

<b>MEETING:</b>	<b>REGULAR MEETING OF THE PARK &amp; RECREATION COMMISSION</b>
<b>DATE AND TIME:</b>	<b>Wednesday, February 18, 2026 5:30 PM</b>
<b>LOCATION:</b>	<b>Germantown Village Hall Board Room N112 W17001 Mequon Road</b>

**MINUTES**

- I. **CALL TO ORDER:** *This meeting has been given public notice in accordance with Section 19.83 and 19.84, Wis. Stats, in such form that will apprise the general public and news media of subject matter that is intended for consideration and action. Director Standridge addressed the commission regarding Chairperson Depies is unable to attend this evening meeting and a Pro Tem will need to be elected for the meeting taking place on February 18, 2026. I will need to entertain a motion for a Pro Tem Chairperson.*  
 Director Standridge addressed the Commission regarding Chairperson Depies not being able to attend the meeting and stated that a Pro Tem would need to be elected for the meeting taking place on February 18, 2026. Director Standridge called the meeting to order at 5:27 PM.  
 Motion : To elect Trustee Cutts to be the Pro Tem for this meeting  
 Motioned By: Committee Member Steve Stapleman  
 Second By: School Board Member Tracy Pawlak  
 Yes : Committee Member Smith, Stiebs, Stapleman, School Board Member Pawlak, Trustee Cutts  
 No: None
  
- II. **ROLL CALL:**  
**Present:** Trustee Cutts, Committee Member Stapleman, Committee Member Smith, Committee Member Stiebs, School Board Member Pawlak  
**Absent / Excused:** Chairperson Depies & Committee Member Eby  
**Also in Present:** Director Gil Standridge, Administrative Assistant Linda Granec, Park & Recreation Supervisors Patti Heinen and Sandy Doss
  
- III. **CITIZEN INPUT:** *(Please be advised per 19.84(2) that information and comment will be received from the public. It is the policy of this municipality that public input be limited to a four (4) minute period per person with a time extension granted at the discretion of the Chairperson. Be advised that there may be limited discussion of the information received but no action will be taken under public comments.) Comments that may be injurious to village personnel or other individuals will not be allowed.*
  
- IV. **MEETING MINUTES:**  
 A. Park & Recreation Meeting Minutes November 19, 2025 - (Action)  
**Motion:** Approve meeting minutes from the November 19, 2025, Park & Recreation Commission meeting  
**Motioned By:** School Board Member Pawlak

**Seconded By:** Commission Member Stapelman

**Yes:** Stapelman, Smith, Pawlak, Cutts, Stiebs

**No:** None

**Abstain:** None

**Motion Passed (Yes 5, No 0, Abstained 0)**

**V. UNFINISHED BUSINESS:**

**A. Update on 4th of July - (Discussion)**

Director Standridge updated the commission on the 4th of July activities. There are several companies that have stepped forward to sponsor the 4th of July celebration. Jolenta Kerpan Executive Director of the Germantown Chamber of Commerce, will oversee the parade on the 4th of July.

The American Legion will be selling food at the event. They will start selling food when the parade has been completed in Firemen's Park right around noon. They will also sell beer, soda and water as well. Administrator Kreklow would like to arrange a three-year commitment with the American Legion to sell food at future 4th of July celebration. Administrator Kreklow is in negotiation with the American Legion to receive a percentage of their sales for the day to go to the Park & Rec Department. Tentative schedule and activities for the 4th are still being worked on.

Director Standridge will be asking the Tourism Committee for approximately \$30,000.00 to cover expenses for the 4th of July festivities.

The 4th of July is still looking for volunteers and sponsorships if anyone is interested.

**B. Fire Station 1 Remodeling Project - (Discussion)**

Director Standridge updated the Commission on the Fire Station #1 project.

The Village Board is uncertain of the future of Fire Station #1. The Board does not want to hire a consultant at this time. They would also like the Firemen's Park outdoor shelter not to be torn down at this time as well. Scott Anderson spoke at the Village Board, and he felt confident that the shelter, with some improvements, would be able to stand for another one to three years. The \$50,000 that was given to me in the 2025 budget would go towards safety improvements to the Firemen's Park Outdoor shelter. Staff and DPW will hold meetings to discuss a maintenance program for Fire Station # 1. Once that has been completed, Director Standridge will go back to the Village Board for capital improvements funds for those maintenance items.

Discussion to follow

**C. Update on Capital Improvement Projects - (Discussion)**

Director Standridge gave an update on Capital Improvement Projects.

Completing the Kinderberg and Haupt Strasse baseball field projects. Kindgerberg Park backstop netting, Haupt Strasse outfield fencing post replacement. Munson Fence was the lowest bid and received that contract for the outfield fencing post project. Munson is also the company that makes the repairs to the tennis courts. They will be coming this spring to make the necessary repairs to any of our tennis courts.

Senior Center AV equipment update. Vendors were contacted during the budget session to provide a quote for the AV equipment update. Now that those funds have been approved, the revised quotes are coming in much higher than the original quote. Director Standridge will work with those vendors to see if the improvements can still be made at the price of the previous bid that he received.

**VI. NEW BUSINESS:**

A. Summer 2026 Program Fees & Charges - (Discussion / Action)

Supervisor Heinen and Supervisor Doss gave a presentation on the Summer 2026 program and fees. They went through the list of programs that will be included in the Summer 2026 Park & Rec guide. There were a few programs that will be deleted due to vendors re-evaluating their offerings to us. There were a few programs that receive a price increase due to the cost of doing business, expenses and supplies.

