

MEETING:	REGULAR MEETING OF THE VILLAGE BOARD
DATE AND TIME:	Monday, December 15, 2025 7:00 PM
LOCATION:	Germantown Village Hall Board Room N112 W17001 Mequon Road

MINUTES

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*

Village President Soderberg called the Village Board meeting to order at 7:30 PM.

II. **ROLL CALL:**

Present: Trustee Robert Warren, Trustee Meg Cutts, Trustee David Baum, Trustee Jan Miller (via WebEx), Trustee Kristen Borst, Trustee Jolene Pieper, Trustee Rick Miller, Trustee Terri Kaminski, Village President Bob Soderberg

Also Present: Villlage Administrator Steve Kreklow, Village Clerk Donna Ott, Village Attorney Brian Sajdak, Finance Director Matthew Uselding, Village Engineer Kevin Driscoll, Fire Chief John Delain, Community Development Director Jeff Retzlaff, Village Associate Planner Jordan Yanke

III. **PLEDGE OF ALLEGIANCE / MOMENT OF SILENCE:**

IV. **PRESIDENT'S REPORT:**

Village President Soderberg spoke regarding the Fire Department's "Adopt a Hydrant" program, attending the inaugural Local Chief Elected Officials Group meeting, attending the Germantown Area Veterans Memorial Ribbon Cutting and Re-Dedication Ceremony, attending the Kiwanis Breakfast with Santa event, items reviewed at the earlier General Government & Finance Committee meeting, the upcoming demolition of the Flower Source property, and items on the upcoming Chief Elected Officials' quarterly meeting agenda.

V. **ANNOUNCEMENTS OF FORTHCOMING EVENTS OF PUBLIC INTEREST / COMMITTEE AND DEPARTMENT REPORTS:**

Trustees announced the dates and times of upcoming meetings. Trustee Rick Miller provided additional details regarding the newly approved ATV usage in the Village. Trustee Jan Miller thanked those who participated in the Windsong Circle Luminary Night.

VI. CITIZEN INPUT: *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a four (4) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.) Comments that may be injurious to village personnel or other individuals will not be allowed.*

Jolitta Kerpan, Executive Director of the Germantown Area Chamber of Commerce, thanked the Village for their continued partnership with the Chamber, and mentioned recent ribbon-cutting ceremonies and upcoming events.

Village Administrator Kreklow read the following comments into the record:

- Sarah Larson submitted comments regarding New Business Item I (Village Staff Merit Increases).
- Tom Barney submitted comments regarding New Business Item C (Division Rd 2024 Trail Plan Update).
- Carol and Bill Schneider submitted comments regarding comments being read aloud at meetings and employee compensation.

VII. CONSENT AGENDA:

Motion: Approve Items A-L as presented

Motioned By: David Baum

Seconded By: Robert Warren

Yes: Robert Warren, Meg Cutts, David Baum, Jan Miller, Kristen Borst, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg

No: None

Abstain: None

Motion Carried by Roll Call Vote (Yes 9, No 0, Abstained 0)

- A. Meeting Minutes: December 1, 2025 (ACTION)
- B. Renewal Applications of Secondhand Jewelry Dealer and Secondhand Article Dealer Licenses for 2026
 - 1. Kesslers Diamond Center, Inc - Secondhand Jewelry and Secondhand Article Dealer (ACTION)
 - 2. National Rarities LLC - Secondhand Jewelry Dealer and Secondhand Article Dealer (ACTION)
 - 3. ecoATM, LLC - Secondhand Article Dealer (inside Walmart W190N9855 Appleton Ave) (ACTION)

- C. Authorization to purchase 2026 water meters from Metron for an amount not to exceed \$266,000. (ACTION)
- D. Authorization for the Water Utility to spend up to budgeted amounts for emergency repairs in various 2026 repair service accounts. (ACTION)
- E. Consideration of a contract with HydroCorp for commercial cross connection inspections for an amount not to exceed \$42,033.48. (ACTION)
- F. Consideration of professional services agreement with MSA for bridge investigation, report and design services for an amount not to exceed \$59,170.00. (ACTION)
- G. Order & Purchase of squad cars for 2026 budget year (ACTION)
- H. Update of Police Officer Lateral Transfer side letter agreement with GPPA (ACTION)
- I. Update of K9 Side Letter Agreement with GPPA (ACTION)
- J. 2025 Police Department Budget Amendment to account for insurance proceeds that offset previously unbudgeted expenditures (ACTION)
- K. 2025 Fire Department Budget Amendment to account for grant proceeds that offset previously unbudgeted expenditures (ACTION)
- L. 2025 Fire Department Budget Amendment to account for County grant proceeds that offset previously unbudgeted expenditures (ACTION)

VIII. UNFINISHED BUSINESS:

IX. PUBLIC HEARINGS:

X. NEW BUSINESS:

- A. Renewal of FLOCK Camera 5-year contract (ACTION)

Motion: Approve as presented

Motioned By: David Baum

Seconded By: Robert Warren

Yes: Robert Warren, Meg Cutts, David Baum, Jan Miller, Kristen Borst, Rick Miller,

Terri Kaminski, Bob Soderberg

No: None

Abstain: None

Trustee Pieper was not present at the time of the vote.

