</b> |
|-----------------------------|------------------------|--------------------------|-------------------------|------------------------|---------------------|------------------------|-----------------------|
| <i>Licenses&amp;Permits</i> | \$ -                   | \$ (280)                 | \$ (280)                | \$ -                   | \$ (280)            | \$ -                   | 0.00%                 |
| <i>PublicChargeforSrvcs</i> | \$ (42,760)            | \$ (76,950)              | \$ (76,950)             | \$ (25,051)            | \$ (52,150)         | \$ 24,800              | -32.23%               |
| <i>Misc Revenues</i>        | \$ -                   | \$ -                     | \$ -                    | \$ -                   | \$ -                | \$ -                   | 0.00%                 |
| <b>GRAND TOTAL</b>          | <b>\$ (42,760)</b>     | <b>\$ (77,230)</b>       | <b>\$ (77,230)</b>      | <b>\$ (25,051)</b>     | <b>\$ (52,430)</b>  | <b>\$ 24,800</b>       | <b>-32.11%</b>        |

# Engineering- Expenses

| <i>Description</i>          | <b>2023 Actual</b> | <b>2024 Original</b> | <b>2024 Revised</b> | <b>2024 Actual</b> | <b>2025 Recommended</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|-----------------------------|--------------------|----------------------|---------------------|--------------------|-------------------------|--------------------|-------------------|
| <i>Salaries &amp; Wages</i> | \$ 45,820          | \$ 57,568            | \$ 57,568           | \$ 37,483          | \$ 83,622               | \$ 26,054          | 45.26%            |
| <i>Benefits</i>             | \$ 7,272           | \$ 16,422            | \$ 16,422           | \$ 11,021          | \$ 28,707               | \$ 12,285          | 74.81%            |
| <i>Operating Expenses</i>   | \$ 92,812          | \$ 112,400           | \$ 112,400          | \$ 91,971          | \$ 112,356              | \$ (44)            | -0.04%            |
| <i>Capital Outlay</i>       | \$ -               | \$ -                 | \$ -                | \$ -               | \$ -                    | \$ -               | 0.00%             |
| <b>GRAND TOTAL</b>          | <b>\$ 145,904</b>  | <b>\$ 186,390</b>    | <b>\$ 186,390</b>   | <b>\$ 140,475</b>  | <b>\$ 224,685</b>       | <b>\$ 38,295</b>   | <b>20.55%</b>     |

# Engineering – Budgeted Changes

- No Changes to operating supplies and expenses
- Addition of Asset Manager Position



# Engineering - Positions

| <u>Position Number</u> | <u>Position Title</u>        | <u>FTE</u> | <u>Pay Grade</u> |
|------------------------|------------------------------|------------|------------------|
| 40                     | DIRECTOR OF PUBLIC WORKS     | 1.0        | 7                |
| 41                     | CIVIL ENGINEER               | 1.0        | 4                |
| 42                     | VILLAGE ENGINEER             | 1.0        | 6                |
| 43                     | ENGINEERING TECH             | 2.0        | 2                |
| 44                     | PUBLIC WORKS ADMIN ASSISTANT | 1.0        | 1                |
| 45                     | ENGINEER INTERN              | 0.25       | N/A              |
| NEW POSITION           | ASSET MANAGER                | 1.0        | 4                |

