

MEETING: REGULAR MEETING OF THE PARK & RECREATION COMMISSION

DATE & TIME: Wednesday, April 15, 2026 at 5:30 PM

**LOCATION: Germantown Village Hall Board Room
N112 W17001 Mequon Road**

NOTICE: Citizens not wishing to attend the meeting personally or virtually may submit any public comments by sending an email to comments@germantownwi.gov by 4 p.m. on the day of the meeting so that it can be provided to the members of the body for their consideration.

AGENDA

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action.*
- II. **ROLL CALL:**
- III. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a four (4) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.) Comments that may be injurious to village personnel or other individuals will not be allowed.*
- IV. **MEETING MINUTES:**
 - A. Meeting minutes from February 18, 2026 - Action
- V. **UNFINISHED BUSINESS:**
 - A. Update on Firemen's Park Outdoor Shelter - Discussion Only
 - B. Update on site and sound system at the Senior Center - Discussion Only
 - C. Update on the 4th of July and working with the American Legion - Discussion Only
 - D. Update on the hiring process for the Senior Center Coordinator - Discussion Only
- VI. **NEW BUSINESS:**
 - A. Presentation by Monica Fydach to host an outdoor fitness event at Kinderberg Park - Action
 - B. Rate increase for van transportation at the Senior Center - Action
- VII. **VILLAGE BOARD REPORT:**
- VIII. **SCHOOL BOARD REPORT:**
- IX. **DIRECTOR'S REPORT:**
 - A. Director's report - Discussion Only
 - B. Recreation report - Discussion Only
- X. **ANNOUNCEMENT OF PUBLIC INTEREST:**

XI. ADJOURNMENT:

UPON REASONABLE NOTICE, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request this service, please contact the Village Clerk at (262)250-4745 at least 2 days prior to the meeting.

Notice is hereby given that a possible quorum of other boards, committees, and/or commissions may attend this meeting to gather information about an item over which they have decision-making responsibility. This may constitute a meeting of these bodies per State ex rel. Badke v Greendale Village Board, even though these bodies will not take formal action at this meeting.

MEETING:	REGULAR MEETING OF THE PARK & RECREATION COMMISSION
DATE AND TIME:	Wednesday, February 18, 2026 5:30 PM
LOCATION:	Germantown Village Hall Board Room N112 W17001 Mequon Road

MINUTES

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action. Director Standridge addressed the commission regarding Chairperson Depies is unable to attend this evening meeting and a Pro Tem will need to be elected for the meeting taking place on February 18, 2026. I will need to entertain a motion for a Pro Tem Chairperson.*
 Director Standridge addressed the Commission regarding Chairperson Depies not being able to attend the meeting and stated that a Pro Tem would need to be elected for the meeting taking place on February 18, 2026. Director Standridge called the meeting to order at 5:27 PM.
 Motion : To elect Trustee Cutts to be the Pro Tem for this meeting
 Motioned By: Committee Member Steve Stapleman
 Second By: School Board Member Tracy Pawlak
 Yes : Committee Member Smith, Stiebs, Stapleman, School Board Member Pawlak, Trustee Cutts
 No: None

- II. **ROLL CALL:**
Present: Trustee Cutts, Committee Member Stapleman, Committee Member Smith, Committee Member Stiebs, School Board Member Pawlak
Absent / Excused: Chairperson Depies & Committee Member Eby
Also in Present: Director Gil Standridge, Administrative Assistant Linda Granec, Park & Recreation Supervisors Patti Heinen and Sandy Doss

- III. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a four (4) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.) Comments that may be injurious to village personnel or other individuals will not be allowed.*

- IV. **MEETING MINUTES:**
 A. Park & Recreation Meeting Minutes November 19, 2025 - (Action)
Motion: Approve meeting minutes from the November 19, 2025, Park & Recreation Commission meeting
Motioned By: School Board Member Pawlak

Seconded By: Commission Member Stapelman

Yes: Stapelman, Smith, Pawlak, Cutts, Stiebs

No: None

Abstain: None

Motion Passed (Yes 5, No 0, Abstained 0)

V. UNFINISHED BUSINESS:

A. Update on 4th of July - (Discussion)

Director Standridge updated the commission on the 4th of July activities. There are several companies that have stepped forward to sponsor the 4th of July celebration. Jolenta Kerpan Executive Director of the Germantown Chamber of Commerce, will oversee the parade on the 4th of July.

