

**MEETING:** **AMENDED REGULAR MEETING OF THE GENERAL GOVERNMENT & FINANCE COMMITTEE**

**DATE & TIME:** **Monday, November 17, 2025 at 5:30 PM**

**LOCATION:** **Germantown Village Hall Board Room  
N112 W17001 Mequon Road**

Any member of the body and/or citizen may attend the meeting virtually through the WebEx platform, Meeting #: **2551 528 1989** Password: **6xNFAGPDm43** which can be accessed by phone at **408-418-9388** or by logging on at <https://villageofgermantown.my.webex.com/villageofgermantown.my/j.php?MTID=maaf2ba514fb53da951ec23b2d6232931>

Citizens not wishing to attend the meeting personally or virtually may submit any public comments by sending an email to [comments@germantownwi.gov](mailto:comments@germantownwi.gov) by 4 p.m. on the day of the meeting so that it can be provided to the members of the body for their consideration.

Previously recorded Village Board Meeting Videos can be viewed at [https://www.youtube.com/channel/UCOYp0EgELzTCa9X\\_iCohyhQ](https://www.youtube.com/channel/UCOYp0EgELzTCa9X_iCohyhQ).

### **AGENDA**

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*
- II. **ROLL CALL:**
- III. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a four (4) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.) Comments that may be injurious to village personnel or other individuals will not be allowed.*
- IV. **CONSENT AGENDA:**
  - A. Special Meeting Minutes: October 27, 2025 (ACTION)
- V. **UNFINISHED BUSINESS:**
- VI. **NEW BUSINESS:**
  - A. Approve Investment Advisory Contract Agreement with PMA Asset Management, LLC (ACTION)
  - B. Resolution Amending the Village Investment Policy (ACTION)
  - C. Municipal Advisory Services Recommendation (ACTION)
  - D. A Resolution to Revise the Village of Germantown Fee Schedule for Permit Fees and Charges for Building Inspection Services and Planning & Zoning Services in the Community Development Department (ACTION)
  - E. Procedures for Pay Adjustments for Non-Represented Employees (ACTION)
  - F. Resolution to Authorize 2026 Merit Pay Plan (ACTION)
  - G. Resolution Approving the 2026 Germantown Municipal Employees Union Local 730 Contract (ACTION)
  - H. Employee Handbook Revisions (DISCUSSION)

- I. *Approval of Contract with D&H Demolition for \$50,791 for the Demolition and Removal of All Structures on the Flower Source Site (ACTION)*

**VII. REPORTS (Discussion Unless Otherwise Noted):**

- A. Accounts Payable
- B. Budget to Actual
- C. Payroll
- D. Contracts
- E. Director's Report

**VIII. ADJOURNMENT:**

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, please contact the Village Clerk at (262)250-4745 at least 2 days prior to the meeting.

Notice is hereby given that a possible quorum of other boards, committees, and/or commissions may attend this meeting to gather information about an item over which they have decision-making responsibility. This may constitute a meeting of these bodies per State ex rel. Badke v Greendale Village Board, even though these bodies will not take formal action at this meeting.