# Engineering – Capital Projects

## New Projects

## Borrowing

*Tree Replacements*

\$30,000

*2025 Road Program*

\$1,560,000

*Stormwater - Utility Feasibility Study*

\$75,000

*Division Road Survey & Design*

\$350,000

*Division Road Reconstruction*

\$3,500,000

*Village Pond Improvement Projects*

\$250,000

*GIS Paser Rating*

\$7,500

*GIS Traffic Signals/Lighting*

\$7,500

# Highway, Parks, Buildings & Grounds – Levy Support

| <i>Description</i>  | <b>2023 Actual</b>  | <b>2024 Original</b> | <b>2024 Revised</b> | <b>2024 Actual</b>  | <b>2025 Recommended</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|---------------------|---------------------|----------------------|---------------------|---------------------|-------------------------|--------------------|-------------------|
| <i>Revenues</i>     | \$ (1,321,440)      | \$ (1,458,402)       | \$ (1,458,402)      | \$ (1,143,382)      | (1,466,302)             | \$ (7,900)         | 0.54%             |
| <i>Expenses</i>     | \$ 4,959,136        | \$ 5,260,252         | \$ 5,260,252        | \$ 3,716,917        | 5,402,870               | \$ 142,618         | 2.71%             |
| <b>Levy Support</b> | <b>\$ 3,637,696</b> | <b>\$ 3,801,850</b>  | <b>\$ 3,801,850</b> | <b>\$ 2,573,535</b> | <b>3,936,568</b>        | <b>\$ 134,718</b>  | <b>3.54%</b>      |

# Highway, Parks, Buildings & Grounds - Revenues

| <i>Description</i>          | <b>2023 Actual</b>    | <b>2024 Original</b>  | <b>2024 Revised</b>   | <b>2024 Actual</b>    | <b>2025<br/>Recommended</b> | <b>Change (\$)</b> | <b>Change<br/>(%)</b> |
|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------------|--------------------|-----------------------|
| <i>Intergovern Revenue</i>  | \$ (1,215,982)        | \$ (1,392,552)        | \$ (1,392,552)        | \$ (1,116,119)        | \$ (1,430,302)              | \$ (37,750)        | 2.71%                 |
| <i>PublicChargeforSrvcs</i> | \$ (105,458)          | \$ (65,850)           | \$ (65,850)           | \$ (27,236)           | \$ (36,000)                 | \$ 29,850          | -45.33%               |
| <i>Misc Revenues</i>        | \$ -                  | \$ -                  | \$ -                  | \$ (27)               | \$ -                        | \$ -               | 0.00%                 |
| <b>GRAND TOTAL</b>          | <b>\$ (1,321,440)</b> | <b>\$ (1,458,402)</b> | <b>\$ (1,458,402)</b> | <b>\$ (1,143,382)</b> | <b>\$ (1,466,302)</b>       | <b>\$ (7,900)</b>  | <b>0.54%</b>          |

# Highway, Parks, Buildings & Grounds - Expenses

| <i>Description</i>          | <b>2023 Actual</b>  | <b>2024 Original</b> | <b>2024 Revised</b> | <b>2024 Actual</b>  | <b>2025 Recommended</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|-----------------------------|---------------------|----------------------|---------------------|---------------------|-------------------------|--------------------|-------------------|
| <i>Salaries &amp; Wages</i> | \$ 1,507,822        | \$ 1,574,151         | \$ 1,574,151        | \$ 1,192,333        | \$ 1,601,734            | \$ 27,583          | 1.75%             |
| <i>Benefits</i>             | \$ 652,389          | \$ 691,190           | \$ 691,190          | \$ 451,744          | \$ 697,920              | \$ 6,730           | 0.97%             |
| <i>Operating Expenses</i>   | \$ 2,649,993        | \$ 2,833,911         | \$ 2,833,911        | \$ 1,931,879        | \$ 2,942,216            | \$ 108,305         | 3.82%             |
| <i>Capital Outlay</i>       | \$ 148,933          | \$ 161,000           | \$ 161,000          | \$ 140,962          | \$ 161,000              | \$ -               | 0.00%             |
| <b>GRAND TOTAL</b>          | <b>\$ 4,959,136</b> | <b>\$ 5,260,252</b>  | <b>\$ 5,260,252</b> | <b>\$ 3,716,917</b> | <b>\$ 5,402,870</b>     | <b>\$ 142,618</b>  | <b>2.71%</b>      |

