

MEETING:	REGULAR MEETING OF THE GENERAL GOVERNMENT & FINANCE COMMITTEE
DATE AND TIME:	Monday, January 19, 2026 5:30 PM
LOCATION:	Germantown Village Hall Board Room N112 W17001 Mequon Road

MINUTES

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*

Chairperson Trustee Rick Miller called the General Government & Finance meeting to order at 5:32 PM.

II. **ROLL CALL:**

Present: Trustee Rick Miller, Trustee Jan Miller, Trustee Terri Kaminski, Trustee Meg Cutts

Also Present: Finance Director Matthew Uselding, Deputy Clerk Maddy Laufenberg, Support Services Manager Gosia Wormsbacher, Village President Bob Soderberg, Village Administrator Kreklow, Fire Chief John Delain

- III. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a four (4) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.) Comments that may be injurious to village personnel or other individuals will not be allowed.*

Sarah Larson (W159N9737 Butternut Rd) spoke regarding New Business Item A (Countywide EMS Resolution) and New Business Item B (RW Baird Introduction).

Melanie Smythe (N140W17938 Cedar Ln) spoke regarding New Business Item B (RW Baird Introduction).

Written comments were not ready aloud, but are included with these minutes.

IV. **CONSENT AGENDA:**

- A. December 15, 2025, Meeting Minutes (ACTION)

Motion: Approve as presented

Motioned By: Terri Kaminski

Seconded By: Meg Cutts

Yes: Rick Miller, Jan Miller, Terri Kaminski, Meg Cutts

No: None

Abstain: None

Motion Carried by Voice Vote (Yes 4, No 0, Abstained 0)

V. UNFINISHED BUSINESS:

VI. NEW BUSINESS:

A. Countywide Emergency Management System Resolution (ACTION)

Dave Seager, Washington County Emergency Government Manager, provided an overview of the countywide EMS proposal. Fire Chief Delain, Village President Soderberg, and Village Administrator Kreklow also spoke regarding the proposal and were available to answer questions from committee members.

Motion: Approve the Resolution for Next Steps as presented

Motioned By: Terri Kaminski

Seconded By: Meg Cutts

Yes: Rick Miller, Terri Kaminski, Meg Cutts

No: Jan Miller

Abstain: None

Motion Carried by Voice Vote (Yes 3, No 1, Abstained 0)

B. RW Baird Introduction (DISCUSSION)

Justin Fischer and Emily Timmerman of Baird provided an overview of their financial advisory services and the resources they can offer in their new relationship with the Village.

C. Proposed 2026 Handbook Changes (ACTION)

Support Services Manager Wormsbacher provided an overview of the proposed changes to the 2026 Employee Handbook.

Motion: Approve Handbook Changes as presented

Motioned By: Jan Miller

Seconded By: Meg Cutts

Yes: Rick Miller, Jan Miller, Terri Kaminski, Meg Cutts

No: None

Abstain: None

Motion Carried by Voice Vote (Yes 4, No 0, Abstained 0)

D. Village Staffing Levels Overview (DISCUSSION)

Finance Director Uselding provided an overview of Village staffing levels in comparison to other municipalities listed in the 2024 "Best Places to Live in Wisconsin" *World Atlas* article.

VII. REPORTS (Discussion Unless Otherwise Noted):

Finance Director Uselding provided the below reports and answered questions.

- A. Accounts Payable
- B. Budget to Actual
- C. Payroll
- D. December 2025 Investment Report
- E. General Fund Balance Sheet
- F. Contracts
- G. Director's Report

VIII. ADJOURNMENT:

Chairperson Trustee Rick Miller adjourned the General Government & Finance Committee meeting at 7:11 PM.

From: crb crb <cash2u@outlook.com>
Sent: Sunday, January 18, 2026 3:19 PM
To: Comments <Comments@germantownwi.gov>
Subject: COMMENTS FOR GGF &VB MEETINGS 1-19-26

**CAUTION: This email originated from outside the organization.
Do not click links or open attachments unless you recognize the sender and know the content is safe.**

Hello,

Here are points of concerns that we HIGHLY DISAGREE with.

1. STILL DISAGREE WITH NOT READING ALL COMMENTS SENT IN EMAIL.
2. Just said to attached sent in comments to the "agenda". Did not really explain anything at all.
3. The BUDGET is out of " Wack " yet.
4. RIFFLE SUPPRESSORS-IS THIS A WANT OR A NEED? This was not clear.
5. EMS-not enough "financial information" to even discuss.
6. No process of doing things in the village and or meetings.
7. WEBEX: should apply to the village administer & atty and all committee members too.

Just asking a question:

We have asked for a very long time, about the total amount of employees in the village staff. Never receive a reply back. So, what is the number of employees on the village staff?

Thank you for your time!
The Schneider's