The American Legion will be selling food at the event. They will start selling food when the parade has been completed in Firemen's Park right around noon. They will also sell beer, soda and water as well. Administrator Kreklow would like to arrange a three-year commitment with the American Legion to sell food at future 4th of July celebration. Administrator Kreklow is in negotiation with the American Legion to receive a percentage of their sales for the day to go to the Park & Rec Department. Tentative schedule and activities for the 4th are still being worked on.

Director Standridge will be asking the Tourism Committee for approximately \$30,000.00 to cover expenses for the 4th of July festivities.

The 4th of July is still looking for volunteers and sponsorships if anyone is interested.

B. Fire Station 1 Remodeling Project - (Discussion)

Director Standridge updated the Commission on the Fire Station #1 project.

The Village Board is uncertain of the future of Fire Station #1. The Board does not want to hire a consultant at this time. They would also like the Firemen's Park outdoor shelter not to be torn down at this time as well. Scott Anderson spoke at the Village Board, and he felt confident that the shelter, with some improvements, would be able to stand for another one to three years. The \$50,000 that was given to me in the 2025 budget would go towards safety improvements to the Firemen's Park Outdoor shelter. Staff and DPW will hold meetings to discuss a maintenance program for Fire Station # 1. Once that has been completed, Director Standridge will go back to the Village Board for capital improvements funds for those maintenance items.

Discussion to follow

C. Update on Capital Improvement Projects - (Discussion)

Director Standridge gave an update on Capital Improvement Projects.

Completing the Kinderberg and Haupt Strasse baseball field projects. Kindgerberg Park backstop netting, Haupt Strasse outfield fencing post replacement. Munson Fence was the lowest bid and received that contract for the outfield fencing post project. Munson is also the company that makes the repairs to the tennis courts. They will be coming this spring to make the necessary repairs to any of our tennis courts.

Senior Center AV equipment update. Vendors were contacted during the budget session to provide a quote for the AV equipment update. Now that those funds have been approved, the revised quotes are coming in much higher than the original quote. Director Standridge will work with those vendors to see if the improvements can still be made at the price of the previous bid that he received.

VI. NEW BUSINESS:

A. Summer 2026 Program Fees & Charges - (Discussion / Action)

Supervisor Heinen and Supervisor Doss gave a presentation on the Summer 2026 program and fees. They went through the list of programs that will be included in the Summer 2026 Park & Rec guide. There were a few programs that will be deleted due to vendors re-evaluating their offerings to us. There were a few programs that receive a price increase due to the cost of doing business, expenses and supplies.

Motion: As presented

Motioned By: School Board Member Pawlak

Seconded By: Commission Member Stapleman

Yes: Commission Members Stapleman, Smith, Stiebs, School Board Member Pawlak, Trustee Cutts

No: None

Abstain: None

Motion Passed (Yes 5, No 0, Abstained 0)

B. Update on Music at Pavilion Donations

Supervisor Doss presented an update on the Music at the Pavilion.

This year's donations are currently at \$28,400.00; last year, \$36,000.00 was raised.

The goal this year is to raise what we did last year and hopefully reach \$40,000.00.

That amount should cover the costs of all the bands. The bands that we hold a contract with are the following.

June 4th - Judson Brown Band & Hot and Dirty Brass Band (they will each play for one and a half hours each)

June 18th - The Glam Band

July 2nd - Boy Band Review

July 16th - 5 Card Studs

August 6th - The Britins

August 20th - Cherry Pie

C. Mai Fest - (Discussion)

Director Standridge presented the Commission with an update on Mai Fest.

Mai Fest will hold their three-day festival in the Firemen's Park on May 15th - 17th. Mai Fest will utilize Firemen's Park from May 11th–14th to set up for the festival and also on Monday, May 18th to clean up. They will have close to the same set-up as last year, including a live band on both Friday and Saturday night.

D. Senior Center Coordinator Position - (Discussion)

Director Standridge presented an update on the Senior Center Coordinator Position.

It is with great sadness to tell you that Mary Fiehl passed away on January 29th.