**Motion:** As presented

**Motioned By:** School Board Member Pawlak

**Seconded By:** Commission Member Stapleman

**Yes:** Commission Members Stapleman, Smith, Stiebs, School Board Member Pawlak, Trustee Cutts

**No:** None

**Abstain:** None

**Motion Passed (Yes 5, No 0, Abstained 0)**

B. Update on Music at Pavilion Donations

Supervisor Doss presented an update on the Music at the Pavilion.

This year's donations are currently at \$28,400.00; last year, \$36,000.00 was raised.

The goal this year is to raise what we did last year and hopefully reach \$40,000.00.

That amount should cover the costs of all the bands. The bands that we hold a contract with are the following.

June 4th - Judson Brown Band & Hot and Dirty Brass Band (they will each play for one and a half hours each)

June 18th - The Glam Band

July 2nd - Boy Band Review

July 16th - 5 Card Studs

August 6th - The Britins

August 20th - Cherry Pie

C. Mai Fest - (Discussion)

Director Standridge presented the Commission with an update on Mai Fest.

Mai Fest will hold their three-day festival in the Firemen's Park on May 15th - 17th. Mai Fest will utilize Firemen's Park from May 11th-14th to set up for the festival and also on Monday, May 18th to clean up. They will have close to the same set-up as last year, including a live band on both Friday and Saturday night.

D. Senior Center Coordinator Position - (Discussion)

Director Standridge presented an update on the Senior Center Coordinator Position.

It is with great sadness to tell you that Mary Fiehl passed away on January 29th.

Susan Talalovich has been filling the shoes of Senior Center Coordinator in her absence and will continue in that role until a new Senior Center Coordinator can be hired. We are advertising for this position on several job sites, including Indeed, Wisconsin Parks and Recreation Association, Wisconsin Association for Senior Centers and our Village website. We have a tentative deadline of March 9th for applications.

One of the issues is that if we do a benchmark study in the surrounding communities, we are paying between \$10,000 - \$15,000 lower in pay, if not more, for a Senior Center Coordinator. We are re-advertising for the position with a \$4,000 higher salary in hopes of attracting candidates.

**VII. VILLAGE BOARD REPORT:**

Trustee Cutts gave the Village Board Report.

Administrator Steve Kreklow has given his notice and will be leaving. His last day will be on March 13th. He will be going to Fox Point.

DPW Director Matt Mortwedt has given his notice and will be leaving. His last day will be on February 25th. He is going to Brookfield.

Blackstone Creek land swap was discussed at the last Village Board Meeting, which took place on February 16th. The Village paid for an appraisal, and the appraisal came in at a \$600,000.00 cost to the Village to make this swap. At this time, the Village will not be moving forward with the land swap, due to a difficult budget last year, borrowing for maintenance and future upkeep of the park.

**VIII. SCHOOL BOARD REPORT:**

School Board Member Pawlak presented his school board report.

The school board continues to work on the facility study and fire year capital plan.

**IX. DIRECTOR'S REPORT:**

**A. Director's / Recreation Report**

Director Standridge presented his director's report.

Director Standridge and Supervisors Heinen and Doss have just returned from the Wisconsin Parks and Recreation Association Conference that was held at the Kalahari Resort and Convention Center in the Wisconsin Dells February 3rd - February 6th. All three attended several sessions that were offered at the conference to meet with their peers and vendors that could be an asset for maintenance and future projects.

Director Standridge will be attending the regional conference on February 19th in West Allis.

Lease agreements have been drawn up with the Warhawks Baseball, Football and Soccer clubs for the use of the Village park fields for their leagues. The leases are for two years and the money that is collected is used towards landscaping and weed control for those fields.

Farmers' Market applications have gone out to the vendors who participated in the Farmers' Market last year so they could renew their agreements for the 2026 Farmers' Market. The Farmers' Market takes place from May 1st to October 31st. The vendors have agreed to take part in the 4th of July festivities and will hold the market at Firemen's Park.

Community Garden applications have gone out to the vendors that participated in the 2025 community garden before it opens to the public on March 2nd, 2026. Prior year, participants had the opportunity to have the same garden plot as they did the previous year.

Supervisor Heinen presented the recreation report.

Several activities are taking place right now.

Fundraiser with Blades Golf will take place on February 19th. \$25.00 per session/hour will be donated to the Park & Recreation department.

Teen Wellness Retreat will be taking place on February 28th from 9:00 am-11:30 am for grades 6-12. This activity is held in conjunction with Germantown Youth Futures.

Dance recital will be taking place on March 12th at the Germantown High School Performing Arts Center. The theme this year is "Night at the Movies."

Poms performance will be taking place on March 3rd at the Germantown High School

Performing Arts Center.

Egg hunt will be taking place on March 28th at the Firemen's Park starting at 11:00 am. Still looking for volunteers. Approximately eight different groups have or are currently filling eggs for this event. Approximately \$2,000.00 in donations have come in to help support this event.

The Summer Recreation brochure will be posted online the week of March 16th. Hard copies will be available in the office around March 25th. The resident's & School District Resident's registration will begin on April 13th, and non-resident's registration will begin on April 15th.

**X. ANNOUNCEMENT OF PUBLIC INTEREST:**

**XI. ADJOURNMENT:**

**Motion:** Adjourn at 6:26 PM

**Motioned By:** School Board Member Pawlak

**Seconded By:** Commission Member Stapleman

**Yes:** Commission Member Stapleman, Smith, Stiebs, School Board Member Pawlak, Trustee Cutts

**No:** None

**Abstain:** None

**Motion Passed (Yes 5, No 0, Abstained 0)**