# Highway, Parks, Buildings & Grounds – Budgeted Changes

- Increase in Tree Planting/Maintenance Budget (+) \$70,000
  - Implementation of adopted Comprehensive Tree Plan
- Asphalt Paving flat (\$250,000)
- *Major Expenses*
  - WM Contract (\$750,000)
  - Cleaning Contract (\$188,000)
  - State Salt Contract (\$260,000)



# Non-Borrowed Capital Projects

| <b>Project</b>                                    | <b>Amount</b> |
|---|---------------|
| <i>Liebherr Maintenance</i>                       | \$15,000      |
| <i>Front End Loader Bucket</i>                    | \$9,000       |
| <i>Front End Loader Scale</i>                     | \$9,000       |
| <i>Truck 790 Utility Dump Body</i>                | \$30,000      |
| <i>Library - Metasys NCE</i>                      | \$16,000      |
| <i>Senior Center - Security Panel Replacement</i> | \$10,000      |
| <i>Kinderberg Splash Pad Surface</i>              | \$31,000      |
| <i>Roadway Paint Sprayer</i>                      | \$11,000      |
| <i>Athletic Paint Sprayer</i>                     | \$4,000       |
| <i>Library - AHU Controller Replacement</i>       | \$11,000      |
| <i>Fire Station - Water Softener Replacement</i>  | \$5,000       |
| <i>Utility Jet Transfer</i>                       | \$10,000      |

# DPW - Positions

| <u>Position Number</u> | <u>Position Title</u>    | <u>FTE</u> | <u>Pay Grade</u> |
|------------------------|--------------------------|------------|------------------|
| 29                     | HIGHWAY OPERATOR         | 9.0        | Via Contract     |
| 30                     | HPBG SUPERINTENDENT      | 1.0        | 5                |
| 31                     | DPW FOREMAN              | 2.0        | 4                |
| 32                     | MECHANIC FOREMAN         | 1.0        | 4                |
| 33                     | CREW LEADER              | 2.0        | Via Contract     |
| 34                     | HEAVY EQUIPMENT OPERATOR | 3.0        | Via Contract     |
| 36                     | MECHANIC I               | 2.0        | Via Contract     |
| 38                     | DPW SUMMER STAFF         | 2.0        | Via Contract     |

# Highway, Parks, Buildings & Grounds – Capital Projects

| <b>Department</b>              | <b>New Projects</b>                 | <b>Borrowing</b> |
|--------------------------------|-------------------------------------|------------------|
| <u>Buildings &amp; Grounds</u> | Library Fire Panel Replacement      | \$18,000         |
|                                | Library Remote Door Access          | \$55,000         |
|                                | Library AHU Damper Replacement      | \$15,000         |
|                                | Radio Tower UPS Replacement         | \$22,000         |
|                                | Village Hall Fire Panel Replacement | \$30,000         |
| <u>Highway</u>                 | 2025 Patrol Truck                   | \$295,000        |
| <u>Parks</u>                   | Truck 437 Replacement               | \$71,000         |
|                                | Kinderberg Improvements             | \$40,000         |

# Residential Yard Waste – Levy Support

| <i>General Fund</i> | <b>2023 Actual</b> | <b>2024 Original</b> | <b>2024 Revised</b> | <b>2024 Actual</b> | <b>20258 Recommended</b> | <b>Change (\$)</b> | <b>Change (%)</b> |
|---------------------|--------------------|----------------------|---------------------|--------------------|--------------------------|--------------------|-------------------|
| Revenues            | \$ (23,923)        | \$ (23,500)          | \$ (23,500)         | \$ (23,958)        | \$ (24,000)              | \$ (500)           | 9.00%             |
| Expenses            | \$ 369,685         | \$ 438,281           | \$ 438,281          | \$ 312,655         | \$ 459,316               | \$ 21,035          | 4.80%             |
| <b>Levy Support</b> | <b>\$ 345,762</b>  | <b>\$ 414,781</b>    | <b>\$ 414,781</b>   | <b>\$ 288,697</b>  | <b>\$ 435,316</b>        | <b>\$ 20,535</b>   | <b>4.95%</b>      |