Susan Talalovich has been filling the shoes of Senior Center Coordinator in her absence and will continue in that role until a new Senior Center Coordinator can be hired. We are advertising for this position on several job sites, including Indeed, Wisconsin Parks and Recreation Association, Wisconsin Association for Senior Centers and our Village website. We have a tentative deadline of March 9th for applications.

One of the issues is that if we do a benchmark study in the surrounding communities, we are paying between \$10,000 - \$15,000 lower in pay, if not more, for a Senior Center Coordinator. We are re-advertising for the position with a \$4,000 higher salary in hopes of attracting candidates.

VII. VILLAGE BOARD REPORT:

Trustee Cutts gave the Village Board Report.

Administrator Steve Kreklow has given his notice and will be leaving. His last day will be on March 13th. He will be going to Fox Point.

DPW Director Matt Mortwedt has given his notice and will be leaving. His last day will be on February 25th. He is going to Brookfield.

Blackstone Creek land swap was discussed at the last Village Board Meeting, which took place on February 16th. The Village paid for an appraisal, and the appraisal came in at a \$600,000.00 cost to the Village to make this swap. At this time, the Village will not be moving forward with the land swap, due to a difficult budget last year, borrowing for maintenance and future upkeep of the park.

VIII. SCHOOL BOARD REPORT:

School Board Member Pawlak presented his school board report.

The school board continues to work on the facility study and fire year capital plan.

IX. DIRECTOR'S REPORT:

A. Director's / Recreation Report

Director Standridge presented his director's report.

Director Standridge and Supervisors Heinen and Doss have just returned from the Wisconsin Parks and Recreation Association Conference that was held at the Kalahari Resort and Convention Center in the Wisconsin Dells February 3rd - February 6th. All three attended several sessions that were offered at the conference to meet with their peers and vendors that could be an asset for maintenance and future projects.

Director Standridge will be attending the regional conference on February 19th in West Allis.

Lease agreements have been drawn up with the Warhawks Baseball, Football and Soccer clubs for the use of the Village park fields for their leagues. The leases are for two years and the money that is collected is used towards landscaping and weed control for those fields.

Farmers' Market applications have gone out to the vendors who participated in the Farmers' Market last year so they could renew their agreements for the 2026 Farmers' Market. The Farmers' Market takes place from May 1st to October 31st. The vendors have agreed to take part in the 4th of July festivities and will hold the market at Firemen's Park.

Community Garden applications have gone out to the vendors that participated in the 2025 community garden before it opens to the public on March 2nd, 2026. Prior year, participants had the opportunity to have the same garden plot as they did the previous year.

Supervisor Heinen presented the recreation report.

Several activities are taking place right now.

Fundraiser with Blades Golf will take place on February 19th. \$25.00 per session/hour will be donated to the Park & Recreation department.

Teen Wellness Retreat will be taking place on February 28th from 9:00 am-11:30 am for grades 6-12. This activity is held in conjunction with Germantown Youth Futures.

Dance recital will be taking place on March 12th at the Germantown High School Performing Arts Center. The theme this year is "Night at the Movies."

Poms performance will be taking place on March 3rd at the Germantown High School

Performing Arts Center.

Egg hunt will be taking place on March 28th at the Firemen's Park starting at 11:00 am. Still looking for volunteers. Approximately eight different groups have or are currently filling eggs for this event. Approximately \$2,000.00 in donations have come in to help support this event.

The Summer Recreation brochure will be posted online the week of March 16th. Hard copies will be available in the office around March 25th. The resident's & School District Resident's registration will begin on April 13th, and non-resident's registration will begin on April 15th.

X. ANNOUNCEMENT OF PUBLIC INTEREST:

XI. ADJOURNMENT:

Motion: Adjourn at 6:26 PM

Motioned By: School Board Member Pawlak

Seconded By: Commission Member Stapleman

Yes: Commission Member Stapleman, Smith, Stiebs, School Board Member Pawlak, Trustee Cutts

No: None

Abstain: None

Motion Passed (Yes 5, No 0, Abstained 0)

BUSINESS OF THE PARK & RECREATION COMMISSION

MEETING DATE: April 15, 2026

PLACEMENT: Discussion

ITEM TITLE: Update on Firemen's Park Outdoor Shelter - Discussion Only

SUBMITTED BY:

SUMMARY EXPLANATION:

ATTACHMENT:

STAFF RECOMMENDATION:

ACTION BY COMMITTEE:

BUSINESS OF THE PARK & RECREATION COMMISSION

MEETING DATE: April 15, 2026

PLACEMENT: Discussion

ITEM TITLE: Update on site and sound system at the Senior Center -
Discussion Only

SUBMITTED BY:

SUMMARY EXPLANATION:

ATTACHMENT:

STAFF RECOMMENDATION:

ACTION BY COMMITTEE:

BUSINESS OF THE PARK & RECREATION COMMISSION

MEETING DATE: April 15, 2026

PLACEMENT: Discussion

ITEM TITLE: Update on the 4th of July and working with the American Legion -
Discussion Only

SUBMITTED BY:

SUMMARY EXPLANATION:

ATTACHMENT:

STAFF RECOMMENDATION:

ACTION BY COMMITTEE:

BUSINESS OF THE PARK & RECREATION COMMISSION

MEETING DATE: April 15, 2026

PLACEMENT: Discussion

ITEM TITLE: Update on the hiring process for the Senior Center Coordinator -
Discussion Only

SUBMITTED BY:

SUMMARY EXPLANATION:

ATTACHMENT:

STAFF RECOMMENDATION:

ACTION BY COMMITTEE:

BUSINESS OF THE PARK & RECREATION COMMISSION

MEETING DATE: April 15, 2026

PLACEMENT: Action Item

ITEM TITLE: Presentation by Monica Fydach to host an outdoor fitness event at Kinderberg Park - Action

SUBMITTED BY:

SUMMARY EXPLANATION:

ATTACHMENT:

STAFF RECOMMENDATION:

ACTION BY COMMITTEE:

BUSINESS OF THE PARK & RECREATION COMMISSION

MEETING DATE: April 15, 2026

PLACEMENT: Action Item

ITEM TITLE: Rate increase for van transportation at the Senior Center - Action

SUBMITTED BY:

SUMMARY EXPLANATION:

ATTACHMENT:

STAFF RECOMMENDATION:

ACTION BY COMMITTEE:

Directors Report
April 15th Meeting
Park and Recreation Commission

Parks and Recreation Brochure:

The Summer brochure promoting all of our summer programs, registration information, costs, dates of the activity, age groups and so forth is out now. We have copies available to give out here at the Village.

Registration for summer programs will begin this coming Monday the 14th

Easter Egg Hunt:

Back on Saturday March 28th we hosted our 33rd annual Easter Egg hunt at Fireman Park. Volunteers help us put out 13,000 easter eggs in three different areas of Fireman park. The program started right at 11am and we anticipated we had around 1000 participants. All the eggs were picked up by 11:20. It was a good program and fortunately we had lots of volunteers to help out.

Kids Klub Program:

We held an all-day kids Klub program during the spring break. Each day the classes were filled, and the kids had a good time. Parents seem to appreciate Sandy and her staff for Providing this program.

Pickleball/Tennis Courts:

Munson Inc., is contracted to come in hopefully this month and start filling in the cracks on Our pickleball and tennis courts. The temperature has to be so warm before they can apply the sealant and other chemicals they use to fill in the cracks.

Kinderberg/ Haupt Strasse Baseball Fields:

Munson Fence division is contracted to come in this month to put the backstop netting at the Kinderberg ball field, and also replace all posts at Haupt Strasse ball field outfield fence

And anchor the fence to the ground.

This should be the last of the fence projects needed done at the ball fields for years to come.

Fireman Park Picnic Shelter

Department of public works is going to work on the posts holding the outdoor picnic shelter up. They will put anchors thru the post to take the weight off the buried part of the post that is rotting. Put up new boards around the post for cosmetic effect, and put in all new LED lighting to make the shelter much more visible and lit at night. DPW has ordered the parts they need and will have this work completed before the 4th of July.

Opening up the parks:

DPW went around the last week in March and started putting up all the nets for tennis and pickleball, as well as put up the basketball rims and netting. Also opened back up the restrooms and turned the water back on.

Update on Division Road trail:

Phase 1 the planning phase occurred in 2025. The construction of an 8 foot side trail on the west side of the road from Mequon to Jefferson creek will take place sometime in 2026. No definite date has been set.