Motion Carried by Roll Call Vote (Yes 8, No 0, Abstained 0)

B. Appointment of Election Inspectors, Special Voting Deputies, and Central Count Election Officials for the 2026-2027 Election Term (ACTION)

Motion: Approve as presented

Motioned By: David Baum

Seconded By: Rick Miller

Yes: Robert Warren, Meg Cutts, David Baum, Jan Miller, Kristen Borst, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg

No: None

Abstain: None

Motion Carried by Voice Vote (Yes 9, No 0, Abstained 0)

C. Division Road 2024 Trail Plan Update (ACTION)

Motion: Approve as presented

Motioned By: David Baum

Seconded By: Robert Warren

Yes: Robert Warren, Meg Cutts, Jan Miller, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg

No: David Baum, Kristen Borst

Abstain: None

Motion Carried by Voice Vote (Yes 7, No 2, Abstained 0)

D. Senior Center fire protection system repair, replacement, or removal. (ACTION)

Motion: Approve the Decommission of the Senior Center Fire Protection System as presented

Motioned By: Rick Miller

Seconded By: Robert Warren

Yes: Robert Warren, Meg Cutts, Jan Miller, Kristen Borst, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg

No: David Baum

Abstain: None

Motion Carried by Voice Vote (Yes 8, No 1, Abstained 0)

E. Approval of the 10-Year Road Program (2026-2035). (ACTION)

Motion: Approve as presented

Motioned By: Jolene Pieper

Seconded By: David Baum

Yes: Robert Warren, Meg Cutts, David Baum, Jan Miller, Kristen Borst, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg

No: None

Abstain: None

Motion Carried by Voice Vote (Yes 9, No 0, Abstained 0)

F. Community Development Department – Ordinance to Adopt Amendments to the Floodplain Zoning Ordinance (Germantown Municipal Code Chapter 23) and the revised Flood Insurance Study (FIS) and Flood Insurance Rate Maps (FIRMs) with an Effective Date of February 20, 2026 (ACTION)

Motion: Approve as presented

Motioned By: Jolene Pieper

Seconded By: Rick Miller

Yes: Robert Warren, Meg Cutts, David Baum, Jan Miller, Kristen Borst, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg

No: None

Abstain: None

Motion Carried by Voice Vote (Yes 9, No 0, Abstained 0)

G. Home Path Financial, LP, Agent for Mohrhusen Family Farm, LLC, Property Owner. Resolutions to Approve Minor Amendments to the Sutton Farm Planned Development District (PDD) and Preliminary Subdivision Plat. (ACTION)

Motion: Approve as presented

Motioned By: Jolene Pieper

Seconded By: David Baum

Yes: Robert Warren, Meg Cutts, David Baum, Kristen Borst, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg

No: Jan Miller

Abstain: None

Motion Carried by Voice Vote (Yes 8, No 1, Abstained 0)

- H. Community Development Department – Consultant Selection for the Village Center District Community Engagement Program (ACTION)

Motion: Approve as presented
Motioned By: Jolene Pieper
Seconded By: David Baum

Yes: Robert Warren, David Baum, Kristen Borst, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg
No: Meg Cutts, Jan Miller
Abstain: None

Motion Carried by Roll Call Vote (Yes 7, No 2, Abstained 0)

- I. Authorization to award merit pay increases outside the current pay range for certain positions. (ACTION)

Motion: Approve as presented
Motioned By: Jolene Pieper
Seconded By: David Baum

Yes: Robert Warren, Meg Cutts, David Baum, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg
No: Jan Miller, Kristen Borst
Abstain: None

Motion Carried by Voice Vote (Yes 7, No 2, Abstained 0)

- J. A Resolution To Adopt The Agreement for the Operation of the Mid-Moraine Municipal Court (ACTION)

Motion: Approve as presented
Motioned By: Jolene Pieper
Seconded By: David Baum

Yes: Robert Warren, Meg Cutts, David Baum, Jan Miller, Kristen Borst, Jolene Pieper, Rick Miller, Terri Kaminski, Bob Soderberg
No: None
Abstain: None

Motion Carried by Voice Vote (Yes 9, No 0, Abstained 0)

XI. ADJOURNMENT:

Village President Soderberg adjourned the Village Board meeting at 8:34 PM.