# Residential Yard Waste - Revenues

| Description            | 2023 Actual           | 2024 Original         | 2024 Revised          | 2024 Actual           | 2025<br>Recommended   | Change<br>(\$)    | Change<br>(%) |
|------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------------|---------------|
| Intergovern<br>Revenue | \$ (23,923.04)        | \$ (23,500.00)        | \$ (23,500.00)        | \$ (23,958.28)        | \$ (24,000.00)        | \$(500.00)        | 2.10%         |
| <b>TOTAL</b>           | <b>\$ (23,923.04)</b> | <b>\$ (23,500.00)</b> | <b>\$ (23,500.00)</b> | <b>\$ (23,958.28)</b> | <b>\$ (24,000.00)</b> | <b>\$(500.00)</b> | <b>9.00%</b>  |

# Residential Yard Waste - Expenses

| <i>General Fund</i>         | 2023 Actual       | 2024 Original     | 2024 Revised      | 2024 Actual       | 20258 Recommended | Change (\$)      | Change (%)   |
|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|------------------|--------------|
| <i>Salaries &amp; Wages</i> | \$ 44,201         | \$ 51,518         | \$ 51,518         | \$ 33,020         | \$ 56,858         | \$ 5,340         | 10.37%       |
| <i>Benefits</i>             | \$ 10,094         | \$ 19,321         | \$ 19,321         | \$ 13,858         | \$ 20,682         | \$ 1,361         | 7.04%        |
| <i>Operating Expenses</i>   | \$ 315,391        | \$ 367,442        | \$ 367,442        | \$ 265,777        | \$ 381,776        | \$ 14,334        | 3.90%        |
| <i>Capital Outlay</i>       | \$ -              | \$ -              | \$ -              | \$ -              | \$ -              | \$ -             | 0.00%        |
| <b>GRAND TOTAL</b>          | <b>\$ 369,685</b> | <b>\$ 438,281</b> | <b>\$ 438,281</b> | <b>\$ 312,655</b> | <b>\$ 459,316</b> | <b>\$ 21,035</b> | <b>4.80%</b> |



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## Residential Yard Waste – Budgeted Changes

- Increase in WM Recycling Contract (+)  
\$14,000
  - Total cost of contract: \$338,000

# Water Utility- Revenues

| <i>Water</i>                | <b>2023 Actual</b>    | <b>2024 Original</b>  | <b>2024 Revised</b>   | <b>2024 Actual</b>    | <b>2025<br/>Recommended</b> | <b>Change (\$)</b> | <b>Change<br/>(%)</b> |
|-----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------------|--------------------|-----------------------|
| <i>Licenses&amp;Permits</i> | \$ (358,785)          | \$ (25,000)           | \$ (25,000)           | \$ (29,299)           | \$ (50,000)                 | \$ (25,000)        | 100.00%               |
| <i>PublicChargeforSrvcs</i> | \$ (3,697,098)        | \$ (3,808,000)        | \$ (3,808,000)        | \$ (2,331,312)        | \$ (3,810,933)              | \$ (2,933)         | 0.10%                 |
| <i>Misc Revenues</i>        | \$ (1,466,597)        | \$ (56,600)           | \$ (56,600)           | \$ (69,576)           | \$ (42,000)                 | \$ 14,600          | -25.80%               |
| <b>GRAND TOTAL</b>          | <b>\$ (5,522,480)</b> | <b>\$ (3,889,600)</b> | <b>\$ (3,889,600)</b> | <b>\$ (2,430,187)</b> | <b>\$ (3,902,933)</b>       | <b>\$ (13,333)</b> | <b>0.30%</b>          |