The second phase from Jefferson creek to county line, plans will be underway in 2026 with construction slated to start in 2027, date TBA.

Arbor Day:

Arbor day will be celebrated April 23rd (Thursday) in Dheinsville park, starting at 11:15 am. Wendland nursery is this year's sponsor, and they will dig the hole for the tree in advance and cover it after the tree is planted. This year's arbor day will be attended by several students from 5th through 8th grade out of Richfield school. Prior to the arbor day ceremony, the students will assist me with an earth day project in the community garden. I will buy some ground covers, and the students will help me spread down the walking trail in between each garden and stake. This will keep the weeds down, and the gardeners protected path when it rains.

All of you are cordially invited to attend. The early hours were set to work with the students' schedule so they could attend and assist in the garden.

Dan Kivela:

A twenty-eight-year veteran of public works, and a staunch friend and supporter of Parks and Recreation projects has officially retired from the Village. Dan took it upon himself to fix many of the problems he came across in the parks. Dan took care of the chemicals and the maintenance in the splash pad. He has repaired playground equipment, took care of our baseball fields, replaced lighting in our shelters. Fixed doors and rotted windows, rewired faulty wiring in our facilities. This is just a small list of achievements Dan has accomplished for Parks and Recreation over his 28 years. Dan will be missed by my staff, who relied on his skills to keep up the maintenance in the parks and buildings we used.

Recreation Division Report – April 2026 Commission Meeting

We have 24 programs starting in April and include: Adult Golf Lessons, Junior Golf Lessons, Mini Golf League, Tae Kwon Do, Little Tykes & Youth Marital Arts, Oodles of Art, Babysitters Training, Track & Field Program, Tot Time, Pee Wee & U6 Soccer, Miss Julie's Music Fun, Miss Julies Music Fun Families/Babies, Henna, Dance it Out, Schools Out – STREAM class, Yoga, Kickbox Fitness, Health & Wellness Talks (2), Gymnastics Spring 2 session, Do you Gnome your Parks, and Spring Pruning.

Our ongoing programs are: Gymnastics, Men's Open Basketball, Kids Klub (5 sites), Slice of Art, Power/Pixies/Spark Poms, Afterschool Legos (2 sites).

Upcoming events include the following:

Easter Egg Hunt: Was held on Saturday, March 28th at Firemen's Park. We had over 1,000 people in attendance, and it was finally a beautiful day. We raised \$2050.00 to fund the event. Special thanks to our overall sponsors Wetterau Homestead and Perthel Homes as well as all the other businesses and service groups, members of the community who donated or helped to stuff the eggs.

Family Glow Walk: Friday, May 1st at Kinderberg Park, participants can show up between 7:30 – 9:30 p.m. to walk. We are selling Glow kits for \$10 a person which includes fun glowing items that can be worn the night of the event. Glow Walk T-shirts can also be pre-order for \$12/shirt. Volunteers Needed – let us know if you can help! We have raised over \$1,050.00 to fund the event so far.

Soccer: Pee Wee & U6 Soccer will be starting on April 18th, the coaches meeting was held on April 1st to help coaches prepare for their upcoming season. We have 10 teams for pee wee soccer and 6 teams for U6 soccer, totaling over 180 kids in the program and 40 volunteer coaches.

Track: Track is full with 116 participants. The program will start in April.

Gymnastics: Gymnastics started March 10th; we have 107 participants.

Summer Kids Klub Site Registration: This was held on Monday, March 2nd. St. Boniface site filled within 1 minute. All sites are full with wait lists except LCLC. We currently have over 523 children enrolled in the summer program.

Do you Gnome Your Parks: Somewhere hidden in our Village Parks are Gnomes to be discovered. You will get a clue for the week about which park the Gnomes are hidden in, take a selfie with each of the gnomes and send it to us. Each Gnome will have a point value, the two families with the highest point value will receive a prize basket. Starts April 13 – May 8. We were able to obtain prizes for the event from community businesses.

Summer Registration: Summer registration started Monday, April 13th. We printed 2,500 brochures which were taken to elementary schools for distribution. We have them at other key locations in the village such as the library/village hall for anyone to pick up.