

MEETING:	REGULAR MEETING OF THE PUBLIC SAFETY COMMITTEE
DATE AND TIME:	Monday, April 7, 2025 6:00 PM
LOCATION:	Germantown Village Hall Board Room N112 W17001 Mequon Road

MINUTES

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*

GFD Admin Manager Amy Lerch called the meeting to order at 6:00pm.

In the absence of a Committee Chair, first order of business was to entertain a nomination or motion for a Chair Pro Tem.

A. Entertain a nomination or motion for a Chair Pro Tem.

Motion: Nominate Trustee Meg Cutts as Committee Chair Pro Tem

Motioned by: Trustee David Baum

Seconded by: Trustee Jolene Pieper

Yes: Trustee Baum, Trustee Pieper

No: None

Abstain: Trustee Cutts

Motion carried by voice vote (Yes 2 No 0 Abstain 1)

II. **ROLL CALL:**

Present: Chair Pro Tem Trustee Meg Cutts, Trustee David Baum, Trustee Jolene Pieper.

Absent: None

Excused: None

Also present: Police Chief Pat Merten, Fire Chief John Delain, Admin Manager Amy Lerch.

- III. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a three (3) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.)*

There was no citizen input.

IV. APPROVAL OF MINUTES:

A. March 3, 2025

Motion: Approve minutes as presented.

Motioned by: Trustee Pieper

Seconded by: Trustee Baum

Yes: Trustee Baum, Trustee Pieper, Trustee Cutts

No: None

Abstain: None

Motion carried by voice vote (Yes 3 No 0 Abstain 0)

V. REPORTS:

A. Police Monthly Report

Chief Merten reported on notable incidents this past month, to supplement the included report.

B. Fire Department Monthly Report

Chief Delain reported on notable incidents this past month, including the positive effect so far the new Lt of Fire Inspection has made relating to issues/violations being found at a few local businesses.

C. Overtime Report

Chief Merten reported the GPD OT was trending up again this month due to the need for dispatch coverage.

Trustee Pieper asked for details of the estimated end date of the consolidation project (proposed 7/1/25).

Chief Delain reported the GFD OT numbers are well below what they were this time 2024, a direct result of the referendum and the ability to hire more staff.

D. Policy Updates

Neither GPD nor GFD had policy updates to report.

VI. UNFINISHED BUSINESS:

There was no unfinished business.

VII. NEW BUSINESS:

A. Dispatch Incentive Pay

Motion: Approve as presented.

Motioned by: Trustee Pieper

Seconded by: Trustee Baum

Yes: Trustee Pieper, Trustee Baum, Trustee Cutts

No: None

Abstain: None

Motion carried by voice vote (Yes 3 No 0 Abstain 0)

B. New Dispatcher Appointment

Motion: Approve as presented.

Motioned by: Trustee Pieper

Seconded by: Trustee Baum

Yes: Trustee Pieper, Trustee Baum, Trustee Cutts

No: None

Abstain: None

Motion carried by voice vote (Yes 3 No 0 Abstain 0)

C. Command Structure Update

Chief Merten reported on the numerous command structure changes the GPD has had over the past 20+ years. The new proposed structure would be implemented in July of 2025.

After some brief discussion and information sharing, the Committee decided this item should be sent to the GGF and onto VB for approval.

Motion: Send to GGF and onto VB for approval.

Motioned by: Trustee Baum

Seconded by: Trustee Pieper

Lengthy discussion ensued among the Committee, with Chief Merten providing details regarding history and proposed future of the structure.

Trustee Pieper asked for more details : eligibility, wage difference, seniority, years of service.

Village Finance Director Matthew Uselding stepped forward to discuss options and give feedback regarding sending this to GGF and 2025-2026 budget impacts.

Trustee Pieper asked Finance Director Uselding for cost comparisons.

Trustee Baum asked for confirmation that this proposed item is within the scope of the recent Referendum? Or would the normal budget cover these costs?

Present motion stands, was voted on as follows:

Yes: Trustee Baum, Trustee Pieper, Trustee Cutts

No: None

Abstain: None

Motion carried by voice vote (Yes 3 No 0 Abstain 0)

- D. Application for Appointment of Successor Agent: Aldi #67, N96W18838 County Line Rd; Agent for Consideration: Sarah R Backhaus

Motion: Approve as presented.

Motioned by: Trustee Pieper

Seconded by: Trustee Baum

Yes: Trustee Baum, Trustee Pieper, Trustee Cutts

No: None

Abstain: None

Motion carried by voice vote (Yes 3 No 0 Abstain 0)

VIII. NEXT MEETING DATE:

The next Public Safety Committee meeting will be held on Monday, May 5, 2025 at 6:00pm.

IX. ADJOURNMENT:

Chair Pro Tem Trustee Cutts adjourned the meeting at 6:30pm.