# Water Utility- Expenses

| <i>Water</i>                | 2023 Actual         | 2024 Original       | 2024 Revised        | 2024 Actual         | 2025 Recommended    | Change (\$)         | Change (%)    |
|-----------------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------------|---------------|
| <i>Salaries &amp; Wages</i> | \$ 657,493          | \$ 740,044          | \$ 723,044          | \$ 501,320          | \$ 791,558          | \$ 51,514           | 6.96%         |
| <i>Benefits</i>             | \$ 306,386          | \$ 246,669          | \$ 246,669          | \$ 219,421          | \$ 300,780          | \$ 54,111           | 21.94%        |
| <i>Operating Expenses</i>   | \$ 702,700          | \$ 1,751,250        | \$ 1,768,250        | \$ 1,296,361        | \$ 1,005,200        | \$ (746,050)        | -42.60%       |
| <i>Services</i>             | \$ 45,897           | \$ 84,700           | \$ 84,700           | \$ 23,715           | \$ 78,200           | \$ (6,500)          | -7.67%        |
| <i>Maintenance</i>          | \$ 257,704          | \$ 218,000          | \$ 218,000          | \$ 76,630           | \$ 222,000          | \$ 4,000            | 1.83%         |
| <i>Utilities</i>            | \$ 8,850            | \$ 4,500            | \$ 4,500            | \$ 2,603            | \$ 5,000            | \$ 500              | 11.11%        |
| <i>Fixed Charges</i>        | \$ 1,136,531        | \$ 1,420,495        | \$ 1,420,495        | \$ 40,201           | \$ 1,767,961        | \$ 347,466          | 24.46%        |
| <i>Other Expenses</i>       | \$ 1,061,438        | \$ 1,043,693        | \$ 1,043,693        | \$ 490,889          | \$ 1,171,741        | \$ 128,048          | 12.27%        |
| <b>GRAND TOTAL</b>          | <b>\$ 4,177,000</b> | <b>\$ 5,509,351</b> | <b>\$ 5,509,351</b> | <b>\$ 2,651,141</b> | <b>\$ 5,342,440</b> | <b>\$ (166,911)</b> | <b>-3.03%</b> |

# Water Utility – Budgeted Changes



Increase in  
depreciation

Aging infrastructure  
Total \$1.14 million



Debt Service  
Payments

Principal (+) \$129,698  
Interest (+) \$85,045



Decrease in operating  
expenses

| <u>Position Number</u> | <u>Position Title</u> | <u>FTE</u> | <u>Pay Grade</u> |
|------------------------|-----------------------|------------|------------------|
| 140                    | WATER SUPERINTENDENT  | 1.0        | 5                |
| 141                    | WATER UTILITY FOREMAN | 1.0        | 4                |
| 142                    | WATER OPERATOR        | 4.0        | Via Contract     |

\*Does not included allocated salaries from other funds

## Water Utility - Positions

# Water Utility – Capital Projects

| <b>Project</b>                                     | <b>Amount</b> |
|--|---------------|
| <i>Fall Protection Ladders - Well #3 &amp; #11</i> | \$30,000      |
| <i>Well #7 Rehab</i>                               | \$212,000     |
| <i>Well Asphalt Work</i>                           | \$50,000      |
| <i>Valve Replacements</i>                          | \$40,000      |
| <i>Curb stop Replacement</i>                       | \$240,000     |
| <i>Meter Installs</i>                              | \$100,000     |
| <i>Hydrant Replacements</i>                        | \$75,000      |
| <i>Well #4 Upgrade</i>                             | \$150,000     |
| <i>Power Vac-Gator Valve Turner</i>                | \$94,750      |
| <i>Water Utility Facilities Plan</i>               | \$100,000     |

# Sewer Utility- Revenues

| Sewer                          | 2023 Actual           | 2024 Original         | 2024 Revised          | 2024 Actual           | Departmental          | Change (\$)         | Change (%)   |
|--------------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|---------------------|--------------|
| <i>Intergovern Revenue</i>     | \$ (164,228)          | \$ -                  | \$ -                  | \$ -                  | \$ -                  | \$ -                | 0.00%        |
| <i>Public Charge for Srvcs</i> | \$ (8,446,189)        | \$ (7,421,334)        | \$ (7,421,334)        | \$ (5,151,736)        | \$ (7,741,800)        | \$ (320,466)        | 4.30%        |
| <i>Misc Revenues</i>           | \$ (309,730)          | \$ (75,500)           | \$ (75,500)           | \$ (587,197)          | \$ (75,500)           | \$ -                | 0.00%        |
| <i>Other Fin Sources</i>       | \$ (1,045,111)        | \$ -                  | \$ -                  | \$ -                  | \$ -                  | \$ -                | 0.00%        |
| <b>GRAND TOTAL</b>             | <b>\$ (9,965,258)</b> | <b>\$ (7,496,834)</b> | <b>\$ (7,496,834)</b> | <b>\$ (5,738,933)</b> | <b>\$ (7,817,300)</b> | <b>\$ (320,466)</b> | <b>4.30%</b> |

# Sewer Utility- Expenses

| Sewer              | 2023 Actual         | 2024 Original       | 2024 Revised        | 2024 Actual         | 2025 Recommended    | Change (\$)       | Change (%)    |
|--------------------|---------------------|---------------------|---------------------|---------------------|---------------------|-------------------|---------------|
| Salaries & Wages   | \$ 379,614          | \$ 554,774          | \$ 554,774          | \$ 381,765          | \$ 595,887          | \$ 41,113         | 7.41%         |
| Benefits           | \$ 269,244          | \$ 219,401          | \$ 219,401          | \$ 143,695          | \$ 231,111          | \$ 11,710         | 5.34%         |
| Operating Expenses | \$ 463,162          | \$ 397,360          | \$ 397,360          | \$ 347,762          | \$ 419,750          | \$ 22,390         | 5.63%         |
| Services           | \$ 115,026          | \$ 143,700          | \$ 143,700          | \$ 70,853           | \$ 159,000          | \$ 15,300         | 10.65%        |
| Maintenance        | \$ 5,210            | \$ 8,000            | \$ 8,000            | \$ 2,431            | \$ 8,000            | \$ -              | 0.00%         |
| Utilities          | \$ 13,120           | \$ 4,500            | \$ 4,500            | \$ 2,129            | \$ 3,500            | \$ (1,000)        | -22.22%       |
| Fixed Charges      | \$ 6,140,835        | \$ 6,060,550        | \$ 6,060,550        | \$ 4,251,430        | \$ 6,922,527        | \$ 861,977        | 14.22%        |
| Other Expenses     | \$ 1,288,067        | \$ 341,545          | \$ 341,545          | \$ 157,886          | \$ 257,156          | \$ (84,389)       | -24.71%       |
| <b>GRAND TOTAL</b> | <b>\$ 8,674,278</b> | <b>\$ 7,729,830</b> | <b>\$ 7,729,830</b> | <b>\$ 5,357,951</b> | <b>\$ 8,596,931</b> | <b>\$ 867,101</b> | <b>11.22%</b> |

# Sewer Utility – Budgeted Changes

- Implementation of 4% rate increase adopted in FY24
- Increase in MMSD Charges
  - (+) 235,055 Capital Charges
  - (+) 439,075 User Charges
- Total MMSD Charges \$5,588,899
- Engineering Study
  - Old Farm/Main St (100k)

# Sewer Utility - Positions

| <u>Position Number</u> | <u>Position Title</u> | <u>FTE</u> | <u>Pay Grade</u> |
|------------------------|-----------------------|------------|------------------|
| <b>130</b>             | SEWER SUPERINTENDENT  | 1.0        | 5                |
| <b>131</b>             | WASTEWATER OPERATOR   | 4.0        | Via Contract     |

\*Does not included allocated salaries from other funds

# Sewer Utility – Capital Projects

## Project

## Amount

**Lift Station 6**

\$

1,000,000

**Field Laptops**

\$

1,200

**555 Replacement**

\$

81,000